

NOTICE OF A REGULAR MEETING OF THE CALOPTIMA HEALTH BOARD OF DIRECTORS

NOVEMBER 2, 2023 2:00 P.M.

505 CITY PARKWAY WEST, SUITE 108 ORANGE, CALIFORNIA 92868

BOARD OF DIRECTORS

Clayton Corwin, Chair Debra Baetz Supervisor Doug Chaffee José Mayorga, M.D. Trieu Tran, M.D. Blair Contratto, Vice Chair Isabel Becerra Norma García Guillén Supervisor Vicente Sarmiento Vacant

Supervisor Donald Wagner, Alternate

CHIEF EXECUTIVE OFFICER
Michael Hunn

OUTSIDE GENERAL COUNSEL
James Novello
Kennaday Leavitt

CLERK OF THE BOARD Sharon Dwiers

This agenda contains a brief description of each item to be considered. Except as provided by law, no action shall be taken on any item not appearing on the agenda. To speak on an item, complete a Public Comment Request Form identifying the item and submit to the Clerk of the Board. To speak on a matter not appearing on the agenda, but within the subject matter jurisdiction of the Board of Directors, you may do so during Public Comments. Public Comment Request Forms must be submitted prior to the beginning of the Consent Calendar and/or the beginning of Public Comments. When addressing the Board, it is requested that you state your name for the record. Address the Board as a whole through the Chair. Comments to individual Board Members or staff are not permitted. Speakers are limited to three (3) minutes per item.

In compliance with the Americans with Disabilities Act, those requiring accommodations for this meeting should notify the Clerk of the Board's Office at (714) 246-8806, at least 72 hours prior to the meeting.

The Board Meeting Agenda and supporting materials are available for review at CalOptima Health, 505 City Parkway West, Orange, CA 92868, Monday-Friday, 8:00 a.m. – 5:00 p.m. These materials are also available online at www.caloptima.org. Board meeting audio is streamed live on the CalOptima Health website at www.caloptima.org.

Members of the public may attend the meeting in person. Members of the public also have the option of participating in the meeting via Zoom Webinar (see below).

Participate via Zoom Webinar at:

https://us06web.zoom.us/webinar/register/WN 3AWYzyY9TpWf5sYEqH98nA and Join the Meeting.

Webinar ID: **897 6277 0461**

Passcode: **622029** -- Webinar instructions are provided below.

CALL TO ORDER

Pledge of Allegiance Establish Quorum

PRESENTATIONS/INTRODUCTIONS

MANAGEMENT REPORTS

1. Chief Executive Officer Report

PUBLIC COMMENTS

At this time, members of the public may address the Board of Directors on matters not appearing on the agenda, but within the subject matter jurisdiction of the Board of Directors. Speakers will be limited to three (3) minutes.

CONSENT CALENDAR

- 2. Minutes
 - a. Approve Minutes of the October 5, 2023 Regular Meeting of the CalOptima Health Board of Directors
 - b. Receive and File Minutes of the June 14, 2023 Regular Meeting of the CalOptima Health Board of Directors' Quality Assurance Committee
- 3. Approve Appointment to the CalOptima Health Board of Directors' Investment Advisory Committee
- 4. Approve CalOptima Health's Calendar Year 2024 Member Health Rewards
- 5. Approve Actions Related to the Comprehensive Community Cancer Screening and Support Program
- 6. Ratify Amendments to CalOptima Health's Primary and Secondary Medi-Cal Agreements with the California Department of Health Care Services Related to Rate Changes
- 7. Ratify CalOptima Health's Agreement for Disclosure and Use of Department of Health Care Services Data (2023 Post Expiration Data Use Agreement (DUA)) and 2024 Operational Readiness (OR) DUA with the California Department of Health Care Services
- 8. Approve Modifications to Policy GA.5004: Travel and Other Reimbursable Expenses
- 9. Approve New CalOptima Health Policy GA.7111: Health Network Certification Process
- 10. Receive and File:
 - a. September 2023 Financial Summary
 - b. Compliance Report
 - c. Federal and State Legislative Advocates Reports
 - d. CalOptima Health Community Outreach and Program Summary

REPORTS/DISCUSSION ITEMS

- 11. Approve Policy for Election of Officers
- 12. Election of Officers of the Board of Directors for Fiscal Year 2023-24
- 13. Approve Actions Related to the New Clinical Care Management System (ZeOmega Inc)
- 14. Authorize Payments to Health Networks for Fiscal Years 2017-18 through 2019-20 Medi-Cal Shared Risk Pools
- 15. Approve updates to the CalOptima Health Provider Dispute Resolution Process Effective January 1, 2024, and Impacted Policies MA.9006, MA.9009, HH.1101, FF.2001 and MA.3101
- 16. Adopt Resolution No. 23-1102-01 Approving and Adopting Updated CalOptima Health Human Resources Policies
- 17. Approve New Medi-Cal Long Term Care Facility Services Contract Template for Intermediate Care Facility Services

ADVISORY COMMITTEE UPDATES

18. Regular Joint Meeting of the Member Advisory Committee and the Provider Advisory Committee Update

CLOSED SESSION

- CS-1. Pursuant to Government Code Section 54957(b)(1): PERFORMANCE REVIEW OF CHIEF EXECUTIVE OFFICER MICHAEL HUNN
- CS-2. CONFERENCE WITH LEGAL COUNSEL STRATEGY ON EXISTING LITIGATION Pursuant to Government Code Section 54956.9(d)(1)

BOARD MEMBER COMMENTS AND BOARD COMMITTEE REPORTS

ADJOURNMENT

TO REGISTER AND JOIN THE MEETING

Please register for the Regular Meeting of the CalOptima Health Board of Directors on November 2, 2023 at 2:00 p.m. (PST)

To **Register** in advance for this webinar:

 $\frac{https://us06web.zoom.us/webinar/register/WN~3AWYzyY9TpWf5sYEqH98n}{\underline{A}}$

To **Join** from a PC, Mac, iPad, iPhone or Android device: https://us06web.zoom.us/s/89762770461?pwd=rD3TdbJP4wfppwYBpNV7vm 9XR8dT6D.1

Passcode: 622029

Or One tap mobile:

```
+16694449171,,89762770461#,,,,*622029# US +17207072699,,89762770461#,,,,*622029# US (Denver)
```

Or join by phone:

Dial(for higher quality, dial a number based on your current location):
US: +1 669 444 9171 or +1 720 707 2699 or +1 253 205 0468 or +1 253
215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 689 278 1000 or +1 301
715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360
209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646
558 8656 or +1 646 931 3860

Webinar ID: 897 6277 0461

Passcode: 622029

International numbers available: https://us06web.zoom.us/u/keBgcwZHy8



MEMORANDUM

DATE: October 26, 2023

TO: CalOptima Health Board of Directors

FROM: Michael Hunn, Chief Executive Officer

SUBJECT: CEO Report — November 2, 2023, Board of Directors Meeting

COPY: Sharon Dwiers, Clerk of the Board; Member Advisory Committee; Provider

Advisory Committee; and Whole-Child Model Family Advisory Committee

A. Medi-Cal Renewal Efforts Include Specific Populations, Outreach in South Orange County

CalOptima Health and the County of Orange Social Services Agency (SSA) continue to actively partner on the Medi-Cal renewal process. CalOptima Health is maintaining established activities for the broad membership while exploring the needs of certain target populations, such as supporting renewals among members experiencing homelessness and those in skilled nursing facilities. Because renewal efforts are purposefully fluid, I will share further updates at the Board meeting on November 2. Below are summaries of recent outreach activities.

City Presentations

In October, SSA Director An Tran, Chief Operating Officer Yunkyung Kim and I made presentations about Medi-Cal renewal to city councils in Orange and Costa Mesa. CalOptima Health intends to host a Medi-Cal renewal event in Orange in the coming months.

Irvine Event

On Saturday, October 21, CalOptima Health partnered with the City of Irvine to host a Medi-Cal Renewal and CalFresh Enrollment Event in the parking lot of Free Chapel Church. More than 500 members attended to get support from SSA with their coverage and access community resources from more than 15 organizations. The event also featured flu shots, dental screenings and naloxone distribution. This was CalOptima Health's first event in a location more accessible to members in south Orange County. It was highlighted in this news report on NBC.

• Targeted Member Populations

Staff is using internal reporting to identify targeted member populations that may need focused outreach to boost renewal rates. For example, CalOptima Health met with SSA to discuss ways to collaborate on reaching members experiencing homelessness via outreach conducted by SSA's community-based workers. Separately, staff are working on an effort to engage and educated skilled nursing facilities in supporting renewals among their members.

• Community Navigators

CalOptima Health's contracted community-based navigators program is now fully launched, and 33 navigators are engaged to support members with Medi-Cal renewal. They are assisting members with establishing accounts on BenefitsCal.com, confirming and updating contact information with SSA, conducting phone outreach to members due for renewal within two weeks, and attending

community events to support renewal. Further, we have established a process for CalOptima Health staff to refer members to the community navigators for assistance.

B. CSA Audit Implementation Update Submitted on November 2

On November 2, CalOptima Health is submitting to the California State Auditor (CSA) a six-month status update on the implementation of CSA's audit recommendations. This is the second of three updates due 60 days, six months and one year after the release of the audit report on May 2, 2023. Following submission of the 60-day update on July 2, CSA confirmed that CalOptima Health fully implemented three of the seven recommendations relating to grant management, hiring and recruitment, and fraud, waste and abuse (FWA) policies. I am pleased to share that this six-month update will report that we have implemented additional recommendations relating to Board-designated reserve funds and non-retaliation policies. I will share further details at the Board meeting on November 2, and the full update will be publicly posted on the CalOptima Health website following its submission to CSA.

C. CalOptima Health Improves Behavioral Health Access for Our Members

In light of the Department of Managed Health Care's \$50 million fine on Kaiser Permanente for behavioral health access failures, I want to highlight CalOptima Health's longstanding commitment to members' behavioral health care. These efforts are led by Carmen Katsarov, Executive Director of Behavioral Health Integration, who was recently selected to serve as a member of Gov. Gavin Newsom's Behavioral Health Task Force. Please see below:

- CalOptima Health is planning an RFP for a behavioral health (BH) virtual vendor, with a goal to launch by mid-2024. This will increase our network and improve access to BH appointments within timely access standards.
- We approved BH provider rate increases in 2022 and 2023.
- The Student Behavioral Health Incentive Program (SBHIP) launched in 2023.
- Our Pay for Value Program for BH and Applied Behavior Analysis providers is slated to go live in 2024.
- Staff will bring a COBAR for the new dyadic care benefit to the Board no later than Q1 2024.
- The NAMI Orange County peer mentor program was approved in June 2023 and is now live, offering support for members who present at the emergency room.
- Our grant-funded Allcove Center in south Orange County is projected to open by June 2024.
- CalOptima Health invested \$15 million in the Be Well OC Irvine campus, which held a groundbreaking event on October 16.
- The CalAIM and BH teams are effectively collaborating on anything related to BH.
- CalOptima Health is considering the need for future BH professionals as part of our workforce grant program development.
- CalOptima Health is working with the county on an intensive level of care outpatient pilot.

D. Legislative Activities Impact CalOptima Health

Federal Earmark Notice of Award

The U.S. Department of Health and Human Services has formally approved and released a Notice of Award to CalOptima Health in the amount of \$2 million for the development of our Care Traffic Control Command Center in the 500 building. This follows August's ceremonial check presentation with U.S. Reps. Lou Correa and Young Kim who jointly sponsored the federal earmark. Next, staff are required to submit ongoing documentation to secure the funding as well as several post-award reports as conditions of the grant.

• Governor Completes 2023 Legislative Actions

October 14 was the deadline for Gov. Newsom to sign or veto any legislation passed by the State Legislature in 2023. Upon initial review, the governor vetoed many health care-related bills due to their high state costs that were not considered during the annual state budget process earlier this year. Specifically, out of the bills included on CalOptima Health's 2023–24 Legislative Tracking Matrix and sent to the governor's desk at the end of session, 11 were signed and 12 were vetoed. Next, staff will conduct a full review of all signed legislation and provide an update to the Board and impacted departments.

E. InfoSeries Informs Health Care Professionals and Stakeholders About Opioid Poisoning

CalOptima Health hosted an InfoSeries on Opioid Poisoning for health care professionals and community stakeholders on October 19. Drawing an audience of nearly 130 attendees, the InfoSeries shared the latest information about the opioid epidemic, naloxone (a life-saving medicine that revives someone who is overdosing) and CalOptima Health's plans for naloxone distribution.

F. Stakeholder Listening Sessions Gather Input on Workforce Development

CalOptima Health's \$50 million Workforce Development Initiative will increase access to high-quality, equitable care for our members by investing in workforce development initiatives over five years. In October, we hosted three stakeholder listening sessions to obtain valuable input into the design of the initiative. This will aid in identifying workforce shortages and opportunities for grant investments to help increase the health care workforce in Orange County.

G. Be Well OC Irvine Campus Holds Groundbreaking Ceremony

On October 16, CalOptima Health attended the groundbreaking ceremony for Be Well OC's new Irvine campus and was recognized for our \$15 million investment in the project. The new site will be used as a community health center and offer urgent mental health care for adults and adolescents, a sobering center, residential treatment for adults, and outpatient programming for adults and adolescents. The campus is scheduled to open in early 2025.

H. Salvation Army Center of Hope Celebrates Grand Opening

On October 9, I spoke at the Salvation Army's grand opening of the Center of Hope in Anaheim. During the ribbon-cutting event, I presented CalOptima Health's ceremonial \$4.1 million grant check that helped the Salvation Army construct 72 units of supportive housing for people experiencing homelessness. Awarded earlier this year, this grant helped accelerate the completion of a Wellness Center at the Center of Hope. The Orange County Register covered the event and ran this article.

I. National Latino Physician Day Recognized in Full Page Ads

CalOptima Health and UCI School of Medicine partnered to recognize National Latino Physician Day on October 1. We ran co-branded full-page ads in the Orange County Register in English and Excelsior in Spanish. Additional messages were also shared through our social media and communications channels to providers and community stakeholders.

J. Two Recent Press Releases Cover Services for Members Experiencing Homelessness

• Grant Funding — CalOptima Health distributed a press release announcing the Board-approved \$52.3 million in grants to accelerate the creation of affordable and permanent supportive housing units. Fifteen organizations were selected to receive funds that will be used to acquire, construct and upgrade a total of 706 housing units. News coverage was shared online by leading industry

- trade publications Payers & Providers and Becker's Payer Issues as well as on the radio, with KFI Radio interviewing Kelly Bruno-Nelson, Executive Director of Medi-Cal/CalAIM
- Street Medicine Expansion CalOptima Health distributed a press release announcing the Board-approved process to expand Street Medicine to two additional Orange County cities and identify providers to deliver the services. The new programs are anticipated to launch in the selected new cities in spring 2024.

K. CalOptima Health Gains Media Coverage and Public Recognition

Reflecting our ongoing innovation and program development, CalOptima Health received recent positive and valuable media coverage, including the following:

- On September 28, CalOptima Health and Community Action Partnership of Orange County (CAP OC) hosted a press conference to showcase the impact of our collaboration. CAP OC received one of our HHIP grants to rehabilitate low-income housing units to provide permanent supportive housing with wraparound services to formerly unhoused tenants. The following TV stations covered the event:
 - o KCAL 9 News
 - o Noticias 62 Estrella TV
 - o Telemundo 52
- On October 2, CalOptima Health's Street Medicine Program was featured on the <u>front page of the Orange County Register</u>. Reporter Destiny Torres spent a morning with the Street Medicine team riding along in Healthcare in Action's van to witness the care firsthand and hear the stories. The article also covers CalOptima Health's plans for a Street Medicine Support Center.
- On October 13, Invisible People quoted Kelly Bruno-Nelson in an article on homelessness.
- On October 17, <u>Modern Healthcare</u> ran an article on how California's health care system is
 preparing to expand Medi-Cal coverage for undocumented adults. CEO Michael Hunn was
 interviewed and quoted.
- The news of our \$52.3 million investment in permanent supportive housing received media coverage in the following outlets:
 - o On October 19 in Fierce Healthcare
 - o On October 12 in New Santa Ana.com
 - o On October 11 in the Huntington Beach News



Fast Facts November 2023

To serve member health with excellence and dignity, respecting the Mission: value and needs of each person.

Membership Data* (as of September 30, 2023)

Total CalOptima Health Membership

979,148

Program	Members
Medi-Cal	960,875
OneCare (HMO D-SNP)	17,836
Program of All-Inclusive Care for the Elderly (PACE)	437
40 1 10 16 11 1 11 1 1 1 1 1 1	·

^{*}Based on unaudited financial report and includes prior period adjustment

Operating Budget (for three months ended September 30, 2023)

	YTD Actual	YTD Budget	Difference
Revenues	\$1,227,643,964	\$1,069,494,271	\$158,149,963
Medical Expenses	\$1,121,935,884	\$993,255,230	(\$128,680,654)
Administrative Expenses	\$53,606,826	\$61,576,959	\$7,970,133
Operating Margin	\$52,101,254	\$14,662,082	**\$278,860,21 <u>4</u> **\$37,439,172
Medical Loss Ratio (MLR)	91.4%	92.9 %	(1.5%)
Administrative Loss Ratio (ALR)	4.4%	5.8%	1.4%

Reserve Summary (as of September 30, 2023)

	Amount (in millions)
Board Designated Reserves	\$580.5*
Capital Assets (Net of depreciation)	\$91.1
Resources Committed by the Board	\$596.5
Resources Unallocated/Unassigned	\$461.7*
Total Net Assets	\$1,729.8

^{*}Total of Board designated reserves and unallocated resources can support approximately 92 days of CalOptima Health's current operations.

Total Annual **Budgeted Revenue** \$4 Billion

NOTE: CalOptima Health receives its funding from state and federal revenues only. CalOptima Health does not receive any of its funding from the County of Orange.

^{**}Operating Margin numbers revised at 11/2/2023 Board meeting

CalOptima Health Fast Facts

November 2023

Personnel Summary (as of October 21, 2023, pay period)

	Filled	Open	Vacancy %
Staff	1,307.8	83.1	5.97%
Supervisor	79	5	5.95%
Manager	114	12	9.52%
Director	58	6.5	10.08%
Executive	22	0	0.00%
Total FTE Count	1,580.8	106.6	6.32%

FTE count based on position control reconciliation and includes both medical and administrative positions.

Provider Network Data (as of September 30, 2023)

	Number of Providers
Primary Care Providers	1,300
Specialists	9,046
Pharmacies	553
Acute and Rehab Hospitals	44
Community Health Centers	52
Long-Term Care Facilities	104

Treatment Authorizations (as of August 31, 2023)

2	Mandated	Average Time to Decision
Inpatient Concurrent Urgent	72 hours	12.39 hours
Prior Authorization – Urgent	72 hours	14.41 hours
Prior Authorization – Routine	5 days	1.59 days

Average turnaround time for routine and urgent authorization requests for CalOptima Health Community Network.

Member Demographics (as of September 30, 2023)

Member A	ge	Language Pre	ference	Medi-Cal Aid Category	
0 to 5	8%	English	59%	Temporary Assistance for Needy Families	39%
6 to 18	24%	Spanish	27%	Expansion	38%
19 to 44	35%	Vietnamese	9%	Optional Targeted Low-Income Children	8%
45 to 64	20%	Other	2%	Seniors	9%
65 +	13%	Korean	1%	People With Disabilities	5%
		Farsi	1%	Long-Term Care	<1%
		Chinese	<1%	Other	<1%
		Arabic	<1%	_	

CalOptima Health, A Public Agency

MINUTES REGULAR MEETING OF THE CALOPTIMA HEALTH BOARD OF DIRECTORS

October 5, 2023

A Regular Meeting of the CalOptima Health Board of Directors (Board) was held on October 5, 2023, at CalOptima Health, 505 City Parkway West, Orange, California. The meeting was held in person and via Zoom webinar as allowed for under Assembly Bill (AB) 2449, which took effect after Governor Newsom ended the COVID-19 state of emergency on February 28, 2023. The meeting recording is available on CalOptima Health's website under Past Meeting Materials. Vice Chair Contratto called the meeting to order at 2:01 p.m., and Director Jose Mayorga, M.D., led the Pledge of Allegiance.

ROLL CALL

Members Present: Blair Contratto, Vice Chair; Debra Baetz (non-voting); Isabel Becerra; Supervisor

Doug Chaffee; Norma García Guillén; Jose Mayorga, M.D.; Trieu Tran, M.D.

(All Board members in attendance participated in person, except for Director Tran, who participated remotely for Just Cause using his first of two Just Causes for the

calendar year)

Members Absent: Clayton Corwin, Chair; Supervisor Vicente Sarmiento

Others Present: Michael Hunn, Chief Executive Officer; Yunkyung Kim, Chief Operating Officer;

James Novello, Outside General Counsel, Kennaday Leavitt; Nancy Huang, Chief

Financial Officer; Richard Pitts, D.O., Ph.D., Chief Medical Officer; Sharon

Dwiers, Clerk of the Board

Vice Chair Contratto noted for the record that Agenda Item 11, Approve Policy for Election of Officers, is continued until the November 2, 2023, Board meeting to allow for all Board members to participate in the discussion.

PRESENTATIONS/INTRODUCTIONS

1. Celebrating Employee Milestone Work Anniversaries – November 2022 through October 2023
Brigette Hoey, Chief Human Resources Officer, noted that it is rare to have employees stay at an organization for some time, but at CalOptima Health that is not the case. Today, CalOptima Health is celebrating milestone work anniversaries for 15, 20, and 25 years of service reached between November 2022 through October 2023. Ms. Hoey reported that the following employees are celebrating 15 years of service at CalOptima Health: Sabrina Brannon, Joanna Lake, Renato Layug, Abraham Manase, Victor Mendez, Brenda Nemeth, Fabiola Nunez, Ryan Prest, Astrid Sanchez, and Blanca Trujillo. Next Ms. Hoey reported that the following employees are celebrating 20 years of service: Marie Jeannis, Malanie Laase, Sally Menchaca, Julie Newman, Maria Oseguera, Olga Trujillo, and Terri Wong. Ms. Hoey reported that the following employees are celebrating 25 years of service: Angie Becerra, Holly Dinh, Kris Gericke, Helen Nguyen, and Frank Vega. All employees received a certificate commemorating their years of service, and those employees in attendance at the Board meeting were congratulated by Michael Hunn, Chief Executive Officer (CEO), and Yunkyung Kim, Chief Operating Officer (COO). Each group took a photo with Mr. Hunn, Ms. Kim, and the CalOptima Health Board. Ms. Hoey added that hopefully CalOptima Health will be celebrating employees who have completed 30 years of service.

Vice Chair Contratto commented that it is wonderful to see employees who have such dedication to one another, their team, and serving CalOptima Health members. She added that it was nice to include the Board in that celebration.

MANAGEMENT REPORTS

2. Chief Executive Officer Report

Michael Hunn, CEO, started his report with another recognition. On October 1, 2023, CalOptima Health celebrated National Latino Physician Day in collaboration with the University of California Irvine (UCI) School of Medicine. Mr. Hunn noted that in the state of California 39% of the population is Latino, but only 6% of all United States physicians are Latino. He added that CalOptima Health is very fortunate to have a serving Board member who is a physician and who is Latino. Mr. Hunn presented Director Jose Mayorga, M.D., with recognition for National Latino Physician Day and asked Director Mayorga if he would like to say a few words.

Director Mayorga thanked Mr. Hunn and everyone for the recognition. He added that he was surprised to receive the recognition but noted that National Latino Physician Day is an important day to reflect on for himself and the hundreds of Latino physicians across this country. Director Mayorga also shared with the Board that only 3% of physicians are Latina. So, an even smaller representation of women of that demographic. He noted that his entire professional career as been in Orange County, and he is proud to have interacted with many physicians who are committed to working with the Latino community. As Orange County continues to elevate everyone, with the help of CalOptima Health and its partners, its physicians, and its hospitals, it is important to remember why CalOptima Health is here, and that is to improve the overall health and address the social determinants that really influence people's health. Director Mayorga thanked CalOptima Health, and UCI for giving him the chance to be able to represent the community. Director Mayorga noted that is a distinguished honor and provided his thanks.

Mr. Hunn reviewed the Fast Facts data, noting that currently CalOptima Health serves 990,241 individuals. CalOptima Health spends 89.8% of every dollar on medical care, and 4.7% is the overhead cost to administer the program.

CalOptima Health's Board-designated reserves are \$581.0 million; its capital assets are \$84.6 million; its resources committed by the Board are \$608.3 million; and its unallocated and unassigned resources are \$443.2 million. Mr. Hunn noted that CalOptima Health's total net assets are currently \$1.7 billion.

Mr. Hunn also reviewed the CalOptima Health personnel data and noted that there are over 1,600 employees with a vacancy/turnover rate of about 3.77% as of the September 9, 2023, pay period. CalOptima Health's vacancy/turnover target is to be at less than 12.5% to 15% at any given time.

Mr. Hunn reviewed the provider data, noting that CalOptima Health has over 9,885 providers, 1,289 primary care providers, and 8,596 specialists; 561 pharmacies; 43 acute and rehab hospitals; 52 community health centers; and 104 long term care facilities.

Mr. Hunn reviewed CalOptima Health's treatment authorizations, noting that this data is as of July 31, 2023. For urgent inpatient treatment authorizations, the average approval is within 10.97 hours; the statemandated response is 72 hours. For urgent prior authorizations, the average approval is within 16.23 hours; the state-mandated response is 72 hours. And for routine prior authorizations, the average approval is 1.75 days; the state-mandated response is 5 days.

Mr. Hunn updated the Board on several other topics, which included Street Medicine Program success and the attention the program is getting on the front page of the Orange County Register on October 2, 2023. He added that CalOptima Health is really making a meaningful difference in people's lives. Mr. Hunn thanked Kelly Bruno-Nelson and her team for the amazing work being done with regard to the Street Medicine Program.

Mr. Hunn also updated the Board on CalOptima Health's National Committee for Quality Assurance (NCQA) annual survey, noting that CalOptima Health received four out of five stars for the nineth year in a row. He added that staff is working on a methodology that would allow CalOptima Health to achieve five stars, which no other plan in California has achieved, and will bring a proposal to a future Board meeting for consideration. Mr. Hunn also provided updates on redetermination efforts and noted that Supervisor Chaffee attended a redetermination presentation in the City of Fullerton, along with CalOptima Health and the Social Services Agency, on the criticality of redetermination and efforts CalOptima Health is taking.

Mr. Hunn welcomed CalOptima Health's new Chief Health Equity Officer, Dr. Michaell Rose, and provided details on her extensive background, noting that CalOptima Health is very fortunate to have her. He asked Dr. Rose if she would like to say a few words.

Dr. Michaell Rose thanked Mr. Hunn for the warm welcome. Dr. Rose noted that this is week two and she has had the benefit of meeting many of the Board members before beginning and added it was an absolute pleasure. She noted that the first couple of weeks were fantastic and has found that CalOptima Health has an amazing and very talented group of people. Dr. Rose commented that it is a privilege and honor to be at CalOptima Health and that she is eager to learn and serve. She thanked the Board for the opportunity.

Mr. Hunn also updated the Board on CalOptima Health's PACE Program that recently celebrated its 10th anniversary. Mr. Hunn read a letter from a CalOptima Health PACE member who does not read or write, but with the help of one of CalOptima Health's PACE staff wanted to express her appreciation. The following sentences are from the member, "I am very grateful for PACE and all the amazing and caring staff are always willing to go above and beyond for me and my husband and for others. These past nine months since I enrolled PACE has completely changed my point of view in my life. There have been times in my life when I felt like giving up due to conditions of medical problems but coming to PACE makes me forget all about it and focus on the positive. I am very content with the music activities, rehab food and the care that the staff provides for me. You all have given me a reason to smile and live longer. Que viva CalOptima PACE." Mr. Hunn thanked PACE Director, Monica Macias; Medical Director, Dr. Frisch; and the PACE staff for the amazing work they do at CalOptima Health's PACE center.

Next, Mr. Hunn announced that CalOptima Health's Chief Information Officer (CIO) Wael Younan was named CIO of the Year and was presented a Global Leadership Institute Award by HMG Strategy at the HMG Strategy Conference in Huntington Beach, California. Mr. Hunn thanked Mr. Younan for his great work. Mr. Hunn also announced that CalOptima Health Behavioral Health Executive Director Carmen Katsarov was appointed by Dr. Mark Ghaly, Secretary, California Health and Human Services, to serve on the Behavioral Health Task Force, as requested by Governor Newsom. Her selection reflects her qualifications and demonstrates a commitment to making a meaningful impact in Orange County and throughout California.

Mr. Hunn updated the Board on a letter that the CalOptima Health Board received dated September 5,

2023, from the Hospital Association of Southern California (HASC) and received public comment on at the September Board meeting. Mr. Hunn received a note from Chair Corwin requesting that he make some comments on the September 5, 2023, letter received from HASC. Mr. Hunn reviewed the key points contained in the letter in detail.

HASC proposed that CalOptima Health establish a permanent Board Ad Hoc Safety Net Subcommittee, with the charge of developing needed short term and long-term safety net resources.

Mr. Hunn noted that he will provide some background and then he and Yunkyung Kim, COO, will offer some input at the request of Chair Corwin.

By way of background, Mr. Hunn noted that in June of 2022, after receiving feedback from a host of CalOptima Health's key stakeholders, including its hospitals, the Board adopted CalOptima Health's three-year strategic tactical priorities that clearly outline the roadmap for resource allocation and investments going forward. These priorities are reflected, and will be reflected, in CalOptima Health's annual budgets, its spending plans, and its financial plans, all of which are approved by the Board and made fully public as part of its finance disclosures. Mr. Hunn also noted the history of CalOptima Health from the early days when it was basically an insurance plan that was intended to be transactional, to receive claims, adjudicate them, and pay them and then report them. CalOptima Health has changed over time and current day, with the California Advancing and Innovating Medi-Cal (CalAIM) Program, it has expanded its role to services and programs, 14 community supports, including recuperative care, street medicine, outreach, rent assistance, and food sustainability, and medically tailored meals. Mr. Hunn added that he will ask Yunkyung Kim, COO, to comment on a number of points going forward. He also added that there are three topics that were noted in the HASC letter that CalOptima Health will address: 1) Rates; 2) a Request for the Safety Net Ad Hoc Subcommittee; and 3) On-time payments.

1. Rates

Mr. Hunn noted that CalOptima Health negotiates rates and holds joint operating meetings with providers directly. He added that every hospital CEO, whether they are contracted with CalOptima Health or not, has a direct line to CalOptima Health's executives, including himself, COO, Yunkyung Kim, and Chief Financial Officer, Nancy Huang. Mr. Hunn also added that if there are operational issues, CalOptima Health has a host of staff and executive directors that make themselves available to meet with colleagues on any topic from revenue to discharge planning and everything in between. As all of CalOptima Health's hospitals, health networks, and providers are aware, any future investments outside of negotiated rates must be approved by the Board and tied to quality or access.

2. Safety Net Ad Hoc Board Subcommittee

Mr. Hunn addressed the request for a safety net ad hoc Board subcommittee, noting that to better fulfill CalOptima Health's mission, CalOptima Health receives guidance from its standing advisory committees that represent its member and provider communities. These committees meet regularly to make recommendations, review programs, and discuss issues appointed by the Board. The individuals serving on the committees represent a broad spectrum of health care expertise. The committees include the Provider Advisory Committee (PAC), the Member Advisory Committee (MAC), the Whole-Child Model Family Advisory Committee (WCM PAC), and the Investment Advisory Committee (IAC). The PAC has 15 voting members, each representing an essential component of the health care delivery system. The PAC includes seats for allied health services providers, behavioral mental health providers, community health centers, health networks, hospitals, long term services and support providers, nurses, non-physician medical practitioners, physicians, pharmacists, safety net providers, and a representative from the Orange

County Health Care Agency. CalOptima Health continues to welcome recommendations on how to improve its PAC meetings, including recommendations for agenda items and any other guidance that would be helpful to its Board. The Chair of the CalOptima Health Board may appoint an ad hoc committee, consisting of Board members as part of the Brown Act, and ad hoc or temporary advisory committees are advisory only and serve a limited or single purpose. The Board has not delegated any decision-making authority to these ad hoc committees. Mr. Hunn added that CalOptima Health will be sending out invitations to CalOptima Health's contracted hospitals and long-term care facilities to be part of its hospital and provider consortiums. He noted that CalOptima Health recently sent out an invitation to providers regarding transitions of care.

3. On-Time Payments

Mr. Hunn commented on the on-time payments referenced in the HASC letter. He noted that on average CalOptima Health processes about 650,000 claims a month for services that it provides to members in its direct network. The direct network includes CalOptima Health Direct, CalOptima Health Community Network, shared risk networks, behavioral health services, and long-term care services. Mr. Hunn added that CalOptima Health is required by the Department of Health Care Services (DHCS), its regulator, to process these claims within 30 days. He noted that CalOptima Health's claims department works to process these claims each month in 15 days or less and that the average claims completion in 30 days is 99.2%. Only eight tenths of a percent of these claims take longer than 30 days, usually due to additional documentation needed or questions regarding eligibility. Mr. Hunn also pointed to the CalOptima Health Fast Facts, which is reviewed every Board meeting and is uploaded monthly on the CalOptima Health website to ensure transparency in its operations and performance.

Ms. Kim provided additional information regarding various Board-approved incentive programs for hospitals and other providers to improve quality and access for CalOptima Health members.

Mr. Hunn and Ms. Kim responded to Board member questions and provided additional details on the three main topics referenced in the HASC letters.

PUBLIC COMMENTS

1. Nishtha Mohendra, Families Forward: Oral re: Agenda Item 14 Approve Actions Related to the Housing and Homelessness Incentive Program

CONSENT CALENDAR

3. Minutes

- a. Approve Minutes of the September 7, 2023 Regular Meeting of the CalOptima Health Board of Directors
- b. Receive and File Minutes of the May 22, 2023 Special Meeting of the CalOptima Health Board of Directors' Finance and Audit Committee
- 4. Authorize Actions Related to Emergency Repair for CalOptima Health Facility
- 5. Authorize Actions Related to Permanent Supportive Housing Pilot Program
- 6. Approve Actions Related to CalOptima Health Street Medicine Program

7. Adopt Resolution No. 23-1005-01 Approving the Revised 2024 CalOptima Health Compliance Plan; 2024 CalOptima Health Code of Conduct; 2024 CalOptima Health Anti-Fraud, Waste, and Abuse Plan; and the 2024 CalOptima Health HIPAA Privacy and Security Program, and the Revised CalOptima Health Office of Compliance Policies and Procedures

8. Receive and File:

- a. August 2023 Financial Summary
- b. Compliance Report
- c. Federal and State Legislative Advocates Reports
- d. CalOptima Community Outreach and Program Summary

Action: On motion of Director Becerra, seconded and carried, the Board of

Directors approved the Consent Calendar Agenda Items 3 through 8, as

presented. (Motion carried 6-0-0; Chair Corwin and Supervisor

Sarmiento absent)

REPORTS/DISCUSSION ITEMS

9. Recommend that the Board of Directors Accept, Receive and File Fiscal Year 2022-23 CalOptima Health Audited Financial Statements

Finance and Audit Committee (FAC) Chair, Isabel Becerra, introduced this item, noting that at the September 21, 2023, FAC meeting, the committee members received a detailed report and presentation from CalOptima Health's independent auditors, Moss Adams. FAC Chair Becerra added that she is happy to report that CalOptima Health had a clean audit and commended Nancy Huang, Chief Financial Officer, and her team for their great work. FAC Chair Becerra noted that representatives from Moss Adams are here today to answer any questions.

Action: On motion of Director Becerra, seconded and carried, the Board of

Directors Accepted, received and filed the Fiscal Year (FY) 2022-23 CalOptima Health consolidated audited financial statements as submitted by independent auditors Moss Adams, LLP (Moss Adams). (Motion carried; 6-0-0; Chair Corwin and Supervisor Sarmiento absent)

10. Ratify Actions Related to Purchasing the Garden Grove Street Medicine Support Center Ms. Kim introduced this item.

Action: On motion of Supervisor Chaffee, seconded and carried, the Board of

Directors: 1.) Ratified expenditure of \$39,836.50 for the overage in the final purchase price above the Board authorized amount of \$8 million for acquisition of real property located at 7900 Garden Grove Boulevard, Garden Grove, California. (Motion carried; 6-0-0; Chair Corwin and

Supervisor Sarmiento absent)

11. Approve Policy for Election of Officers

This item was continued to the November 2, 2023, Board meeting.

12. Authorize the Chief Executive Officer to Execute a Contract Amendment with Ankura Consulting Group, LLC to Provide Professional Services to Review External Grants and Other

Internal Initiatives

John Tanner, Chief Compliance Officer, introduced this item, noting that it is a contract to review CalOptima Health's grant management process oversight and to look for opportunities for improvement and validation.

Mr. Hunn added that he checked in with LA Care and Inland Empire Health Plan to see how they handle their grants, and both responded that they use internal staff for managing their grants. However, due to the size of CalOptima Health's grants, best practice is to use a third party entity to manage the grant process.

Action:

On motion of Supervisor Chaffee, seconded and carried, the Board of Directors: 1.) Authorized the Chief Executive Officer to execute a contract amendment with Ankura Consulting Group, LLC (Ankura) to consult and conduct grant funds review for compliance and audit readiness; and 2.) Authorized allocation of budgeted but unused funds in the amount of \$200,000 from Medi-Cal: Professional Fees in the Internal Audit Department to fund the contract amendment through June 30, 2024. (Motion carried; 6-0-0; Chair Corwin and Supervisor Sarmiento absent)

13. Approve Actions Related to the CalOptima Health Community Reinvestment Program for Medi-Cal Members for Calendar Year 2024

Mr. Hunn introduced this item, noting that the DHCS is going to establish what they call a community reinvestment program for all health plans in the state of California that administer the Medi-Cal benefit as funded by the state. Mr. Hunn noted that 90% of CalOptima Health dollars come from the state. The state wants to make sure that a portion of excess revenues, after expenses, gets reinvested. This requirement begins in 2024. CalOptima Health is waiting for final guidance from the state on the percentage to be reinvested but does know that it is going to be a minimum of 13%. Mr. Hunn added that what CalOptima Health is proposing, given the fiscal prudence at which the organization operates, is that CalOptima Health has the ability to go as high as 20%.

Director Bates asked if staff had an idea on when the state is going to provide the final guidance. Mr. Hunn responded that staff is hoping to receive final guidance from the state between now and the end of the year, but there is no guarantee. Director Bates added for Board clarity that once CalOptima Health receives the final guidance, staff will report back to the board on any differences in what was approved and if changes are necessary. Mr. Hunn confirmed that a full accounting will be brought to the Board to ensure that funds do not get spent without Board approval.

Action:

On motion of Vice Chair Contratto, seconded and carried, the Board of Directors: 1.) Directed the Chief Executive Officer, or designees, to make an initial commitment of up to \$38 million from undesignated reserves for the purpose of community reinvestment activities to be implemented in Calendar Year (CY) 2024 for Medi-Cal members; and 2.) Directed the Chief Executive Officer, or designees, to make subsequent funding allocations to ensure that CalOptima Health complies with the California Department of Health Care Services (DHCS) minimum contract requirements and CalOptima Health's commitment of up to 20% of

annual Medi-Cal net operating income for future years. (Motion carried; 6-0-0; Chair Corwin and Supervisor Sarmiento absent)

14. Approve Actions Related to the Housing and Homelessness Incentive Program

Kelly Bruno-Nelson, Executive Director, Medi-Cal/CalAIM, introduced this item. Ms. Bruno-Nelson provided background regarding this funding opportunity and noted that CalOptima Health is thrilled to receive 27 proposals totaling over \$100 million. Today, CalOptima Health is happy to present to the Board 15 proposals that staff is recommending for funding. Through these 15 proposals CalOptima Health is funding 704 units of affordable and permanent housing across the county. Today, staff recommends that the Board approve the grant funding, the contracts would be awarded in December. CalOptima Health will have a third notice of funding opportunity that will focus primarily on equity grants and system change grants that the Board approved previously, which would go out in November 2023. Ms. Bruno-Nelson reviewed the 15 proposals, including the name of the grantee and the proposed funding amount.

Director García Guillén inquired if there was a breakdown of unit per jurisdiction or cities and also the dollar amounts that were allocated per city. She also requested the number of CalOptima Health members per city. Ms. Bruno-Nelson and Mr. Hunn provided additional details available on hand. Ms. Kim noted that staff will provide additional details about the breakdown in terms of the city's membership and the funding that is being proposed with this opportunity.

After hearing public comment on this item, the Board took the following action:

Action:

On motion of Vice Chair Contratto, seconded and carried, the Board of Directors approved CalOptima Health staff recommendations to administer grant agreements and total award payments up to \$52.3 million to selected grant recipients (listed in Attachment 2) for Capital Projects to increase the current affordable and permanent housing pool. (Motion carried; 6-0-0; Chair Corwin and Supervisor Sarmiento absent)

15. Approve Actions Related to the Street Medicine Program Expansion

Ms. Kim introduced this item noting that CalOptima Health launched the Street Medicine Program in Garden Grove on April 1, 2023. It has only been five months since the program has been live, and it has been phenomenally successful. With the partnership of the city of Garden Grove, as well as the entire community and CalOptima Health's Street Medicine provider, there are 95 individuals experiencing homelessness in the city of Garden Grove who are enrolled in the program. Given the success of the Street Medicine program in Garden Grove, CalOptima Health is now ready to expand the program to two cities in Orange County. The request before the Board is for approval to release a notice of interest based on criteria laid out in the materials.

Ms. Kim responded to Board member questions and comments. After a robust discussion, the Board took the following action:

Action:

On motion of Supervisor Chaffee, seconded and carried, the Board of Directors: 1.) Approved a notice of interest opportunity to identify two additional host-cities for the expansion of CalOptima Health's Street Medicine Program; and 2.) Approved the scope of work for the request for proposals (RFP) to identify additional providers to implement

CalOptima Health's Street Medicine Program. (Motion carried; 6-0-0; Chair Corwin and Supervisor Sarmiento absent)

16. Approve Amendments to Hospital Services Contract with Kindred Hospitals

Action:

On motion of Director Becerra, seconded and carried, the Board of Directors: 1.) Authorized the Chief Executive Officer to amend CalOptima Health's Hospital Services Contracts with Kindred Hospitals (Kindred) to update reimbursement rates and contract terms for Medi-Cal, effective October 5, 2023; and 2.) Authorized unbudgeted expenditures in an amount up to \$650,000 from existing reserves to fund the increase to reimbursement rates for Medi-Cal Kindred Hospital Services Contracts through June 30, 2024. (Motion carried 6-0-0; Chair Corwin and Supervisor Sarmiento absent)

BOARD MEMBER COMMENTS AND BOARD COMMITTEE REPORTS

Director Mayorga commented that he was in several state-level meetings earlier this week and can proudly say that once again it reaffirmed that CalOptima Health is leading the way. Director Mayorga commended Michael Hunn, the leadership team, and everyone else including the Board members present as CalOptima Health pushes ahead.

Vice Chair Contratto commented that the Board Governance Ad Hoc Committee has had three successful meetings led by Jim Novello, Outside Legal Counsel, with Director Becerra, Supervisor Sarmiento, and Vice Chair Contratto. Vice Chair Contratto noted that she believes the committee's work was very productive and the Board will hear the Board Elections Policy at the November 2, 2023, Board meeting. The committee has also considered rules of engagement and processes for the Board and will be sending the materials out to the Board for consideration. Vice Chair Contratto thanked the Board Governance Ad Hoc Committee members and Mr. Novello for their work.

ADJOURNMENT

Vice Chair Contratto adjourned the meeting in a somber tone, sharing sad news that again this month, one of CalOptima Health's Information Technology Services (ITS) team members, Gerardo Sarmiento, passed away unexpectedly on September 19, 2023. Gerardo Sarmiento was an integral part of the CalOptima Health team for more than 21 years, contributing not only as a dedicated professional but also as a friend and mentor to many within the organization. On behalf of the Board, Vice Chair Contratto offered her sincere condolences to Gerardo's family and friends.

Hearing no further business, Vice Chair Contratto adjourned the meeting in recognition of Gerardo Sarmiento's longtime service to CalOptima Health and in his memory, at 4:23 p.m.

/s/ Sharon Dwiers
Sharon Dwiers
Clerk of the Board

Approved: November 2, 2023

Back to Agenda

MINUTES

REGULAR MEETING OF THE CALOPTIMA BOARD OF DIRECTORS' QUALITY ASSURANCE COMMITTEE

CALOPTIMA 505 CITY PARKWAY WEST ORANGE, CALIFORNIA

June 14, 2023

A Regular Meeting of the CalOptima Health Board of Directors' Quality Assurance Committee (Committee) was held on June 14, 2023, at CalOptima Health, 505 City Parkway West, Orange, California. The meeting was held in person and via Zoom webinar as allowed for under Assembly Bill (AB) 2449, which took effect after Governor Newsom ended the COVID-19 state of emergency on February 28, 2023.

Chair Trieu Tran, called the meeting to order at 3:11 p.m., and Director Mayorga led the Pledge of Allegiance.

CALL TO ORDER

Members Present: Trieu Tran, M.D., Chair; José Mayorga, M.D.; Nancy Shivers, R.N.

(All Committee Members participated in person, except Director Shivers, who participated remotely under "Just Cause" using her second of two uses for the

Committee)

Members Absent: None

Others Present: Michael Hunn, Chief Executive Officer; Yunkyung Kim, Chief Operating

Officer; Richard Pitts, M.D., Chief Medical Officer; Troy R. Szabo, Outside General Counsel, Kennaday Leavitt; Monica Macias, Director, PACE; Sharon

Dwiers, Clerk of the Board

MANAGEMENT REPORTS

1. Chief Medical Officer Report

Richard Pitts, D.O., Ph.D., Chief Medical Officer, reviewed his Chief Medical Officer Report with the Committee, starting with a Skilled Nursing Facilities (SNF) Team Update. Dr. Pitts noted that a SNF Action Team has been formed, and CalOptima Health has added Dr. Steven Arabo, a medical director with expertise in Medicare, Medi-Cal, and SNFs, to the SNF Action Team. Dr. Pitts added that the SNF Action Team held its kick-off meeting on June 6, 2023, which included attendees from UCI and Illumination Foundation. During the kick-off meeting the group identified several barriers to the current process and key steps needed to overcome those barriers, which included improved communications and creating a flow chart of how SNF patients receive care.

Dr. Pitts provided an update on the Cancer Screening Program, noting that CalOptima Health's Population Health Management (PHM) department is leading the Comprehensive Cancer Screening and Support Program approved by the Board in December 2022. CalOptima Health's physicians leading the program are Dr. Richard Lopez and Dr. Shilpa Jindani. PHM is working to partner with a

Minutes of the Regular Meeting of the Board of Directors' Quality Assurance Committee June 14, 2023 Page 2

variety of stakeholders, including, but not limited to, The Orange County Cancer Coalition, UCI Chao Family Comprehensive Cancer Center, Vietnamese American Cancer Foundation, American Cancer Society, Susan G. Komen Foundation, and Coalition of Community Health Centers. Dr. Pitts noted that the mammography pilot with City of Hope that launched on May 1, 2023, has been going very well.

PUBLIC COMMENTS

There were no requests for public comment.

CONSENT CALENDAR

2. Approve the Minutes of the March 15, 2023 Special Meeting of the CalOptima Board of Directors' Quality Assurance Committee

Action: On motion of Director Mayorga, seconded and carried, the Committee

approved the Consent Calendar as presented. (Motion carried 3-0-0)

REPORTS/DISCUSSION ITEMS

3. Recommend that the Board of Directors Approve the 2022 CalOptima Health Utilization Management Program Evaluation and the 2023 CalOptima Health Integrated Utilization Management/Case Management Program Description

Kelly Giardina, Executive Director, Clinical Outcomes, introduced the item, starting with the short and long-term accomplishments of the 2022 Utilization Management (UM) Program. Some of the accomplishments and interventions included: daily prior authorization and inventory management protocols, turnaround time monitoring, staff education and inter-rater reliability testing, enhanced staff coaching with an added clinical trainer, weekend non-clinical, nursing and M.D. coverage, and command center monitoring for timely notification of determinations. Ms. Giardina noted that CalOptima Health's medical directors' responsibilities and capacity were expanded, and behavioral health staff have an enhanced role in the development and oversight of the UM Program. Ms. Giardina reviewed various metrics with the Committee, including areas for improvement.

Stacie Oakley, R.N., Director, Utilization Management, introduced the 2023 CalOptima Health Integrated UM and Case Management (CM) Program Description. Ms. Oakley provided a brief overview of the newly integrated 2023 UM and CM programs.

Action: On motion of Director Mayorga, seconded and carried, the Committee

recommended Board of Directors' approval of the 2022 CalOptima Health Utilization Management Program Evaluation, and recommended Board of Directors' approval of the 2023 CalOptima Health Integrated Utilization Management and Case Management Program Description. (Motion carried

3-0-0)

4. Recommend Board of Directors Appointments to the CalOptima Health Whole-Child Model Family Advisory Committee

Yunkyung Kim, Chief Operating Officer, introduced the item.

Minutes of the Regular Meeting of the Board of Directors' Quality Assurance Committee June 14, 2023 Page 3

Action:

On motion of Director Tran, seconded and carried, the Committee recommended that the Board of Directors: The Whole-Child Model Family Advisory Committee recommends: 1.) Reappointment of the following individuals to each serve two-year terms on the Whole Child Family Advisory Committee, effective upon Board approval: a.) Monica Maier as an Authorized Family Member Representative for a term ending June 30, 2025; and b.) Lori Sato as an Authorized Family Member Representative for a term ending June 30, 2025. 2.) New appointment of the following individuals to each serve a two-year term on the Whole-Child Model Family Advisory Committee, effective upon Board approval: a.) Cally Johnson as an Authorized Family Member Representative for a term ending June 30, 2025; b.) Jennifer Heavner as an Authorized Family Member Representative for a term ending June 30, 2025; c.) Sofia Martinez as a Community Based Organization Representative for a term ending June 30, 2025; and d.) Janis Price as a Consumer Advocate Representative for a term ending June 30, 2025; and 3.) Reappoint Kristen Rogers an Authorized Family Member as the Committee Chair through June 30, 2024. (Motion carried 3-0-0)

INFORMATION ITEMS

5. Update on Assessment of Quality

Ms. Kim presented an update on CalOptima Health's Assessment of Quality. She noted that the assessment took place during the first quarter of the year and that CalOptima Health had restructured and created a new standalone quality function with new leadership. Ms. Kim discussed CalOptima Health's Medicare star rating and noted that it had dropped by one star from four stars to three stars. She noted that the star ratings were based on quality and performance measures largely from HEDIS measures, which are the service measures and patient satisfaction and performance. Ms. Kim indicated that the OneCare program had a rating decrease for both Medicare Part C and Part D based on patient satisfaction. She noted that CalOptima Health has implemented interventions to improve the member experience.

6. National Committee for Quality Assurance (NCQA) Health Plan Accreditation Update

Ms. Kim also presented an update on the CalOptima Health NCQA health plan accreditation. She noted that the Department of Health Care Services (DHCS) will require all Medi-Cal health plans and all subcontracted entities to be accredited by 2025. Ms. Kim noted that CalOptima Health is currently accredited and has been since 2012. Ms. Kim reviewed the criteria to be accredited which includes file reviews and six areas where CalOptima Health must obtain at least 80% of the points in those six areas in addition to providing Healthcare Effectiveness Data and Information Set (HEDIS), patient satisfaction scores and the corrective action plan (CAP) results annually. Ms. Kim noted that CalOptima Health had been NCQA accredited every two years since beginning the accreditation process in 2010. She also noted that CalOptima Health was last accredited in 2021 and will begin the accreditation process in 2023 for 2024.

Minutes of the Regular Meeting of the Board of Directors' Quality Assurance Committee June 14, 2023 Page 4

7. HEDIS® MY2022 Preliminary Results

Ms. Kim reviewed the HEDIS® MY2022 preliminary results with the committee and noted that CalOptima Health had submitted its HEDIS results for 2022 to NCQA. Ms. Kim reviewed the preparation that went into the submission of the HEDIS results and noted that it was anticipated that the actual results would come out sometime in the Fall of 2023. She reminded the committee that HEDIS results also play into the Medicare star rating.

8. Program of All-Inclusive Care for the Elderly Member Advisory Committee Update
Ms. Macias provided an update on the recent activities of the PACE Member Advisory Committee.

The following items were accepted as presented.

- 9. Quarterly Reports to the Quality Assurance Committee
 - a. Quality Improvement Committee Report
 - b. Program of All-Inclusive Care for the Elderly Report
 - c. Member Trend Report

COMMITTEE MEMBER COMMENTS

The Committee members thanked staff for the work that went into preparing for the meeting. Chair Tran thanked Marsha Choo and Monica Macias for their reports.

ADJOURNMENT

Hearing no further business, Chair Tran adjourned the meeting at 4:40 p.m.

/s/ Sharon Dwiers
Sharon Dwiers
Clerk of the Board

Approved: October 17, 2023

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Meeting of the CalOptima Health Board of Directors

Consent Calendar

3. Approve Appointment to the CalOptima Health Board of Directors' Investment Advisory Committee

Contact

Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

Appoint Rick Fulford to the Investment Advisory Committee (IAC) for a two (2)-year term, beginning November 3, 2023.

Background

At a Special Meeting of the Board held on September 10, 1996, the Board authorized the creation of the CalOptima Health IAC, established qualifications for committee members, and directed staff to proceed with the recruitment of the volunteer members of the committee.

When creating the IAC, the Board specified that the committee would consist of five (5) members. One (1) member would automatically serve by virtue of his or her position as CalOptima Health's Chief Financial Officer. The remaining four (4) members would be Orange County residents who possess experience in one (1) or more of the following areas: investment banking, investment brokerage and sales, investment management, financial management and planning, commercial banking, or financial accounting.

At the September 5, 2000, meeting, the Board approved expanding the composition of the IAC from five (5) members to seven (7) members in order to have more diverse opinions and backgrounds to advise CalOptima Health on its investment activities.

Discussion

As part of the process of filling the vacancies, staff conducted a recruitment process intended to solicit a diverse applicant pool of candidates. The recruitment included an announcement on the CalOptima Health website, referrals from current Board and IAC members, and an advertisement in the local business journal. Staff received applications from two (2) interested candidates and submitted them to the IAC Nominations Ad Hoc Committee (Ad Hoc Committee) for review and recommendation. This Ad Hoc Committee was comprised of IAC members Rodney Johnson, James Meehan and Nancy Huang, and CalOptima Health staff.

Prior to conducting virtual interviews in July 2023, the Ad Hoc Committee evaluated each of the applications submitted. The Ad Hoc Committee recommends one candidate to the IAC for consideration and approval.

If appointed, the Ad Hoc Committee believes that the recommended candidate will provide leadership and service to CalOptima Health's investment policy oversight through his participation as an IAC member. The recommended candidate also has proven leadership and expertise in finance and asset management.

CalOptima Health Board Action Agenda Referral Approve Appointment to the CalOptima Health Board of Directors' Investment Advisory Committee Page 2

Rick Fulford retired in 2021 from PIMCO, where he was Head of Defined Contribution (401k Business) and led a 30-person team. During his twenty-one-year tenure at PIMCO, he served as Executive Vice President, Head of Public Pension, and Executive Vice President, Client Management in London, England. Mr. Fulford holds an MBA from the University of California, Irvine, a B.S. in Civil Engineering from California Polytechnic State University, San Luis Obispo, a Chartered Financial Analyst Designation, and a Professional Civil Engineer License.

Fiscal Impact

There is no fiscal impact. An individual appointed to the IAC assists CalOptima Health in suggesting updates to and ensuring compliance with CalOptima Health's Board-approved Annual Investment Policy, and to monitor the performance of CalOptima Health's investments, investment advisor and investment managers.

Rationale for Recommendation

The individual recommended for CalOptima Health's IAC has extensive experience that meets or exceeds the specified qualifications for membership on the IAC.

Concurrence

Troy R. Szabo, Outside General Counsel, Kennaday Leavitt Board of Directors' Investment Advisory Committee Board of Directors' Finance and Audit Committee

Attachment

N/A

/s/ Michael Hunn 10/27/20 Authorized Signature Date

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

4. Approve CalOptima Health's Calendar Year 2024 Member Health Rewards

Contacts

Richard Pitts, D.O., Ph.D., Chief Medical Officer, (714) 246-8491 Linda Lee, Executive Director, Quality Improvement, (657) 900-1069

Recommended Action

1. Approve CalOptima Health's Calendar Year 2024 Member Health Rewards for Medi-Cal and OneCare.

Background

CalOptima Health provides health rewards and incentives in the form of physical gift cards to eligible members to improve member health and quality outcomes. In calendar year 2023, CalOptima Health provided members with health rewards for preventive services in both Medi-Cal and OneCare, including breast cancer screening, cervical cancer screening, colorectal cancer screening, diabetes tests, postpartum care, osteoporosis testing, and annual wellness visits.

Discussion

Health rewards and incentives (R&I) motivate members to establish primary care relationships and get recommended preventive care and screenings. Rewards may encourage members to receive important tests and reinforce health behaviors. Incentives were selected based on clinical areas with the largest opportunity for improvement and those measures where CalOptima Health had performed below established benchmarks.

OneCare

Staff recommends maintaining the following incentives from 2023 for calendar year 2024:

	011001110
Annual Wellness Visit- \$50	Annual Wellness Visit- \$50
Breast Cancer Screening- \$25	Breast Cancer Screening- \$25
Cervical Cancer Screening- \$25	Colorectal Cancer Screening (colonoscopy)- \$50

Medi-Cal

Diabetes A1c Test- \$25

Diabetes Eye Exam- \$25

Postpartum Check Up- \$50

Diabetes Eye Exam- \$25

Osteoporosis Management for Members with a Fracture- \$25

CalOptima Health Board Action Agenda Referral Approve CalOptima Health's Calendar Year 2024 Member Health Rewards Page 2

Staff also recommends adding incentives for the following:

Medi-Cal	OneCare
Colorectal Cancer Screening (colonoscopy)- \$50	Health Risk Assessment- \$25
Lead Screening- \$25	
Diabetes Screening for People With	
Schizophrenia or Bipolar Disorder Who	
Are Using Antipsychotic Medications-\$25	
Follow-Up Care for Children Prescribed	
ADHD Medication- \$25	

Members will receive R&I gift cards contingent upon complete member encounters with appropriate and complete coding. At the time of budgeting, staff assumed a member participation rate of 15% based on past participation rates and an anticipated increase in member participation. In the event participation rates are higher than assumed and exceed the budgeted amounts, staff will return to the Board for additional funding requests at future meetings.

Fiscal Impact

The total estimated cost for the calendar year 2024 member health reward program is \$4.76 million for Medi-Cal and \$550,000 for OneCare. Funding for the recommended action for the period of January 1, 2024, through June 30, 2024, is a budgeted item under the CalOptima Health Fiscal Year (FY) 2023-24 Operating Budget. Management will include expenses for the period of July 1, 2024, through December 31, 2024, in the FY 2024-25 Operating Budget.

Rationale for Recommendation

A member health reward program will strengthen the primary care provider-patient relationship, improve the quality of care delivered to CalOptima Health members by promoting preventive care, early identification, chronic care management, and identify opportunities to coordinate care based on an annual wellness visit.

Concurrence

Troy R. Szabo, Outside General Counsel, Kennaday Leavitt Board of Directors' Quality Assurance Committee

Attachment

None.

/s/ Michael Hunn 10/27/2023 Authorized Signature Date

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

5. Approve Actions Related to the Comprehensive Community Cancer Screening and Support Program

Contacts

Richard Pitts, D.O., Ph.D., Chief Medical Officer, (714) 246-8491 Deanne Thompson, Executive Director, Marketing and Communications, (714) 954-2141

Recommended Actions

- 1. Authorize up to \$5.3 million from the previously Board-allocated \$50.1 million for CalOptima Health Comprehensive Community Cancer Screening and Support Program to develop and implement a four-year Comprehensive Cancer Screening Awareness and Education Campaign.
- 2. Authorize the Chief Executive Officer to execute a contract amendment with Maricich Health to implement the four-year campaign, including extending the contract term through June 30, 2028.

Background and Discussion

In December 2022, the CalOptima Health Board of Directors (Board) approved the Comprehensive Community Cancer Screening and Support Program with a reallocation from IGT 9 funds and an allocation from IGT 10 funds not to exceed \$50.1 million, in aggregate, over five years. The goal of the program is to increase early detection through improved awareness and access to cancer screening, decrease late-stage cancer diagnosis rates and mortality, and improve quality and member experience during cancer screening and treatment procedures among Medi-Cal members for breast, cervical, colon, and lung cancer in certain smokers.

CalOptima Health sought community input from stakeholders such as the University of California, Irvine Chao Family Comprehensive Cancer Center, Orange County Cancer Coalition (comprised of 19 organizations), and the Coalition of Orange County Community Health Centers. Stakeholders shared that members' willingness to get screened presents one of the biggest barriers. As such, staff identified an opportunity to invest in awareness and education on the importance of cancer screening and early detection.

In Spring 2022, CalOptima Health conducted a request for proposals to identify vendors for outside advertising agency services. CalOptima Health engaged Maricich Health to implement a General Awareness and Brand Development Campaign. The current three-year contract with Maricich Health began August 17, 2022, and expires on July 31, 2025, with two one-year renewal options.

To improve members' willingness to get screened, CalOptima Health staff propose to develop and implement a multichannel marketing cancer screening awareness and education campaign. Upon approval of the recommended action, CalOptima Health staff will execute a contract amendment with Maricich Health to modify the scope of work, revise payment terms and extend the contract

CalOptima Health Board Action Agenda Referral Approve Actions Related to the Comprehensive Community Cancer Screening and Support Program Page 2

through June 30, 2028. Maricich Health will develop and implement the campaign with the following parameters:

- 1. Include community feedback and insight into the campaign strategy and design process;
- 2. Design and launch an impactful cancer awareness campaign that promotes screenings for breast, cervical, colon and lung cancer;
- 3. Deliver a clear message in multiple languages to effectively reach and engage individuals, leading to increased participation in cancer screening programs with emphasis on breast, cervical, colon, and lung cancer; and
- 4. Make a tangible and measurable impact on the overall health of the community by encouraging early detection and education to support saving lives in the fight against cancer.

The campaign will include the development of the following multimedia promotion elements:

- Television and video ads;
- Radio and audio advertisements;
- Out-of-home ads (billboards);
- Digital banner advertisements;
- Social media advertisements;
- Print advertisements; and
- Member communications.

Additionally, a campaign toolkit will be developed to share with external stakeholders, so that messaging can be amplified by trusted community partners. Materials shared with stakeholders will ensure a unified and clear message is spread across all residents of Orange County, including CalOptima Health members.

This campaign will provide a starting point to the overall Comprehensive Community Cancer Screening and Support Program. Staff will provide the Board with additional updates on the implementation of the screening program at future meetings.

Fiscal Impact

The recommended action has no additional fiscal impact. A previous Board action on December 1, 2022, authorized program funding from IGT 9 and 10 funds in an amount not to exceed \$50.1 million to the Comprehensive Community Cancer Screening and Support Program. CalOptima Health has already received IGT 9 and 10 funds.

Rationale for Recommendation

CalOptima Health is committed to improving cancer screening rates, health outcomes, and member experience. Funding this recommended action will improve cancer screenings, early cancer diagnosis and treatment for CalOptima Health members and the broader community. Staff will bring additional opportunities related to the Community Cancer Screening and Support Program to the Board in the future.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

CalOptima Health Board Action Agenda Referral Approve Actions Related to the Comprehensive Community Cancer Screening and Support Program Page 3

Attachments

- 1. Previous Board Action December 1, 2022, "Authorize Actions Related to the CalOptima Health Comprehensive Community Cancer Screening and Support Program for Medi-Cal Members."
- 2. Entities Covered by this Recommended Action
- 3. Cancer Screening Awareness and Education Campaign Proposal

/s/ Michael Hunn 10/27/2023
Authorized Signature Date

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken December 1, 2022 Regular Meeting of the CalOptima Health Board of Directors

Report Item

28. Authorize Actions Related to the CalOptima Health Comprehensive Community Cancer Screening and Support Program for Medi-Cal Members

Contacts

Richard Pitts, D.O., Ph.D., Chief Medical Officer, (714) 246-8491 Katie Balderas, Director III, Population Health Management, (657) 235-6907

Recommended Actions

- 1. Approve the recommended expenditure plan for the CalOptima Health Comprehensive Community Cancer Screening and Support Program for Medi-Cal Members in an amount not to exceed \$50.1 million; and
- 2. Authorize funding the program over the five-year period from:
 - a. A reallocation of \$19,134,815 from Intergovernmental Transfer (IGT) 9 funds previously allocated for the Whole Child Model (WCM) program and the 24/7 Virtual Urgent Care Services After Hours Initiative; and
 - b. An allocation of the remaining IGT 10 funds, estimated at \$31.0 million.

Background & Discussion

CalOptima Health strives to be the healthcare exemplar for all Orange County (OC) residents. The goal is for all of Orange County to have the lowest in the nation late-stage cancer incidence rate for breast, cervical, colon, and lung cancer in certain smokers. In other words:

- With rare exception, no one should die from breast cancer.
- With rare exception, no one should die from cancer of the cervix.
- With rare exception, no one should die from cancer of the colon.
- With rare exception, no one should die from lung cancer in certain heavy smokers.

CalOptima Health seeks to create a new OC health ethos with respect to cancer care by going after these four specific cancers that are relatively easy to detect compared to many more occult cancers. Early detection of these specific cancers has an incredible return on investment. CalOptima intends to build this new ethos by leveraging the key cancer centers and community opinion makers to the point where cancer detection for these specific cancers is part of the community's daily discussions. Additionally, having the lowest late-stage cancer detection in the nation will be a source of intense community pride.

CalOptima Health proposes a five year, approximately \$50.1 million Comprehensive Community Cancer Screening and Support Program. The program will increase early detection through improved awareness and access to cancer screening, decrease late-stage cancer diagnoses rates and mortality, and improve quality and member experience during cancer screening and treatment procedures among Medi-Cal members.

The proposed Comprehensive Community Cancer Screening and Support Program will create a culture of cancer prevention, early detection and collaboration with partners towards a shared goal of

Back to Agenda Back to Item

CalOptima Health Board Action Agenda Referral Authorize Actions Related to the CalOptima Health Comprehensive Community Cancer Screening and Support Program for Medi-Cal Members Page 2

dramatically decreasing late-stage cancer incidence and ensuring that all Medi-Cal members have equitable access to high quality care. The Program will use a phased-in approach to invest approximately \$10 million per year over the next five years toward the following three pillars:

- 1) Increasing community and member awareness and engagement;
- 2) Increasing access to cancer screening; and
- 3) Improving member experience throughout cancer treatment.

As of November 14, 2022, 3,925 CalOptima Health members were newly diagnosed with cancer. Of these cases, 480 are lung cancer, 565 are breast cancer, 120 are cervical cancer, and 477 are colorectal cancer. The COVID-19 pandemic has significantly disrupted preventive care and cancer screenings, leading to a decrease in early detection and treatment¹. Between 2019 and 2021, Medi-Cal Healthcare Effectiveness Data and Information Set (HEDIS) rates decreased by approximately 5% for breast and cervical cancer screenings. Currently, more than one-third of eligible members have not received their cervical, breast, or colorectal cancer screenings.

Increasing these cancer screening rates is crucial for the early diagnosis and treatment of cancer, ultimately increasing life expectancy, quality of life, and reducing healthcare costs. For example, the five-year survival rate for colorectal cancer that has spread is only 15 percent, compared to a 90 percent survival rate when detected earlier at a localized stage. Yet every year in Orange County, an average of 1,500 community members are diagnosed with late-stage cancer of the breast, cervix, or colon². Additionally, trends in late-stage colorectal cancer diagnoses significantly increased over the most recent ten-year period in Orange County, and in 2022, colorectal cancer will likely continue to be the second leading cause of cancer-related deaths following lung cancer¹.

Staff plan to collaborate with the Orange County Cancer Coalition, providers, health networks, and community-based organizations to ensure that funds are utilized equitably to address disparities and build sustained capacity in the cancer screening and treatment community infrastructure.

Recommended Funding Source

Staff recommends reallocation of unused IGT 9 funds and allocation of the remaining IGT 10 funds in order to support this program over a five-year period. Specifically, there is \$19,134,815 available in two initiatives previously approved by the Board on April 2, 2020 (see table below). After finalizing the state funding and risk corridor settlement for the WCM program with our health networks, the actual need for IGT 9 funds for this purpose was lower than originally anticipated. Additionally, after conducting user research, management directed staff to end the 24/7 Virtual Urgent Care Services After Hours Initiative due to competing priorities and limited value to CalOptima Health members at this time.

CalOptima Health's share of IGT 10 funds is \$67.82 million, of which \$45.15 million was received in May 2021, \$18.42 million was received in December 2021 and \$4.25 million was received in March 2022. As of February 3, 2022, the Board has allocated \$36.90 million of IGT 10 funds, leaving

https://www.science.org/doi/10.1126/science.abd3377

² https://statecancerprofiles.cancer.gov/index.html

CalOptima Health Board Action Agenda Referral Authorize Actions Related to the CalOptima Health Comprehensive Community Cancer Screening and Support Program for Medi-Cal Members Page 3

approximately \$30.92 million unallocated. More information on IGT 10 is attached. The total program funding requested from IGT funds over five (5) years is approximately \$50.1 million.

IGT	Amount
IGT 9: Proposed Reallocation	
Whole Child Model	\$17,134,815
• 24/7 Virtual Urgent Care Services After Hours Initiative	\$2,000,000
Subtotal	\$19,134,815
IGT 10: Proposed Allocation	\$30,916,053
Total	\$50,050,868

Staff will return with additional recommended actions and a more detailed implementation plan for Board review and approval at a future meeting.

Fiscal Impact

The recommended action to authorize reallocation of \$19,134,815 in IGT 9 funds and allocation of the remaining IGT 10 funds, estimated at \$31.0 million does not have a net fiscal impact to CalOptima Health's total net assets since the IGT revenue has been or will be recognized in the fiscal year the funds are received.

Rationale for Recommendation

CalOptima Health is committed to improving cancer screening rates and health outcomes for members. The recommended action will improve access to cancer screenings, early cancer diagnosis, and treatment for CalOptima health members.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. Previous Board Action February 3, 2022, "Authorize Allocation of Intergovernmental Transfer (IGT) 10 Funds to the Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP)
- 2. Intergovernmental Transfers (IGT) 10 Summary

/s/ Michael Hunn 11/23/2022 Authorized Signature Date

Back to Agenda Back to Item

CALOPTIMA BOARD ACTION AGENDA REFERRAL

Action To Be Taken February 3, 2022 Regular Meeting of the CalOptima Board of Directors

Consent Calendar

13. Authorize Allocation of Intergovernmental Transfer (IGT) 10 Funds to the Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP)

Contacts

Richard Helmer, Chief Medical Officer (Interim), 714-468-1100 Marie Jeannis, Executive Director, Quality and Population Health Management, 714-246-8591

Recommended Action

Authorize the allocation of Intergovernmental Transfer (IGT) 10 funds in an amount not to exceed \$421,200 for staffing resources for the COVID-19 Member VIP.

Background

In 2021, the CalOptima Board of Directors approved CalOptima's COVID-19 Member VIP. The goal of this program was to motivate members to get the required doses of COVID-19 vaccines by providing \$25 non-monetary gift card per vaccine and booster. Additionally, on March 4, 2021, the Board approved the use of Intergovernmental Transfer (IGT) 10 funds for two temporary staff in support of administrative assistance for the COVID VIP Program. Although CalOptima has made significant strides in vaccination, the COVID-19 pandemic continues to impact the well-being of our members.

In 2021, CalOptima membership grew from 800,000 to over 860,000. Additionally, the number of CalOptima members eligible for the COVID-19 vaccine increased, from 408,000 to over 810,000, as a result of the Food and Drug Administration approving vaccines for members 5 – 11 years of age and boosters for all individuals 16 years and older. Eligible members can receive up to three \$25 non-monetary gift cards (one gift card per dose and one for the booster). Depending on the vaccine dose requirement and member participation, CalOptima may potentially distribute over 1.6 million gift cards.

As of January 14, 2022, CalOptima has distributed more than 578,000 gift cards to eligible members with the assistance of our fulfilment vendor. CalOptima's contracted fulfillment vendor is responsible for mailing gift cards to the largest Medi-Cal threshold language populations (i.e., English, Spanish, and Vietnamese). Of the 578,000 gift cards distributed, Population Health Management (PHM) staff has manually processed over 114,000 mailings to the smaller threshold language populations as well as processing returned mail. The volume of return mail averages 1,500 per month. Staff are also responsible for data entry, tracking and responding to member inquiries. Additionally due to the increase in gift card processing volumes, the ongoing pandemic and additional vaccine booster doses, the PHM Department call center has experienced a significant increase in incoming calls (see Attachment 4). As the number of members eligible for vaccines continues to grow, management anticipates that the volume of calls and returned mail will continue to increase.

CalOptima Board Action Agenda Referral Authorize Allocation of Intergovernmental Transfer (IGT) 10 Funds to the Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP) Page 2

Discussion

To ensure timely and accurate processing for the COVID-19 Member VIP, staff recommends that the Board allocate additional funding for temporary staffing, not to exceed \$421,200, for calendar year (CY) 2022 through the end of the first quarter of CY 2023.

CalOptima staff proposes to allocate staffing resources through the utilization of Intergovernmental Transfer (IGT) 10 funds. CalOptima's share of IGT 10 funds is \$63.57 million (\$45.15 million was received in May 2021 and \$18.42 million was received in December 2021). As of December 20, 2021, the CalOptima Board of Directors has allocated \$36.48 million of IGT 10 funds, leaving \$27.09 million unallocated. More information on IGT 10 is in Attachment 5.

Fiscal Impact

The recommended action to allocate up to \$421,200 in IGT 10 funds for staffing resources for the COVID-19 Member VIP has no net fiscal impact to CalOptima's Fiscal Year 2021-22 Operating Budget approved by the Board on June 3, 2021. Expenditure of IGT funds is for covered Medi-Cal services provided to CalOptima members and does not commit CalOptima to future budget allocations.

Rationale for Recommendation

Authorization of the expenditures will allow CalOptima to process and assist members with their COVID-19 Member VIP questions and concerns in a timely manner. The recommended action will support CalOptima's efforts to help achieve community immunity and continue providing access to quality health care for members during the ongoing pandemic.

Concurrence

Gary Crockett, Chief Counsel

Attachments

- 1. Previous Board Action January 7, 2021, "Consider Authorizing Coronavirus (COVID-19) Vaccination Member Incentive Program for Calendar Year 2021"
- 2. Previous Board Action March 4, 2021, "Consider Ratification and Authorization of Additional Unbudgeted Expenditures Related to Coronavirus (COVID-19) Member Vaccination Incentive Program"
- 3. Previous Board Action December 20, 2021, "Consider Recommending that the Board of Directors Authorize Extension of CalOptima's Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP) for Calendar Year 2022"
- 4. Population Health Management Weekly Incoming Call Volume Analysis 2020-2021 & Customer Service Incoming Call Volumes
- 5. Intergovernmental Transfers (IGT) 10 Summary

CalOptima Board Action Agenda Referral Authorize Allocation of Intergovernmental Transfer (IGT) 10 Funds to the Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP) Page 3

Board Actions

Board Meeting Dates	Action	Term	Not to Exceed Amount
January 7, 2021	Consider Authorizing Coronavirus (COVID-	CY 2021	\$35,000,000
	19) Vaccination Member Incentive Program		
	for Calendar Year 2021		
March 4, 2021	Consider Ratification and Authorization of	CY 2021	\$1,179,619
	Additional Unbudgeted Expenditures Related		
	to Coronavirus (COVID-19) Member		
	Vaccination Incentive Program		
December 20,	Consider Recommending that the Board of	CY 2022	The original
2021	Directors Authorize Extension of		funding level of
	CalOptima's Coronavirus (COVID-19)		\$35 million
	Member Vaccination Incentive Program		
	(VIP) for Calendar Year 2022		

/s/ Michael Hunn 01/27/2022 Authorized Signature Date

CALOPTIMA BOARD ACTION AGENDA REFERRAL

Action To Be Taken January 7, 2021 Special Meeting of the CalOptima Board of Directors

Report Item

 Consider Authorizing Coronavirus (COVID-19) Vaccination Member Incentive Program for Calendar Year 2021

Contacts

Emily Fonda, M.D., MMM, CHCQM, Interim Chief Medical Officer, 714-246-8887 Betsy Ha, Executive Director, Quality and Population Health Management, 714-246-8574 Ladan Khamseh, Chief Operating Officer, (714) 246-8866

Recommended Actions

- 1. Authorize the development and implementation of a COVID-19 Vaccination Incentive Program (VIP) for Calendar Year (CY) 2021, as described below, to increase member participation and ensure community safety amid the COVID-19 pandemic, subject to DHCS approval prior to implementation;
- 2. Approve the recommended allocation of Intergovernmental Transfer (IGT) 10 funds, not to exceed \$20 million, to provide two \$25 nonmonetary gift cards to individual Medi-Cal members age 14 and older for receiving the two required doses of the COVID-19 vaccine (one gift card per shot); and
- 3. Authorize implementation of the VIP prior to CalOptima's receipt of IGT 10 funds from the State of California.
- 4. Authorize the Chief Executive Officer, with the assistance of Legal Counsel, to enter into an Memorandum of Understanding (MOU), and/or contract or contract amendment with the Orange County Health Care Agency (OCHCA) as appropriate for administration and implementation of the VIP.

Background

In late December 2020, the first doses of the COVID-19 vaccines arrived in Orange County. Vaccines will be distributed according to a phased approach, with high-priority groups vaccinated first and eventually the general public as determined by the California Department of Public Health and local health department. The U.S. Food and Drug Administration issued an emergency use authorization (EUA) for the Pfizer-BioNTech and Moderna vaccines, both of which offer more than 94% protection against COVID-19 when two doses are taken. Public health experts recommend that at least 70% of the population needs to get vaccinated to develop herd community, which can bring an end to the pandemic.

As the only Medi-Cal plan serving Orange County's most vulnerable residents, CalOptima is responding in collaboration with the Orange County Health Care Agency (OCHCA) to support the community in achieving herd immunity. The first step is a strategy that promotes COVID-19 vaccination, including tailoring member education on the importance of vaccination, dispelling misconceptions, and providing nonmonetary member incentives to ensure health equity across race, ethnicity and socioeconomic status. To support this effort, CalOptima staff is seeking an allocation of IGT 10 funds.

Intergovernmental Transfers (IGT) are transfers of public funds between eligible government entities, which are used to draw down federal funds for the Medi-Cal program. To date, CalOptima has participated in ten Voluntary Rate Range IGT transactions. Funds from IGTs 1 through 9 have been

CalOptima Board Action Agenda Referral Consider Authorizing Coronavirus (COVID-19) Vaccination Member Incentive Program for Calendar Year 2021 Page 2

received, and IGT 10 funds will be distributed in two separate installments, which are expected from the state in 2021.

Discussion

Subject to state approval, staff will work with various internal and external partners on a member outreach program that provides COVID-19 vaccine information. The proposed program includes:

- 1. A mailing to all members with information about the vaccine.
- 2. A targeted text messaging campaign. When different priority groups are permitted to be vaccinated, CalOptima will send out targeted text messages to these members letting them know the following:
 - a. They are now eligible to be vaccinated.
 - b. Where they need to go to be vaccinated. (This information is not yet available, but staff continue to work with OCHCA to establish vaccine events in targeted geographic locations within the county. The vaccine events are likely to begin in Spring 2021, but may extend into the fall, depending on the vaccine distribution timeline as established by OCHCA.)
- 3. A targeted phone call campaign to population segments who are at high risk for not getting vaccinated. This will begin once the vaccine is widely available to at least essential workers, according to the phased approach.

Staff projects that as many as 400,000 members will participate in this program. To encourage members to participate in vaccination, staff proposes to provide two \$25 nonmonetary gift cards for Medi-Cal members age 14 and older for receiving each of two doses of the COVID-19 vaccine, for a total of \$50. Members will be encouraged to sign up with the OCHCA's app, Othena, at no cost, to receive the gift card incentives, one gift card for each shot received. The app is being developed to help healthcare providers track vaccine recipients to ensure they get a booster shot and to monitor for side effects. Staff is also seeking authority to enter into a Memorandum of Understanding (MOU) and/or contract or contract amendment with the County as necessary to implement the program. If it is subsequently determined that agreements with other entities, organizations or vendors are necessary, staff will return to the Board with further recommendations for consideration at a later date.

The targeted timeframe for the COVID-19 nonmonetary incentive is CY 2021. IGT 10 funds have not yet been received. For the approved and funded IGT transactions to date, the net proceeds have been evenly divided between CalOptima and the respective funding partners, and funds retained by CalOptima have been invested in addressing member's unmet health care needs. It is anticipated that CalOptima's share of IGT 10 funds will be approximately \$66 million (\$43.3 million in Spring 2021 and \$22.7 million in Fall 2021).

Due to timing issues, staff requests that the Board authorize the CEO to implement the COVID-19 Vaccination Incentive Program for CY 2021 prior to CalOptima's receipt of IGT 10 funds from DHCS. Providing the nonmonetary incentive to coincide with the availability of the COVID-19 vaccination to members will support CalOptima's health promotion efforts in our community.

CalOptima Board Action Agenda Referral Consider Authorizing Coronavirus (COVID-19) Vaccination Member Incentive Program for Calendar Year 2021 Page 3

It should be noted that since IGT 10 funds are accounted for in the same fashion as the Medi-Cal capitation revenue CalOptima receives from DHCS, to the extent that these funds are not expended on covered, medically necessary Medi-Cal services or qualifying quality initiatives, the expenditures would be charged to CalOptima's administrative loss ratio (ALR), rather than the medical loss ratio (MLR).

Fiscal Impact

The recommended action to allocate up to \$20 million in IGT 10 funds to support the COVID-19 Vaccination Member Incentive Program has no net fiscal impact to CalOptima's Fiscal Year 2020-21 Operating Budget approved by the Board on June 4, 2020. Staff anticipates any cash expended to implement the program will be replenished when IGT 10 funds are received from DHCS. Expenditure of IGT funds is for restricted one-time purposes for covered Medi-Cal services to CalOptima members and does not commit CalOptima to future budget allocations.

Rationale for Recommendation

Staff recommends adding a COVID-19 vaccination member incentive component to CalOptima's preventive initiatives to educate and encourage member participation. The recommended actions will support CalOptima's efforts to help the community reach herd immunity, address health disparities, and continue providing access to quality health care for members during the COVID-19 public health crisis.

Concurrence

Gary Crockett, Chief Counsel

Attachments

- 1. Entities Covered by this Recommended Action
- 2. CalOptima Board Action dated February 6, 2020, Consider Pursuit of Proposals with Qualifying Funding Partners to Secure Medi-Cal Funds Through the Voluntary Rate Range Intergovernmental Transfer Program for Rating Period 2019-20 (IGT 10)

/s/ Richard Sanchez
Authorized Signature

<u>12/31/2020</u>

Date

CALOPTIMA BOARD ACTION AGENDA REFERRAL

Action To Be Taken March 4, 2021 Regular Meeting of the CalOptima Board of Directors

Consent Calendar

16 Consider Ratification and Authorization of Additional Unbudgeted Expenditures Related to Coronavirus (COVID-19) Member Vaccination Incentive Program

Contacts

Emily Fonda, M.D., MMM, CHCQM, Interim Chief Medical Officer, (714) 246-8887 Marie Jeannis, Interim Executive Director, Quality and Population Health Management, (714) 246-8591

Recommended Actions

- 1. Ratify and authorize the unbudgeted expenditures in an amount up to \$262,500 from existing reserves for mailing member education materials related to the Coronavirus (COVID-19) vaccination;
- 2. Authorize unbudgeted expenditures in an amount up to \$695,974 from existing reserves for the COVID-19 Member Vaccination Incentive Program (VIP) to include the OneCare and OneCare Connect populations, subject to regulator(s) approval, as necessary;
- 3. Authorize the allocation of Intergovernmental Transfer (IGT) 10 funds in an amount not to exceed \$221,145 for staffing resources for the COVID-19 Member VIP; and
- 4. Authorize funding for staffing resources for the COVID-19 Member VIP prior to CalOptima's receipt of IGT 10 funds from the State of California.

Background

On January 7, 2021, the CalOptima Board of Directors (Board) approved a COVID-19 Member VIP for calendar year 2021 (see Attachment 1). The goal of this program is to motivate members to get the required doses of COVID-19 vaccination by providing nonmonetary gift cards.

In addition to offering nonmonetary incentives, another essential strategy to promote vaccination is tailoring member education on the importance of vaccination and correcting misconceptions. As discussed at the Board's January 7, 2021 meeting, one element of the member communication plan is to mail information about the vaccine to all members. To provide this information in a timely manner, in February 2021, CalOptima has mailed member educational pieces (e.g., a cover letter addressing the importance of receiving vaccines, information on incentive administration, frequently asked questions, etc.) to all members. In addition, the texting campaign, which is another element of the strategy for member outreach, is currently pending approval by the Department of Health Care Services (DHCS), and staff will seek any additional required approvals as appropriate.

Staff also note that the OneCare (OC) and OneCare Connect (OCC) populations, among CalOptima's most vulnerable populations, were initially excluded from the COVID-19 Member VIP as this initiative is funded by IGT 10 dollars. In order to ensure the safety of these vulnerable populations and promote vaccination, staff recommend that the Board allocate additional funding for outreach and education of the OC and OCC members to align CalOptima's efforts with the County of Orange's COVID-19 Vaccine Equity Pilot Program (VEPP) deployment.

CalOptima Board Action Agenda Referral Consider Ratification and Authorization of Additional Unbudgeted Expenditures Related to Coronavirus (COVID-19) Member Vaccination Incentive Program Page 2

Discussion

Member Education Mailing

Staff have been working with various internal and external partners on a member outreach program that provides COVID-19 vaccine information. The program includes a mailing to all members with information about the vaccine. Mailing outreach allows members who do not have a mobile phone or access to internet services to receive CalOptima's COVID-19 Member VIP information and other important vaccine-related information.

Staff estimates that the total cost for mailing educational materials, including postage, envelop, and printing and fulfillment, is \$250,000. In addition, staff estimates mailing approximately 5,000 to 5,500 gift cards each month from March through June 2021. The total estimated cost for gift card mailing is \$12,500.

Expanding the COVID-19 Member VIP to OC and OCC

OC and OCC members are among the highest risk populations that CalOptima serves due to their age and underlying chronic conditions. The OC/OCC populations are not eligible for IGT dollars as Medicare is their primary health insurance coverage; therefore, they were excluded from the COVID-19 Member VIP request that was approved at the Board's January 7, 2021 meeting. In order to promote vaccination among these populations, staff recommends that the Board authorize unbudgeted expenditures to expand the COVID-19 Member VIP to include OC and OCC members, subject to regulator(s) approvals as necessary.

Staff estimates a 70% vaccine take-up rate by OC and OCC members. The total estimated cost for Medicare member incentive gift cards and related gift card activation fees is \$64,000 for OC and \$631,974 for OCC. Staff note that OC and OCC members residing in long-term care settings and PACE members are excluded from this COVID-19 Member VIP.

Staffing Resources for COVID-19 Member VIP

In order to deploy the COVID-19 Member VIP in a timely and effective manner, staff recommends hiring a dedicated Program Specialist, Int. and two temporary staff under the Population Health Management department. The Program Specialist, Int. will work with various internal and external stakeholders to execute the planned activities, track vaccination status and member incentive distribution status. Staff proposes making this position permanent beyond the pandemic as member incentive programs continue to grow, and permanent staff resources would be beneficial to support coordination and tracking of various member incentives. Temporary staff will support any administrative and data entry related responsibilities.

The estimated salary and benefit expenses for the Program Specialist, Int. is \$147,225 for an 18 month period. The estimated cost for 2 temporary staff for a 9 month period or approximately 1,000 work hours is \$73,920.

CalOptima staff proposes staffing resources for COVID-19 Member VIP for up to \$221,145 through allocation of IGT 10 funds. It is anticipated that CalOptima's share of IGT 10 funds will be

Back to Item

CalOptima Board Action Agenda Referral Consider Ratification and Authorization of Additional Unbudgeted Expenditures Related to Coronavirus (COVID-19) Member Vaccination Incentive Program Page 3

approximately \$66 million (\$43.3 million in Spring 2021 and \$22.7 million in Fall 2021). Due to timing issues, staff requests the Board to authorize the CEO to approve this staff resources request prior to CalOptima's receipt of the IGT 10 funds from DHCS. As of February 1, 2021, the CalOptima Board of Directors has allocated \$36.2 million of the anticipated IGT 10 funds, leaving \$29.8 million unallocated. IGT 10 funds allocation recommendation requests totaling \$221,145, including this one, are being made today. More information on IGT 10 is attached.

Fiscal Impact

The recommended actions to ratify and authorize mailing member education materials related to the COVID-19 vaccination and to include the OC and OCC populations in the COVID-19 Member VIP are unbudgeted items. An allocation of up to \$958,474 from existing reserves will fund these actions.

The recommended action to allocate up to \$221,145 for staffing resources for the COVID-19 Member VIP has no net fiscal impact to CalOptima's Fiscal Year 2020-21 Operating Budget approved by the Board on June 4, 2020. Staff anticipates any cash expended for this purpose will be replenished when IGT 10 funds are received from DHCS. Expenditure of IGT funds is for restricted, one-time purposes for covered Medi-Cal services to CalOptima members and does not commit CalOptima to future budget allocations.

Rationale for Recommendation

Ratification and authorization of the expenditures will allow CalOptima to promote vaccination for all members regardless of their eligibility program. The recommended actions will support CalOptima's efforts to help the community reach herd immunity and continue providing access to quality health care for members during the COVID-19 public health crisis.

Concurrence

Board of Directors' Finance and Audit Committee Gary Crockett, Chief Counsel

Attachments

- 1. Board Action Dated January 7, 2021, Consider Authorizing Coronavirus (COVID-19) Vaccination Member Incentive Program for Calendar Year 2021
- 2. Intergovernmental Transfers (IGT) 10 Summary

/s/ Richard Sanchez
Authorized Signature

<u>02/24/2021</u>

Date

CALOPTIMA BOARD ACTION AGENDA REFERRAL

Action To Be Taken December 20, 2021 Special Meeting of the CalOptima Board of Directors

Consent Calendar

15. Consider Authorizing an Extension of CalOptima's Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP) for Calendar Year 2022

Contacts

Emily Fonda, MD, MMM, CHCQM, Chief Medical Officer, (714) 246-8887 Marie Jeannis, Executive Director, Quality & Population Health Management, (714) 246-8591

Recommended Actions

- 1. Recommend Extending CalOptima's Coronavirus (COVID-19) Member Vaccination Incentive Program through Calendar Year 2022 (CY 2022), and authorize the provision of vaccine incentives for Members who receive booster or additional doses of the COVID-19 vaccine; and
- 2. Authorize use of the previously approved allocation of unspent IGT 10 funds, not to exceed the original funding level of \$35 million, to include provision of a \$25 non-monetary gift card (one gift card per shot) to individual Medi-Cal members who receive a booster or additional dose of the COVID-19 vaccine.

Background

On January 7, 2021, the CalOptima Board of Directors allocated \$35 million in Intergovernmental Transfer (IGT) 10 funds for CalOptima's COVID-19 VIP (CalOptima VIP). Staff notes that the originally recommended request was \$20 million; however, during the Board meeting, the Board increased the allocation to \$35 million and approved an amended motion to include incentives for all CalOptima Medi-Cal members, subject to DHCS approval, for receiving the two doses of the COVID-19 vaccine, including children under 14 years of age. The program included Member Health Rewards for eligible CalOptima members to receive a \$25 gift card per vaccine for a maximum of \$50 per individual CalOptima Member. On the same day, the Board also approved \$400,000, from the Homeless Health Initiative, to provide Member Health Rewards for members experiencing homelessness.

On March 4, 2021, the Board approved \$695,974 from existing reserves to support OneCare and OneCare Connect Member Health Rewards, \$262,500 from existing reserves for member education materials and \$221,145 from IGT 10 funds for staffing resources.

On August 13, 2021, DHCS released APL 21-010: Medi-Cal COVID-19 VIP (DHCS VIP), to improve Medi-Cal members' vaccination rates across the state of California. DHCS allocated up to \$350 million statewide to incentivize COVID-19 vaccination efforts for the period September 1, 2021, through February 28, 2022. As presented at the August Board meeting, a combined total of \$250 million can be earned by health plans, including CalOptima, for activities designed to close the vaccination gaps for enrolled Medi-Cal members. The APL included \$100 million, to be used by all health plans, for direct member incentives of \$50, at maximum, per eligible enrollee. The DHCS VIP includes all unvaccinated CalOptima members, 12 years and older and has also identified populations of focus such as:

- Members who are homebound and unable to travel to vaccination sites
- Members between the ages of 50 and 64 with multiple chronic diseases

CalOptima Board Action Agenda Referral Consider Authorizing an Extension of CalOptima's Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP) for Calendar Year 2022 Page 2

• Members who self-identify as persons of color, and younger members between the ages of 12 and 25.

CalOptima joined the DHCS VIP in September 2021 to increase the rates of vaccinated members. The Food & Drug Administration (FDA) has continued to authorize the COVID-19 vaccine for additional uses and populations after the implementation of the DHCS VIP, such as:

- Pfizer Booster was approved on September 22, 2021;
- Moderna and Johnson & Johnson Boosters were approved on October 20, 2021;
- Vaccine for children 5 11 years of age was approved on October 29, 2021.

As such, these populations are not covered under the DHCS VIP for member health rewards. To help ensure that all CalOptima members are fully vaccinated, staff proposes extending the CalOptima VIP through CY 2022 and using the remaining IGT funds to continue providing \$25 non-monetary gift cards for Medi-Cal members receiving the two required doses of the COVID-19 vaccine (one gift card per shot) and receiving a single COVID-19 booster shot.

Discussion

To date, with the state's support and collaboration with various community organizations, CalOptima has achieved significant progress in vaccinating its members in CY 2021. As of November 5, 2021:

- 430,950 members, eligible for the vaccine, have been vaccinated;
- 417,857 of vaccinated members are eligible for non-monetary gift cards (371,178 gift cards have been fulfilled [~89%]);
- 65% of members aged 16 years and older received at least one dose of vaccine
- 63% of members aged 12 years and older received at least one dose of vaccine

Although CalOptima has made significant strides in vaccination, staff believes that we must continue outreaching to the community and increase vaccination rates until herd immunity is reached. The targeted timeframe for the approved CalOptima VIP was for CY 2021 (January 1, 2021 – December 31, 2021). Therefore, staff recommends extending the CalOptima VIP through CY 2022, continuing to provide \$25 non-monetary gift cards for Medi-Cal members receiving the two required doses of the COVID-19 vaccine, and providing \$25 nonmonetary gift cards for Medi-Cal members receiving the single booster shot.

Staff believes these recommended actions will help ensure community safety amid the ongoing COVID-19 pandemic.

Fiscal Impact

The recommended action to authorize the revision to and extension of the CalOptima Member VIP through December 31, 2022, has no net fiscal impact to CalOptima Fiscal Year 2021-22 Operating Budget approved by the Board on June 3, 2021.

As of October 18, 2021, approximately \$15.6 million of the \$35 million Board allocation has been spent. Staff anticipates the remaining \$19.4 million in IGT 10 funds will be sufficient to cover program expenses through December 31, 2022. Expenditure of these IGT funds is for covered Medi-Cal services to CalOptima members and does not commit CalOptima to future budget allocations.

Back to Item

CalOptima Board Action Agenda Referral Consider Authorizing an Extension of CalOptima's Coronavirus (COVID-19) Member Vaccination Incentive Program (VIP) for Calendar Year 2022 Page 3

Rationale for Recommendation

Staff believes that non-monetary gift cards are great tools to motivate members to protect themselves from COVID-19 and increase member participation. The recommended actions will support CalOptima's efforts to continue reaching herd immunity and address health disparities during the COVID-19 public health crisis.

Concurrence

Gary Crockett, Chief Counsel Board of Directors' Quality Assurance Committee

Attachments

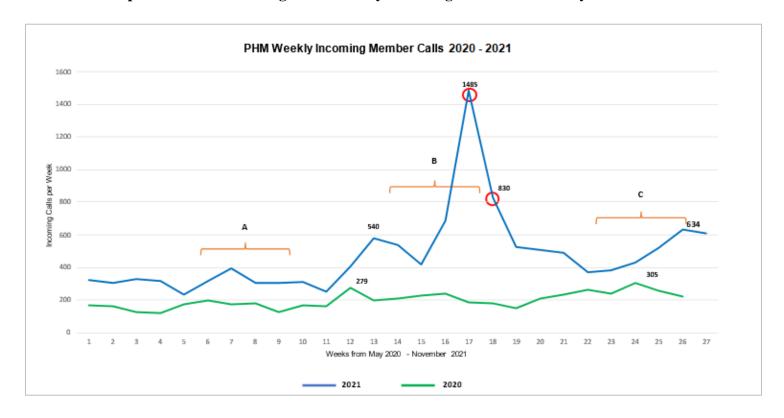
- 1. Previous Board Action January 7, 2021: Consider Authorizing Coronavirus (COVID-19) Vaccination Member Incentive Program for Calendar Year 2021
- 2. Previous Board Action January 7, 2021: Consider Authorizing Homeless Health Initiative Vaccination Intervention and Member Incentive Strategy in Response to the Coronavirus Pandemic
- 3. Previous Board Action March 4, 2021: Consider Ratification and Authorization of Additional Unbudgeted Expenditures Related to Coronavirus (COVID-19) Member Vaccination Incentive Program
- 4. Previous Board Action October 7, 2021: Consider Appropriation of Funds and Authorization of Unbudgeted Expenditures and Other Actions as Necessary to Implement the All-Plan Letter (APL) 21-010: Medi-Cal COVID-19 Vaccination Incentive Program

/s/ Michael Hunn
Authorized Signature

<u>12/15/2021</u>

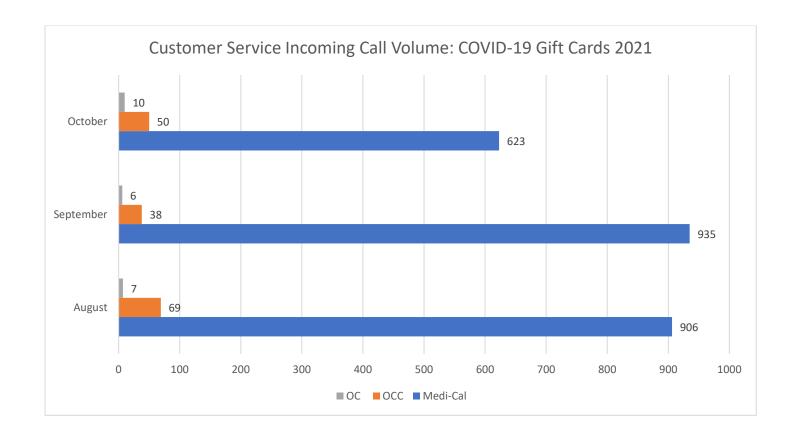
Date

Population Health Management Weekly Incoming Call Volume Analysis 2020-2021



- **A.** Weeks 5-9 represent the time period in the month of June 2021 were 141,000 gift cards were processed. Within a two-week time frame the incoming calls to the Population Health Management (PHM) department jumped from an average of 175 per week to 540 calls per week at the peak level.
- **B.** Weeks 14-17 represent the time period in the month of August in which the internal address and privacy breach occurred. At this point in time 50,000 gift cards were deactivated. Within one week the call volume to the PHM department escalated to almost 1500 calls in one week.
- C. Weeks 23-26 represent the time period in which 90,000 gift cards were processed. An increase in incoming calls to the PHM department occurred with the peak point reaching 634 calls in one week.

Customer Service Incoming Call Volumes COVID-19 Incentive Related Aug – Oct 2021



Intergovernmental Transfers (IGT) 10 Summary

Intergovernmental Transfers (IGT) are transfers of public funds between eligible government entities, which are used to draw down federal funds for the Medi-Cal program. To date, CalOptima has participated in ten Voluntary Rate Range IGT transactions.

For the DHCS approved and funded IGT transactions to date, the net proceeds have been evenly divided between CalOptima and the respective funding partners, and funds retained by CalOptima have been invested in addressing member's unmet health care needs. CalOptima's share of IGT 10 funds is \$63.57 million (\$45.15 million was received in May 2021 and \$18.42 million was received in December 2021). As of December 20, 2021, the CalOptima Board of Directors has allocated \$36.48 million of IGT 10 funds, leaving \$27.09 million unallocated as follows:

Date	Initiative	Amount
	Total Received	\$63.57 million
1/7/2021	Orange County COVID-19 Nursing Home Prevention	\$1.2 million
	Program Grant Extension and Expansion	
1/7/2021	COVID-19 Vaccination Member Incentive Program for	\$35.0 million
	Calendar Year 2021- Member Incentive	
3/4/2021	COVID-19 Vaccination Member Incentive Program for	\$221,145
	Calendar Year 2021- Staffing	
12/20/2021	Orange County COVID-19 Nursing Home Prevention	\$61,000
	Program Grant Extension and Expansion CY2021	
	Total Allocated	\$36.48 million
	\$27.09 million	
	\$421,200	

It should be noted that since IGT 10 funds are accounted for in the same fashion as the Medi-Cal capitation revenue CalOptima receives from DHCS in the year received and thus will have an impact on medical loss ratio (MLR) and administrative loss ratio (ALR), in that year. Similarly, amounts will have an impact on MLR and ALR in the year the funds are spent. To the extent that these funds are not expended on covered, medically necessary Medi-Cal services or qualifying quality initiatives, the expenditures would be charged to CalOptima's ALR.

Intergovernmental Transfers (IGT) 10 Summary

Intergovernmental Transfers (IGT) are transfers of public funds between eligible government entities, which are used to draw down federal funds for the Medi-Cal program. To date, CalOptima has participated in ten Voluntary Rate Range IGT transactions.

For the DHCS approved and funded IGT transactions to date, the net proceeds have been evenly divided between CalOptima and the respective funding partners, and funds retained by CalOptima have been invested in addressing member's unmet health care needs. CalOptima's share of IGT 10 funds is \$67.82 million (\$45.15 million was received in May 2021, \$18.42 million was received in December 2021 and \$4.25 million was received in March 2022). As of February 3, 2022, the CalOptima Board of Directors has allocated \$36.90 million of IGT 10 funds, leaving \$30.92 million unallocated as follows:

Date	Initiative	Amount
	\$67.82 million	
1/7/2021	Orange County COVID-19 Nursing Home Prevention	\$1.2 million
	Program Grant Extension and Expansion	
1/7/2021	COVID-19 Vaccination Member Incentive Program for	\$35.0 million
	Calendar Year 2021- Member Incentive	
3/4/2021	COVID-19 Vaccination Member Incentive Program for	\$221,145
	Calendar Year 2021- Staffing	
12/20/2021	Orange County COVID-19 Nursing Home Prevention	\$61,000
	Program Grant Extension and Expansion CY2021	
2/3/2022	COVID-19 Member Vaccination Incentive Program	\$421,200
	Staffing Resources (CY 2022-Q1 CY2023)	
	\$36.90 million	
	\$30.92 million	
	\$30.92 million	

It should be noted that since IGT 10 funds are accounted for in the same fashion as the Medi-Cal capitation revenue CalOptima receives from DHCS in the year received and thus will have an impact on medical loss ratio (MLR) and administrative loss ratio (ALR), in that year. Similarly, amounts will have an impact on MLR and ALR in the year the funds are spent. To the extent that these funds are not expended on covered, medically necessary Medi-Cal services or qualifying quality initiatives, the expenditures would be charged to CalOptima's ALR.

ENTITIES COVERED BY THIS RECOMMENDED BOARD ACTION

Name	Address	City	State	Zip Code	
Maricich & Associates, Inc. DBA Maricich Health	18201 McDurmott W. Suite A	Irvine	CA	92614	

Back to Agenda Back to Item





Cancer Screening Awareness and Education Campaign Proposal

August 24, 2023

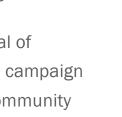




CalOptima Health: Cancer Screening Awareness and Education Campaign – Budget Overview

It's been a pleasure working with the CalOptima Health team on the rebranding campaign. To continue the momentum with community outreach, we are excited to present a high-impact proposal for the upcoming Cancer Screening Awareness and Education campaign, aimed at making a significant difference in the lives of our diverse Orange County community.

By leveraging our experiencing producing successful public health awareness and education campaigns and our successful ongoing collaboration with the CalOptima Health marketing and communications team, we can confidently set a goal to not only raise awareness about cancer screening, but also empower individuals to take proactive steps towards their health with a dynamic, engaging and results-driven marketing campaign.



The budget numbers contained within align with CalOptima Health's strategic objectives and the goal of making a substantial difference in cancer prevention and early detection. We firmly believe that this campaign will strengthen CalOptima Health's position in the market while saving lives and improving overall community health.

We're looking forward to embarking on this transformative journey with CalOptima Health.

Sincerely,

Mark Maricich, CEO

David Maricich, President

min





AGENDA



Executive Summary



Competitor Spend Review



Deliverables Overview



Campaign & Line-Item Costs



Next Steps & Timeline





EXECUTIVE SUMMARY

With the CalOptima Health brand refresh recently being completed to great success, this presents a valuable opportunity for the organization to extend this momentum to specific healthcare initiatives, including the Cancer Screening Awareness and Education campaign.

Project Goals & Parameters:

- Launch an impactful cancer awareness campaign that promotes screenings for Breast, Lung, Colon, and Cervical cancer.
- The main goal of the campaign is to raise awareness about the significance of early detection and empower individuals to take charge of their health through regular screenings.
- By incorporating the successful elements of the brand refresh into this new campaign, CalOptima Health can ensure that the message about cancer screenings stands out and resonates with diverse target audiences.
- Delivering a clear message (in multiple languages) centered on core human truths will be key to effectively reaching and engaging individuals, leading to increased participation in cancer screening programs.
- Make a tangible and measurable impact on the overall health of the community by encouraging early detection and education to support saving lives in the fight against cancer.







CALOPTIMA HEALTH CANCER COMPETITIVE AD SPENDING

Brand	Branding / Marketing Local Campaign Region	2022 Advertising Media Spend (entire year)	Notes
OC Health Care Agency	ОС	\$7,000,000+*	*Based on County agenda reports for sports sponsorships. Other sources report this as \$9.25M
AltaMed	LA/OC	\$11,164,998	For general budget reference
Providence	LA/OC	\$3,527,641	For general budget for reference
Hoag	OC	\$2,000,000+	Estimated based on breadth of current campaign
Centers for Disease Control (CDC)	IE	\$2,000,000+	Based on local cancer prevention campaign grants
UCI Health	ОС	\$2,249,891	For general budget reference
City of Hope	LA/OC	\$2,415,198	May not include big campaign push that is currently in OC market.
County of Riverside	ΙE	\$1,000,000+	COVID prevention campaign for budget reference
LA County Dept. Public Health	LA	\$12,000,000+	For general budget reference

Source: Nielsen & other references







DISCOVERY & STRATEGY DELIVERABLES





Campaign Discovery & Strategy



Discovery Sessions

Details:

- (4) Internal Discovery Sessions
- · Insights Presented



Community Interviews

Details:

- (12) 45-Minute Qualitative Interviews*
- Conducted In (4 ea.) EN/SP/VN
- · Insights Presented



Secondary Research

Details:

- Competitive Review
- Medical Journals and Other Publications
- · Insights Presented



Campaign Strategy

Details:

- Positioning
- Personality
- Value Proposition
- Narrative
- Strategy Presented



Campaign Concept

Details:

- 3-5 Concept Approaches
- Concept Presented



Design Platform

Details:

- Photo Research
- Mood Board
- Design Presented

^{*} Interviews to be conducted by Maricich's Strategy team. 3rd party resource is available but will require a separate scope of work.



EXECUTION DELIVERABLES OVERVIEW*



Campaign Execution





Details:

- (5):30
- Awareness:60 &
 (4) Cancer Versions



Radio/ Audio Assets

Details:

- :30
- Only Awareness Version



OOH Assets

Details:

- 14x48
- Bus Ads
- Only Awareness Version



Digital Banner Assets

Details:

- 5 Standard Sizes
- Awareness & (4)
 Cancer Versions



Social Ads Assets

Details:

- FB & IG Creative
- Awareness & (4)
 Cancer Versions



Print Ads Assets

Details:

- Full Page
- Only Awareness
 Version



Member Communications

Details:

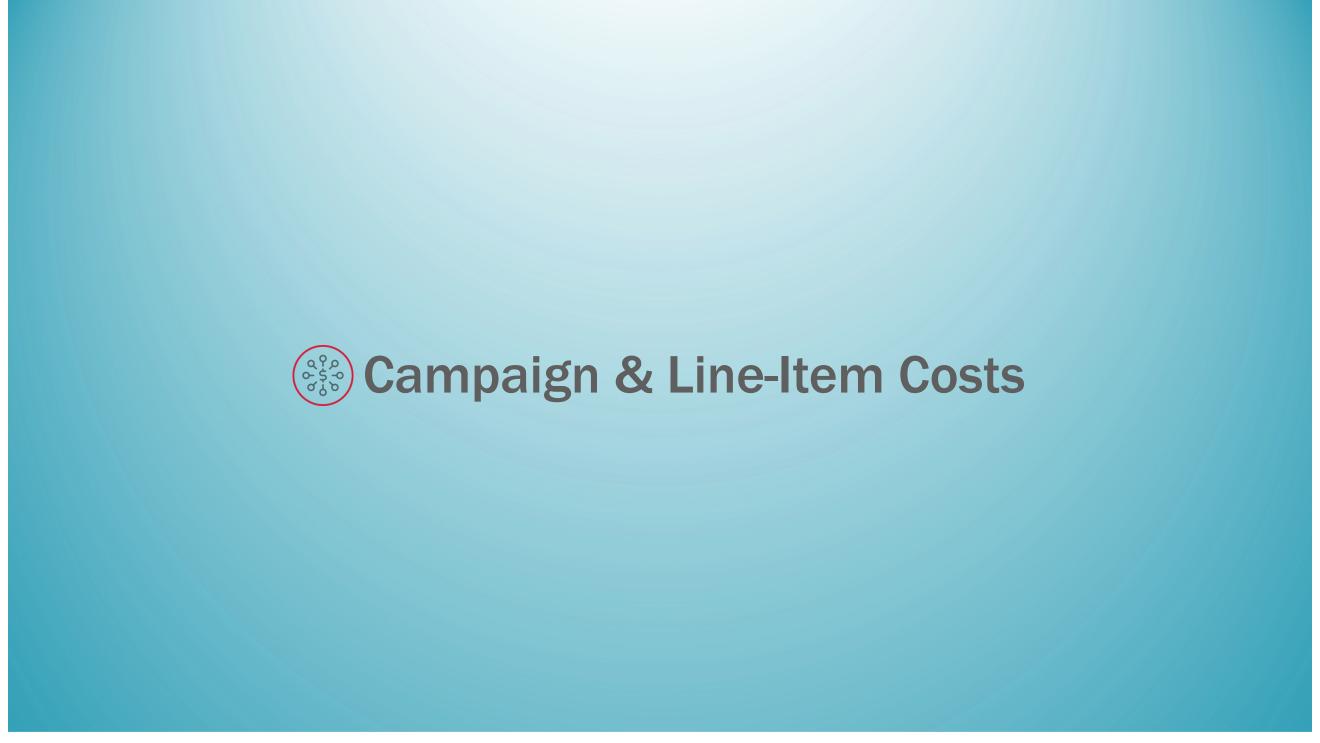
- Direct Mail Design (Self-Mailers)**
- SMS Text Development***
- Awareness & (4)
 Cancer Versions

All General Market Creative Will Be Transcreated / Translated Into Spanish & Vietnamese

^{*}Full details and line-item breakdown of deliverables on page 13 --- Final deliverables subject to approved media plan.

^{**}Print production, mailing and postage costs will either be part of the media budget or handled internally by CalOptima Health

^{***} Includes content strategy and communication copy ---- Deployment to be facilitated internally by CalOptima Health team





CAMPAIGN & LINE-ITEM COSTS - YEAR ONE

Recommended Brand Development Budget Parameters

	Phase/Deliverables	Recommended Budget
	Campaign Platform Development & Consulting Research, Strategy, Campaign Messaging and Design Platforms & Campaign Concept	\$150,000 [*]
	Campaign Creation & Execution Media Plan/Community Outreach Plan, Campaign Development, Campaign Production	\$477,000**
CalOptima Health	Campaign Media Costs Media Costs, Monitoring & Reporting (1yr.)	\$1,508,000***
		\$2,135,000 TOTAL

^{*}Leverage brand discovery and strategies to streamline process.



^{**}Budget Recommendation only. Detailed list with pricing per tactic on the following slide

^{***}Annual media recommendation – campaign is forecast to run for 4 years (total campaign budget for all years on slide 14)



DELIVERABLES & PRICING DETAILS - YEAR ONE

DELIVERABLES/TACTICS	QUANTITY/ VERSIONING	COST	NOTES
Campaign Strategy, Focus Groups	See notes section	\$150,000	Elements included: Discovery, Target Audience Research, Positioning, Concept Development, Media/Tactical Plan Development, Transcreation Recommendations & wkly status
TV/Video Spots (Awareness + 4 Cancer Ver.)	15 Total (EN/SP/VN) :30 (Aw) & :30 (4C)	\$235,000**	Elements included: Creative Development, Storyboard, Production Development, Editing, Graphics, Stock Footage, VO Casting/Session, Production Allowance & Transcreation (Per Allowance)
Radio Spots (Awareness Only)	3 Total (EN/SP/VN) :30 Sec.	\$30,500**	Elements included: Creative Development, Script Development, Production Development, VO Casting/Session, Production Allowance & Transcreation (Per Allowance)
OOH (Billboard) (Awareness Only)	18 Total (EN/SP/VN) 3 Creative & 6 Resize	\$32,000	Elements included: Creative Development, Production Development, Stock Footage/Imagery & Transcreation (Per Allowance)
Digital Banner Ads (Awareness + 4 Cancer Ver.)	50 Total (EN/SP/VN) 10 Creative & 40 Resize	\$20,000	Elements included: Creative Development, Production Development, Stock Footage/Imagery & Transcreation (Per Allowance)
Social Media Ads (Awareness + 4 Cancer Ver.)	30 Total (EN/SP/VN) 15 Creative (FB & IG)	\$24,000	Elements included: Creative Development, Production Development, Stock Footage/Imagery & Transcreation (Per Allowance)
Print Ads (Awareness Only)	6 Total (EN/SP/VN) Full Page & 3 Resize	\$20,000	Elements included: Creative Development, Production Development, Stock Imagery & Transcreation (Per Allowance)
Member Communications (DM & SMS) (Awareness + 4 Cancer Ver.)	30 Total (EN/SP/VN) Self-Mailer & SMS	\$30,500	Elements included: Creative Development, Production Development, Stock Imagery & Transcreation (Per Allowance)
Transcreation / Translation Allowance (EN/SP/VN)		\$85,000	Transcreation & Translation services for all above listed assets into CalOptima Health's core languages (EN/SP/VN)
Total		\$627,000	

^{*}Estimate only and subject to change, will be adjusted based on approved media plan.



TOTAL CAMPAIGN COSTS - YEARS 1 THRU 4

Recommended Brand Development Budget Parameters

	Phase/Deliverables	Recommended Budget
	Year 1: Campaign Development & Media Discovery/Strategy, Campaign Development, Campaign Production & Media	\$2,135,000*
	Years 2-4: Campaign Media Costs Media Costs, Monitoring & Reporting	\$2,715,000**
CalOptima Health	Campaign Creation, Refinement & Execution Creative Refinement Budget Allocation,	\$150,000***
	Development & Production (Est. Year 3)	\$5,000,000 TOTAL

^{*}See slides #12 and #13 for details.



^{**}Budget will be allocated evenly through years 2 thru 4 - \$905,000 per year

^{***}Budget allocation to refresh print, digital ads, social ads & OOH assets in approx. 2026 - any unused budget will be shifted to media



OUR STRATEGIC & CREATIVE PROCESS



-1

DISCOVER

Stakeholder Discovery / Insights

••••

Target Audience Discovery / Insights

••••

Competitive Review / Insights



PRESCRIBE

Directional Campaign Strategy

••••

Directional Campaign Positioning

••••

Directional Campaign Messaging



3

DEVELOP

Campaign Strategy Refinement

••••

Campaign Concept (Big Idea)

••••

Tactical & Media Plan Development



4

EXECUTE

Tactical, Digital & Media Consulting

••••

Creative Campaign Production

••••

Launch Internal, External Campaign



- 5

ANALYZE

Marketing Performance Setup

••••

Collect Data Review KPIs & Insights

••••

Ongoing Campaign Reporting, Evolve & Reapply





CALOPTIMA HEALTH CANCER SCREENING INITIATIVE TIMELINE

	CalOptima Health Cancer Screening Campaign Initiative Work Plan & Schedule	Oct	Nov	Dec	Jan 2024	Feb	Mar	Apr 2024 thru 2027
DISCOVER	Stakeholder Interviews/Research, Target Audience Review, Competitive Review, Cancer Screenings Discovery Insights	→						
PRESCRIBE	Cancer Screenings Directional Campaign Strategy, Directional Positioning, and Directional Messaging Development	•						
DEVELOP	Campaign Strategy Refinement, Creative Campaign Concepting for Cancer Screenings Campaign Launch		-					
	Creative Review: Internal Socialization/External Stakeholder Input			-	>			
EXECUTE	Tactical, Digital & Media Consulting, Creative Campaign Production, Finalize Media Plan					-		
, des	Phased Campaign Internal/External Rollout & Media Consulting (2024 details TBD)					_		——
ANALYZE	Marketing Performance Setup, Support, Ongoing Campaign Reporting & Account Management					-		

maricich health



Thank you!



CONTRACT NO. 23-10009 BETWEEN

ORANGE COUNTY HEALTH AUTHORITY, A PUBLIC AGENCY, dba ORANGE PREVENTION & TREATMENT INTEGRATED MEDICAL ASSISTANCE, dba CALOPTIMA

And
Maricich & Associates, Inc., dba
Maricich Health
(CONTRACTOR)

THIS CONTRACT ("Contract") is made and entered into as of the date last signed below ("Effective Date"), by and between the Orange County Health Authority, dba CalOptima, a public agency, hereinafter referred to as "CalOptima" and Maricich & Associates, Inc., dba Maricich Health a corporation, hereinafter referred to as "CONTRACTOR." CalOptima and CONTRACTOR shall be referred to herein collectively as the "Parties" or individually as a "Party."

RECITALS

- A. CalOptima desires to retain a contractor to provide Marketing & Advertisement Services, as described in the Scope of Work; and
- B. CONTRACTOR provides such services; and
- C. CONTRACTOR represents and warrants that it has the requisite personnel and experience and is capable of performing such services; and
- D. CONTRACTOR desires to perform these services for CalOptima; and
- E. CalOptima and CONTRACTOR desire to enter into this Contract on the terms and conditions set forth herein below.

NOW, THEREFORE, in consideration of their mutual and respective promises, and subject to the terms and conditions hereinafter set forth, the Parties agree as follows:

Documents Constituting Contract. This Contract shall include the following documents ("Contract Documents"), in the order of descending precedence: (i) this Contract, inclusive of all its exhibits and attachments, and any amendments thereto; (ii) CalOptima's Request for Proposal ("RFP") 22-054, inclusive of any revisions, amendments and addenda thereto; and; (iii) CONTRACTOR's proposal dated May 23, 2022. Any new terms and conditions attached to CONTRACTOR's best and final offer, proposal, invoices, or request for payment, shall not be incorporated into the Contract Documents or be binding upon CalOptima unless expressly accepted by CalOptima in writing. All documents attached to this Contract and/or referenced herein as a "Contract Document" are incorporated into this Contract by this reference, with the same force and effect as if set forth herein in their entirety. Changes hereto shall not be binding upon CalOptima except when specifically confirmed in writing by an authorized representative of CalOptima and issued in accordance with Section 17, Modifications, herein. In the event of any conflict of provisions among the documents constituting the Contract, the provisions shall prevail in the above-referenced descending order of precedence.

2. Statement of Work.

2.1 CONTRACTOR shall perform the work necessary to complete, in a manner satisfactory to CalOptima, and if applicable, to the Centers for Medicare and Medicaid Services ("CMS"), the California Department of Health Care Services ("DHCS"), and/or the California Department of Managed Health Care ("DMHC"), as applicable, the services set forth in Exhibit A entitled "Scope of Work," which is attached hereto and incorporated herein by this reference. CONTRACTOR shall also perform in accordance with its Proposal dated May 23, 2022.

Rev. 07/2014 Contract No. 23-10009

Insurance.

- 3.1 Prior to undertaking performance of services under this Contract and at all times during performance hereunder, and entirely at CONTRACTOR's sole expense, CONTRACTOR shall maintain the following insurance, which shall be full-coverage insurance not subject to self-insurance provisions, and CONTRACTOR shall not of its own initiative cause such insurance to be canceled or materially changed during the term of this Contract:
 - 3.1.1 Required Insurance:
 - 3.1.1.1 Commercial General Liability, including Contractual liability and coverage for Independent Contractors on an occurrence basis on an ISO form GC 00 01 or equivalent covering bodily injury and property damage with the following minimum liability limits:
 - 3.1.1.2 Per Occurrence: \$1,000,000
 - 3.1.1.3 Personal Advertising Injury: \$1,000,000
 - 3.1.1.4 Products Completed Operations: \$2,000,000
 - 3.1.1.5 General Aggregate: \$2,000,000
 - 3.1.2 Commercial Automobile Liability covering any auto, whether owned, leased, hired, or rented, on an ISO form CA 0001 or equivalent in the amount of \$1,000,000 combined single limit for bodily injury or property damage.
 - 3.1.3 Workers' Compensation and Employers' Liability Policy written in accordance with the laws of the State of California ("State") and providing coverage for all of CONTRACTOR's employees:
 - 3.1.3.1 This policy must provide statutory coverage for Workers' Compensation.
 - 3.1.3.2 This policy must also provide coverage for \$1,000,000 Employers' Liability for each employee, each accident, and in the general aggregate.
 - 3.1.4 Professional Liability insurance covering the CONTRACTOR's professional errors and omissions with the following minimum limits of insurance:
 - 3.1.4.1 Per occurrence: \$1,000,000
 - 3.1.4.2 General aggregate: \$2,000,000
 - 3.1.5 Commercial crime policy covering employee theft and dishonesty, forgery and alteration, money orders and counterfeit currency, credit card fraud, wire transfer fraud, and theft of client property, with the following minimum limits of \$1,000.000 per occurrence:
 - 3.1.5.1 Cyber and Privacy Liability insurance with the following minimum limits of insurance covering claims involving privacy violations, information theft, damage to or destruction of electronic information, intentional and/or unintentional release of private information, alteration of electronic information, extortion and network security. Such coverage is required only if any products and/or services related to information technology (including hardware and/or software) are provided to Insured and for claims involving any professional services for which

Rev. 07/2014 Contract No. 23-10009

CONTRACTOR is engaged with Insured for such length of time as necessary to cover any and all claims.

a) Privacy and Network Liability: \$1,000,000

b) Internet Media Liability: \$1,000,000

c) Business Interruption & Expense: \$1,000,000

d) Data Extortion: \$1,000,000

e) Regulatory Proceeding: \$1,000,000

f) Data Breach Notification & Credit Monitoring: \$1,000,000

3.2 Prior to commencement of any work hereunder, CONTRACTOR shall furnish to CalOptima's Purchasing Department additional insured endorsements and also broker-issued Certificate(s) of Insurance showing the required insurance coverages for CONTRACTOR, and further providing that:

Certificate Requirements:

- 3.2.1 CalOptima's officers, officials, directors, employees, agents, and volunteers are to be covered as additional insureds with respect to liability arising out of work or operations performed by or on behalf of CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. This provision applies to CONTRACTOR's General Liability and Auto Liability policies and must be on ISO form CG 20 10 or equivalent.
- 3.2.2 For any claims related to this Contract, the CONTRACTOR's insurance coverage shall be primary insurance as respects to CalOptima, its officers, officials, directors, employees, agents, and volunteers. This provision applies to the CONTRACTOR's General Liability, Auto Liability and Workers' Compensation and Employers' Liability policies.
- 3.2.3 CONTRACTOR's insurance carrier agrees to waive all rights of subrogation against CalOptima and its elected or appointed officers, officials, directors, agents, and employees for losses paid under the terms of any policy which arise from work performed by the CONTRACTOR for CalOptima. This provision applies to the CONTRACTOR's General Liability, Auto Liability and Workers' Compensation and Employers Liability policies.
- 3.2.4 Insurance is to be placed with insurers with a current A.M. Best rating of no less than A-VII, unless otherwise acceptable to CalOptima.
- 3.2.5 CONTRACTOR shall furnish CalOptima with original certificates and amendatory endorsements affecting coverage required by this section. All certificates and endorsements are to be received and approved by CalOptima before work commences. CalOptima reserves the right to require complete, certified copies of all required insurance policies, including endorsements affecting the coverage required by these specifications, at any time.
- 3.2.6 Any deductibles or self-insured retentions must be declared to and approved by CalOptima. CalOptima may require the CONTRACTOR to purchase coverage with a lower deductible or retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention or deductible.

Rev. 07/2014 Contract No. 23-10009

- 3.2.7 All deductibles and retentions that the aforementioned policies contain are the responsibility of the CONTRACTOR and in no way shall CalOptima be responsible for payment of the deductibles/retentions.
- 3.2.8 If CONTRACTOR maintains higher limits than the minimums required above, CalOptima requires and shall be entitled to coverage for the higher limits maintained by CONTRACTOR. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to CalOptima.
- 3.2.9 Thirty (30) days prior written notice of cancellation be given to CalOptima.
- 3.3 If CONTRACTOR fails or refuses to maintain or produce proof of the insurance required by this Section 0, CalOptima shall have the right, at its election, to terminate forthwith this Contract. Such termination shall not affect CONTRACTOR'S right to be paid for its time and materials expended prior to notification of termination. CONTRACTOR waives the right to receive compensation and agrees to indemnify CalOptima for any work performed prior to approval of insurance by CalOptima.
- 3.4 The requirement for carrying the required insurance shall not derogate from the provisions for indemnification of CalOptima.
- 3.5 CONTRACTOR shall require each of its subcontractors who perform services related to this Contract, if any, to maintain insurance coverage that meets all of the requirements set forth herein.
- 3.6 "Occurrence," as used herein, means any event or related exposure to conditions that result in bodily injury or property damage.

4. <u>Indemnification</u>.

- To the fullest extent permitted by law, CONTRACTOR agrees to and shall save, defend, indemnify, and hold harmless CalOptima and its respective officers, directors, agents, volunteers, consultants and employees (individually and collectively referred to as "Indemnified Parties") from and against any liability whatsoever, based or asserted upon any services of the CONTRACTOR, its officers, employees, subcontractors, agents, or representatives (individually and collectively referred to as "Indemnitors") arising out of or in any way relating to this Contract, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature whatsoever arising from the performance of Indemnitors under this Contract. CONTRACTOR shall defend the Indemnified Parties in any claim or action based upon any such alleged acts or omissions, at its sole expense, which shall include all costs and fees, including, but not limited to, attorneys' fees, cost of investigation, defense, and settlement or awards. CalOptima may make all reasonable decisions with respect to its representation in any legal proceeding.
- 4.2 CONTRACTOR's obligation to indemnify hereunder is in addition to any liability CONTRACTOR may have to CalOptima for a breach by CONTRACTOR of any of the provisions of this Contract. Under no circumstances shall the insurance requirements and limits set forth in this Contract be construed to limit CONTRACTOR's indemnification and duty to defend obligation or other liability hereunder. The terms of this Contract are contractual and the result of negotiation between the Parties hereto. Accordingly, any rule of construction of contracts (including, without limitation, California Civil Code Section 1654) that ambiguities are to be construed against the drafting party, shall not be employed in the interpretation of this Contract.
- 4.3 CONTRACTOR's duty to defend herein is wholly independent of and separate from the duty to indemnify and such duty to defend shall exist regardless of any ultimate liability of CONTRACTOR, save and except Claims arising through the sole negligence or sole willful misconduct of CalOptima.

- 4.4 It is expressly understood and agreed that the foregoing provisions are intended to be as broad and inclusive as permitted by the law of the State of California and that CONTRACTOR's indemnification and duty to defend obligation hereunder shall survive the expiration or earlier termination of this Contract until such time as action against the Indemnified Parties for such matter indemnified hereunder is fully and finally barred by the applicable statute of limitations, including, but not limited to, those set forth under the California Government Claims Act (Cal. Gov. Code §900 et seq.).
- 4.5 The terms of this Section shall survive the termination of this Contract.
- 5. Independent Contractor. CalOptima and CONTRACTOR agree that CONTRACTOR, which term shall include any and all subcontractors, and any agents or employees of the CONTRACTOR, in performance of this Contract, shall act in an independent capacity, and not as officers or employees of CalOptima. CONTRACTOR's relationship with CalOptima in the performance of this Contract is that of an independent contractor. CONTRACTOR's personnel performing services under this Contract shall be at all times under CONTRACTOR's exclusive direction and control and shall be employees of CONTRACTOR and not employees of CalOptima. CONTRACTOR shall pay all wages, salaries and other amounts due its employees in connection with this Contract, and shall be responsible for all reports and obligations respecting them, such as social security, income tax withholding, unemployment compensation, workers' compensation, and similar matters. At CONTRACTOR's expense as described herein, CONTRACTOR agrees to defend, indemnify, and hold harmless CalOptima, its officers, agents, employees, members, subsidiaries, joint venture partners, and predecessors and successors in interest from and against any claim, action, proceeding, liability, loss, damage, cost, or expense, including, without limitation, attorneys' fees as provided herein arising out of CONTRACTOR's alleged failure to pay, when due, all such taxes and obligations (collectively referred to for purposes of this paragraph as "Employment Claim(s)"). CONTRACTOR shall pay to CalOptima any expenses or charges relating to or arising from any such Employment Claim(s) as they are incurred by CalOptima.

6. Assignments; Subcontracts.

- 6.1 Except as specifically permitted hereunder, CONTRACTOR may not assign, transfer, delegate or subcontract any interest herein, either in whole or in part, without the prior written consent of CalOptima, which consent may be withheld in its sole and absolute discretion. In the event CalOptima provides such prior written consent, CONTRACTOR acknowledges and agrees that such assignment, transfer, delegation, or subcontract may additionally be subject to the prior written approval of DHCS. Any assignment, transfer, delegation, or subcontract made without CalOptima's express written consent shall be deemed void.
- 6.2 For purposes of this Section and this Contract, assignment is: (1) the change of more than twenty-five percent (25%) of the ownership or equity interest in CONTRACTOR (whether in a single transaction or in a series of transactions); (2) the change of more than twenty-five percent (25%) of the directors or trustees of CONTRACTOR (whether in a single transaction or in a series of transactions); (3) the merger, reorganization, or consolidation of CONTRACTOR with another entity with respect to which CONTRACTOR is not the surviving entity; and/or (4) a change in the management of CONTRACTOR from management by persons appointed, elected or otherwise selected by the governing body of CONTRACTOR (e.g. the Board of Directors) to a third-party management person, company, group, team or other entity.
- 6.3 In the event that CONTRACTOR is allowed to subcontract for services under this Contract, and does so subcontract, then CONTRACTOR shall, upon request, provide copies of such subcontracts to CalOptima or DHCS.
- 7. Non-Exclusive Relationship. It is understood by the parties that this is a non-exclusive relationship between CalOptima and CONTRACTOR. CalOptima shall have the right to have any of the services that are the Rev. 07/2014

 Contract No. 23-10009

- subject of this Contract performed by CalOptima personnel or enter into contractual arrangements with one or more contractors who can provide CalOptima with similar or like services.
- 8. <u>Compliance with Applicable Law and Policies</u>. CONTRACTOR warrants that, in the performance of this Contract, it shall, at its own expense, observe and comply with all applicable federal, state, and local laws, and CalOptima policies relating to services under the Contract that are in effect when this Contract is signed, or which may come into effect during the term of this Contract.

9. <u>Nondiscrimination Clause Compliance</u>.

- 9.1 During the performance of this Contract, CONTRACTOR and its subcontractor(s) shall not unlawfully discriminate, harass, or allow harassment, against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability, including Human Immunodeficiency Virus (HIV) and Acquired Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), mental disability, medical condition (including cancer), age (over 40), marital status, and the use of family and medical care leave and pregnancy disability leave. CONTRACTOR and subcontractor(s) shall ensure that the evaluation and treatment of their employees and applicants for employment are free from discrimination and harassment. CONTRACTOR and subcontractor(s) shall comply with the provisions of the Fair Employment and Housing Act (Government Code, Section 12900 et seq. and the applicable regulations promulgated thereunder Title 2, CCR, Section 7285.0 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code, Section 12990 (a-f), set forth in Chapter 5 of Division 4, Title 2, CCR are incorporated into this Contract by reference and made a part hereof as if set forth in full. CONTRACTOR and its subcontractor(s) shall give notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. CONTRACTOR shall also fully comply with the following, to the extent applicable to the services provided by CONTRACTOR under this Contract: Title VI of the Civil Rights Act of 1964, 42 USC Section 2000d (race, color, national origin); Section 504 of the Rehabilitation Act of 1973 (29 USC §794) (nondiscrimination under Federal grants and programs); Title 45 CFR Part 84 (nondiscrimination on the basis of handicap in programs or activities receiving Federal financial assistance); Title 28 CFR Part 36 (nondiscrimination on the basis of disability by public accommodations and in commercial facilities); Title IX of the Education Amendments of 1973 (regarding education programs and activities); Title 45 CFR Part 91 and the Age Discrimination Act of 1975 (nondiscrimination based on age); as well as California Government Code Section 11135 (ethnic group identification, religion, age, sex, color, physical or mental handicap); California Civil Code Section 51 (all types of arbitrary discrimination); and all rules and regulations promulgated pursuant thereto.
- 9.2 CONTRACTOR shall include the nondiscrimination and compliance provisions of Section 9 in all subcontracts under this Contract.

10. Prohibited Interest.

- 10.1 CONTRACTOR shall comply with all applicable federal, state, and local laws and regulations pertaining to conflict-of-interest laws, including but not limited to CalOptima's Conflict of Interest Code, the California Political Reform Act (Government Code Section 81000 et seq.) and Government Code Section 1090 et seq. (collectively, the "Conflict of Interest Laws").
- 10.2 CONTRACTOR covenants that, for the term of the Contract, no director, officer, or employee of CalOptima during his tenure has any interest, direct or indirect, in this Contract or the proceeds thereof. CONTRACTOR further covenants that, for the term of this Contract, and consistent with the provisions of Title 22 California Code of Regulations (CCR) Section 53600(f), no state officer or state employee shall be employed in a management or contractor position by CONTRACTOR within one year after the state office or state employee has terminated state employment.

- 10.3 No employee, officer or agent of CalOptima shall participate in the selection, award or administration of an agreement, or in any decision that may have foreseeable impact on CONTRACTOR if a conflict of interest, real or implied, exists. Such a conflict arises when any of the following has a financial or other interest in the firm selected for award:
 - 10.3.1 A CalOptima employee, officer or agent;
 - 10.3.2 Any member of the employee, officer or agent's immediate family;
 - 10.3.3 The employee, officer or agent's domestic or business partner; or
 - 10.3.4 An organization that employs or is about to employ any of the above.
- 10.4 CONTRACTOR understands that, if this Contract is made in violation of Government Code Section 1090 et seq., the entire Contract is voidable, and CONTRACTOR will not be entitled to any compensation for Services performed pursuant to this Contract and CONTRACTOR will be required to reimburse CalOptima any sums paid to CONTRACTOR. CONTRACTOR further understands that, in addition to the foregoing, CONTRACTOR may be subject to criminal prosecution for a violation of Government Code Section 1090.
- 10.5 If CONTRACTOR hereinafter becomes aware of any facts, which might reasonably be expected to either create a conflict of interest under the Conflict-of-Interest laws or violate the provisions of this Section, CONTRACTOR shall immediately make full written disclosure of such acts to CalOptima. Full written disclosure shall include, without limitation, identification of all persons, entities and businesses implicated and a complete description of all relevant circumstances.
- 11. <u>Disclosure of Officers, Owners, Stockholders and Creditors</u>. On an annual basis and within thirty (30) days of any changes, CONTRACTOR shall identify the names of the following persons by listing them on Exhibit I, attached hereto and incorporated by this reference, and submitting the form to CalOptima:
 - 11.1 All officers and owners who own greater than 5% of the CONTRACTOR; and
 - 11.2 All stockholders owning greater than 5% of any stock issued by CONTRACTOR.
 - 11.3 All creditors of CONTRACTOR's business if such interest is over 5%.

12. Equal Opportunity.

CONTRACTOR and its subcontractors will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era. CONTRACTOR and its subcontractors will take affirmative action to ensure that qualified applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, national origin, physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and career development opportunities and selection for training, including apprenticeship. CONTRACTOR and its subcontractors agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Federal Government or Department of Health Care Services ("DHCS"), setting forth the provisions of the Equal Opportunity clause, Section 503 of the Rehabilitation Act of 1973, and the affirmative action clause required by the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (38 U.S.C. 4212). Such notices shall state CONTRACTOR and its subcontractors' obligation under the law to take affirmative action to employ and advance in employment qualified applicants without discrimination based on their race, color, religion, sex, national origin, physical or mental

- handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era and the rights of applicants and employees.
- 12.2 CONTRACTOR and its subcontractors will, in all solicitations or advancements for employees placed by or on behalf of CONTRACTOR and its subcontractors, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era.
- 12.3 CONTRACTOR and its subcontractors will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice, to be provided by the Federal Government or the State, advising the labor union or workers' representative of CONTRACTOR and its subcontractors' commitments under the provisions herein and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 12.4 CONTRACTOR and its subcontractors will comply with all provisions of and furnish all information and reports required by Section 503 of the Rehabilitation Act of 1973, as amended, the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (38 U.S.C. 4212) and of the Federal Executive Order No. 11246 as amended, including by Executive Order 11375, 'Amending Executive Order 11246 Relating to Equal Employment Opportunity,' and as supplemented by regulation at 41 CFR part 60, "Office of the Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," and of the rules, regulations, and relevant orders of the Secretary of Labor.
- 12.5 CONTRACTOR and its subcontractors will furnish all information and reports required by Federal Executive Order No. 11246, as amended, including by Executive Order 11375, "Amending Executive Order No. 11246, Relating to Equal Employment Opportunity," and as supplemented by regulation at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," and the Rehabilitation Act of 1973, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to its books, records, and accounts by the State and its designated representatives and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- 12.6 In the event of CONTRACTOR and its subcontractors' noncompliance with the requirements of the provisions herein or with any federal rules, regulations, or orders which are referenced herein, this Contract may be cancelled, terminated, or suspended in whole or in part, and CONTRACTOR and its subcontractors may be declared ineligible for further federal and state contracts, in accordance with procedures authorized in Federal Executive Order No. 11246, as amended, and such other sanctions may be imposed and remedies invoked as provided in Federal Executive Order No. 11246 as amended, including by Executive Order 11375, "Amending Executive Order No. 11246 Relating to Equal Employment Opportunity," and as supplemented by regulation at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- 12.7 CONTRACTOR and its subcontractors will include the provisions of this section in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor, issued pursuant to Federal Executive Order No. 11246, as amended, including by Executive Order 11375, "Amending Executive Order No. 11246 Relating to Equal Employment Opportunity," and as supplemented by regulation at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," or Section 503 of the Rehabilitation Act of 1973 or (38 U.S.C. 4212) of the Vietnam Era Veteran's Readjustment Assistance Act, so that such provisions will be binding upon each subcontractor or CONTRACTOR. CONTRACTOR and its subcontractors will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs or DHCS

may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in the event CONTRACTOR and its subcontractors become involved in, or are threatened with litigation by a subcontractor or contractor as a result of such direction by DHCS, CONTRACTOR and its subcontractors may request in writing to DHCS, who, in turn, may request the United States to enter into such litigation to protect the interests of the State and of the United States.

13. Standard of Performance; Warranties.

- 13.1 CONTRACTOR agrees to perform all work under this Contract with the requisite skill and diligence consistent with professional standards for the industry and type of work performed under this Contract, and pursuant to the governing rules and regulations of the industry.
- 13.2 In the event that CONTRACTOR is allowed to subcontract for services under this Contract, and does so subcontract, then CONTRACTOR represents and warrants that any individual or entity acting as a subcontractor to this Contract has the appropriate skill and expertise to perform the subcontracted work.
- 13.3 CONTRACTOR expressly warrants that all material and work will conform to applicable specifications, drawings, description and samples, including, without limitation, CalOptima's designs, drawings, and specifications, and will be merchantable, of good workmanship and material, and free from defect. CONTRACTOR further warrants that all material covered by this Contract, if any, which is the product of CONTRACTOR will be new and unused unless otherwise specified and shall be fit and sufficient for the purpose intended by CalOptima, as disclosed to CONTRACTOR, CONTRACTOR shall promptly make whatever adjustments or corrections that may be necessary to cure any defects, including repairs of any damage to other parts of the system resulting from such defects. CalOptima shall give notice to CONTRACTOR of any observed defects. In the event that CONTRACTOR fails to make adjustments, repairs, corrections, or other work made necessary by such defects, CalOptima may do so and charge CONTRACTOR the costs incurred.
- 13.4 CONTRACTOR's warranties, together with its service guarantees, must run to CalOptima and its customers or users of the material and services, and must not be deemed exclusive. CalOptima's inspection, approval, acceptance, use of and payment for all or any part of the material and services must in no way affect its warranty rights whether or not a breach of warranty had become evident in time.
- 13.5 CONTRACTOR's obligations under this Section are in addition to CONTRACTOR's other express or implied warranties and other obligations under this Contract or state law, and in no way diminish any other rights that CalOptima may have against CONTRACTOR for faulty materials, equipment or work. CalOptima rejects any disclaimer by CONTRACTOR of any warranty, standard, implied or express, unless specifically agreed to in writing by both parties.
- 13.6 Any CalOptima property damaged by CONTRACTOR, its subcontractor(s), or by the personnel of either, will be subject to repair or replacement by CONTRACTOR at no cost to CalOptima.

14. Compensation.

14.1 Payment.

14.1.1 CalOptima agrees to pay, and CONTRACTOR agrees to accept as full consideration for the faithful performance of this Contract, the rates, charges and other payment terms identified in Exhibit B, which is attached hereto and incorporated herein by this reference.

- 14.1.2 CalOptima will not reimburse CONTRACTOR any expenses incurred in connection with its performance of the services, unless such reimbursement is specifically authorized in Exhibit B. Each expense reimbursement request, when authorized in Exhibit B must include receipts or other suitable documentation.
- 14.1.3 CONTRACTOR's requests for payments and reimbursements must comply with the requirements set forth in Exhibit B. CalOptima will not make payment for work that fails to meet the standards of performance as set forth in the Contract and Exhibit A, Scope of Work that may be reasonably expected by CalOptima. CALOPTIMA SHALL NOT PAY ANY FEES, EXPENSES OR COSTS WHATSOEVER INCURRED BY CONTRACTOR IN RENDERING ADDITIONAL SERVICES NOT AUTHORIZED IN WRITING UNDER THIS CONTRACT.
- In no event shall the total compensation payable to CONTRACTOR for the services performed under this Contract exceed the maximum cumulative payment obligation, as set forth in the attached Exhibit B, without the express prior written authorization of CalOptima. CONTRACTOR shall at all times monitor its costs and expenditures for work performed under this Contract, and shall monitor its invoices, costs, and expenditures, to ensure it does not exceed the maximum cumulative payment obligation set forth herein. CONTRACTOR shall provide CalOptima with 60 days written notice if at any time during this Contract CONTRACTOR becomes aware that it may exceed the maximum cumulative payment Contract. obligation authorized under this CONTRACTOR ACKNOWLEDGES AND AGREES THAT CALOPTIMA SHALL NOT BE LIABLE FOR ANY FEES, EXPENSES OR COMPENSATION IN EXCESS OF THE MAXIMUM CUMULATIVE PAYMENT OBLIGATION.
- 14.1.5 The maximum cumulative payment obligation includes all applicable federal, state, and local taxes and duties, except sales tax, which is shown separately, if applicable. CONTRACTOR is responsible for submitting any withholding exemption forms (e.g., W-9) to CalOptima. Such forms and information should be furnished to CalOptima before payment is made. If taxes are required to be withheld on any amounts otherwise to be paid by CalOptima to CONTRACTOR due to CONTRACTOR'S failure to timely submit such forms, CalOptima will deduct such taxes from the amount otherwise owed and pay them to the appropriate taxing authority and shall have no liability for or any obligation to refund any payments withheld.
- 14.2 <u>Contractor Travel Policy</u>. CONTRACTOR is not entitled to any reimbursement for travel, meals, accommodations, or other similar expenses under this Contract.
- 15. Term. This Contract shall commence on the date last signed below and shall continue in full force and effect through, July 31, 2025, ("Initial Term"), unless earlier terminated as provided in this Contract. At the end of the Initial Term, CalOptima may, at its option, extend this Contract for up to two (2) additional consecutive one (1) year terms ("Extended Terms"), provided that if CalOptima does not exercise its option to extend at the end of the Initial Term, or any Extended Term, the remaining option(s) shall automatically lapse. As used in this Contract, the word "Term" shall include the Initial Term and any and all Extended Term(s), to the extent CalOptima exercises its option pursuant to this paragraph.

16. <u>Termination</u>.

16.1 Termination without Cause. CalOptima may terminate this Contract at any time, in whole or in part, for its convenience and without cause, by giving CONTRACTOR thirty (30) days written notice hereof. Upon termination, CalOptima may pay CONTRACTOR its allowable cost incurred for services satisfactorily performed and accepted by CalOptima as of the date of termination. Thereafter, CONTRACTOR shall have no further claims against CalOptima under this Contract.

- 16.2 <u>Termination for Unavailability of Funds</u>. In recognition that CalOptima is a governmental entity and its operations and budgets are determined on an annual basis, CalOptima shall have the right to terminate this Contract as follows:
 - 16.2.1 CalOptima may terminate this Contract if it does not receive funding from the State of California or the federal government, as applicable, for any fiscal year.
 - 16.2.2 In the event of Termination for Unavailability of Funds, as provided in this Section, CalOptima agrees to promptly pay CONTRACTOR all fees and other charges due and payable for services satisfactorily performed and accepted by CalOptima as of the termination date. CONTRACTOR shall not be entitled to payment for any other items, including, without limitation, lost or anticipated profit on work not performed, administrative costs, attorneys' fees, or consultants' fees.
 - 16.2.3 In the event of Termination for Unavailability of Funds, as provided in this Section, and funds are received by CalOptima from the State of California within one-hundred twenty (120) days of the date of termination, then CalOptima shall promptly notify CONTRACTOR in writing and CalOptima shall have the right to reinstate this Contract for that period for which funds are received by CalOptima or the unexpired term of this Contract as of the date of termination, whichever period is shorter in duration. Notwithstanding the foregoing, CalOptima may only reinstate this Contract two (2) times during the Term of this Contract.
- Termination for Default. Subject to a ten (10) day cure period, CalOptima may terminate this Contract for CONTRACTOR's default, or if a federal or state proceeding for the relief of debtors is undertaken by or against CONTRACTOR, or if CONTRACTOR makes an assignment for the benefit of creditors as defined in Section 6, or if CONTRACTOR breaches any term(s) or violates any provision(s) of this Contract and does not cure such breach or violation within ten (10) days after written notice thereof by CalOptima. In the event of Termination for Default, as provided by this Section, CONTRACTOR shall be liable for any and all reasonable costs incurred by CalOptima as a result of such default, including, but not limited to, reprocurement costs of the same or similar services defaulted by CONTRACTOR under this Contract.
- 16.4 Notwithstanding the foregoing, CalOptima may terminate this Contract immediately upon CONTRACTOR's breach of Section 0, (Insurance), Section 10, (Prohibited Interest), or Section 24, (Confidentiality).
- 16.5 <u>Effect of Termination</u>. Upon expiration or receipt of a termination notice under this Section:
 - 16.5.1 CONTRACTOR shall promptly discontinue all services (unless the notice directs otherwise) and deliver or otherwise make available to CALOPTIMA all documents, reports, software programs and any other products, data and such other materials, equipment, and information, including but not limited to confidential information, or equipment provided by CalOptima, as may have been accumulated by CONTRACTOR in performing this Contract, whether completed or in process. If CONTRACTOR personnel were granted access to CalOptima's premises and issued a badge or access card, such badge or access card shall be returned prior to departure. Failure to return any information or equipment, badge or access card, is considered a material breach of this Contract and CalOptima's privacy and security rules.
 - 16.5.2 CalOptima may take over the services and may award another party a contract to complete the services under this Contract.

- 16.5.3 CalOptima may withhold from payment any sum that it determines to be owed to CalOptima by CONTRACTOR, or as necessary to protect CalOptima against loss due to outstanding liens or claims of former lien holders.
- 17. <u>Modifications</u>. CalOptima reserves the right to modify the Contract at any time should such modification be required by CMS or applicable law or regulation. Modifications shall be executed only by a written amendment to the Contract, signed by CalOptima and CONTRACTOR. Execution of amendments shall be contingent upon CONTRACTOR's notification to CalOptima, and CalOptima's approval, of any increase or decrease in the price of this Contract or in the time required for its performance.
- 18. Verification of CalOptima Costs by Government. Until the expiration of ten (10) years after the later of furnishing of any service pursuant to this Contract or completion of any audit, or longer as required by applicable regulations, CONTRACTOR will make available, upon written request of the Secretary of Health and Human Services or the Comptroller General of the United States or any of their duly authorized representatives, or the California Department of Health Care Services, or the California Department of Managed Health Care, or the Department of Justice, or the Bureau of Medical Fraud, copies of this Contract and any financial statements, books, documents, records, patient care documentation, and other records or data of CONTRACTOR that pertain to any aspect of services performed, reconciliation of benefit liabilities, and determination of amounts payable under this Contract, or as are otherwise necessary to certify the nature and extent of costs incurred by CalOptima for such services. This provision shall also apply to any agreement between a subcontractor and an organization related to the subcontractor by control or common ownership. CONTRACTOR further agrees that regulating entities have the right to inspect, evaluate and audit any pertinent information and to facilitate the review of the items referenced herein, to make available its premises, physical facilities and equipment, records related to Medicare enrollees, and any additional relevant information that regulating entities may require. CONTRACTOR further agrees and acknowledges that this provision will be included in any and all agreements with CONTRACTOR's subcontractors.

19. Confidential Material.

- During the term of this Contract, either Party may have access to confidential material or information ("Confidential Information") belonging to the other Party or the other Party's customers, vendors, or partners. "Confidential Information" shall include without limitation the disclosing Party's computer programs and codes, business plans, customer/member lists and information, financial records, partnership arrangements and licensing plans or other information, materials, records, writings or data that is marked confidential or that due to its character and nature, a reasonable person under like circumstances would treat as confidential. Confidential Information will be used only for the purposes of this Contract and related internal administrative purposes. Each Party agrees to protect the other's Confidential Information at all times and in the same manner as each protects the confidentiality of its own confidential materials, but in no event with less than a reasonable standard of care.
- For the purposes of this Section 19, "Confidential Information" does not include information which:

 (i) is already known to the other Party at the time of disclosure; (ii) is or becomes publicly known through no wrongful act or failure of the receiving Party; (iii) is independently developed without use or benefit of the other's Confidential Information or proprietary information; (iv) is received from a third party which is not under and does not thereby breach an obligation of confidentiality; or (v) is a public record, not exempt from disclosure pursuant to California Public Records Act, Government Code Section 6250 et seq., applicable provisions of California Welfare and Institutions Code or other state or federal laws, regardless of whether such information is marked as confidential or proprietary.
- 19.3 Disclosure of the Confidential Information will be restricted to the receiving Party's employees, consultants, suppliers or agents on a "need to know" basis in connection with the services performed under this Contract, who are bound by confidentiality obligations no less stringent than these prior to any disclosure. The receiving Party may disclose Confidential Information pursuant to legal,

judicial, or administrative proceeding or otherwise as required by law; providing that the receiving Party shall give reasonable prior notice, if not prohibited by applicable law, to the disclosing Party and shall assist the disclosing Party, at the disclosing Party's expense, to obtain protective or other appropriate confidentiality orders, and further provided that a required disclosure of Confidential Information or proprietary information to an agency or Court does not relieve the receiving Party of its confidentiality obligations with respect to any other party.

- Except as to the confidentiality of trade secrets, these confidentiality restrictions and obligations will terminate five (5) years after the expiration or termination of the Contract, unless the law requires a longer period. Upon written request of the disclosing Party, the receiving Party shall promptly return to the disclosing Party all documents, notes and other tangible materials representing the disclosing Party's Confidential Information or Proprietary Information and all copies thereof. This obligation to return materials or copies thereof does not extend to automatically generated computer backup or archival copies generated in the ordinary course of the receiving Party's information systems procedures, provided that the receiving Party shall make no further use of such copies.
- 19.5 For the purposes of this Section only, "Confidential Information" does not include protected health information or individually identifiable information, as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and other privacy statutes or regulations. The access use and disclosure of Protected Health Information is referenced below in Section 24, and shall be governed by a Business Associate Protected Health Information Disclosure Agreement, which shall be executed by the parties if CONTRACTOR will create, receive, maintain, use, or transmit Protected Health Information in performing services under this Contract.

20. Record Ownership and Retention.

- 20.1 The originals of all letters, documents, reports, software programs and any other products and data prepared or generated for the purposes of this Contract shall be delivered to and become the property of CalOptima at no cost to CalOptima and in a form accessible for CalOptima's use. Copies may be made for CONTRACTOR's records but shall not be furnished to others without written authorization from CalOptima. Such deliverables shall become the sole property of CalOptima and all rights in copyright therein shall be retained by CalOptima. CalOptima's ownership of these documents includes use of, reproduction or reuse of, and all incidental rights. CONTRACTOR shall provide all deliverables within a reasonable amount of time upon CalOptima's request, but in no event shall such time exceed thirty (30) calendar days unless otherwise specified by CalOptima.
- 20.2 CONTRACTOR hereby assigns to CalOptima all of its rights in all materials prepared by or on behalf of CalOptima under this Contract ("Works"), and this Contract shall be deemed a transfer to CalOptima of the sole and exclusive copyright of any copyrightable subject matter CONTRACTOR created in these Works. CONTRACTOR agrees to cause its agents and employees to execute any documents necessary to secure or perfect CalOptima's legal rights and worldwide ownership in such materials, including, but not limited to, documents relating to patent. trademark and copyright applications. Upon CalOptima's request, CONTRACTOR will return or transfer all property and materials, including the Works, in CONTRACTOR's possession or control belonging to CalOptima.
- 20.3 Notwithstanding the foregoing, CONTRACTOR's intellectual property ("CONTRACTOR IP") that preexists this Contract shall remain the sole and exclusive property of CONTRACTOR. CONTRACTOR shall not incorporate any CONTRACTOR IP into the Works that would limit CalOptima's use of the Works without CalOptima's written approval. To the extent that CONTRACTOR incorporates any CONTRACTOR IP into the Works, CONTRACTOR hereby grants to CalOptima a non-exclusive, irrevocable, perpetual, worldwide, royalty-free license to use and reproduce the CONTRACTOR IP to the extent required to fully utilize the Works.

- 20.4 CONTRACTOR acknowledges and agrees that, notwithstanding any provision herein to the contrary, CalOptima's Intellectual Property ("CalOptima IP") in the information, documents and other materials provided to CONTRACTOR shall remain the sole and exclusive property of CalOptima. Any information, documents or materials provided by CalOptima to CONTRACTOR pursuant to this Contract and all copies thereof (including without limitation CalOptima IP, Proprietary Information and Confidential Information, as these terms are defined in Section 19) shall upon the earlier of CalOptima's request or the expiration or termination of this Contract be returned to CalOptima.
- 20.5 For purposes of this Section, Intellectual Property shall mean patents, copyrights, trademarks, trade secrets, and other proprietary information.
- 21. Patent and Copyright Infringement. In lieu of any other warranty by CalOptima or CONTRACTOR against infringement, statutory or otherwise, it is agreed that CONTRACTOR shall indemnify, hold harmless and defend, at its expense, any suit against CalOptima based on a claim that any item furnished under this Contract, or the normal use or sale thereof, infringes on any United States letters patent, patent, trademark, copyright, or other intellectual property right, and shall pay costs and damages finally awarded in any such suit, provided that CONTRACTOR is notified in writing of the suit and given authority, information, and assistance at CONTRACTOR's expense for the defense of the suit. CONTRACTOR, at no expense to CalOptima, shall obtain for CalOptima the right to use and sell said item, or shall substitute an equivalent item acceptable to CalOptima and extend this patent indemnity thereto.
- 22. <u>Names and Marks</u>. Neither Party shall use the name, logo or other proprietary mark of the other in any press release, advertising, promotional, marketing or similar publicly disseminated material without first submitting such material to the other Party and obtaining the other Party's express written approval of the material and consent to such use.
- 23. <u>Business Associate Protected Health Information Disclosure Agreement</u>. This Contract does not require or permit CONTRACTOR to create, receive, maintain, use, or transmit Protected Health Information. As such, no Business Associate Agreement is required for this Contract.
- 24. <u>Confidentiality of Member Information</u>.
 - 24.1 CONTRACTOR and its employees, agents, or subcontractors shall protect from unauthorized disclosure, the names and other identifying information concerning persons either receiving services pursuant to this Contract, or persons whose names or identifying information become available or are disclosed to CONTRACTOR, its employees, agents, or subcontractors as a result of services performed under this Contract, except for statistical information not identifying any such person. CONTRACTOR and its employees, agents, or subcontractors shall not use such identifying information for any purpose other than carrying out CONTRACTOR's obligations under this Contract. CONTRACTOR and its employees, agents, or subcontractors shall promptly transmit to CalOptima all requests for disclosure of such identifying information not emanating from the Member. CONTRACTOR shall not disclose, except as otherwise specifically permitted by this Contract or authorized by the Member, any such identifying information to anyone other than DHCS or CalOptima without prior written authorization from CalOptima. For purposes of this provision, identity shall include, but not be limited to, name, identifying number, symbol, or other identifying particular assigned to the individual, such as finger or voice print or a photograph.
 - Names of persons receiving public social services are confidential and are to be protected from unauthorized disclosure in accordance with Title 42 CFR Section 431.300 et seq., Section 14100.2, Welfare and Institutions Code, and regulations adopted thereunder. For the purpose of this Contract, all information, records, data, and data elements collected and maintained for the operation of the Contract and pertaining to Members shall be protected by CONTRACTOR from unauthorized disclosure. CONTRACTOR may release Medical Records in accordance with applicable law pertaining to the release of this type of information. CONTRACTOR is not required to report

requests for Medical Records made in accordance with applicable law. With respect to any identifiable information concerning a Member under this Contract that is obtained by CONTRACTOR or its subcontractors, CONTRACTOR:

- 24.2.1 Will not use any such information for any purpose other than carrying out the express terms of this Contract;
- 24.2.2 Will promptly transmit to CalOptima all requests for disclosure of such information, except requests for Medical Records in accordance with applicable law;
- 24.2.3 Will not disclose, except as otherwise specifically permitted by this Contract, any such information to any party other than DHCS or CalOptima without CalOptima's prior written authorization specifying that the information is releasable under Title 42 CFR Section 431.300 et seq., Section 14100.2, Welfare and Institutions Code, and regulations adopted there under; and
- 24.2.4 Will, at the termination of this Contract, return all such information to CalOptima or maintain such information according to written procedures sent to the CONTRACTOR by CalOptima for this purpose.
- 24.3 CONTRACTOR agrees to complete a CalOptima Medi-Cal Data Access Agreement, which is attached hereto as Exhibit D and incorporated herein by this reference. All materials covered under this Medi-Cal Data Access Agreement shall be designated confidential, to the extent permitted by California law.
- Medicare Advantage Program. Medicare Advantage Program requirements are not applicable under this Contract.
- 26. <u>Time is of the Essence</u>. Time is of the essence in performance of this Contract.
- 27. <u>CalOptima Designee</u>. The Chief Executive Officer of CalOptima, or his designee, shall have the authority to act for and exercise any of the rights of CalOptima, as set forth in this Contract, subsequent to and in accordance with the authority granted by the Board of Directors.
- 28. Omissions. In the event that either party hereto discovers any material omission in the provisions of this Contract which such party believes is essential to the successful performance of this Contract, the party may so inform the other party in writing, and the parties hereto shall thereafter promptly negotiate in good faith with respect to such matters for the purpose of making such reasonable adjustments, as may be necessary to perform the objectives of this Contract.
- 29. <u>Choice of Law.</u> This Contract shall be governed by and construed in accordance with all laws of the State of California. In the event any party institutes legal proceedings to enforce or interpret this Contract, venue and jurisdiction shall be in the County of Orange, California.
- 30. <u>Force Majeure</u>. When satisfactory evidence of a cause beyond a party's control is presented to the other party, and nonperformance is unforeseeable, beyond the control, and not due to the fault of the party not performing, a party shall be excused from performing its obligations under this Contract during the time and to the extent that it is prevented from performing by such cause, including, but not limited to, any incidence of fire, flood, acts of God, commandeering of material, products, plants or facilities by the federal, state or local government, or a material act or omission by the other party.
- Notices. All notices required or permitted under this Contract and all communications regarding the interpretation of the terms of this Contract, or changes thereto, shall be in writing and shall be sent by registered or certified mail, postage prepaid, return receipt requested, or by any other overnight delivery service which delivers to the noticed destination and provides proof of delivery to the sender. All notices

 Rev. 07/2014

 Contract No. 23-10009

shall be effective when first received at the following addresses set forth below. Any party whose address changes shall notify the other party in writing.

To CONTRACTOR:	To CalOptima:
Maricich & Associates, Inc., dba Maricich Health	CalOptima
 18201 McDurmott West, Ste. A	505 City Parkway West
Irvine, CA 92614	Orange, CA 92868
Attention: Mark Maricich	Attention: Karen Porter

32. <u>Notice of Labor Disputes</u>. Whenever CONTRACTOR has knowledge that any actual or potential labor dispute may delay this Contract, CONTRACTOR shall immediately notify and submit all relevant information to CalOptima. CONTRACTOR shall insert the substance of this entire clause in any subcontract hereunder as to which a labor dispute may delay this Contract.

33. Unavoidable Delays.

- 33.1 If the delivery of services under this Contract should be unavoidably delayed, CalOptima's Purchasing Department shall extend the time for completion of the Contract for the determined number of days of excusable delay. A delay is unavoidable only if the delay was not reasonably expected to occur in connection with, or during CONTRACTOR's performance, and was not caused directly or substantially by acts, omissions, negligence, or mistakes of CONTRACTOR, CONTRACTOR's subcontractors, or their agents, and was substantial and in fact caused CONTRACTOR to miss delivery dates and could not adequately have been guarded against by contractual or legal means. Delays caused by CalOptima will be sufficient justification for delay of services, and CONTRACTOR shall be allowed a day-for-day extension.
- 33.2 CONTRACTOR shall notify CalOptima's Purchasing Department as soon as CONTRACTOR has, or should have, knowledge that an event has occurred that will delay deliveries. Within five (5) working days, CONTRACTOR shall confirm such notice in writing, furnishing as much detail as is available.
- CONTRACTOR agrees to supply, as soon as such data is available, any reasonable proof that is required by CalOptima's Purchasing Department to make a decision on any request for extension. CalOptima's Purchasing Department shall examine the request and any documents supplied by CONTRACTOR and shall determine if CONTRACTOR is entitled to an extension and the duration of such extension. CalOptima's Purchasing Department shall notify CONTRACTOR of this decision in writing. It is expressly understood and agreed that CONTRACTOR shall not be entitled to damages or compensation and shall not be reimbursed for losses on account of delays resulting from any cause under this provision.
- 34. No Liability of County of Orange. As required under Ordinance No. 3896 of the County of Orange, State of California, as amended, the parties hereto acknowledge and agree that the obligations of CalOptima under this Contract are solely the obligations of CalOptima, and the County of Orange, State of California, shall have no obligation or liability therefor.
- 35. Attorneys' Fees. Should either party to this Contract institute any action or proceeding to enforce or interpret this Contract or any provision hereof, or for damages by reason of any alleged breach of this Contract, otherwise arising under this Contract, or for a declaration of rights hereunder, the prevailing party in any such action or proceeding shall be entitled to receive from the other party all costs and expenses, including, without limitation, reasonable attorneys' fees incurred by the prevailing party in such action or proceeding.

- 36. Entire Agreement. This Contract, including all exhibits and documents incorporated by reference and all Contract Documents referenced in Section 1 herein, contains the entire agreement between CONTRACTOR and CalOptima with respect to the subject matter of this Contract, and it supersedes all prior written or oral and all or contemporaneous oral agreements, representations, understandings, discussions, negotiations and commitments between CONTRACTOR and CalOptima, whether express or implied, with respect to the subject matter of this Contract.
- 37. <u>Headings</u>. The section headings used herein are for reference and convenience only and shall not enter into the interpretation hereof.
- 38. Waiver. No delay or failure by either party hereto to exercise any right or power accruing upon noncompliance or default by the other party with respect to any of the terms of this Contract shall impair such right or power or be construed to be a waiver thereof. A waiver by either of the parties hereto of a breach of any of the covenants, conditions or agreements to be performed by the other shall not be construed to be a waiver of any succeeding breach thereof, or of any other covenant, condition, or agreement herein contained. Any information delivered, exchanged, or otherwise provided hereunder shall be delivered, exchanged or otherwise provided in a manner that does not constitute a waiver of immunity or privilege under applicable law.
- 39. California Public Records Act. As a local public agency, CalOptima is subject to the California Public Records Act (California Government Code Sections 6250 et seq.) (the "Public Records Act"). CONTRACTOR hereby acknowledges that any materials, documents, data, or similar items are subject to disclosure upon public request, unless they are exempt from disclosure under the provisions of the Public Records Act. CalOptima may be required to reveal certain information believed to be proprietary or confidential by CONTRACTOR pursuant to the Public Records Act. In the event that CONTRACTOR discloses information that it believes to be proprietary or confidential to CalOptima, it shall mark such information as "Confidential," "Proprietary," or "Restricted" or other similar marking. CONTRACTOR marks its materials as "Confidential," "Proprietary," or "Restricted," and also notifies CalOptima in writing that CONTRACTOR has so marked each piece of material, then CalOptima will not be responsible to take any actions to protect any CONTRACTOR's materials under the Public Records Act that are not so marked. In the event CalOptima receives a request under the Public Records Act that potentially encompasses CONTRACTOR materials that have been properly marked, CalOptima will provide CONTRACTOR with notice thereof to allow CONTRACTOR to take actions it deems appropriate to prevent disclosure of the marked material. CONTRACTOR agrees to defend, indemnify, and hold harmless CalOptima, its officers, agents, employees, members, subsidiaries, joint venture partners, and predecessors and successors in interest from and against any claim, action, proceeding, liability, loss, damage, cost, or expense, including, without limitation, attorneys' fees, and any costs awarded to the person or entity that sought the CONTRACTOR marked material, arising out of or related to CalOptima's failure to produce or provide the CONTRACTOR marked material (collectively referred to for purposes of this Section as "Public Records Act Claim(s)"). CONTRACTOR shall pay to CalOptima any expenses or charges relating to or arising from any such Public Record Act Claim(s) as they are incurred by CalOptima.
- 40. <u>Audit Disclosure</u>. Pursuant to California Government Code Section 8546.7, if this Contract is over ten thousand dollars (\$10,000), it is subject to examination and audit of the State Auditor, at the request of CalOptima, or as part of any audit of CalOptima, for a period of three (3) years after final payment under this Contract. In addition to and notwithstanding any other right of access or inspection that may be otherwise set forth in this Contract or its attachments, CONTRACTOR agrees that, during the term of this Contract and for a period of three (3) years after its termination, CalOptima shall have access to and the right to examine any directly pertinent books, documents, invoices, and records of CONTRACTOR relating to services provided under this Contract. Where another right of access or inspection in this Contract provides for a period of greater than three (3) years, nothing herein shall be construed to shorten that time period.
- 41. <u>Debarment and Suspension Certification.</u>

- 41.1 By signing this Contract, the CONTRACTOR agrees to comply with any and all applicable Federal suspension and debarment regulations.
- 41.2 By signing this Contract, the CONTRACTOR certifies to the best of its knowledge and belief, that it and its principals:
 - 41.2.1 Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
 - 41.2.2 Have not within a three-year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 41.2.3 Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in Paragraph 41.2.2 herein;
 - 41.2.4 Have not within a three-year period preceding this Contract had one or more public transactions (Federal, State or local) terminated for cause or default;
 - 41.2.5 Have not and shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under Federal regulations (i.e., 48 CFR 9, subpart 9.4), debarred, suspended, declared ineligible, or voluntarily excluded from participation in such transaction, unless authorized by the State; and
 - 41.2.6 Will include a clause entitled, "Debarment and Suspension Certification" that essentially sets forth the provisions herein, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 41.3 If the CONTRACTOR is unable to certify to any of the statements in this certification, the CONTRACTOR shall submit an explanation to CalOptima.
- The terms and definitions herein have the meanings set out in the Definitions and Coverage sections of the rules implementing Federal Executive Order 12549.
- 41.5 If the CONTRACTOR knowingly violates this certification, in addition to other remedies available to the Federal Government, CalOptima may terminate this Contract for cause or default.
- 42. <u>Lobbying Restrictions and Disclosure Certification.</u>
 - 42.1 Section 52.2 below is applicable to federally funded contracts in excess of \$100,000 per Section 1352 of the 31, U.S.C.
 - 42.2 Certification and Disclosure Requirements.
 - 42.2.1 Each person (or recipient) who requests or receives a contract, subcontract, grant, or subgrant, which is subject to Section 1352 of the 31, U.S.C., and which exceeds \$100,000 at any tier, shall file a certification (in the form set forth in Exhibit E, Part 1, consisting of one page, entitled "Certification Regarding Lobbying") that the recipient has not made, and will not make, any payment prohibited by Paragraph 42.3 of this provision. Exhibit E is attached hereto and incorporated herein by this reference.

- 42.2.2 Each recipient shall file a disclosure (in the form set forth in Exhibit E, Part 2, entitled "Certification Regarding Lobbying") if such recipient has made or has agreed to make any payment using nonappropriated funds (to include profits from any covered federal action) in connection with a contract or grant or any extension or amendment of that contract or grant, which would be prohibited under Paragraph 42.3 of this provision if paid for with appropriated funds.
- 42.2.3 Each recipient shall file a disclosure form at the end of each calendar quarter in which there occurs any event that requires disclosure or that materially affect the accuracy of the information contained in any disclosure form previously filed by such person under Paragraph 42.2.2 herein. An event that materially affects the accuracy of the information reported includes:
 - 42.2.3.1 A cumulative increase of \$25,000 or more in the amount paid or expected to be paid for influencing or attempting to influence a covered federal action;
 - 42.2.3.2 A change in the person(s) or individuals(s) influencing or attempting to influence a covered federal action; or
 - 42.2.3.3 A change in the officer(s), employee(s), or member(s) contacted for the purpose of influencing or attempting to influence a covered federal action.
 - 42.2.3.4 Each person (or recipient) who requests or receives from a person referred to in Paragraph 42.2.1 of this provision a contract, subcontract, grant or subgrant exceeding \$100,000 at any tier under a contract or grant shall file a certification, and a disclosure form, if required, to the next tier above.
 - 42.2.3.5 All disclosure forms (but not certifications) shall be forwarded from tier to tier until received by the person referred to in Paragraph 42.2.1 of this provision. That person shall forward all disclosure forms to CalOptima Purchasing Manager.
- 42.3 Prohibition—Section 1352 of Title 31, U.S.C., provides in part that no appropriated funds may be expended by the recipient of a federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered federal actions, the awarding of any federal contract, the making of any federal grant, the making of any federal loan, entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- 43. Air and Water Pollution Requirements. Any federally funded agreement and/or subcontract in excess of \$100,000 must comply with the following provisions unless said agreement is exempt under 40 CFR § 15.5. CONTRACTOR agrees to comply with all applicable standards, orders, or requirements issued under the Clean Air Act (42 USC § 7401 et seq.), as amended, and the Federal Water Pollution Control Act (33 USC § 1251 et seq.), as amended.
- 44. <u>Survival</u>. The following provisions of this Contract shall survive termination or expiration of this Contract: Prohibited Interest, Warranties, Compensation, Confidentiality, Indemnification, Duty to Defend, Ownership of Records and Documents, Record Retention, Audit Disclosure, California Public Records Act, Patent and Copyright Infringement, Governing Law, and this Section.
- 45. <u>Severability</u>. If any section, subsection or provision of this Contract, or any Contract Documents incorporated into this Contract, or the application of such section, subsection or provision, is held invalid or

- unenforceable by any court of competent jurisdiction, the remainder of this Contract, other than that to which it is held invalid, shall not be affected thereby.
- 46. Third Party Beneficiaries. There are no intended third-party beneficiaries of this Contract. Nothing in this Contract shall be construed as conferring any rights on any other persons.
- 47. Successors and Assigns. Except as otherwise expressly provided in this Contract, this Contract will be binding on, and will inure to the benefit of, the successors and permitted assigns of the Parties to this Contract. Nothing in this Contract is intended to confer upon any Party other than the Parties hereto or their respective successors and permitted assigns any rights or obligations under or by reason of this Contract, except as expressly provided in this Contract.
- 48. <u>Authority to Execute</u>. The persons executing this Contract on behalf of the Parties warrant that they are duly authorized to execute this Contract and that by executing this Contract the Parties are formally bound.
- 49. <u>Counterparts.</u> This Contract may be executed and delivered in one or more counterparts, each of which shall be deemed an original, but all of which together will constitute one and the same instrument.

[Remainder of page left intentionally blank. Signatures on following page]

Rev. 07/2014 Contract No. 23-10009

20

Back to Agenda Back to Item

RP

IN WITNESS WHEREOF, these Parties have, by their duly authorized representatives, executed this Contract No.23-10008 23-10009 on the day and year last shown below.

Maricich & Associates, Inc., dba Maricich Health	CalCDocuSigned by:
By: N. i.	By: Nancy Huang
Print Name: MARK MARICICH	Print NameNancy Huang
Title: CEO	Title: CFO, CalOptima
Date: $8/12/22$	Date: 08/16/2022
	DocuSigned by:
By: (/ ()	By Michael Hunn
Print Name: PAVID MARICICH	Print Name: MICHAEL Hunn
Title: COO	Title: CEO
Date: 8/12/22	Date: ^{08/17/2022}

If CONTRACTOR is a corporation, two officer signatures or a Corporation Resolution or Corporate Seal is required.

Exhibit A SCOPE OF WORK

A. OBJECTIVE

CalOptima is contracting with a Marketing & Advertising Agency to assist in the development and implementation of Marketing and Advertising Campaigns. The CONTACTOR shall provide expertise in the area of health care marketing and advertising and support the in-house creative team, which is part of CalOptima's Communications department. Working in collaboration with that department, the CONTRACTOR shall assist CalOptima with:

- Development, design and production of advertising, marketing and collateral materials
- Market research and testing
- Guidance on media placement for Marketing and Advertising Campaigns

Through the services listed within this Scope of Work, CalOptima wishes to increase member and community recognition of its programs, elevate its brand and promote health awareness. In particular, CalOptima's OneCare Connect program will transition to OneCare in 2023, so there is a need for focused advertising and marketing about this change.

B. SCOPE OF SERVICES

The CONTRACTOR shall develop fully integrated campaigns, to include both short-term and long-term strategies, and support the efforts of the in-house creative team. Marketing and Advertising Campaigns must comply with all applicable rules and regulations.

CalOptima shall offer no guarantee for any minimum or maximum purchases for any services ordered over the life of any resulting Contract.

As a part of such campaigns, the CONTRACTOR shall be responsible for, but not limited to the following:

1 Creative

- Support the efforts of the Communications department to develop and execute creative concepts for use in multiple media, including outdoor, print, digital, direct mail, radio, TV, social media and promotional products.
- Offer creative concepts to CalOptima for each program campaign. Unless otherwise directed by CalOptima, at least three (3) different creative concepts shall be offered when the CONTRACTOR is making any initial creative presentation to CalOptima. Each concept shall reflect a distinctly different tone, approach and style, while still being sensitive to our population.
- Perform all production services to develop and deliver appropriate creative materials in accordance with an approved media schedule. Services shall include, but are not limited to, creative concept, graphic design, photography, digital or electronic media creation.
- Prepare all mechanical art or acquire all necessary artwork and photographs that are required for the production of ads and other materials.
- Produce other collateral materials in support of CalOptima's campaigns.

2. Market Research and Testing

- Perform all research necessary to support the effectiveness of CalOptima's Marketing and Advertising Campaigns.
- Create and use an approved performance measurement system to measure, analyze and report results of all campaign activities described herein.
- 3. Guidance on Media Placement for Marketing and Advertising Campaigns
 - Working in conjunction with the in-house marketing and outreach team, support the development
 of a media schedule quarterly (or more frequently if requested) and offer guidance regarding

- opportunities for CalOptima to take advantage of discounts, special promotions and added-value benefits.
- Field, evaluate and make recommendations to CalOptima about media placement.
- Provide input on how CalOptima may best measure the success of various media placements and Marketing and Advertising Campaigns.

4. Account Services, Accountability and Business Support:

- Provide account supervision and documentation and communicate with CalOptima on the status
 and timeline of all projects. Account management reports, including progress reports and budget
 reports itemized by project, shall be provided to CalOptima, as needed.
- Provide usual and customary account services and account management, including meetings and consultation regarding marketing and advertising. Scheduled meetings shall be held virtually or at the CalOptima offices.

C. CONTRACTOR'S RESPONSIBILITIES

- Develop campaign messages and artwork in a fresh and creative manner for CalOptima's programs, using CalOptima's brand guidelines.
- Assign a senior member to handle the CalOptima account.
- Obtain written approval from the authorized CalOptima representative for all work performed.
- Provide sufficient staff to meet a work schedule provided by CalOptima and be responsive to CalOptima's needs as requested.
- Maintain close contact and provide regular status reports to the authorized CalOptima representative and CalOptima management as needed to ensure their full and accurate understanding the proposed campaign strategy and objectives.
- Advise CalOptima about emerging technologies and media channels and provide related consulting services about such resources, as appropriate.
- Share any and all artwork created for CalOptima under this Scope of Work, as all of it is property of CalOptima.
- Deliver all artwork to CalOptima in Adobe InDesign, Adobe Illustrator or Adobe Photoshop unless otherwise instructed by CalOptima.
- Develop a suggested marketing and advertising plan and budget for CalOptima consideration, and collaborate with the in-house staff to set a media schedule quarterly (or more frequently if requested).
- Invoice CalOptima on a monthly basis for actual services expended. Work completed shall be documented and accompany each invoice submitted by the CONTRACTOR.

D. <u>CALOPTIMA'S RESPONSIBILITIES</u>

- Provide CONTRACTOR with the campaign objectives and general guidance in the development of CalOptima's Marketing and Advertising Campaign(s).
- Assign a staff member to work collaboratively with the CONTRACTOR in carrying out the campaign deliverables and tactics.
- Maintain open communication with CONTRACTOR about changes in CalOptima's programs and/or
 initiatives, as they relate to the strategy and implementation of the Marketing and Advertising
 Campaign(s).
- Ensure payment is made to CONTRACTOR for actual services expended. At its sole discretion,
 CalOptima may decline to make full payment for any work and direct costs until such time as
 CONTRACTOR has documented, to CalOptima's satisfaction, that the CONTRACTOR has fully
 completed all work required.

E. <u>DELIVERABLES</u>

CalOptima Marketing and Advertising Campaign(s)

Develop and implement fully integrated campaigns, to include both short-term and long-term strategies for CalOptima's programs. Campaigns will do one or more of the following: support program launches/transitions, target potential enrollees for CalOptima's programs, increase brand recognition, and promote healthy behaviors through awareness of health-related topics. The campaigns will use multimedia approaches to best reach the target audience(s). The timeline and duration of the campaign(s) will be based on program enrollment periods and business need.

The CalOptima Marketing and Advertising Campaigns should recognize and reflect the diverse cultural and linguistic needs of the target audience. At CalOptima's request, the CONTRACTOR shall prepare and produce materials in threshold languages that include, but are not limited to: English, Spanish, Vietnamese, Farsi, Arabic, Korean and Chinese. Written materials should be produced at a sixth-grade reading level.

Market Research and Testing

Perform all research necessary to support the effectiveness of CalOptima's Marketing and Advertising Campaign(s). Serve as a consultant in the area of health care market research.

Guidance on Media Placement and Marketing Campaign(s)

In consultation with CalOptima's Communications department, collaborate on developing a schedule for key milestones and individual deliverables presented within the above CalOptima Marketing and Advertising Campaign. Consultation on the proposed schedule shall include direction on media placement, considering advertising creation, review and approvals and other factors.

F. PERFORMANCE MEASURES

- Complete campaign deliverables on time, as mutually agreed upon by both CalOptima and the CONTRACTOR. Specific completion dates and milestones shall be established based on CalOptima's business and program needs.
- Provide detailed reports regarding market research and testing deliverables, as mutually agreed upon by both CalOptima and the CONTRACTOR. Specific completion dates and milestones shall be established based on CalOptima's business and program needs.
- Provide metrics and strategies CalOptima can use to identify reach and penetration of campaign deliverables. This should include details regarding all applicable tactics, including but not limited to outdoor, print, digital, direct mail, radio, TV, social media, etc.

Rev. 07/2014 Contract No. 23-10009

24

Exhibit B

PAYMENT

- A. For CONTRACTOR's full and complete performance of its obligations under this Contract, CalOptima shall pay CONTRACTOR for fees and expenses in accordance with the provisions of this Exhibit and subject to the maximum cumulative payment obligations specified below.
- B. CONTRACTOR shall invoice CalOptima on a monthly basis per project. All rates, as defined in the purchase order are acknowledged to include CONTRACTOR's base labor rates, overhead and profit. Work completed shall be documented in a monthly progress report prepared by CONTRACTOR, which report shall accompany each invoice submitted by CONTRACTOR. CONTRACTOR shall also furnish such other information as may be requested by CalOptima to substantiate the validity of an invoice. At its sole discretion, CalOptima may decline to make full payment for any work and direct costs until such time as CONTRACTOR has documented, to CalOptima's satisfaction, that CONTRACTOR has fully completed all work required under this Contract and CONTRACTOR's performance is accepted by CalOptima. CalOptima's payment in full for any work shall not constitute CalOptima's final acceptance of CONTRACTOR's work under this Contract.
- C. CONTRACTOR shall submit to CalOptima, to the attention of Accounts Payable, accountspayable@caloptima.org, an invoice at the conclusion of every month for the Services performed during the prior thirty (30) days. Each invoice shall cite applicable purchase order; specify the number of hours worked; the specific dates the hours were worked; the description of work performed; the time period covered by the invoice and the amount of payment requested; and be accompanied by a progress report. CalOptima shall remit payment within thirty (30) days of receipt and approval of each invoice.
- D. CONTRACTOR's fees for marketing and advertising provided under Exhibit A, Scope of Work, will be billed at the rates set forth in the applicable purchase order. CalOptima shall not pay CONTRACTOR for time spent traveling.

Exhibit B-1

Not applicable for this Contract

Rev. 07/2014

Contract No. 23-10009

Exhibit C

Not applicable for this Contract

Rev. 07/2014

Contract No. 23-10009

Exhibit D

MEDI-CAL DATA ACCESS AGREEMENT

As a condition of obtaining access to information concerning procedures or other data records utilized/maintained by the Department of Health Care Services and CalOptima, Maricich & Associates, Inc., dba Maricich Health, including any and all individual employees and agents, agrees not to divulge any information obtained in the course of completion of this Contract to any unauthorized persons.

CONTRACTOR further agrees not to publish or otherwise make public any information regarding persons receiving Medi-Cal services such that the persons who receive such services are identifiable.

CONTRACTOR further recognizes that unauthorized release of confidential information may be subject to civil and criminal sanctions pursuant to the provisions of the Welfare and Institutions Code Section 14100.2.

CONTRACTOR further agrees that this Medi-Cal Data Access Agreement shall remain in full force and effect after the termination of this Contract.

MARICICH 8/12/22

Ву:

Title:

Print Name:

Rev. 07/2014 Contract No. 23-10009

28

Exhibit E Part 1

STATE OF CALIFORNIA DEPARTMENT OF HEALTH CARE SERVICES CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making, awarding or entering into of this Federal contract, Federal grant, or cooperative agreement, and the extension, continuation, renewal, amendment, or modification of this Federal contract, grant, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency of the United States Government, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities" in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontractors, subgrants, and contracts under grants and cooperative agreements) of \$100,000 or more, and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C., any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

MARICICH + ASSOCIATES, INC DBA MARICICH HEALTH	MARK MARICICH
Name of Contractor	Printed Name of Person Signing for Contractor
23-10009	ar nin
Contract/Grant Number	Signature of Person Signing for Contractor
8/12/22	CEO
Date	Title

After execution by or on behalf of Contractor, please return to:

Department of Health Care Services Medi-Cal Managed Care Division MS 4415, 1501 Capitol Avenue, Suite 71.4001 P.O. Box 997413 Sacramento, CA 95899-7413

Exhibit E Part 2

CERTIFICATION REGARDING LOBBYING

Approved by OMB 0348-0046

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352 (See reverse for public burden disclosure)

Type of Federal Action:	Status of Federal Action: Status of Federal Action: Status of Federal Action: Status of Federal Action: Status of Federal Action:						
□a. contract □b. grant	□a. bid/offer/ap	plication	□a. initial filing				
□c. cooperative agreement	□b. initial award		☐b. material change				
□d. loan	□c. post-award		For Material Change Only:				
□e, loan guarantee			Year quarter				
☐f. loan insurance			date of last report				
4. Name and Address of Reporting Entity		. If Reporting Entity in No. 4 is Subawardee, Enter Name					
☐ Prime ☐ Subawardee		and Address of Prime	and Address of Prime:				
Tier, if kno	wn:						
Congressional District if known:							
Congressional District, if known: 6. Federal Department/Agency:		Congressional District, if known: 7. Federal Program Name/Description:					
, contract of the state of the							
		CDFA Number, if ap	oplicable;				
8. Federal Action Number, if known:		9. Award Amount, <i>if known</i> :					
10. a. Name and Address of Lobbying Entit	у	b. Name and Address of Lobbying Entity					
(If individual, last name, first name,	MI):	(If individual, last name, first name, MI):					
		IVII).					
		(s) SF-LLLA, if necessar	ry)				
11. Amount of Payment (check all that app	* /	13. Type of Payment					
\$ □actual □planned		□ a. retainer					
12. Form of Payment (check all that apply)	:	b. one-time fee					
□ a. cash		□ c. commission					
☐ b. in-kind, specify: Nature		☐ d. contingent fee ☐ e. deferred					
Value		☐ f. other, specify:					
14. Brief Description of Services Performs	Brief Description of Services Performed or to be Performed a						
Employee(s), or Member(s) Contracted for Payment indicated in item 11:							
(A	(Attach Continuation Sheet(s) SF-LLL-A, If necessary)						
15. Continuation Sheet(s) SF-LLL-A Attach	ed: [□Yes □No					
	Information requested through this form is authorized by Title 31, U.S.C., Section 1352. This disclosure of lobbying activities is a		Signature:				
material representation of fact upon which reliance was placed by the tier above when this transaction was made or enter			Print Name:				
into. This disclosure is required pursuant to 1352. This information will be reported to	o Title 31, U.S.C., Section	n T					
and will be available for public inspection	. Any person who fails to	file					
the required disclosure shall be subject less than \$10,000 and not more than \$	100,000 for each such						
failure.		Telephone No.:					
Federal Use Only			Authorized for Local Reproduction Standard Form-LLL				

Rev. 07/2014

Contract No. 23-10009

Exhibit E INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime federal recipients at the initiation or receipt of a covered federal action, or a material change to a previous filing, pursuant to Title 31, U.S.C., Section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered federal action. Use the SF - LLL- A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- Identify the type of covered federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered federal
 action.
- Identify the status of the covered federal action.
- Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered federal action.
- 4. Enter the full name, address, city, state, and ZIP code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1*tier. Subawards include but are not limited to subcontracts, subgrants, and contract awards under grants.
- If the organization filing the report in Item 4 checks "Subawardee," then enter the full name, address, city, state, and ZIP code of the prime federal recipient. Include Congressional District, if known.
- Enter the name of the federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation United States Coast Guard.
- Enter the federal program name or description for the covered federal action (Item 1). If known, enter the full Catalog of Federal Domestic Assistance (CDFA) number for grants, cooperative agreements, loans, and loan commitments.
- Enter the most appropriate federal identifying number available for the federal action identified in Item 1 (e.g., Request for Proposal (RFP) number, Invitation for Bid (IFB) number; grant announcement number; the contract grant, or loan award number; the application/proposal control number assigned by the federal agency). Include prefixes, e.g., "RFP-DE-90401."
- For a covered federal action where there has been an award or loan commitment by the federal agency, enter the federal amount of the award/loan commitment for the prime entity identified in Item 4 or 5.
- (a) Enter the full name, address, city, state, and ZIP code of the lobbying entity engaged by the reporting entity identified in Item 4 to influence the covered federal action.
 - (b) Enter the full names of the Individual(s) performing services and include full address if different from 10.(a). Enter last name, first name, and middle initial (M1).
- 11. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (Item 4) to the lobbying entity (Item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.
- Check the appropriate box(es). Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.
- 13. Check the appropriate box(es). Check all boxes that apply. If other, specify nature.
- 14. Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with federal officials. Identify the federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.
- 15. Check whether or not a SF-LLL-A Continuation Sheet(s) is attached.
- 16. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time for reviewing instruction, searching existing data sources, gathering and maintaining the data needed, and completing and renewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to the Office of Management and Budget, Paperwork Reduction Project, (0348-0046), Washington, DC 20503.

Exhibit F

Not applicable for this Contract

Rev. 07/2014 Contract No. 23-10009

32

Back to Agenda Back to Item

Exhibit G

Not applicable for this Contract

Exhibit H

Not applicable for this Contract

Rev. 07/2014

Contract No. 23-10009

Exhibit I

Officer, Owner, Shareholder, and Creditor Information

FASSOCIATES, INC. DBA MARICICH HEALTH
rporanou
Partnership, LLC, California Corporation, etc.)
A. JE, REWT
e: CA Zip: 9764
Email: :
Contact Person: WARK WARLCICH
K MARICICH, CEO
stockholders, and creditors of Contractor's business
Officer Title or Ownership/Creditorship %
<u>49./.</u>
<u>44./.</u>
GNED HEREBY CERTIFIES THAT THE CORRECT TO THE BEST OF HIS OR HER

Exhibit J

Not applicable for this Contract

Rev. 07/2014

Contract No. 23-10009

Exhibit K

Not applicable for this Contract

Rev. 07/2014

Contract No. 23-10009

Exhibit L

Not applicable for this Contract

Rev. 07/2014 Contract No. 23-10009

38

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

6. Ratify Amendments to CalOptima Health's Primary and Secondary Medi-Cal Agreements with the California Department of Health Care Services Related to Rate Changes

Contacts

John Tanner, Chief Compliance Officer, (657) 235-6997 Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

Ratify amendments to CalOptima Health's Primary and Secondary Medi-Cal Agreements with the Department of Health Care Services related to rate changes.

Background

As a County Organized Health System (COHS), CalOptima Health contracts with the Department of Health Care Services (DHCS) to provide health care services to Medi-Cal beneficiaries in Orange County. In December 2016, CalOptima Health entered into a new four (4)-year agreement with the DHCS. Amendments to this agreement are summarized in the attached appendix, including Amendment 62, which extends the Primary Agreement to December 31, 2023. The Primary Agreement contains, among other terms and conditions, the payment rates CalOptima Health receives from DHCS to provide health care services.

Discussion

Updated Calendar Year (CY) 2022 Public Health Emergency (PHE) Rates

On September 14, 2023, the DHCS provided CalOptima Health with amendments to the Primary and Secondary Agreements, which updated Calendar Year (CY) 2022 Public Health Emergency (PHE) capitation rates. DHCS requested that CalOptima Health sign and return the agreement amendments no later than Thursday, September 28, 2023. In order to meet DHCS's deadline, CalOptima Health procured the Chair's signature on Thursday, September 28, 2023, and returned the signed agreement amendments to DHCS. As such, staff requests the CalOptima Health Board of Directors ratify the Board Chair's execution of the agreement amendments with the DHCS.

Staff received authority during the June 2023 meeting of the CalOptima Health Board of Directors to incorporate the previous final version of the CY 2022 rates into CalOptima Health's Primary Agreement with the DHCS. *See*, Attachment 2, CY 2022 Medi-Cal and Full Dual Rates June 2023.

Fiscal Impact

The recommended action has no additional fiscal impact beyond what was reported on CalOptima Health's audited financial statements. The amended CY 2022 PHE rates have been incorporated in CalOptima Health's prior Fiscal Year (FY) 2021-22 and FY 2022-23 financials.

CalOptima Health Board Action Agenda Referral Ratify Amendments to CalOptima Health's Primary and Secondary Medi-Cal Agreements with the California Department of Health Care Services Related to Rate Changes Page 2

Rationale for Recommendation

DHCS develops capitation rates according to base data reported by CalOptima Health through the rate development template process and adjusted for trends and program changes. Execution of the contract amendment will ensure revenues, expenses, and cash payment are consistent with the approved budget to support CalOptima Health operations.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. Attachment 1_Appendix summary of amendments to Primary and Secondary Agreements with DHCS
- 2. Attachment 2_CY 2022 Medi-Cal and Full Dual Rates_June 2023

/s/ Michael Hunn 10/27/2023
Authorized Signature Date

APPENDIX TO AGENDA ITEM 6

The following is a summary of amendments to the Primary Agreement approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Primary Agreement	Board Approval
A-01 provided language changes related to Indian Health Services,	October 26, 2009
home and community-based services, and addition of aid codes	
effective January 1, 2009.	
A-02 provided rate changes that reflected implementation of the gross	October 26, 2009
premiums tax authorized by AB 1422 (2009) for the period January 1,	
2009, through June 30, 2009.	
A-03 provided revised capitation rates for the period July 1, 2009,	January 7, 2010
through June 30, 2010; and rate increases to reflect the gross premiums	
tax authorized by AB 1422 (2009) for the period July 1, 2009, through	
June 30, 2010.	T 1 0 2010
A-04 included the necessary contract language to conform to AB X3	July 8, 2010
(2009), to eliminate nine (9) Medi-Cal optional benefits.	N 1 4 2010
A-05 provided revised capitation rates for the period July 1, 2010,	November 4, 2010
through June 30, 2011, including rate increases to reflect the gross	
premium tax authorized by AB 1422 (2009), the hospital quality	
assurance fee (QAF) authorized by AB 1653 (2010), and adjustments for maximum allowable cost pharmacy pricing.	
A-06 provided revised capitation rates for the period July 1, 2010,	September 1, 2011
through June 30, 2011, for funding for legislatively mandated rate	September 1, 2011
adjustments to Long Term Care facilities effective August 1, 2010; and	
rate increases to reflect the gross premiums tax on the adjusted revenues	
for the period July 1, 2010, through June 30, 2011.	
A-07 included a rate adjustment that reflected the extension of the	November 3, 2011
supplemental funding to hospitals authorized in AB 1653 (2010), as	110 / 01110 01 0 , 2011
well as an Intergovernmental Transfer (IGT) program for Non-	
Designated Public Hospitals (NDPHs) and Designated Public Hospitals	
(DPHs).	
A-08 provided revised capitation rates for the period July 1, 2010,	March 3, 2011
through June 30, 2011, for funding related to the Intergovernmental	
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine.	
A-09 included contract language and supplemental capitation rates	June 7, 2012
related to the addition of the Community Based Adult Services (CBAS)	
benefit in managed care plans.	

A-10 included contract language and capitation rates related to the transition of Healthy Families Program (HFP) subscribers into	December 6, 2012
CalOptima's Medi-Cal program	
A-11 provided capitation rates related to the transition of HFP subscribers into CalOptima's Medi-Cal program.	April 4, 2013
A-12 provided capitation rates for the period July 1, 2011 to June 30, 2012.	April 4, 2013
A-13 provided capitation rates for the period July 1, 2012 to June 30, 2013	June 6, 2013
A-14 extended the Primary Agreement until December 31, 2014	June 6, 2013
A-15 included contract language related to the mandatory enrollment of seniors and persons with disabilities, requirements related to the Balanced Budget Amendment of 1997 (BBA) and Health Insurance Portability and Accountability Act (HIPAA) Omnibus Rule	October 3, 2013
A-16 provided revised capitation rates for the period July 1, 2012, through June 30, 2013 and revised capitation rates for the period January 1, 2013, through June 30, 2014 for Phases 1, 2 and 3 transition of Healthy Families Program (HFP) children to the Medi-Cal program	November 7, 2013
A-17 included contract language related to implementation of the Affordable Care Act, expansion of Medi-Cal, the integration of the managed care mental health and substance use benefits and revised capitation rates for the period July 1, 2013 through June 30, 2014.	December 5, 2013
A-18 provided revised capitation rates for the period July 1, 2013, through June 30, 2014.	June 5, 2014
A-19 extended the Primary Agreement until December 31, 2015 and included language that incorporates provisions related to Medicare Improvements for Patients and Providers Act (MIPPA)-compliant contracts and eligibility criteria for Dual Eligible Special Needs Plans (D-SNPs)	August 7, 2014
A-20 provided revised capitation rates for the period July 1, 2012, through June 30, 2013, for funding related to the Intergovernmental Transfer (IGT) Agreement between CalOptima and the University of California, Irvine and Optional Targeted Low-Income Child Members	September 4, 2014
A-21 provided revised 2013-2014 capitation rates.	November 7, 2013
A-22 revised capitation rates for Fiscal Year (FY) 2013-14 and added an aid code to implement Express Lane/CalFresh Eligibility	November 6, 2014
A-23 revised ACA 1202 rates for January – June 2014, established base capitation rates for FY 2014-2015, added an aid code related to the OTLIC and AIM programs, and contained language revisions related to supplemental payments for coverage of Hepatitis C medications.	December 4, 2014
A-24 revises capitation rates to include SB 239 Hospital Quality Assurance Fees for the period January 1, 2014 to June 30, 2014.	May 7, 2015
A-25 extends the contract term to December 31, 2016. DHCS is obtaining a continuation of the services identified in the original agreement.	May 7, 2015

A-26 adjusts the 2013-2014 Intergovernmental Transfer (IGT) rates.	May 7, 2015
A-27 adjusts 2013-2014 capitation rates for Optional Expansion and SB	May 7, 2015
239.	,
A-28 incorporates language requirements and supplemental payments	October 2, 2014
for BHT into primary agreement.	,
A-29 added optional expansion rates for January- June 2015; also added	April 2, 2015
updates to MLR language.	
A-30 incorporates language regarding Provider Preventable Conditions	December 1, 2016
(PPC), determination of rates, and adjustments to 2014-2015 capitation	
rates with respect to Intergovernmental Transfer (IGT) Rate Range and	
Hospital Quality Assurance Fee (QAF).	
A-31 extends the Primary Agreement with DHCS to December 31,	December 1, 2016
2020.	
A-32 incorporates base rates for July 2015 to June 2016 with Behavioral	February 2, 2017
Health Treatment (BHT) and Hepatitis—C supplemental payments, and	
Partial Dual/Medi-Cal only rates, and added aid codes 4U, and 2P–2U	
as covered aid codes.	
A-33 incorporates base rates for July 2016 to June 2017.	February 2, 2017
A-34 incorporates revised Adult Optional Expansion rates for January	June 1, 2017
2015 to June 2015. These rates were revised to include the impact of the	
Hospital Quality Assurance Fee (HQAF) required by Senate Bill (SB)	
239.	NA 1 6 2014
A-35 incorporates Managed Long-Term Services and Supports	March 6, 2014
(MLTSS) into CalOptima's Primary Agreement with the DHCS.	E-1 2 2017
A 26 incorporates rayised base rates for July 2015 to June 2016	February 2, 2017
A 37 in comporates revised base rates for July 2015 to June 2016.	December 7, 2017
A-37 incorporates revised base rates for July 2016 to June 2017.	February 7, 2019
A 30 in corporates full dual rates for Calendar Year (CY) 2015	August 1, 2019
A-39 incorporates full dual rates for Calendar Year (CY) 2016	August 1, 2019 June 1, 2017
A-40 incorporates Final Rule contract language.	
A-41 incorporates base rates for July 2017 to June 2018, Transportation,	February 6, 2020 December 7, 2017
American Indian Health Program, Mental Health Parity, CCI updates	June 7, 2018
and Adult Expansion Risk Corridor language for SFY 2017-18.	February 6, 2020
A-42 incorporated revised base rates for July 2017 to June 2018,	August 1, 2019
directed payments language and mental health parity documentation	riugust 1, 2017
requirements.	
A-43 incorporates revises Hospital Quality Assurance Fee (HQAF)	August 1, 2019
rates for January 1, 2017 to June 30, 2017.	- 10000 1, 2017
A-44 incorporates full dual rates for Calendar Year (CY) 2017.	August 1, 2019
A-45 incorporates the new requirements of the 2018 Final Rule	June 7, 2018
Amendment, Behavioral Health Treatment (BHT) and State Fiscal Year	August 1, 2019
(SFY) 2018 – 19 capitation rates	August 6, 2020
A-46 incorporates full dual rates for Calendar Year (CY) 2018.	August 1, 2019
A-47 incorporates full dual rates for Calendar Year (CY) 2019.	October 1, 2020
	_ 500001 1, 2020

A-48 incorporates new Bridge Period, Health Homes Program (HHP)	June 7, 2018
and Whole Child Model (WCM) language and adds 2019 – 2020	October 1, 2020
capitation rates	February 4, 2021
A-49 extends the Primary Agreement with DHCS to December 31, 2021	November 5, 2020
A-50 incorporates full dual rates for Calendar Year (CY) 2020.	February 4, 2021
A-51 incorporates full dual rates for Calendar Year (CY) 2021.	February 4, 2021
A-52 incorporates Calendar Year (CY) 2021 base amendment contract	October 7, 2021
language.	
A-53 incorporates Calendar Year (CY) 2021 fall amendment contract	October 7, 2021
language.	
A-54 extends the Primary Agreement with DHCS to December 31,	October 7, 2021
2022.	
A-55 incorporates full dual rates for Calendar Year (CY) 2022.	March 3, 2022
A-56 incorporates updated Bridge Period (July 1, 2019 – December 31,	October 1, 2020
2020) capitation payment rates that are now split into rates for	
Satisfactory Immigration Status (SIS) and Unsatisfactory Immigration	
Status (UIS) members, and includes new corresponding rate tables that	
split each existing category into a SIS and UIS version.	
A-57 incorporates Calendar Year (CY) 2022 risk mitigation language.	March 3, 2022
A-58 incorporates the COVID Vaccination Incentive Program.	March 3, 2022
A-59 incorporates new Calendar Year (CY) 2022 capitation rates and	August 5, 2021
benefit changes implemented in CY 2022	March 3, 2022
	August 4, 2022
A-60 incorporates new benefits changes for Calendar Year (CY) 2022.	August 4, 2022
A-61 incorporates new benefit changes for Calendar Year (CY) 2022.	May 4, 2023
A-62 extends the Primary Agreement with DHCS to December 31, 2023.	May 5, 2022
A-63 incorporates new benefits changes for Calendar Year (CY) 2023.	February 2, 2023
A-64 incorporates updated Calendar Year (CY) 2021 capitation	Not applicable due
payment rates that are now split into rates for Satisfactory Immigration	to non –
Status (SIS) members and Unsatisfactory Immigration Status (UIS)	substantive
members.	changes.
A-65 incorporates updated Calendar Year (CY) 2022 Public Health	November 2, 2023
Emergency (PHE) capitation rates.	ĺ
	1

The following is a summary of amendments to the Secondary Agreement approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Secondary Agreement	Board Approval
A-01 implemented rate amendments to conform to rate amendments	July 8, 2010
contained in the Primary Agreement with DHCS (08-85214).	
A-02 implemented rate adjustments to reflect a decrease in the statewide	August 4, 2011
average cost for Sensitive Services for the rate period July 1, 2010 through	
June 30, 2011.	
A-03 extended the term of the Secondary Agreement to December 31,	June 6, 2013
2014.	

A-04 incorporates rates for the periods July 1, 2011 through June 30, 2012, and July 1, 2012 through June 30, 2013 as well as extends the current term of the Secondary Agreement to December 31, 2015	January 5, 2012 (FY 11-12 and FY 12-13 rates)
	May 1, 2014 (term extension)
A-05 incorporates rates for the periods July 1, 2013 through June 30, 2014, and July 1, 2014 through June 30, 2015. For the period July 1, 2014 through June 30, 2015, Amendment A-05 also adds funding for the Medi-Cal expansion population for services provided through the Secondary Agreement.	December 4, 2014
A-06 incorporates rates for the period July 1, 2015 onward. A-06 also extends the term of the Secondary Agreement to December 31, 2016.	May 7, 2015 (term extension) Ratification of rates requested April 7, 2016
A-07 extends the Secondary Agreement with the DHCS to December 31, 2020.	December 1, 2016
A–08 incorporates Adult & Family/Optional Targeted Low–Income Child and Adult Expansion rates for July 2016 to June 2017 and July 2017 to June 2018.	December 6, 2018
A-09 incorporates updated Calendar Year (CY) 2022 Public Health Emergency (PHE) capitation rates.	November 2, 2023
A-10 extends the Secondary Agreement with DHCS to December 31, 2021	November 5, 2020
A-12 extends the Secondary Agreement with DHCS to December 31, 2022.	October 7, 2021
Agreement 22-20494 incorporates both Hyde services ("Private Services") and the new Unsatisfactory Immigration Status members from January 1, 2023 to December 31, 2023.	December 1, 2022
A-01 incorporates rates for CY 2023 for Hyde services (now referred to as "Private Services") and the new Unsatisfactory Immigration Status (UIS) members.	December 1, 2022

The following is a summary of amendments to Agreement 16-93274 approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Agreement 16-93274	Board Approval
A-01 extends the Agreement 16-93274 with	August 3, 2017
DHCS to December 31, 2018.	
A–02 extends the Agreement 16–93274 with	June 7, 2018
DHCS to December 31, 2019	
A–03 extends the Agreement 16–93274 with	May 2, 2019
DHCS to December 31, 2020	
A–04 extends the Agreement 16–93274 with	June 4, 2020
DHCS to December 31, 2021	

A–05 extends the Agreement 16–93274 with	June 3, 2021
DHCS to December 31, 2022.	
A-06 extends Agreement 16 – 93274 with	May 5, 2022
DHCS to December 31, 2023.	
A-07 extends Agreement 16 – 93274 with	October 6, 2022
DHCS to December 31, 2023.	
A-08 extends Agreement 16 – 93274 with	Not applicable due to non – substantive
DHCS to December 31, 2023.	changes.
A-09 extends Agreement 16 – 93274 with	May 4, 2023
DHCS to December 31, 2024.	

The following is a summary of amendments to Agreement 17–94488 approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Agreement 17-94488	Board Approval
A-01 enables DHCS to fund the development	December 7, 2017
of palliative care policies and procedures	
(P&Ps) to implement California Senate Bill	
(SB) 1004.	

The following is a summary of amendments to CalOptima Health's Agreement for Disclosure and Use of DHCS Data (2023 Post – Expiration Data Use Agreement (DUA)) and 2024 Operational Readiness (OR) DUA.

Amendments to Data Use Agreement	Board Approval
CY 2023 Data Use Agreement (DUA) allows	November 2, 2023
for the exchange of information between DHCS	
and CalOptima Health after the current contract	
expires on December 31, 2023.	
CY 2024 Operational Readiness (OR) DUA	November 2, 2023
allows DHCS to initiate and execute the	
necessary data releases ahead of January 1,	
2024 for DHCS to share necessary data with	
CalOptima Health.	

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken June 1, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

5. Authorize and Direct Execution of Amendments to CalOptima Health's Primary Agreement with the California Department of Health Care Services Related to Rate Changes

Contact

Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

Authorize and direct the Chairman of the Board of Directors to execute an amendment(s) to the Primary Agreement between the California Department of Health Care Services and CalOptima Health related to rate changes.

Background

As a County Organized Health System (COHS), CalOptima Health contracts with the California Department of Health Care Services (DHCS) to provide health care services to Medi-Cal beneficiaries in Orange County. In December 2016, CalOptima Health entered into a new four (4)-year agreement with the DHCS. Amendments to this agreement are summarized in the attached appendix, including Amendment 62, which extends the Primary Agreement to December 31, 2023. *See,* Attachment 1_ Appendix summary of amendments to Primary Agreements with DHCS. The Primary Agreement contains, among other terms and conditions, the payment rates CalOptima Health receives from DHCS to provide health care services.

Discussion

Updated Calendar Year (CY) 2022 Rates

On May 8, 2023, DHCS provided CalOptima Health with updated Calendar Year (CY) 2022 capitation rates. Staff received authority during the March 2022 meeting of the CalOptima Health Board of Directors to incorporate the previous final version of the CY 2022 rates into CalOptima Health's Primary Agreement with the DHCS. *See*, Attachment 2_CY 2022 Rates March 2022.

DHCS noted that these rates will be further updated in the third quarter of 2023 to include the budget neutral split in rates for the unsatisfactory immigration status (UIS) and satisfactory immigration status (SIS) populations. The details of CalOptima Health's updated CY 2022 rates are outlined below.

Programmatic Changes

• Implementation of an additional 10% unit cost increase in accordance with the COVID-19 Public Health Emergency (PHE) fee schedule increase for long-term care (LTC) facilities (including hospice room and board).

CalOptima Health Board Action Agenda Referral Authorize and Direct Execution of Amendments to CalOptima Health's Primary Agreement with the California Department of Health Care Services Related to Rate Changes Page 2

- The prior CY 2022 rates assumed that the PHE would end prior to the rating period; therefore, the additional fee schedule increase was not reflected in the prior version of the rates.
- Implementation of Assembly Bill 97 buybacks for select providers and the partial duals mandatory managed care transition.
 - These programmatic changes were made effective in CY 2022 after the original rate development.
- Delayed implementation date of the dyadic health care services and doula programmatic changes until January 1, 2023. Therefore, these program changes are not applied in the updated version of the CY 2022 rates.

Population Acuity

- The population acuity adjustment was updated to account for the halt in disenrollment during the PHE.
 - At the time of the original development of the CY 2022 capitation rates, the PHE end date was assumed to be December 2021 with the disenrollment occurring during the rating period.

Enrollment

- CY 2022 enrollment counts now display actual membership counts observed from January 2022–December 2022.
 - The enrollment counts were updated to account for the halt in disenrollment during the PHE, producing significant deviations from the original projected enrollment.
 - The new enrollment was used to recalculate final budget neutral managed care organization (MCO) risk scores, county average rates, and regional rates for applicable MCOs (in addition to the Hospital Quality Assurance Fee (HQAF) and MCO tax calculations noted below).

Add-Ons

- The Major Organ Transplant (MOT) add-on was updated to reflect finalized University of California (UC) case rates.
- The HQAF add-on was updated to account for the halt in disenrollment during the PHE.
 - o As noted above, significant deviations from projected enrollment were observed due to the continuation of the PHE past the assumed termination date.
- The MCO tax was updated to account for the halt in disenrollment during the PHE.
 - As noted above, significant deviations from projected enrollment were observed due to the continuation of the PHE past the assumed termination date.

Updated Calendar Year (CY) 2022 Coordinated Care Initiative (CCI) Rates

On May 12, 2023, DHCS provided CalOptima Health with updated CY 2022 CCI capitation rates. Staff received authority during the March 2022 meeting of the CalOptima Health Board of Directors to incorporate the previous final version of the CY 2022 CCI rates into CalOptima Health's Primary Agreement with the DHCS. *See*, Attachment 3_CY 2022 Full Dual CCI Rates.

CalOptima Health Board Action Agenda Referral Authorize and Direct Execution of Amendments to CalOptima Health's Primary Agreement with the California Department of Health Care Services Related to Rate Changes Page 3

DHCS noted that these rates will be further updated in the third quarter of 2023 to include the budget neutral split in rates for the UIS and SIS populations. The details of CalOptima Health's updated CY 2022 rates are outlined below.

Programmatic Changes

- Implementation of an additional 10% unit cost increase in accordance with the COVID-19 PHE fee schedule increase for LTC facilities (including hospice room and board).
 - The prior CY 2022 rates assumed that the PHE would end prior to the rating period; therefore, the additional fee schedule increase was not reflected in the prior version of the rates.

Add-Ons

• The MOT add-on was updated to reflect finalized UC case rates.

The anticipated impact of these proposed rate changes is identified in the Fiscal Impact section below.

Fiscal Impact

DHCS's updated changes included in the amendment result in a 0.5% increase in Medi-Cal base revenue from what was incorporated in CalOptima Health's financials for CY 2022. This increase was primarily driven by the LTC unit cost increase. Staff will refresh the financials before the end of the current fiscal year to account for the rate changes.

Rationale for Recommendation

DHCS develops capitation rates according to base data reported by CalOptima Health through the rate development template process and adjusted for trends and program changes. Execution of the contract amendment will ensure revenues, expenses, and cash payment are consistent with the approved budget to support CalOptima Health operations.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachment

- 1. Appendix summary of amendments to Primary Agreements with DHCS
- 2. CY 2022 Rates March 2022
- 3. CY 2022 Full Dual CCI Rates

/s/ Michael Hunn 05/26/2023
Authorized Signature Date

APPENDIX TO AGENDA ITEM 5

The following is a summary of amendments to the Primary Agreement approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Primary Agreement	Board Approval
A-01 provided language changes related to Indian Health Services,	October 26, 2009
home and community-based services, and addition of aid codes	
effective January 1, 2009.	
A-02 provided rate changes that reflected implementation of the gross	October 26, 2009
premiums tax authorized by AB 1422 (2009) for the period January 1,	
2009, through June 30, 2009.	7.2010
A-03 provided revised capitation rates for the period July 1, 2009,	January 7, 2010
through June 30, 2010; and rate increases to reflect the gross premiums tax authorized by AB 1422 (2009) for the period July 1, 2009, through	
June 30, 2010.	
A-04 included the necessary contract language to conform to AB X3	July 8, 2010
(2009), to eliminate nine (9) Medi-Cal optional benefits.	July 6, 2010
A-05 provided revised capitation rates for the period July 1, 2010,	November 4, 2010
through June 30, 2011, including rate increases to reflect the gross	
premium tax authorized by AB 1422 (2009), the hospital quality	
assurance fee (QAF) authorized by AB 1653 (2010), and adjustments	
for maximum allowable cost pharmacy pricing.	
A-06 provided revised capitation rates for the period July 1, 2010,	September 1, 2011
through June 30, 2011, for funding for legislatively mandated rate	
adjustments to Long Term Care facilities effective August 1, 2010; and	
rate increases to reflect the gross premiums tax on the adjusted revenues	
for the period July 1, 2010, through June 30, 2011.	N1 2 2011
A-07 included a rate adjustment that reflected the extension of the	November 3, 2011
supplemental funding to hospitals authorized in AB 1653 (2010), as well as an Intergovernmental Transfer (IGT) program for Non-	
Designated Public Hospitals (NDPHs) and Designated Public Hospitals	
(DPHs).	
A-08 provided revised capitation rates for the period July 1, 2010,	March 3, 2011
through June 30, 2011, for funding related to the Intergovernmental	7,747517 3, 2011
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine.	
A-09 included contract language and supplemental capitation rates	June 7, 2012
related to the addition of the Community Based Adult Services (CBAS)	
benefit in managed care plans.	

A-10 included contract language and capitation rates related to the	December 6, 2012
transition of Healthy Families Program (HFP) subscribers into	December 0, 2012
CalOptima's Medi-Cal program	
A-11 provided capitation rates related to the transition of HFP	April 4, 2013
subscribers into CalOptima's Medi-Cal program.	April 4, 2013
subscribers into Caroptinia's Medi-Car program.	
A-12 provided capitation rates for the period July 1, 2011 to June 30,	April 4, 2013
2012.	1
A-13 provided capitation rates for the period July 1, 2012 to June 30,	June 6, 2013
2013	
A-14 extended the Primary Agreement until December 31, 2014	June 6, 2013
A-15 included contract language related to the mandatory enrollment of	October 3, 2013
seniors and persons with disabilities, requirements related to the	,
Balanced Budget Amendment of 1997 (BBA) and Health Insurance	
Portability and Accountability Act (HIPAA) Omnibus Rule	
A-16 provided revised capitation rates for the period July 1, 2012,	November 7, 2013
through June 30, 2013 and revised capitation rates for the period	1, 2013
January 1, 2013, through June 30, 2014 for Phases 1, 2 and 3 transition	
of Healthy Families Program (HFP) children to the Medi-Cal program	
	Dagamban 5, 2012
A-17 included contract language related to implementation of the	December 5, 2013
Affordable Care Act, expansion of Medi-Cal, the integration of the	
managed care mental health and substance use benefits and revised	
capitation rates for the period July 1, 2013 through June 30, 2014.	
A-18 provided revised capitation rates for the period July 1, 2013,	June 5, 2014
through June 30, 2014.	
A-19 extended the Primary Agreement until December 31, 2015 and	August 7, 2014
included language that incorporates provisions related to Medicare	
Improvements for Patients and Providers Act (MIPPA)-compliant	
contracts and eligibility criteria for Dual Eligible Special Needs Plans	
(D-SNPs)	
A-20 provided revised capitation rates for the period July 1, 2012,	September 4, 2014
through June 30, 2013, for funding related to the Intergovernmental	
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine and Optional Targeted Low-Income Child Members	
A-21 provided revised 2013-2014 capitation rates.	November 7, 2013
A-22 revised capitation rates for Fiscal Year (FY) 2013-14 and added an	November 6, 2014
aid code to implement Express Lane/CalFresh Eligibility	
A-23 revised ACA 1202 rates for January – June 2014, established base	December 4, 2014
capitation rates for FY 2014-2015, added an aid code related to the	,
OTLIC and AIM programs, and contained language revisions related to	
supplemental payments for coverage of Hepatitis C medications.	
A-24 revises capitation rates to include SB 239 Hospital Quality	May 7, 2015
Assurance Fees for the period January 1, 2014 to June 30, 2014.	
A-25 extends the contract term to December 31, 2016. DHCS is	May 7, 2015
obtaining a continuation of the services identified in the original	, 1, 2010
agreement.	
ugreement.	l

A-26 adjusts the 2013-2014 Intergovernmental Transfer (IGT) rates.	May 7, 2015
A-27 adjusts 2013-2014 capitation rates for Optional Expansion and SB	May 7, 2015
239.	
A-28 incorporates language requirements and supplemental payments	October 2, 2014
for BHT into primary agreement.	
A-29 added optional expansion rates for January- June 2015; also added	April 2, 2015
updates to MLR language.	
A-30 incorporates language regarding Provider Preventable Conditions	December 1, 2016
(PPC), determination of rates, and adjustments to 2014-2015 capitation	
rates with respect to Intergovernmental Transfer (IGT) Rate Range and	
Hospital Quality Assurance Fee (QAF).	
A-31 extends the Primary Agreement with DHCS to December 31,	December 1, 2016
2020.	
A-32 incorporates base rates for July 2015 to June 2016 with Behavioral	February 2, 2017
Health Treatment (BHT) and Hepatitis-C supplemental payments, and	
Partial Dual/Medi-Cal only rates, and added aid codes 4U, and 2P-2U	
as covered aid codes.	
A-33 incorporates base rates for July 2016 to June 2017.	February 2, 2017
A-34 incorporates revised Adult Optional Expansion rates for January	June 1, 2017
2015 to June 2015. These rates were revised to include the impact of the	
Hospital Quality Assurance Fee (HQAF) required by Senate Bill (SB)	
239.	
A–35 incorporates Managed Long–Term Services and Supports	March 6, 2014
(MLTSS) into CalOptima's Primary Agreement with the DHCS.	
	February 2, 2017
A–36 incorporates revised base rates for July 2015 to June 2016.	December 7, 2017
A–37 incorporates revised base rates for July 2016 to June 2017.	February 7, 2019
A–38 incorporates full dual rates for Calendar Year (CY) 2015	August 1, 2019
A-39 incorporates full dual rates for Calendar Year (CY) 2016	August 1, 2019
A-40 incorporates Final Rule contract language.	June 1, 2017
	February 6, 2020
A-41 incorporates base rates for July 2017 to June 2018, Transportation,	December 7, 2017
American Indian Health Program, Mental Health Parity, CCI updates	June 7, 2018
and Adult Expansion Risk Corridor language for SFY 2017-18.	February 6, 2020
A-42 incorporated revised base rates for July 2017 to June 2018,	August 1, 2019
directed payments language and mental health parity documentation	_
requirements.	
A-43 incorporates revises Hospital Quality Assurance Fee (HQAF)	August 1, 2019
rates for January 1, 2017 to June 30, 2017.	
A-44 incorporates full dual rates for Calendar Year (CY) 2017.	August 1, 2019
A-45 incorporates the new requirements of the 2018 Final Rule	June 7, 2018
Amendment, Behavioral Health Treatment (BHT) and State Fiscal Year	August 1, 2019
(SFY) 2018 – 19 capitation rates	August 6, 2020
A-46 incorporates full dual rates for Calendar Year (CY) 2018.	August 1, 2019
A-47 incorporates full dual rates for Calendar Year (CY) 2019.	October 1, 2020
	·

A-48 incorporates new Bridge Period, Health Homes Program (HHP)	June 7, 2018
and Whole Child Model (WCM) language and adds 2019 – 2020	October 1, 2020
capitation rates	February 4, 2021
A-49 extends the Primary Agreement with DHCS to December 31, 2021	November 5, 2020
A-50 incorporates full dual rates for Calendar Year (CY) 2020.	February 4, 2021
A-51 incorporates full dual rates for Calendar Year (CY) 2021.	February 4, 2021
A-52 incorporates Calendar Year (CY) 2021 base amendment contract	October 7, 2021
language.	
A-53 incorporates Calendar Year (CY) 2021 fall amendment contract	October 7, 2021
language.	
A-54 extends the Primary Agreement with DHCS to December 31,	October 7, 2021
2022.	
A-55 incorporates full dual rates for Calendar Year (CY) 2022.	March 3, 2022
A-56 incorporates updated Bridge Period (July 1, 2019 – December 31,	October 1, 2020
2020) capitation payment rates that are now split into rates for	
Satisfactory Immigration Status (SIS) and Unsatisfactory Immigration	
Status (UIS) members, and includes new corresponding rate tables that	
split each existing category into a SIS and UIS version.	
A-57 incorporates Calendar Year (CY) 2022 risk mitigation language.	March 3, 2022
A-58 incorporates the COVID Vaccination Incentive Program.	March 3, 2022
A-59 incorporates new Calendar Year (CY) 2022 capitation rates and	August 5, 2021
benefit changes implemented in CY 2022	March 3, 2022
	August 4, 2022
A-60 incorporates new benefits changes for Calendar Year (CY) 2022.	August 4, 2022
A-62 extends the Primary Agreement with DHCS to December 31,	May 5, 2022
2023.	
A-63 incorporates new benefits changes for Calendar Year (CY) 2023.	February 2, 2023

The following is a summary of amendments to the Secondary Agreement approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Secondary Agreement	Board Approval
A-01 implemented rate amendments to conform to rate amendments	July 8, 2010
contained in the Primary Agreement with DHCS (08-85214).	
A-02 implemented rate adjustments to reflect a decrease in the statewide	August 4, 2011
average cost for Sensitive Services for the rate period July 1, 2010 through	
June 30, 2011.	
A-03 extended the term of the Secondary Agreement to December 31,	June 6, 2013
2014.	
A-04 incorporates rates for the periods July 1, 2011 through June 30, 2012,	January 5, 2012
and July 1, 2012 through June 30, 2013 as well as extends the current term	(FY 11-12 and FY
of the Secondary Agreement to December 31, 2015	12-13 rates)
	May 1, 2014 (term
	extension)

A-05 incorporates rates for the periods July 1, 2013 through June 30, 2014, and July 1, 2014 through June 30, 2015. For the period July 1, 2014 through June 30, 2015, Amendment A-05 also adds funding for the Medi-Cal expansion population for services provided through the Secondary Agreement.	December 4, 2014
A-06 incorporates rates for the period July 1, 2015 onward. A-06 also extends the term of the Secondary Agreement to December 31, 2016.	May 7, 2015 (term extension) Ratification of
	rates requested April 7, 2016
A-07 extends the Secondary Agreement with the DHCS to December 31, 2020.	December 1, 2016
A–08 incorporates Adult & Family/Optional Targeted Low–Income Child and Adult Expansion rates for July 2016 to June 2017 and July 2017 to June 2018.	December 6, 2018
A-10 extends the Secondary Agreement with DHCS to December 31, 2021	November 5, 2020
A-12 extends the Secondary Agreement with DHCS to December 31, 2022.	October 7, 2021
Agreement 22-20494 incorporates both Hyde services ("Private Services") and the new Unsatisfactory Immigration Status members from January 1, 2023 to December 31, 2023.	December 1, 2022
A-01 incorporates rates for CY 2023 for Hyde services (now referred to as "Private Services") and the new Unsatisfactory Immigration Status (UIS) members.	December 1, 2022

The following is a summary of amendments to Agreement 16-93274 approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Agreement 16-93274	Board Approval
A-01 extends the Agreement 16-93274 with	August 3, 2017
DHCS to December 31, 2018.	
A–02 extends the Agreement 16–93274 with	June 7, 2018
DHCS to December 31, 2019	
A–03 extends the Agreement 16–93274 with	May 2, 2019
DHCS to December 31, 2020	
A–04 extends the Agreement 16–93274 with	June 4, 2020
DHCS to December 31, 2021	
A–05 extends the Agreement 16–93274 with	June 3, 2021
DHCS to December 31, 2022.	
A-06 extends Agreement 16 – 93274 with	May 5, 2022
DHCS to December 31, 2023.	
A-07 extends Agreement 16 – 93274 with	October 6, 2022
DHCS to December 31, 2023.	
A-08 extends Agreement 16 – 93274 with	Not applicable due to non – substantive
DHCS to December 31, 2023.	changes.

The following is a summary of amendments to Agreement 17–94488 approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Agreement 17-94488	Board Approval
A-01 enables DHCS to fund the development	December 7, 2017
of palliative care policies and procedures	
(P&Ps) to implement California Senate Bill	
(SB) 1004.	

CALOPTIMA BOARD ACTION AGENDA REFERRAL

Action To Be Taken March 3, 2022 Regular Meeting of the CalOptima Board of Directors

Consent Calendar

11. Authorize and Direct Execution of Amendment(s) to CalOptima's Primary Medi-Cal Agreement with the California Department of Health Care Services Related to Rate Changes

Contacts

Carmen Dobry, Executive Director, Compliance, (657) 235-6997 Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

Authorize and direct the Chairman of the Board of Directors to execute an Amendment(s) to the Primary Medi-Cal Agreement between the California Department of Health Care Services and CalOptima related to rate changes.

Background

As a County Organized Health System (COHS), CalOptima contracts with the California Department of Health Care Services (DHCS) to provide health care services to Medi-Cal beneficiaries in Orange County. In January 2009, CalOptima entered into a new five (5) year agreement with the DHCS. Amendments to this agreement are summarized in the attached appendix, including Amendment 54, which extends the agreement through December 31, 2022. The agreement contains, among other terms and conditions, the payment rates CalOptima receives from DHCS to ensure that the Medi-Cal members DHCS assigns to CalOptima have access to covered health care services.

Discussion

DHCS has informed Managed Care Plans (MCPs), including CalOptima, that it will submit an agreement amendment to the Centers for Medicare & Medicaid Services (CMS) for approval that will incorporate rate changes related to Base Medi-Cal Classic rates, ACA Optional Expansion (OE) rates, Coordinated Care Initiative (CCI) Non-Full Dual rates, Hyde (Abortion) rates, Behavioral Health Treatment (BHT) supplemental payments, Managed Long-Term Services and Supports (MLTSS) addon rates, and Proposition 56 directed payments.

Rate Changes

DHCS's proposed agreement amendment seeks to incorporate rates related to Base Medi-Cal Classic rates, ACA Optional Expansion (OE) rates, CCI Non-Full Dual rates, Hyde (Abortion) rates, BHT supplemental payments, MLTSS add—on rates, and Proposition 56 directed payments.

CY 2022 Rates

Base Classic Medi–Cal and ACA Optional Expansion Rates

Noteworthy items for the updated rates for January 2022 to December 2022 include, but are not limited to:

CalOptima Board Action Agenda Referral Authorize and Direct Execution of Amendment(s) to CalOptima's Primary Agreement with the California Department of Health Care Services (DHCS) Related to Rate Changes Page 2

- MCO tax add-on
- Program changes (as specified below)
- Risk adjustment updates
- Major Organ Transplant rate add-on
- Final Directed Payments/Pass-through payments
- Final projected enrollment

The base Medi–Cal Classic and ACA OE capitation rates for January 1, 2022 through December 31, 2022 were first sent to CalOptima as draft rates in July 2021, as updated draft rates in October 2021, and as final rates in January 2022. The rates reflect a rate rebase that now utilizes CY 2019 experience, including health plan submitted Rate Development Templates (RDTs) and encounter data. The rebase also includes the following:

- Base data adjustments for program changes such as:
 - o Psychiatric Collaborative Care (PCC)
 - o COVID-19 adjustments for mental health, testing, and treatment
 - Community Supports
 - o Whole Person Care (WPC) related to Community Supports
 - o Doula Benefit
 - o Remote Patient Monitoring
 - o Rapid Whole Genome Sequencing
 - o Community Health Worker
 - Transitioning populations under CalAIM and for undocumented members aged 50 and over.
- Rate add -ons for the following:
 - o MCO Tax
 - o Proposition 56 Directed Payments
 - o Hospital Quality Assurance Fee (HQAF) Payments
 - Major Organ Transplant (MOT)
 - o Seniors and Persons with Disabilities (SPD) Community Based Adult Services (CBAS)
 - Enhanced Care Management (ECM)
- Projected non-benefit costs for administrative and underwriting gain loads.
- Projected enrollment reflecting DHCS's current best estimate of enrollment for the CY 2022 rating period.
- Whole Child Model (WCM) rates utilizing a one-year base period, consistent with broader mainstream rates.
- CCI non dual MLTSS capitation rates.
- Updated BHT supplemental payment rates using a CY 2018 and CY 2019 base data time period.

CalOptima Board Action Agenda Referral Authorize and Direct Execution of Amendment(s) to CalOptima's Primary Agreement with the California Department of Health Care Services (DHCS) Related to Rate Changes Page 3

CY 2022 ECM Add-on Per member per month (PMPM)

CalOptima received draft Enhanced Care Management (ECM) rates for January 2022 through December 2022 in May 2021 and final ECM rates in September 2021. Highlights regarding the ECM rate amounts include the following:

- Assumption changes impacting per enrollee per month (PEPM) costs
 - Service hours/caseloads: service hours and corresponding caseloads used in ECM base costs remain consistent.
 - o Provider type salaries, trend and provider overhead: increase to base salaries and benefits for full time employees (FTE) providing ECM services.
 - o Administrative load: full administrative load built into final ECM PMPM add-on rates.
- Assumption changes impacting ECM enrolled member counts
 - Whole Person Care (WPC) transitioning ECM members: assumed projected increase for transitioning WPC members remaining in ECM after six months.
 - Health Homes Program (HHP) transitioning ECM members: assumed projected increase for transitioning HHP members to remain in ECM after six months.
 - o Identifying ECM eligible members for outreach and enrollment: number of members who would be ECM-eligible has increased based on updated analysis.
 - Modification of logic for health plans/counties with high WPC/HHP counts: updated rate methodology to acknowledge the resources required for transitioning WPC/HHP members into ECM.
- Other assumption changes
 - Outreach costs: outreach assumptions were revised to reflect the amount of hours spent on each outreach target.
 - Projected managed care enrollment update: the final ECM rates utilize updated 12-month projected enrollment counts that are based on actual enrollment observed through April 2021 with supplemental information through May 2021.

CY 2022 Community Supports Rates

CalOptima received draft Community Supports (ILOS) rates for January 2022 through December 2022 in August 2021 and final rates in January 2022.

Highlights regarding the Community Supports rate amounts include fully loaded PMPMs based on the following:

- Community Supports expense data provided in CalOptima's RDT submission.
- Whole Person Care (WPC) data.
- Community Supports within the CY 2022 capitation rates.

For further details regarding CalOptima's CY 2022 rates, please see "Attachment 2_Detailed Description of CY 2022 Rates."

The anticipated impact of these proposed rate changes is identified in the Fiscal Impact section.

CalOptima Board Action Agenda Referral Authorize and Direct Execution of Amendment(s) to CalOptima's Primary Agreement with the California Department of Health Care Services (DHCS) Related to Rate Changes Page 4

Fiscal Impact

Base Classic Medi-Cal and ACA Optional Expansion Rates:

Compared to CY 2021 rates, the final CY 2022 final rates are 11.6% or \$22.48 PMPM higher for Medi-Cal Classic, 6.7% or \$21.02 PMPM higher for Medi-Cal Expansion, and 18.6% or \$269.41 PMPM higher for Medi-Cal WCM members. In aggregate, Staff projects the net fiscal impact for the period January 1, 2022, through June 30, 2022, will be more favorable than the assumptions included in the CalOptima Fiscal Year (FY) 2021-22 Operating Budget. Staff will include updated rates for the period of July 1, 2022, through December 31, 2022, in the CalOptima FY 2022-23 Operating Budget.

ECM and Community Support Services Rates:

The FY 2021-22 Operating Budget assumes that CalOptima will take financial risk for the mandatory ECM benefit and optional Community Support services effective January 1, 2022. Payments related to these new benefits and services were treated as budget neutral.

Rationale for Recommendation

DHCS develops capitation rates according to base data reported by CalOptima through the RDT process and adjusted for trends and program changes. Execution of the contract amendment will ensure revenues, expenses and cash payment are consistent with the approved budget to support CalOptima operations.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachment

- 1. Appendix summary of amendments to Primary Agreements with DHCS
- 2. Detailed Description of CY 2022 Rates

/s/ Michael Hunn 02/24/2022 Authorized Signature Date

Back to Item

APPENDIX TO AGENDA ITEM 11

The following is a summary of amendments to the Primary Agreement approved by the CalOptima Board of Directors (Board) to date:

Amendments to Primary Agreement	Board Approval
A-01 provided language changes related to Indian Health Services,	October 26, 2009
home and community-based services, and addition of aid codes	
effective January 1, 2009.	
A-02 provided rate changes that reflected implementation of the gross	October 26, 2009
premiums tax authorized by AB 1422 (2009) for the period January 1,	
2009, through June 30, 2009.	7.2010
A-03 provided revised capitation rates for the period July 1, 2009,	January 7, 2010
through June 30, 2010; and rate increases to reflect the gross premiums tax authorized by AB 1422 (2009) for the period July 1, 2009, through	
June 30, 2010.	
A-04 included the necessary contract language to conform to AB X3	July 8, 2010
(2009), to eliminate nine (9) Medi-Cal optional benefits.	July 6, 2010
A-05 provided revised capitation rates for the period July 1, 2010,	November 4, 2010
through June 30, 2011, including rate increases to reflect the gross	
premium tax authorized by AB 1422 (2009), the hospital quality	
assurance fee (QAF) authorized by AB 1653 (2010), and adjustments	
for maximum allowable cost pharmacy pricing.	
A-06 provided revised capitation rates for the period July 1, 2010,	September 1, 2011
through June 30, 2011, for funding for legislatively mandated rate	
adjustments to Long Term Care facilities effective August 1, 2010; and	
rate increases to reflect the gross premiums tax on the adjusted revenues	
for the period July 1, 2010, through June 30, 2011.	N1 2 2011
A-07 included a rate adjustment that reflected the extension of the	November 3, 2011
supplemental funding to hospitals authorized in AB 1653 (2010), as well as an Intergovernmental Transfer (IGT) program for Non-	
Designated Public Hospitals (NDPHs) and Designated Public Hospitals	
(DPHs).	
A-08 provided revised capitation rates for the period July 1, 2010,	March 3, 2011
through June 30, 2011, for funding related to the Intergovernmental	7,141011 3, 2011
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine.	
A-09 included contract language and supplemental capitation rates	June 7, 2012
related to the addition of the Community Based Adult Services (CBAS)	
benefit in managed care plans.	

A-10 included contract language and capitation rates related to the	December 6, 2012
transition of Healthy Families Program (HFP) subscribers into	December 0, 2012
CalOptima's Medi-Cal program	
A-11 provided capitation rates related to the transition of HFP	April 4, 2013
subscribers into CalOptima's Medi-Cal program.	April 4, 2013
subscribers into Caropinna's Medi-Car program.	
A-12 provided capitation rates for the period July 1, 2011 to June 30,	April 4, 2013
2012.	1
A-13 provided capitation rates for the period July 1, 2012 to June 30,	June 6, 2013
2013	ŕ
A-14 extended the Primary Agreement until December 31, 2014	June 6, 2013
A-15 included contract language related to the mandatory enrollment of	October 3, 2013
seniors and persons with disabilities, requirements related to the	,
Balanced Budget Amendment of 1997 (BBA) and Health Insurance	
Portability and Accountability Act (HIPAA) Omnibus Rule	
A-16 provided revised capitation rates for the period July 1, 2012,	November 7, 2013
through June 30, 2013 and revised capitation rates for the period	1,2013
January 1, 2013, through June 30, 2014 for Phases 1, 2 and 3 transition	
of Healthy Families Program (HFP) children to the Medi-Cal program	
A-17 included contract language related to implementation of the	December 5, 2013
	December 5, 2015
Affordable Care Act, expansion of Medi-Cal, the integration of the	
managed care mental health and substance use benefits and revised	
capitation rates for the period July 1, 2013 through June 30, 2014.	7 7 2014
A-18 provided revised capitation rates for the period July 1, 2013,	June 5, 2014
through June 30, 2014.	A
A-19 extended the Primary Agreement until December 31, 2015 and	August 7, 2014
included language that incorporates provisions related to Medicare	
Improvements for Patients and Providers Act (MIPPA)-compliant	
contracts and eligibility criteria for Dual Eligible Special Needs Plans	
(D-SNPs)	
A-20 provided revised capitation rates for the period July 1, 2012,	September 4, 2014
through June 30, 2013, for funding related to the Intergovernmental	
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine and Optional Targeted Low-Income Child Members	
A-21 provided revised 2013-2014 capitation rates.	November 7, 2013
A-22 revised capitation rates for Fiscal Year (FY) 2013-14 and added an	November 6, 2014
aid code to implement Express Lane/CalFresh Eligibility	
A-23 revised ACA 1202 rates for January – June 2014, established base	December 4, 2014
capitation rates for FY 2014-2015, added an aid code related to the	
OTLIC and AIM programs, and contained language revisions related to	
supplemental payments for coverage of Hepatitis C medications.	
A-24 revises capitation rates to include SB 239 Hospital Quality	May 7, 2015
Assurance Fees for the period January 1, 2014 to June 30, 2014.	
A-25 extends the contract term to December 31, 2016. DHCS is	May 7, 2015
obtaining a continuation of the services identified in the original	
agreement.	
	<u> </u>

A-26 adjusts the 2013-2014 Intergovernmental Transfer (IGT) rates.	May 7, 2015
A-27 adjusts 2013-2014 capitation rates for Optional Expansion and SB	May 7, 2015
239.	,, _ , _ , _ ,
A-28 incorporates language requirements and supplemental payments	October 2, 2014
for BHT into primary agreement.	
A-29 added optional expansion rates for January- June 2015; also added	April 2, 2015
updates to MLR language.	1
A-30 incorporates language regarding Provider Preventable Conditions	December 1, 2016
(PPC), determination of rates, and adjustments to 2014-2015 capitation	
rates with respect to Intergovernmental Transfer (IGT) Rate Range and	
Hospital Quality Assurance Fee (QAF).	
A-31 extends the Primary Agreement with DHCS to December 31,	December 1, 2016
2020.	
A-32 incorporates base rates for July 2015 to June 2016 with Behavioral	February 2, 2017
Health Treatment (BHT) and Hepatitis-C supplemental payments, and	
Partial Dual/Medi-Cal only rates, and added aid codes 4U, and 2P–2U	
as covered aid codes.	
A-33 incorporates base rates for July 2016 to June 2017.	February 2, 2017
A-34 incorporates revised Adult Optional Expansion rates for January	June 1, 2017
2015 to June 2015. These rates were revised to include the impact of the	
Hospital Quality Assurance Fee (HQAF) required by Senate Bill (SB)	
239.	
A–35 incorporates Managed Long–Term Services and Supports	March 6, 2014
(MLTSS) into CalOptima's Primary Agreement with the DHCS.	
	February 2, 2017
A–36 incorporates revised base rates for July 2015 to June 2016.	December 7, 2017
A–37 incorporates revised base rates for July 2016 to June 2017.	February 7, 2019
A–38 incorporates full dual rates for Calendar Year (CY) 2015	August 1, 2019
A–39 incorporates full dual rates for Calendar Year (CY) 2016	August 1, 2019
A-40 incorporates Final Rule contract language.	June 1, 2017
	February 6, 2020
A-41 incorporates base rates for July 2017 to June 2018, Transportation,	December 7, 2017
American Indian Health Program, Mental Health Parity, CCI updates	June 7, 2018
and Adult Expansion Risk Corridor language for SFY 2017-18.	February 6, 2020
A-42 incorporated revised base rates for July 2017 to June 2018,	August 1, 2019
directed payments language and mental health parity documentation	
requirements.	
A-43 incorporates revises Hospital Quality Assurance Fee (HQAF)	August 1, 2019
rates for January 1, 2017 to June 30, 2017.	
A-44 incorporates full dual rates for Calendar Year (CY) 2017.	August 1, 2019
A-45 incorporates the new requirements of the 2018 Final Rule	June 7, 2018
Amendment, Behavioral Health Treatment (BHT) and State Fiscal Year	August 1, 2019
(SFY) 2018 – 19 capitation rates	August 6, 2020
A-46 incorporates full dual rates for Calendar Year (CY) 2018.	August 1, 2019
A-47 incorporates full dual rates for Calendar Year (CY) 2019.	October 1, 2020

A-48 incorporates new Bridge Period, Health Homes Program (HHP)	June 7, 2018
and Whole Child Model (WCM) language and adds 2019 – 2020	October 1, 2020
capitation rates	February 4, 2021
A-49 extends the Primary Agreement with DHCS to December 31, 2021	November 5, 2020
A-50 incorporates full dual rates for Calendar Year (CY) 2020.	February 4, 2021
A-51 incorporates full dual rates for Calendar Year (CY) 2021.	February 4, 2021
A-52 incorporates Calendar Year (CY) 2021 base amendment contract	October 7, 2021
language.	
A-53 incorporates Calendar Year (CY) 2021 fall amendment contract	October 7, 2021
language.	
A-54 extends the Primary Agreement with DHCS to December 31,	October 7, 2021
2022.	
A-55 incorporates full dual rates for Calendar Year (CY) 2022.	March 3, 2022
A-57 incorporates Calendar Year (CY) 2022 risk mitigation language.	March 3, 2022
A-58 incorporates the COVID Vaccination Incentive Program.	March 3, 2022

The following is a summary of amendments to the Secondary Agreement approved by the CalOptima Board of Directors (Board) to date:

Amendments to Secondary Agreement	Board Approval
A-01 implemented rate amendments to conform to rate amendments contained in the Primary Agreement with DHCS (08-85214).	July 8, 2010
A-02 implemented rate adjustments to reflect a decrease in the statewide average cost for Sensitive Services for the rate period July 1, 2010 through June 30, 2011.	August 4, 2011
A-03 extended the term of the Secondary Agreement to December 31, 2014.	June 6, 2013
A-04 incorporates rates for the periods July 1, 2011 through June 30, 2012, and July 1, 2012 through June 30, 2013 as well as extends the current term of the Secondary Agreement to December 31, 2015	January 5, 2012 (FY 11-12 and FY 12-13 rates)
	May 1, 2014 (term extension)
A-05 incorporates rates for the periods July 1, 2013 through June 30, 2014, and July 1, 2014 through June 30, 2015. For the period July 1, 2014 through June 30, 2015, Amendment A-05 also adds funding for the Medi-Cal expansion population for services provided through the Secondary Agreement.	December 4, 2014
A-06 incorporates rates for the period July 1, 2015 onward. A-06 also extends the term of the Secondary Agreement to December 31, 2016.	May 7, 2015 (term extension)
	Ratification of rates requested April 7, 2016
A-07 extends the Secondary Agreement with the DHCS to December 31, 2020.	December 1, 2016

A-08 incorporates Adult & Family/Optional Targeted Low-Income Child	December 6, 2018
and Adult Expansion rates for July 2016 to June 2017 and July 2017 to June	
2018.	
A-10 extends the Secondary Agreement with DHCS to December 31, 2021	November 5, 2020
A-12 extends the Secondary Agreement with DHCS to December 31, 2022.	October 7, 2021

The following is a summary of amendments to Agreement 16-93274 approved by the CalOptima Board of Directors (Board) to date:

Amendments to Agreement 16-93274	Board Approval
A-01 extends the Agreement 16-93274 with	August 3, 2017
DHCS to December 31, 2018.	
A–02 extends the Agreement 16–93274 with	June 7, 2018
DHCS to December 31, 2019	
A–03 extends the Agreement 16–93274 with	May 2, 2019
DHCS to December 31, 2020	
A–04 extends the Agreement 16–93274 with	June 4, 2020
DHCS to December 31, 2021	
A–05 extends the Agreement 16–93274 with	June 3, 2021
DHCS to December 31, 2023.	

The following is a summary of amendments to Agreement 17–94488 approved by the CalOptima Board of Directors (Board) to date:

Amendments to Agreement 17-94488	Board Approval
A-01 enables DHCS to fund the development	December 7, 2017
of palliative care policies and procedures	
(P&Ps) to implement California Senate Bill	
(SB) 1004.	



Detailed Description of CY 2022 Rates

The CY 2022 capitation rates may be amended later in year for the following reasons:

- Updates to capitation rates may occur when more information on the Public Health Emergency (PHE) end date is known.
- Capitation rates will be updated to separate the rates for beneficiaries with satisfactory immigration status versus unsatisfactory immigration status.

Program Changes, Efficiencies, and Other Adjustments:

- a) All adjustments to the base data are listed below:
 - i. Psychiatric Collaborative Care (PCC)
 - ii. Prop 56 Community Based Adult Services (CBAS)
 - iii. Non-Medical Transportation (NMT)
 - iv. SB 523 Ambulance increases (GEMT)
 - v. Optional Benefits (Vision, Audiology, Podiatry, Incontinence creams and washes, and Speech Therapy)
 - vi. Long-Term Care (LTC)
 - vii. Hospice
 - viii. COVID Adjustments for Mental Health and Testing and Treatment
 - ix. Doula Benefit
 - x. Community Supports (ILOS) approved ILOS reported in the CY 2019 RDT
 - xi. Whole Person Care (related to CalAIM ILOS)
 - xii. Remote Patient Monitoring
 - xiii. Continuous Glucose Monitoring DME Carve-out
 - xiv. Community Health Worker
 - xv. Populations transitioning from FFS to Managed Care (including those under CalAIM)
 - xvi. Population transition for members aged 50 and over to Full Scope Benefits regardless of immigration status (Undocumented 50+)
 - xvii. Rapid Whole Genome Sequencing
 - xviii. Dyadic Behavioral Health
 - xix. Population Acuity Adjustment
 - xx. Potentially Preventable Admissions efficiency adjustment (PPA)
 - xxi. Healthcare Common Procedure Coding System efficiency adjustment (HCPCS)
 - xxii. Emergency Department (ED) Adjustment for Low Acuity Non-Emergency (LANE) visit

Enrollment

This membership projection assumes the PHE will end in December 2021 and that DHCS will work through the backlog of eligibility redetermination within 12 months. These projections are based on actual enrollment with runout through July 2021 with supplemental information with runout through August 2021. This projected enrollment has been updated with best estimates for the CalAIM transitioning populations and undocumented 50+ groups.



Rate Add-Ons

Proposition 56

For the Physician, Developmental Screening, Trauma Screening, Family Planning, and Value-Based Purchasing (VBP) Prop 56 directed payments, the PMPM add-ons were adjusted for population acuity (consistent with the adjustment made for the broader rates) and populations transitioning from FFS to Managed Care.

The VBP Prop 56 directed payments were further adjusted for the transitioning population aged 50 and older with unsatisfactory immigration status that will transition to full-scope benefits during the CY 2022 rating period. VBP Prop 56 is scheduled to sunset as of July 1, 2022.

Hospital Quality Assurance Fee (HQAF) – the HQAF pass-through payment PMPM add-ons have been revised for final rates, due to enrollment projection updates.

CALOPTIMA BOARD ACTION AGENDA REFERRAL

Action To Be Taken March 3, 2022 Regular Meeting of the CalOptima Board of Directors

Consent Calendar

10. Ratify an Amendment to CalOptima's Primary Medi-Cal Agreement with the California Department of Health Care Services (DHCS) Related to Rate Changes

Contacts

Carmen Dobry, Executive Director, Compliance, (657) 235-6997 Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

Ratify Amendment to CalOptima's Primary Agreement between CalOptima and the DHCS related to rate changes.

Background

As a County Organized Health System (COHS), CalOptima contracts with the DHCS to provide health care services to Medi-Cal beneficiaries in Orange County. In January 2009, CalOptima entered into a new five (5) year agreement with the DHCS. Amendments to this agreement are summarized in the attached appendix, including Amendment 54, which extends the agreement through December 31, 2022. The agreement contains, among other terms and conditions, the payment rates CalOptima receives from DHCS to ensure that the Medi-Cal members DHCS assigns to CalOptima have access to covered health care services.

Discussion

On January 24, 2022, DHCS requested that CalOptima sign and return the CY 2022 CCI Full Dual Rates Agreement Amendment as soon as possible, but no later than Friday, February 18, 2022. In order to meet DHCS's deadline, CalOptima staff procured the Chair's signature on Thursday, February 3, 2022, and returned the signed agreement amendment to DHCS. As such, staff requests the CalOptima Board of Directors' ratification of the Board Chair's execution of the CY 2022 CCI Full Dual rates agreement amendment with the DHCS.

Rate Changes

DHCS's agreement amendment incorporates rates related to CCI Full Dual rates for the period of January 1, 2022, through December 31, 2022.

CY 2022 CCI Full Dual Rates

CY 2022 CCI Full Dual Rates

CalOptima received CY 2022 CCI full dual draft rates in September 2021 and final CY 2022 CCI full dual rates in January 2022. Highlights regarding these rates are as follows:

CalOptima Board Action Agenda Referral Ratify an Amendment to CalOptima's Primary Medi-Cal Agreement with the California Department of Health Care Services (DHCS) Related to Rate Changes Page 2

- Final CY 2022 projected enrollment assumes the Public Health Emergency (PHE) will end in December 2021.
- Updated trend levels to reflect expected Mental Health Outpatient (MHOP) utilization and unit cost increases from CY 2019 base period to the CY 2022 contract period.
- The rates reflect a rebase that utilizes CY 2019 experience including health plan submitted RDTs and encounter data.
- The rebase also includes the following base-data adjustments:
 - O Community Supports (formerly In Lieu of Services) appropriately reported ILOS costs were removed from base data experience.
 - o Global administrative adjustment for health plans who globally subcontract to another health plan.
 - Multipurpose Senior Services Program (MSSP) data and cost for the MSSP Category of Service (COS) was removed from the base data due to MSSP services being carved out of managed care in CY 2022.
 - Category of aid (COA) adjustment MSSP only data reported in CY 2019 CCI RDTs was utilized to adjust the COA structure of the base data to match the COA structure of the CY 2022 rate period.
- Ground Emergency Medical Transportation (GEMT) adjustments
- Long term care (LTC) program change, accounting for facility fee changes, was updated based on more recently published facility rate information.
- Program change adjustment quantifying the impact of adding skilled and trained Community Health Workers (CHWs) effective July 1, 2022.
- Non medical transportation (NMT) amounts.
- Optional benefits restoration effective January 1, 2020.
- COVID-19 adjustment for mental health.
- Adjustments to the Whole Person Care (WPC) portion of Community Supports (ILOS) to utilize Eligible But Not Enrolled (EBNE) data rather than Cal MediConnect (CMC) data.
- These rates do not reflect any costs associated with pharmacy services for non Cal MediConnect (CMC) COAs due to the pharmacy carve out as of January 1, 2022.
- Rate add ons for Enhanced Care Management (ECM) and Major Organ Transplant (MOT).
- MCO tax adjustments

The anticipated impact of these proposed rate changes is identified in the Fiscal Impact section.

Fiscal Impact

Compared to CY 2021 rates, the final CY 2022 rates are 0.3% or \$1.31 PMPM higher for CCI Full Dual members. In aggregate, Staff projects the net fiscal impact for the period January 1, 2022, through June 30, 2022, will be slightly more favorable than the assumptions included in the CalOptima Fiscal Year (FY) 2021-22 Operating Budget. Staff will include updated rates for the period of July 1, 2022, through December 31, 2022, in the CalOptima FY 2022-23 Operating Budget.

Rationale for Recommendation

DHCS develops capitation rates according to base data reported by CalOptima through the Rate Development Template (RDT) process and adjusted for trends and program changes. Execution of the

CalOptima Board Action Agenda Referral Ratify an Amendment to CalOptima's Primary Medi-Cal Agreement with the California Department of Health Care Services (DHCS) Related to Rate Changes Page 3

contract amendment will ensure revenues, expenses and cash payment are consistent with the approved budget to support CalOptima operations.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachment

1. Appendix summary of amendments to Primary Agreements with DHCS

/s/ Michael Hunn 02/24/2022 Authorized Signature Date

APPENDIX TO AGENDA ITEM 10

The following is a summary of amendments to the Primary Agreement approved by the CalOptima Board of Directors (Board) to date:

Amendments to Primary Agreement	Board Approval
A-01 provided language changes related to Indian Health Services,	October 26, 2009
home and community-based services, and addition of aid codes	
effective January 1, 2009.	
A-02 provided rate changes that reflected implementation of the gross	October 26, 2009
premiums tax authorized by AB 1422 (2009) for the period January 1,	
2009, through June 30, 2009.	
A-03 provided revised capitation rates for the period July 1, 2009,	January 7, 2010
through June 30, 2010; and rate increases to reflect the gross premiums	
tax authorized by AB 1422 (2009) for the period July 1, 2009, through	
June 30, 2010.	
A-04 included the necessary contract language to conform to AB X3	July 8, 2010
(2009), to eliminate nine (9) Medi-Cal optional benefits.	
A-05 provided revised capitation rates for the period July 1, 2010,	November 4, 2010
through June 30, 2011, including rate increases to reflect the gross	
premium tax authorized by AB 1422 (2009), the hospital quality	
assurance fee (QAF) authorized by AB 1653 (2010), and adjustments	
for maximum allowable cost pharmacy pricing.	
A-06 provided revised capitation rates for the period July 1, 2010,	September 1, 2011
through June 30, 2011, for funding for legislatively mandated rate	
adjustments to Long Term Care facilities effective August 1, 2010; and	
rate increases to reflect the gross premiums tax on the adjusted revenues	
for the period July 1, 2010, through June 30, 2011.	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
A-07 included a rate adjustment that reflected the extension of the	November 3, 2011
supplemental funding to hospitals authorized in AB 1653 (2010), as	
well as an Intergovernmental Transfer (IGT) program for Non-	
Designated Public Hospitals (NDPHs) and Designated Public Hospitals	
(DPHs).	36 1 2 2011
A-08 provided revised capitation rates for the period July 1, 2010,	March 3, 2011
through June 30, 2011, for funding related to the Intergovernmental	
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine.	Inno 7, 2012
A-09 included contract language and supplemental capitation rates	June 7, 2012
related to the addition of the Community Based Adult Services (CBAS)	
benefit in managed care plans.	

A-10 included contract language and capitation rates related to the	December 6, 2012
transition of Healthy Families Program (HFP) subscribers into	December 0, 2012
CalOptima's Medi-Cal program	
A-11 provided capitation rates related to the transition of HFP	April 4, 2013
subscribers into CalOptima's Medi-Cal program.	April 4, 2013
subscribers into Caloptina's Medi-Cal program.	
A-12 provided capitation rates for the period July 1, 2011 to June 30,	April 4, 2013
2012.	
A-13 provided capitation rates for the period July 1, 2012 to June 30,	June 6, 2013
2013	
A-14 extended the Primary Agreement until December 31, 2014	June 6, 2013
A-15 included contract language related to the mandatory enrollment of	October 3, 2013
seniors and persons with disabilities, requirements related to the	,
Balanced Budget Amendment of 1997 (BBA) and Health Insurance	
Portability and Accountability Act (HIPAA) Omnibus Rule	
A-16 provided revised capitation rates for the period July 1, 2012,	November 7, 2013
through June 30, 2013 and revised capitation rates for the period	1,0,0,0,0,0,0,0,0,0
January 1, 2013, through June 30, 2014 for Phases 1, 2 and 3 transition	
of Healthy Families Program (HFP) children to the Medi-Cal program	
A-17 included contract language related to implementation of the	December 5, 2013
	December 3, 2013
Affordable Care Act, expansion of Medi-Cal, the integration of the	
managed care mental health and substance use benefits and revised	
capitation rates for the period July 1, 2013 through June 30, 2014.	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
A-18 provided revised capitation rates for the period July 1, 2013,	June 5, 2014
through June 30, 2014.	4 7 2014
A-19 extended the Primary Agreement until December 31, 2015 and	August 7, 2014
included language that incorporates provisions related to Medicare	
Improvements for Patients and Providers Act (MIPPA)-compliant	
contracts and eligibility criteria for Dual Eligible Special Needs Plans	
(D-SNPs)	
A-20 provided revised capitation rates for the period July 1, 2012,	September 4, 2014
through June 30, 2013, for funding related to the Intergovernmental	
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine and Optional Targeted Low-Income Child Members	
A-21 provided revised 2013-2014 capitation rates.	November 7, 2013
A-22 revised capitation rates for Fiscal Year (FY) 2013-14 and added an	November 6, 2014
aid code to implement Express Lane/CalFresh Eligibility	
A-23 revised ACA 1202 rates for January – June 2014, established base	December 4, 2014
capitation rates for FY 2014-2015, added an aid code related to the	, , , , , , , , , , , , , , , , , , ,
OTLIC and AIM programs, and contained language revisions related to	
supplemental payments for coverage of Hepatitis C medications.	
A-24 revises capitation rates to include SB 239 Hospital Quality	May 7, 2015
Assurance Fees for the period January 1, 2014 to June 30, 2014.	
A-25 extends the contract term to December 31, 2016. DHCS is	May 7, 2015
obtaining a continuation of the services identified in the original	1.10, 1, 2010
agreement.	
agreement.	

A-26 adjusts the 2013-2014 Intergovernmental Transfer (IGT) rates.	May 7, 2015
A-27 adjusts 2013-2014 capitation rates for Optional Expansion and SB	May 7, 2015
239.	,, _ , _ , _ ,
A-28 incorporates language requirements and supplemental payments	October 2, 2014
for BHT into primary agreement.	
A-29 added optional expansion rates for January- June 2015; also added	April 2, 2015
updates to MLR language.	1
A-30 incorporates language regarding Provider Preventable Conditions	December 1, 2016
(PPC), determination of rates, and adjustments to 2014-2015 capitation	
rates with respect to Intergovernmental Transfer (IGT) Rate Range and	
Hospital Quality Assurance Fee (QAF).	
A-31 extends the Primary Agreement with DHCS to December 31,	December 1, 2016
2020.	
A-32 incorporates base rates for July 2015 to June 2016 with Behavioral	February 2, 2017
Health Treatment (BHT) and Hepatitis-C supplemental payments, and	
Partial Dual/Medi-Cal only rates, and added aid codes 4U, and 2P–2U	
as covered aid codes.	
A-33 incorporates base rates for July 2016 to June 2017.	February 2, 2017
A-34 incorporates revised Adult Optional Expansion rates for January	June 1, 2017
2015 to June 2015. These rates were revised to include the impact of the	
Hospital Quality Assurance Fee (HQAF) required by Senate Bill (SB)	
239.	
A–35 incorporates Managed Long–Term Services and Supports	March 6, 2014
(MLTSS) into CalOptima's Primary Agreement with the DHCS.	
	February 2, 2017
A–36 incorporates revised base rates for July 2015 to June 2016.	December 7, 2017
A–37 incorporates revised base rates for July 2016 to June 2017.	February 7, 2019
A–38 incorporates full dual rates for Calendar Year (CY) 2015	August 1, 2019
A–39 incorporates full dual rates for Calendar Year (CY) 2016	August 1, 2019
A-40 incorporates Final Rule contract language.	June 1, 2017
	February 6, 2020
A-41 incorporates base rates for July 2017 to June 2018, Transportation,	December 7, 2017
American Indian Health Program, Mental Health Parity, CCI updates	June 7, 2018
and Adult Expansion Risk Corridor language for SFY 2017-18.	February 6, 2020
A-42 incorporated revised base rates for July 2017 to June 2018,	August 1, 2019
directed payments language and mental health parity documentation	
requirements.	
A-43 incorporates revises Hospital Quality Assurance Fee (HQAF)	August 1, 2019
rates for January 1, 2017 to June 30, 2017.	
A-44 incorporates full dual rates for Calendar Year (CY) 2017.	August 1, 2019
A-45 incorporates the new requirements of the 2018 Final Rule	June 7, 2018
Amendment, Behavioral Health Treatment (BHT) and State Fiscal Year	August 1, 2019
(SFY) 2018 – 19 capitation rates	August 6, 2020
A-46 incorporates full dual rates for Calendar Year (CY) 2018.	August 1, 2019
A-47 incorporates full dual rates for Calendar Year (CY) 2019.	October 1, 2020

A-48 incorporates new Bridge Period, Health Homes Program (HHP)	June 7, 2018
and Whole Child Model (WCM) language and adds 2019 – 2020	October 1, 2020
capitation rates	February 4, 2021
A-49 extends the Primary Agreement with DHCS to December 31, 2021	November 5, 2020
A-50 incorporates full dual rates for Calendar Year (CY) 2020.	February 4, 2021
A-51 incorporates full dual rates for Calendar Year (CY) 2021.	February 4, 2021
A-52 incorporates Calendar Year (CY) 2021 base amendment contract	October 7, 2021
language.	
A-53 incorporates Calendar Year (CY) 2021 fall amendment contract	October 7, 2021
language.	
A-54 extends the Primary Agreement with DHCS to December 31,	October 7, 2021
2022.	
A-55 incorporates full dual rates for Calendar Year (CY) 2022.	March 3, 2022
A-57 incorporates Calendar Year (CY) 2022 risk mitigation language.	March 3, 2022
A-58 incorporates the COVID Vaccination Incentive Program.	March 3, 2022

The following is a summary of amendments to the Secondary Agreement approved by the CalOptima Board of Directors (Board) to date:

Amendments to Secondary Agreement	Board Approval
A-01 implemented rate amendments to conform to rate amendments contained in the Primary Agreement with DHCS (08-85214).	July 8, 2010
A-02 implemented rate adjustments to reflect a decrease in the statewide average cost for Sensitive Services for the rate period July 1, 2010 through June 30, 2011.	August 4, 2011
A-03 extended the term of the Secondary Agreement to December 31, 2014.	June 6, 2013
A-04 incorporates rates for the periods July 1, 2011 through June 30, 2012, and July 1, 2012 through June 30, 2013 as well as extends the current term of the Secondary Agreement to December 31, 2015	January 5, 2012 (FY 11-12 and FY 12-13 rates)
	May 1, 2014 (term extension)
A-05 incorporates rates for the periods July 1, 2013 through June 30, 2014, and July 1, 2014 through June 30, 2015. For the period July 1, 2014 through June 30, 2015, Amendment A-05 also adds funding for the Medi-Cal expansion population for services provided through the Secondary Agreement.	December 4, 2014
A-06 incorporates rates for the period July 1, 2015 onward. A-06 also extends the term of the Secondary Agreement to December 31, 2016.	May 7, 2015 (term extension)
	Ratification of rates requested April 7, 2016
A-07 extends the Secondary Agreement with the DHCS to December 31, 2020.	December 1, 2016

A-08 incorporates Adult & Family/Optional Targeted Low-Income Child	December 6, 2018
and Adult Expansion rates for July 2016 to June 2017 and July 2017 to June	
2018.	
A-10 extends the Secondary Agreement with DHCS to December 31, 2021	November 5, 2020
A-12 extends the Secondary Agreement with DHCS to December 31, 2022.	October 7, 2021

The following is a summary of amendments to Agreement 16-93274 approved by the CalOptima Board of Directors (Board) to date:

Amendments to Agreement 16-93274	Board Approval
A-01 extends the Agreement 16-93274 with	August 3, 2017
DHCS to December 31, 2018.	
A–02 extends the Agreement 16–93274 with	June 7, 2018
DHCS to December 31, 2019	
A–03 extends the Agreement 16–93274 with	May 2, 2019
DHCS to December 31, 2020	
A–04 extends the Agreement 16–93274 with	June 4, 2020
DHCS to December 31, 2021	
A–05 extends the Agreement 16–93274 with	June 3, 2021
DHCS to December 31, 2023.	

The following is a summary of amendments to Agreement 17–94488 approved by the CalOptima Board of Directors (Board) to date:

Amendments to Agreement 17-94488	Board Approval
A-01 enables DHCS to fund the development	December 7, 2017
of palliative care policies and procedures	
(P&Ps) to implement California Senate Bill	
(SB) 1004.	

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

7. Ratify CalOptima Health's Agreement for Disclosure and Use of the Department of Health Care Services Data (2023 Post-Expiration Data Use Agreement (DUA)) and 2024 Operational Readiness (OR) DUA with the California Department of Health Care Services

Contact

John Tanner, Chief Compliance Officer (657) 235-6997

Recommended Actions

Ratify CalOptima Health's DUAs with the Department of Health Care Services effective January 1, 2024.

Background

As a County Organized Health System (COHS), CalOptima Health contracts with the Department of Health Care Services (DHCS) to provide health care services to Medi-Cal beneficiaries in Orange County. In December 2016, CalOptima Health entered into a new four-(4) year agreement with the DHCS for the Primary Agreement for Medi-Cal services. Amendments to this agreement are summarized in the attached appendix, including Amendment 62, which extends the Primary Agreement to December 31, 2023. *See*, Attachment 1. The Primary Agreement contains, among other terms and conditions, the payment rates CalOptima Health receives from DHCS to provide health care services.

Discussion

Calendar Year (CY) 2024 Data Use Agreements (DUAs)

On September 11, 2023, the DHCS provided CalOptima Health with the Agreement for Disclosure and Use of DHCS Data (2023 Post-Expiration Data Use Agreement (DUA)) and the corresponding 2023 Post-Expiration DUA – Attachment A. *See*, Attachments 2 and 3 to this Board of Directors (Board) action request, respectively.

The 2023 Post-Expiration DUA is related to CalOptima Health's Primary Agreement with DHCS that is set to terminate on December 31, 2023. DHCS clarified that the 2024 Managed Care Plan (MCP) contract will be executed under a new contract number and will therefore not automatically extend the data sharing requirements of the current DHCS contract. The requirements will be, in effect, "new" even if unchanged. The 2023 Post-Expiration DUA has no impact on the new 2024 MCP contract and allows for the exchange of information between CalOptima Health and DHCS after the current Primary Agreement expires.

The 2023 Post-Expiration DUA will terminate once data sharing required to close out the existing Primary Agreement is completed as described in the DUA, or December 31, 2027, whichever occurs sooner. At that time, all data provided by DHCS must be destroyed as set forth in the DUA and a certificate of destruction sent to DHCS, unless data has been destroyed prior to the termination date and a certificate of destruction sent to DHCS.

CalOptima Health Board Action Agenda Referral Ratify CalOptima Health's Agreement for Disclosure and Use of the Department of Health Care Services Data (2023 Post – Expiration Data Use Agreement (DUA)) and 2024 Operational Readiness (OR) DUA with the California Department of Health Care Services Page 2

Additionally, on September 19, 2023, DHCS provided CalOptima Health with the Agreement for Disclosure and Use of DHCS Data (2024 Operational Readiness (OR) Data Use Agreement (DUA)) related to CalOptima Health's 2024 MCP contract, effective January 1, 2024. See Attachment 4. Since the final version of the 2024 MCP contract will not be executed until late Fall 2023, DHCS is utilizing the 2024 OR DUA as an alternative to initiate and execute the necessary data releases with MCPs ahead of January 1, 2024. DHCS noted that the 2024 MCP contract will provide terms for all ongoing data sharing requirements once the contract has been executed. The 2024 OR DUA will terminate at the latter of either the termination of the Operational Readiness contract between CalOptima Health and DHCS or 90 days after the execution date of the contract between CalOptima Health and DHCS regarding the provision of services to Medi-Cal members beginning on January 1, 2024.

DHCS requested that CalOptima Health sign and return both DUAs. To meet DHCS's deadlines, CalOptima Health procured the Chair's and Chief Executive Officer's (CEO's) signatures on both DUAs and returned the DUAs to DHCS. As such, staff requests the CalOptima Health Board's ratification of the Board Chair's and CEO's execution of the DUAs with the DHCS.

Fiscal Impact

The recommended action to ratify the DUAs with DHCS effective January 1, 2024, has no additional fiscal impact.

Rationale for Recommendation

CalOptima Health's execution of the DUAs with the DHCS will allow for the exchange of information between DHCS and CalOptima Health after the current Primary Medi-Cal Agreement expires on December 31, 2023, and allow DHCS to provide CalOptima Health with necessary data releases prior to January 1, 2024.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. Attachment 1 Appendix summary of amendments to Primary Agreements with DHCS
- 2. Attachment 2 2023 DUA Post-Expiration MCP Final
- 3. Attachment 3 2023 Post-Expiration MCP DUA Attachment A
- 4. Attachment 4 2024 OR DUA MCP Final

/s/ Michael Hunn 10/27/2023
Authorized Signature Date

APPENDIX TO AGENDA ITEM 7

The following is a summary of amendments to the Primary Agreement approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Primary Agreement	Board Approval
A-01 provided language changes related to Indian Health Services,	October 26, 2009
home and community-based services, and addition of aid codes	
effective January 1, 2009.	
A-02 provided rate changes that reflected implementation of the gross	October 26, 2009
premiums tax authorized by AB 1422 (2009) for the period January 1,	
2009, through June 30, 2009.	
A-03 provided revised capitation rates for the period July 1, 2009,	January 7, 2010
through June 30, 2010; and rate increases to reflect the gross premiums	
tax authorized by AB 1422 (2009) for the period July 1, 2009, through	
June 30, 2010.	T 1 0 2010
A-04 included the necessary contract language to conform to AB X3	July 8, 2010
(2009), to eliminate nine (9) Medi-Cal optional benefits.	N 1 4 2010
A-05 provided revised capitation rates for the period July 1, 2010,	November 4, 2010
through June 30, 2011, including rate increases to reflect the gross	
premium tax authorized by AB 1422 (2009), the hospital quality	
assurance fee (QAF) authorized by AB 1653 (2010), and adjustments	
for maximum allowable cost pharmacy pricing. A-06 provided revised capitation rates for the period July 1, 2010,	September 1, 2011
through June 30, 2011, for funding for legislatively mandated rate	September 1, 2011
adjustments to Long Term Care facilities effective August 1, 2010; and	
rate increases to reflect the gross premiums tax on the adjusted revenues	
for the period July 1, 2010, through June 30, 2011.	
A-07 included a rate adjustment that reflected the extension of the	November 3, 2011
supplemental funding to hospitals authorized in AB 1653 (2010), as	1,0,0,0,0,0,0,0,0
well as an Intergovernmental Transfer (IGT) program for Non-	
Designated Public Hospitals (NDPHs) and Designated Public Hospitals	
(DPHs).	
A-08 provided revised capitation rates for the period July 1, 2010,	March 3, 2011
through June 30, 2011, for funding related to the Intergovernmental	ĺ
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine.	
A-09 included contract language and supplemental capitation rates	June 7, 2012
related to the addition of the Community Based Adult Services (CBAS)	
benefit in managed care plans.	

A-10 included contract language and capitation rates related to the	December 6, 2012
	December 6, 2012
transition of Healthy Families Program (HFP) subscribers into	
CalOptima's Medi-Cal program	A :: ::1 4 2012
A-11 provided capitation rates related to the transition of HFP	April 4, 2013
subscribers into CalOptima's Medi-Cal program.	
A-12 provided capitation rates for the period July 1, 2011 to June 30,	April 4, 2013
2012.	71pm 1, 2015
A-13 provided capitation rates for the period July 1, 2012 to June 30,	June 6, 2013
2013	June 0, 2013
A-14 extended the Primary Agreement until December 31, 2014	June 6, 2013
A-15 included contract language related to the mandatory enrollment of	October 3, 2013
seniors and persons with disabilities, requirements related to the	3, 2013
Balanced Budget Amendment of 1997 (BBA) and Health Insurance	
• , ,	
Portability and Accountability Act (HIPAA) Omnibus Rule A-16 provided revised capitation rates for the period July 1, 2012,	November 7, 2013
	November 1, 2013
through June 30, 2013 and revised capitation rates for the period	
January 1, 2013, through June 30, 2014 for Phases 1, 2 and 3 transition	
of Healthy Families Program (HFP) children to the Medi-Cal program	
A-17 included contract language related to implementation of the	December 5, 2013
Affordable Care Act, expansion of Medi-Cal, the integration of the	
managed care mental health and substance use benefits and revised	
capitation rates for the period July 1, 2013 through June 30, 2014.	
A-18 provided revised capitation rates for the period July 1, 2013,	June 5, 2014
through June 30, 2014.	
A-19 extended the Primary Agreement until December 31, 2015 and	August 7, 2014
included language that incorporates provisions related to Medicare	
Improvements for Patients and Providers Act (MIPPA)-compliant	
contracts and eligibility criteria for Dual Eligible Special Needs Plans	
(D-SNPs)	
A-20 provided revised capitation rates for the period July 1, 2012,	September 4, 2014
through June 30, 2013, for funding related to the Intergovernmental	_
Transfer (IGT) Agreement between CalOptima and the University of	
California, Irvine and Optional Targeted Low-Income Child Members	
A-21 provided revised 2013-2014 capitation rates.	November 7, 2013
A-22 revised capitation rates for Fiscal Year (FY) 2013-14 and added an	November 6, 2014
aid code to implement Express Lane/CalFresh Eligibility	, 2011
A-23 revised ACA 1202 rates for January – June 2014, established base	December 4, 2014
capitation rates for FY 2014-2015, added an aid code related to the	200111001 1, 2017
OTLIC and AIM programs, and contained language revisions related to	
supplemental payments for coverage of Hepatitis C medications.	
A-24 revises capitation rates to include SB 239 Hospital Quality	May 7, 2015
<u> </u>	1v1ay 1, 2013
Assurance Fees for the period January 1, 2014 to June 30, 2014.	Max 7 2015
A-25 extends the contract term to December 31, 2016. DHCS is	May 7, 2015
obtaining a continuation of the services identified in the original	
agreement.	

A 26 adjusts the 2012 2014 Interconservated Transfer (ICT) rates	May 7, 2015
A-26 adjusts the 2013-2014 Intergovernmental Transfer (IGT) rates.	May 7, 2015
A-27 adjusts 2013-2014 capitation rates for Optional Expansion and SB 239.	May 7, 2015
A-28 incorporates language requirements and supplemental payments	October 2, 2014
for BHT into primary agreement.	October 2, 2014
A-29 added optional expansion rates for January- June 2015; also added	April 2, 2015
updates to MLR language.	7 pm 2, 2013
A-30 incorporates language regarding Provider Preventable Conditions	December 1, 2016
(PPC), determination of rates, and adjustments to 2014-2015 capitation	·
rates with respect to Intergovernmental Transfer (IGT) Rate Range and	
Hospital Quality Assurance Fee (QAF).	
A-31 extends the Primary Agreement with DHCS to December 31,	December 1, 2016
2020.	
A-32 incorporates base rates for July 2015 to June 2016 with Behavioral	February 2, 2017
Health Treatment (BHT) and Hepatitis—C supplemental payments, and	
Partial Dual/Medi-Cal only rates, and added aid codes 4U, and 2P–2U	
as covered aid codes.	
A-33 incorporates base rates for July 2016 to June 2017.	February 2, 2017
A-34 incorporates revised Adult Optional Expansion rates for January	June 1, 2017
2015 to June 2015. These rates were revised to include the impact of the	
Hospital Quality Assurance Fee (HQAF) required by Senate Bill (SB)	
239.	
A–35 incorporates Managed Long–Term Services and Supports	March 6, 2014
(MLTSS) into CalOptima's Primary Agreement with the DHCS.	F.1 0.0017
	February 2, 2017
A-36 incorporates revised base rates for July 2015 to June 2016.	December 7, 2017
A-37 incorporates revised base rates for July 2016 to June 2017.	February 7, 2019
A-38 incorporates full dual rates for Calendar Year (CY) 2015	August 1, 2019
A-39 incorporates full dual rates for Calendar Year (CY) 2016	August 1, 2019
A-40 incorporates Final Rule contract language.	June 1, 2017
A 44 1 2015 X 2010 TO 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	February 6, 2020
A-41 incorporates base rates for July 2017 to June 2018, Transportation,	December 7, 2017
American Indian Health Program, Mental Health Parity, CCI updates	June 7, 2018
and Adult Expansion Risk Corridor language for SFY 2017-18.	February 6, 2020
A-42 incorporated revised base rates for July 2017 to June 2018,	August 1, 2019
directed payments language and mental health parity documentation	
requirements. A 43 incorporates raying Hagnital Quality Assurance Fee (HQAF)	August 1, 2010
A-43 incorporates revises Hospital Quality Assurance Fee (HQAF)	August 1, 2019
rates for January 1, 2017 to June 30, 2017. A 44 incorporates full dual rates for Calendar Vega (CV) 2017	August 1, 2010
A-44 incorporates full dual rates for Calendar Year (CY) 2017.	August 1, 2019
A-45 incorporates the new requirements of the 2018 Final Rule Amendment, Behavioral Health Treatment (BHT) and State Fiscal Year	June 7, 2018 August 1, 2019
	_
(SFY) 2018 – 19 capitation rates A 46 incorporates full dual rates for Calendar Vega (CV) 2018	August 1, 2010
A-46 incorporates full dual rates for Calendar Year (CY) 2018.	August 1, 2019
A-47 incorporates full dual rates for Calendar Year (CY) 2019.	October 1, 2020

A-48 incorporates new Bridge Period, Health Homes Program (HHP)	June 7, 2018
and Whole Child Model (WCM) language and adds 2019 – 2020	October 1, 2020
capitation rates	February 4, 2021
A-49 extends the Primary Agreement with DHCS to December 31, 2021	November 5, 2020
A-50 incorporates full dual rates for Calendar Year (CY) 2020.	February 4, 2021
A-51 incorporates full dual rates for Calendar Year (CY) 2021.	February 4, 2021
A-52 incorporates Calendar Year (CY) 2021 base amendment contract	October 7, 2021
language.	
A-53 incorporates Calendar Year (CY) 2021 fall amendment contract	October 7, 2021
language.	
A-54 extends the Primary Agreement with DHCS to December 31,	October 7, 2021
2022.	
A-55 incorporates full dual rates for Calendar Year (CY) 2022.	March 3, 2022
A-56 incorporates updated Bridge Period (July 1, 2019 – December 31,	October 1, 2020
2020) capitation payment rates that are now split into rates for	
Satisfactory Immigration Status (SIS) and Unsatisfactory Immigration	
Status (UIS) members, and includes new corresponding rate tables that	
split each existing category into a SIS and UIS version.	
A-57 incorporates Calendar Year (CY) 2022 risk mitigation language.	March 3, 2022
A-58 incorporates the COVID Vaccination Incentive Program.	March 3, 2022
A-59 incorporates new Calendar Year (CY) 2022 capitation rates and	August 5, 2021
benefit changes implemented in CY 2022	March 3, 2022
	August 4, 2022
A-60 incorporates new benefits changes for Calendar Year (CY) 2022.	August 4, 2022
A-61 incorporates new benefit changes for Calendar Year (CY) 2022.	May 4, 2023
A-62 extends the Primary Agreement with DHCS to December 31,	May 5, 2022
2023.	
A-63 incorporates new benefits changes for Calendar Year (CY) 2023.	February 2, 2023
A-64 incorporates updated Calendar Year (CY) 2021 capitation	Not applicable due
payment rates that are now split into rates for Satisfactory Immigration	to non –
Status (SIS) members and Unsatisfactory Immigration Status (UIS)	substantive
members.	changes.
A-65 incorporates updated Calendar Year (CY) 2022 Public Health	November 2, 2023
Emergency (PHE) capitation rates.	

The following is a summary of amendments to the Secondary Agreement approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Secondary Agreement	Board Approval
A-01 implemented rate amendments to conform to rate amendments	July 8, 2010
contained in the Primary Agreement with DHCS (08-85214).	
A-02 implemented rate adjustments to reflect a decrease in the statewide	August 4, 2011
average cost for Sensitive Services for the rate period July 1, 2010 through	_
June 30, 2011.	
A-03 extended the term of the Secondary Agreement to December 31,	June 6, 2013
2014.	

A-04 incorporates rates for the periods July 1, 2011 through June 30, 2012, and July 1, 2012 through June 30, 2013 as well as extends the current term of the Secondary Agreement to December 31, 2015	January 5, 2012 (FY 11-12 and FY 12-13 rates) May 1, 2014 (term extension)
A-05 incorporates rates for the periods July 1, 2013 through June 30, 2014, and July 1, 2014 through June 30, 2015. For the period July 1, 2014 through June 30, 2015, Amendment A-05 also adds funding for the Medi-Cal expansion population for services provided through the Secondary Agreement.	December 4, 2014
A-06 incorporates rates for the period July 1, 2015 onward. A-06 also extends the term of the Secondary Agreement to December 31, 2016.	May 7, 2015 (term extension) Ratification of rates requested April 7, 2016
A-07 extends the Secondary Agreement with the DHCS to December 31, 2020.	December 1, 2016
A–08 incorporates Adult & Family/Optional Targeted Low–Income Child and Adult Expansion rates for July 2016 to June 2017 and July 2017 to June 2018.	December 6, 2018
A-09 incorporates updated Calendar Year (CY) 2022 Public Health Emergency (PHE) capitation rates.	November 2, 2023
A-10 extends the Secondary Agreement with DHCS to December 31, 2021	November 5, 2020
A-12 extends the Secondary Agreement with DHCS to December 31, 2022.	October 7, 2021
Agreement 22-20494 incorporates both Hyde services ("Private Services") and the new Unsatisfactory Immigration Status members from January 1, 2023 to December 31, 2023.	December 1, 2022
A-01 incorporates rates for CY 2023 for Hyde services (now referred to as "Private Services") and the new Unsatisfactory Immigration Status (UIS) members.	December 1, 2022

The following is a summary of amendments to Agreement 16-93274 approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Agreement 16-93274	Board Approval
A-01 extends the Agreement 16-93274 with	August 3, 2017
DHCS to December 31, 2018.	
A–02 extends the Agreement 16–93274 with	June 7, 2018
DHCS to December 31, 2019	
A–03 extends the Agreement 16–93274 with	May 2, 2019
DHCS to December 31, 2020	
A–04 extends the Agreement 16–93274 with	June 4, 2020
DHCS to December 31, 2021	

A–05 extends the Agreement 16–93274 with	June 3, 2021
DHCS to December 31, 2022.	
A-06 extends Agreement 16 – 93274 with	May 5, 2022
DHCS to December 31, 2023.	
A-07 extends Agreement $16 - 93274$ with	October 6, 2022
DHCS to December 31, 2023.	
A-08 extends Agreement 16 – 93274 with	Not applicable due to non – substantive
DHCS to December 31, 2023.	changes.
A-09 extends Agreement 16 – 93274 with	May 4, 2023
DHCS to December 31, 2024.	

The following is a summary of amendments to Agreement 17–94488 approved by the CalOptima Health Board of Directors (Board) to date:

Amendments to Agreement 17-94488	Board Approval
A-01 enables DHCS to fund the development	December 7, 2017
of palliative care policies and procedures	
(P&Ps) to implement California Senate Bill	
(SB) 1004.	

The following is a summary of amendments to CalOptima Health's Agreement for Disclosure and Use of DHCS Data (2023 Post – Expiration Data Use Agreement (DUA)) and 2024 Operational Readiness (OR) DUA.

Amendments to Data Use Agreement	Board Approval
CY 2023 Data Use Agreement (DUA) allows	November 2, 2023
for the exchange of information between DHCS	
and CalOptima Health after the current contract	
expires on December 31, 2023.	
CY 2024 Operational Readiness (OR) DUA	November 2, 2023
allows DHCS to initiate and execute the	
necessary data releases ahead of January 1,	
2024 for DHCS to share necessary data with	
CalOptima Health.	

DEPARTMENT OF HEALTH CARE SERVICES

AGREEMENT FOR DISCLOSURE AND USE OF DHCS DATA

This Agreement addresses the conditions under which the California Department of Health Care Services (DHCS) will disclose and Orange County Health Authority, A Public Agency, doing business as (DBA) CalOptima (User), will obtain and use data file(s) as set out in Attachment A. This Agreement supplements any agreements between the parties with respect to the use of information from data and documents and overrides any contrary instructions, directions, agreements, or other understandings in or pertaining to any other prior communication from DHCS or any of its components with respect to the data specified in this Agreement. The terms of this Agreement may be changed only by a written modification to this Agreement or by the parties entering into a new agreement. The parties agree further that instructions or interpretations issued to User concerning this Agreement, and the data and documents specified herein, shall not be valid unless issued in writing by the DHCS point-of-contact specified in Section 2 or the DHCS signatories to this Agreement shown in Section 21.

The parties mutually agree that the following named individuals are designated as "Custodians of the Files" on behalf of User and shall be responsible for the observance of all conditions of use and for establishment and maintenance of security arrangements as specified in this Agreement to prevent unauthorized use or disclosure. User agrees to notify DHCS within fifteen (15) days of any change to the custodianship information.

Michael Hunn

(Name of Custodian of Files)
Chief Executive Officer (CEO)
(Title/Component)
Orange County Health Authority, A Public Agency DBA
CalOptima_506
(Company/Organization)
505 City Parkway West, Orange, CA 92868
(Company Address)

2. The parties mutually agree that the following named individual will be designated as "point-of-contact" for the Agreement on behalf of DHCS.

Michelle Retke (Name of Contact) Chief, Managed Care Operations Division (Title/Component) (916) 449-5083/Michelle.Retke@dhcs.ca.gov (Phone Number/ Email Address)

- 3. The parties mutually agree that the following specified Attachment is part of this Agreement:
 - Attachment A: Data Files
- 4. The parties mutually agree, and in furnishing data files hereunder DHCS relies upon such agreement, that such data file(s) will be used solely for the following purpose:
 - a. DHCS will continue to generate Health Insurance Portability and Accountability Act-compliant 820 premium payment transactions and 834 enrollment and disenrollment transactions, with the 820 and 834 transactions made available to User. DHCS will provide premium payment information allowing User to reconcile payments received against members enrolled during the rate period of the file. Such files will be processed monthly, from January 2024 through 13 months to January 2025. Such files will be processed annually, from the second quarter of 2024 through to the second quarter of Calendar Year (CY) 2027. The 834/820 files will continue to process for 30 months for applicable risk corridors, as described below in Paragraph q, through June 30, 2026.
 - b. Encounter Detail Request files used to support Hospital Directed Payments will continue from DHCS to User through June 30, 2025 and will be sent to User by DHCS quarterly beginning with the end of the first quarter of 2024 through the end of the first quarter of 2025. User must complete and send back files within five (5) or six (6) weeks as decided at the discretion of DHCS.
 - c. DHCS will also send the 820 file associated with the Encounter Detail Request files for Hospital Directed Payments bi-annually, at the end of the first and third quarter of 2024 and 2025.
 - d. Encounter Detail files to support Risk Corridors will continue from DHCS to User through September 30, 2025 and will be sent to User by DHCS in accordance with the timing specified in Attachment A, Section 3.
 - e. DHCS will also send the 820 file associated with Encounter Detail files for Risk Corridors annually, at the end of the fourth quarter of 2024 and 2025, and at the end of the first quarter of 2026.
 - f. Supplemental data requests, including ad-hoc and recurring reporting, will continue through June 30, 2026, for the following risk corridors: Bridge Period COVID-19 risk corridor; ECM risk corridor; MOT risk corridor; Coordinated Care Initiative (CCI) risk corridors; and Proposition 56 or successor program risk corridors for ACE Screenings, Developmental Screenings, and Family Planning, Physician's, and VBP directed payments.
 - g. DHCS requires User to continue to provide necessary encounter data, utilization, cost, or other data, in order to perform risk corridor calculations as described in the User's Medi-Cal managed care contract, and/or applicable All Plan Letters, rate certifications, directed payment preprints approved by the Centers for Medicare and Medicaid Services (CMS), and other guidance issued by DHCS, for rating periods during which User was actively contracted with DHCS. These risk corridor calculations are performed after the rating period to allow adequate claims runout and CMS review of the underlying rates.

- h. DHCS requires User to continue to provide historical data that is necessary, as determined by DHCS or its actuaries, for the rate development process, including but not limited to encounter data, utilization, cost, or other data for their members from rating periods during which User was actively contracted with DHCS. User must provide such data through June 30, 2025, in the form and manner requested by DHCS such as the Rate Development Template, Supplemental Data Requests, post-submission discussion guides, and in response to follow-up questions.
- i. User must continue to provide financial monitoring reports such as, but not limited to, quarterly and annual financial reports and associated documents as required in their Medi-Cal managed care contract through April 30, 2024.
- j. User must continue to provide CY 2023 medical loss ratio reporting, in accordance with federal regulations, and as required in their Medi-Cal managed care contract through December 31, 2024.
- k. User must continue to provide Medical Loss Ratio reporting updates for the recalculation of any rating period in which revenue changes, in accordance with 42 CFR Part 438.8(m), and as required in their Medi-Cal managed care contract through December 31, 2027, as applicable.
- I. User must continue to provide encounter data, utilization, cost, or other data, requested by DHCS in relation to a periodic audit of the accuracy, truthfulness, and completeness of the encounter and financial data submitted for their Medi-Cal managed care contract, in accordance with 42 CFR Part 438.602(e), through December 31, 2025, as applicable.
- m. DHCS will continue to provide the Continuity of Care Report also known as Plan transfer report and as needed ad hoc report(s) to the User in order to ensure beneficiaries do not have disruptions to care.
- 5. Some of the data specified in this Agreement may constitute Protected Health Information (PHI) under federal law and/or personal information (PI) under State law.
 - a. The parties mutually agree that the creation, receipt, maintenance, transmittal and disclosure of data from DHCS containing PHI shall be subject to the Health Insurance Portability and Accountability Act of 1996 and its implementing privacy and security regulations at 45 CFR Parts 160 and 164 (collectively and as used in this Agreement, HIPAA.). User agrees to provide the same, or greater, level of security to DHCS data that would be required if User were a Covered Entity under HIPAA, regardless of whether User is or is not a Covered Entity.
 - b. User agrees to comply with the privacy and security standards set forth in applicable State or federal laws to the extent such standards provide a greater degree of protection and security than HIPAA or are otherwise more favorable to the individuals whose DHCS data is covered under this Agreement. Examples of laws that provide additional and/or stricter privacy protections include but are not limited to the California Information Practices Act, Civil Code section 1798 1798.78, Confidentiality of Alcohol and Drug Abuse Patient Records, 42 CFR Part 2, Welfare and Institutions Code section 5328, and Health and Safety code section 11845.5.

- c. User acknowledges that they must abide by all laws applicable to the privacy and disclosure of PHI and/or PI and agree that User will not use DHCS data for any purpose other than that stated in Section 4 of this Agreement. User also acknowledges they will not use or disclose any DHCS data, by itself or in combination with any other data from any source, whether publicly available or not, to individually identify any person to anyone other than DHCS as provided for in this Agreement.
- 6. The following definitions shall apply to this Agreement. The terms used in this Agreement, but not otherwise defined, shall have the same meanings as those terms have in the HIPAA regulations or other applicable law. Any reference to statutory or regulatory language shall be to such language as in effect or as amended.
 - a. Breach shall have the meaning given to such term under HIPAA and the California Information Practices Act.
 - b. As used in this Agreement and unless otherwise stated, the term "PHI" refers to and includes both "PHI" as defined at 45 CFR section 160.103 and Personal Information (PI) as defined in the Information Practices Act at California Civil Code section 1798.3(a). PHI includes information in any form, including paper, oral, and electronic.
 - c. Security Incident means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of PHI or PI or of other confidential data that is essential to the ongoing operation of User's organization and intended for internal use; or interference with system operations in an information system.
 - d. Unsecured PHI shall have the meaning given to such term under HIPAA.
 - e. DHCS data means all data provided by DHCS pursuant to this Agreement as well as all data derived from such data, inclusive of de-identified data.
- 7. User represents and warrants that, except as DHCS authorizes in writing, User shall not disclose, release, reveal, show, sell, rent, lease, loan, or otherwise grant access to the data covered by this Agreement to any person, company, or organization. User agrees that, within User's organizations, access to the data covered by this Agreement shall be limited to the minimum number of individuals necessary to achieve the purpose stated in this Agreement and to those individuals on a need-to-know basis only. User shall not use or further disclose the information other than is permitted by this Agreement or as otherwise required by law. User shall not use the information to identify or contact any individuals.
- 8. User agrees to notify DHCS within 30 days of the completion of the purpose specified in section 4. Upon such completion, User shall destroy all electronic data files with DHCS data by wiping such data using Department of Defense standards or as approved by DHCS. User shall destroy all paper documents with DHCS data by using a confidential method of destruction, such as crosscut shredding or contracting with a company that specializes in confidential destruction of documents. User shall certify the destruction of the file(s) in writing and send a copy of this certification to the DHCS point-of-contact listed in Section 2 within 30 days of the destruction. User agrees that no DHCS data, including but not limited to parts or copies thereof as well as files derived from DHCS data (electronic, hardcopy or otherwise), shall be retained when the

files are destroyed unless authorization in writing for the retention of such files has been received from the DHCS point-of-contact listed in Section 2.

9. Safeguards and Security.

- a. User shall use safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of DHCS data and comply, where applicable, with subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of the information other than as provided for by this Agreement.
- b. User shall, at a minimum, implement security controls consistent with the National Institute of Standards and Technology Special Publication (NIST SP) 800-53 current revision at the moderate-impact level and shall maintain continuous compliance with NIST SP 800-53 Security and Privacy Controls. The current version of NIST SP 800-53, Revision 5, is available online at https://csrc.nist.gov/publications/detail/sp/800-53/rev-5/final; updates will be available online at https://csrc.nist.gov/publications/sp800.
- c. User shall employ Federal Information Processing Standards (FIPS) 140-3 validated encryption of PHI at rest and in motion unless User determines it is not reasonable and appropriate to do so based upon a risk assessment, and equivalent alternative measures are in place and documented as such. FIPS 140-3 validation can be determined online at https://csrc.nist.gov/projects/cryptographic-module-validation-program/validated-modules/search_ In addition, User shall maintain, at a minimum, the most current industry standards for transmission and storage of DHCS data and other confidential information.
- d. User shall apply security patches and upgrades, and keep virus software up-to-date, on all systems on which DHCS data may be used.
- e. User shall ensure that all members of its workforce with access to DHCS data sign a confidentiality statement prior to access to such data. The statement must be renewed annually.
- f. User shall, if applicable, notify the DHCS point of contact specified in Section 2 of the security official who is responsible for the development and implementation of the policies and procedures required by 45 CFR Part 164, Subpart C.
- g. Subject to DHCS approval as required by Section 7, User shall ensure that any agents, subcontractors, subawardees, vendors or others (collectively, "agents") that use or disclose DHCS data on behalf of User agree to the same restrictions and conditions that apply to User with respect to DHCS data.

10. Breaches and Security Incidents

- a. User shall implement reasonable systems for the discovery and prompt reporting of any breach or security incident, and take the following steps:
 - i. User shall notify DHCS within 24 hours via the online DHCS Incident Reporting Portal (or by email (or telephone if User is unable to use the DHCS Incident Reporting Portal) of the discovery of:

- 1. Unsecured DHCS data if the DHCS data is reasonably believed to have been accessed or acquired by an unauthorized person;
- Any suspected security incident which risks unauthorized access to DHCS data;
- 3. Any intrusion or unauthorized access, use or disclosure of DHCS data in violation of this Agreement; or
- 4. Potential loss of DHCS data.
- ii. Notice submitted to the DHCS Incident Reporting Portal shall be provided to the DHCS point-of-contact specified in Section 2, the DHCS Privacy Office, and the DHCS Information Security Office. If providing notice to DHCS via email, use the DHCS contact information at sections 2 and 10.g.
- iii. Notice shall be made using the DHCS Incident Reporting Portal via the link on the DHCS Data Privacy Website online at https://www.dhcs.ca.gov/formsandpubs/laws/priv/Pages/default.aspx
- iv. Notice via email shall be made using the current DHCS "Privacy Incident Reporting Form" and shall include all information known at the time the incident is reported. The form is available online at https://www.dhcs.ca.gov/formsandpubs/laws/priv/Documents/Privacy-Incident-Report-PIR.pdf
- b. Upon discovery of a breach or suspected security incident, intrusion or unauthorized access, use or disclosure of DHCS data, User shall take:
 - i. Prompt action to mitigate any risks or damages involved with the security incident or breach; and
 - ii. Any action pertaining to such unauthorized disclosure required by applicable federal and State law.
- c. User shall immediately investigate such security incident or confidential breach.
- d. User shall provide a complete report of the investigation to DHCS within ten (10) working days of the discovery of the security incident or breach. This complete report must include any applicable additional information not included in the initial submission. The complete report shall include an assessment of all known factors relevant to a determination of whether a breach occurred under HIPAA and other applicable federal and State laws. The report shall also include a full, detailed corrective action plan, including its implementation date and information on mitigation measures taken to halt and/or contain the improper use or disclosure. If DHCS requests information, User shall make reasonable efforts to provide DHCS with such information. DHCS will review and approve or disapprove User's determination of whether a breach occurred, whether the security incident or breach is reportable to the appropriate entities, if individual notifications are required, and User's corrective action plan.

- i. If User does not complete a complete report within the ten (10) working day timeframe, User shall request approval from DHCS within the ten (10) working day timeframe of a new submission timeframe for the complete report.
- e. If the cause of a breach is attributable to User or User's agents, User shall notify individuals accordingly and shall pay all costs of such notifications, as well as all costs associated with the breach. The notifications shall comply with applicable federal and State law. DHCS shall approve the time, manner and content of any such notifications and DHCS review, and approval must be obtained before the notifications are made.
- f. If the cause of a breach of DHCS data is attributable to User or User's agents, User is responsible for all required reporting of the breach as required by applicable federal and State law.
- g. DHCS Privacy Office and Information Security Office contact information:
 - Privacy Office, c/o Data Privacy Unit, Department of Health Care Services, P.O. Box 997413, MS 4722, Sacramento, CA 95899-7413; Email: incidents@dhcs.ca.gov.
 - ii. Information Security Office, P.O. Box 997413, MS 6400, Sacramento, CA 95899-7413; Email: incidents@dhcs.ca.gov.
- 11. User agrees to train and use reasonable measures to ensure compliance with the requirements of this Agreement by employees who assist in the performance of functions or activities under this Agreement and use or disclose DHCS data, and to discipline such employees who intentionally violate any provisions of this Agreement, including by termination of employment. In complying with the provisions of this section, User shall observe the following requirements:
 - User shall provide information privacy and security training, at least annually, at its own expense, to all its employees who assist in the performance of functions or activities under this Agreement and use or disclose DHCS data; and
 - b. User shall require each employee who receives information privacy and security training to sign a certification, indicating the employee's name and the date on which the training was completed.
- 12. From time to time, DHCS may, upon prior written notice and at mutually convenient times, inspect the facilities, systems, books and records of User to monitor compliance with this Agreement. User shall promptly remedy any violation of any provision of this Agreement and shall certify the same to the DHCS Privacy Office in writing. The fact that DHCS inspects, or fails to inspect, or has the right to inspect, User's facilities, systems and procedures does not relieve User of their responsibility to comply with this Agreement.
- 13. User acknowledges that penalties under HIPAA and section 14100.2 of the California Welfare & Institutions Code, including possible fines and imprisonment, may apply with respect to any disclosure of DHCS data that is inconsistent with the terms of this Agreement.

14. Termination.

- a. This Agreement shall terminate at the time of the completion of the project which is described in Section 4, or December 31, 2027, whichever event occurs sooner, and at that time all data provided by DHCS must be destroyed as set forth in Section 8, above, and a certificate of destruction sent to the DHCS point-of-contact specified in Section 2, unless data has been destroyed prior to the termination date and a certificate of destruction sent to DHCS. All representations, warranties and certifications shall survive termination.
- b. Upon DHCS' knowledge of a material breach or violation of this Agreement by User, DHCS may provide an opportunity for User to cure the breach or end the violation and may terminate this Agreement if User does not cure the breach or end the violation within the time specified by DHCS. DHCS may terminate this Agreement immediately if User breaches a material term and DHCS determines, in its sole discretion, that cure is not possible or available under the circumstances. Upon termination of this Agreement, User must destroy all DHCS data in accordance with Section 8, above.
- c. The provisions of this Agreement governing the privacy and security of the DHCS data shall remain in effect until all DHCS data is destroyed or returned to DHCS.
- 15. Any provision of this Agreement which is in conflict with current or future applicable federal or State laws is hereby amended to conform to the provisions of those laws. Such amendment of this Agreement shall be effective on the effective date of the laws necessitating it and shall be binding on the parties even though such amendment may not have been reduced to writing and formally agreed upon and executed by the parties.
- 16. User agrees that additional data elements may not be added to Attachment A nor transferred from DHCS to User without approval by, as applicable, DHCS's Data and Research Committee and the Committee for the Protection of Human Subjects.
- 17. This Agreement shall be binding on any and all successor(s)-in-interest of the Parties.
- 18. This Agreement may be signed in counterpart and all parts taken together shall constitute one agreement.
- 19. The Custodian, as named in Section 1, hereby acknowledges their appointment as Custodian of the aforesaid file(s) on behalf of User and agrees in a representative capacity to comply with all of the provisions of this Agreement on behalf of User.

Michael Hunn	
(Name of Custodian of File(s) – Typed or Printed)	
Chief Executive Officer (CEO)	
(Title/Component)	
(Signature)	(Date)

20. On behalf of User, the undersigned individual hereby attests that they authorized to enter into this Agreement and agrees to all the terms specified herein. **Clayton Corwin** (Name - Typed or Printed) Chairperson, Board of Directors (Title/Component) Orange County Health Authority, A Public Agency DBA CalOptima_506 (Company/Organization) 505 City Parkway West (Address) Orange, CA 92868 (City/State/ZIP Code) (714) 246-8806; sdwiers@caloptima.org (Phope Number and E-Mail Address) 09/13/2023 (Date) (Signature) On behalf of DHCS the undersigned individual hereby attests that they are authorized to enter 21. into this Agreement and agrees to all the terms specified herein. Michelle Retke (Name of DHCS Representative – Typed or Printed) Chief, Managed Care Operations Division (Title/Component) (Signature) (Date)

1. Enrollment Files

- a. The 820 transaction is a federally mandated ASC X12 standard to provide premium payment information that allows User to reconcile payments received against Members who were enrolled during the Medi-Cal managed care contract term period.
- b. The 834 transaction is a federally mandated ASC X12 standard to provide Member enrollment information during the Medi-Cal managed care contract term period. It includes new enrollments, changes in a Member's enrollment, reinstatement of a Member's enrollment, and disenrollment of Members.
- c. DHCS will send the 834 and 820 files to continue processing for 13 months after the end of the Medi-Cal managed care contract term period, through January 31, 2025.
 - i. DHCS will generate HIPAA compliant 820 premium payment transactions;
 - ii. DHCS will generate 834 enrollment and disenrollment transactions;
 - iii. DHCS will make the 820 and 834 transactions available to User.

2. Encounter Detail Request Files to Support Hospital Directed Payments

- a. DHCS will continue to generate a quarterly Encounter Detail Request file for User for the Enhanced Payment Program and Private Hospital Directed Payment Program. User will receive a file for each phase of a program for the six (6) quarters leading up to the final payment calculations.
- b. User must work with hospitals to supply the contracting status between the two and return the files to DHCS for the final two files for a program phase. DHCS will use these files to calculate directed payments to hospitals and retroactive 820 premium payment transactions to User as described in 42 CFR 438.6(c).
- c. User is required to issue payments based on DHCS direction once retroactive funding has been received.
- d. Encounter Detail Request files to support Hospital Directed Payments will continue through June 30, 2025.

- e. Encounter Detail Request files will be sent quarterly on the following schedule and must be completed and sent back in 5 or 6 weeks based on DHCS discretion:
 - i. March 2024
 - 1) CY 2022 Phase 2, Dates of Service: July 1, 2022 through December 31, 2022
 - 2) CY 2023 Phase 1, Dates of Service: January 1, 2023 through June 30, 2023
 - 3) CY 2023 Phase 2, Dates of Service: July 1, 2023 through December 31, 2023
 - ii. June 2024
 - 1) CY 2023 Phase 1, Dates of Service: January 1, 2023 through June 30, 2023
 - 2) CY 2023 Phase 2, Dates of Service: July 1, 2023 through December 31, 2023
 - iii. September 2024
 - 1) CY 2023 Phase 1, Dates of Service: January 1, 2023 through June 30, 2023
 - 2) CY 2023 Phase 2, Dates of Service: July 1, 2023 through December 31, 2023
 - iv. December 2024

CY 2023 Phase 2, Dates of Service: July 1, 2023 through December 31, 2023

v. March 2025

CY 2023 Phase 2, Dates of Service: July 1, 2023 through December 31, 2023

- f. DHCS will send the 820 file to User on the following schedule:
 - i. CY 2022 EPP CAP P2/EPP FFS P1/ PHDP P1/DPH QIP/DMPH QIP: March 2024

- ii. CY 2022 EPP FFS P2/PHDP P2/ CY 2023 EPP CAP P1: September 2024
- iii. CY 2023 DHDP P1/EPP CAP P2/EPP FFS P1/ PHDP P1/DPH QIP/DMPH QIP: March 2025
- iv. CY 2023 DHDP P1/EPP FFS P2/PHDP P2: September 2025

3. Encounter Detail Request Files to Support Risk Corridors

- a. DHCS will generate encounter data detail files and provide to User outlining which transactions are qualified to be included in the expenditures of the risk corridor calculations.
- b. Encounter Detail files to support Risk Corridors will continue through September 30, 2025 on a quarterly or other less frequent basis, as specified through applicable DHCS guidance.
- c. Encounter Detail validation files will be sent on the following schedule:
 - March 2024 CY 2022 Adverse Childhood Experiences (ACE) Screenings, Developmental Screening, Proposition 56 Family Planning Services, Proposition 56 Physician's Services, and Proposition 56 Value Based Payments (VBP)
 - ii. March 2025 CY 2023 ACE Screenings, Developmental Screenings, Proposition 56 Family Planning Services, and Proposition 56 Physician's Services
 - iii. June 2025 CY 2023 Enhanced Case Management (ECM) and Major Organ Transplant (MOT) risk corridors
- d. 820 file will be sent on the following schedule (no later than):
 - December 2024 CY 2022 ACE Screenings, Developmental Screenings, Proposition 56 Family Planning Services, Proposition 56 Physician's Services, Proposition 56 VBP
 - ii. December 2025 CY 2023 ACE Screenings, Developmental Screenings, Proposition 56 Family Planning Services, and Proposition 56 Physician's Services
 - iii. March 2026 CY 2023 ECM and MOT risk corridors

- 4. Encounter Detail Request Files to Support Skilled Nursing Facility Workforce Quality Incentive Program (SNF WQIP)
 - a. DHCS will generate encounter data detail files and provide to User outlining which transactions are qualified to be included in the SNF WQIP program and be paid the uniform dollar add-on.
 - b. User must work with their contracted Skilled Nursing Facility partners to provide them with a summary of the encounter detail data provided by DHCS. The specifics of this sharing requirement will be detailed in the forthcoming SNF WQIP APL.

5. Supplemental Data Requests

- a. Supplemental data requests from DHCS to User will continue through June 30, 2026. Supplemental data requests can include ad-hoc and recurring reporting that is applicable to the following risk corridors and interim and final payments:
 - i. The Bridge Period COVID-19 risk corridor;
 - ii. Coordinated Care Initiative (CCI) risk corridors;
 - iii ECM and MOT risk corridors; and
 - iv. Proposition 56 (or successor) risk corridors for ACE Screenings,
 Developmental Screenings, Proposition 56 Family Planning
 Services, Proposition 56 Physician's Services, and Proposition 56
 VBP
 - v. Skilled Nursing Facility (SNF) Workforce & Quality Incentive Program (WQIP)
 - vi. Public Distinct Part Nursing Facility Pass-Through Program
- b. DHCS requires User to provide the following necessary data:
 - i. Encounter data;
 - ii. Utilization data;
 - iii. Cost data; and
 - iv. Other data needed by DHCS to perform risk corridor calculations as described in the following:

- 1. The User's Medi-Cal managed care health plan contract, applicable APLs, rate certifications, CMS-approved directed payment preprints, and other guidance issued by DHCS for rating period(s) during which User had an active Medi-Cal managed care health plan contract with DHCS.
- 2. These risk corridor calculations are performed after the rating period to allow adequate claims runout and CMS review of the underlying rates.
- c. The 834 and 820 files must continue processing for 30 months for applicable risk corridors through June 30, 2026.

6. Additional User Reporting

- a. DHCS requires User to provide the following historical data determined necessary by DHCS or its actuaries for the rate development process:
 - i. Encounter data;
 - ii. Utilization data;
 - iii. Cost data; or
 - iv. Other data needed by DHCS.
- b. Through June 30, 2025, User must provide data identified in Paragraph A of Section 5 above in the form and manner requested by DHCS, including the following:
 - i. Rate Development Template;
 - ii. Supplemental Data Requests;
 - iii. Post-submission discussion guides; and
 - iv. In response to follow-up questions from DHCS.
- c. User must continue to provide DHCS with financial monitoring reports such as, but not limited to, quarterly and annual financial reports and associated documents, through April 30, 2024.
- d. User must continue to provide DHCS with CY 2023 Medical Loss Ratio reporting, in accordance with federal regulations, through December 31, 2024.

- e. User must continue to provide DHCS with Medical Loss Ratio reporting updates for the recalculation of any rating period in which revenue changes, in accordance with 42 CFR Part 438.8(m), through December 31, 2027.
- f. In order to comply with a periodic audit of the accuracy, truthfulness, and completeness of the encounter and financial data submitted for User Medi-Cal managed care contract, User must continue to provide the following in accordance with 42 CFR Part 438.602(e), through December 31, 2025, as applicable:
 - i. Encounter data;
 - ii. Utilization data;
 - iii. Cost data; and
 - iv. Other data requested by DHCS.

DEPARTMENT OF HEALTH CARE SERVICES

AGREEMENT FOR DISCLOSURE AND USE OF DHCS DATA

This Agreement addresses the conditions under which the California Department of Health Care Services (DHCS) will disclose and Orange County Health Authority, A Public Agency, doing business as (DBA) CalOptima Health, (User) will obtain and use data file(s) as set out in Section 3. This Agreement supplements any agreements between the parties with respect to the use of information from data and documents and overrides any contrary instructions, directions, agreements, or other understandings in or pertaining to any other prior communication from DHCS or any of its components with respect to the data specified in this Agreement. The terms of this Agreement may be changed only by a written modification to this Agreement or by the parties entering into a new agreement. The parties agree further that instructions or interpretations issued to User concerning this Agreement, and the data and documents specified herein, shall not be valid unless issued in writing by the DHCS point-of-contact specified in Section 2 or the DHCS signatory to this Agreement shown in Section 20.

The parties mutually agree that the following named individuals are designated as "Custodians of the Files" on behalf of User and shall be responsible for the observance of all conditions of use and for establishment and maintenance of security arrangements as specified in this Agreement to prevent unauthorized use or disclosure. User agrees to notify DHCS within fifteen (15) days of any change to the custodianship information.

Michael Hunn

(Name of Custodian of Files)

Chief Executive Officer (CEO)

(Title/Component)

Orange County Health Authority, A Public Agency DBA

CalOptima Health

(Company/Organization)

505 City Parkway West, Orange, CA 92868

(Company Address)

2. The parties mutually agree that the following named individual will be designated as "point-of-contact" for the Agreement on behalf of DHCS.

Michelle Retke

(Name of Contact)

Chief, Managed Care Operations Division

(Title/Component)

(916) 449-5083/Michelle.Retke@dhcs.ca.gov

(Phone Number/ Email Address)

- 3. The parties mutually agree, and in furnishing data files hereunder DHCS relies upon such agreement, that such data file(s) will be used solely for the following purpose:
 - a. DHCS shall provide User access to Health Insurance Portability and Accountability Act-compliant 820 premium payment transaction and 834 enrollment and disenrollment transaction files so that User can meet operational readiness requirements and provide services to Medi-Cal members, effective January 1, 2024. The parties mutually agree that the transfer of data pursuant to this Agreement is integrated into Contract # 22-20191 through Section 1.0 of Attachment II of Exhibit A of such contract and that the terms of such contract apply to this Agreement. Pursuant to Exhibit G of Contract # 22-20191, User is the business associate of DHCS.
 - b. The list of files to be provided by DHCS pursuant to Section 3.a. of this Agreement shall not be determined to be exhaustive, exclusive, or limiting the ability to DHCS to provide additional file types to User pursuant to this Agreement should DHCS determine that it is necessary and appropriate to do so for User to meet operational readiness requirements and provide services to Medi-Cal members, effective January 1, 2024.
- 4. Some of the data specified in this Agreement may constitute Protected Health Information (PHI) under federal law and/or personal information (PI) under State law.
 - a. The parties mutually agree that the creation, receipt, maintenance, transmittal and disclosure of data from DHCS containing PHI shall be subject to the Health Insurance Portability and Accountability Act of 1996 and its implementing privacy and security regulations at 45 CFR Parts 160 and 164 (collectively and as used in this Agreement, HIPAA). User agrees to provide the same, or greater, level of security to DHCS data that would be required if User were a Covered Entity under HIPAA, regardless of whether User is or is not a Covered Entity.
 - b. User agrees to comply with the privacy and security standards set forth in applicable State or federal laws to the extent such standards provide a greater degree of protection and security than HIPAA or are otherwise more favorable to the individuals whose DHCS data is covered under this Agreement. Examples of laws that provide additional and/or stricter privacy protections include but are not limited to the California Information Practices Act, Civil Code section 1798 1798.78 Confidentiality of Alcohol and Drug Abuse Patient Records, 42 CFR Part 2, Welfare and Institutions Code section 5328, and Health and Safety code section 11845.5.
 - c. User acknowledges that they must abide by all laws applicable to the privacy and disclosure of PHI and/or PI, and agrees that User will not use DHCS data for any purpose other than that stated in Section 3 of this Agreement. User also acknowledges they will not use or disclose any DHCS data, by itself or in combination with any other data from any source, whether publicly available or not, to individually identify any person to anyone other than DHCS as provided for in this Agreement.
- 5. The following definitions shall apply to this Agreement. The terms used in this Agreement, but not otherwise defined, shall have the same meanings as those terms have in the HIPAA regulations or other applicable law. Any reference to statutory or regulatory language shall be to such language as in effect or as amended.

- a. Breach shall have the meaning given to such term under HIPAA and the California Information Practices Act.
- b. As used in this Agreement and unless otherwise stated, the term "PHI" refers to and includes both "PHI" as defined at 45 CFR section 160.103 and Personal Information (PI) as defined in the Information Practices Act at California Civil Code section 1798.3(a). PHI includes information in any form, including paper, oral, and electronic.
- c. Security Incident means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of PHI or PI or of other confidential data that is essential to the ongoing operation of User's organization and intended for internal use; or interference with system operations in an information system.
- d. Unsecured PHI shall have the meaning given to such term under HIPAA.
- e. DHCS data means all data provided by DHCS pursuant to this Agreement as well as all data derived from such data, inclusive of de-identified data.
- 6. User represents and warrants that, except as DHCS authorizes in writing, User shall not disclose, release, reveal, show, sell, rent, lease, loan, or otherwise grant access to the data covered by this Agreement to any person, company or organization. User agrees that, within User's organizations, access to the data covered by this Agreement shall be limited to the minimum number of individuals necessary to achieve the purpose stated in this Agreement and to those individuals on a need-to-know basis only. User shall not use or further disclose the information other than is permitted by this Agreement or as otherwise required by law. User shall not use the information to identify or contact any individuals.
- 7. Safeguards and Security.
 - a. User shall use safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of DHCS data and comply, where applicable, with subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of the information other than as provided for by this Agreement.
 - b. User shall, at a minimum implement security controls consistent with the National Institute of Standards and Technology Special Publication (NIST SP) 800-53 current revision at the moderate-impact level and shall maintain continuous compliance with NIST SP 800-53 Security and Privacy Controls. The current version of NIST SP 800-53, Revision 5, is available online at https://csrc.nist.gov/publications/detail/sp/800-53/rev-5/final; updates will be available online at https://csrc.nist.gov/publications/sp800.
 - c. User shall employ Federal Information Processing Standards (FIPS) 140-3 validated encryption of PHI at rest and in motion unless User determines it is not reasonable and appropriate to do so based upon a risk assessment, and equivalent alternative measures are in place and documented as such. FIPS 140-3 validation can be determined online at https://csrc.nist.gov/projects/cryptographic-module-validation-program/validated-modules/search. In addition, User shall maintain, at a minimum, the most current industry standards for transmission and storage of DHCS data and other confidential information.

- d. User shall apply security patches and upgrades, and keep virus software up-to-date, on all systems on which DHCS data may be used.
- e. User shall ensure that all members of its workforce with access to DHCS data sign a confidentiality statement prior to access to such data. The statement must be renewed annually.
- f. User shall, if applicable, notify the DHCS point of contact specified in Section 2 of the security official who is responsible for the development and implementation of the policies and procedures required by 45 CFR Part 164, Subpart C.
- g. Subject to DHCS approval as required by Section 6, User shall ensure that any agents, subcontractors, subawardees, vendors or others (collectively, "agents") that use or disclose DHCS data on behalf of User agrees to the same restrictions and conditions that apply to User with respect to DHCS data.

8. Breaches and Security Incidents

- a. User shall implement reasonable systems for the discovery and prompt reporting of any breach or security incident, and take the following steps:
 - i. User shall notify DHCS within 24 hours via the online DHCS Incident Reporting Portal (or by email or telephone if User is unable to use the DHCS Incident Reporting Portal) of the discovery of:
 - 1. Unsecured DHCS data if the DHCS data is reasonably believed to have been accessed or acquired by an unauthorized person;
 - 2. Any suspected security incident which risks unauthorized access to DHCS data;
 - 3. Any intrusion or unauthorized access, use or disclosure of DHCS data in violation of this Agreement; or
 - 4. Potential loss of DHCS data.
 - ii. Notice submitted to the DHCS Incident Reporting Portal will be sent to the DHCS point-of-contact specified in Section 2 as well as the DHCS Privacy Office and the DHCS Information Security Office. If providing notice to DHCS via email, use the DHCS contact information at section 8.g below (collectively, "DHCS contacts").
 - iii. Notice shall be made using the DHCS Incident Reporting Portal via the link on the DHCS Data Privacy Website online at https://www.dhcs.ca.gov/formsandpubs/laws/priv/Pages/default.aspx
 - iv. Notice via email shall be made using the current DHCS "Privacy Incident Reporting Form" and shall include all information known at the time the incident is reported. The form is available online at https://www.dhcs.ca.gov/formsandpubs/laws/priv/Documents/Privacy-Incident-Report-PIR.pdf

- b. Upon discovery of a breach or suspected security incident, intrusion or unauthorized access, use or disclosure of DHCS data, User shall take:
 - i. Prompt action to mitigate any risks or damages involved with the security incident or breach; and
 - ii. Any action pertaining to such unauthorized disclosure required by applicable federal and State law.
- c. User shall immediately investigate such security incident or confidential breach.
- d. User shall provide a complete report of the investigation to DHCS within ten (10) working days of the discovery of the security incident or breach. This complete report must include any applicable additional information not included in the initial submission. The complete report shall include an assessment of all known factors relevant to a determination of whether a breach occurred under HIPAA and other applicable federal and State laws. The report shall also include a full, detailed corrective action plan, including its implementation date and information on mitigation measures taken to halt and/or contain the improper use or disclosure. If DHCS requests, User shall make reasonable efforts to provide DHCS with such information. DHCS will review and approve or disapprove User's determination of whether a breach occurred, whether the security incident or breach is reportable to the appropriate entities, if individual notifications are required, and User's corrective action plan.
 - i. If User does not complete a final report within the ten (10) working day timeframe, User shall request approval from DHCS within the ten (10) working day timeframe of a new submission timeframe for the complete report.
- e. If the cause of a breach is attributable to User or User's agents, User shall notify individuals accordingly and shall pay all costs of such notifications, as well as all costs associated with the breach. The notifications shall comply with applicable federal and State law. DHCS shall approve the time, manner and content of any such notifications and DHCS review and approval must be obtained before the notifications are made.
- f. If the cause of a breach of DHCS data is attributable to User or User's agents, User is responsible for all required reporting of the breach as required by applicable federal and State law.
- g. DHCS Privacy Office and Information Security Office contact information:
 - Privacy Office, c/o Data Privacy Unit, Department of Health Care Services, P.O. Box 997413, MS 4722, Sacramento, CA 95899-7413; Email: incidents@dhcs.ca.gov.
 - ii. Information Security Office, P.O. Box 997413, MS 6400, Sacramento, CA 95899-7413; Email: incidents@dhcs.ca.gov.
- 9. User agrees to train and use reasonable measures to ensure compliance with the requirements of this Agreement by employees who assist in the performance of functions or activities under

this Agreement and use or disclose DHCS data, and to discipline such employees who intentionally violate any provisions of this Agreement, including by termination of employment. In complying with the provisions of this section, User shall observe the following requirements:

- a. User shall provide information privacy and security training, at least annually, at its own expense, to all its employees who assist in the performance of functions or activities under this Agreement and use or disclose DHCS data; and
- b. User shall require each employee who receives information privacy and security training to sign a certification, indicating the employee's name and the date on which the training was completed.
- 10. From time to time, DHCS may, upon prior written notice and at mutually convenient times, inspect the facilities, systems, books and records of User to monitor compliance with this Agreement. User shall promptly remedy any violation of any provision of this Agreement and shall certify the same to the DHCS Privacy Office in writing. The fact that DHCS inspects, or fails to inspect, or has the right to inspect, User's facilities, systems and procedures does not relieve User of their responsibility to comply with this Agreement.
- 11. User acknowledges that penalties under HIPAA and section 14100.2 of the California Welfare & Institutions Code, including possible fines and imprisonment, may apply with respect to any disclosure of DHCS data that is inconsistent with the terms of this Agreement.
- 12. Termination.
 - a. This Agreement shall terminate the later of either:
 - i. The termination of Contract # 22-20191 between the parties, inclusive of the expiration of such Contract, or
 - ii. 90 days after the execution date of a contract between DHCS and User regarding the provision of services to Medi-Cal members beginning on January 1, 2024.

The parties acknowledge that the business associate relationship between the parties pursuant to Exhibit G of Contract # 22-20191 shall survive the termination of such and that Exhibit G of Contract # 22-20191 shall be deemed to be integrated into this Agreement.

All representations, warranties, and certifications shall survive termination of this Agreement.

- b. Upon DHCS' knowledge of a material breach or violation of this Agreement by User, DHCS may provide an opportunity for User to cure the breach or end the violation and may terminate this Agreement if User does not cure the breach or end the violation within the time specified by DHCS. DHCS may terminate this Agreement immediately if User breaches a material term and DHCS determines, in its sole discretion, that cure is not possible or available under the circumstances.
- c. Upon termination of this Agreement pursuant to Section 12.b. above, User shall destroy all electronic data files with DHCS data by wiping such data using Department of

Defense standards or as approved by DHCS. User shall destroy all paper documents with DHCS data by using a confidential method of destruction, such as crosscut shredding or contracting with a company that specializes in confidential destruction of documents. User shall certify the destruction of the file(s) in writing and send a copy of this certification to the DHCS point-of-contact listed in Section 2 within 30 days of the destruction. User agrees that no DHCS data, including but not limited to parts or copies thereof as well as files derived from DHCS data (electronic, hardcopy or otherwise), shall be retained when the files are destroyed unless authorization in writing for the retention of such files has been received from the DHCS point-of-contact listed in Section 2.

- d. The provisions of this Agreement governing the privacy and security of the DHCS data shall remain in effect until all DHCS data is destroyed or returned to DHCS.
- 13. Any provision of this Agreement which is in conflict with Exhibit G of Contract # 22-20191 shall deemed to be controlling and shall supersede any such conflicting provision of Exhibit G of Contract # 22-20191.
- 14. Any provision of this Agreement which is in conflict with current or future applicable federal or State laws is hereby amended to conform to the provisions of those laws. Such amendment of this Agreement shall be effective on the effective date of the laws necessitating it, and shall be binding on the parties even though such amendment may not have been reduced to writing and formally agreed upon and executed by the parties.
- 15. User agrees that additional data elements may not be added or transferred from DHCS to User under Section 3 of this Agreement without approval by, as applicable, DHCS or DHCS's Data and Research Committee and the Committee for the Protection of Human Subjects.
- 16. This Agreement shall be binding on any and all successor(s)-in-interest of the Parties.
- 17. This Agreement may be signed in counterpart and all parts taken together shall constitute one agreement.
- 18. The Custodian, as named in Section 1, hereby acknowledges their appointment as Custodian of the aforesaid file(s) on behalf of User, and agrees in a representative capacity to comply with all of the provisions of this Agreement on behalf of User.

Michael Hunn	
(Name of Custodian of File(s) – Typed or Printed)	
Chief Executive Officer (CEO)	
(Title/Component)	
(Signature)	(Date)

19. On behalf of User, the undersigned individual hereby attests that they are authorized to enter into this Agreement and agrees to all the terms specified herein. **Clayton Corwin** (Name – Typed or Printed) Chairperson, Board of Directors (Title/Component) Orange County Health Authority, A Public Agency DBA CalOptima Health (Company/Organization) 505 City Parkway West (Address) Orange, CA 92868 (City/State/ZIP Code) (714) 246-8806; sdwiers@caloptima.org (Phone Number and E-Mail Address) (Signature) (Date) 20. On behalf of DHCS the undersigned individual hereby attests that they are authorized to enter into this Agreement and agrees to all the terms specified herein. Michelle Retke (Name of DHCS Representative – Typed or Printed) Chief, Managed Care Operations Division (Title/Component) (Signature) (Date)

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

8. Approve Modifications to Policy GA.5004: Travel and Other Reimbursable Expenses

Contact

Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

Approve modifications to CalOptima Health Policy GA.5004: Travel and Other Reimbursable Expenses.

Background & Discussion

On March 3, 2022, the Board approved modifications to the previous policy that had an initial effective date of August 1, 2012. The modifications provided clarification on reimbursable expenses and additional guidance on the policy. Staff regularly reviews agency policies and procedures to ensure that they are current. Since Policy GA.5004: Travel and Other Reimbursable Expenses applies to Board members, as well as to employees, contractors, and others who conduct business on CalOptima Health's behalf, staff seeks Board approval of changes and clarifications to the policy to reflect current regulations and updated processes.

Below is a list of recommended substantive updates to the policy, which are reflected in the attached redline version. The list does not include non-substantive changes that may also be reflected in the redline (*i.e.*, formatting, spelling, punctuation, capitalization, minor clarifying language and/or grammatical changes).

Section	Proposed Change	Rationale
I. and II	Add "Catering and meals, lodging, business-related professional licenses, membership dues, public activities."	Updated to include additional reimbursable expenses into policy.
II.C.1.f	Add "Fares for travel outside of business hours with no business purpose are considered personal and not reimbursable."	Clarifies that taxi and shuttle fares incurred during a personal portion of a trip are not reimbursable.
II.C.2.b	Add "Tips and gratuities associated with lodging are at the discretion of the Authorized Individual and will not be reimbursed by CalOptima Health. Please see section II.F Tips and Gratuities."	Clarifies that tips associated with lodging are not reimbursable.
II.C.2.c	Add "Lodging rates in excess of either the GSA federal lodging per diem rates or the government rate are allowable if the lodging is in conjunction with an approved CalOptima health business."	Clarifies lodging rates for special circumstances.
II.E	Add "CalOptima Health recommends Authorized Individuals to conduct meetings, trainings, and regulatory audits during non-lunch hours. CalOptima	Clarifies the maximum reimbursable amount per participant per meal.

CalOptima Health Board Action Agenda Referral Approve Modifications to Policy GA.5004: Travel and Other Reimbursable Expenses Page 2

Section	Proposed Change	Rationale
	Health may reimburse or pay the reasonable cost of	
	meals for required meetings, trainings, or regulatory	
	audits in an amount not to exceed twenty-five dollars	
	(\$25) per participant per meal, including delivery,	
	gratuity, and any other allowable charges."	
II.F	Add new sections relating to Tips and Gratuities,	Adds new policy sections on
through	Public Activities and Community Events, Business-	other types of
Section	related Professional Licenses and Membership Dues,	reimbursements and provides
II.I	and gift cards.	guidance on these
		reimbursements.
III.C.2.b	Add "In the event an original receipt is unavailable,	Provides additional guidance
	CalOptima Health may accept alternative	for submission of receipts or
	documentation for proof of purchase and/or payment,	other forms of supporting
	such as computer-generated receipts, hand-written	documentation.
	receipts, and/or excerpt of credit card statement with a	
	detailed description of the charges."	

Fiscal Impact

There is no fiscal impact.

Rationale for Recommendation

The proposed changes to CalOptima Health Policy GA.5004: Travel and Other Reimbursable Expenses address pertinent changes, align policy with current operations, and provide greater clarity on reimbursable travel expenses and procedures.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

1. Policy GA.5004: Travel and Other Reimbursable Expenses – redline and clean versions

/s/ Michael Hunn 10/27/2023 Authorized Signature Date



Policy: GA.5004

Title: Travel and Business Meal

PolicyOther Reimbursable

Expenses

Department: Finance

Section: Not Applicable

CEO Approval: /s/

Effective Date: 08/01/2012

Revised Date: <u>TBD</u>

Applicable to: ☐ Medi-Cal

□ One Care

☐ OneCare Connect

PACE

☑ Administrative

I. PURPOSE

1

3

5

6 7

8

9

10

11

12 13

14 15

16

17

18

19

20

21

22 23

24

2526

27

28

29

This policy establishes a uniform standard and process for reasonable and equitable reimbursement of approved travel, transportation, <u>catering and</u> meals, lodging, <u>business-related professional licenses and membership dues</u>, <u>public activities</u>, and other actual and necessary business-related expenses incurred by CalOptima Health <u>employeesEmployees</u>, Governing Body, Standing Committee <u>membersMembers</u>, and authorized contractors and consultants while conducting authorized CalOptima Health Business.

II. POLICY

- A. CalOptima Health shall comply with all applicable laws and regulations to provide and reimburse Authorized Individuals for business-related expenses, which includes travel, Travel Meals, Transportation, Registration Fees, and other Reimbursable Expenses.transportation, catering and meals, lodging, business-related professional licenses and membership dues, public activities, and other actual and necessary business-related expenses. The Finance Department shall implement an approval and reimbursement process to ensure timely and accurate identification, approval, processing, recording, payment, and monitoring of all necessary travel, transportation, meals, lodging, and miscellaneous expenses incurred by Authorized Individuals, in accordance with generally accepted accounting principles (GAAP), and in compliance with State and Federal laws and regulations.
- B. CalOptima Health shall reimburse Authorized Individuals for reasonable, actual, and necessary expenses incurred while conducting CalOptima Health Business. Reimbursements for CalOptima Health business-related expenses shall be made in accordance with the Internal Revenue Services (IRS) requirements, particularly the rules for an accountable plan, which requires: (1) expenses to have a business connection; (2) expenses be adequately accounted for within a reasonable period of time; and (3) any excess reimbursement or allowance be returned within a reasonable period of time. Reimbursement may be authorized when there is a clear connection or nexus between the attendance of the individual at such activity or function and the performance of official duties for which such individual is regularly employed.

- C. Business-related expenses for travel while conducting CalOptima Health Business must be completed at the most reasonable cost based on the facts and circumstances surrounding the travel. This includes making reservations for air travel and other expenses as soon as possible to access better rates, avoiding peak travel times, and leveraging efficiency by combining multiple meetings and events whereverwhenever possible. Employees are expected to use good judgment when traveling, seeking to minimize travel costs whenever possible. Reimbursable travel expenses include actual and necessary expenses, such as:
 - 1. Transportation: Including, <u>but not limited to</u>, commercial carriers, rental vehicles, mileage for use of personal <u>vehicle</u>, <u>taxivehicles</u>, taxis, recognized ride-share companies, <u>shuttleshuttles</u>, and public transit fares.
 - a. In selecting the mode of Transportation, the Authorized Individual shall consider the distance of the final destination from the individual's home or primary workplace, business schedule, and the cost effectiveness of the various modes of Transportation.
 - b. The Authorized Individual shall make Transportation arrangements as far in advance as possible using the most economical carrier, and the most economical departure point, within the selected mode of Transportation. A Saturday night stay may be required to obtain the lowest possible rate and may be authorized if the savings will reasonably offset the additional cost of meals, automobile rental and lodging.
 - i. Authorized Individuals may, for personal convenience, travel to their final destination on an indirect route, or on an interrupted direct route, if approved in advance within the Travel and Training Authorization (TTA) form. An Authorized Individual shall pay any increase in Transportation fares based on indirect or interrupted direct travel routes. Any resulting excess travel time shall not be considered work time but shall be charged to the appropriate type of leave.
 - ii. Additional expenses shall not be the responsibility of the Authorized Individual if, through no fault or control of the Authorized Individual, it is necessary to travel an indirect route, or an interrupted direct route. In such cases, additional time shall be considered work time, and shall not be charged to any type of leave.
 - iii. Whenever available, all Authorized Individuals shall travel via "Coach Class," or similar reduced fare accommodations. "Business Class" reservations shall not be used except in the event that "Coach Class" or similar reduced fare accommodations are unavailable, and departure time is critical to the nature of the reason for travel. Under no circumstances shall "First Class" travel be reserved, unless First or Business Class is shown to be cheaper than coach- (proof of price is required for reimbursement).
 - iv. <u>Authorized</u> Individuals requesting travel reservations shall not insist on any certain commercial carrier if using the specified carrier will result in a fare which is higher than the lowest available fare.
 - v. Any deviation from the lowest available rate for commercial carriers shall be at the individual's Authorized Individual's expense.
 - c. The Authorized Individual shall be responsible for necessary cancellation of travel reservations, in accordance with the respective earriercarrier's rules and time limits. CalOptima Health shall not reimburse Authorized Individuals for fees associated with the failure to cancel reservations within the established earriercarrier's rules and time limits unless the failure was due to circumstances beyond the control of the Authorized Individual.

The Authorized Individual must also inform CalOptima Health's the Budget & Vendor Management Department of any such cancellations.

e.d. Use of Privately-Owned Vehicles

- i. An Authorized Individual may use a privately-owned vehicle for travel if such use is more economical than the lowest-priced direct commercial carrier fare plus rental car expenses. The individualAuthorized Individual must be licensed and shall carry liability insurance as required by the State of California, at the individual'sAuthorized Individual's sole expense.
- ii. CalOptima Health shall reimburse the use of privately-owned vehicles solely based on actual mileage at the Internal Revenue Service (IRS) IRS Standard Mileage Rate at the time of travel. The Authorized Individual shall report the total mileage and separately provide the offset mileage, which is the round-trip mileage between their home and their CalOptima Health central worksite, except in the following situations:
 - a) If a teleworker is classified as a Community Worker by Human Resources, CalOptima Health shall reimburse for the round-trip mileage from the teleworker's remote work location to the off-site location;
 - b) If an Authorized Individual's schedulescheduled workday begins and ends at the CalOptima Health central worksite, any required off-site travel during the day shall be reimbursed for the round-trip mileage from CalOptima Health's central worksite to the off-site location and back; or
 - c) If an Authorized Individual is required to travel for a CalOptima Health function that occurs on a day where the Authorized Individual is not normally scheduled to work, CalOptima Health shall reimburse the round-trip mileage from the Authorized Individual's home to the CalOptima Health function's location.
- iii. For Authorized Individuals who receive an automobile allowance pursuant to CalOptima Health Policy GA.8042: Supplemental Compensation, CalOptima Health will only reimburse actual mileage at the IRS Standard Mileage Rate for travel that exceeds a round-trip of 100 miles based on the distance of the final destination from the individual's primary workplaceworksite. Use of privately-owned vehicles within a round-trip of 100 miles or less per meeting or event based on the distance of the final destination from the individual's primary workplace is covered as part of the automobile allowance.
- iv. CalOptima Health shall not reimburse costs for fuel, automobile repairs, other automobile expense items, or traffic/parking citations.
- v. If more than one Authorized Individual is traveling for CalOptima Health Business in the same personal vehicle, only one person shall be reimbursed for the use of a privately-owned vehicle.
- vi. Travel shall be by the most practical direct route. Any person traveling by an indirect route shall assume any additional expense incurred.

vii. CalOptima Health shall compensate property damages to an Authorized Individual's automobile incurred without fault or cause on the part of the Authorized Individual up to two hundred fifty dollars (\$250), or the amount of the deductible on the person's insurance policy, whichever is the lesser amount, for each accident.

d.e. Rental Automobiles

- i. An Authorized Individual may rent an automobile when such rental is considered to be more advantageous to CalOptima Health than other means of Transportation.
- ii. Advance reservations shall be made whenever possible. Reservations for the Authorized Individual and the vehicle rental agreement shall be made in the person's name, acting for CalOptima Health. i.e., John Doe, for CalOptima Health.
- iii. Rental automobile approved classes are as follows:
 - a) Economy Class or equivalent:- An Authorized Individual shall select an economy class vehicle whenever four (4) or fewer Authorized Individuals, including the driver, will be passengers in the rental automobile at any one time.
 - b) Mid-size Class or equivalent: An Authorized Individual may select a mid-size class vehicle in the event more than four (4) Authorized Individuals will be riding in the rental automobile at any one (1) time, or in the event an economy class vehicle is not available, and the nature of the travel requires immediate departure or if the cost is lower than that of an economy class (Documented support required).
 - c) Luxury Class or equivalent: Under no circumstances shall an individual select a luxury class vehicle.

f. Other Modes of Transportation

- i. Taxi Fares or Shuttles: CalOptima Health shall reimburse taxi fares or shuttles when public Transportation is not practical or available. Examples include travel between hotel and place of business, between airport and hotel, and from one business to another Fares for travel outside of business hours with no business purpose are considered personal and not reimbursable.
- Ride Sharing Company: CalOptima Health does not encourage the use of Ride Sharing Companies, such as Uber or Lyft; however. However, if no other modes of transportation is available or economical, CalOptima Health will reimburse Ride Sharing Company fares. Authorized Individuals shall use Ride Sharing Companies at their own risk and discretion, with no liability to CalOptima Health, understanding the dangers of using such services. Customary and reasonable transportation tips/gratuity may be reimbursed; in accordance with Section II.F. Tips and Gratuities.
- g. Costs associated with any personal travel made in conjunction with a business travel itinerary will be at the Authorized Individual's expense. Authorized Individuals are expected to be honest in reporting any personal travel plans made in conjunction with a business travel, and the Authorized Individual shall document the incremental travel costs assessed to CalOptima Health in accordance with this policy.

2. Lodging

- a. CalOptima Health shall reimburse the cost of a single <u>occupancy</u> room at an Approved Lodging Facility for Non-local Travel.
- b. Reasonable lodging expenses will be allowed. Price is a factor when selecting lodging, and prudence and good stewardship should be used when selecting a lodging facility. Comparison shopping is encouraged, and booking through online travel websites, as opposed to directly with the lodging facility, may provide opportunities for reduced cost lodging. Itemized receipts for lodging must be provided to obtain reimbursement.
 - <u>i.</u> Tips and gratuities associated with lodging are at the discretion of the Authorized Individual and will not be reimbursed by CalOptima Health. Please see section II.F Tips and Gratuities.
- c. Travelers should seek lodging rates (excluding taxes and fees) at or below the federal government's per diem rate. If such rates are not available, a hotel's discounted government rate shall be allowed. A schedule of federal lodging per diem rates is available on the U.S. General Services Administration (GSA) website: https://www.gsa.gov/travel/plan-book/per-diem-rates.
 - i. <u>CalOptima Health maintains Lodging rates in excess of either the GSA federal lodging per diem rates or the government rate are allowable if the lodging is in conjunction with approved CalOptima Health business.</u>
- d. CalOptima Health may maintain preferred rates with select hotels in the local area. Vendors and consultants conducting CalOptima Health Business who are required to stay overnight and are authorized to receive reimbursement for lodging expenses pursuant to a contract with CalOptima Health, should utilize these preferred hotels, if available. Authorized Individuals should contact a member of the CalOptima Health Budget & Vendor Management Department for information and a link to the reservations department of these preferred hotels.
- e. CalOptima Health may reimburse additional lodging expenses for Non-local Travel if:
 - i. It results in offsetting lower airfare; and
 - ii. The cost of returning to home or office at the conclusion of business exceeds the cost of lodging, rental automobile and meals for the additional stay.
- f. Local Travel may qualify for an overnight stay, depending on time constraints. CalOptima Health may approve Local Travel lodging expenses if:
 - i. It is not practical or feasible for the Authorized Individual to return home due to extremely poor weather conditions; or
 - ii. Less than eight (8) hours will elapse from the time business is concluded on one (1) day and to the time business is scheduled to reconvene on the following calendar day.
 - g. Once approved, the Authorized Individual or his or her Designee shall be responsible for making his or her own travel and lodging arrangements, utilizing the CalOptima Health travel services provider or another —method approved by CalOptima Health'sthe Budget & Vendor Management Department.

h. The Authorized Individual shall be responsible for necessary cancellation of travel and lodging reservations in accordance with the respective rules and time limits. CalOptima Health shall not reimburse Authorized Individuals for fees associated with the failure to cancel reservations within the established rules and time limits unless the failure was due to circumstances beyond the control of the Authorized Individual. The Authorized Individual must also shall inform CalOptima Health's the Budget & Vendor Management Department of any cancellations.

3. Travel Meals

- a. Travel Meals are those food items consumed when traveling on CalOptima Health Business away from the primary workplace.
- b. CalOptima Health may reimburse Authorized Individuals the actual cost of Travel Meals, including taxes and gratuity (up to <u>a maximum of 20%</u> of the Authorized Individual's meal) and excluding alcoholic beverages-, in an amount not to exceed eighty dollars (\$80.00) per day.
 - i. When traveling in groups, Authorized Individuals shall pay for his or her own meal when possible.
- c. Under certain conditions, CalOptima Health may reimburse employees and Board or Committee members for Travel Meals that exceed the eighty dollars (\$80.00) per day limit. The employee or Board or Committee member shall submit a valid receipt for such Travel Meals along with a brief explanation of the expenditure which must meet the following conditions:
 - Extraordinary circumstances may cause it to be impractical or unfeasible for the Authorized Individual to stay within the established meal rates, and the Authorized Individual shall submit receipts for such meals with a brief explanation of the extraordinary expenditure.
 - ii. Expense Reports containing extraordinary meal expenditures shall require approval of the CEO, Chief Executive Officer (CEO), or his or her Designee.
- d. CalOptima Health may negotiate individual meal per diem amounts for individual contractors authorized to receive reimbursement for expenses. Individual contractor per diem rates may be less than, but shall not exceed, the established employee, Board andor Committee member Travel Meal reimbursement rate.

Registration Fees: For attending conferences, seminars, conventions, or meetings of professional societies or community organizations;

- a. Attendance at any given conference and/or seminar shall be:
 - Limited to the minimum number of individuals necessary to carry out the business purpose as deemed appropriate by the designated approver as specified in this policy—for each conference or seminar;
 - ii. For only those whose job tasks or responsibilities are directly related to the purpose of the travel; and

Page 6 of 16 GA.5004: Travel and Business Meal Policy Other Reimbursable Expenses Revised: TBD

iii. Approved by the department head and Human Resources.

b. Payment of Fees

- i. Conference and/or seminar fees Fees shall be prepaid whenever possible, to take advantage of early registration discounts. An employee shall request prepayment of conference and seminar-fees at the time the TTA form is prepared and will submit necessary registration information to the Budget & Vendor Management Department.
- ii. In the event an individual must personally pay for conference or seminar Registration Fees, the individual shall request reimbursement on an Expense Report with a preapproved TTA form.
- 5. Miscellaneous expenses, including:
 - a. Insurance for rental vehicles;
 - b. Parking fees and toll fees (i.e., charges for toll roads and necessary parking);
 - c. Authorized local and long-distance telephone calls;
 - d. Baggage fees;
 - e. Internet or Wi-Fi charges for business-related communication;
 - f. Facsimiles;
 - g. Expenses in connection with the preparation of authorized company reports or correspondence; and
 - h. Other unforeseen or unusual business-related expenses that are properly justified and substantiated.
- 6. The type of expenses or occurrences that do not qualify for travel reimbursement of expenses include, but are not limited to:
 - a. Attendance at social, civic, or charitable meetings or functions, which the person would attend regardless of his or her position.
 - b. Any expenditure or contributions related to political campaigning or charitable fundraisers or events—:
 - c. Expenses for anyone other than the Authorized Individual attending or participating in the activity or function.
 - d. The personal portion of any travel-:
 - e. Entertainment expenses, including movies, sporting events, or concerts-; or
 - f. Personal losses incurred while on CalOptima Health business.
- D. Cash advances

- 1. Under normal circumstances, CalOptima Health shall not issue cash advances for travel expenses.
- 2. CalOptima Health may authorize cash advances on a limited basis if the traveling Authorized Individual does not possess sufficient means of credit or other financial resources to cover the cost of one (1) or more authorized travel expenses.
- 3. A member of the Executive Staff will need to shall approve requests for cash advances for anticipated authorized travel.
- 4. When authorized, cash advances shall be based on an estimate of reasonable travel expenses, including transportation, meals Transportation, Business Meals, lodging and miscellaneous expenses, and shall have a limit of \$1,000 unless approved in advance by the CFO. Chief Financial Officer (CFO).
- 5. Cash advances shall not be provided earlier than thirty (30) days prior to the scheduled travel date(s). Authorized Individuals receiving cash advances shall complete an Expense Report within sixty (60) days of when the Authorized Individual's expenses were paid or incurred, whichever occurs first. The Authorized Individual shall account for all expenses incurred while traveling on authorized CalOptima Health Business and shall indicate and remit any cash amounts due back to CalOptima Health within one hundred and twenty (120) days of when the expenses were paid or incurred in the event the cash advance was greater than actual authorized expenses. In the event the actual authorized expenses exceed the amount of the cash advance, cash amounts due the individual Authorized Individual will be processed in the following pay period. Failure to return unexpended cash advances or to account for all expenses incurred while traveling may result in corrective action, up to and including termination.
- E. Meetings, Trainings, Regulatory Audits, or Business Activity Meals:
 - 1. CalOptima Health recommends Authorized Individuals to conduct meetings, trainings, and regulatory audits during non-funch hours. CalOptima Health may reimburse or pay the reasonable cost of meals for required meetings, trainings, regulatory audits or business activities.

 or regulatory audits in an amount not to exceed twenty-five dollars (\$25) per participant per meal, including delivery, gratuity, and any other allowable charges.
 - a. Expenditure and/or reimbursement with CalOptima Health funds shall be permitted for required or mandatory meetings, trainings, or regulatory audits, or business activities, if such expenditures meet the following criteria:
 - i. A required or mandatory, in-person, meeting, training, regulatory audit, or business activity, that lasts for a minimum of four (4) hours;
 - ii. Written approval by an Executive Director and or Chief, prior to the meeting, training, regulatory audit, or other business activity; and
 - iii. Supporting documents for the Expense Report or check request, including the meeting or training agenda and list of CalOptima Health participants.
 - 2. CalOptima Health will provide reimbursement to the Authorized Individual based on the actual expenditures within the for approved departmental budget. Business Activity meals. The per

- participant per Business Mealmeal limit is twenty-five dollars (\$25), including delivery, gratuity, and any other allowable miscellaneous charges.
- 3. Under no circumstances or conditions will Business Meetings, Trainings, Regulatory Audits, or Business Activity Meals, payments or reimbursements be permitted for:
 - a. Social functions or events, including, but not limited to, the following:
 - ewon Holiday parties (with the exception of an organization-wide event);
 - ii. Birthdays;
 - iii. Baby showers;
 - iv. Marriage celebrations;
 - v. Retirements;
 - vi. Department-only employee appreciation or celebration;
 - vii. Other personal employee celebrations;
 - viii. Expenditures for alcoholic beverages, including related tax and tip; and/or
 - ix. Voluntary events or functions, including, but not limited to, employee lunch time and/or after work group outings, team building events, and/or other off-site social functions (with the exception of training and self-development programs established and/or approved by the Human Resources Department).); or
 - Provider gifts.
- F. Tips and Gratuities: CalOptima Health will provide reimbursement to the Authorized Individual for Tips and Gratuities up to twenty (20) percent of the total charge for allowable expenditures as long as supporting receipt can be validated.
 - 1. Tips and Gratuities for allowable expenditures include meals, ride-sharing, and food delivery. Supporting documentation of the total cost including tips and gratuities must be included for reimbursement requests.
 - CalOptima Health shall not reimburse Tips and Gratuities without a receipt and those paid in cash without an acceptable documentation as proof of payment.
 - CalOptima Health shall not reimburse Tips and Gratuities related to, but not limited to, the following:
 - a. Lodging-related services, such as housekeeping, valet, and bell desk; or
 - b. Expenditures that are otherwise not reimbursable under this policy.
- G. Public Activities and Community Events: CalOptima Health will reimburse budgeted expenses for public activities and community events that are held for CalOptima Health members and providers.

- 1. Authorized Individuals shall confirm sufficient budgeted funds are available for expenditures for the public activities or community events.
- 2. Authorized Individual shall submit a purchase requisition in advance of the public activity or community event for projected expenditures.
 - a. In circumstances where a purchase requisition is not possible, Authorized Individual shall
 obtain approval from the CEO or their designee in accordance with the Policy AA.1223:
 Participation in Community Events by External Entities
- 3. When catering meals, CalOptima Health recommends Authorized Individuals utilize one of CalOptima Health's contracted companies. Authorized Individuals shall contact a member of the Budget & Vendor Management Department for information.
- 4. Authorized Individuals shall include supporting documents of the event such as the agenda/event flyer when submitting an Expense Report.
- H. Business-related Professional Licenses and Membership Dues: CalOptima Health may reimburse budgeted business-related professional licenses and membership dues that are required under CalOptima Health Policy GA.8033: License and Certification Tracking or are necessary for an Authorized Individual's job duties. It is suggested to contact the Budget & Vendor Management Department for information on the payment through the requisition process.
- I. CalOptima Health will not provide reimbursement for gift cards purchased for internal training, events, and/or social functions.

III. PROCEDURE

- A. Travel and Training Authorization (TTA) Form
 - 1. All travel requests and requests for anticipated reimbursement of related expenses must be submitted on line on line by Authorized Individuals or their Designee using CalOptima Health's Intranet system (or similar system in place at the time the request is made), and shall include all actual or estimated expense amounts related to the request; and
 - 2. Such requests shall be routed for approval based on the Authorized Individual's level, cost center, and whether the Authorized Individual is a CalOptima Health employee according to the following:
 - a. Individual Departments are responsible for including anticipated travel expenses in the Department's operating budget.
 - b. Budgeted Expenses: All budgeted travel and miscellaneous expenses for Authorized Individuals must be approved by the appropriate level of CalOptima Health Senior Management or Board Chair, prior to travel expenses being incurred, according to the following:

Individual	Approver	
Employee through Department Manager	Department Director	
Department Director	Executive Staff	
Executive Director	Departmental Chief or Designee	
Departmental Chief Officers	CEO or Designee	

Page 10 of 16 GA.5004: Travel and Business Meal PolicyOther Reimbursable Expenses Revised: TBD

Chief Executive Officer	CFO or Designee
Board Member/Standing Committee Member	CEO or Designee

- c. If expenses exceed the originally approved TTA, then a supplemental TTA is required to be attached as proof of budget availability.
- d. Non-Budgeted Expenses: Non-budgeted travel and miscellaneous expenses for Authorized Individuals may be approved if the expenditures are appropriated and authorized in accordance with CalOptima Health Policy GA.5003: Budget and Operations Forecasting, prior to travel expenses being incurred.
- 3. All requests will also shall be routed to the Human Resources Department in order to track the Authorized Individual's training.
- 4. The FinanceBudget & Vendor Management Department willshall review all requests to verify that requested expenses are budgeted, and that enough budget remains sufficient budgeted funds are available to cover the requested expenses.
- 5. Requestors The Authorized Individual or Designee shall receive an automatic e-mail after submitting their request, notifying them of the approval status, and providing a link to the electronic form to track approval progress.
- 6. The Budget & Vendor Management Department shall review, authorize for appropriate approvals, and notify the requestors Authorized Individual or Designee that they may begin making travel arrangements if not already completed by the Budget & Vendor Management Department.
- B. Travel and Training Arrangements
 - 1. Authorizations that include event Registration Fees shall be pre-paid and processed by CalOptima Health's the Budget & Vendor Management Department, wherewhen possible. CalOptima Health's The Budget & Vendor Management Department shall verify with the requestor Authorized Individual or Designee that the registration has not been processed before proceeding with registration of the Authorized Individual for the event.
 - 2. The requestor, Authorized Individual or his or her Designee, shall make air travel arrangements through CalOptima Health's travel services provider, wherewhen possible. Arrangements should be made as far in advance as possible to minimize costs. Exceptions to using CalOptima Health's travel services provider are subject to approval by CalOptima Health's the Budget & Vendor Management Department and will be reimbursed using an Expense Report.
 - All other arrangements shall be made with the Authorized Individual's personal credit card, either through CalOptima Health's travel services provider, another approved method, or directly with the establishment(s), subject to CalOptima Health'sthe Budget & Vendor Management Department approval.
- C. Expense Reimbursement using an Expense Report
 - 1. Authorized Individuals or Designees shall prepare and submit request claims for reimbursement of travel expenses and other Reimbursable Expenses through the on-line CalOptima Health Expense Report system with an access link available on CalOptima Health's InfoNet. The report shall be completed by the Authorized Individual or Designee, including all details,

receipts and documentation-within sixty (60) days of when the Authorized Individual's expenses were paid or incurred, whichever occurs first. Once the Expense Report has been completed, the Authorized Individual shall review and submit the Expense Report within the system. The system allows for the electronic selection of an applicable TTA form, and electronically routes the Expense Report for management approvals according to the Authorized Individual's home department based on the threshold amounts and corresponding management approval levels in the table below.

Threshold Up Through	Approver	
\$1,000	Manager and Senior Manager	
\$10 <u>Over</u> \$1,000	Director	

Note: Designee authorization is not valid when self-approval would result.

2. Receipts

- a. For each expense, the individual or Designee shall include an original credit carditemized receipt, if available, or other computer generated or hand-written receipt, in the event a credit cardthe original receipt is unavailable. The receipt shall include line item details of all eligible charges being submitted for reimbursement.
- b. In the event an original receipt is unavailable, Cal Optima Health may accept alternative documentation for proof of purchase and/or payment, such as computer-generated receipts, hand-written receipts, and/or excerpt of credit card statement with a detailed description of the charges.
- c. Small receipts, such as credit card, gas and airline receipts, shall be attached to an 8-1/2.5 by 11-inch sheet of paper—and attached as a document image.
- b.d. Hotel receipts and other larger receipts may be submitted as isin its original form.

In the absence of credit card

- i. Hotel receipts, that have charges for food or other proof of actual expenditure, non-alcoholic beverages should be notated in the meal category section on the Expense Report and removed from the lodging total. CalOptima Health shall reimburse lodging expenses only if marked "paid" by the management of the lodging facility. room service charges and tips for food or beverage for a combined total up to twenty percent (20%).
- in-room movies are considered personal and not reimbursable.
- End in most instances, airfare for CalOptima Health employees and Board members shall be prepaid by CalOptima Health. CalOptima Health contractors authorized to receive reimbursement for airfare, and employees and Board members for whom airfare was not prepaid for any reason, shall submit invoices for passenger receipts for reimbursement consideration through Accounts Payable.
- d.f. If receipts cannot be obtained or have been lost, a statement to that effect shall be made on the Expense Report, along with an appropriate explanation. In the absence of a satisfactory explanation, CalOptima Health shall not allowreimburse the amount expense.

- 3. Completed and approved Expense Reports and supporting documentation shall be submitted to the Accounting Department in a timely manner, preferably within thirty (30) days of completion of travel, but in no event beyond sixty (60) days after the expense is paid or incurred.
- 4. No reimbursement shall be made for Expense Reports submitted beyond sixty (60) days after completion of travel.—or when the expenses were paid or incurred, whichever occurs first.
 - a. Authorized Individuals may request an exception to the submission deadline, which is subject to the review and approval by the Controller.

D. The Accounting Department shall:

- 1. Review submitted Expense Reports and supporting documentation for completeness;
 - a. During the review, Accounting willshall contact the Authorized Individual to request for any missing supporting documentation.
 - b. Accounting willshall provide advance communication of any denied reimbursement claims; and.
 - c. An Authorized Individual may dispute denied reimbursement claims by providing a narrative and/or additional supporting documentation to be reviewed by the Controller.
- 2. Review expense codes for appropriate department and general ledger account numbers; and
- 3. Process payment for reimbursement as a non-taxable miscellaneous reimbursement.
- E. The **Budget &** Vendor Management Department shall:
 - 1. Provide travel reports to the CEO, Executive Staff and Department Directors department directors, upon request. Such reports may include a summary of travel by department, purpose, cost, and number of individuals Authorized Individuals per event.;
 - 2. Review details of statements/invoices received from the CalOptima Health travel services provider for accuracy and reasonableness;
 - 3. Attach appropriate copies of completed TTA forms related to travel service provider invoice line items and submit them to Accounts Payable for payment.
 - 4. Review details of statements/invoices received from credit card account used by the Budget & Vendor Management Department to arrange attendance at conferences, trainings, and other events, and to make authorized purchases; and
 - 5. Attach appropriate copies of completed TTA forms related to credit card invoice travel and training line items and submit them to Accounts Payable for payment.

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

- A. Bylaws of Orange County Health Authority dba Orange Prevention and Treatment Integrated Medical Assistance, Adopted December 6, 1994
- B. CalOptima Health Policy GA.5003: Budget and Operations Forecasting
- C. CalOptima Health Policy GA.8033: License and Certification Tracking
- CalOptima Health Policy GA.8042: Supplemental Compensation
- E. CalOptima Health Policy GA.1223: Participation in Community Events by External Entities
- D.F. Internal Revenue Service Publication 463
- E.G. California Government Code Section 53232.2
- F.H. California Labor Code Section 2802
- G.I. Title 26, Code of Federal Regulations §§ 1.62-2

VI. REGULATORY AGENCY APPROVAL(S)

Not Applicable

VII. BOARD ACTION(S)

Date	Meeting
09/06/2012	Regular Meeting of the CalOptima Board of Directors
03/03/2022	Regular Meeting of the CalOptima Board of Directors

VIII. REVISION HISTORY

Fornons

Action	Date	Policy	Policy Title	Program(s)
Effective	08/01/2012	GA.5004	Travel Policy	Administrative
Revised	09/06/2012	GA.5004	Travel Policy	Administrative
Revised	03/01/2013	GA.5004	Travel Policy	Administrative
Revised	03/03/2022	GA.5004	Travel Policy	Administrative
Revised	12/01/2022	GA.5004	Travel and Business Meal Policy	Administrative
Revised	<u>TBD</u>	GA.5004	Travel and Other Reimbursable	Administrative
			<u>Expenses</u>	

21

1

2

5 6

7

8

9

10

11 12

13 14

15 16

17

18 19

20

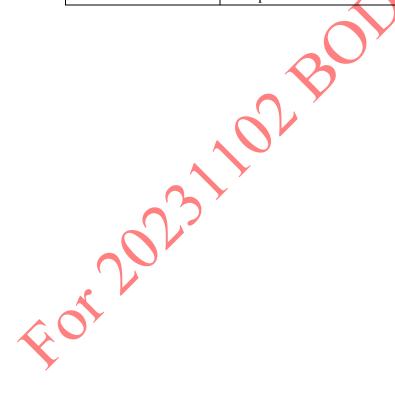
Term	Definition
Authorized Individual	Persons authorized to submit an Expense Report for reimbursement of travel, meal, lodging, or other allowable expenses, including: CalOptima Health Board members, CalOptima Health Standing Committee members, CalOptima Health Employees, and individuals under contract to CalOptima Health for which the approved contract provides for reimbursement of travel and/or conference expenses.
Approved Lodging Facility	Any overnight sleeping facilities which offer a discounted government rate to authorized individuals traveling on behalf of CalOptima Health.
Business Meals	Breakfast, lunch, dinner, snacks, refreshments, and related tips and taxes where business is discussed with peers or business associates over the course of a meal.
CalOptima Health Business	Activities or functions which a department head determines are directly related to or in support of the ordinary, necessary and/or required mission and business functions of CalOptima Health.
CalOptima Health Employees	Includes, but are not limited to, all full-time and part-time regular CalOptima Health employees, all temporary employees, interns, CalOptima Health Board members, and applicable contractors and consultants.
Designee	A person selected or designated to carry out a duty or role. The assigned designee is required to be in management or hold the appropriate qualifications or certifications related to the duty or role.
Executive Staff	Staff holding Executive level positions as designated by the Board of Directors.
Expense Report	Detailed and itemized report that tracks expenses incurred during the course of performing necessary job functions.
Governing Body	The Board of Directors of CalOptima Health.
Investment Advisory Committee (IAC)	A standing committee of the CalOptima Health Board of Directors who provide advice and recommendations regarding the organization's investments.
Local Travel	Travel to a destination that is 50 miles or less away from the primary workplace or home and does not generally include an overnight stay.
Member Advisory Committee (MAC)	A committee comprised of community advocates and Members, each of whom represents a constituency served by CalOptima Health, which was established by CalOptima Health to advise its Board of Directors on issues impacting Members.
Non-local Travel	Travel which is more than 50 miles away from the primary workplace or home and may require an overnight stay.
Non-Reimbursable Expenses	Expenses that are not a necessary part of or approved as part of the required travel. Commuting between a traveler's home and regularly assigned work location is not considered official business.
Parking, Fees and Tolls	Charges for ferries, bridges, tunnels, toll roads, and necessary parking.
Provider Advisory Committee (PAC)	A committee comprised of Providers, representing a cross-section of the broad Provider community that serves Members, established by CalOptima Health to advise its Board of Directors on issues impacting the CalOptima Health Provider community.



Page 15 of 16

GA.5004: Travel and Business Meal PolicyOther Reimbursable Expenses

Term	Definition
Registration Fees	Actual fees paid for registration to attend authorized conferences, seminars, conventions, trainings or meetings of professional societies or community organizations.
Reimbursable Expenses	Travel expenses which are reasonable, actual, and necessary to accomplish CalOptima Health's business purposes and are eligible for reimbursement.—Reimbursable expenses include but are not limited to the cost of travel, transportation, catering and meals, lodging, registration fees, insurance for rental vehiclesbusiness-related professional licenses and membership dues, public activities, and other incidental actual and necessary business -related expenses incurred by CalOptima Health Employees, Governing Body, Standing Committee Members, and authorized contractors and consultants while traveling on conducting authorized CalOptima Health business. Business.
Standing Committee Members	Non-Board and non-employee members of the CalOptima Health Investment Advisory Committee (IAC), Provider Advisory Committee (PAC), Member Advisory Committee (MAC), OneCare Connect MAC, and Whole Child Model Family Advisory Committee.
Transportation	Bus, rail or airfare, car rental, taxi, ride sharing, shuttle, parking fees, tolls, and mileage for use of personal vehicle.
Travel Meals	Travel Meals are those food items consumed when traveling on CalOptima Health business that is considered Non-local Travel.





Policy: GA.5004

Title: Travel and Other

Reimbursable Expenses

Department: Finance

Section: Not Applicable

CEO Approval: /s/

Effective Date: 08/01/2012

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☐ OneCare☐ PACE

I. PURPOSE

This policy establishes a uniform standard and process for reasonable and equitable reimbursement of approved travel, transportation, catering and meals, lodging, business-related professional licenses and membership dues, public activities, and other actual and necessary business-related expenses incurred by CalOptima Health Employees, Governing Body, Standing Committee Members, and authorized contractors and consultants while conducting authorized CalOptima Health Business.

II. POLICY

- A. CalOptima Health shall comply with all applicable laws and regulations to provide and reimburse Authorized Individuals for business-related expenses, which includes travel, transportation, catering and meals, lodging, business-related professional licenses and membership dues, public activities, and other actual and necessary business-related expenses. The Finance Department shall implement an approval and reimbursement process to ensure timely and accurate identification, approval, processing, recording, payment, and monitoring of all necessary travel, transportation, meals, lodging, and miscellaneous expenses incurred by Authorized Individuals, in accordance with generally accepted accounting principles (GAAP), and in compliance with State and Federal laws and regulations.
- B. CalOptima Health shall reimburse Authorized Individuals for reasonable, actual, and necessary expenses incurred while conducting CalOptima Health Business. Reimbursements for CalOptima Health business-related expenses shall be made in accordance with the Internal Revenue Service's (IRS) requirements, particularly the rules for an accountable plan, which requires: (1) expenses to have a business connection; (2) expenses be adequately accounted for within a reasonable period of time; and (3) any excess reimbursement or allowance be returned within a reasonable period of time. Reimbursement may be authorized when there is a clear connection or nexus between the attendance of the individual at such activity or function and the performance of official duties for which such individual is regularly employed.
- C. Business-related expenses for travel while conducting CalOptima Health Business must be completed at the most reasonable cost based on the facts and circumstances surrounding the travel. This includes making reservations for air travel and other expenses as soon as possible to access better rates, avoiding peak travel times, and leveraging efficiency by combining multiple meetings

1 2

and events whenever possible. Employees are expected to use good judgment when traveling, seeking to minimize travel costs whenever possible. Reimbursable travel expenses include actual and necessary expenses, such as:

- 1. Transportation: Including, but not limited to, commercial carriers, rental vehicles, mileage for use of personal vehicles, taxis, recognized ride-share companies, shuttles, and public transit fares.
 - a. In selecting the mode of Transportation, the Authorized Individual shall consider the distance of the final destination from the individual's home or primary workplace, business schedule, and the cost effectiveness of the various modes of Transportation.
 - b. The Authorized Individual shall make Transportation arrangements as far in advance as possible using the most economical carrier, and the most economical departure point, within the selected mode of Transportation. A Saturday night stay may be required to obtain the lowest possible rate and may be authorized if the savings will reasonably offset the additional cost of meals, automobile rental and lodging.
 - i. Authorized Individuals may, for personal convenience, travel to their final destination on an indirect route, or on an interrupted direct route, if approved in advance within the Travel and Training Authorization (TTA) form. An Authorized Individual shall pay any increase in Transportation fares based on indirect or interrupted direct travel routes. Any resulting excess travel time shall not be considered work time but shall be charged to the appropriate type of leave.
 - ii. Additional expenses shall not be the responsibility of the Authorized Individual if, through no fault or control of the Authorized Individual, it is necessary to travel an indirect route, or an interrupted direct route. In such cases, additional time shall be considered work time, and shall not be charged to any type of leave.
 - iii. Whenever available, all Authorized Individuals shall travel via "Coach Class," or similar reduced fare accommodations. "Business Class" reservations shall not be used except in the event that "Coach Class" or similar reduced fare accommodations are unavailable, and departure time is critical to the nature of the reason for travel. Under no circumstances shall "First Class" travel be reserved, unless First or Business Class is shown to be cheaper than coach (proof of price is required for reimbursement).
 - iv. Authorized Individuals requesting travel reservations shall not insist on any certain commercial carrier if using the specified carrier will result in a fare which is higher than the lowest available fare.
 - v. Any deviation from the lowest available rate for commercial carriers shall be at the Authorized Individual's expense.
 - c. The Authorized Individual shall be responsible for necessary cancellation of travel reservations, in accordance with the respective carrier's rules and time limits. CalOptima Health shall not reimburse Authorized Individuals for fees associated with the failure to cancel reservations within the established carrier's rules and time limits unless the failure was due to circumstances beyond the control of the Authorized Individual. The Authorized Individual must also inform the Budget & Vendor Management Department of any such cancellations.

d. Use of Privately-Owned Vehicles

- i. An Authorized Individual may use a privately-owned vehicle for travel if such use is more economical than the lowest-priced direct commercial carrier fare plus rental car expenses. The Authorized Individual must be licensed and shall carry liability insurance as required by the State of California, at the Authorized Individual's sole expense.
- ii. CalOptima Health shall reimburse the use of privately-owned vehicles solely based on actual mileage at the IRS Standard Mileage Rate at the time of travel. The Authorized Individual shall report the total mileage and separately provide the offset mileage, which is the round-trip mileage between their home and their CalOptima Health central worksite, except in the following situations:
 - a) If a teleworker is classified as a Community Worker by Human Resources, CalOptima Health shall reimburse for the round-trip mileage from the teleworker's remote work location to the off-site location;
 - b) If an Authorized Individual's scheduled workday begins and ends at the CalOptima Health central worksite, any required off-site travel during the day shall be reimbursed for the round-trip mileage from CalOptima Health's central worksite to the off-site location and back; or
 - c) If an Authorized Individual is required to travel for a CalOptima Health function that occurs on a day where the Authorized Individual is not normally scheduled to work, CalOptima Health shall reimburse the round-trip mileage from the Authorized Individual's home to the CalOptima Health function's location.
- iii. For Authorized Individuals who receive an automobile allowance pursuant to CalOptima Health Policy GA.8042: Supplemental Compensation, CalOptima Health will only reimburse actual mileage at the IRS Standard Mileage Rate for travel that exceeds a round-trip of 100 miles based on the distance of the final destination from the individual's primary worksite. Use of privately-owned vehicles within a round-trip of 100 miles or less per meeting or event based on the distance of the final destination from the individual's primary workplace is covered as part of the automobile allowance.
- iv. CalOptima Health shall not reimburse costs for fuel, automobile repairs, other automobile expense items, or traffic/parking citations.
- v. If more than one Authorized Individual is traveling for CalOptima Health Business in the same personal vehicle, only one person shall be reimbursed for the use of a privately-owned vehicle.
- vi. Travel shall be by the most practical direct route. Any person traveling by an indirect route shall assume any additional expense incurred.
- vii. CalOptima Health shall compensate property damages to an Authorized Individual's automobile incurred without fault or cause on the part of the Authorized Individual up to two hundred fifty dollars (\$250), or the amount of the deductible on the person's insurance policy, whichever is the lesser amount, for each accident.

Revised: TBD

e. Rental Automobiles

- i. An Authorized Individual may rent an automobile when such rental is considered to be more advantageous to CalOptima Health than other means of Transportation.
- ii. Advance reservations shall be made whenever possible. Reservations for the Authorized Individual and the vehicle rental agreement shall be made in the person's name, acting for CalOptima Health. i.e., John Doe, for CalOptima Health.
- iii. Rental automobile approved classes are as follows:
 - a) Economy Class or equivalent: An Authorized Individual shall select an economy class vehicle whenever four (4) or fewer Authorized Individuals, including the driver, will be passengers in the rental automobile at any one time.
 - b) Mid-size Class or equivalent: An Authorized Individual may select a mid-size class vehicle in the event more than four (4) Authorized Individuals will be riding in the rental automobile at any one (1) time, or in the event an economy class vehicle is not available, and the nature of the travel requires immediate departure or if the cost is lower than that of an economy class (Documented support required).
 - c) Luxury Class or equivalent: Under no circumstances shall an individual select a luxury class vehicle.

f. Other Modes of Transportation

- i. Taxi Fares or Shuttles: CalOptima Health shall reimburse taxi fares or shuttles when public Transportation is not practical or available. Examples include travel between hotel and place of business, between airport and hotel, and from one business to another. Fares for travel outside of business hours with no business purpose are considered personal and not reimbursable.
- ii. Ride Sharing Company: CalOptima Health does not encourage the use of Ride Sharing Companies, such as Uber or Lyft. However, if no other modes of transportation is available or economical, CalOptima Health will reimburse Ride Sharing Company fares. Authorized Individuals shall use Ride Sharing Companies at their own risk and discretion, with no liability to CalOptima Health, understanding the dangers of using such services. Customary and reasonable transportation tips/gratuity may be reimbursed in accordance with Section II.F. Tips and Gratuities.
- g. Costs associated with any personal travel made in conjunction with a business travel itinerary will be at the Authorized Individual's expense. Authorized Individuals are expected to be honest in reporting any personal travel plans made in conjunction with business travel, and the Authorized Individual shall document the incremental travel costs assessed to CalOptima Health in accordance with this policy.

2. Lodging

- a. CalOptima Health shall reimburse the cost of a single occupancy room at an Approved Lodging Facility for Non-local Travel.
- b. Reasonable lodging expenses will be allowed. Price is a factor when selecting lodging, and prudence and good stewardship should be used when selecting a lodging facility. Comparison shopping is encouraged, and booking through online travel websites, as

opposed to directly with the lodging facility, may provide opportunities for reduced cost lodging. Itemized receipts for lodging must be provided to obtain reimbursement.

- Tips and gratuities associated with lodging are at the discretion of the Authorized Individual and will not be reimbursed by CalOptima Health. Please see section II.F Tips and Gratuities.
- c. Travelers should seek lodging rates (excluding taxes and fees) at or below the federal government's per diem rate. If such rates are not available, a hotel's discounted government rate shall be allowed. A schedule of federal lodging per diem rates is available on the U.S. General Services Administration (GSA) website: https://www.gsa.gov/travel/plan-book/per-diem-rates.
 - Lodging rates in excess of either the GSA federal lodging per diem rates or the government rate are allowable if the lodging is in conjunction with approved CalOptima Health business.
- d. CalOptima Health may maintain preferred rates with select hotels in the local area. Vendors and consultants conducting CalOptima Health Business who are required to stay overnight and are authorized to receive reimbursement for lodging expenses pursuant to a contract with CalOptima Health, should utilize these preferred hotels, if available. Authorized Individuals should contact a member of the Budget & Vendor Management Department for information and a link to the reservations department of these preferred hotels.
- e. CalOptima Health may reimburse additional lodging expenses for Non-local Travel if:
 - i. It results in offsetting lower airfare; and
 - ii. The cost of returning to home or office at the conclusion of business exceeds the cost of lodging, rental automobile and meals for the additional stay.
- f. Local Travel may qualify for an overnight stay, depending on time constraints. CalOptima Health may approve Local Travel lodging expenses if:
 - i. It is not practical or feasible for the Authorized Individual to return home due to extremely poor weather conditions; or
 - ii. Less than eight (8) hours will elapse from the time business is concluded on one (1) day to the time business is scheduled to reconvene on the following calendar day.
- g. Once approved, the Authorized Individual or his or her Designee shall be responsible for making his or her own travel and lodging arrangements, utilizing the CalOptima Health travel services provider or another method approved by the Budget & Vendor Management Department.
- h. The Authorized Individual shall be responsible for necessary cancellation of travel and lodging reservations in accordance with the respective rules and time limits. CalOptima Health shall not reimburse Authorized Individuals for fees associated with the failure to cancel reservations within the established rules and time limits unless the failure was due to circumstances beyond the control of the Authorized Individual. The Authorized Individual shall inform the Budget & Vendor Management Department of any cancellations.

3. Travel Meals

- a. Travel Meals are those food items consumed when traveling on CalOptima Health Business away from the primary workplace.
- b. CalOptima Health may reimburse Authorized Individuals the actual cost of Travel Meals, including taxes and gratuity (up to a maximum of 20% of the Authorized Individual's meal) and excluding alcoholic beverages, in an amount not to exceed eighty dollars (\$80.00) per day.
 - i. When traveling in groups, Authorized Individuals shall pay for his or her own meal when possible.
- c. Under certain conditions, CalOptima Health may reimburse employees and Board or Committee members for Travel Meals that exceed the eighty dollars (\$80.00) per day limit. The employee or Board or Committee member shall submit a valid receipt for such Travel Meals along with a brief explanation of the expenditure which must meet the following conditions:
 - i. Extraordinary circumstances may cause it to be impractical or unfeasible for the Authorized Individual to stay within the established meal rates, and the Authorized Individual shall submit receipts for such meals with a brief explanation of the extraordinary expenditure.
 - ii. Expense Reports containing extraordinary meal expenditures shall require approval of the Chief Executive Officer (CEO), or his or her Designee.
- d. CalOptima Health may negotiate individual meal per diem amounts for individual contractors authorized to receive reimbursement for expenses. Individual contractor per diem rates may be less than, but shall not exceed, the established employee, Board or Committee member Travel Meal reimbursement rate.
- 4. Registration Fees: For attending conferences, seminars, conventions, or meetings of professional societies or community organizations;
 - a. Attendance shall be:
 - i. Limited to the minimum number of individuals necessary to carry out the business purpose as deemed appropriate by the designated approver as specified in this policy;
 - ii. For only those whose job tasks or responsibilities are directly related to the purpose of the travel; and
 - iii. Approved by the department head and Human Resources.
 - b. Payment of Fees
 - Fees shall be prepaid whenever possible, to take advantage of early registration discounts. An employee shall request prepayment of fees at the time the TTA form is prepared and will submit necessary registration information to the Budget & Vendor Management Department.

- ii. In the event an individual must personally pay for Registration Fees, the individual shall request reimbursement on an Expense Report with a pre-approved TTA form.
- 5. Miscellaneous expenses, including:
 - a. Insurance for rental vehicles;
 - b. Parking fees and toll fees (i.e., charges for toll roads and necessary parking);
 - c. Authorized local and long-distance telephone calls;
 - d. Baggage fees;
 - e. Internet or Wi-Fi charges for business-related communication;
 - f. Facsimiles;
 - g. Expenses in connection with the preparation of authorized company reports or correspondence; and
 - h. Other unforeseen or unusual business-related expenses that are properly justified and substantiated.
- 6. The type of expenses or occurrences that do not qualify for travel reimbursement of expenses include, but are not limited to:
 - a. Attendance at social, civic, or charitable meetings or functions, which the person would attend regardless of his or her position;
 - b. Any expenditure or contributions related to political campaigning or charitable fundraisers or events;
 - c. Expenses for anyone other than the Authorized Individual attending or participating in the activity or function;
 - d. The personal portion of any travel;
 - e. Entertainment expenses, including movies, sporting events, or concerts; or
 - f. Personal losses incurred while on CalOptima Health business.
- D. Cash advances
 - . Under normal circumstances, CalOptima Health shall not issue cash advances for travel expenses.
 - 2. CalOptima Health may authorize cash advances on a limited basis if the traveling Authorized Individual does not possess sufficient means of credit or other financial resources to cover the cost of one (1) or more authorized travel expenses.

Revised: TBD

3. A member of the Executive Staff shall approve requests for cash advances for anticipated authorized travel.

- 4. When authorized, cash advances shall be based on an estimate of reasonable travel expenses, including Transportation, Business Meals, lodging and miscellaneous expenses, and shall have a limit of \$1,000 unless approved in advance by the Chief Financial Officer (CFO).
- 5. Cash advances shall not be provided earlier than thirty (30) days prior to the scheduled travel date(s). Authorized Individuals receiving cash advances shall complete an Expense Report within sixty (60) days of when the Authorized Individual's expenses were paid or incurred, whichever occurs first. The Authorized Individual shall account for all expenses incurred while traveling on authorized CalOptima Health Business and shall indicate and remit any cash amounts due back to CalOptima Health within one hundred and twenty (120) days of when the expenses were paid or incurred in the event the cash advance was greater than actual authorized expenses. In the event the actual authorized expenses exceed the amount of the cash advance, cash amounts due the Authorized Individual will be processed in the following pay period. Failure to return unexpended cash advances or to account for all expenses incurred while traveling may result in corrective action, up to and including termination.
- E. Meetings, Trainings, Regulatory Audits, or Business Activity Meals:
 - 1. CalOptima Health recommends Authorized Individuals to conduct meetings, trainings, and regulatory audits during non-lunch hours. CalOptima Health may reimburse or pay the reasonable cost of meals for required meetings, trainings, or regulatory audits in an amount not to exceed twenty-five dollars (\$25) per participant per meal, including delivery, gratuity, and any other allowable charges.
 - a. Expenditure and/or reimbursement with CalOptima Health funds shall be permitted for required or mandatory meetings, trainings, or regulatory audits, if such expenditures meet the following criteria:
 - i. A required or mandatory, in-person, meeting, training, regulatory audit, or business activity that lasts for a minimum of four (4) hours;
 - ii. Written approval by an Executive Director and or Chief, prior to the meeting, training, regulatory audit, or other business activity; and
 - iii. Supporting documents for the Expense Report or check request, including the meeting or training agenda and list of CalOptima Health participants.
 - 2. CalOptima Health will provide reimbursement to the Authorized Individual for approved Business Activity meals. The per participant per meal limit is twenty-five dollars (\$25), including delivery, gratuity, and any other allowable miscellaneous charges.
 - Under no circumstances or conditions will Meetings, Trainings, Regulatory Audits, or Business Activity Meals, payments or reimbursements be permitted for:
 - a. Social functions or events, including, but not limited to the following:
 - i. Holiday parties (with the exception of an organization-wide event);
 - ii. Birthdays;
 - iii. Baby showers;
 - iv. Marriage celebrations;

Page 8 of 16 GA.5004: Travel and Other Reimbursable Expenses

- v. Retirements;
- vi. Department-only employee appreciation or celebration;
- vii. Other personal employee celebrations;
- viii. Expenditures for alcoholic beverages, including related tax and tip;
- ix. Voluntary events or functions, including, but not limited to, employee lunch time and/or after work group outings, team building events, and/or other off-site social functions (with the exception of training and self-development programs established and/or approved by the Human Resources Department); or
- x. Provider gifts.
- F. Tips and Gratuities: CalOptima Health will provide reimbursement to the Authorized Individual for Tips and Gratuities up to twenty (20) percent of the total charge for allowable expenditures as long as supporting receipt can be validated.
 - 1. Tips and Gratuities for allowable expenditures include meals, ride-sharing, and food delivery. Supporting documentation of the total cost including tips and gratuities must be included for reimbursement requests.
 - 2. CalOptima Health shall not reimburse Tips and Gratuities without a receipt and those paid in cash without an acceptable documentation as proof of payment.
 - 3. CalOptima Health shall not reimburse Tips and Gratuities related to, but not limited to, the following:
 - a. Lodging-related services, such as housekeeping, valet, and bell desk; or
 - b. Expenditures that are otherwise not reimbursable under this policy.
- G. Public Activities and Community Events: CalOptima Health will reimburse budgeted expenses for public activities and community events that are held for CalOptima Health members and providers.
 - 1. Authorized Individuals shall confirm sufficient budgeted funds are available for expenditures for the public activities or community events.
 - 2. Authorized Individual shall submit a purchase requisition in advance of the public activity or community event for projected expenditures.
 - a. In circumstances where a purchase requisition is not possible, Authorized Individual shall obtain approval from the CEO or their designee in accordance with the Policy AA.1223: Participation in Community Events by External Entities
 - 3. When catering meals, CalOptima Health recommends Authorized Individuals utilize one of CalOptima Health's contracted companies. Authorized Individuals shall contact a member of the Budget & Vendor Management Department for information.
 - 4. Authorized Individuals shall include supporting documents of the event such as the agenda/event flyer when submitting an Expense Report.

- H. Business-related Professional Licenses and Membership Dues: CalOptima Health may reimburse budgeted business-related professional licenses and membership dues that are required under CalOptima Health Policy GA.8033: License and Certification Tracking or are necessary for an Authorized Individual's job duties. It is suggested to contact the Budget & Vendor Management Department for information on the payment through the requisition process.
- I. CalOptima Health will not provide reimbursement for gift cards purchased for internal training, events, and/or social functions.

PROCEDURE III.

- A. Travel and Training Authorization (TTA) Form
 - 1. All travel requests and requests for anticipated reimbursement of related expenses must be submitted online by Authorized Individuals or their Designee using Caloptima Health's Intranet system (or similar system in place at the time the request is made), and shall include all actual or estimated expense amounts related to the request; and
 - 2. Such requests shall be routed for approval based on the Authorized Individual's level, cost center, and whether the Authorized Individual is a Cal Optima Health employee according to the following:
 - a. Individual Departments are responsible for including anticipated travel expenses in the Department's operating budget.
 - b. Budgeted Expenses: All budgeted travel and miscellaneous expenses for Authorized Individuals must be approved by the appropriate level of CalOptima Health Senior Management, prior to travel expenses being incurred, according to the following:

Individual	Approver	
Employee through Department Manager	Department Director	
Department Director	Executive Staff	
Executive Director	Departmental Chief or Designee	
Departmental Chief Officers	CEO or Designee	
Chief Executive Officer	CFO or Designee	
Board Member/Standing Committee Member	CEO or Designee	

- If expenses exceed the originally approved TTA, then a supplemental TTA is required to be attached as proof of budget availability.
- Non-Budgeted Expenses: Non-budgeted travel and miscellaneous expenses for Authorized Individuals may be approved if the expenditures are appropriated and authorized in accordance with CalOptima Health Policy GA.5003: Budget and Operations Forecasting, prior to travel expenses being incurred.
- 3. All requests shall be routed to the Human Resources Department in order to track the Authorized Individual's training.
- 4. The Budget & Vendor Management Department shall review all requests to verify that requested expenses are budgeted, and that sufficient budgeted funds are available to cover the requested expenses.

- 46 47

49

- 5. The Authorized Individual or Designee shall receive an automatic e-mail after submitting their request, notifying them of the approval status, and providing a link to the electronic form to track approval progress.
- 6. The Budget & Vendor Management Department shall review, authorize for appropriate approvals, and notify the Authorized Individual or Designee that they may begin making travel arrangements if not already completed by the Budget & Vendor Management Department.

B. Travel and Training Arrangements

- 1. Authorizations that include event Registration Fees shall be pre-paid and processed by the Budget & Vendor Management Department, when possible. The Budget & Vendor Management Department shall verify with the Authorized Individual or Designee that the registration has not been processed before proceeding with registration for the event.
- 2. The Authorized Individual or Designee, shall make air travel arrangements through CalOptima Health's travel services provider, when possible. Arrangements should be made as far in advance as possible to minimize costs. Exceptions to using Cal Optima Health's travel services provider are subject to approval by the Budget & Vendor Management Department and will be reimbursed using an Expense Report.
- 3. All other arrangements shall be made with the Authorized Individual's personal credit card, either through CalOptima Health's travel services provider, another approved method, or directly with the establishment(s), subject to the Budget & Vendor Management Department approval.

C. Expense Reimbursement using an Expense Report

1. Authorized Individuals or Designees shall prepare and submit request claims for reimbursement of travel and other Reimbursable Expenses through the online CalOptima Health Expense Report system with an access link available on CalOptima Health's InfoNet. The report shall be completed by the Authorized Individual or Designee, including all details, receipts and documentation within sixty (60) days of when the Authorized Individual's expenses were paid or incurred, whichever occurs first. Once the Expense Report has been completed, the Authorized Individual shall review and submit the Expense Report within the system. The system allows for the electronic selection of an applicable TTA form, and electronically routes the Expense Report for management approvals according to the Authorized Individual's home department based on the threshold amounts and corresponding management approval levels in the table below.

,	Threshold Up Through	Approver
	\$1,000	Manager and Senior Manager
ĺ	Over \$1,000	Director

Note: Designee authorization is not valid when self-approval would result.

2. Receipts

a. For each expense, the Authorized Individual or Designee shall include an original itemized receipt, if available, or other computer-generated or hand-written receipt, in the event the original receipt is unavailable. The receipt shall include line item details of all eligible charges being submitted for reimbursement.

- b. In the event an original receipt is unavailable, CalOptima Health may accept alternative documentation for proof of purchase and/or payment, such as computer-generated receipts, hand-written receipts, and/or excerpt of credit card statement with a detailed description of the charges.
- c. Small receipts, such as credit card, gas and airline receipts, shall be attached to an 8.5 by 11-inch sheet of paper and attached as a document image.
- d. Hotel receipts and other larger receipts may be submitted in its original form.
 - i. Hotel receipts that have charges for food or non-alcoholic beverages should be notated in the meal category section on the Expense Report and removed from the lodging total. CalOptima Health shall reimburse room service charges and tips for food or beverage for a combined total up to twenty percent (20%).
 - ii. In-room movies are considered personal and not reimbursable
- e. In most instances, airfare for CalOptima Health employees and Board members shall be prepaid by CalOptima Health. CalOptima Health contractors authorized to receive reimbursement for airfare, and employees and Board members for whom airfare was not prepaid for any reason, shall submit invoices for passenger receipts for reimbursement consideration through Accounts Payable.
- f. If receipts cannot be obtained or have been lost, a statement to that effect shall be made on the Expense Report, along with an appropriate explanation. In the absence of a satisfactory explanation, CalOptima Health shall not reimburse the expense.
- 3. Completed and approved Expense Reports and supporting documentation shall be submitted to the Accounting Department in a timely manner, preferably within thirty (30) days of completion of travel, but in no event beyond sixty (60) days after the expense is paid or incurred.
- 4. No reimbursement shall be made for Expense Reports submitted beyond sixty (60) days after completion of travel or when the expenses were paid or incurred, whichever occurs first.
 - a. Authorized Individuals may request an exception to the submission deadline, which is subject to the review and approval by the Controller.
- D. The Accounting Department shall:
 - Review submitted Expense Reports and supporting documentation for completeness;
 - a. During the review, Accounting shall contact the Authorized Individual to request any missing supporting documentation.
 - b. Accounting shall provide advance communication of any denied reimbursement claims.
 - c. An Authorized Individual may dispute denied reimbursement claims by providing a narrative and/or additional supporting documentation to be reviewed by the Controller.
 - 2. Review expense codes for appropriate department and general ledger account numbers; and
 - 3. Process payment for reimbursement as a non-taxable miscellaneous reimbursement.

- E. The Budget & Vendor Management Department shall:
 - 1. Provide travel reports to the CEO, Executive Staff and department directors, upon request. Such reports may include a summary of travel by department, purpose, cost, and number of Authorized Individuals per event;
 - 2. Review details of statements/invoices received from the CalOptima Health travel services provider for accuracy and reasonableness;
 - 3. Attach appropriate copies of completed TTA forms related to travel service provider invoice line items and submit them to Accounts Payable for payment;
 - 4. Review details of statements/invoices received from credit card account used by the Budget & Vendor Management Department to arrange attendance at conferences, trainings, and other events, and to make authorized purchases; and
 - 5. Attach appropriate copies of completed TTA forms related to credit eard invoice travel and training line items and submit them to Accounts Payable for payment.

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

- A. Bylaws of Orange County Health Authority dba Orange Prevention and Treatment Integrated Medical Assistance, Adopted December 6, 1994
- B. CalOptima Health Policy GA.5003: Budget and Operations Forecasting
- C. CalOptima Health Policy GA 8033: License and Certification Tracking
- D. CalOptima Health Policy GA 8042 Supplemental Compensation
- E. CalOptima Health Policy GA.1223: Participation in Community Events by External Entities
- F. Internal Revenue Service Publication 463
- G. California Government Code Section 53232.2
- H. California Labor Code Section 2802
- I. Title 26, Code of Federal Regulations §§ 1.62-2

VI. REGULATORY AGENCY APPROVAL(S)

Not Applicable

VII. BOARD ACTION(S)

Date Meeting		
09/06/2012 Regular Meeting of the CalOptima Board of Directors		
03/03/2022 Regular Meeting of the CalOptima Board of Directors		Regular Meeting of the CalOptima Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	08/01/2012	GA.5004	Travel Policy	Administrative

Action	Date	Policy	Policy Title	Program(s)
Revised	09/06/2012	GA.5004	Travel Policy	Administrative
Revised	03/01/2013	GA.5004	Travel Policy	Administrative
Revised	03/03/2022	GA.5004	Travel Policy	Administrative
Revised	12/01/2022	GA.5004	Travel and Business Meal Policy	Administrative
Revised	TBD	GA.5004	Travel and Other Reimbursable	Administrative
			Expenses	

or 2023 1102 Bold Review

Page 14 of 16

1

GA.5004: Travel and Other Reimbursable Expenses

Term	Definition	
Authorized Individual	Persons authorized to submit an Expense Report for reimbursement of travel, meal, lodging, or other allowable expenses, including: CalOptima Health Board members, CalOptima Health Standing Committee members, CalOptima Health Employees, and individuals under contract to CalOptima Health for which the approved contract provides for reimbursement of travel and/or conference expenses.	
Approved Lodging Facility	Any overnight sleeping facilities which offer a discounted government rate to authorized individuals traveling on behalf of CalOptima Health.	
Business Meals	Breakfast, lunch, dinner, snacks, refreshments, and related tips and taxes where business is discussed with peers or business associates over the course of a meal.	
CalOptima Health Business	Activities or functions which a department head determines are directly related to or in support of the ordinary, necessary and/or required mission and business functions of CalOptima Health.	
CalOptima Health Employees	Includes, but are not limited to, all full-time and part-time regular CalOptima Health employees, all temporary employees, interns, CalOptima Health Board members, and applicable contractors and consultants.	
Designee	A person selected or designated to carry out a duty or role. The assigned designee is required to be in management or hold the appropriate qualifications or certifications related to the duty or role.	
Executive Staff	Staff holding Executive level positions as designated by the Board of Directors.	
Expense Report	Detailed and itemized report that tracks expenses incurred during the course of performing necessary job functions.	
Governing Body	The Board of Directors of CalOptima Health.	
Investment Advisory Committee (IAC)	A standing committee of the CalOptima Health Board of Directors who provide advice and recommendations regarding the organization's investments.	
Local Travel	Travel to a destination that is 50 miles or less away from the primary workplace or home and does not generally include an overnight stay.	
Member Advisory Committee (MAC)	A committee comprised of community advocates and Members, each of whom represents a constituency served by CalOptima Health, which was established by CalOptima Health to advise its Board of Directors on issues impacting Members.	
Non-local Travel	Travel which is more than 50 miles away from the primary workplace or home and may require an overnight stay.	
Non-Reimbursable Expenses	Expenses that are not a necessary part of or approved as part of the required travel. Commuting between a traveler's home and regularly assigned work location is not considered official business.	
Parking, Fees and Tolls	Charges for ferries, bridges, tunnels, toll roads, and necessary parking.	
Provider Advisory Committee (PAC)	A committee comprised of Providers, representing a cross-section of the broad Provider community that serves Members, established by CalOptima Health to advise its Board of Directors on issues impacting the CalOptima Health Provider community.	



Page 15 of 16 GA.5004: Travel and Other Reimbursable Expenses

Term	Definition	
Registration Fees	Actual fees paid for registration to attend authorized conferences, seminars, conventions, trainings or meetings of professional societies or community organizations.	
Reimbursable Expenses	Reimbursable expenses include but are not limited to the cost of travel, transportation, catering and meals, lodging, business-related professional licenses and membership dues, public activities, and other actual and necessary business -related expenses incurred by CalOptima Health Employees, Governing Body, Standing Committee Members, and authorized contractors and consultants while conducting authorized CalOptima Health Business	
Standing Committee Members	Non-Board and non-employee members of the CalOptima Health Investment Advisory Committee (IAC), Provider Advisory Committee (PAC), Member Advisory Committee (MAC), OneCare Connect MAC, and Whole Child Model Family Advisory Committee.	
Transportation	on Bus, rail or airfare, car rental, taxi, ride sharing, shuttle, parking fees, tolls, and mileage for use of personal vehicle.	
Travel Meals	Travel Meals are those food items consumed when traveling on CalOptima Health business that is considered Non-local Travel.	

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Consent Calendar

9. Approve New CalOptima Health Policy GA.7111 Health Network Certification Process.

Contacts

Michael Gomez, Executive Director, Network Operations, (714) 347-3292 Quynh Nguyen, Director, Provider Operations, (714) 347-6804

Recommended Actions

Review and approve new CalOptima Health Policy GA.7111 Health Network Certification Process.

Background

On March 28, 2023, the Department of Health Care Services (DHCS) published All Plan Letter (APL) 23-006 providing Medi-Cal managed care plans (MCPs) with guidance on the requirements for delegation and monitoring of subcontractors. The APL details the Subcontractor Network Certification (SNC) process wherein MCPs must provide assurances to DHCS that each Subcontractor's and Downstream Subcontractor's provider networks meet state and federal network adequacy and access requirements.

Discussion

The Provider Operations Department has created Policy GA.7111 to comply with APL 23-006 and state and federal regulations. Policy GA.7111 outlines requirements for delegation and monitoring of Health Networks and details the SNC process, including the SNC document submission, to provide assurances that CalOptima Health's Health Networks and delegates meet state and federal network adequacy and access requirements.

Fiscal Impact

The recommended action is operational in nature and has no additional fiscal impact beyond what was incorporated in the Fiscal Year 2023-24 Operating Budget.

Rationale for Recommendation

The new policy would meet all applicable requirements directed by DHCS and CMS.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

CalOptima Health Board Action Agenda Referral Approve New CalOptima Health Policy GA.7111 Health Network Certification Process Page 2

Attachments

- 1. Policy GA.7111 Health Network Certification Process
- 2. APL 23-006 Delegation and Subcontractor Network Certification

/s/ Michael Hunn 10/27/2023
Authorized Signature Date



Policy: GA.7111p

Title: **Health Network Certification**

Process

Department: Operations Management

Section: Network Operations - Provider

Data Management Services

CEO Approval: /s/

Effective Date: TBD

Revised Date: Not Applicable

Applicable to: ⊠ Medi-Cal

☐ OneCare

□ PACE

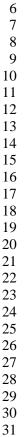
☐ Administrative

I. PURPOSE

This policy outlines requirements for delegation and monitoring of Health Networks and details the Subcontractor Network Certification (SNC) process, including the SNC document submission, to provide assurances that CalOptima Health's Health Networks and delegates meet state and federal network adequacy and access requirements.

II. POLICY

- A. Health Network Monitoring
 - 1. Delegation Accountability
 - a. If CalOptima Health delegates any activity or obligation to a Health Network, whether directly or indirectly, CalOptima Health must ensure communication of its policies and procedures to the Health Network. Additionally, the Health Network Delegation Agreement must:
 - i. Specify any and all delegated activities, obligations, and related reporting responsibilities;
 - it. Include the Health Network's agreement to perform the delegated activities, obligations, and reporting responsibilities;
 - iii. Provide for the revocation of the delegation of activities or obligations, or specify other remedies where the Department of Health Care Services (DHCS) or CalOptima Health determines the Health Network is not performing satisfactorily; and
 - iv. State that the Health Network agrees to comply with all applicable Medicaid laws and regulations, including all sub regulatory guidance and contract provisions, as well as the applicable state and federal laws.
 - 2. Ownership and Control Disclosures



32 33

34

1 2 3

4 5

- a. CalOptima Health shall collect and review their Health Network's ownership and control disclosures as set forth in Title 42 Code of Federal Regulations (CFR) 455.104.
 - Review of ownership and control disclosures applies to all Health Networks that contract with CalOptima Health, include disclosing entities, fiscal agents, and managed care entities.
- b. Health Networks shall accurately provide all required information in their disclosures.
 - i. Information shall include the date of birth and social security number for each person with an ownership or control interest and for each managing employee.
 - ii. An officer or director of a disclosing entity that is organized as a corporation should be considered a person with control interest.
 - iii. A board member of a disclosing entity shall be listed as a "managing employee" and/or "person with an ownership or control interest" to the extent that they meet that definition in 42 CFR 455.101.
- c. CalOptima Health shall review ownership controls and disclosures to identify potential conflicts of interest and make Health Networks' ownership and control disclosures available upon request, as the information is subject to audit by DHCS.
 - i. CalOptima Health shall alert their Managed Care Operations Division (MCOD) Contract Manager within ten Working Days upon discovery that a Health Network is noncompliant with these requirements, and/or if a disclosure reveals any potential violations of the ownership and control requirements.

3. Data Reporting

- a. CalOptima Health shall monitor the quality and compliance of Health Network data that is submitted to DHCS or other entities, pursuant to reporting responsibilities under state and federal laws.
 - i. Data reported by Health Networks shall be complete, accurate, reasonable, and timely.
 - ii. This includes, but is not limited to, encounter data, monthly 274 Provider Network data files, data reported through quarterly templates, electronic visit verification reporting, and any other ad hoc data requests required by DHCS.
 - a) Encounter data shall include all items and services furnished to Members either directly or through Health Network or other arrangements with Providers.
- b. CalOptima Health shall have in place mechanisms, including data validation and reporting systems, sufficient to ensure a Health Network's Network Provider encounter data is complete, accurate, reasonable, and timely prior to submission to DHCS.
- 4. Monitoring, Corrective Action, and Sanctions
 - a. CalOptima Health shall regularly monitor all functional areas delegated to Health Networks.

- b. CalOptima Health shall impose corrective action and/or financial sanctions on Health Networks upon discovery of noncompliance with the terms of their Health Network Delegation Agreement or any Medi-Cal requirements.
- c. CalOptima Health shall report any significant instances (i.e., in terms of gravity, scope and/or frequency) of noncompliance, imposition of corrective actions, or financial sanctions pertaining to their obligations under the contract with DHCS to their MCOD Contract Managers within three working days of the discovery or imposition.

B. Subcontractor Network Certification

- 1. Circumstances for Submission
 - a. CalOptima Health shall undergo a SNC annually that is separate and distinct from the submission process for the Annual Network Certification (ANC).
 - b. SNC is also required when:
 - i. CalOptima Health enters into a new risk-based Health Network Delegation Agreement with a Health Network that expands CalOptima Health's existing Provider Network and
 - ii. A Health Network's Provider Network experiences a significant change
 - a) A significant change is an event that impacts the provision of health care services for 2,000 or more Members or when a Health Network's Provider Network change causes CalOptima Health to become noncompliant with any of the Network adequacy and access standards outlined in DHCS All Plan Letter (APL) 23-001: Network Certification Requirements or any superseding APL.
 - b) For significant change, CalOptima Health shall submit the applicable SNC documentation for only the Network adequacy and access standards impacted by the significant change or noncompliance.
 - c) If a significant change occurs within the ninety (90) calendar days prior to the SNC annual submission date, CalOptima Health can document the change as part of that Reporting Year (RY) SNC filing.
 - d) For any significant changes that occur after the SNC annual submission date, CalOptima Health should submit the applicable SNC documentation for only the Network adequacy and access standards impacted by the significant change and report the change in the SNC for that RY.

Subcontractor Network Criteria

- a. Health Networks are only required to meet the Network adequacy and access standards for the Members assigned to the Health Network's Provider Network, and for Covered Services the Health Network is contracted to arrange for Members on behalf of CalOptima Health.
- b. For the annual SNC, CalOptima Health shall include all Health Networks Provider Network reported via the 274 Provider Network data file, unless the Health Networks Provider Network reported is exempt per the criteria listed in Section II.B.2.c. of this Policy and the required documentation provided substantiates the exemption.

- c. Health Networks may be exempt from SNC if:
 - i. CalOptima Health only contracts directly with individual Providers where no Health Network Provider Network exists;
 - ii. CalOptima Health only contracts with one Health Network in the service area, and no Providers directly contract with CalOptima Health;
 - iii. The Health Network only provides specialty or ancillary services; or
 - iv. The Health Network only provides care through single case agreements and is not available to all CalOptima Health Members upon enrollment.

III. PROCEDURE

A. SNC Submission

- 1. CalOptima Health shall submit the required SNC documentation to DHCS that accurately reflects the monitoring of Health Networks, no later than forty-five (45) days following the RY or, if the date falls on a weekend, the next working day, as outlined in DHCS APL 23-006: Delegation and Subcontractor Network Certification or any superseding APL.
- 2. CalOptima Health shall submit all required SNC documentation as described in the Subcontractor Network Certification Instruction Manual with the correct file naming conventions through the DHCS Secure File Transfer Protocol site.
- 3. Failure to submit complete and accurate SNC documentation by the SNC annual submission date are subject to the imposition of a corrective action plan (CAP) and/or other enforcement actions pursuant to the contract with DHCS, Welfare and Institutions Code (WIC) section 14197.7(e), and DHCS APL 22-015: Enforcement Actions: Administrative and Monetary Sanctions or any superseding APL.
- 4. CalOptima Health shall submit the following as part of the SNC submission:
 - a. The Subcontractor Network Exemptions Request template
 - b. The Network Adequacy and Access Assurances Report (NAAAR)
 - Section A of the template is prepopulated with the state's Network adequacy and access standards for which Health Networks are held accountable as applicable.
 - Section B to be completed by CalOptima Health delineates the types of analyses used to monitor and determine the Network adequacy and access compliance of Health Networks.
 - iii. Section C to be completed by CalOptima Health details the compliance results and findings of all the Subcontractor Network monitoring analyses conducted within the RY.
 - c. Verification documents for DHCS' to review and verify the compliance results and findings reported on the NAAAR.

- i. DHCS will verify documents for a subset (one-third) of Health Networks and will provide a list of Health Networks to be sampled, at a minimum, at least thirty (30) days in advance of the annual SNC submission date of forty-five (45) days after the end of the RY, or the next Working Day if the date falls on a weekend.
- ii. Verification documents for Health Networks are only required if DHCS provides a list of Health Networks to be sampled per Services Area for the specified RY.
- iii. DHCS may request additional verification documentation at any time in order to confirm that the information provided on the NAAAR is accurate.
- iv. Failure to provide DHCS with the requested documentation or a determination by DHCS that the information in the SNC submission is invalid or inaccurate may lead to implementation of a CAP and/or other enforcement actions.

B. Noncompliance

- 1. Health Network deficiencies impacting Member access to care, identified by CalOptima Health monitoring, must result in CalOptima Health, or the Health Network:
 - a. Authorizing Covered Services from an Out-of-Health Network Provider for impacted Members, which may include Providers from the direct network or those Out-of-Network, regardless of association, transportation or Provider costs until the deficiency is addressed.
 - b. Informing Members that Out-of-Network access to services is available.
 - c. Training Member services staff on the Members' right to request out-of-network access for Covered Services and transportation to Providers where the Health Network is unable to comply with network adequacy or access standards.

C. Deficiencies and Corrective Action

- 1. If a CAP notification letter is received from DHCS, CalOptima Health shall provide an initial CAP response, no later than thirty (30) calendar days after the issuance of the CAP notification letter, that details a plan of action and sets forth steps to correct the deficiencies identified.
- 2. CalOptima Health shall correct all deficiencies within six (6) months and during which time must provide DHCS with monthly status updates that demonstrate action steps to address the CAP.
 - a. DHCS may impose sanctions, or other appropriate enforcement actions, for failure to comply with network adequacy and access standards at the end of the six (6) month CAP period.
- 3. If a Health Network fails to meet Subcontracted Network Certification components, a Subcontracted Network Certification Corrective Action Plan (CAP) may be issued and the Health Network shall:
 - a. Provide an initial CAP response no later than thirty (30) calendar days after the issuance of the CAP notification letter.

	3
	4
	5
	6
	7
	8
	9
l	0
l	1
l	2
l	3
l	4
l	5
	6
l	7
l	8

20

21 22

23

24

2526

2728

29 30

31

32 33

34 35

36

37 38

39

40

41

1

2

- b. Authorize out-of-network access to Medically Necessary providers within timely access standards and applicable time or distance standards, regardless of associated transportation or provider costs until the CAP is completed and closed by CalOptima Health.
- 4. If a Health Network is unable to meet time or distance standards and has made good faith efforts to exhaust all reasonable contracting options with additional providers within the time or distance standards, an Alternate Access Standard (AAS) request shall be submitted to CalOptima Health.
 - a. Health Networks shall document all efforts to contract with additional out-of-network providers identified in their AAS requests that are in their county and bordering counties where they have network deficiencies and shall provide all documentation of failed contracting efforts to CalOptima Health.
 - b. Upon receipt of AAS approvals from CalOptima Health, Health Networks shall:
 - i. Inform affected Members who reside in the zip code where AAS requests were approved by posting all approved AAS on the Health Networks website within thirty (30) calendar days after the AAS approval.
 - ii. Assist any requesting Member in obtaining an appointment with an appropriate out-of-network Core Specialist, in-person or via Telehealth, in accordance with CalOptima Health Policy GG.1539: Authorization for Out-of-Network and Out-of-Area Services and Welfare and Institutions Code, Section 14197.

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

- A. CalOptima Health Contract with Department of Health Care Services (DHCS) for Medi-Cal
- B. CalOptima Health Policy GG.1539: Authorization for Out-of-Network and Out-of-Area Services
- C. CalOptima Health Policy HH.2002: Sanctions
- D. Department of Health Care Services (DHCS) All Plan Letter (APL) 22-015: Enforcement Actions: Administrative and Monetary Sanctions
- E. Department of Health Care Services (DHCS) All Plan Letter (APL) 23-001: Network Certification Requirements
- F. Department of Health Care Services (DHCS) All Plan Letter (APL) 23-006: Delegation and Subcontractor Network Certification
- G. Title 42, Code of Federal Regulations (C.F.R.), §§ 455.101, 455.104
- H. Welfare and Institutions Code (WIC), Sections 14197, 14197.7(e)

42 43 44

VI. REGULATORY AGENCY APPROVAL(S)

45

Date	Regulatory Agency	Response
08/31/2023	Department of Health Care Services (DHCS)	Approved as Submitted

46 47

48

VII. BOARD ACTION(S)

Dat

Date	Meeting
TBD	Regular Meeting of the CalOptima Health Board of Directors

Effective: TBD

VIII. REVISION HISTORY

1 2

3

4

Action	Date	Policy	Policy Title	Program(s)
Effective	TBD	GA.7111	Health Network Certification Process	Medi-Cal

on Revine M

Page 7 of 9

GA.7111: Health Network Certification Process

Effective: TBD

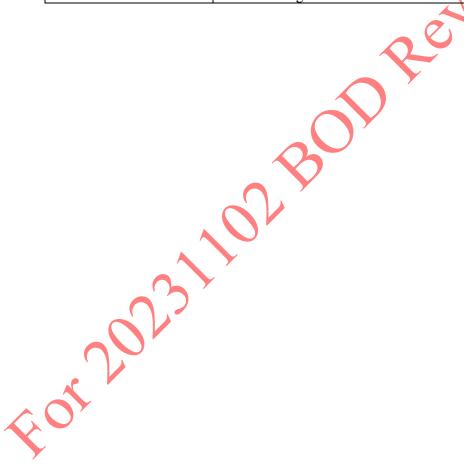
Back to Item

Term	Definition
Covered Services	Those services provided in the Fee-For-Service Medi-Cal program (as
Covered Bervices	set forth in Title 22, CCR, Division 3, Subdivision 1, Chapter 3,
	beginning with Section 51301), the Child Health and Disability
	Prevention program (as set forth in Title 17, CCR, Division 1, Chapter 4,
	Subchapter 13, Article 4, beginning with section 6842), and the
	California Children's Services (as set forth in Title 22, CCR, Division 2,
	subdivision 7, and Welfare and Institutions Code, Division 9, Part 3,
	Chapter 7, Article 2.985, beginning with section 14094.4) under the
	Whole-Child Model program, to the extent those services are included as
	Covered Services under CalOptima Health's Medi-Cal Contract with
	DHCS and are Medically Necessary, along with chiropractic services (as
	defined in Section 51308 of Title 22, CCR), podiatry services (as defined
	in Section 51310 of Title 22, CCR), speech pathology services and
	audiology services (as defined in Section 51309 of Title 22, CCR), and
	Enhanced Care Management and Community Supports as part of the
	California Advancing and Innovating Medi-Cal (CalAIM) Initiative (as
	set forth in the CalAIM 1115 Demonstration & 1915(b) Waiver, DHCS
	All Plan Letter (APL) 21-012. Enhanced Care Management
	Requirements and APL 21-017: Community Supports Requirements, and
	Welfare and Institutions Code, Division 9, Part 3, Chapter 7, Article
	5.51, beginning with section 14184.100), or other services as authorized
	by the CalOptima Health Board of Directors, which shall be covered for
	Members notwithstanding whether such benefits are provided under the
	Fee-For-Service Medi-Cal program.
Health Network	A Physician Hospital Consortium (PHC), physician group under a shared
	risk contract, or health care service plan, such as a Health Maintenance
	Organization (HMO) that contracts with CalOptima Health to provide
	Covered Services to Members assigned to that Health Network.
Medically Necessary or	
Medical Necessity	significant illness or significant disability, or alleviate severe pain
	through the diagnosis or treatment of disease, illness, or injury, as
	required under W&I Code 14059.5(a) and Title 22 CCR Section
	51303(a). Medically Necessary services shall include Covered Services
	necessary to achieve age-appropriate growth and development, and
	attain, maintain, or regain functional capacity. For Members under 21
	•
Y	
	• • • • • • • • • • • • • • • • • • • •
	**
	· · · · · · · · · · · · · · · · · · ·
92	years of age, a service is Medically Necessary if it meets the Early and Periodic Screening, Diagnostic and Treatment (EPSDT) standard of medical necessity set forth in Section 1396d(r)(5) of Title 42 of the United States Code, as required by W&I Code 14059.5(b) and W&I Code Section 14132(v). Without limitation, Medically Necessary services for Members under 21 years of age include Covered Services necessary to achieve or maintain age-appropriate growth and development, attain, regain or maintain functional capacity, or improve support or maintain the Member's current health condition. CalOptima Health shall determine Medical Necessity on a case-by-case basis, taki into account the individual needs of the child.

Page 8 of 9 GA.7111: Health Network Certification Process Effective: TBD

Term	Definition
Member	A Medi-Cal eligible beneficiary as determined by the County of Orange
	Social Services Agency, the California Department of Health Care
	Services (DHCS) Medi-Cal Program, or the United States Social
	Security Administration, who is enrolled in the CalOptima Health
	program.
Provider	A physician, nurse, nurse mid-wife, nurse practitioner, medical
	technician, physician assistant, hospital, laboratory, ancillary provider, or
	other person or institution that furnishes Covered Services
Service Area	The county or counties that CalOptima Health is approved to operate in
	under the terms of their DHCS Contract.
Subcontracted Network	A process that entails CalOptima Health's reporting on their monitoring
Certification (SNC)	of Subcontractors' and Downstream Subcontractors' Provider Networks
	and submitting documentation to DHCS verifying the compliance and/or
	noncompliance reported.
Subcontractor	An individual or entity who has a Subcontract with CalOptima Health
	that relates directly or indirectly to the performance of CalOptima
	Health's obligations under contract with DHCS.

1 2





DATE: March 28, 2023

ALL PLAN LETTER 23-006 SUPERSEDES ALL PLAN LETTER 17-004

TO: ALL MEDI-CAL MANAGED CARE HEALTH PLANS

SUBJECT: DELEGATION AND SUBCONTRACTOR NETWORK CERTIFICATION

PURPOSE:

The purpose of this All Plan Letter (APL) is to provide Medi-Cal managed care plans (MCPs) with guidance on the requirements for delegation and monitoring of Subcontractors. This APL also details the Subcontractor Network Certification (SNC) process wherein MCPs must provide assurances that each Subcontractor's and Downstream Subcontractor's Provider Network meets state and federal Network adequacy and access requirements.

BACKGROUND:

Title 42 Code of Federal Regulations (CFR) section 438.230 specifies the requirements MCPs must include in all contracts or written agreements with any Subcontractors. This regulation addresses the duties and obligations of MCPs and their Subcontractors. The regulation also emphasizes that regardless of the relationship the MCP has with a Subcontractor, whether direct or indirect through additional layers of contracting or delegation, the MCP has the ultimate responsibility for adhering to, and fully complying with, all terms and conditions of its contract with the Department of Health Care Services (DHCS).

Furthermore, MCPs must ensure, through their contracts with any Subcontractors, that their Subcontractors provide written disclosures of information on ownership and control as required under 42 CFR 455.104.² To address frequent findings relating to 42 CFR 455.104, the Centers for Medicare and Medicaid Services (CMS) has issued guidance, in the form of a toolkit.³ In the toolkit, CMS clarifies that a board member should be listed as a "person with ownership or control interest" or as a "managing employee," to the extent they meet either definition pursuant to 42 CFR 455.101. MCPs must comply

³ The CMS-issued toolkit is available at: https://www.cms.gov/sites/default/files/repo-new/25/Toolkit%20for%20Disclosures%20of%20Ownership%20and%20Control%2042%20CFR %20455%20104%20 final.pdf



¹ 42 CFR 438. The CFR is searchable at: https://www.ecfr.gov/.

² 42 CFR 438.608

with the ownership and control disclosure requirement as set forth in 42 CFR 455.104 by collecting information on whether their Subcontractors are persons with ownership or control interest, or managing employees.

Additionally, the California Advancing and Innovating Medi-Cal (CalAIM) 1915(b) Waiver Special Terms and Conditions (STCs) requires DHCS to provide CMS with assurances that MCPs are holding all Subcontractors who assume risk to DHCS' Network adequacy and access standards as of the 2022 Reporting Year (RY).^{4, 5} As a result, MCPs will be required to undergo an annual SNC as part of its Annual Network Certification.⁶

POLICY:

Definitions

For purposes of this APL, the following definitions apply:

- Subcontractor an individual or entity that has a Subcontractor Agreement with the MCP that relates directly or indirectly to the performance of the MCP's obligations under its contract with DHCS. A Network Provider is not a Subcontractor solely because it enters into a Network Provider Agreement.
- Downstream Subcontractor an individual or entity that has a Downstream Subcontractor Agreement with a Subcontractor of the MCP or a Downstream Subcontractor that relates directly or indirectly to the performance of the Subcontractor's obligations under its Subcontractor Agreement with the MCP.
- Subcontractor Network a Provider Network of a Subcontractor or Downstream Subcontractor, wherein the Subcontractor or Downstream Subcontractor is delegated risk and is responsible for arranging for the provision of and paying for Covered Services as stated in their Subcontractor or Downstream Subcontractor Agreement.

⁴ See the CalAIM Waiver Special Terms and Conditions, available at: https://www.dhcs.ca.gov/provgovpart/Documents/CalAIM-1915b-STCs.pdf

⁵ For purposes of this APL, the RY is the calendar year.

⁶ For more information on the Annual Network Certification process, see APL 23-001, or any superseding APL. APLs are searchable at: https://www.dhcs.ca.gov/formsandpubs/Pages/AllPlanLetters.aspx

 Subcontracted Network Certification (SNC) – a process that entails MCPs reporting on their monitoring of Subcontractors' and Downstream Subcontractors' Provider Networks and submitting documentation to DHCS verifying the compliance and/or noncompliance reported.

I. MONITORING SUBCONTRACTORS

A. Delegation Accountability

If an MCP delegates any activity or obligation to a Subcontractor, whether directly or indirectly, the Subcontractor Agreement must:

- 1) Specify any and all delegated activities, obligations, and related reporting responsibilities;
- 2) Include the Subcontractor's agreement to perform the delegated activities, obligations, and reporting responsibilities; and
- 3) Provide for the revocation of the delegation of activities or obligations, or specify other remedies where DHCS or the MCP determines the Subcontractor is not performing satisfactorily.⁷

The Subcontractor Agreement must also state that the Subcontractor agrees to comply with all applicable Medicaid laws and regulations, including all subregulatory guidance and Contract provisions, as well as the applicable state and federal laws. MCPs must maintain and communicate to Subcontractors their policies and procedures for monitoring Subcontractors' compliance with all requirements related to all delegated activities, obligations, and related reporting responsibilities as described in this APL. All policies and procedures must be made available to DHCS upon request.

B. Ownership and Control Disclosures

To identify potential conflicts of interest, MCPs are required to collect and review their Subcontractors' ownership and control disclosures as set forth in 42 CFR 455.104.9 The review of ownership and control disclosures applies to all

⁷ 42 CFR 438.230(c)(1)

^{8 42} CFR 438.230(c)(2)

^{9 42} CFR 438.608(c)

Subcontractors that contract with the MCP, including disclosing entities, fiscal agents, and managed care entities.

MCPs must require and ensure Subcontractors accurately provide all required information in their disclosures. This information includes the date of birth and social security number for each person with an ownership or control interest and for each managing employee. An officer or director of a disclosing entity that is organized as a corporation should be considered a person with control interest. The CMS toolkit specifies that a board member of a disclosing entity must be listed as a "managing employee" to the extent that they meet that definition in 42 CFR 455.101. The CMS toolkit also specifies that a board member of the disclosing entity must be listed as a "person with an ownership or control interest" to the extent that they meet that definition in 42 CFR 455.101.

MCPs must review to identify potential conflicts of interest and make Subcontractors' ownership and control disclosures available upon request, as the information is subject to audit by DHCS. MCPs must alert their Managed Care Operations Division (MCOD) Contract Manager within ten Working Days upon discovery that a Subcontractor is noncompliant with these requirements, and/or if a disclosure reveals any potential violations of the ownership and control requirements.

C. Data Reporting

MCPs must monitor the quality and compliance of Subcontractor data that MCPs submit to DHCS or other entities, pursuant to reporting responsibilities under state and federal laws. MCPs must ensure the data reported by Subcontractors is complete, accurate, reasonable, and timely. This includes, but is not limited to, encounter data, monthly 274 Provider Network data files, data reported through quarterly templates, electronic visit verification reporting, and any other ad hoc data requests required by DHCS.

MCPs must require Subcontractors to submit complete, accurate, and timely Network Provider encounter data to the MCPs for all items and services furnished to Members either directly or through Downstream Subcontractors or other arrangements with Providers. MCPs must have in place mechanisms, including data validation and reporting systems, sufficient to ensure a

¹⁰ 42 CFR 455.104(b)(1)

Subcontractor's Network Provider encounter data is complete, accurate, reasonable, and timely prior to submission to DHCS.

D. Monitoring, Corrective Action, and Sanctions

MCPs must regularly monitor all functional areas delegated to Subcontractors. MCPs must also impose corrective action and/or financial sanctions on Subcontractors upon discovery of noncompliance with the terms of their Subcontractor Agreement or any Medi-Cal requirements. MCPs must report any significant instances (i.e., in terms of gravity, scope and/or frequency) of noncompliance, imposition of corrective actions, or financial sanctions pertaining to their obligations under the contract with DHCS to their MCOD Contract Managers within three Working Days of the discovery or imposition.

II. SUBCONTRACTOR NETWORK CERTIFICATION

A. Circumstances for Submission

DHCS is required by state and federal laws to annually certify each MCP's full Provider Network for compliance with Network adequacy and access requirements and provide an assurance of that compliance to CMS for the RY.¹¹ As of the 2022 RY, the CalAIM 1915(b) Waiver STCs also require DHCS to provide the same assurances of Network adequacy and access for the Provider Networks of all MCP Subcontractors and Downstream Subcontractors that have assumed risk per their Subcontractor and Downstream Subcontractor Agreements. Henceforth, MCPs are required to undergo a SNC annually that is separate and distinct from the submission process for the Annual Network Certification (ANC).

SNC is also required (1) when a Subcontractor Network experiences a significant change, and (2) when the MCP enters into a new risk-based Subcontractor Agreement with a Subcontractor that expands the MCP's existing Provider Network. A significant change is (1) an event that impacts the provision of health care services for 2,000 or more Members or (2) when a Subcontractor Network change causes the MCP to become noncompliant with any of the Network adequacy and access standards outlined in APL 23-001 or any superseding APL. In either instance, MCPs must submit the applicable SNC documentation for only

¹¹ 42 CFR section 438.207(d).

the Network adequacy and access standards impacted by the significant change or noncompliance. If a significant change occurs within the 90 calendar days prior to the SNC annual submission date, the MCP can document the change as part of that RY SNC filing. For any significant changes that occur after the SNC annual submission date, the MCP should submit the applicable SNC documentation for only the Network adequacy and access standards impacted by the significant change and report the change in the SNC for that RY.

B. Subcontractor Network Criteria

Subcontractors and Downstream Subcontractors can be MCPs that are delegated to arrange for the provision of Covered Services on behalf of another MCP, or any other entities that are delegated responsibility by MCPs and Subcontractors for specific services and/or populations such as medical groups, independent physician associations, clinics, and community-based organizations. Whether a Subcontractor or Downstream Subcontractor is fully or partially delegated for functions and obligations under their Subcontractor or Downstream Subcontractor Agreement, Subcontractor Networks are only required to meet the Network adequacy and access standards for the Members assigned to the Subcontractor Network, and for Covered Services the Subcontractor or Downstream Subcontractor is contracted to arrange for Members on behalf of the MCP or Subcontractor. Refer to the SNC Instruction Manual (Attachment A) for details on determining which standards each Subcontractor Network must meet based on populations served and services covered.

For the annual SNC, MCPs must include all Subcontractor Networks reported via the 274 Provider Network data file, unless the Subcontractor Network is exempt per the criteria listed below and the required documentation provided substantiates the exemption. ¹² In addition to Service Areas where MCPs only contract directly with individual Providers and no Subcontractor Networks exist, the following describes the Subcontractor Networks that are exempt from SNC:

 MCP only contracts with one Subcontractor Network in the Service Area, and no Providers directly contract with the MCP;

¹² The documentation for submission to substantiate exemptions is outlined in the Subcontractor Network Certification Instruction Manual (Attachment A)

- 2) The Subcontractor Network only provides specialty or ancillary services; or
- The Subcontractor Network only provides care through single case agreements and is not available to all the MCP's Members upon enrollment.

MCPs are to submit exemption requests with their SNC submission per the instructions provided in Attachment A using the Subcontractor Network Exemptions Request template (Attachment B). DHCS will review each exemption request and provide a formal notification of the disposition to the MCP. Approvals are valid for one calendar year until the next annual SNC filing.

C. Submission

MCPs must submit the required SNC documentation to DHCS that accurately reflects the MCP's monitoring of Subcontractor Networks, no later than 45 days following the RY or, if the date falls on a weekend, the next Working Day. MCPs must submit all required SNC documentation as described in Attachment A with the correct file naming conventions through the DHCS Secure File Transfer Protocol site. MCPs that fail to submit complete and accurate SNC documentation by the SNC annual submission date are subject to the imposition of a corrective action plan (CAP) and/or other enforcement actions pursuant to the MCP Contract, Welfare and Institutions Code (WIC) section 14197.7(e), and APL 22-015 or any superseding APL.¹³

The SNC submission consists of three parts: (1) the Subcontractor Network Exemptions Request template (Attachment B), (2) the Network Adequacy and Access Assurances Report (NAAAR) (Attachment C), and (3) verification documents. The NAAAR, Attachment C, is a modified CMS reporting template containing two sections, Sections B and C, that MCPs are required to complete. Section A of the template is prepopulated with the state's Network adequacy and access standards for which MCPs must hold their Subcontractors accountable, as applicable per Subcontractor Network. Because these Network adequacy and access standards are the same as those DHCS uses to certify MCPs' Provider Networks through the ANC process, please refer to APL 23-001, or any superseding APL, for the specific time or distance, timely access, Provider to

¹³ State law is searchable at: https://leginfo.legislature.ca.gov/. MCP boilerplate contracts are available at: https://www.dhcs.ca.gov/provgovpart/Pages/MMCDBoilerplateContracts.aspx. APLs are searchable at: https://www.dhcs.ca.gov/formsandpubs/Pages/AllPlanLetters.aspx.

Member ratios, and mandatory Provider types standards MCPs must use to monitor the compliance of their Subcontractor Networks.

In Section B of the NAAAR, MCPs must delineate the types of analyses they use to monitor and determine the Network adequacy and access compliance of Subcontractor Networks. In Section C, MCPs report, in detail, the compliance results and findings of all the Subcontractor Network monitoring analyses conducted within the RY. Refer to Attachment A for detailed instructions on how to fill out the NAAAR.

The third part of the SNC submission is submission of documents for DHCS' review that verify the compliance results and findings reported on the NAAAR. Due to the size of California's Medicaid managed care program and the number of Subcontractor Networks, DHCS will verify documents for a subset of an MCP's Subcontractor Networks. DHCS will notify MCPs of the Subcontractor Networks to be sampled, at a minimum, at least 30 days in advance of the annual SNC submission date of 45 days after the end of the RY, or the next Working Day if the date falls on a weekend. MCPs are only required to send verification documents for Subcontractor Networks that DHCS notifies MCPs of that are to be sampled per Services Area/county for the specified RY.

A Service Area is the county or counties that the MCP is approved to operate in under the terms of their DHCS Contract. If the Service Area for a Subcontractor or Downstream Subcontractor is otherwise designated differently in the Subcontractor or Downstream Subcontractor Agreement, the MCP must show proof of that definition using the Subcontractor Network Exemptions Request (Attachment B).

To ensure every Subcontractor Network is verified, DHCS will remove the previously approved Subcontractor Network(s) from the MCP's pool of Subcontractor Networks after every annual SNC until all of the MCP's Subcontractor Networks have been sampled and verified. Once all of the MCP's Subcontractor Networks have been sampled and verified, the random selection cycle will begin again. Please refer to the Subcontractor Network Certification Instruction Manual (Attachment A) for more information about the required verification documents, including the list of acceptable types of documentation MCPs may submit to DHCS. DHCS may request additional MCP verification documents at any time in order to confirm that the information provided on the NAAAR is accurate. An MCP's failure to provide the requested documentation or

a determination by DHCS that the information in the SNC submission is invalid or inaccurate may lead to implementation of a CAP and/or other enforcement actions.

D. Noncompliance

All Subcontractor Network deficiencies impacting Member access to care, as identified by an MCP while monitoring, must result in the MCP, or the Subcontractor (if delegated utilization management), authorizing Covered Services from Out-of-Subcontractor Network (OOSN) Providers for Members in the deficient Subcontractor Network. OOSN Providers used to supplement a deficient Subcontractor Network may include Providers from an MCP's own direct Provider Network or those Out-of-Network when necessary. The MCP, or Subcontractor or Downstream Subcontractor which is delegated utilization management, must authorize Covered Services from OOSN Providers regardless of associated transportation or Provider costs until the deficiency is addressed. An MCP or Subcontractor must also ensure that the deficient Subcontractor or Downstream Subcontractor informs Members that OOSN access to services is available, and that the MCP's or Subcontractor's Member services staff are trained on Members' right to request OOSN access for Covered Services and transportation to Providers where the Subcontractor or Downstream Subcontractor is unable to comply with Network adequacy or access standards.

E. Deficiencies and Corrective Action

Upon completing the review of SNC submissions, DHCS will provide a CAP notification letter to each MCP found non-compliant with the SNC requirements of this APL, outlining the deficiencies and specific issues of noncompliance that the MCP must address. MCPs must provide an initial CAP response, no later than 30 calendar days after the issuance of the CAP notification letter, that details a plan of action and sets forth steps the MCP will take to correct the deficiencies identified.

MCPs have six months to correct all deficiencies during which time MCPs must provide DHCS with monthly status updates that demonstrate action steps the MCP is undertaking to address the CAP. DHCS may impose sanctions, or other appropriate enforcement actions, for failure to comply with Network adequacy

and access standards at the end of the six-month CAP period. If monetary sanctions are to be imposed, DHCS will consider the factors set forth in WIC section 14197.7(g) when assessing and determining the amount.

The requirements contained in this APL will necessitate a change in an MCP's contractually required P&Ps. MCPs must submit their updated P&Ps to their MCOD Contract Manager within 90 calendar days of the release of this APL.

MCPs are responsible for ensuring that their Subcontractors and Network Providers comply with all applicable State and federal laws and regulations, Contract requirements, and other DHCS guidance, including APLs and Policy Letters. ¹⁴ These requirements must be communicated by each MCP to all Subcontractors and Network Providers.

If you have any questions regarding this APL, please contact your MCOD Contract Manager.

Sincerely,

Original Signed by Dana Durham

Dana Durham, Chief Managed Care Quality and Monitoring Division

¹⁴ For more information on Subcontractors and Network Providers, including the definition and applicable requirements, see APL 19-001, and any subsequent APLs on this topic.



Financial Summary

September 30, 2023

Board of Directors Meeting November 2, 2023

Nancy Huang, Chief Financial Officer

Our Mission

To serve member health with excellence and dignity, respecting the value and needs of each person.

Our Vision

By 2027, remove barriers to health care access for our members, implement same-day treatment authorizations and real-time claims payments for our providers, and annually assess members' social determinants of health.

Financial Highlights: September 2023

	September 2023					July - Septem	ber 2023	
Actual	Budget	Variance	% Variance		Actual	Budget	Variance	% Variance
979,148	959,564	19,584	2.0%	Member Months	2,949,007	2,927,918	21,089	0.7%
502,526,257	350,897,442	151,628,815	43.2%	Revenues	1,227,643,964	1,069,494,271	158,149,693	14.8%
470,936,218	323,505,345	(147,430,873)	(45.6%)	Medical Expenses	1,121,935,884	993,255,230	(128,680,654)	(13.0%)
19,504,662	20,382,917	878,255	4.3%	Administrative Expenses	53,606,826	61,576,959	7,970,133	12.9%
12,085,377	7,009,180	298,181,433	72.4%	Operatng Margin	52,101,254	14,662,082	2<u>7</u>8,860,214	255.3%
		5,076,197					37,439,17	2
10,249,163	2,083,330	8,165,833	392.0%	Net Investment Income/(Loss)	37,431,937	6,249,990	31,181,947	498.9%
34,295	(32,713)	67,008	204.8%	Net Rental Income/Expense	67,629	(98,139)	165,768	168.9%
(9,459,818)	(1,003,219)	(8,456,599)	(842.9%)	Grant Income/(Expense)	(28,965,738)	(23,009,658)	(5,956,080)	(25.9%)
(291,842)	-	(291,842)	(100.0%)	Other Income/(Expense)	(830,018)	-	(830,018)	(100.0%)
531,798	1,047,398	(515,600)	(49.2%)	Total Non-Operating Income (Loss)	7,703,810	(16,857,807)	24,561,617	145.7%
12,617,175	8,056,578	4,560,597	56.6%	Change in Net Assets	59,805,064	(2,195,725)	62,000,789	2823.7%
93.7%	92.2%	1.5%		Medical Loss Ratio	91.4%	92.9%	(1.5%)	
3.9%	5.8%	1.9%		Administrative Loss Ratio	4.4%	5.8%	1.4%	

Rev. 11/02/23



Financial Highlights Notes: September 2023

- Notable events/items in September 2023
 - \$138 million in Calendar Year (CY) 2022 Hospital Directed Payments (DP) were received and disbursed
 - \$147 million of CY 2022 Hospital Quality Assurance Fee (HQAF) Program received but pending for a payment distribution list
 - \$10 million for Coalition of Orange County Community Health Centers recorded and cash was disbursed in October 2023
 - Year two (2) payment of a five (5) year Grant Agreement for Population Health and Value-Based Care Transformation program

FY 2023-24: Management Summary

- Change in Net Assets Surplus or (Deficit)
 - Month To Date (MTD) September 2023: \$12.6 million, favorable to budget \$4.6 million or 56.6% driven primarily by favorable net enrollment and net investment income
 - Year To Date (YTD) July September 2023: \$59.8 million, favorable to budget \$62.0 million or 2,823.7% due to enrollment and net investment income

Enrollment

- MTD: 979,148 member months, favorable to budget 19,584 or 2.0%
- YTD: 2,949,007 member months, favorable to budget 21,089 or 0.7%



FY 2023-24: Management Summary (cont.)

Revenue

- MTD: \$502.5 million, favorable to budget \$151.6 million or 43.2% driven by the Medi-Cal (MC) Line of Business (LOB) due to CY 2022 Hospital DP and favorable enrollment
- YTD: \$1,227.6 million, favorable to budget \$158.1 million or 14.8% driven primarily by CY 2022 Hospital DP and favorable enrollment



FY 2023-24: Management Summary (cont.)

- Medical Expenses
 - MTD: \$470.9 million, unfavorable to budget \$147.4 million or 45.6% due primarily to CY 2022 Hospital DP and increased Crossover and Community Support claims
 - YTD: \$1,121.9 million, unfavorable to budget \$128.7 million or 13.0% driven primarily by CY 2022 Hospital DP



FY 2023-24: Management Summary (cont.)

Administrative Expenses

- MTD: \$19.5 million, favorable to budget \$0.9 million or 4.3%
- YTD: \$53.6 million, favorable to budget \$8.0 million or 12.9%
- Non-Operating Income (Loss)
 - MTD: \$0.5 million, unfavorable to budget \$0.5 million or 49.2%
 - YTD: \$7.7 million, favorable to budget \$24.6 million or 145.7% due primarily to net investment income



FY 2023-24: Key Financial Ratios

- Medical Loss Ratio (MLR)
 - MTD: Actual 93.7% (91.4% excluding DP), Budget 92.2%
 - YTD: Actual 91.4% (90.3% excluding DP), Budget 92.9%
- Administrative Loss Ratio (ALR)
 - MTD: Actual 3.9% (5.4% excluding DP), Budget 5.8%
 - YTD: Actual 4.4% (4.9% excluding DP), Budget 5.8%
- Balance Sheet Ratios
 - Current ratio*: 1.5
 - Board Designated Reserve level: 1.75
 - Net-position: \$1.7 billion, including required Tangible Net Equity (TNE) of \$109.6 million



Enrollment Summary: September 2023

	Septe	ember			J	uly - Septer		
		\$	%				\$	%
<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Variance</u>	Enrollment (by Aid Category)	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Variance</u>
143,620	140,508	3,112	2.2%	SPD	430,072	424,661	5,411	1.3%
300,431	313,942	(13,511)	(4.3%)	TANF Child	906,453	949,906	(43,453)	(4.6%)
143,530	130,127	13,403	10.3%	TANF Adult	430,166	397,228	32,938	8.3%
2,957	3,118	(161)	(5.2%)	LTC	8,960	9,354	(394)	(4.2%)
359,010	342,319	16,691	4.9%	MCE	1,084,414	1,058,327	26,087	2.5%
11,327	11,388	(61)	(0.5%)	WCM	34,298	34,119	179	0.5%
960,875	941,402	19,473	2.1%	Medi-Cal Total	2,894,363	2,873,595	20,768	0.7%
17,836	17,700	136	0.8%	OneCare	53,346	52,951	395	0.7%
437	462	(25)	(5.4%)	PACE	1,298	1,372	(74)	(5.4%)
503	568	(65)	(11.4%)	MSSP	1,506	1,704	(198)	(11.6%)
979,148	959,564	19,584	2.0%	CalOptima Health Total	2,949,007	2,927,918	21,089	0.7%



Consolidated Revenue & Expenses: September 2023 MTD

	Medi-Cal Classic/WCM	Medi-Cal Expansion	n T	otal Medi-Cal	OneCare	OneCare Connect	PACE	MSSP		Co	onsolidated
MEMBER MONTHS	601,865	359,010		960,875	17,836		437		503		979,148
REVENUES											
Capitation Revenue	247,215,296	\$ 219,482,019	_ \$	466,697,315	\$ 31,994,747	\$ (90,231)	\$ 3,714,251			\$	502,526,257
Total Operating Revenue	247,215,296	219,482,019		466,697,315	31,994,747	(90,231)	3,714,251	210	,175		502,526,257
MEDICAL EXPENSES											
Provider Capitation	60,457,736	49,020,490		109,478,226	13,067,276						122,545,502
Claims	76,361,486	51,079,023		127,440,508	5,963,967	6,544	1,479,525				134,890,544
MLTSS	42,385,236	5,729,518		48,114,753	81,920	(13,330)	21,801	22	,048		48,227,191
Prescription Drugs	(394)			(394)	8,045,842	(100,997)	508,626				8,453,077
Case Mgmt & Other Medical	92,193,154	61,907,355		154,100,509	1,480,406	(4,767)	1,088,230	155	,525		156,819,903
Total Medical Expenses	271,397,217	167,736,386		439,133,603	28,639,410	(112,551)	3,098,181	177	,573		470,936,218
Medical Loss Ratio	109.8%	76.4%		94.1%	89.5%	124.7%	83.4%	8	4.5%		93.7%
GROSS MARGIN	(24,181,922)	51,745,634		27,563,712	3,355,336	22,320	616,070	32	,601		31,590,039
ADMINISTRATIVE EXPENSES											
Salaries & Benefits				10,506,238	863,073		156,817	81	,639		11,607,768
Non-Salary Operating Expenses				2,409,480	194,428	(111)	9,741	1	,333		2,614,872
Depreciation & Amortization				756,027			1,186				757,213
Other Operating Expenses				4,010,030	41,317		11,707	5	,957		4,069,010
Indirect Cost Allocation, Occupanc	у			(282,864)	723,313		12,710	2	,641		455,800
Total Administrative Expenses	5			17,398,911	1,822,130	(111)	192,161	91	,571		19,504,662
Administrative Loss Ratio				3.7%	5.7%	0.1%	5.2%	4.	3.6%		3.9%
Operating Income/(Loss)				10,164,801	1,533,206	22,431	423,908	(58	,969)		12,085,377
Investments and Other Non-Operatin	g			(291,842)							531,798
CHANGE IN NET ASSETS			\$	9,872,959	\$ 1,533,206	\$ 22,431	\$ 423,908	\$ (58	,969)	\$	12,617,175
BUDGETED CHANGE IN NET ASSETS				8,889,988	(1,940,973)	-	130,187	(70	,022)		8,056,578
Variance to Budget - Fav/(Unfav)			\$	982,971	\$ 3,474,179	\$ 22,431	\$ 293,721	\$ 11	,053	\$	4,560,597



Consolidated Revenue & Expenses: September 2023 YTD

	Medi-Cal Classic/WCM	Medi-Cal Expansion	То	tal Medi-Cal	OneCare	One	Care Connect	PACE	MSSP	C	Consolidated
MEMBER MONTHS	1,809,949	1,084,414		2,894,363	53,346			1,298	1,506		2,949,007
REVENUES											
Capitation Revenue	632,745,488	\$ 489,066,650		1,121,812,139	\$ 95,466,063	\$	(1,353,404)	\$ 11,074,019	\$ 645,147	\$	1,227,643,964
Total Operating Revenue	632,745,488	489,066,650		1,121,812,139	 95,466,063		(1,353,404)	11,074,019	 645,147		1,227,643,964
MEDICAL EXPENSES											
Provider Capitation	182,373,493	147,048,023		329,421,517	38,699,370						368,120,886
Claims	220,376,049	143,809,557		364,185,606	21,023,026		(57,196)	4,439,325			389,590,761
MLTSS	122,065,377	16,139,591		138,204,968	245,824		(17,616)	597	64,384		138,498,157
Prescription Drugs	(9,419)			(9,419)	24,955,358		(1,819,345)	1,377,102			24,503,696
Case Mgmt & Other Medical	115,328,719	78,467,756		193,796,475	 3,557,024		34,172	3,371,035	463,680		201,222,385
Total Medical Expenses	640,134,219	385,464,928		1,025,599,147	 88,480,601		(1,859,986)	9,188,058	528,064		1,121,935,884
Medical Loss Ratio	101.2%	78.8%		91.4%	92.7%		137.4%	83.0%	81.9%		91.4%
GROSS MARGIN	(7,388,731)	103,601,723		96,212,992	6,985,462		506,582	1,885,960	117,084		105,708,080
ADMINISTRATIVE EXPENSES											
Salaries & Benefits				31,821,784	2,946,515		(0)	460,124	287,633		35,516,055
Non-Salary Operating Expenses				5,650,250	785,893		(4,364)	48,415	4,020		6,484,213
Depreciation & Amortization				2,512,491			, , , ,	3,375			2,515,867
Other Operating Expenses				7,725,316	139,015			32,137	12,984		7,909,451
Indirect Cost Allocation, Occupan	су			(1,499,093)	2,620,513			42,119	17,701		1,181,239
Total Administrative Expense	es			46,210,749	6,491,935		(4,364)	586,169	322,337		53,606,826
Administrative Loss Ratio				4.1%	6.8%		0.3%	5.3%	50.0%		4.4%
Operating Income/(Loss)				50,002,243	493,527	_	510,946	1,299,791	(205,253)		52,101,254
Investments and Other Non-Operati	ng			(830,018)							7,703,810
CHANGE IN NET ASSETS			\$	49,172,225	\$ 493,527	\$	510,946	\$ 1,299,791	\$ (205,253)	\$	59,805,064
BUDGETED CHANGE IN NET ASSETS				21,267,547	(6,591,977)		-	200,592	(214,080)		(2,195,725)
Variance to Budget - Fav/(Unfav)			\$	27,904,678	\$ 7,085,504	\$	510,946	\$ 1,099,199	\$ 8,827	\$	62,000,789



Balance Sheet: As of September 2023

ASSETS		LIABILITIES & NET POSITION	
Current Assets		Current Liabilities	
	** *** ***		+0.4.750.070
Operating Cash	\$1,118,731,643	Accounts Payable	\$24,750,272
Short-term Investments	1,721,466,143	Medical Claims Liability and Capitation Payable	1,956,001,869
Receivables & Other Current Assets	462,537,293	Capitation and Withholds	118,767,889
Total Current Assets	3,302,735,079	Other Current Liabilities	86,030,318
		Total Current Liabilities	2,185,550,348
Capital Assets			
Capital Assets	161,227,810	Other Liabilities	
Less Accumulated Depreciation	(70,140,875)	GASB 96 Subscription Liabilities	14,510,742
Capital Assets, Net of Depreciation	91,086,936	Postemployment Health Care Plan	19,110,335
		Net Pension Liabilities	40,465,145
Other Assets		Total Other Liabilities	74,086,222
Restricted Deposits	300,000		
Board Designated Reserve	580,532,039	TOTAL LIABILITIES	2,259,636,570
Total Other Assets	580,832,039		
		Deferred Inflows	11,175,516
TOTAL ASSETS	3,974,654,054		
		Net Position	
Deferred Outflows	25,969,350	TNE	109,634,498
		Funds in Excess of TNE	1,620,176,820
		TOTAL NET POSITION	1,729,811,317
TOTAL ASSETS & DEFERRED OUTFLOWS	4,000,623,404	TOTAL LIABILITIES, DEFERRED INFLOWS & NET POSITION	4,000,623,404



Board Designated Reserve and TNE Analysis: As of September 2023

Туре	Reserve Name	Market Value	Bench	mark	Variance		
			Low	High	Mkt - Low	Mkt - High	
	Tier 1 - Payden & Rygel	236,858,904					
	Tier 1 - MetLife	234,983,802					
Board Designated	d Reserve	471,842,706	353,565,034	552,079,119	118,277,673	(80,236,412)	
	Tier 2 - Payden & Rygel	54,472,840					
	Tier 2 - MetLife	54,216,492					
TNE Requiremen	t	108,689,332	109,634,498	109,634,498	(945,166)	(945,166)	
	Consolidated:	580,532,039	463,199,532	661,713,617	117,332,507	(81,181,578)	
	Current reserve level	1.75	1.40	2.00			



Net Assets Analysis: As of September 2023

Category	Item Description	Amount (millions)	Approved Initiative	Expense to Date	%
	Total Net Position @ 9/30/2023	\$1,729.8			100.0%
Resources Assigned	Board Designated Reserve ¹	580.5			33.6%
	Capital Assets, net of Depreciation ²	91.1			5.3%
Resources Allocated ³	Homeless Health Initiative ⁴	\$19.9	\$59.9	\$40.0	1.29
	Housing and Homelessness Initiative Program ⁴	69.4	97.2	27.8	4.0%
	Intergovernmental Transfers (IGT)	58.5	111.7	53.2	3.4%
	Digital Transformation and Workplace Modernization	68.9	100.0	31.1	4.0%
	Mind OC Grant (Orange)	0.0	1.0	1.0	0.0%
	Outreach Strategy for CalFresh, Redetermination support, and other programs	6.6	8.0	1.4	0.49
	Coalition of Orange County Community Health Centers Grant	30.0	50.0	20.0	1.79
	Mind OC Grant (Irvine)	0.0	15.0	15.0	0.09
	OneCare Member Health Rewards and Incentives	0.9	1.0	0.1	0.19
	General Awareness Campaign	1.0	2.7	1.7	0.19
	Member Health Needs Assessment	0.9	1.0	0.1	0.19
	Five-Year Hospital Quality Program Beginning MY 2023	149.1	153.5	4.4	8.6%
	Medi-Cal Annual Wellness Initiative	2.2	3.8	1.6	0.19
	Skilled Nursing Facility Access Program	10.0	10.0	0.0	0.6%
	In-Home Care Pilot Program with the UCI Family Health Center	1.3	2.0	0.7	0.19
	National Alliance for Mental Illness Orange County Peer Support Program	4.5	5.0	0.5	0.3%
	Community Living and PACE Center in the City of Tustin	17.7	18.0	0.3	1.09
	Stipend Program for Master of Social Works	0.0	5.0	5.0	0.09
	Wellness & Prevention Program	2.1	2.7	0.6	0.19
	CalOptima Health Provider Workforce Development Fund	50.0	50.0	0.0	2.9%
	Distribution Event- Naloxone	2.5	15.0	12.5	0.19
	Garden Grove Bldg Improvement	10.5	10.5	0.0	0.6%
	Post-Pandemic Supplemental	90.6	107.5	16.9	5.2%
	Subtotal:	\$596.5	\$830.5	\$234.1	34.5%

Resources Available for New Initiativ Unallocated/Unassigned1



\$461.7

26.7%

¹ Total of Board Designated Reserve and unallocated reserve amount can support approximately 92 days of CalOptima Health's current operations

 $^{^{\}rm 2}$ Increase due to the adoption of GASB 96 Subscription-Based Information Technology Arrangements

³ Initiatives that have been paid in full in the previous year are omitted from the list of Resources Allocated

 $^{^{\}rm 4}\,{\rm See}$ HHI and HHIP summary and Allocated Funds for list of Board approved initiatives

Homeless Health Initiative and Allocated Funds: <u>As of September 2023</u>

Funds Allocation, approved initiatives:	Allocated Amount	Utilized Amount	Remaining Approved Amount
Enhanced Medi-Cal Services at the Be Well OC Regional Mental Health and Wellness Campus	11,400,000	11,400,000	-
Recuperative Care	6,194,190	6,194,190	-
Medical Respite	250,000	250,000	-
Day Habilitation (County for HomeKey)	2,500,000	2,500,000	-
Clinical Field Team Start-up & Federal Qualified Health Center (FQHC)	1,600,000	1,600,000	-
CalOptima Homeless Response Team	1,681,734	1,681,734	-
Homeless Coordination at Hospitals	10,000,000	9,956,478	43,522
CalOptima Days, HCAP and FQHC Administrative Support	963,261	662,709	300,552
FQHC (Community Health Center) Expansion	21,902	21,902	-
Homeless Clinical Access Program (HCAP) and CalOptima Days	9,888,914	3,170,400	6,718,514
Vaccination Intervention and Member Incentive Strategy	400,000	54,649	345,351
Street Medicine	8,000,000	2,489,000	5,511,000
Outreach and Engagement	7,000,000	-	7,000,000
Housing and Homelessness Incentive Program (HHIP) ¹	40,100,000	-	40,100,000
Subtotal of Approved Initiatives	\$ 100,000,000	\$ 39,981,061	\$ 60,018,939
Transfer of funds to HHIP ¹	(40,100,000)	-	(40,100,000)
Program Total	\$ 59,900,000	\$ 39,981,061	\$ 19,918,939

Notes:

¹On September 1, 2022, CalOptima Health's Board of Directors approved reallocation of \$40.1M from HHI to HHIP.



Housing and Homelessness Incentive Program As of September 2023

Funds Allocation, approved initiatives:	Allocated Amount	Utilized Amount	Remaining Approved Amount
Office of Care Coordination	2,200,000	2,200,000	-
Pulse For Good	800,000	382,200	417,800
Consultant	600,000	-	600,000
Equity Grants for Programs Serving Underrepresented Populations	4,021,311	1,461,149	2,560,162
Infrastructure Projects	5,832,314	2,785,365	3,046,949
Capital Projects	73,247,369	21,000,000	52,247,369
System Change Projects	10,180,000	-	10,180,000
Non-Profit Healthcare Academy	354,530	-	354,530

Total of Approved Initiatives \$ 97,235,524 1 \$ 27,828,714 \$ 69,406,810

Notes:

¹Total funding \$97.2M: \$40.1M Board-approved reallocation from HHI, \$22.3M from CalOptima Health existing reserves and \$34.8M from DHCS HHIP incentive payments





Stay Connected With Us www.caloptima.org







(f) (o) 💓 @CalOptima



UNAUDITED FINANCIAL STATEMENTS September 30, 2023

Table of Contents

Financial Highlights	3
FTE Data	4
Statement of Revenues and Expenses – Consolidated Month to Date	5
Statement of Revenues and Expenses – Consolidated Year to Date	6
Statement of Revenues and Expenses – Consolidated LOB Month to Date	7
Statement of Revenues and Expenses – Consolidated LOB Year to Date	8
Highlights – Overall	9
Enrollment Summary	10
Enrollment Trended by Network Type	11
Highlights – Enrollment	<u>-</u> 12
Statement of Revenues and Expenses – Medi-Cal	13
Highlights – Medi-Cal	<u> </u>
Statement of Revenues and Expenses – OneCare	15
Highlights – OneCare	16
Statement of Revenues and Expenses – OneCare Connect	17
Statement of Revenues and Expenses – PACE	18
Statement of Revenues and Expenses – MSSP	19
Statement of Revenues and Expenses – 505 City Parkway	20
Statement of Revenues and Expenses – 500 City Parkway	
Highlights – OneCare Connect, PACE, 505 & 500 City Parkway	22
Balance Sheet_	23
Highlights – Balance Sheet	24
Board Designated Reserve & TNE Analysis	25
Statement of Cash Flow	26
Net Assets Analysis	27
Key Financial Indicators (KFI)	28
Digital Transformation Strategy	29
Homeless Health Reserve Report	30
Housing and Homelessness Incentive Program Report	31
Budget Allocation Changes	32

CalOptima Health - Consolidated Financial Highlights For the Three Months Ended September 30, 2023

Month-to-Date				Year-to-L	ate			
Actual	Budget	\$ Variance	% Variance		Actual	Budget	\$ Variance	% Variance
979,148	959,564	19,584	2.0%	Member Months	2,949,007	2,927,918	21,089	0.7%
502,526,257	350,897,442	151,628,815	43.2%	Revenues	1,227,643,964	1,069,494,271	158,149,693	14.8%
470,936,218	323,505,345	(147,430,873)	(45.6%)	Medical Expenses	1,121,935,884	993,255,230	(128,680,654)	(13.0%)
19,504,662	20,382,917	878,255	4.3%	Administrative Expenses	53,606,826	61,576,959	7,970,133	12.9%
12,085,377	7,009,180	5,076,197	72.4%	Operating Margin	52,101,254	14,662,082	37,439,172	255.3%
				Non-Operating Income (Loss)				
10,249,163	2,083,330	8,165,833	392.0%	Net Investment Income/Expense	37,431,937	6,249,990	31,181,947	498.9%
34,295	(32,713)	67,008	204.8%	Net Rental Income/Expense	67,629	(98,139)	165,768	168.9%
(9,459,818)	(1,003,219)	(8,456,599)	(842.9%)	Grant Expense	(28,965,738)	(23,009,658)	(5,956,080)	(25.9%)
(291,842)	-	(291,842)	(100.0%)	Other Income/Expense	(830,018)	=	(830,018)	(100.0%)
531,798	1,047,398	(515,600)	(49.2%)	Total Non-Operating Income (Loss)	7,703,810	(16,857,807)	24,561,617	145.7%
12,617,175	8,056,578	4,560,597	56.6%	Change in Net Assets	59,805,064	(2,195,725)	62,000,789	2823.7%
93.7%	92.2%	1.5%		Medical Loss Ratio	91.4%	92.9%	(1.5%)	
3.9%	5.8%	1.9%		Administrative Loss Ratio	4.4%	5.8%	1.4%	
2.4%	2.0%	0.4%		Operating Margin Ratio	4.2%	1.4%	2.9%	
100.0%	100.0%			Total Operating	100.0%	100.0%		
91.4%	92.2%	(0.8%)		*MLR (excluding Directed Payments)	90.3%	92.9%	(2.6%)	
5.4%	5.8%	0.5%		*ALR (excluding Directed Payments)	4.9%	5.8%	0.8%	

^{*}CalOptima Health updated the category of Directed Payments per Department of Health Care Services instructions

CalOptima Health - Consolidated Full Time Employee Data For the Three Months Ended September 30, 2023

Total FTE's MTD			
	Actual	Budget	Fav/Unfav
Medi-Cal	1261	1352	91
OneCare	183	197	14
PACE	102	101	(2)
MSSP	20	24	4
Total	1566	1673	107

Total FTE's YTD			
	Actual	Budget	Fav/Unfav
Medi-Cal	3763	4057	294
OneCare	546	591	45
PACE	309	302	(8)
MSSP	63	71	8
Total	4681	5020	339

MM per FTE MTD							
	Actual	Budget	Fav/Unfav				
Medi-Cal	762	696	(66)				
OneCare	98	90	(8)				
PACE	4	5	0				
MSSP	25	24	(1)				
Total	625	573	(52)				

MM per FTE YTD			
	Actual	Budget	Fav/Unfav
Medi-Cal	769	708	(61)
OneCare	98	90	(8)
PACE	4	5	0
MSSP	24	24	0
Total	630	583	(47)

Open Positions			
	Total	Medical	Admin
Medi-Cal	88.00	29.75	58.25
OneCare	4.00	2.00	2.00
PACE	6.00	6.00	0.00
MSSP	3.00	2.00	1.00
Total	101.00	39.75	61.25

CalOptima Health - Consolidated Statement of Revenues and Expenses For the One Month Ended September 30, 2023

	Actual		Bu	dget	Variance		
	\$	PMPM	\$	PMPM	\$	PMPM	
MEMBER MONTHS	979,148		959,56	54	19,584		
REVENUE							
Medi-Cal	\$ 466,697,315	\$ 485.70	\$ 315,249,20	5 \$ 334.87	\$ 151,448,110	\$ 150.83	
OneCare	31,994,747	1,793.83	31,454,43	32 1,777.09	540,315	16.74	
OneCare Connect	(90,231)		-		(90,231)	-	
PACE	3,714,251	8,499.43	3,940,28	8,528.76	(226,036)	(29.33)	
MSSP	210,175	417.84	253,51	8 446.33	(43,343)	(28.49)	
Total Operating Revenue	502,526,257	513.23	350,897,44	365.68	151,628,815	147.55	
MEDICAL EXPENSES							
Medi-Cal	439,133,603	457.01	288,907,15	306.89	(150,226,453)	(150.12)	
OneCare	28,639,410	1,605.71	30,765,89	1,738.19	2,126,481	132.48	
OneCare Connect	(112,551)				112,551	-	
PACE	3,098,181	7,089.66	3,614,63		516,454	734.23	
MSSP	177,573	353.03	217,66	59 383.22	40,096	30.19	
Total Medical Expenses	470,936,218	480.97	323,505,34	337.14	(147,430,873)	(143.83)	
GROSS MARGIN	31,590,039	32.26	27,392,09	28.54	4,197,942	3.72	
ADMINISTRATIVE EXPENSES							
Salaries and Benefits	11,607,768	11.85	12,175,85		568,089	0.84	
Professional Fees	589,564	0.60	1,048,79		459,231	0.49	
Purchased Services	1,334,007	1.36	2,206,24		872,241	0.94	
Printing & Postage	691,301	0.71	542,12		(149,175)	(0.15)	
Depreciation & Amortization	757,213	0.77	400,90		(356,313)	(0.35)	
Other Expenses	4,069,010	4.16	3,564,11		(504,898)	(0.45)	
Indirect Cost Allocation, Occupancy	455,800	0.47	444,87		(10,921)	(0.01)	
Total Administrative Expenses	19,504,662	19.92	20,382,91	7 21.24	878,255	1.32	
INCOME (LOSS) FROM OPERATIONS	12,085,377	12.34	7,009,18	7.30	5,076,197	5.04	
INVESTMENT INCOME							
Interest Income	12,443,574	12.71	2,083,33	30 2.17	10,360,244	10.54	
Realized Gain/(Loss) on Investments	(374,972)	(0.38)	-	-	(374,972)	(0.38)	
Unrealized Gain/(Loss) on Investments	(1,819,438)	(1.86)			(1,819,438)	(1.86)	
Total Investment Income	10,249,163	10.47	2,083,33	2.17	8,165,833	8.30	
NET RENTAL INCOME	34,295	0.04	(32,71	(0.03)	67,008	0.07	
TOTAL GRANT EXPENSE	(9,459,818)	(9.66)	(1,003,21	9) (1.05)	(8,456,599)	(8.61)	
OTHER INCOME/EXPENSE	(291,842)	(0.30)	-	-	(291,842)	(0.30)	
CHANGE IN NET ASSETS	12,617,175	12.89	8,056,57	8.40	4,560,597	4.49	
MEDICAL LOSS RATIO ADMINISTRATIVE LOSS RATIO	93.7% 3.9%		92.2° 5.8°		1.5% 1.9%		

CalOptima Health- Consolidated Statement of Revenues and Expenses For the Three Months Ended September 30, 2023

	Actual	l	Budge	et	Varian	ice
MEMBER MONTHS	\$ 2,949,007	PMPM	\$ 2,927,918	PMPM	\$ 21,089	PMPM
MEMBER MONTHS	2,949,007		2,927,918		21,089	
REVENUE						
Medi-Cal	\$ 1,121,812,139	\$ 387.59	962,644,489	\$ 335.00	\$ 159,167,650	\$ 52.59
OneCare	95,466,063	1,789.56	94,360,816	1,782.04	1,105,247	7.52
OneCare Connect	(1,353,404)		-		(1,353,404)	0.00
PACE	11,074,019	8,531.60	11,728,412	8,548.41	(654,393)	(16.81)
MSSP	645,147	428.38	760,554	446.33	(115,407)	(17.95)
Total Operating Revenue	1,227,643,964	416.29	1,069,494,271	365.27	158,149,693	51.02
MEDICAL EXPENSES						
Medi-Cal	1,025,599,147	354.34	888,655,815	309.25	(136,943,332)	(45.09)
OneCare	88,480,601	1,658.62	93,011,990	1,756.57	4,531,389	97.95
OneCare Connect	(1,859,986)				1,859,986	0.00
PACE	9,188,058	7,078.63	10,934,418	7,969.69	1,746,360	891.06
MSSP	528,064	350.64	653,007	383.22	124,943	32.58
Total Medical Expenses	1,121,935,884	380.45	993,255,230	339.24	(128,680,654)	(41.21)
GROSS MARGIN	105,708,080	35.84	76,239,041	26.03	29,469,039	9.81
ADMINISTRATIVE EXPENSES						
Salaries and Benefits	35,516,055	12.04	37,060,058	12.66	1,544,003	0.62
Professional Fees	1,593,771	0.54	3,136,530	1.07	1,542,759	0.53
Purchased Services	3,364,525	1.14	6,376,374	2.18	3,011,849	1.04
Printing & Postage	1,525,918	0.52	1,768,378	0.60	242,460	0.08
Depreciation & Amortization	2,515,867	0.85	1,202,700	0.41	(1,313,167)	(0.44)
Other Expenses	7,909,451	2.68	10,698,282	3.65	2,788,831	0.97
Indirect Cost Allocation, Occupancy	1,181,239	0.40	1,334,637	0.46	153,398	0.06
Total Administrative Expenses	53,606,826	18.18	61,576,959	21.03	7,970,133	2.85
INCOME (LOSS) FROM OPERATIONS	52,101,254	17.67	14,662,082	5.01	37,439,172	12.66
INVESTMENT INCOME						
Interest Income	36,616,913	12.42	6,249,990	2.13	30,366,923	10.29
Realized Gain/(Loss) on Investments	(1,921,294)	(0.65)	-	0.00	(1,921,294)	(0.65)
Unrealized Gain/(Loss) on Investments	2,736,318	0.93		0.00	2,736,318	0.93
Total Investment Income	37,431,937	12.69	6,249,990	2.13	31,181,947	10.56
NET RENTAL INCOME	67,629	0.02	(98,139)	(0.03)	165,768	0.05
TOTAL GRANT EXPENSE	(28,965,738)	(9.82)	(23,009,658)	(7.86)	(5,956,080)	(1.96)
OTHER INCOME/EXPENSE	(830,018)	(0.28)	-	0.00	(830,018)	(0.28)
CHANGE IN NET ASSETS	59,805,064	20.28	(2,195,725)	(0.75)	62,000,789	21.03
MEDICAL LOSS RATIO ADMINISTRATIVE LOSS RATIO	91.4% 4.4%		92.9% 5.8%		(1.5%) 1.4%	

CalOptima Health - Consolidated - Month to Date Statement of Revenues and Expenses by LOB For the One Month Ended September 30, 2023

	Medi-Cal Classic/WCM	Medi-Cal Expansion	Total Medi-Cal	OneCare	OneCare Connect	PACE	MSSP	Consolidated
MEMBER MONTHS	601,865	359,010	960,875	17,836		437	503	979,148
REVENUES								
Capitation Revenue	247,215,296	\$ 219,482,019	\$ 466,697,315	\$ 31,994,747			\$ 210,175	\$ 502,526,257
Total Operating Revenue	247,215,296	219,482,019	466,697,315	31,994,747	(90,231)	3,714,251	210,175	502,526,257
MEDICAL EXPENSES								
Provider Capitation	60,457,736	49,020,490	109,478,226	13,067,276				122,545,502
Claims	76,361,486	51,079,023	127,440,508	5,963,967	6,544	1,479,525		134,890,544
MLTSS	42,385,236	5,729,518	48,114,753	81,920	(13,330)	21,801	22,048	48,227,191
Prescription Drugs	(394)		(394)	8,045,842	(100,997)	508,626		8,453,077
Case Mgmt & Other Medical	92,193,154	61,907,355	154,100,509	1,480,406	(4,767)		155,525	156,819,903
Total Medical Expenses	271,397,217	167,736,386	439,133,603	28,639,410	(112,551)	3,098,181	177,573	470,936,218
Medical Loss Ratio	109.8%	76.4%	94.1%	89.5%	124.7%	83.4%	84.5%	93.7%
GROSS MARGIN	(24,181,922)	51,745,634	27,563,712	3,355,336	22,320	616,070	32,601	31,590,039
ADMINISTRATIVE EXPENSES								
Salaries & Benefits			10,506,238	863,073		156,817	81,639	11,607,768
Non-Salary Operating Expenses			2,409,480	194,428	(111)	9,741	1,333	2,614,872
Depreciation & Amortization			756,027			1,186		757,213
Other Operating Expenses			4,010,030	41,317		11,707	5,957	4,069,010
Indirect Cost Allocation, Occupanc			(282,864)			12,710	2,641	455,800
Total Administrative Expense	s		17,398,911	1,822,130	(111)	192,161	91,571	19,504,662
Administrative Loss Ratio			3.7%	5.7%	0.1%	5.2%	43.6%	3.9%
Operating Income/(Loss)			10,164,801	1,533,206	22,431	423,908	(58,969)	12,085,377
Investments and Other Non-Operating			(291,842)					531,798
CHANGE IN NET ASSETS			\$ 9,872,959	\$ 1,533,206	\$ 22,431	\$ 423,908	\$ (58,969)	\$ 12,617,175
BUDGETED CHANGE IN NET ASS	SETS		8,889,988	(1,940,973)	-	130,187	(70,022)	8,056,578
Variance to Budget - Fav/(Unfav)			\$ 982,971	\$ 3,474,179	\$ 22,431	\$ 293,721	\$ 11,053	\$ 4,560,597

CalOptima Health - Consolidated - Month to Date Statement of Revenues and Expenses by LOB For the Three Months Ended September 30, 2023

	Medi-Cal Classic/WCM	Medi-Cal Expansion	Total Medi-Cal	OneCare	OneCare Connect	PACE	MSSP	Consolidated
MEMBER MONTHS	1,809,949	1,084,414	2,894,363	53,346		1,298	1,506	2,949,007
REVENUES								
Capitation Revenue	632,745,488	\$ 489,066,650	\$ 1,121,812,139	\$ 95,466,063	\$ (1,353,404)		\$ 645,147	\$ 1,227,643,964
Total Operating Revenue	632,745,488	489,066,650	1,121,812,139	95,466,063	(1,353,404)	11,074,019	645,147	1,227,643,964
MEDICAL EXPENSES								
Provider Capitation	182,373,493	147,048,023	329,421,517	38,699,370				368,120,886
Claims	220,376,049	143,809,557	364,185,606	21,023,026	(57,196)	4,439,325		389,590,761
MLTSS	122,065,377	16,139,591	138,204,968	245,824	(17,616)	597	64,384	138,498,157
Prescription Drugs	(9,419)		(9,419)	24,955,358	(1,819,345)	1,377,102		24,503,696
Case Mgmt & Other Medical	115,328,719	78,467,756	193,796,475	3,557,024	34,172	3,371,035	463,680	201,222,385
Total Medical Expenses	640,134,219	385,464,928	1,025,599,147	88,480,601	(1,859,986)	9,188,058	528,064	1,121,935,884
Medical Loss Ratio	101.2%	78.8%	91.4%	92.7%	137.4%	83.0%	81.9%	91.4%
GROSS MARGIN	(7,388,731)	103,601,723	96,212,992	6,985,462	506,582	1,885,960	117,084	105,708,080
ADMINISTRATIVE EXPENSES								
Salaries & Benefits			31,821,784	2,946,515	(0)	460,124	287,633	35,516,055
Non-Salary Operating Expenses			5,650,250	785,893	(4,364)	48,415	4,020	6,484,213
Depreciation & Amortization			2,512,491			3,375		2,515,867
Other Operating Expenses			7,725,316	139,015		32,137	12,984	7,909,451
Indirect Cost Allocation, Occupancy			(1,499,093)	2,620,513	-	42,119	17,701	1,181,239
Total Administrative Expenses	;		46,210,749	6,491,935	(4,364)	586,169	322,337	53,606,826
Administrative Loss Ratio			4.1%	6.8%	0.3%	5.3%	50.0%	4.4%
Operating Income/(Loss)			50,002,243	493,527	510,946	1,299,791	(205,253)	52,101,254
Investments and Other Non-Operating			(830,018)					7,703,810
CHANGE IN NET ASSETS			\$ 49,172,225	\$ 493,527	\$ 510,946	\$ 1,299,791	\$ (205,253)	\$ 59,805,064
BUDGETED CHANGE IN NET ASS	EETS		21,267,547	(6,591,977)	-	200,592	(214,080)	(2,195,725)
Variance to Budget - Fav/(Unfav)			\$ 27,904,678	\$ 7,085,504	\$ 510,946	\$ 1,099,199	\$ 8,827	\$ 62,000,789

CalOptima Health

Unaudited Financial Statements as of September 30, 2023

MONTHLY RESULTS:

- Change in Net Assets is \$12.6 million, \$4.6 million favorable to budget
- Operating surplus is \$12.1 million, with a surplus in non-operating income of \$0.5 million

YEAR TO DATE RESULTS:

- Change in Net Assets is \$59.8 million, \$62.0 million favorable to budget
- Operating surplus is \$52.1 million, with a surplus in non-operating income of \$7.7 million

Change in Net Assets by Line of Business (LOB) (\$ millions):

S	September 2023			July 2	023 - September 20)23
Actual	Budget	Variance	Operating Income (Loss)	Actual	Budget	Variance
10.2	8.9	1.3	Medi-Cal	50.0	21.3	28.7
1.5	(1.9)	3.5	OneCare	0.5	(6.6)	7.1
0.0	0.0	0.0	OCC	0.5	0.0	0.5
0.4	0.1	0.3	PACE	1.3	0.2	1.1
(0.1)	<u>(0.1)</u>	0.0	MSSP	(0.2)	(0.2)	0.0
12.1	7.0	5.1	Total Operating Income (Loss)	52.1	14.7	37.4
			Non-Operating Income (Loss)			
10.2	2.1	8.2	Net Investment Income/Expense	37.4	6.2	31.2
0.0	(0.0)	0.1	Net Rental Income/Expense	0.1	(0.1)	0.2
0.0	0.0	0.0	Net Operating Tax	0.0	0.0	0.0
(9.5)	(1.0)	(8.5)	Grant Expense	(29.0)	(23.0)	(6.0)
0.0	0.0	0.0	Net QAF & IGT Income/Expense	0.0	0.0	0.0
(0.3)	0.0	(0.3)	Other Income/Expense	<u>(0.8)</u>	0.0	<u>(0.8)</u>
0.5	1.0	(0.5)	Total Non-Operating Income/(Loss)	7.7	(16.9)	24.6
12.6	8.1	4.6	TOTAL	59.8	(2.2)	62.0

CalOptima Health - Consolidated Enrollment Summary For the Three Months Ended September 30, 2023

	Septem	ber 2023		_		July - Se	eptember 202	3
		\$	%	_			\$	%
Actual	Budget	Variance	Variance	Enrollment (by Aid Category)	Actual	Budget	Variance	Variance
143,620	140,508	3,112	2.2%	SPD	430,072	424,661	5,411	1.3%
300,431	313,942	(13,511)	(4.3%)	TANF Child	906,453	949,906	(43,453)	(4.6%)
143,530	130,127	13,403	10.3%	TANF Adult	430,166	397,228	32,938	8.3%
2,957	3,118	(161)	(5.2%)	LTC	8,960	9,354	(394)	(4.2%)
359,010	342,319	16,691	4.9%	MCE	1,084,414	1,058,327	26,087	2.5%
11,327	11,388	(61)	(0.5%)	WCM	34,298	34,119	179	0.5%
960,875	941,402	19,473	2.1%	Medi-Cal Total	2,894,363	2,873,595	20,768	0.7%
17,836	17,700	136	0.8%	OneCare	53,346	52,951	395	0.7%
437	462	(25)	(5.4%)	PACE	1,298	1,372	(74)	(5.4%)
503	568	(65)	(11.4%)	MSSP	1,506	1,704	(198)	(11.6%)
979,148	959,564	19,584	2.0%	CalOptima Health Total	2,949,007	2,927,918	21,089	0.7%
				Enrollment (by Network)				
267,407	271,624	(4,217)	(1.6%)	HMO	808,510	828,267	(19,757)	(2.4%)
189,604	181,342	8,262	4.6%	PHC	573,948	553,537	20,411	3.7%
232,212	225,488	6,724	3.0%	Shared Risk Group	704,165	693,207	10,958	1.6%
271,652	262,948	8,704	3.3%	Fee for Service	807,740	798,584	9,156	1.1%
960,875	941,402	19,473	2.1%	Medi-Cal Total	2,894,363	2,873,595	20,768	0.7%
17,836	17,700	136	0	OneCare	53,346	52,951	395	0
437	462	(25)	(5.4%)	PACE	1,298	1,372	(74)	(5.4%)
503	568	(65)	(11.4%)	MSSP	1,506	1,704	(198)	(11.6%)
979,148	959,564	19,584	2.0%	CalOptima Health Total	2,949,007	2,927,918	21,089	0.7%

Note:* Total membership does not include MSSP

CalOptima Health Enrollment Trend by Network Fiscal Year 2024

TANP Clask 0.9,67 0.9228 0.900 0.300		Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	YTD Actual	YTD Budget	Variance
TANP Clask 0.9,67 0.9228 0.900 0.300	HMOs															
TANP And	SPD	14,267	14,287	14,179										42,733	42,202	531
Property																(30,394)
MCE 132.028 139.988 139.980 89.980 90.980 10.08		50,979		50,896											151,237	2,026
MCM 2.09 2.09.5 2.021 O.09.6 2.09.5 2.021 O.09.5 2.021 D.09.5 2.021 D.09.5 2.021 D.09.5 2.02.5 1.02.5		122 522		121 201											200 100	1
Peter Pete																(525)
SPD																(19,757)
SPD	PHCs															
TANP Acide 8.99 9.080 9.040 17.22 CIC C -<	SPD	4,581	4,599	4,623										13,803	13,224	579
Control Cont																621
MCE 23,30 23,489 22,708 69,427 67,891 15,00 VCM 6,919 6,914 6,900 20,703 20,40 58 Total 19,675 19,600 189,604 583,900 283,500 20,41 Stared Risk Crows St. 33,458 33,691 20,20 SPO 1,210 1,137 11,111 15,541 165,109 195,541 10,801 MCE 12,140 1,537 54,277 11,802 10,804 <th< td=""><td></td><td>8,999</td><td>9,050</td><td>9,404</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>10,131</td><td>17,322</td></th<>		8,999	9,050	9,404											10,131	17,322
NOM 6.91 6.97 0.90 0.90 30.90 30.90 30.90 30.90 30.90 20.9		22 220	22 490	22.700											67 901	1.526
Total 191,675 192,669 189,664 573,948 553,577 20,41																353
SPD	-															20,411
SPD	Shared Risk Groups															
TANF Child			11,137	11,111										33,458	33,694	(236)
Internation	TANF Child	55,211		54,427											175,544	(10,435)
MCE 124,19 125,749 122,600 372,698 305,84 109,900 1234 1237 1380 10,900				42,894											118,632	10,805
NCM 1.234 1.247 1,180 3,661 3,753 09 Total 234,923 237,830 232,212 704,165 693,207 10.95 Fer for Service (Dull) 99,242 99,832 99,750 2.83 28,75 6 6 7.83 7.83 7.83 7.83 2.83 7.83 2.83 7.83 2.83 7.83 2.83 7.83 2.83 7.83 2.83 7.83 2.83 7.83 2.83 7.83 2.83 7.20 <t< td=""><td></td><td></td><td></td><td>122 500</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>261.504</td><td>2</td></t<>				122 500											261.504	2
Total 234,923 237,836 232,212 29,832 29,780 298,824 295,987 28,825 295,826 295,987 28,826 295,987 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 298,824 295,987 28,826 27,998 28,928 29,29																(92)
SPD																10,958
SPD	Foo for Sarvice (Due	an.														
TANF Child			99.832	99.750										298.824	295.987	2.837
Trop		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	77,032	,,,,,,,,,,,												(6)
MCE 8,968 9,230 9,418 27,616 28,078 44 WCM 1.5 1.4 1.4 1.4 4.3 5.4 (14 Total 113,328 114,103 114,164 314,595 339,570 2,02 Fee for Service (No-Full - Total) SPD 13,519 13,778 13,997 41,254 39,554 1,70 SPD 13,519 31,378 13,997 93,566 3,23 TANF Child 29,143 30,159 31,025 30,227 93,566 3,23 LTC 349 360 345 10,084 11,10 1 1 10,064 11,10 1 5,04 11,10 1 5,04 1 1,064 1,110 1 5,04 1,11 5,06 3,035 3,181 45 40,01 1,11 5,04 5,14 1,10 1 5,14 1,10 1,0 1,13 1,13 1,13 1,13 1,13 1,10		2,442		2,370											7,201	8
WCM 15 14 14 43 54 (1) Total 113,328 114,103 114,164 341,595 339,570 2,02 Fee for Service (Non-Dual - Total) Fee for Service (Non-Dual - Total) SPD 13,519 13,778 13,995 1,70 41,254 39,554 1,70 TANF Child 29,143 30,159 31,025 09,327 93,566 (3,23) LTC 349 360 345 1,084 11,10 (5 MCE 70,923 73,165 72,983 217,071 211,767 5,49 WCM 1,164 1,259 1,212 43 45 466,145 489,014 7,13 Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 30,043 49,066 39,728 32,93 LTC 3,011 2,892 2,995 2,995 2,99																(341)
Total 113,328 114,103 114,164 341,595 339,570 2,02 Fee for Service (Non-Dual - Total) SPD 13,519 13,778 13,957 93,556 1,22 TANF Child 29,143 30,159 31,025 90,327 93,566 (3,23 TANF Adult 37,044 37,794 37,966 112,804 110,027 2,77 LTC 349 360 345 217,071 211,575 549 WCM 1,164 1,259 1,212 3,635 3,181 45 Total 152,142 156,515 157,488 466,145 459,014 7,13 Grand Totals SPD 142,819 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 43,45 LTC 3,011 2,992 2,957 8,960 9,354 39 MCE 359,793 365,611 359,010 1,0																(462)
See for Service (Non-Dual - Total) SPD																
SPD 13,519 13,778 13,957 13,056 1,70 141,254 39,554 1,70 1,		,		11,,101										011,050	203,010	2,020
TANF Child 29,143 30,159 31,025 90,327 93,566 3,23 TANF Adult 37,044 37,794 37,966 112,804 110,027 2,77 LTC 349 360 345 1,054 1,110 5 MCE 70,923 73,165 72,983 217,071 211,576 5,49 WCM 1,164 1,259 1,212 3,635 3,181 45 Total 152,142 156,515 157,488 466,145 459,014 7,13 Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 43,45 TANF Adult 142,882 144,054 143,530 430,166 397,228 32,93 LTC 3,011 2,992 2,957 8,960 9,354 (39 MCE 359,793 365,611 359,010 34,29				12.057										41.254	20.554	1.700
TANF Adult 37,044 37,94 37,966 112,804 110,027 2,777 LTC 349 360 345 1,054 1,110 05 MCE 70,923 73,165 72,983 217,071 211,576 5,49 WCM 1,164 1,259 1,212 3,635 3,181 45 Total 152,142 156,515 157,488 466,145 459,014 7,13 Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 (43,45 TANF Adult 142,582 144,054 143,530 430,166 397,228 32,93 MCE 359,793 365,611 359,010 8,960 9,354 430 WCM 11,382 11,589 11,327 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total Medical My 961,494 971,994 960,875 53,346 <td></td>																
LTC 349 360 345 1,054 1,110 (5 MCE 70,923 73,165 72,983 217,071 211,576 5,48 WCM 1,164 1,259 1,212 3,635 3,181 45 Total 152,142 156,515 157,488 466,145 459,014 7,13 Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 43,45 LTC 3,011 2,992 2,957 430,166 397,228 32,93 LTC 3,011 2,992 2,957 8,960 9,354 9,06 9,354 MCE 359,793 365,611 359,010 1,084,414 1,058,327 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare																2,777
MCE 70,923 73,165 72,983 217,071 211,576 5,49 WCM 1,164 1,259 1,212 3,635 3,181 45 Total 152,142 156,515 157,488 466,145 459,014 7,13 Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 433,072 LTC 3,011 2,992 2,957 8,960 9,354 32,93 LTC 3,011 2,992 2,957 8,960 9,354 39 MCE 359,793 365,611 359,010 1,084,414 1,058,327 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal Mb 961,494 971,994 960,875 2,894,363 2,873,595 20,766 OneCare 17,695 17,815 17,836 39 PACE 429 432 437 1,506 1,704 <td></td> <td>(56)</td>																(56)
Grand Totals 466,145 459,014 7,13 Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 (43,45) TANF Adult 142,582 144,054 143,530 430,166 397,228 32,93 MCE 359,793 365,611 359,010 8,960 9,354 (39 MCM 11,382 11,589 11,327 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 1,506 1,704 (19)																5,495
Grand Totals SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 (43,45) TANF Adult 142,582 144,054 143,530 430,166 397,228 32,93 LTC 3,011 2,992 2,957 8,960 9,354 (39,98) MCE 359,793 365,611 359,010 1,084,414 1,058,432 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 503 1,704 (19)																454
SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 (43,45) LTC 3,011 2,992 2,957 8,960 9,354 32,93 MCE 359,793 365,611 359,010 1,084,414 1,058,327 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 503 1,506 1,704 (19)	Total	152,142	156,515	157,488										466,145	459,014	7,131
SPD 142,819 143,633 143,620 430,072 424,661 5,41 TANF Child 301,907 304,115 300,431 906,453 949,906 (43,453 LTC 3,011 2,992 2,957 8,960 9,354 32,93 MCE 359,793 365,611 359,010 1,084,414 1,058,327 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,766 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 503 503 503 1,704 (19)	Grand Totals															
TANF Adult 142,582 144,054 143,530 430,166 397,228 32,93 LTC 3,011 2,992 2,957 8,960 9,354 (39,728) MCE 359,793 365,611 359,010 1,084,414 1,088,414 1,088,427 26,08 WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 1,704 (19)	SPD							_								5,411
LTC 3,011 2,992 2,957 8,960 9,354 (39) MCE 359,793 365,611 359,010 1,084,414 1,058,327 26,08 WCM 11,382 11,1589 11,327 26,08 Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 503 1,704 (19)																(43,453)
MCE 359,793 365,611 359,010 1,084,414 1,058,327 26,08 WCM 11,382 11,589 11,1327 34,298 34,119 17 Total MediCal M3 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39 PACE 429 432 437 1,298 1,372 7 MSSP 503 500 503 503 1,704 (19)																
WCM 11,382 11,589 11,327 34,298 34,119 17 Total MediCal Mb 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 53,346 52,951 39. PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 1,704 (19)																
Total MediCal MP 961,494 971,994 960,875 2,894,363 2,873,595 20,76 OneCare 17,695 17,815 17,836 52,951 39 PACE 429 432 437 1,298 1,372 (7 MSSP 503 500 503 1,704 (19)																179
PACE 429 432 437 1,298 1,372 (7. MSSP 503 500 503 1,506 1,704 (19. MSSP 503 500 503 1,704 (19. MSSP 503 500 500 503 1,704 (19. MSSP 503 500 500 500 500 1,704 (19. MSSP 503 500 500 500 500 500 1,704 (19. MSSP 503 500 500 500 500 500 500 500 500 500	Total MediCal MM															20,768
MSSP 503 500 503 1,506 1,704 (19)	OneCare	17,695	17,815	17,836										53,346	52,951	395
	PACE	429	432	437										1,298	1,372	(74)
Grand Total 979,618 990,241 979,148 2,949,007 2,927,918 21,08	MSSP	503	500	503										1,506	1,704	(198)
	Grand Total	979,618	990,241	979,148										2,949,007	2,927,918	21,089

Note:* Total membership does not include MSSP

ENROLLMENT:

Overall, September enrollment was 979,148

- Favorable to budget 19,584 or 2.0%
- Decreased 11,093 or 1.1% from Prior Month (PM) (August 2023)
- Increased 39,992 or 4.3% from Prior Year (PY) (September 2022)

Medi-Cal enrollment was 960,875

- Favorable to budget 19,473 or 2.1%
 - ➤ Medi-Cal Expansion (MCE) favorable 16,691
 - Seniors and Persons with Disabilities (SPD) favorable 3,112
 - ➤ Long-Term Care (LTC) unfavorable 161
 - > Temporary Assistance for Needy Families (TANF) unfavorable 108
 - ➤ Whole Child Model (WCM) unfavorable 61
- Decreased 11,119 from PM

OneCare enrollment was 17,836

- Favorable to budget 136 or 0.8%
- Increased 21 from PM

PACE enrollment was 437

- Unfavorable to budget 25 or 5.4%
- Increased 5 from PM

MSSP enrollment was 503

- Unfavorable to budget 65 or 11.4%
- Increased 3 from PM

CalOptima Health Medi-Cal

Statement of Revenues and Expenses For the Three Months Ending September 30, 2023

	Month to 1	Date				Year to I	Date	
		\$	%	•			\$	%
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance
960,875	941,402	19,473	2.1%	Member Months	2,894,363	2,873,595	20,768	0.7%
				Revenues				
466,697,315	315,249,205	151,448,110	48.0%	Medi-Cal Capitation Revenue	1,121,812,139	962,644,489	159,167,650	16.5%
466,697,315	315,249,205	151,448,110	48.0%	Total Operating Revenue	1,121,812,139	962,644,489	159,167,650	16.5%
				Medical Expenses				
109,478,226	105,410,906	(4,067,320)	(3.9%)	-	329,421,517	322,610,967	(6,810,550)	(2.1%)
70,112,281	72,728,248	2,615,967	3.6%	Facilities Claims	208,336,418	224,953,764	16,617,346	7.4%
57,328,227	45,222,948	(12,105,279)	(26.8%)	Professional Claims	155,849,188	139,911,265	(15,937,923)	(11.4%)
48,114,753	50,023,737	1,908,984	3.8%		138,204,968	153,934,556	15,729,588	10.2%
(394)	-	394	100.0%	Prescription Drugs	(9,419)	· · · · ·	9,419	100.0%
8,428,739	7,098,622	(1,330,117)	(18.7%)	Incentive Payments	34,717,424	21,725,075	(12,992,349)	(59.8%)
6,640,011	7,406,096	766,085	10.3%	Medical Management	18,360,010	22,471,961	4,111,951	18.3%
139,031,759	1,016,593	(138,015,166)	(13576.2%)	Other Medical Expenses	140,719,041	3,048,227	(137,670,814)	(4516.4%)
439,133,603	288,907,150	(150,226,453)	(52.0%)	Total Medical Expenses	1,025,599,147	888,655,815	(136,943,332)	(15.4%)
27,563,712	26,342,055	1,221,657	4.6%	Gross Margin	96,212,992	73,988,674	22,224,318	30.0%
				Administrative Expenses				
10,506,238	10,796,514	290,276	2.7%	-	31,821,784	32,858,747	1,036,963	3.2%
556,258	967,558	411,300	42.5%	Professional Fees	1,461,191	2,892,819	1,431,628	49.5%
1,183,343	1,932,016	748,673	38.8%	Purchased Services	2,843,789	5,553,678	2,709,889	48.8%
669,879	412,310	(257,569)	(62.5%)	Printing & Postage	1,345,270	1,378,930	33,660	2.4%
756,027	400,000	(356,027)	(89.0%)	Depreciation & Amortization	2,512,491	1,200,000	(1,312,491)	(109.4%)
4,010,030	3,469,760	(540,270)	(15.6%)	Other Operating Expenses	7,725,316	10,415,226	2,689,910	25.8%
(282,864)	(526,091)	(243,227)	(46.2%)	Indirect Cost Allocation, Occupancy	(1,499,093)	(1,578,273)	(79,180)	(5.0%)
17,398,911	17,452,067	53,156	0.3%	Total Administrative Expenses	46,210,749	52,721,127	6,510,378	12.3%
				Non-Operating Income (Loss)				
(291,842)	_	(291,842)	(100.0%)	• •	(830,018)	_	(830,018)	(100.0%)
(291,842)	-	(291,842)		Total Non-Operating Income (Loss)	(830,018)	-	(830,018)	(100.0%)
9,872,959	8,889,988	982,971	11.1%	Change in Net Assets	49,172,225	21,267,547	27,904,678	131.2%
0.4.104	01.604	2 404		M. P. J. D. C.	01 407	02.207	(0.00()	
94.1%	91.6%	2.4%		Medical Loss Ratio	91.4%	92.3%	(0.9%)	
3.7%	5.5%	1.8%		Admin Loss Ratio	4.1%	5.5%	1.4%	

MEDI-CAL INCOME STATEMENT-SEPTEMBER MONTH:

REVENUES of \$466.7 million are favorable to budget \$151.4 million driven by:

- Favorable volume related variance of \$6.5 million
- Favorable price related variance of \$144.9 million
 - > \$138.2 million due to Calendar Year (CY) 2022 Hospital Directed Payments (DP)
 - ➤ \$23.3 million due to impact of rate change to Unsatisfactory Immigration Status/ Satisfactory Immigration Status (UIS/SIS)
 - > \$1.1 million of prior month revenue due to retroactivity
 - ➤ Offset by: \$17.9 million from Proposition 56, COVID-19, and Enhanced Care Management (ECM) risk corridor driven by updates to UIS/SIS rates

MEDICAL EXPENSES of \$439.1 million are unfavorable to budget \$150.2 million driven by:

- Unfavorable volume related variance of \$6.0 million
- Unfavorable price related variance of \$144.3 million
 - ➤ Other Medical expense unfavorable variance of \$138.0 million due primarily to CY 2022 Hospital DP
 - > Professional Claims expense unfavorable variance of \$11.2 million due to Crossover and Community Support (CS)
 - ➤ Provider Capitation expense unfavorable variance of \$1.9 million
 - ➤ Incentive Payments expense unfavorable variance of \$1.2 million
 - > Offset by:
 - Facilities Claims expense favorable variance of \$4.1 million
 - Managed Long-Term Services and Supports (MLTSS) expense favorable variance of \$2.9 million
 - Medical Management expense favorable variance of \$0.9 million

ADMINISTRATIVE EXPENSES of \$17.4 million are favorable to budget \$0.1 million driven by:

- Salaries & Benefit expense favorable to budget \$0.3 million
- Non-Salary expenses unfavorable to budget \$0.2 million

CHANGE IN NET ASSETS is \$9.9 million, favorable to budget \$1.0 million

CalOptima Health OneCare

Statement of Revenues and Expenses For the Three Months Ending September 30, 2023

	Month to	Date			Year to Date			
		\$	%	-			\$	%
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance
17,836	17,700	136	0.8%	Member Months	53,346	52,951	395	0.7%
				Revenues				
23,556,703	22,739,937	816,766	3.6%	Medicare Part C Revenue	69,647,720	68,280,267	1,367,453	2.0%
8,438,044	8,714,495	(276,451)	(3.2%)	Medicare Part D Revenue	25,818,343	26,080,549	(262,206)	(1.0%)
31,994,747	31,454,432	540,315	1.7%	Total Operating Revenue	95,466,063	94,360,816	1,105,247	1.2%
				Medical Expenses				
13,067,276	13,025,220	(42,056)	(0.3%)	Provider Capitation	38,699,370	39,111,154	411,784	1.1%
4,710,629	5,055,372	344,743	6.8%	Inpatient	16,844,728	15,419,814	(1,424,914)	(9.2%)
1,253,338	1,426,898	173,560	12.2%	Ancillary	4,178,298	4,355,497	177,199	4.1%
81,920	81,598	(322)	(0.4%)	MLTSS	245,824	244,110	(1,714)	(0.7%)
8,045,842	9,516,902	1,471,060	15.5%	Prescription Drugs	24,955,358	28,932,718	3,977,360	13.7%
392,329	427,761	35,432	8.3%	Incentive Payments	476,564	1,205,375	728,811	60.5%
1,088,077	1,232,140	144,063	11.7%	Medical Management	3,080,460	3,743,322	662,862	17.7%
28,639,410	30,765,891	2,126,481	6.9%	Total Medical Expenses	88,480,601	93,011,990	4,531,389	4.9%
3,355,336	688,541	2,666,795	387.3%	Gross Margin	6,985,462	1,348,826	5,636,636	417.9%
				Administrative Expenses				
863,073	1,136,415	273,342	24.1%	Salaries, Wages & Employee Benefits	2,946,515	3,461,506	514,991	14.9%
32,235	75,000	42,765	57.0%	Professional Fees	127,138	225,000	97,862	43.5%
143,500	265,942	122,442	46.0%	Purchased Services	480,836	797,826	316,990	39.7%
18,693	125,704	107,011	85.1%	Printing & Postage	177,919	377,112	199,193	52.8%
41,317	77,870	36,553	46.9%	Other Operating Expenses	139,015	233,610	94,595	40.5%
723,313	948,583	225,270	23.7%	Indirect Cost Allocation, Occupancy	2,620,513	2,845,749	225,236	7.9%
1,822,130	2,629,514	807,384	30.7%	Total Administrative Expenses	6,491,935	7,940,803	1,448,868	18.2%
1,533,206	(1,940,973)	3,474,179	179.0%	Change in Net Assets	493,527	(6,591,977)	7,085,504	107.5%
80 5%	97 8%	(8 3%)		Medical Loss Ratio	92 7%	98 6%	(5.0%)	
89.5% 5.7%	97.8% 8.4%	(8.3%) 2.7%		Medical Loss Ratio Admin Loss Ratio	92.7% 6.8%	98.6% 8.4%	(5.9%) 1.6%	

ONECARE INCOME STATEMENT-SEPTEMBER MONTH:

REVENUES of \$32.0 million are favorable to budget \$0.5 million driven by:

- Favorable volume related variance of \$0.2 million
- Favorable price related variance of \$0.3 million

MEDICALEXPENSES of \$28.6 million are favorable to budget \$2.1 million driven by:

- Unfavorable volume related variance of \$0.2 million
- Favorable price related variance of \$2.4 million

ADMINISTRATIVE EXPENSES of \$1.8 million are favorable to budget \$0.8 million driven by:

- Non-Salary expenses favorable to budget \$0.5 million
- Salaries & Benefit expense favorable to budget \$0.3 million

CHANGE IN NET ASSETS is \$1.5 million, favorable to budget \$3.5 million

CalOptima Health

OneCare Connect - Total

Statement of Revenue and Expenses For the Three Months Ending September 30, 2023

	Month t	to Date				Year to	Date	
		\$	%	•			\$	%
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance
-	-	-	0.0%	Member Months	-	-	-	0.0%
				Revenues				
-	-	-	0.0%	Medi-Cal Revenue	33,563	-	33,563	100.0%
(90,231)	-	(90,231)	(100.0%)	Medicare Part D Revenue	(1,386,966)	-	(1,386,966)	(100.0%)
(90,231)	-	(90,231)	(100.0%)	Total Operating Revenue	(1,353,404)	-	(1,353,404)	(100.0%)
				Medical Expenses				
(84,978)	-	84,978	100.0%	Facilities Claims	(296,375)	_	296,375	100.0%
91,522	-	(91,522)	(100.0%)	Ancillary	239,179	-	(239,179)	(100.0%)
(13,330)	-	13,330	100.0%	MLTSS	(17,616)	-	17,616	100.0%
(100,997)	-	100,997	100.0%	Prescription Drugs	(1,819,345)	-	1,819,345	100.0%
(4,767)	-	4,767	100.0%	Incentive Payments	34,172	-	(34,172)	(100.0%)
(112,551)	-	112,551	100.0%	Total Medical Expenses	(1,859,986)	-	1,859,986	100.0%
22,320	-	22,320	100.0%	Gross Margin	506,582	-	506,582	100.0%
				Administrative Expenses				
_	-	-	0.0%	Salaries, Wages & Employee Benefits	(0)	_	0	100.0%
(111)	-	111	100.0%	Purchased Services	(4,364)	-	4,364	100.0%
-	-	-	0.0%	Printing & Postage	0	-	(0)	(100.0%)
(111)		111	100.0%	Total Administrative Expenses	(4,364)	-	4,364	100.0%
22,431	-	22,431	100.0%	Change in Net Assets	510,946	-	510,946	100.0%
124.7%	0.0%	124.7%		Medical Loss Ratio	137.4%	0.0%	137.4%	
0.1%	0.0%	(0.1%)		Admin Loss Ratio	0.3%	0.0%	(0.3%)	
0.1 /0	0.070	(0.1 /0)		Aumin Loss Runo	0.5/0	0.0/0	(0.5/0)	

CalOptima Health
PACE
Statement of Revenues and Expenses
For the Three Months Ending September 30, 2023

	Month to	Date				Year to Dat	te	
		\$	%	•			\$	%
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance
437	462	(25)	(5.4%)	Member Months	1,298	1,372	(74)	(5.4%
				Revenues				
2,841,562	2,995,059	(153,497)	(5.1%)	Medi-Cal Capitation Revenue	8,444,766	8,898,005	(453,239)	(5.1%
631,214	734,830	(103,616)	(14.1%)	Medicare Part C Revenue	1,864,999	2,203,960	(338,961)	(15.4%
241,474	210,398	31,076	14.8%	Medicare Part D Revenue	764,254	626,447	137,807	22.0%
3,714,251	3,940,287	(226,036)	(5.7%)	Total Operating Revenue	11,074,019	11,728,412	(654,393)	(5.6%
				Medical Expenses				
1,088,230	1,139,733	51,503	4.5%	Medical Management	3,371,035	3,460,475	89,440	2.6%
658,628	876,403	217,775	24.8%	Facilities Claims	1,838,709	2,657,065	818,356	30.8%
597,121	852,368	255,247	29.9%	Professional Claims	1,951,928	2,565,263	613,335	23.9%
508,626	445,320	(63,306)	(14.2%)	Prescription Drugs	1,377,102	1,342,706	(34,396)	(2.6%)
21,801	115,991	94,190	81.2%	MLTSS	597	352,577	351,980	99.8%
223,776	184,820	(38,956)	(21.1%)	Patient Transportation	648,688	556,332	(92,356)	(16.6%)
3,098,181	3,614,635	516,454	14.3%	Total Medical Expenses	9,188,058	10,934,418	1,746,360	16.0%
616,070	325,652	290,418	89.2%	Gross Margin	1,885,960	793,994	1,091,966	137.5%
				Administrative Expenses				
156,817	153,358	(3,459)	(2.3%)	Salaries, Wages & Employee Benefits	460,124	467,081	6,957	1.5%
(263)	4,904	5,167	105.4%	Professional Fees	1,441	14,712	13,271	90.2%
7,275	8,290	1,015	12.2%	Purchased Services	44,245	24,870	(19,375)	(77.9%)
2,729	4,112	1,383	33.6%	Printing & Postage	2,729	12,336	9,607	77.9%
1,186	900	(286)	(31.8%)	Depreciation & Amortization	3,375	2,700	(675)	(25.0%)
11,707	9,039	(2,668)	(29.5%)	Other Operating Expenses	32,137	27,117	(5,020)	(18.5%)
12,710	14,862	2,152	14.5%	Indirect Cost Allocation, Occupancy	42,119	44,586	2,467	5.5%
192,161	195,465	3,304	1.7%	Total Administrative Expenses	586,169	593,402	7,233	1.2%
423,908	130,187	293,721	225.6%	Change in Net Assets	1,299,791	200,592	1,099,199	548.0%
02.45	07.50	(0.25)			02.627	02.52	(10.55)	
83.4%	91.7%	(8.3%)		Medical Loss Ratio	83.0%	93.2%	(10.3%)	
5.2%	5.0%	(0.2%)		Admin Loss Ratio	5.3%	5.1%	(0.2%)	

CalOptima Health Multipurpose Senior Services Program Statement of Revenues and Expenses For the Three Months Ending September 30, 2023

	Month to	Date			Year to Date			
		\$	%	-			\$	%
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance
503	568	(65)	(11.4%)	Member Months	1,506	1,704	(198)	(11.6%)
				Revenues				
210,175	253,518	(43,343)	(17.1%)	Revenue	645,147	760,554	(115,407)	(15.2%)
210,175	253,518	(43,343)	(17.1%)	Total Operating Revenue	645,147	760,554	(115,407)	(15.2%)
				Medical Expenses				
155,525	184,712	29,187	15.8%	Medical Management	463,680	554,136	90,456	16.3%
22,048	32,957	10,909	33.1%	Waiver Services	64,384	98,871	34,487	34.9%
155,525	184,712	29,187	15.8%	Total Medical Management	463,680	554,136	90,456	16.3%
22,048	32,957	10,909	33.1%	Total Waiver Services	64,384	98,871	34,487	34.9%
177,573	217,669	40,096	18.4%	Total Program Expenses	528,064	653,007	124,943	19.1%
32,601	35,849	(3,248)	(9.1%)	Gross Margin	117,084	107,547	9,537	8.9%
				Administrative Expenses				
81,639	89,570	7,931	8.9%	Salaries, Wages & Employee Benefits	287,633	272,724	(14,909)	(5.5%)
1,333	1,333	(0)	(0.0%)		4,000	3,999	(1)	(0.0%)
-	-	-	0.0%	Purchased Services	20	-	(20)	(100.0%)
5,957	7,443	1,486	20.0%	Other Operating Expenses	12,984	22,329	9,345	41.9%
2,641	7,525	4,884	64.9%	Indirect Cost Allocation, Occupancy	17,701	22,575	4,874	21.6%
91,571	105,871	14,300	13.5%	Total Administrative Expenses	322,337	321,627	(710)	(0.2%)
(58,969)	(70,022)	11,053	15.8%	Change in Net Assets	(205,253)	(214,080)	8,827	4.1%
84.5%	85.9%	(1.4%)		Medical Loss Ratio	81.9%	85.9%	(4.0%)	
43.6%	41.8%	(1.8%)		Admin Loss Ratio	50.0%	42.3%	(7.7%)	
		* * * * * * * * * * * * * * * * * * * *					* * * * * * * * * * * * * * * * * * * *	

CalOptima Health **Building 505 - City Parkway**

Statement of Revenues and Expenses For the Three Months Ending September 30, 2023

	Month to D	ate				Year to D	ate		
		\$	%				\$	%	
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance	
				Revenues					
-	-	-	0.0%	Rental Income	-	-	-	0.0%	
-	-	-	0.0%	Total Operating Revenue	-	-	-	0.0%	
				Administrative Expenses					
43,070	21,873	(21,197)	(96.9%)	Purchased Services	135,401	65,619	(69,782)	(106.3%)	
177,614	211,000	33,386	15.8%	Depreciation & Amortization	532,574	633,000	100,426	15.9%	
22,758	34,000	11,242	33.1%	Insurance Expense	68,275	102,000	33,725	33.1%	
156,569	167,302	10,733	6.4%	Repair & Maintenance	372,479	501,906	129,427	25.8%	
81,427	57,859	(23,568)	(40.7%)	Other Operating Expenses	232,006	173,577	(58,429)	(33.7%)	
(481,438)	(492,034)	(10,596)	(2.2%)	Indirect Cost Allocation, Occupancy	(1,340,736)	(1,476,102)	(135,366)	(9.2%)	
-	-	-	0.0%	Total Administrative Expenses		-	-	0.0%	
-	-	_	0.0%	Change in Net Assets	-	-	-	0.0%	

CalOptima Health Building 500 - City Parkway

Statement of Revenues and Expenses

For the Three Months Ending September 30, 2023

	Month to I	Date				Year to I	Date	
		\$	%				\$	%
Actual	Budget	Variance	Variance		Actual	Budget	Variance	Variance
				Revenues				
155,930	133,810	22,120	16.5%	Rental Income	474,344	401,430	72,914	18.2%
155,930	133,810	22,120	16.5%	Total Operating Revenue	474,344	401,430	72,914	18.2%
				Administrative Expenses				
-	-	-	0.0%	Professional Fees	-	-	-	0.0%
7,551	7,126	(425)	(6.0%)	Purchased Services	39,792	21,378	(18,414)	(86.1%)
34,573	40,000	5,427	13.6%	Depreciation & Amortization	103,719	120,000	16,281	13.6%
7,500	10,091	2,591	25.7%	Insurance Expense	22,501	30,273	7,772	25.7%
38,032	84,860	46,828	55.2%	Repair & Maintenance	118,749	254,580	135,831	53.4%
33,979	24,446	(9,533)	(39.0%)	Other Operating Expenses	121,955	73,338	(48,617)	(66.3%)
-	-	-	0.0%	Indirect Cost Allocation, Occupancy	-	-	-	0.0%
121,635	166,523	44,888	27.0%	Total Administrative Expenses	406,715	499,569	92,854	18.6%
34,295	(32,713)	67,008	204.8%	Change in Net Assets	67,629	(98,139)	165,768	168.9%

OTHER INCOME STATEMENTS – SEPTEMBER MONTH:

ONECARE CONNECT INCOME STATEMENT

CHANGE IN NET ASSETS is \$22,431, favorable to budget \$22,431 due to prior year activities

PACE INCOME STATEMENT

CHANGE IN NET ASSETS is \$0.4 million favorable to budget \$0.3 million

MSSP INCOME STATEMENT

CHANGE IN NET ASSETS is (\$58,969), favorable to budget \$11,053

BUILDING 500 INCOME STATEMENT

CHANGE IN NET ASSETS is \$34,295, favorable to budget \$67,008

• Net of \$0.2 million in rental income and \$0.1 million in expenses

INVESTMENT INCOME/EXPENSE

• Favorable variance of \$8.2 million due to \$10.4 million of interest income, offset by \$2.2 million of unrealized net loss on investments

GRANT EXPENSE INCOME/(EXPENSE)

• Unfavorable variance of \$8.5 million due to the timing and recognition of grant funding provided, mainly for the Coalition of Orange County Community Health Centers of \$10 million

CalOptima Health Balance Sheet September 30, 2023

			September-23	August-23	\$ Change	% Change
ASSETS	Current Assets					
	Current Assets	Cash and Cash Equivalents	1,118,731,643	696,603,705	422,127,938	60.6%
		Short-term Investments	1,721,466,143	1,826,657,374	(105,191,230)	(5.8%)
		Premiums due from State of CA and CMS	446,631,793	423,739,500	22,892,292	5.4%
		Prepaid Expenses and Other	15,905,501	16,462,216	(556,715)	(3.4%)
		Total Current Assets	3,302,735,079	2,963,462,795	339,272,284	11.4%
	Board Designated Ass	sets				
		Cash and Cash Equivalents	2,394,945	1,470,984	923,961	62.8%
		Investments	578,137,094	579,544,984	(1,407,891)	(0.2%)
		Total Board Designated Assets	580,532,039	581,015,968	(483,930)	(0.1%)
	Restricted Deposit		300,000	300,000	-	0.0%
	Capital Assets, Net		91,086,936	84,644,423	6,442,513	7.6%
	Total Assets		3,974,654,054	3,629,423,186	345,230,867	9.5%
	Deferred Outflows of	Resources				
		Net Pension	24,373,350	24,373,350	-	0.0%
		Other Postemployment Benefits	1,596,000	1,596,000		0.0%
		Total Deferred Outflows of Resources	25,969,350	25,969,350	-	0.0%
TOTAL A	SSETS AND DEFERRE	CD OUTFLOWS OF RESOURCES	4,000,623,404	3,655,392,536	345,230,867	9.4%
* *	W.G					
LIABILIT	Current Liabilities					
	Cui rent Liabinites	Medical Claims Liability	1,952,986,427	1,646,406,865	306,579,563	18.6%
		Provider Capitation and Withholds	118,767,889	134,171,890	(15,404,001)	(11.5%)
		Accrued Reinsurance Costs to Providers	3,015,442	5,645,424	(2,629,982)	(46.6%)
		Unearned Revenue	65,414,622	33,028,713	32,385,909	98.1%
		Accounts Payable and Other	24,750,272	13,950,826	10,799,446	77.4%
		Accrued Payroll and Employee Benefits and Other	20,569,881	19,721,186	848,694	4.3%
		Deferred Lease Obligations	45,815	48,992	(3,177)	(6.5%)
		Total Current Liabilities	2,185,550,348	1,852,973,897	332,576,452	17.9%
	GLODOS GLOVIV	* - 4 - 10 - 10	14.510.540	14.500.540	(10.000)	(0.10)
	GASB 96 Subscription		14,510,742	14,520,742	(10,000)	(0.1%)
	Postemployment Healt Net Pension Liability	n Care Pian	19,110,335 40,465,145	19,063,095 40,465,145	47,240	0.2% 0.0%
	Total Liabilities		2,259,636,570	1,927,022,878	332,613,692	17.3%
	Deferred Inflows of R	desources .				
		Net Pension	3,387,516	3,387,516	_	0.0%
		Other Postemployment Benefits	7,788,000	7,788,000	_	0.0%
		Total Deferred Inflows of Resources	11,175,516	11,175,516	-	0.0%
	Net Position					
		Required TNE	109,634,498	108,217,951	1,416,547	1.3%
		Funds in excess of TNE	1,620,176,820	1,608,976,192	11,200,628	0.7%
		Total Net Position	1,729,811,317	1,717,194,142	12,617,175	0.7%
TOTALL	IARH ITIEC 6. DEFED	RED INFLOWS & NET POSITION	4,000,623,404	3 655 202 526	2/5 220 9/7	0.40/
IUIALL	iadilities & Defek	RED INFLOWS & NET POSITION	4,000,023,404	3,655,392,536	345,230,867	9.4%

BALANCE SHEET-SEPTEMBER MONTH:

ASSETS of \$4.0 billion increased \$345.2 million from August or 9.4%

- Operating Cash and Short-term Investments net increase of \$316.9 million due to the receipt of the CY 2022 Hospital Directed Payment (PHDP) and Managed Care Enhanced Payment Program (EPP) directed payments of \$138.2 million and Hospital Quality Assurance Fee (HQAF) funding of \$147.3 million
- Capitation Receivables increased \$22.1 million due to timing of cash receipts
- Total Capital Assets (Net of Depreciation and Amortization) increased \$6.4 million due to purchase of the Garden Grove building for \$8 million

LIABILITIES of \$2.3 billion increased \$332.6 million from August or 17.3%

- Medical Claims Liabilities increased \$303.9 million due primarily to CY 2022 Hospital DP, HQAF and timing of claim payments
- Deferred Revenue increased \$32.4 million due to timing of capitation payments from the Centers for Medicare & Medicaid Services (CMS)

NET ASSETS of \$1.7 billion, increased \$12.6 million from August or 0.7%

CalOptima Health **Board Designated Reserve and TNE Analysis** as of September 30, 2023

Type	Reserve Name	Market Value	Benchmark		Variance	
			Low	High	Mkt - Low	Mkt - High
	Tier 1 - Payden & Rygel	236,858,904				
	Tier 1 - MetLife	234,983,802				
Board Designated Reserve		471,842,706	353,565,034	552,079,119	118,277,673	(80,236,412)
	Tier 2 - Payden & Rygel	54,472,840				
	Tier 2 - MetLife	54,216,492				
TNE Requirement		108,689,332	109,634,498	109,634,498	(945,166)	(945,166)
	Consolidated:	580,532,039	463,199,532	661,713,617	117,332,507	(81,181,578)
	Current reserve level	1.75	1.40	2.00		-

CalOptima Health Statement of Cash Flows **September 30, 2023**

<u> </u>	Month Ended	Year-To-Date
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	12,617,175	59,805,064
Adjustments to reconcile change in net assets	, ,	, ,
to net cash provided by operating activities		
Depreciation & Amortization	969,400	3,152,160
Changes in assets and liabilities:		
Prepaid expenses and other	556,715	(844,798)
Capitation receivable	(22,892,292)	27,291,906
Medical claims liability	303,949,580	315,763,105
Deferred revenue	32,385,909	1,971,710
Payable to health networks	(15,404,001)	(6,676,137)
Accounts payable	10,799,446	9,668,329
Accrued payroll	895,935	(2,627,175)
Other accrued liabilities	(13,177)	(1,606,467)
Net cash provided by/(used in) operating activities	323,864,690	405,897,698
GASB 68 and GASB 75 Adjustments CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES: Net Asset transfer from Foundation Net cash provided by (used in) in capital and related financing activities	- - -	-
CASH FLOWS FROM INVESTING ACTIVITIES		
Change in Investments	105,191,230	(44,730,079)
Change in Property and Equipment	(7,411,913)	(10,031,591)
Change in Restricted Deposit & Other	(7,411,713)	(10,031,371)
Change in Board designated reserves	483,930	(3,980,345)
Change in Homeless Health Reserve		(5,700,545)
Net cash provided by/(used in) investing activities	98,263,247	(58,742,015)
NET INCREASE/(DECREASE) IN CASH & CASH EQUIVALENTS	422,127,938	347,155,682
CASH AND CASH EQUIVALENTS, beginning of period	\$696,603,705	771,575,961
CASH AND CASH EQUIVALENTS, end of period	1,118,731,643	1,118,731,643

CalOptima Health - Consolidated Net Assets Analysis September 30, 2023

Category	Item Description Total Net Pos	sition @ 9/30/2023	Amount (millions) \$1,729.8	Approved Initiative	Expense to Date	% 100.0%
Resources Assigned	Board Designated Reserve ¹		580.5			33.6%
	Capital Assets, net of Depreciation ²		91.1			5.3%
Resources Allocated ³	Homeless Health Initiative ⁴		\$19.9	\$59.9	\$40.0	1.2%
	Housing and Homelessness Initiative Program*		69.4	97.2	27.8	4.0%
	Intergovernmental Transfers (IGT)		58.5	111.7	53.2	3.4%
	Digital Transformation and Workplace Modernization		68.9	100.0	31.1	4.0%
	Mind OC Grant (Orange)		0.0	1.0	1.0	0.0%
	Outreach Strategy for CalFresh, Redetermination support, and other programs		6.6	8.0	1.4	0.4%
	Coalition of Orange County Community Health Centers Grant		30.0	50.0	20.0	1.7%
	Mind OC Grant (Irvine)		0.0	15.0	15.0	0.0%
	OneCare Member Health Rewards and Incentives		0.9	1.0	0.1	0.1%
	General Awareness Campaign		1.0	2.7	1.7	0.1%
	Member Health Needs Assessment		0.9	1.0	0.1	0.1%
	Five-Year Hospital Quality Program Beginning MY 2023		149.1	153.5	4.4	8.6%
	Medi-Cal Annual Wellness Initiative		2.2	3.8	1.6	0.1%
	Skilled Nursing Facility Access Program		10.0	10.0	0.0	0.6%
	In-Home Care Pilot Program with the UCI Family Health Center		1.3	2.0	0.7	0.1%
	National Alliance for Mental Illness Orange County Peer Support Program		4.5	5.0	0.5	0.3%
	Community Living and PACE Center in the City of Tustin		17.7	18.0	0.3	1.0%
	Stipend Program for Master of Social Works		0.0	5.0	5.0	0.0%
	Wellness & Prevention Program		2.1	2.7	0.6	0.1%
	CalOptima Health Provider Workforce Development Fund		50.0	50.0	0.0	2.9%
	Distribution Event- Naloxone		2.5	15.0	12.5	0.1%
	Garden Grove Bldg Improvement		10.5	10.5	0.0	0.6%
	Post-Pandemic Supplemental		90.6	107.5	16.9	5.2%
		Subtotal:	\$596.5	\$830.5	\$234.1	34.5%
Resources Available for New Initiatives	Unallocated/Unassigned ¹		\$461.7			26.7%

¹ Total of Board Designated Reserve and unallocated reserve amount can support approximately 92 days of CalOptima Health's current operations

 $^{^2}$ Increase due to the adoption of GASB 96 Subscription-Based Information Technology Arrangements

 $^{^3}$ Initiatives that have been paid in full in the previous year are omitted from the list of Resources Allocated

⁴ See HHI and HHIP summary and Allocated Funds for list of Board approved initiatives

CalOptima Health Key Financial Indicators As of September 30, 2023

	Item Name		Month-to-Date (Sep 202	(23)			FY 2024 Year-to-Date (Sep	ep 2023)	
-	Member Months	Actual 979,148	<u>Budget</u> 959,564	Variance 19,584	2.0%	<u>Actual</u> 2,949,007	Budget 2,927,918	Variance 21,089	0.7%
atemen	Operating Revenue	502,526,257	350,897,442	151,628,815	43.2%	1,227,643,964	1,069,494,271	158,149,693	14.8%
ome St	Medical Expenses	470,936,218	323,505,345	(147,430,873)	(45.6%)	1,121,935,884	993,255,230	(128,680,654)	(13.0%)
Inc	General and Administrative Expense	19,504,662	20,382,917	878,255	4.3%	53,606,826	61,576,959	7,970,133	12.9%
	Non-Operating Income/(Loss)	531,798	1,047,398	(515,600)	(49.2%)	7,703,810	(16,857,807)	24,561,617	145.7%
	Summary of Income & Expenses	12,617,175	8,056,578	4,560,597	56.6%	59,805,064	(2,195,725)	62,000,789 2,8	2,823.7%
atios	Medical Loss Ratio (MLR) Consolidated	<u>Actual</u> 93.7%	<u>Budget</u> 92.2%	Variance 1.5%		<u>Actual</u> 91.4%	<u>Budget</u> 92,9%	<u>Variance</u> (1.5%)	
~	Administrative Loss Ratio (ALR) Consolidated	<u>Actual</u> 3.9%	<u>Budget</u> 5.8%	Variance 1.9%		<u>Actual</u> 4.4%	<u>Budget</u> 5.8%	Variance 1.4%	,

	Investment Balance (excluding CCE)	Current Month	Prior Month	<u>Change</u>	<u>%</u>
	@ <i>9/30/202</i> 3	2,280,301,230	2,387,443,347	(107,142,117)	(4.5%)
e					
stn		Current Month			
×	Unallocated/Unassigned Reserve Balance	@ September 2023	Fiscal Year Ending June 2023	Change	<u>%</u>
E					
크	Consolidated	461,731,753	354,771,258	106,960,495	30.1%

^{**}Total of Board Designated reserve and unallocated reserve amount can support approximately 92 days of CalOptima Health's current operations.



CalOptima Health Digital Transformation Strategy (\$100 million total reserve) Funding Balance Tracking Summary For the Three Months Ended September 30, 2023

	FY 2024 Month-to-Date				FY 2024 Year-to	ear-to-Date		
	Actual Spend	Approved Budget	Variance \$	Variance %	Actual Spend	Approved Budget	Variance \$	Variance %
Capital Assets (Cost, Information Only):								
Total Capital Assets	(79,797)	4,819,310	4,899,107	101.7%	16,308,377	14,457,930	(1,850,447)	-12.8%
Operating Expenses:								
Salaries, Wages & Benefits	601,667	609,649	7,982	1.3%	1,820,517	1,828,947	8,430	0.5%
Professional Fees	(21,286)	175,416	196,702	112.1%	9,712	526,248	516,536	98.2%
Purchased Services	-	155,000	155,000	100.0%	-	465,000	465,000	100.0%
Other Expenses	1,873,536	1,278,509	(595,027)	-46.5%	2,672,163	3,835,527	1,163,364	30.3%
Total Operating Expenses	2,453,917	2,218,574	(235,343)	-10.6%	4,502,392	6,655,722	2,153,330	32.4%

Actual Spend	Approved Budget	Variance \$	Variance %
19,906,428	51,303,930	31,397,502	61.2%

11,201,938	17,782,835	6,580,897	37.0%
5,686,940	7,227,907	1,540,967	21.3%
-	775,000	775,000	100.0%
275,905	2,658,748	2,382,843	89.6%
5,239,093	7,121,180	1,882,087	26.4%

ding Balance Tracking:	Actual Spend	Approved Budget
Beginning Funding Balance	100,000,000	100,000,000
Less:		
FY2023	10,297,597	47,973,113
FY2024	20,810,769	47,609,899
FY2025		
Ending Funding Balance	68,891,634	4,416,988

CalOptima Health Summary of Homeless Health Initiatives (HHI) and Allocated Funds As of September 30, 2023

			Remaining
	Allocated		Approved
Funds Allocation, approved initiatives:	Amount	Utilized Amount	Amount
Enhanced Medi-Cal Services at the Be Well OC Regional Mental Health and Wellness Campus	11,400,000	11,400,000	-
Recuperative Care	6,194,190	6,194,190	-
Medical Respite	250,000	250,000	-
Day Habilitation (County for HomeKey)	2,500,000	2,500,000	-
Clinical Field Team Start-up & Federal Qualified Health Center (FQHC)	1,600,000	1,600,000	-
CalOptima Homeless Response Team	1,681,734	1,681,734	-
Homeless Coordination at Hospitals	10,000,000	9,956,478	43,522
CalOptima Days, HCAP and FQHC Administrative Support	963,261	662,709	300,552
FQHC (Community Health Center) Expansion	21,902	21,902	-
Homeless Clinical Access Program (HCAP) and CalOptima Days	9,888,914	3,170,400	6,718,514
Vaccination Intervention and Member Incentive Strategy	400,000	54,649	345,351
Street Medicine	8,000,000	2,489,000	5,511,000
Outreach and Engagement	7,000,000	-	7,000,000
Housing and Homelessness Incentive Program (HHIP) ¹	40,100,000	-	40,100,000
Subtotal of Approved In	itiatives \$ 100,000,000	\$ 39,981,061	\$ 60,018,939
Transfer of funds to	$O \text{ HHIP}^1$ (40,100,000)		(40,100,000)
Progra	m Total \$ 59,900,000	\$ 39,981,061	\$ 19,918,939

Notes:

 1 On September 1, 2022, CalOptima Health's Board of Directors approved reallocation of \$40.1M from HHI to HHIP.

CalOptima Health Summary of Housing and Homelessness Incentive Program (HHIP) and Allocated Funds As of September 30, 2023

	Allocated		Remaining Approved
Funds Allocation, approved initiatives:	Amount	Utilized Amount	Amount
Office of Care Coordination	2,200,000	2,200,000	-
Pulse For Good	800,000	382,200	417,800
Consultant	600,000	-	600,000
Equity Grants for Programs Serving Underrepresented Populations	4,021,311	1,461,149	2,560,162
Infrastructure Projects	5,832,314	2,785,365	3,046,949
Capital Projects	73,247,369	21,000,000	52,247,369
System Change Projects	10,180,000	-	10,180,000
Non-Profit Healthcare Academy	354,530	-	354,530
Total of Approved Initiativ	ves \$ 97,235,524 ¹	\$ 27,828,714	\$ 69,406,810

Notes:

¹Total funding \$97.2M: \$40.1M Board-approved reallocation from HHI, \$22.3M from CalOptima Health existing reserves and \$34.8M from DHCS HHIP incentive payments

CalOptima Health Budget Allocation Changes Reporting Changes for September 2023

Transfer Month	Line of Business	From	То	Amount	Expense Description	Fiscal Year
July	Medi-Cal	Purchased Services - TB Shots, Flu Shots, COVID Related Services & COVID Cleaning/Building Sanitization	Moving Services	\$40,000	To repurpose from TB/Flu Shots and COVID Cleaning to provide more funding for Moving Services. (\$16,000 from TB Shots, Flu Shots, COVID related services, \$24,000 from COVID Cleaning/Building Sanitization)	2023-24
July	Medi-Cal	DTS Capital: I&O Internet Bandwidth	DTS Capital: I&O Network Bandwidth	\$36,000	To reallocate funds from I&O Internet Bandwidth to I&O Network Bandwidth to cover shortage of fund for RFP.	2023-24
July	OneCare	Communication - Professional Fees Marketing/Advertising Agency Consulting	Community Relations - Membership Fees	\$60,000	To reallocate funds from Communication – Professional Fees Marketing/Advertising Agency Consulting to Community Relations – Membership Fees to help fund E-Indicator Sponsorship bi-weekly newsletter.	2023-24
July	Medi-Cal	Corporate Application HR - Dayforce In-View	Corporate Application HR - SilkRoad OpenHire and Wingspan	\$23,000	To reallocate funds from Corporate Application HR - Dayforce Inview to Corporate Application HR-SilkRoad OpenHire and Wingspan due to short of funds for renewal of contract.	2023-24
August	Medi-Cal	Quality Analytics – Other Operating Expenses - Incentives	Case Management – Other Operating Expenses - WPATH – Health Plan Provider Training	\$24,500	To reallocate funding from Quality Analytics – Incentives to Case Management – WPATH – Health Plan Provider Training to provide funding for Blue Peak training.	2023-24
August	Medi-Cal	Quality Analytics - Other Operating Expenses - Incentives	Utilization Management – Purchased Services	\$74,000	To reallocate funds from Quality Analytics – Incentives(MC) and Pharmacy Management – Professional Fees (OC) to Utilization Management – Purchased Services to provide funding for the Periscope Implementation.	2023-24
August	One Care	Pharmacy Management – Professional Fees	Utilization Management – Purchased Services	\$15,000	To reallocate funds from Quality Analytics – Incentives(MC) and Pharmacy Management – Professional Fees (OC) to Utilization Management – Purchased Services to provide funding for the Periscope Implementation.	2023-24
August	Medi-Cal	Strategic Development - Professional Fees - DC Equity Consultant & Equity Initiative Activities	Strategic Development - Other Operating Expenses - Incentives	\$67,000	To reallocate funds from Professional Fees – Equity Consultant, and Equity Initiative Activities to Purchased Services – Gift Cards to provide funding to purchase member incentive gift cards.	2023-24
September	One Care	Office of Compliance - Professional Fees - CPE Audit	Office of Compliance - Professional Fees - Blue Peak Services	\$20,000	To reallocate funds from Professional Fees – CPE Audit to Professional Fees – Blue Peak Services to provide funding for Blue Peak Services.	2023-24
September	Medi-Cal	Customer Service - Member Communication – Maintenance of Business, Ad-Hoc/New Projects	Provider Data Mgmt Svcs – Purchased Services	\$60,000	To reallocate funds from Customer Service – Member Communication Maintenance of Business and Ad-Hoc/New Projects to Provider Data Management Services – Purchased Services to provide funding for provider directory PDF Remediation services.	2023-24
September	Medi-Cal	Facilities - Audio Visual Enhancements	Facilities - CalOptima Health New Vehicle	\$13,135	To reallocate funds from Facilities – Audio Visual Enhancements to Facilities – CalOptima Health New Vehicle for a new company vehicle.	2023-24
September	Medi-Cal	Medical Management – Other Operating Expenses – Training & Seminar	Behavioral Health Integration – Professional Fees	\$16,000	To reallocate funds from Medical Management – Other Operating Expenses – Training & Seminar to Behavioral Health Integration – Professional Fees to provide funding for Autism Spectrum Therapies.	2023-24
September	Medi-Cal	Population Health Management – Purchased Services – Capacity Building Vendor	Population Health Management – Purchased Services – Capacity Building	\$150,000	To repurpose funds from Purchased Services – Capacity Building Vendor to support the new Medi-Cal benefit, including incentives for contracting with CCN and delegated Health Networks, doula training, and technical assistance.	2023-24
September	Medi-Cal	Enterprise Project Management Office – Training & Seminar	Enterprise Project Management Office – Professional Fees	\$10,000	To reallocate funds from Enterprise Project Management Office – Training & Seminar, IS – Enterprise Data & Sys Integration – Professional Fees and IS – Application Development – Maintenance HW/SW to provide funding for the BCP consultation project.	2023-24
September	Medi-Cal	IS – Enterprise Data & Sys Integration – Professional Fees	Enterprise Project Management Office – Professional Fees	\$75,000	To reallocate funds from Enterprise Project Management Office – Training & Seminar, IS – Enterprise Data & Sys Integration – Professional Fees and IS – Application Development – Maintenance HW/SW to provide funding for the BCP consultation project.	2023-24
September	Medi-Cal	IS – Application Development – Maintenance HW/SW	Enterprise Project Management Office – Professional Fees	\$55,000	To reallocate funds from Enterprise Project Management Office – Training & Seminar, IS – Enterprise Data & Sys Integration – Professional Fees and IS – Application Development – Maintenance HW/SW to provide funding for the BCP consultation project.	2023-24

This report summarizes budget transfers between general ledger classes that are greater than \$10,000 and less than \$250,000. This is the result of Board Resolution No. 12-0301-01 which permits the CEO to make budget allocation changes within certain parameters.



Board of Directors Meeting November 2, 2023

Monthly Compliance Report

The purpose of this report is to provide compliance updates to CalOptima Health's Board of Directors including, but not limited to, updates on internal and health network monitoring and audits conducted by CalOptima Health's Delegation Oversight and Internal Audit departments, regulatory audits, privacy updates, fraud, waste, and abuse (FWA) updates, and any notices of non-compliance or enforcement action issued by regulators.

A. <u>Updates on Regulatory Audits</u>

1. Medicare

• 2023 Compliance Program Effectiveness (CPE) Audit (applicable to OneCare):

Update:

- ➤ CalOptima Health has contracted with an independent consulting firm to conduct a CPE audit of CalOptima Health.
- The following audit sessions have been scheduled:
 - Audit Webinar Sessions October 10-13, 2023
 - Exit Conference October 16, 2023

Background:

➤ CalOptima Health is required to conduct an independent audit on the effectiveness of its Compliance program on an annual basis. The audit review period will be from February 1, 2023, through August 1, 2023.

• <u>CY2022 Centers for Medicare & Medicaid Services (CMS) Financial Audit (applicable to OneCare</u>):

Update:

- ➤ CMS notified CalOptima Health that its OneCare plan has been selected for the CY2022 CMS Financial Audit and Davis Farr LLP will conduct the audit. Davis Farr LLP will act in the capacity of CMS agents and request records and supporting documentation for, but not limited to, the following items:
 - Claims data
 - Solvency
 - Enrollment
 - Base year entries on the bids
 - Medical and/or drug expenses
 - Related party transactions
 - General administrative expenses
 - Direct and Indirect Remuneration (DIR)

➤ CalOptima Health is currently awaiting the document request from Davis Farr LLP, which will formally start the audit process.

Background:

At least one-third of Medicare Advantage Organizations (MAOs) are selected for the annual audit of financial records, which will include data relating to Medicare utilization, costs, and computation of the bid. CMS will audit and inspect any books and records of the MAO that pertain to 1) the ability of the organization to bear the risk of potential financial losses, or 2) services performed or determinations of amounts payable under the contract. The Pharmacy Benefit Management (PBM) company will also be required to provide CMS with all requested supporting documentation for this audit.

• <u>2024 Medicare Part C and Data Part D Data Validation Audit (MDVA) (applicable to OneCare):</u>

Update:

- ➤ CalOptima Health has contracted with an independent consulting firm to conduct its annual MDVA audit.
- ➤ The consulting firm has started training sessions to prepare the plan for the upcoming 2024 MDVA audit season.
- The audit will commence in 2024.

Background:

➤ CMS requires MAOs to contract with an independent consulting firm annually to conduct an independent review to validate data reported to CMS by CalOptima Health per the Medicare Part C and Part D Reporting Requirements.

2. Medi-Cal

• 2024 Managed Care Plan (MCP) Operational Readiness Contract:

Update:

As of August 31, 2023:

- **226** deliverables have been submitted for 2024 MCP operational readiness.
- > 214 items have received approval at this point.
 - Remaining deliverables are awaiting a response from the Department of Health Care Services (DHCS) or under review by CalOptima Health as part of an additional information request made by DHCS.
 - CalOptima Health is on-track for all remaining deliverables.

Please be advised that a final version of the 2024 MCP Contract has not yet been provided to CalOptima Health and is expected in November 2023.

Background – FYI Only

Throughout CY 2022 and CY 2023, MCPs, including CalOptima Health are required to submit a series of contract readiness deliverables to DHCS for review and approval. Staff will implement the broad operational changes and contractual requirements outlined in

the Operational Readiness agreement to ensure compliance with all requirements by January 1, 2024, contract effective date.

• 2023 DHCS Routine Medical Audit:

<u>Update</u>: On 9/15/23, CalOptima Health submitted its corrective action plan in response to DHCS' request. CalOptima Health will continue to provide updates and responses to DHCS and track all milestone deliverables until CAP closure.

Background - FYI Only

On 8/18/23, DHCS provided CalOptima Health with the final Medical Audit reports and formal request for corrective action. The final reports reflect the results:

➤ 2023 Medical Audit Report: 2 findings

The summary of the draft findings in Category 2 are as follows:

> 2.1.1 Provision of Initial Health Assessment (IHA)

<u>DHCS Finding #1</u>: The Plan did not ensure that an IHA was performed by the member's primary care providers, perinatal care providers, and non-physician mid-level practitioners.

 <u>DHCS Recommendation</u>: Revise and implement policies and procedures to ensure compliance and the provision of the Plan's contracted PCPs to perform IHA to new members.

> 2.2.1 - Performance of Pediatric Risk Stratification Process (PRSP)

<u>DHCS Finding #2:</u> The Plan did not ensure that members who did not have medical utilization data, claims processing data history, or other assessments or survey information available for PRSP were automatically categorized as high risk until further assessment data was gathered to make an additional risk determination.

• <u>DHCS Recommendation:</u> Revise and implement policies and procedures to ensure compliance with PRSP performance to WCM members.

Annual (routine) Audit Scope:

- > Utilization management
- > Case management and coordination of care
- ➤ Availability and accessibility
- ➤ Member rights
- Quality management
- > Administrative and organizational capacity

Focused Audit:

- Scope included:
 - Transportation
 - Behavioral Health
- > Staff interviews were conducted February 27 through March 8, 2023.
- No soft exit.
- ➤ Once DHCS concludes its focused audit reviews of all MCPs, a report is anticipated to be released by Q2 2024. More information to follow as DHCS finalizes and communicates next steps.

B. Regulatory Notices of Non-Compliance

• CalOptima Health did not receive any notices of non-compliance from its regulators for the month of September 2023.

C. <u>Updates on Health Network Monitoring and Audits</u>

• Health Network Audits:

- ➤ CalOptima Health's Delegation Oversight (DO) department completed annual audits on the following delegated health networks to assess their capabilities and performance with delegated activities:
 - HPN-Regal Medical Group, May 1, 2022 May 31, 2023
- Audit tools and elements were derived from accrediting, regulatory and CalOptima Health contractual standards. For areas that scored below the 100% threshold, DO issued a corrective action plan (CAP) request, and is actively working with each health network to remediate findings.
- The audit included review of specific P&Ps and sample files.
- A number of areas were identified as opportunities to improve processes and timeliness of notifications to achieve 100% compliance.
- ➤ CalOptima Health will validate the effectiveness of corrective actions once implementation is complete.

D. Internal Audit Updates

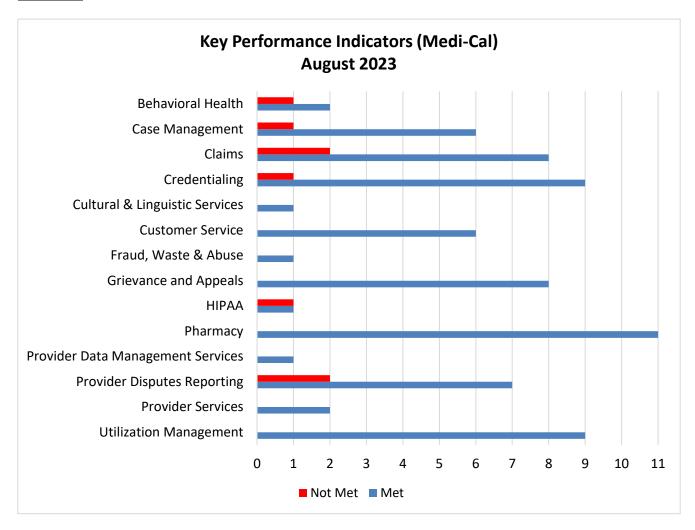
• Internal Annual Audit:

- During the third quarter of 2023, CalOptima Health's Internal Audit and Delegation Oversight departments released preliminary results on the following internal departments to assess compliance with universe, timeliness, clinical decision-making, and processing requirements, as applicable for the review period of January 1, 2023, to May 31, 2023:
 - Utilization Management (Medi-Cal)
- ➤ For areas that scored below the required threshold, Delegation Oversight will issue a corrective action plan (CAP) request and will actively work with the department to remediate findings.
- A number of areas were identified as opportunities to improve processes and timeliness of notifications to achieve 100% compliance.
- ➤ CalOptima Health will validate the effectiveness of corrective actions once implementation is complete.

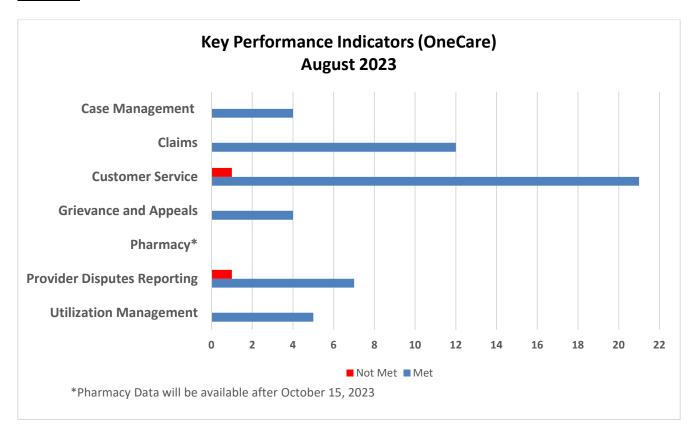
• Internal Key Performance Indicators (KPIs):

- The KPI's are collected monthly from the internal departments.
- A corrective action plan (CAP) is issued to the department when a measurement scores below the department's threshold for three consecutive months. The Internal Audit department actively works with the department to remediate non-compliant scores.
- > The charts below illustrate the number of KPIs for each functional area.
 - Red bar indicates the number of KPIs not met
 - Blue bar indicates the number of KPIs met

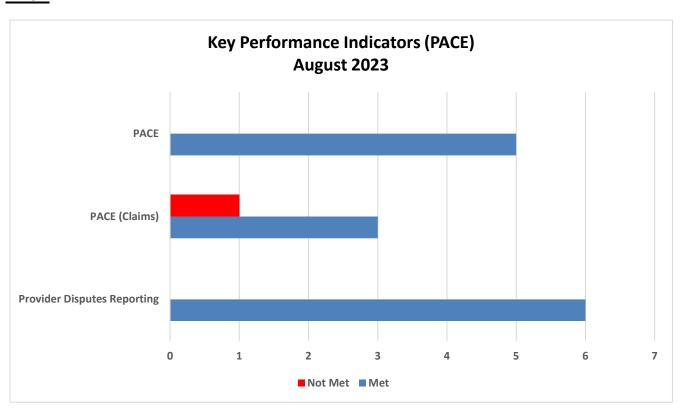
Medi-Cal



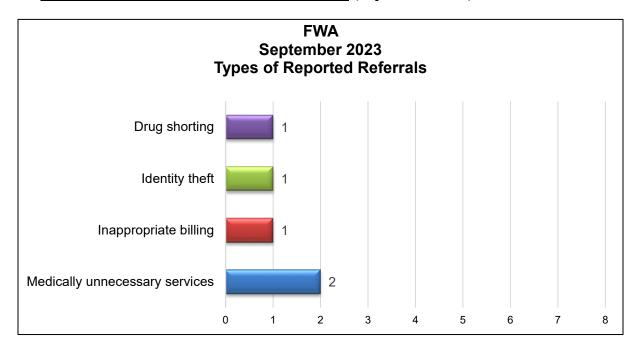
OneCare

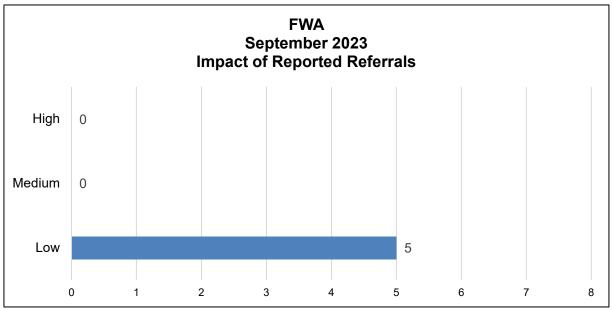


PACE



E. Fraud, Waste & Abuse (FWA) Investigations (September 2023)

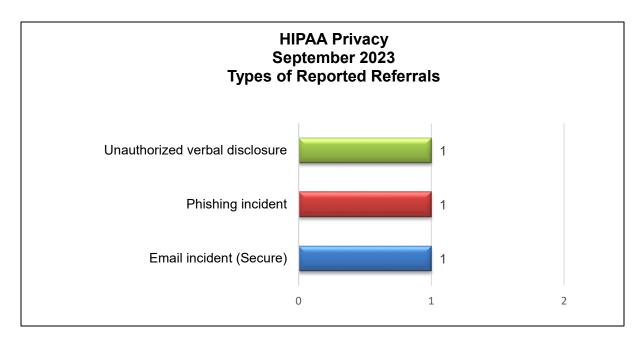


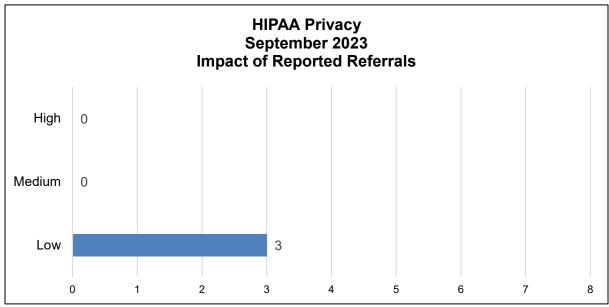


Total Number of New Cases Referred to DHCS (State)				
Total Number of New Cases Referred to DHCS and CMS*				
Total Number of Referrals (Subjects) Reported to Regulatory Agencies				

^{*} Any potential FWA with impact to Medicare is reported to CMS within 30 days of the start of an investigation.

F. Privacy Update: (September 2023)





Total Number of Referrals Reported to DHCS (State)				
Total Number of Referrals / Breaches Reported to DHCS and Office for Civil Rights (OCR)	0			





MEMORANDUM

October 13, 2023

To: CalOptima Health

From: Potomac Partners DC & Strategic Health Care

Re: October Board of Directors Report

FISCAL YEAR 2024 APPROPRIATIONS

On the last day of Fiscal Year 2023 (FY23), Congress passed a Continuing Resolution (CR) to avert a government shutdown. The text of the CR is available here. The final CR extends government funding until November 17, 2023, and provides an extension for the Federal Aviation Administration until December 31, 2023. Ultimately, the bill did not include funding for the border that House Republicans requested, nor did it include funding for Ukraine as requested by the White House. The bill passed the House 335-91 with 7 not voting, and in the Senate 88-9 with 2 not voting. The House had planned to continue consideration of the FY24 appropriations bills in an effort to avoid another CR in mid-November. However, the removal of Rep. Kevin McCarthy (R-CA) as Speaker radically altered the schedule for the week, and the House adjourned without any progress on FY24 spending bills. In the Senate, Senator Rick Scott (R-FL) and 20 other Republican Senators have vowed to oppose any Senate floor action that is unrelated to FY24.

SPEAKER OF THE HOUSE

On October 2nd, Rep. Matt Gaetz (R-FL) motioned to remove Speaker Kevin McCarthy (R-CA) from his post. On October 3rd, Speaker McCarthy was ousted from the speakership by a 216-210 vote. This is the first time in U.S. history that a Speaker of the House has been removed by a motion to vacate the Chair. A speaker vacancy has stalled all House proceedings until a successor is chosen. Patrick McHenry (R-NC) has been appointed as a temporary *Speaker Pro Tempore* to oversee the speaker election process with limited additional responsibilities, per House rules. Rep. Scalise (R-LA) initially joined the race for Speaker as the favored candidate, but after he was unable to secure the support of the entire caucus, he stepped out of the race on October 12th. Rep. Jordan (R-OH) had formally entered the race but, after a closed-door caucus vote, offered to nominate Majority Leader Scalise before his withdrawal. Now that Rep. Scalise has stepped out of the race, Rep. Jordan has renewed his efforts. Rep. Austin Scott (R-GA) has also entered the race for Speaker.

MEDICARE SAVINGS PROGRAM FINAL RULE

The U.S. Department of Health and Human Services's (HHS) Centers for Medicare & Medicaid Services (CMS) has issued a final rule aimed at making it easier for eligible individuals to enroll and retain eligibility in the Medicare Savings Program (MSP). The final rule emphasizes that states should review electronic sources and accept self-attestation, saving older adults and people with disabilities over \$87 million on transportation, copying, postage, and other related costs. A brief factsheet on the rule is available here. The full text of the final rule is available here.

CENTER FOR MEDICARE & MEDICAID INNOVATION EXCEEDS BUDGET ESTIMATES

A new report by the Congressional Budget Office (CBO) reveals that the Center for Medicare & Medicaid Innovation's (CMMI) activities have increased federal spending, contrary to initial projections. The CBO's analysis of the first decade of operation shows that the center's activities increased direct spending by \$5.4 billion, or 0.1 percent of net spending on Medicare, between 2011 and 2020. This is despite the CBO's previous estimate that CMMI's activities would reduce net federal spending. The CBO report also highlights that CMMI's activities are projected to increase net federal spending by \$1.3 billion, or 0.01 percent of net spending on Medicare, over the center's second decade, which extends from 2021 to 2030. This is a stark contrast to the CBO's 2010 projection, which estimated net savings of \$77.5 billion, or 0.8 percent of net spending on Medicare, in the second decade of the center's operation. The report attributes the difference to an update in the agency's expectation about the rate at which CMMI will identify and expand models that reduce spending. The full CBO report is available here.

LONG COVID GRANTS

Last month, HHS awarded \$45 million in grants to expand access to care for people diagnosed with 'Long COVID'. Long COVID is commonly described as signs, symptoms, and conditions that continue or develop after an initial COVID-19 infection, with people experiencing persistent, varying, and potentially disabling health impacts. HHS issued guidance over the summer designating 'Long COVID' as a disability that is covered under Sections 504 and 1557 of the Americans with Disabilities Act (ADA). These grants are part of the response to the National Research Action Plan, a broader government-wide effort in response to the Presidential Memorandum directing the HHS Secretary to mount a complete and effective response to Long COVID.

COVID VACCINES

The CDC is now recommending that everyone 6 months and older receive an updated COVID-19 vaccine to protect against the potentially serious outcomes of COVID-19 this fall and winter.

Updated information on COVID-19 and vaccine schedule recommendations are available here. In a letter addressed to the health care payer community, HHS Secretary Xavier Becerra acknowledged the successful transition of COVID-19 vaccines from government distribution to traditional health care channels. However, the Secretary expressed concern over insurance coverage denials faced by some consumers seeking the updated vaccines. The letter emphasizes the legal obligations of health care payers to provide coverage for these vaccines and highlights the ongoing partnership between HHS and the payer community. The letter to health care payers is available here.

Additionally, HHS's Administration for Strategic Preparedness and Response (ASPR) has announced the selection of initial next-generation vaccine candidates and more than \$500 million in awards for Project NextGen, kick-starting planning for Phase 2b clinical trials and technologies that advance innovative next-generation vaccine and therapeutics platforms. This is in addition to the \$1.4 billion awarded in August.

MEDICAID MANAGED CARE ORGANIZATIONS

The latest payer group to be investigated for their prior authorization practices are Medicaid managed care organizations (MCOs). The top Democrat on the House Energy & Commerce Committee, Frank Pallone (D-NJ), and Senate Finance Chair Ron Wyden (D-OR) sent letters to seven MCOs seeking answers on reports of high rates of prior authorization denials for patients. The two leaders quote a recent HHS Inspector General report showing high rates of denial of health services by Medicaid MCOs. The press release with the letters to the organizations is available here.

Blue Shield of California is offering an "underwriting holiday" for Medicare supplemental plans from October 1st - January 1st, allowing applicants to skip health questions that could disqualify them and not require underwriting for approval. More information is available <u>here</u>.

2024 MEDICARE ADVANTAGE AND PART D RATES

CMS has released rates for Medicare Advantage and Medicare Part D prescription drug programs for 2024. The average monthly plan premium for all MA plans, including MA-Prescription Drug plans, is projected to increase from \$17.86 in 2023 to \$18.50 in 2024. However, most enrollees who choose to stay in their plan will experience little to no premium increase, with nearly 73% of beneficiaries not seeing any premium increase at all. Enrollment in MA is expected to rise from 31.6 million in 2023 to 33.8 million in 2024, representing just over 50 percent of all Medicare enrollees. The CMS Innovation Center's Medicare Advantage Value-Based Insurance Design (VBID) Model will also expand in 2024, offering person-centered innovative benefits to a

projected 8.7 million people. The press release from CMS is available <u>here</u>, along with a factsheet available <u>here</u>.

DEA EXTENDS TELEHEALTH PRESCRIPTIVE AUTHORITY

The Drug Enforcement Agency (DEA) has issued a temporary rule extending the full set of telemedicine flexibilities for the prescription of controlled substances (in place during the PHE) through December 31st, 2024. The current waiver was due to expire on November 11th. This extension authorizes all DEA-registered practitioners to prescribe schedule II-V controlled medications via telemedicine through December 31st, 2024, without having to conduct an inperson medical evaluation. DEA expects to promulgate new permanent standards or safeguards by the fall of 2024. The rule text is available here.



CALOPTIMA HEALTH - STATE LEGISLATIVE REPORT October 23, 2023

Legislative Update

Thursday, September 14, ended the first year of the 2023-2024 legislative session. The Governor had until October 14 to sign or veto bills. Governor Newsom finished his work one day early having considered 1,046 total bills this year. He had an overall 14.9% veto rate (compared to 14.5% last year). Many of the Governor's veto messages focused on cost concerns often stating there would be an additional \$19 billion hit to the budget if he signed all the bills presented to him. Many of the healthcare, housing and homelessness related bills vetoed also mentioned redundancy with CalAIM or other initiatives being implemented by the administration.

There were 25 non-budget bills on CalOptima Health's watch list that made it to the Governor's desk - twelve were signed and thirteen were vetoed. The remaining 31 bills being monitored become two-year bills and provide a preview of the legislative watch for next year which will also include new bills for 2024.

Legislators will now spend most of their time in their districts during the interim recess. Assemblymember Sharon Quirk-Silva (D-Fullerton) will host an informational hearing for the Select Committee on Orange County Homelessness and Mental Health Services on Tuesday, October 24, in Buena Park. The discussion will focus on addressing the crisis of homelessness in Orange County and provider best practices.

Assembly Speaker Robert Rivas (D-Hollister) is still likely to change committee chairmanships in early December. Assemblymember Jim Wood (D-Healdsburg) is expected to remain Chair of the Assembly Health Committee. The Budget Chair is expected to be replaced. All of Orange County's Assembly Democrat delegation members Avelino Valencia (D-Anaheim), Sharon Quirk-Silva (D-Fullerton), Cottie Petrie-Norris (D-Irvine) and Blanca Pacheco (D-Downey) are expected to fare well under the new Assembly leadership. More information is to come on the Senate leadership change expected in the spring of 2024.

Key Legislation Watch

AB 271 (Quirk-Silva) – Homeless Death Review Committee – CalOptima Health Support

Status: Passed Senate and Assembly with no "no" votes recorded. Governor signed bill 9/1/23.

Authorizes counties to establish a homeless death review committee for the purposes of gathering information to identify the root causes of death of homeless individuals and determine strategies to improve coordination of services for homeless. Establishes procedures for sharing/disclosing information by a homeless death review committee.

AB 1230 (Valencia) - Special Needs Plans - CalOptima Health Watch

Status: Two-year bill. Author pulled bill from committee hearing 4/20/23.

Directs DHCS to offer contracts to health care service plans for Highly Integrated Dual Eligible Special Needs Plans and Fully Integrated Dual Eligible Special Needs Plans to provide care to dual eligible beneficiaries. County Organized Health Systems expressed concerns about circumventing authority to exclusively contract with providers in their services areas.



SB 43 (Eggman) – Gravely Disabled – CalOptima Health Watch

Status: Passed Senate and Assembly unanimously. Governor signed bill 10/10/23.

This bill expands the definition of "gravely disabled," for purposes of involuntarily detaining an individual with a severe substance use disorder (SUD), or a co-occurring mental health (MH) disorder and a severe SUD, or chronic alcoholism that is unable to additionally provide for personal safety or necessary medical care. This bill deems statements of specified health practitioners, for purposes of an expert witness in a proceeding relating to the appointment or reappointment of a conservator, as not made inadmissible by the hearsay rule, as specified.

SB 598 (Skinner) – Prior Authorization – CalOptima Health Oppose

Status: Bill died in Assembly Appropriations Committee 9/1/23. SB 516 eligible for consideration in January.

This bill sought to control health insurance plans' use of prior authorization to control costs. It would have waived prior authorization for clinicians who regularly have 90% of their prior authorizations approved. Although SB 598 died, it resurfaced as a "gut an amend" bill on September 13 as **SB 516 (Skinner)** and is eligible to be considered in January.

Proposition 1 – March 2024 – CalOptima Health Watch

Status: AB 531 and SB 326 passed both houses with SB 326 receiving unanimous support. They will be combined as Proposition 1 on the March 5, 2024, ballot. Governor signed both bills 10/12/23.

AB 531 (Irwin) - Behavioral Health Infrastructure Bond Act

Creates Behavioral Health Infrastructure Bond Act of 2024, to authorize general obligation bonds to finance permanent supportive housing for veterans/others experiencing homelessness (or at risk) with severe behavioral health challenges in unlocked and locked behavioral health treatment and residential settings. Allows for streamlined review for capital projects. Amended 9/11/23 to increase the bond \$1.7 billion from the original \$4.68 billion to \$6.38 billion.

SB 326 (Eggman) – Behavioral Health Services Act

Revises the Mental Health Services Act (MHSA) as the Behavioral Health Services Act (BHSA) if voters approve amendments at the March 5, 2024, statewide primary election. This bill clarifies that county behavioral health programs are permitted to use BHSA funds to treat primary substance use disorder conditions and makes conforming changes throughout the BHSA. This bill restructures current MHSA funding buckets and enhances the current process for local planning of various services funded by the BHSA, and for oversight, accountability, and reporting of BHSA funds.





2023–24 Legislative Tracking Matrix

Bill Number Author	Bill Summary	Bill Status	Position/Notes	
	Behavioral Health			
S. 923 Bennet (CO)	Better Mental Health Care for Americans Act: Would require parity for mental health services in Medicaid, Medicare Advantage (MA) and Medicare Part D. Would also enhance Medicaid and Medicare payments for integrating mental health and substance use disorder (SUD) services with physical care. Finally, would create a 54-month Medicaid demonstration project to increase state funding for enhanced access to mental health services for children. In addition, would require MA plans to verify and update provider directories at least every 90 days and remove a non-participating provider within two business days of notification. Potential CalOptima Health Impact: Increased access to behavioral health services for CalOptima Health members; increased funding for contracted providers; increased staff oversight of OneCare provider directory.	03/22/2023 Introduced; referred to Senate Finance Committee	CalOptima Health: Watch	
S. 1378 Cortez Masto (NV)	Connecting Our Medical Providers with Links to Expand Tailored and Effective (COMPLETE) Care Act: Would improve access to timely, effective mental health care in the primary care setting by increasing Medicare payments to providers for implementing integrated care models. Potential CalOptima Health Impact: Increased resources and access to behavioral health services for CalOptima Health OneCare members; increased funding for contracted providers.	04/27/2023 Introduced; referred to Senate Finance Committee	CalOptima Health: Watch	
SB 43 Eggman	Gravely Disabled Definition: Effective January 1, 2026, expands the definition of "gravely disabled" to include a condition resulting from a severe SUD, or a co-occurring mental health disorder and a severe SUD, as well as chronic alcoholism. Also requires the California Department of Health Care Services (DHCS) to submit a report to include the number of persons admitted or detained for grave disability. Potential CalOptima Health Impact: Increased oversight of CalOptima Health Medi-Cal members newly considered as gravely disabled.	10/10/2023 Signed into law	CalOptima Health: Watch	

Bill Number Author	Bill Summary	Bill Status	Position/Notes
SB 326 Eggman	The Behavioral Health Services Act: Places this act on the March 5, 2024, statewide primary election ballot.	10/12/2023 Signed into law	CalOptima Health: Watch
	If approved by voters, would rename the Mental Health Services Act (MHSA) to the Behavioral Health Services Act (BHSA), expand services to include SUDs, revise the distribution of up to \$36 million for behavioral health workforce funding and remove provisions related to innovative programs by, instead, establishing priorities and a program — administered by counties — to provide a housing support service.		
	Potential CalOptima Health Impact : Increased resources and access to behavioral health services and housing interventions for CalOptima Health members.		
SB 363 Eggman	Behavioral Health Facilities Database: No later than January 1, 2026, would require the DHCS to develop a real-time, internet-based database to display information about beds in certain facilities, including chemical dependency recovery hospitals, acute psychiatric hospitals and mental health rehabilitation centers, to identify the availability of inpatient and residential mental health or SUD treatment.	06/13/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee 05/24/2023 Passed Senate floor; referred to Assembly	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased resources and access to behavioral health services for CalOptima Health Medi-Cal members.	referred to Assembly	
AB 492 Pellerin	Reproductive and Behavioral Health Integration Pilot Programs: Would provide grants, incentive payments or other financial support to Medi-Cal managed care plans (MCPs) to partner with providers for the development and implementation of behavioral health integration pilot programs to improve access to services. Partnering providers must be enrolled in the Family Planning, Access, Care, and Treatment (Family PACT) program and provide reproductive health services.	06/14/2023 Referred to Senate Health Committee 05/31/2023 Passed Assembly floor	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased funding and access to reproductive and behavioral health services.		

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 512 Waldron	Behavioral Health Facilities Database: Would require the California Health and Human Services Agency (CalHHS) to create a committee to study how to develop a real-time, internet-based system, usable by hospitals, clinics, law enforcement, paramedics and emergency medical technicians, and other health care providers to display information about available beds in inpatient psychiatric facilities, crisis stabilization units, residential community mental health facilities and residential alcoholism or substance abuse treatment facilities in order to identify available facilities for the temporary treatment of individuals experiencing a mental health or SUD crisis.	03/14/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased efficiency and timeliness of facility referrals; decreased visits to the emergency department.		
AB 531 Irwin	The Behavioral Health Infrastructure Bond Act of 2023: Places this bond act on the March 5, 2024, statewide primary election ballot. If approved by voters, would authorize \$6.4 million in bonds to fund conversion, rehabilitation or new construction of supportive housing and community-based treatment facilities for those experiencing or at risk of homelessness and living with behavioral health challenges. Potential CalOptima Health Impact: Increased behavioral health services and community supports for some CalOptima Health members.	10/12/2023 Signed into law	CalOptima Health: Watch
AB 940 Villapudua	Eating Disorder Treatment: Would expand the approved facilities for inpatient treatment of eating disorders to include psychiatric health facilities. Potential CalOptima Health Impact: Increased access to treatment for eating disorders.	04/11/2023 Assembly Health Committee hearing canceled by author	CalOptima Health: Watch
AB 1316 Irwin	Psychiatric Emergency Medical Conditions: Would require the Medi-Cal program to cover emergency services and care necessary to treat a psychiatric emergency medical condition, including screening examinations necessary to determine the presence or absence of an emergency medical condition — regardless of duration and whether the beneficiary was voluntarily or involuntarily admitted. Potential CalOptima Health Impact: Increased scope of behavioral health services for CalOptima Health Medi-Cal members.	04/10/2023 Assembly Health Committee hearing canceled by author	CalOptima Health: Watch

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 1451 Jackson	Urgent and Emergency Mental Health and SUD Treatment: By January 1, 2024, would have required health plans to provide coverage for the treatment of urgent and emergency mental health and SUDs without prior authorization.	10/07/2023 Vetoed (see veto message)	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased scope of and/or modified utilization management (UM) procedures for behavioral health services provided to CalOptima Health Medi-Cal members.		
AB 1470 Quirk-Silva	Behavioral Health Documentation Standards: Would require DHCS to standardize data elements relating to documentation requirements, including medically necessary criteria and develop standard forms containing information necessary to properly adjudicate claims. No later than July 1, 2025, regional personnel training on documentation should be completed along with the exclusive use of the standard forms.	09/12/2023 Passed Senate floor; referred to Assembly for concurrence in amendments 06/01/2023 Passed Assembly floor	CalOptima Health: Watch
	Potential CalOptima Health Impact: New data requirements; additional training for CalOptima Health behavioral health staff on new documentation.		
	Budget		
SB 101 Skinner AB 102 Ting	Budget Act of 2023: Makes appropriations for the government of the State of California for Fiscal Year (FY) 2023–24. Total spending is \$310.8 billion, of which \$226 billion is from the General Fund. Potential CalOptima Health Impact: Impacts are discussed in the enclosed FY 2023–24 Enacted State Budget Analysis.	7/10/2023 Signed into law	CalOptima Health: Watch
AB 118 Committee on Budget	budget trailer bill language containing the policy changes needed to implement health-related expenditures in the FY 2023-24 state budget. *Potential CalOptima Health Impact:* Impacts are discussed in the enclosed FY 2023–24 Enacted State	07/10/2023 Signed into law	CalOptima Health: Watch
AB 119 Committee on Budget	Budget Analysis. Managed Care Organization (MCO) Provider Tax Trailer Bill: Renews the MCO provider tax, retroactively effective April 1, 2023, through December 31, 2026, and restructures the tax tiers and amounts. Also creates the Managed Care Enrollment Fund to fund Medi-Cal programs.	06/29/2023 Signed into law	CalOptima Health: Watch
	Potential CalOptima Health Impact: Impacts are discussed in the enclosed FY 2023–24 Enacted State Budget Analysis.		

Bill Number Author	Bill Summary	Bill Status	Position/Notes
	California Advancing and Innovating N	ledi-Cal (CalAIM)	
AB 586 Calderon	Community Support: Climate Change or Environmental Remediation Devices: Would add "climate change or environmental remediation devices" as a Community Support option, defined as the coverage and installation of devices to address health-related complications, barriers or other factors linked to extreme weather, poor air quality or other climate events, including air conditioners, electric heaters, air filters and backup power sources. Potential CalOptima Health Impact: New services available for CalOptima Health Medi-Cal members to address social determinants of health (SDOH).	04/11/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch
AB 1338 Petrie-Norris	Community Support: Fitness: Would add fitness, physical activity, or recreational sports programs, activities, or memberships as a Community Support option. Potential CalOptima Health Impact: New services available for CalOptima Health Medi-Cal members to address SDOH.	04/18/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch
	Covered Benefits		
SB 257 Portantino	Mammography: Beginning January 1, 2025, would have required health plans to cover, without cost sharing, screening mammography and medically necessary diagnostic breast imaging, including following an abnormal mammography result and for individuals with a risk factor associated with breast cancer. Potential CalOptima Health Impact: Expanded covered benefit for CalOptima Health Medi-Cal	10/07/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch CAHP: Oppose
	members.		
SB 324 Limón	Endometriosis: Would add any clinically indicated treatment for endometriosis as a covered benefit without prior authorization or other utilization review.	06/27/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch CAHP: Oppose
	Potential CalOptima Health Impact: Expanded covered benefit for CalOptima Health Medi-Cal members.	05/24/2023 Passed Senate floor	
SB 339 Wiener	Human Immunodeficiency Virus (HIV) Preexposure Prophylaxis (PrEP) and Postexposure Prophylaxis (PEP): Would require the Medi-Cal program to cover PrEP and PEP furnished by a pharmacist for up to a 90-day course.	09/01/2023 Passed Assembly Appropriations Committee; referred to Assembly floor	CalOptima Health: Watch
	Potential CalOptima Health Impact: Expanded Medi-Cal Rx benefit for CalOptima Health Medi-Cal members.	05/22/2023 Passed Senate floor	

Bill Number Author	Bill Summary	Bill Status	Position/Notes
SB 496 Limón	Biomarker Testing: No later than July 1, 2024, adds biomarker testing — subject to UM controls — including whole genome sequencing, as a covered Medi-Cal benefit for the purposes of diagnosis, treatment, appropriate management or ongoing monitoring of a disease or condition to guide treatment decisions, if the test is supported by medical and scientific evidence, as prescribed. Potential CalOptima Health Impact: Expanded covered benefit for CalOptima Health Medi-Cal members.	10/07/2023 Signed into law	CalOptima Health: Watch CAHP: Oppose Unless Amended
SB 694 Eggman	Self-Measured Blood Pressure (SMBP) Devices and Services: Would have added two SMBP device-related services — patient training and device calibration as well as 30-day data collection — as covered Medi-Cal benefits to promote the health of beneficiaries with high blood pressure (hypertension) or another diagnosis that supports the use of an athome blood pressure monitor. Potential CalOptima Health Impact: New covered benefits for CalOptima Health Medi-Cal members.	10/07/2023 Vetoed (see veto message)	CalOptima Health: Watch CalPACE: Support
AB 47 Boerner Horvath	Pelvic Floor Physical Therapy: Beginning January 1, 2024, would require health plans to provide coverage for pelvic floor physical therapy after pregnancy. Potential CalOptima Health Impact: New covered benefit for CalOptima Health Medi-Cal members.	04/20/2023 Assembly Health Committee hearing canceled by author	CalOptima Health: Watch CAHP: Oppose
AB 365 Aguiar-Curry	Continuous Glucose Monitors (CGMs): Would add CGMs and related supplies as a covered Medi-Cal benefit for the treatment of diabetes when medically necessary, subject to utilization controls. Would also allow DHCS to require a manufacturer of CGMs to enter into a rebate agreement with DHCS. Potential CalOptima Health Impact: Expanded covered benefits for CalOptima Health Medi-Cal members.	06/21/2023 Passed Senate Health Committee; referred to Senate Appropriations Committee 05/31/2023 Passed Assembly floor	CalOptima Health: Watch CalPACE: Support
AB 425 Alvarez	Pharmacogenomics Advancing Total Health for All Act: Effective July 1, 2024, adds pharmacogenomic testing as a covered Medi-Cal benefit, defined as laboratory genetic testing to identify how an individual's genetics may impact the efficacy, toxicity and safety of medications. Potential CalOptima Health Impact: E covered benefit for CalOptima Health Medi-Cal members.	10/07/2023 Signed into law	CalOptima Health: Watch

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 608 Schiavo	Perinatal Services: Would have required DHCS to cover additional perinatal assessments, individualized care plans and other services during the one-year postpartum Medi-Cal eligibility period at least proportional to those available during pregnancy and the initial 60-day postpartum period. DHCS would have been required to collaborate with the California Department of Public Health (CDPH) and stakeholders to determine the specific levels of additional coverage. Would have also allowed perinatal services to be rendered by a nonlicensed perinatal health worker in a beneficiary's home or other community setting away from a medical site. Lastly, would have allowed such workers to be supervised by a community-based organization or local health jurisdiction. Potential CalOptima Health Impact: Expanded covered benefit and associated provider network for CalOptima Health Medi-Cal members.	10/07/2023 Vetoed (see veto message)	CalOptima Health: Watch
AB 847 Rivas, L.	Pediatric Palliative Care Services: Authorizes extended Medi-Cal coverage for palliative care and hospice services after 21 years of age for individuals deemed eligible prior to that age. Potential CalOptima Health Impact: Expanded covered benefit for certain CalOptima Health Medi-Cal members.	10/13/2023 Signed into law	CalOptima Health: Watch
AB 907 Lowenthal	PANDAS and PANS: Beginning January 1, 2024, would have required a health plan to provide coverage for prophylaxis, diagnosis and treatment of Pediatric Autoimmune Neuropsychiatric Disorder Associated with Streptococcal Infections (PANDAS) and Pediatric Acute-onset Neuropsychiatric Syndrome (PANS) prescribed or ordered by a provider. Potential CalOptima Health Impact: New covered benefit for pediatric CalOptima Health Medi-Cal members.	10/07/2023 Vetoed (see veto message)	CalOptima Health: Watch CAHP: Oppose
AB 1036 Bryan	Emergency Medical Transportation: Would require a physician to certify upon patient arrival at an emergency room via emergency medical transportation whether an emergency medical condition existed and required emergency medical transportation. If certified, would require a health plan to provide coverage for emergency medical transportation. Potential CalOptima Health Impact: Increased CalOptima Health costs for reimbursement of emergency transportation services.	04/18/2023 Assembly Health Committee hearing canceled by author	CalOptima Health: Watch

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 1060 Ortega	Naloxone Hydrochloride: Would have added prescription and non-prescription naloxone hydrochloride or another drug approved by the U.S. Food and Drug Administration as a covered benefit under the Medi-Cal program for the complete or partial reversal of an opioid overdose. Potential CalOptima Health Impact: New Medi-Cal Rx benefit for CalOptima Health Medi-Cal members.	10/07/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch CAHP: Oppose Unless Amended
AB 1085 Maienschein	Housing Support Services: Would have required DHCS, if the state has sufficient network capacity, to add housing support services as a covered Medi-Cal benefit for individuals experiencing or at risk of homelessness, consistent with the following Community Supports offered through CalAIM: • Housing Transition Navigation Services • Housing Deposits • Housing Tenancy and Sustaining Services Potential CalOptima Health Impact: Formalization of certain Community Support services as covered benefits for eligible CalOptima Health Medi-Cal members.	10/07/2023 Vetoed (see veto message)	CalOptima Health: Watch CalPACE: Support
AB 1644 Bonta	Medically Supportive Food: Would add medically supportive food and nutrition intervention plans as covered Medi-Cal benefits, when determined to be medically necessary to a patient's medical condition by a provider or plan. The benefit would be based in part on the following Community Support offered through CalAIM: Medically Tailored Meals. Potential CalOptima Health Impact: Formalization and expansion of certain Community Support services as covered benefits for eligible CalOptima Health Medi-Cal members.	04/25/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch

Bill Number Author	Bill Summary	Bill Status	Position/Notes		
	Medi-Cal Eligibility and Enrollment				
S. 423 Van Hollen (MD) H.R. 1113 Bera (CA)	Easy Enrollment in Health Care Act: To streamline and increase enrollment into public health insurance programs, would allow taxpayers to request their federal income tax returns include a determination of eligibility for Medicaid, the Children's Health Insurance Program (CHIP) or advance premium tax credits to purchase insurance through a health plan exchange. Taxpayers could also consent to be automatically enrolled into any such program or plan if they were subject to a zero net premium. Would also make individuals eligible for Medicaid or CHIP based on a prior finding of eligibility for the Temporary Assistance for Needy Families program or the Supplemental Nutrition Assistance Program. Potential CalOptima Health Impact: Expanded eligibility standards and procedures for enrollment of	02/14/2023 Introduced; referred to committees	CalOptima Health: Watch		
	CalOptima Health members.				
AB 1481 Boerner	Medi-Cal Presumptive Eligibility for Pregnancy: Expands Medi-Cal presumptive eligibility for pregnant women to all pregnant people, renaming the program "Presumptive Eligibility for Pregnant People" (PE4PP). If an application for full-scope Medi-Cal benefits is submitted between the date of a PE4PP determination and the last day of the subsequent month, PE4PP coverage will be effective until the Medi-Cal application is approved or denied. Potential CalOptima Health Impact: Improved	10/07/2023 Signed into law	CalOptima Health: Watch		
	Medi-Cal enrollment process and timelier access to covered benefits for eligible pregnant individuals.				
AB 1608 Patterson	Regional Center Clients: Would exempt from mandatory Medi-Cal MCP enrollment any dual-eligible and non-dual-eligible Medi-Cal beneficiaries who receive services from a regional center and use the Medi-Cal fee-for-service (FFS) delivery system as secondary form of health coverage.	03/27/2023 Amended and re- referred to Assembly Health Committee	CalOptima Health: Watch		
	Potential CalOptima Health Impact: Decreased number of CalOptima Health members.				

Bill Number Author	Bill Summary	Bill Status	Position/Notes	
	Medi-Cal Operations and Administration			
H.R. 2811 Arrington (TX)	Limit, Save, Grow Act of 2023: Would require Medicaid beneficiaries ages 19–55 without dependents to work, complete community service and/or participate in a work training program for at least 80 hours per month for at least three months per year. Exemptions would be provided for those who are pregnant, physically or mentally unfit for employment, complying with work requirements under a different federal program, participating in a drug or alcohol treatment program, or enrolled in school at least half-time. The U.S. Department of Health and Human Services estimates that 294,981 Medi-Cal beneficiaries in Orange County would be subject to the proposed work requirements without an exemption. Potential CalOptima Health Impact: Disenrollment of certain CalOptima Health Medi-Cal members, especially those who experience homelessness, who	04/26/2023 Passed House floor; referred to Senate Budget Committee	CalOptima Health: Concerns ACAP: Oppose	
SB 770 Wiener	are not exempt from work requirements. Unified Health Care Financing System: Directs the CalHHS Secretary to research, develop and pursue discussions of a waiver framework with the federal government to create a health care system that incorporates a comprehensive package of medical, behavioral health, pharmacy, dental and vision benefits, without a share of cost for essential services. No later than January 1, 2025, the Secretary must submit an interim report to the Legislature, including proposed statutory language to authorize submission of a waiver application. No later than June 1, 2025, a draft waiver framework must be completed and made available to the public for a 45-day public comment period. No later than November 1, 2025, the finalized waiver framework must be submitted to the governor and Legislature for review. Potential CalOptima Health Impact: Unknown but potentially significant impacts to the Medi-Cal and commercial health care delivery systems, including changes to administration, covered benefits, financing and organization.	10/07/2023 Signed into law	CalOptima Health: Watch	
AB 557 Hart	Brown Act Flexibilities: Permanently extends current Brown Act teleconferencing flexibilities — when a declared state of emergency is in effect — beyond January 1, 2024. Also extends the period for a legislative body to make findings related to a continuing state of emergency from every 30 days to every 45 days. Potential CalOptima Health Impact: Extended teleconferencing flexibilities for Board and advisory committee meetings.	10/08/2023 Signed into law	CalOptima Health: Watch	

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 719 Boerner Horvath	Public Transit Contracts: Would have required Medi-Cal managed care plans to contract with public paratransit operators for nonmedical transportation (NMT) and nonemergency medical transportation (NEMT) services. Would have required reimbursement to be based on the Medi-Cal FFS rates for those services. Potential CalOptima Health Impact: Execution of additional NMT and NEMT contracts; increased transportation options for CalOptima Health Medi-Cal members.	10/07/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch CAHP: Oppose LHPC: Oppose
AB 1202 Lackey	Health Care Services Data for Children, Pregnancy and Postpartum: No later than January 1, 2025, would have required DHCS to report to the Legislature the results of an analysis to identify the number and geographic distribution of Medi-Cal providers needed to ensure compliance with time and distances standards for pediatric primary care. The report would have also included data on the number of children, pregnant and postpartum individuals receiving certain Medi-Cal services. Potential CalOptima Health Impact: Increased network analysis and reporting to DHCS.	10/08/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch
AB 1690 Kalra	Universal Health Care Coverage: States the intent of the Legislature to guarantee accessible, affordable, equitable and high-quality health care for all Californians through a comprehensive universal single-payer health care program. Potential CalOptima Health Impact: Unknown but potentially significant impacts to the Medi-Cal and commercial health care delivery systems, including changes to administration, covered benefits, financing and organization.	02/17/2023 Introduced	CalOptima Health: Watch
	Older Adult Services		
S. 1002 Cassidy (LA)	No Unreasonable Payments, Coding, or Diagnoses for the Elderly (No UPCODE) Act: Would modify the MA risk adjustment model to prevent overpayment to MA plans, as follows: • Utilization of two years instead of one of diagnostic data • Exclusion of outdated diagnoses solely included on health risk assessments • Coding adjustment to account for other payment differences between MA and Medicare FFS Potential CalOptima Health Impact: Decreased reimbursement rates from the Centers for Medicare and Medicaid Services (CMS) for CalOptima Health OneCare members.	03/28/2023 Introduced; referred to Senate Finance Committee	CalOptima Health: Watch

Bill Number Author	Bill Summary	Bill Status	Position/Notes
S. 1703 Carper (DE) H.R. 3549 Wenstrup (OH)	Program of All-Inclusive Care for the Elderly (PACE) Part D Choice Act of 2023: Would allow a Medicare-only PACE participant to opt out of drug coverage provided by the PACE program and instead enroll in a standalone Medicare Part D prescription drug plan that results in equal or lesser out-of-pocket costs. PACE programs would be required to educate their participants about this option. Potential CalOptima Health Impact: Increased enrollment into CalOptima Health PACE by Medicare-only beneficiaries due to decreased out-of-pocket costs.	05/18/2023 Introduced; referred to committees	08/30/2023 CalOptima Health: SUPPORT NPA: Support
SB 311 Eggman	Medicare Part A Buy-In: Requires DHCS to submit a Medicaid state plan amendment to enter into a Medicare Part A buy-in agreement with CMS, effective January 1, 2025, or DHCS's readiness date, whichever is later. This will allow DHCS to automatically enroll individuals with a Part A premium into Part A on their behalf. Potential CalOptima Health Impact: Simplified Medicare enrollment and increased financial stability for dual-eligible CalOptima Health members with Part A premium requirements.	10/10/2023 Signed into law	CalOptima Health: Watch LHPC: Support CalPACE: Support
AB 1022 Mathis	PACE Rates and Assessments: Would require PACE capitation rates to also reflect the frailty level and risk associated with participants. In addition, would expand a PACE organization's authority to use video telehealth to conduct all assessments. Potential CalOptima Health Impact: Increased capitation rates for CalOptima Health PACE participants; expanded use of video telehealth assessments.	03/02/2023 Referred to Assembly Health Committee	CalOptima Health: Watch
AB 1223 Hoover	PACE Audits: Would require DHCS to perform program audits of PACE organizations and to develop and maintain standards, rules and auditing protocols, including related to data collection, technical assistance, formal decisions and enforcement of non-compliance. Potential CalOptima Health Impact: Modified audit protocols for CalOptima Health PACE.	03/13/2023 Amended and re- referred to Assembly Health Committee	CalOptima Health: Watch
AB 1230 Valencia	Special Needs Plans (SNPs): No later than January 1, 2025, would require DHCS to offer contracts to health plans for Highly Integrated Dual Eligible Special Needs Plans (HIDE-SNPs) and Fully Integrated Dual Eligible Special Needs Plans (FIDE-SNPs) to provide care to dual eligible beneficiaries. Potential CalOptima Health Impact: Increased number of SNPs in Orange County; decreased number of CalOptima Health OneCare members.	04/20/2023 Assembly Health Committee hearing canceled by author	CalOptima Health: Watch LHPC: Oppose

Bill Number Author	Bill Summary	Bill Status	Position/Notes	
	Providers			
H.R. 497 Duncan (SC)	Freedom for Health Care Workers Act: would repeal the rule issued by CMS on November 5, 2021, that requires health care providers participating in the Medicare and Medicaid programs to ensure staff are fully vaccinated against COVID-19. Potential CalOptima Health Impact: Elimination of COVID-19 vaccination mandate for CalOptima Health PACE staff and contracted providers.	01/31/2023 Passed House floor; referred to Senate Finance Committee	CalOptima Health: Watch	
SB 598 Skinner SB 516 Skinner	Prior Authorization "Gold Carding": Beginning January 1, 2026, would prohibit a health plan from requiring a contracted provider to obtain a prior authorization for any services if the plan approved or would have approved no less than 90% of the prior authorization requests submitted by the provider in the most recent one-year contracted period. Would also broadly prohibit prior authorization requirements for any services approved by a health plan at least 95% of the time. Potential CalOptima Health Impact: Implementation of new UM procedures to assess provider approval rates; decreased number of prior authorizations.	09/13/2023 SB 516 gutted and amended as new vehicle for SB 598; rereferred to Assembly Appropriations Committee 07/11/2023 Passed Assembly Health Committee 05/25/2023 Passed Senate floor	08/30/2023 CalOptima Health: OPPOSE CAHP: Oppose LHPC: Oppose	
SB 819 Eggman	Medi-Cal Mobile Health Care Site Enrollment: Would exempt intermittent or mobile health care sites from enrolling in Medi-Cal as a separate provider if operated by a government-operated primary care clinic that is exempt from licensure by CDPH. Potential CalOptima Health Impact: Expansion of intermittent and mobile health care sites; increased access to care for CalOptima Health members.	08/16/2023 Passed Assembly Appropriations Committee; referred to Assembly floor 05/04/2023 Passed Senate floor	CalOptima Health: Watch	
AB 236 Holden	Provider Directory Audits: Would require health plans to annually audit and delete inaccurate listings from its provider directories. Would also require a provider directory to be 60% accurate by January 1, 2024, with increasing percentage accuracy each year until the directories are 95% accurate by January 1, 2027. In addition, plans would be subject to penalties for failure to meet the prescribed benchmarks and for each inaccurate listing in its directories. Finally, beginning July 1, 2024, would require plans to delete a provider from its directory if a plan has not reimbursed the provider in the prior year. Potential CalOptima Health Impact: Increased oversight of CalOptima Health provider directory; increased coordination with contracted providers; increased penalty payments to DHCS.	03/14/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch LHPC: Oppose CAHP: Oppose	

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 564 Villapudua	Medi-Cal Claim Signatures: Would allow Medi-Cal providers to submit electronic signatures for claims and remittance forms. Potential CalOptima Health Impact: Reduced administrative burden for CalOptima Health contracted providers.	06/14/2023 Referred to Senate Health Committee 05/31/2023 Passed Assembly floor	CalOptima Health: Watch
AB 815 Wood	Provider Credentialing: Would require CalHHS to create a provider credentialing board that certifies entities to credential providers in lieu of a health plan's credentialing process, effective July 1, 2025. Would require a health plan to accept a credential from such entities without imposing additional criteria and to pay a fee to such entities based on the number of contracted providers credentialed. Health plans could use their own credentialing processes for any providers who are not credentialed by certified entities.	06/07/2023 Referred to Senate Health Committee 05/30/2023 Passed Assembly floor	CalOptima Health: Watch CAHP: Concerns LHPC: Oppose Unless Amended
	Potential CalOptima Health Impact: Reduced credentialing application workload for CalOptima Health staff; reduced quality oversight of contracted providers.		
AB 904 Calderon	Doula Access: Beginning January 1, 2025, requires a health plan to develop a maternal and infant health equity program that addresses racial health disparities in maternal and infant health outcomes through the use of doulas. Potential CalOptima Health Impact: Increased access to prenatal care for eligible CalOptima Health Medi-Cal members; additional provider contracting	10/07/2023 Signed into law	CalOptima Health: Watch
	and credentialing; additional staff time for program management.		
AB 931 Irwin	Physical Therapy Prior Authorization: Beginning January 1, 2025, would have prohibited health plans from requiring prior authorization for the initial 12 treatment visits for a new episode of care for physical therapy.	10/07/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch CAHP: Oppose
	Potential CalOptima Health Impact: Modified UM procedures for a covered Medi-Cal benefit.		
AB 1241 Weber	Medi-Cal Telehealth Access: Requires Medi-Cal telehealth providers to maintain and follow protocols to either offer in-person services or arrange a referral to in-person services. However, this does not require a provider to schedule an appointment with a different provider on behalf of a patient.	09/08/2023 Signed into law	CalOptima Health: Watch
	Potential CalOptima Health Impact: Continued flexibility to access in-person, video and audio-only health care services for CalOptima Health Medi-Cal members.		

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 1288 Reyes	Medication-Assisted Treatment Prior Authorization: Would have prohibited health plans from requiring prior authorization for a naloxone product, buprenorphine product, methadone or long- acting injectable naltrexone for detoxification or maintenance treatment of an SUD, when prescribed according to generally accepted national professional guidelines.	10/08/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch CAHP: Oppose
	Potential CalOptima Health Impact: Modified UM procedures for a covered Medi-Cal benefit.		
	Rates & Financing		
S. 570 Cardin (MD) H.R. 1342 Barragan (CA)	Medicaid Dental Benefit Act of 2023: Would require state Medicaid programs to cover dental and oral health services for adults. Would also increase the Federal Medical Assistance Percentage (FMAP) (i.e., federal matching rate) for such services. CMS would be required to develop oral health quality and equity measures and conduct outreach relating to dental and oral health coverage. Potential CalOptima Health Impact: Increased payments to CalOptima Health and contracted providers; additional quality metrics.	02/28/2023 Introduced; referred to committees	CalOptima Health: Watch
S. 1038 Welch (VT) H.R. 1613 Carter (GA)	Drug Price Transparency in Medicaid Act of 2023: Would prohibit "spread pricing" for payment arrangements with pharmacy benefit managers (PBMs) under Medicaid. Would also require a pass-through pricing model that focuses on cost-based pharmacy reimbursement and dispensing fees. Potential CalOptima Health Impact: Lower costs and increased transparency in drug prices under the Medi-Cal Rx program,	03/29/2023 Introduced; referred to Committees	CalOptima Health: Watch
H.R. 485 McMorris (WA)	Protecting Health Care for All Patients Act of 2023: Would prohibit all federally funded health care programs from using quality-adjusted life years (i.e., measures that discount the value of a life based on disability) to determine coverage and payment determinations for treatments and prescription drugs. Potential CalOptima Health Impact: Modified authorization limits for certain CalOptima Health members.	03/24/2023 Passed by House Energy and Commerce Committee; referred to House floor	CalOptima Health: Watch

Bill Number Author	Bill Summary	Bill Status	Position/Notes
SB 282 Eggman	Federally Qualified Health Center (FQHC) and Rural Health Clinic (RHC) Same-Day Visits: Would authorize reimbursement for a maximum of two separate visits that take place on the same day at a single FQHC or RHC site, whether through a faceto-face or telehealth-based encounter (e.g., a medical visit and dental visit on the same day). In addition, would add a licensed acupuncturist within those health care professionals covered under the definition of a "visit." Potential CalOptima Health Impact: Timelier access to services at CalOptima Health's contracted FQHCs.	07/12/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee 05/25/2023 Passed Senate floor	CalOptima Health: Watch LHPC: Support
SB 340 Eggman	Eyeglasses Reimbursement: Would authorize a provider to purchase eyeglasses from a private entity instead of from the Prison Industry Authority for the purpose of Medi-Cal reimbursement for covered optometric services. Potential CalOptima Health Impact: Timelier access to prescription eyeglasses for CalOptima	06/15/2023 Referred to Assembly Health Committee and Assembly Public Safety Committee 05/25/2023 Passed Senate floor	CalOptima Health: Watch
	Health Medi-Cal members.	rassed Seliate 11001	
SB 525 Durazo	Health Care Workers Minimum Wage: Establishes three separate minimum wage schedules for covered health care employers, including integrated health care delivery systems; health care systems; dialysis clinics; health facilities owned, affiliated, or operated by a county; licensed skilled nursing facilities; and clinics that meet certain requirements.	10/13/2023 Signed into law	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased direct wage costs for certain CalOptima Health PACE employees to be incorporated into DHCS rates; increased indirect costs from contracted providers subject to wage increases.		
SB 870 Caballero	MCO Tax: Would renew the MCO tax on health plans, which expired on January 1, 2023, to an unspecified future date. Would also modify the tax rates to unspecified percentages that are based on the Medi-Cal membership of the health plan.	04/26/2023 Passed Senate Health Committee; referred to Senate Appropriations Committee	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased tax liability on CalOptima Health.		
AB 55 Rodriguez	Ground Ambulance Transportation: Effective January 1, 2024, would require Medi-Cal MCPs to implement a value-based purchasing model that increases reimbursement to ground ambulance transportation providers who meet certain workforce standards.	04/25/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased financial stability for CalOptima Health's contracted transportation providers; increased costs for CalOptima Health.		

Bill Number Author	Bill Summary	Bill Status	Position/Notes
AB 488 Nguyen, S.	Vision Loss: Would modify the Skilled Nursing Facility (SNF) Workforce and Quality Incentive Program measures and milestones to include program access, staff training and capital improvement measures aimed at addressing the needs of SNF residents with vision loss. Potential CalOntima Health Impact: Modified	03/27/2023 Assembly Health Committee hearing canceled by author	CalOptima Health: Watch
	Potential CalOptima Health Impact: Modified payments to CalOptima Health contracted SNFs; increased data collection, tracking and reporting requirements; improved quality of life for certain members with vision loss.		
AB 576 Weber	Abortion Reimbursement: Would have required DHCS to fully reimburse Medi-Cal providers for providing medication to terminate a pregnancy that aligns with clinical guidelines, evidence-based research and provider discretion.	10/07/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased financial stability for eligible CalOptima Health contracted providers.		
AB 1549 Carrillo	FQHC and RHC Rates: Would require that DHCS's per-visit rates to FQHCs and RHCs account for costs that are reasonable and related to the provision of covered services, including staffing, the intensity of activities taking place in an average visit, the length or duration of a visit, and the number of activities provided during a visit.	04/25/2023 Passed Assembly Health Committee; referred to Assembly Appropriations Committee	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased financial stability of CalOptima Health's contracted FQHCs.		
AB 1698 Wood	Medi-Cal Funding: States the intent of the Legislature to enact future legislation to increase overall funding and reimbursement for the Medi-Cal program.	02/17/2023 Introduced	CalOptima Health: Watch
	Potential CalOptima Health Impact : Increased financial stability for CalOptima Health and its contracted providers.		
Social Determinants of Health			
H.R. 1066 Blunt Rochester (DE)	Collecting and Analyzing Resources Integral and Necessary for Guidance (CARING) for Social Determinants Act of 2023: Would require CMS to update guidance at least once every three years to help states address SDOH under Medicaid and CHIP.	02/17/2023 Introduced; referred to House Energy and Commerce Committee	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased opportunities for CalOptima Health to address SDOH.		

Bill Number Author	Bill Summary	Bill Status	Position/Notes
H.R. 3746 McHenry	Fiscal Responsibility Act (FRA) of 2023: Suspends the \$31 trillion debt limit until January 1, 2025, and includes additional policies to cap discretionary spending limits and modify work reporting requirements for certain safety net programs. Most notably, modifies work requirements for the Supplemental Nutrition Assistance Program (SNAP). Specifically, through October 1, 2030, raises the age of SNAP recipients subject to work requirements from 18–49 to 18–55 years old but also creates new exemptions that waive SNAP work requirements for veterans, individuals experiencing homelessness and young adults ages 18–24 years old who are aging out of the foster care system.	06/03/2023 Signed into law	CalOptima Health: Watch
	Potential CalOptima Health Impact: Increased number of CalOptima Health members eligible for CalFresh.		
AB 85 Weber	SDOH Screenings: Would have added SDOH screenings as a covered Medi-Cal benefit. Would have also required health plans to provide primary care providers with adequate access to community health workers, social workers and peer support specialists. Would have also required FQHCs and RHCs to be reimbursed for these services at the Med-Cal FFS rate.	10/07/2023 Vetoed (see <u>veto message</u>)	CalOptima Health: Watch CAHP: Oppose
	Potential CalOptima Health Impact: New covered benefits for CalOptima Health Medi-Cal members.		
AB 257 Hoover	Encampment Restrictions: Would prohibit a person from sitting, lying, sleeping or placing personal property in any street, sidewalk or other public property within 500 feet of a school, daycare center, park or library. Potential CalOptima Health Impact: Increased outreach and support services for unsheltered CalOptima Health Medi-Cal members.	03/07/2023 Failed passage in Assembly Public Safety Committee	CalOptima Health: Watch
AB 271 Quirk-Silva	Homeless Death Review Committee: Authorizes counties to establish a homeless death review committee for the purpose of gathering information to identify the root causes of the deaths of homeless individuals and to determine strategies to improve coordination of services for the homeless population.	09/01/2023 Signed into law	03/02/2023 CalOptima Health: SUPPORT
	Potential CalOptima Health Impact: Increased coordination and data review between the County of Orange and CalOptima Health.		

Information in this document is subject to change as bills proceed through the legislative process.

ACAP: Association for Community Affiliated Plans CAHP: California Association of Health Plans CalPACE: California PACE Association LHPC: Local Health Plans of California NPA: National PACE Association

Last Updated: October 19, 2023

2023 Federal Legislative Dates

January 3	118th Congress, 1st Session convenes
July 31–September 4	Summer recess for Senate
July 31–September 11	Summer recess for House
December 15	1st Session adjourns

Source: Floor Calendars, United States Congress: https://www.congress.gov/calendars-and-schedules

2023 State Legislative Dates

January 4	Legislature reconvenes
January 10	Proposed budget must be submitted by Governor
February 17	Last day for legislation to be introduced
March 30–April 10	Spring recess
April 28	Last day for policy committees to hear and report to fiscal committees any fiscal bills introduced in that house
May 5	Last day for policy committees to hear and report to the Floor any non-fiscal bills introduced in that house
May 19	Last day for fiscal committees to hear and report to the Floor any bills introduced in that house
May 30–June 2	Floor session only
June 2	Last day for each house to pass bills introduced in that house
June 15	Budget bill must be passed by midnight
July 14	Last day for policy committees to hear and report bills in their second house to fiscal committees or the Floor
July 14-August 14	Summer recess
September 1	Last day for fiscal committees to report bills in their second house to the Floor
September 5–14	Floor session only
September 8	Last day to amend bills on the Floor
September 14	Last day for each house to pass bills; final recess begins upon adjournment
October 14	Last day for Governor to sign or veto bills passed by the Legislature

Source: 2023 State Legislative Deadlines, California State Assembly: http://assembly.ca.gov/legislativedeadlines

About CalOptima Health

CalOptima Health is a county organized health system that administers health insurance programs for low-income children, adults, seniors and people with disabilities. As Orange County's community health plan, our mission is to serve member health with excellence and dignity, respecting the value and needs of each person. We provide coverage through three major programs: Medi-Cal, OneCare (HMO D-SNP) and the Program of All-Inclusive Care for the Elderly (PACE).

FY 2023–24 Enacted State Budget Analysis

Table of Contents

- » Background
- » Overview
- » Managed Care Organization (MCO) Provider Tax
- » Behavioral Health
- » CalFresh
- » California Advancing and Innovating Medi-Cal (CalAIM)
- Community Assistance,
 Recovery and Empowerment
 (CARE) Act
- » Medi-Cal Eligibility
- » Miscellaneous
- » Next Steps

Background

On January 10, 2023, Gov. Gavin Newsom released the Fiscal Year (FY) 2023–24 Proposed State Budget, effective July 1, 2023. The proposed budget's total spending of \$297 billion (\$223.6 billion General Fund [GF]) reflected an estimated \$22.5 billion deficit and a 9.8% decrease in overall spending compared to the FY 2022–23 Enacted Budget.

On May 12, Gov. Newsom released the FY 2023–24 Revised Budget Proposal, also known as the May Revise, with total funding at \$306 billion, including \$224 billion GF. As tax revenues continued to decline, the projected budget deficit increased by \$9.3 billion compared to January Proposed Budget — totaling a \$31.5 billion deficit. Nevertheless, the governor continued to present a balanced budget — largely without program cuts — through spending delays, shifts to funding sources, pullbacks of unused expenditures, new revenue sources, borrowing and limited reserve withdrawal.

To meet the constitutionally obligated deadline to pass a balanced budget, on June 15, the State Senate and State Assembly both passed Senate Bill (SB) 101, a placeholder budget representing the Legislature's joint counterproposal to the May Revise. Once a final budget agreement deal was reached between the governor and legislative leaders, the governor signed into law the placeholder state budget (SB 101) on June 27 and the final, agreed-upon budget revisions (Assembly Bill [AB] 102) on July 10. In addition to the budget, the governor also signed the Managed Care Organization (MCO) Tax Trailer Bill (AB 119) on June 29 and the consolidated Health Trailer Bill (AB 118) on July 10, which contain the policy changes needed to implement health-related budget expenditures. Together, these bills represent the FY 2023–24 Enacted Budget.

Overview

As the second largest budget in California history, the FY 2023–24 Enacted Budget sits at \$310.8 billion, including nearly \$226 billion GF spending, which attempts to close the gap on a \$32 billion deficit while safeguarding \$37.8 billion in reserve funds. This represents a 4.4% decrease in GF spending compared to the FY 2022–23 Enacted Budget (\$234.4 billion GF). To achieve a balanced budget this FY, certain commitments will be delayed or added to the FY 2024–25 budget as a future investment.

The enacted budget estimates Medi-Cal spending of \$151.2 billion (\$37.6 billion GF), an 11.7% total increase (21.7% GF increase) from FY 2022–23, despite the fact that average Medi-Cal caseload in FY 2023–24 is expected to decrease by 7.2% to 14.2 million beneficiaries



as redeterminations resume following the end of the COVID-19 public health emergency (PHE). Total COVID-19-specific impacts on the Medi-Cal budget impacts are projected to decline overall, but GF costs are predicted to increase due to the phase-out of federal relief funding related to the PHE.

Managed Care Organization (MCO) Provider Tax

With renewed commitments to Medi-Cal spending, the enacted budget retroactively implements a new MCO Provider Tax, effective April 1, 2023, through December 31, 2026. Over the period of the tax, a total of \$19.4 billion in net benefits will be generated — with \$8.3 billion allocated for GF offsets to support a balanced budget and the remaining \$11.1 billion for historic new investments in the Medi-Cal program, including targeted increases to Medi-Cal rates, access and provider participation.

In facilitating the \$11.1 billion allocation, the new Medi-Cal Provider Payment Reserve Fund will support investments in Medi-Cal that maintain and expand programs by increasing quality of health care delivery and reducing barriers to care. These funds will preserve eligibility and benefit expansions in the Medi-Cal program, strengthen the program's participation, especially in underserved areas and in primary and preventive care, and maximize opportunities to draw additional federal matching funds to the Medi-Cal program. While a detailed plan for most investments will be submitted as part of the FY 2024–25 budget next year, specific limited investments beginning in FY 2023–24 can be found below:

Rate Increases in the Medi-Cal Program: No sooner than January 1, 2024, reimbursement rates for primary care services (including nurse practitioners and physician assistants), maternity care (including obstetric and doula services), and certain outpatient non-specialty mental health services will increase to at least 87.5% of Medicare rates. This is an adjustment to base rates that takes into account current Proposition 56 supplemental payments and the elimination of AB 97 rate reductions for these services. Estimated costs to increase provider rates are \$237.4 million (\$98.2 million Medi-Cal Provider Payment Reserve Fund) in FY 2023–24 and \$580.5 million (\$240.1 million Medi-Cal Provider Payment Reserve Fund) annually thereafter.

Distressed Hospital Loan Program: \$300 million is allocated to support not-for-profit and public hospitals facing closure or facilitating the reopening of a hospital. The Department of Health Care Access and Information (HCAI) and California Health Facilities

Financing Authority will provide one-time interest-free cashflow loans of up to \$150 million from the Medi-Cal Provider Payment Reserve Fund in FY 2023–24 and up to \$150 million from the GF in the previous FY 2022–23 to distressed hospitals in need.

Small and Rural Hospital Relief Program: \$52.2 million will support rural hospitals to meet compliance standards with the State's seismic mandate with \$50 million one-time from the Medi-Cal Provider Payment Reserve and \$2.2 million from the Small and Rural Hospital Relief Fund for assessment and construction.

Graduate Medical Education Program: In an effort to increase the number of primary and specialty care physicians in the state — based on demonstrated workforce needs and priorities — \$75 million will be expended for the University of California to expand graduate medical education programs and annually thereafter.

Behavioral Health

The state budget continues to address gaps through renewed commitments to modernize current programs in the mental health continuum. The enacted budget includes \$40 million (\$20 million Mental Health Services Fund; \$20 million federal funds) to continue reforming the behavioral health system. As part of the final budget agreement, DHCS will work to implement the governor's proposal to modernize the Mental Health Services Act as well as authorize a general obligation bond to fund the following:

- Unlocked community behavioral health residential settings
- Permanent supportive housing for people experiencing or at risk of homelessness who have behavioral health conditions
- Housing for veterans experiencing or at risk of homelessness who have behavioral health conditions

988 Suicide and Crisis Program: \$13.2 million in special funds and federal funds will support a five-year implementation plan for a comprehensive 988 system. Under the health trailer bill language, prior authorization will no longer be required for behavioral health crisis stabilization services and care but authorizes prior authorization for medically necessary mental health or substance use disorder services following stabilization from a behavioral health crisis provided through the 988 system. Additionally, a plan that provides behavioral health crisis services and is contacted by a 988 center or mobile crisis team must authorize post-stabilization care or arrange for prompt transfer of care to another provider within 30 minutes

of initial contact.

Children and Youth Behavioral Health Initiative (CYBHI) Fee Schedule Third Party Administrator (TPA): As part of the CYBHI mandate, an established statewide all-payer fee schedule will reimburse school-linked behavioral health providers who deliver services to students at or near a school-site. \$10 million from the Mental Health Services Fund will be expended in support of the statewide infrastructure that will consolidate provider management operations to include credentialing, quality assurance, billing and claims.

CalHOPE: The CalHOPE program is a vital element of the statewide crisis support system. \$69.5 million total funding will assist in continuing operations, including media messaging to destigmatize stress and anxiety as well as CalHOPE web services, warm line and partnership opportunities with up to 30 community-based organizations and over 400 peer crisis counselors.

CalFresh

CalFresh — California's implementation of the federal Supplemental Nutrition Assistance Program (SNAP) — sees \$35 million in funding for the California Nutrition Incentive Program, which helps members purchase healthy food from farmers' markets. The Legislature also included a line item for \$16.8 million in one-time funding to extend the sunset dates for a CalFresh fruit and vegetable pilot EBT program Market Match. For every benefit dollar spent, participants receive an additional dollar to spend on fruits and vegetables at a market within set parameters. The deal also includes \$915,000 to trial monthly minimum CalFresh benefit increase from \$23 to \$50.

California Advancing and Innovating Medi-Cal (CalAIM)

Transitional Rent: DHCS successfully sought an amendment to the CalAIM Transitional Rent Waiver with a commitment of \$17.9 million (\$6.3 million GF) for an additional community support that may be offered by Medi-Cal MCPs. Under the DHCS budget, the new "Transitional Rent" community support would allow the provision of up to six months of rent or temporary housing to eligible individuals experiencing homelessness or at risk of homelessness and transitioning out of institutional levels of care, a correctional facility, or the foster care system.

Relatedly, the budget also includes an additional \$40 million GF for the Provider Access and Transforming Health (PATH) initiative to assist providers with

implementing community supports and enhanced care management (ECM) through CalAIM in clinics.

Justice Involved: CalAIM receives a commitment of \$9.9 million total funding (\$3.8 million GF) in FY 2023–24 for pre-release services, with an additional \$225 million estimated subsidy through the PATH program to support correctional agencies in collaborating with county social services department planning and implementation of pre-release Medi-Cal enrollment services.

Behavioral Health Community-Based Organized Networks of Equitable Care and Treatment (BH-CONNECT): Formerly referred to as the California Behavioral Health Community-Based Continuum (CalBH-CBC) Demonstration, BH-CONNECT receives \$6.1 billion total (\$306.2 million GF; \$87.5 million Mental Health Services Fund; \$2.1 billion Medi-Cal County Behavioral Health Fund; \$3.6 billion federal funds) over a span of five years for DHCS and the California Department of Social Services (DSS) to implement this CalAIM program as soon as January 1, 2024. BH-CONNECT includes statewide and county opt-in components, including rent and temporary housing for up to six months for certain high-needs beneficiaries as well a behavioral health workforce initiative to expand provider capacity and services. DHCS will also seek federal approval of a Medicaid Section 1115 demonstration waiver to expand behavioral health services for Medi-Cal members living with serious mental illness and serious emotional disturbance.

As part of CalAIM Behavioral Health Payment Reform, the budget also provides \$250 million GF one-time to support the non-federal share of behavioral health-related services. These funds will help mitigate a significant cash flow concern for counties as they transition from cost-based reimbursement to a fee schedule.

Community Assistance, Recovery and Empowerment (CARE) Act

With a renewed pledge to serve California's most severely impaired population who often struggle with homelessness or incarceration without treatment, the CARE Act receives funding of \$52.3 million GF in FY 2023–24, \$121 million GF in FY 2024-25 and \$151.5 million GF in FY 2025–26 to support ongoing county behavioral health department costs. The CARE Act facilitates delivery of mental health and substance use disorder services to individuals with schizophrenia spectrum or other psychotic disorders who lack medical decision-making competences. The program would connect a person in crisis with a court-ordered

care plan for up to 24 months as a diversion from homelessness, incarcerations, or conservatorship.

Medi-Cal Eligibility

Enrollment Navigators: In addition to the \$60 million appropriated in FY 2022–23, \$10 million from the GF will be invested into the Health Enrollment Navigators Project (AB 74) over four years. The project aims to promote outreach, enrollment and retention activities in vulnerable populations through partnerships with counties and community-based organizations. Target populations of priority include but are not limited to persons with mental health disorder needs, persons with disabilities, older adults, unhoused individuals, young people of color, immigrants and families of mixed immigration status.

Medi-Cal Expansion to Undocumented Individual: The enacted budget maintains \$1.4 billion (\$1.2 billion GF) in FY 2023–24 and \$3.4 billion (\$3.1 billion GF) at full operation, inclusive of In-Home Supportive Services (IHSS) costs, to expand full-scope Medi-Cal eligibility to all income-eligible adults ages 26–49, regardless of immigration status, on January 1, 2024.

Newborn Hospital Gateway: The Newborn Hospital Gateway system provides presumptive eligibility determinations through an electronic process for families to enroll a deemed eligible newborn into the Medi-Cal program from hospitals that elected to participate in the program. Effective July 1, 2024, all qualified Medi-Cal providers participating in presumptive eligibility programs must utilize the Newborn Hospital Gateway system via the Children's Presumptive Eligibility Program portal to report a Medi-Cal-eligible newborn born in their facilities within 72 hours after birth or one business day after discharge.

Whole Child Model (WCM): As part of the budget, WCM will be extended to 15 additional counties no sooner than January 1, 2025. Currently implemented in 21 counties, WCM integrates children's specialty care services provided in the California Children's Services (CCS) program into Medi-Cal managed care plans (MCPs). WCM is already implemented in Orange County. The budget also requires a Medi-Cal MCP participating in WCM to ensure that a CCS-eligible child has a primary point of contact that will be responsible for the child's care coordination and support the referral pathways in non-WCM counties.

Miscellaneous

The enacted budget includes several other adjustments and provisions that potentially impact CalOptima Health:

- COVID-19 Response: a one-time funding of \$126.6 million will continue ongoing efforts to protect the state's public health against COVID-19

 including maintenance of reporting systems, lab management and CalCONNECT — for oversight case and outbreak investigation.
- Hepatitis C Virus Equity: \$10 million one-time GF spending, spanning over five years, to expand Hepatitis C Virus services including outreach, linkage and testing among high priority populations including young people who use drugs, indigenous communities and those experiencing homelessness.
- Medi-Cal Rx Naloxone Access Initiative: a
 one-time \$30 million Opioid Settlements Fund
 expenditure to support the creation or procurement
 of a lower cost generic version of naloxone nasal
 product.
- Medi-Cal Rx Reproductive Health Costs: a one-time \$2 million GF reappropriation and permissive use of funds for reproductive health care including statutory changes to provide flexibility for the Medi-Cal Rx program to acquire various pharmaceutical drugs Mifepristone or Misoprostol to address urgent and emerging reproductive health needs.
- Public Health Workforce: upholds \$97.5 million GF over four years for various public health workforce training and development programs.
- Reproductive Waiver: \$200 million total funds to implement the Reproductive Health Services 1115 demonstration waiver that will support access to family planning and related services for Medi-Cal members as well as support sustainability and system transformation for California's reproductive health safety net.

Next Steps

State agencies will begin implementing the policies included in the enacted budget. Staff will continue to monitor these polices and provide updates regarding issues that have a significant impact to CalOptima Health. In addition, the Legislature will continue to advance policy bills through the legislative process.

Bills with funding allocated in the enacted budget are more likely to be passed and signed into law. The Legislature has until September 14 to pass legislation, and Gov. Newsom has until October 14 to either sign or veto that legislation.

About CalOptima Health

CalOptima Health, a county organized health system (COHS), is the single plan providing guaranteed access to Medi-Cal for all eligible individuals in Orange County and is responsible for almost all medical acute services, including custodial long-term care. CalOptima Health is governed by a locally appointed Board of Directors, which represents the diverse interests that impact Medi-Cal.

If you have any questions, please contact GA@caloptima.org.



CalOptima Health Community Outreach Summary — October and November 2023

Background

CalOptima Health is committed to serving the community by sharing information with current and potential members and strengthening relationships with community partners. To this end, our team attends community coalitions, collaborative meetings and advisory groups as well as supports our community partners' public activities. Participation includes providing Medi-Cal educational materials and, if criteria is met, financial support and/or CalOptima Health-branded items.

CalOptima Health's participation in public activities promotes:

- Member interaction/enrollment in a CalOptima Health program
- Community awareness of CalOptima Health
- Partnerships that increase positive visibility and relationships with community organizations

Community Outreach Highlight

On October 19, CalOptima Health hosted an informative, crucial InfoSeries webinar for community stakeholders, health care partners and advocates that addressed the growing concern of opioid use and accidental overdoses in Orange County. The webinar featured a panel of diverse presenters who provided valuable insights and information, including the status of the opioid epidemic, fentanyl and opioid misuse, available treatments, and CalOptima Health's plans for naloxone distribution.

More than 127 individuals participated in the webinar, representing a significant step towards building a united front against the opioid crisis. By increasing awareness and encouraging collaboration among community stakeholders, CalOptima Health's efforts are making a substantial impact on addressing this critical issue.

Summary of Public Activities

As of October 24, CalOptima Health plans to participate in, organize or convene 71 public activities in October and November. In October, there were 43 public activities, including 19 virtual community/collaborative meetings, eight community-based presentations, 14 community events, one Health Network Forum and one Cafecito meeting. In November, there will be 28 public activities, including 20 virtual community/collaborative meetings, three community-based presentations, four community events and one Health Network Forum. A summary of the agency's participation in community events throughout Orange County is attached.

Endorsements

CalOptima Health provided no endorsements since the last reporting period (e.g., letters of support, program/public activity events with support or use of name/logo). Endorsement requests must meet the requirements of CalOptima Health's Policy AA.1214: Guidelines for Endorsements by CalOptima Health, for

Letters of Support and Use of CalOptima Health's Name and Logo. More information about policy requirements can be found at:

https://www.caloptima.org/en/About/CommunityRelations/CommunityOutreach.aspx.

For additional information or questions, contact CalOptima Health Community Relations Director Tiffany Kaaiakamanu at 714-222-0637 or tkaaiakamanu@caloptima.org.



Attachment to the November 2, 2023, **CalOptima Health Outreach Summary**

Community events hosted by CalOptima Health and community partners in October and November 2023:

October 2023



October 1, 5-8 p.m., Moon Festival, hosted by Viet America Society

Mile Square Park, 16801 Euclid St., Fountain Valley

- Sponsorship fee: \$15,000; included resource table, three banner displays, 20 mentions on stage, 25 radio impressions, 15 television impressions and LED backdrop projection of logo on stage.
- At least three staff members attended (in-person).
- Health/resource fair, open to the public.



October 5, 8 a.m.-6 p.m., Annual Summit, hosted by Orange County Grantmakers

Orange Coast College, 2701 Fairview Rd., Costa Mesa

- Sponsorship fee: \$2,500; included resource table at the event, logo and link on website, social media, recognition as an event sponsor, two event tickets, logo and link on conference wrap-up e-communication, and logo and link on the summit webpage.
- At least three staff members attended (in-person).
- Health/resource fair, open to the public.



October 5, 10 a.m.-1 p.m., Community Health and Resource Fair, hosted by Clinton **Corner Family Campus**

Clinton Corner Family Campus, 13581 Clinton St., Garden Grove

- At least one staff member attended (in-person).
 - Health/resource fair, open to the public.



October 8, 8-11:30 a.m., Walk for Independence 2023, hosted by Project Independence

Twinkle Park, 970 Arlington Dr., Costa Mesa

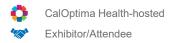
- Exhibitor fee: \$200; included resource table at event.
- At least two staff members attended (in-person).
- Health/resource fair, open to the public.



October 11, 10-11 a.m., CalOptima Health Medi-Cal Overview in English

California State University Fullerton (CSUF), 800 N. State College Blvd., Fullerton

- At least one staff member presented (in-person).
- Community-based organization presentation, open to members/community.





CalFresh Outreach (e.g., colleges, food banks)





October 12, Noon–2 p.m., Master Plan on Aging Resource Fair, hosted by OC Supervisor Don Wagner and Advance OC

Norman Murray Senior Center, 24932 Veterans Way, Mission Viejo

- At least one staff member attended (in-person).
- Health/resource fair, open to the public.



October 12, 4–5 p.m., CalOptima Health Medi-Cal Overview in Spanish

Brookhurst Community Center, 2271 Crescent Ave., Anaheim

- At least one staff member presented (in-person).
- Community-based organization presentation, open to members/community.



October 12, 6-7 p.m., CalOptima Health Medi-Cal Overview in Spanish

La Habra Family Resource Center, 501 S. Idaho St., La Habra

- At least one staff member presented (in-person).
- Community-based organization presentation, open to members/community.



October 14, 9 a.m.–Noon, Out of the Darkness Walk, hosted by American Foundation of Suicide Prevention

Mason Regional Park, 18712 University Dr., Irvine

- Registration fee: \$75; included resource table at event.
 - At least one staff member attended (in-person).
 - Health/resource fair, open to the public.



October 17, 4-5 p.m., CalOptima Health Medi-Cal Overview in Spanish

Brookhurst Community Center, 2271 Crescent Ave., Anaheim

- At least one staff member presented (in-person).
- Community-based organization presentation, open to members/community.



October 18, 10 a.m.–Noon, Community Resource Fair, hosted by Equus Workforce Solutions

Downtown Anaheim Community Center, 250 E. Center St., Anaheim

- At least one staff member attended (in-person).
- Health/resource fair, open to the public.



October 19, 9:30–11:30 a.m., Tustin Senior Center Scam Stopper, hosted by Office of Assemblywoman Cottie Petrie-Norris

- Tustin Area Senior Center, 200 S. C St., Tustin
- At least one staff member attended (in-person).
- Health/resource fair, open to the public.



October 19, 1–2:30 p.m., InfoSeries: Opioid Poisoning, hosted by CalOptima Health Virtual

- At least six staff members attended.
- Forum
- Open to community stakeholders; registration prior to event.



CalOptima Health-hosted



CalFresh Outreach (e.g., colleges, food banks)





October 21, 9 a.m.–1 p.m., Medi-Cal Renewal and CalFresh Event, hosted by CalOptima Health

Free Chapel, 2777 McGaw Ave., Irvine

- At least 16 staff members attended (in-person).
- Health/resource fair, open to the public.



October 21, 9:30–11:30 a.m., Walk to End Alzheimer's, hosted by Alzheimer's Association

Mike Ward Community Park, 20 Lake Rd., Irvine

- Sponsorship fee: \$1,500; includes resource table at event and logo on event website.
- At least one staff member attended (in-person).
- Health/resource fair, open to the public.



October 25, 10-11 a.m., CalOptima Health Medi-Cal Overview in English

Mitchell Development Center, Virtual

- At least one staff member presented.
- Community-based organization presentation, open to members/community.



October 25, 10-11 a.m., CalOptima Health Medi-Cal Overview in English

Brookhurst Community Center, 2271 Crescent Ave., Anaheim

- At least one staff member presented (in-person).
- Community-based organization presentation, open to members/community.



October 25, 10-11:30 a.m., CalOptima Health Medi-Cal Overview in English

Laura's House, Virtual

- At least one staff member presented.
- Community-based organization presentation, open to members/community.



October 26, 9 a.m.–5 p.m., 2023 OC Public Safety and Re-Entry Conference, hosted by Project Kinship

Great Wolf Lodge, 12680 Habor Blvd., Garden Grove

- Sponsorship fee: \$2,000; included resource table at event, logo on event materials, VIP reserved seating for keynote speaker and four conference tickets.
- At least one staff member attended (in-person).
- Health/resource fair, open to the public.



October 26, 10 a.m.-2 p.m., Outreach Night, hosted by Northgate Market

Northgate Market, 770 S. Harbor Blvd., Santa Ana

- At least one staff member attended (in-person).
- Health/resource fair, open to the public.



October 26, 4-5 p.m., CalOptima Health Medi-Cal Overview in Spanish

Brookhurst Community Center, 2271 Crescent Ave., Anaheim

- At least one staff member presented (in-person).
- Community-based organization presentation, open to members/community.



CalOptima Health-hosted

CalFresh Outreach (e.g., colleges, food banks)





October 31, 9–10:30 a.m., Cafecito Meeting, hosted by CalOptima Health

Virtual 1

- At least six staff members attended.
- Steering committee meeting, open to collaborative members.

November 2023



November 1, 10–11 a.m., CalOptima Health Medi-Cal Overview in Spanish

Mitchell Development Center, Virtual

- At least one staff member presented.
- Community-based organization presentation, open to members/community.



November 4, 8:30 a.m.–2 p.m., 15th Annual Alzheimer's Latino Conference, hosted by Alzheimer's Orange County

Templo Calvario Church, 2501 W. 5 St., Santa Ana

- Sponsorship fee: \$2,000; includes resource table at the event; recognition at the event during opening ceremonies; acknowledgment in press releases; advertisements one month prior to conference (radio, magazine, website and newspaper); organization's logo prominently placed around conference, on event agenda and in looping acknowledgment video; organization's information placed in event goody bag; lunch for two attendees; and certificate of recognition.
- At least two staff members to attend (in-person).
- Health/resource fair, open to the public.



November 4, 11:30 a.m.–1:30 p.m., Senior Resource Fair, hosted by the Office of U.S. Representative Michelle Steel

Dieu Ngu Temple, 14472 Chestnut St., Westminster

- At least one staff member to attend (in-person).
- Health/resource fair, open to the public.



November 4, 10 a.m.–2 p.m., Community Health and Resource Fair, hosted by Senator Tom Umberg

Independence Park, 801 W. Valencia Dr., Fullerton

- At least one staff member to attend (in-person).
- Health/resource fair, open to the public.



November 5, 9 a.m.–2 p.m., Free Annual Health Fair, hosted by the Vietnamese Physician Association of Southern California

Mile Square Park-Freedom Hall, 16801 Euclid St., Fountain Valley

- Sponsorship fee: \$6,000; includes resource table at the event; name on event flier, recognition at the event during opening ceremonies; acknowledgment in radio and newspaper; banner display, materials in attendee gift bag, email blast, website and social media.
- At least two staff members to attend (in-person).
- Health/resource fair, open to the public.



CalOptima Health-hosted
Exhibitor/Attendee



CalFresh Outreach (e.g., colleges, food banks)





November 7, 9–10 a.m., CalOptima Health Medi-Cal Overview in Spanish

Willard Intermediate School, 1342 N. Ross St., Santa Ana

- At least one staff member to present (in-person).
- Community-based organization presentation, open to members/community.



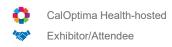
November 7, 8:30 -9:30 a.m., CalOptima Health Medi-Cal Overview in Spanish

Lathrop Intermediate School, 1111 S. Broadway, Santa Ana

- At least one staff member to present (in-person).
- Community-based organization presentation, open to members/community.

These sponsorship request(s) and community event(s) met the requirements of CalOptima Health Policy AA.1223: Participation in Community Events Involving External Entities. More information about policy requirements can be found at:

https://www.caloptima.org/en/About/CommunityRelations/CommunityOutreach.aspx







CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

11. Approve Policy for Election of Officers

Contacts

Michael Hunn, Chief Executive Officer, (657) 900-1481 Yunkyung Kim, Chief Operating Officer, (714) 923-8834

Recommended Action

Approve policy for election of officers.

Background

At the September 7, 2023, Board of Directors (Board) meeting, Chair Clayton Corwin established the Governance Ad Hoc (Ad Hoc) Committee for the purposes of drafting the initial Board Rules of Procedures and a formal process for electing officers. Chair Corwin appointed Vice Chair Blair Contratto as the Ad Hoc Chair, along with Director Isabel Becerra and Supervisor Vicente Sarmiento to the Ad Hoc Committee.

Discussion

The Ad Hoc committee has met several times since the September Board meeting and reviewed current practices by surrounding health plans and other public agencies regarding the election of officers. CalOptima Health's bylaws require the Board to elect one Director to serve as the Board's Chair and another Director to serve as the Board's Vice Chair. This policy establishes the procedures by which the Board elects Directors to serve as Board Officers.

Fiscal Impact

There is no fiscal impact.

Rationale for Recommendation

The recommended action will formalize a process for electing officers of the Board.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

1. Proposed Election of Officers Policy

/s/ Michael Hunn 10/27/2023
Authorized Signature Date



Policy: GA.XXXX

Title: Board of Directors' Officer Election Policy

Department: Board of Directors Section: Not Applicable

CEO Approval:

Effective Date: 10/XX/2023

Board-Proposed Draft Policy

I. BACKGROUND

CalOptima Health's bylaws require the Board to elect one Director to serve as the Board's Chair and elect another Director to serve as the Board's Vice Chair. The Board Officers' terms commence on the first day of the month after the Organizational or Regular Meeting at which the Board Officer was elected and continue for a one (1)-year term, unless the Board Officer sooner resigns or is removed from office. Board Officers may continue beyond the one (1)-year term if a successor has not yet been elected. In that instance, the Board Officer's term would end upon the election of a successor. These elections must take place at an Organizational Meeting of the Board, unless the election is to replace a Board Officer who resigned or was removed prior to the completion of the term as a Board Officer.

II. PURPOSE

This policy establishes the procedures by which the Board elects Directors to serve as Board Officers.

III. POLICY

A. <u>Definitions</u>. The terms used below shall have the following definitions in this Policy GA. XXXX.

Term	Definition
Board	The Board of Directors for CalOptima Health.
Board Officer	A Director who holds the position of either Chair of the Board or Vice Chair of
	the Board.
Director	A voting member of the Board.
Organizational	The Board's annual organizational meeting, as designated by the Board under §
Meeting	5.2(b) of CalOptima Health's bylaws.
Regular	The regular meetings scheduled by the Board under § 5.2 of CalOptima Health's
Meeting	bylaws.

B. Nominations. In the thirty (30) days prior to the Organizational Meeting or Regular Meeting at which an election for Board Officers will take place, CalOptima Health Legal Counsel will survey all Directors to determine which Directors have an interest in serving as a Board Officer. CalOptima Health Legal Counsel then will circulate that list of potential Board Officer nominees for each Officer position to all Directors. From that list of potential nominees, Directors may nominate other Directors or themselves for a Board Office position by submitting their nominations to CalOptima Health Legal Counsel. Directors must submit all nominations for a Board Officer to CalOptima

Back to Agenda Back to Item

¹ CalOptima Health Bylaws §§ 8.1, 8.2.

² CalOptima Health Bylaws § 8.3.

 $^{^3}$ Id.

GA.XXXX: Officer Election Policy

Health Legal Counsel at least ten (10) days prior to any Organizational Meeting or Regular Meeting at which the election will take place.

C. Elections.

- 1. *Requirements*. The election of Board Officers requires at least seven (7) Directors present at the Organizational or Regular Meeting at which the election takes place. The election of a Board Officer requires the vote of at least five (5) Directors for each Board Office.
- 2. Procedure. The Chair shall call the agenda item and turn the Board Officer election process over to CalOptima Health Legal Counsel. The Clerk of the Board (Clerk) will conduct the election for Board Officers with the assistance of CalOptima Health Legal Counsel. All Directors nominated under Section III.B shall appear on the initial ballot for the respective Board Officer position. The Clerk will distribute the ballots immediately prior to the vote, collect the ballots once completed by the Directors, count the ballots, and announce the results on the record. Voting shall be repeated as many times as necessary to obtain the required majority vote for any nominee for the Board Officer position. The Clerk will read the result of each vote and the vote of every Director into the record. If an election does not result in a nominee receiving the required five (5) votes after three (3) ballots, for each subsequent vote, the nominee with the fewest number of votes from the previous tally shall be removed from the ballot prior to the next vote at that same meeting. This procedure shall continue until there are only two (2) nominees remaining. In no event shall a name be struck from the ballot that leaves the ballot with only one (1) remaining nominee. If both the Board Chair and Vice Chair are elected at the same meeting, the Board Chair election shall take place first. If a nominee for Board Chair does not receive enough votes to become Chair, that Director shall automatically be placed on the ballot for the Vice Chair election.
- D. Term Limits. The Chair and Vice Chair will each serve a limit of two (2) terms if re-elected after the first term., The two term limit shall apply regardless if the Chair or Vice Chair is elected prior to the Organizational Meeting due to the early resignation or removal of the previous Chair or Vice Chair. If the Chair is not re-elected the Vice Chair would presumptively ascend to the position of Chair, unless the Board votes to deny the Vice Chair's ascension to Chair. A Board Officer who reaches the term limit under this Section III.D may not hold the same Board Officer position again for a period of four (4) years. The Vice Chair shall automatically become Chair at the Chair's resignation or the end of the Chair's term under this section, unless (i) the Vice Chair notifies the Board prior to the end of the Chair's term that the Vice Chair does not wish to serve as the Chair, or (ii) the Vice Chair will not be a Director for the upcoming Board Officer term; in which case, the Board will elect a Chair and Vice Chair in accordance with the procedures in Sections III.B and III.C.
- E. <u>Interim Officers</u>. If at least (7) Directors are not present for the Organizational or Regular Meeting, the current Board Officers will remain in place as interim Board Officers until the Board holds another election to select the Board Officers' replacements.
- F. <u>Records</u>. After any election, the Clerk shall retain the election ballots for four (4) years. The Clerk will update and file with the California Secretary of State the "Statement of Facts: Roster of Public Agencies" form and any other filing required by government agencies each time there is a new Board Officer.

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

12. Election of Officers of the Board of Directors for Fiscal Year 2023-24

Contact

Michael Hunn, Chief Executive Officer, (657) 900-1481

Recommended Action

Elect Board Chair and Vice Chair for terms effective November 2, 2023 through June 30, 2024, or until the election of a successor(s), unless the Board Chair or Vice Chair shall sooner resign or be removed from office.

Background/Discussion

In accordance with Article VIII, Section 8.1 of CalOptima Health's Bylaws, the Board shall elect one of its Directors as Chair at an organizational meeting. The Chair shall be the principal officer of the Board, shall preside at all meetings of the Board, and shall appoint all members of the Ad Hoc Committees, as well as the chair of the Ad Hoc Committees and all Committees other than the Member and Provider Advisory Committees. The Chair shall perform all duties incident to the office and such other duties as may be prescribed by the Board from time to time.

Section 8.2 of the CalOptima Health Bylaws states that the Board shall elect one of its Directors to serve as Vice Chair at an organizational meeting. The Vice Chair shall perform the duties of the Chair if the Chair is absent from the meeting or is otherwise unable to act.

The Chair and Vice Chair terms shall commence on the first day of the month after the organizational meeting at which they are elected to their respective positions.

Fiscal Impact

There is no fiscal impact.

Rationale for Recommendation

The recommended actions are in accordance with Article VIII of the CalOptima Health Bylaws.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

None

/s/ Michael Hunn 10/27/2023 Authorized Signature Date

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

13. Approve Actions Related to the New Clinical Care Management System (ZeOmega Inc.)

Contacts

Kelly Giardina, Executive Director, Clinical Operations, (657) 900-1013 Richard Pitts, D.O., Ph.D., Chief Medical Officer, (714) 347-5750

Recommended Actions

- 1. Authorize the Chief Executive Officer to make the following contract changes:
 - a. Execute a contract amendment with Ironwood Health, LLC (Ironwood Health) to expand the scope of work to provide continued consultation and support through implementation of CalOptima Health's new care management system, Jiva, provided by ZeOmega, Inc. (ZeOmega).
 - b. Execute a contract amendment with ZeOmega to expand the scope of work to add a data replication environment to the contract.
 - c. Authorize staff to execute a contract with Healthwise, Incorporated (Healthwise) to provide clinical member education and material integrated within the new care management system.
 - d. Authorize the Chief Executive Officer to execute a contract amendment with HealthEdge Software, Inc. (HealthEdge) to expand the scope of work to provide read only access to the current HealthEdge care management system, Guiding Care, and extend the contract through June 30, 2025.
- 2. Authorize unbudgeted expenditures and appropriate funds in an amount up to \$700,000 from the Digital Transformation and Workplace Modernization Reserve (DTS Reserve) for the Fiscal Year (FY) 2023-24 Digital Transformation Year Two Capital Budget to fund:
 - a. Up to \$350,000 to fund the contract amendment with Ironwood Health; and
 - b. Up to \$350,000 to fund the extended ZeOmega care management system implementation and providing additional system functionality enhancement to support the clinical and regulatory requirements for CalOptima Health.
- 3. Authorize unbudgeted expenditures and appropriate funds in an amount up to \$880,000 from the DTS Reserve to the FY 2023-24 Digital Transformation Year Two Operating Budget to fund:
 - a. Up to \$320,000 to fund the contract amendment with ZeOmega;
 - b. Up to \$140,000 to fund the contract with Healthwise; and
 - c. Up to \$420,000 to fund the contract amendment with HealthEdge.

Background/ Discussion

CalOptima Health is in the final phase of implementing the new clinical care management system in ZeOmega. The new system will be production ready by January 15, 2024, and the organization will begin using it on February 1, 2024. Below is the background and discussion to frame the recommended actions of the Board:

Ironwood Health Contract Amendment

As part of the CalOptima Health's Digital Transformation Strategy, on April 6, 2023, the Board authorized the Chief Executive Officer to execute a contract amendment with Ironwood Health to provide continued consulting and support services to implement CalOptima Health's new care management system and appropriated funds not to exceed \$500,000. Ironwood Health has met established deliverables per the amendment and will continue to support the pre-go-live and post-go-live strategic planning upon Board approval of the recommended action. The amendment will be effective on October 31, 2023, with four (4) one-year extension options, each at CalOptima Health's sole discretion.

Ironwood Health completed its contract amendment deliverables, which included design and development of the following:

- Future state business architecture and set of process flows to ensure clinical operations is using the new system as the primary vehicle for improving efficiencies in delivery of member care and coordination of services.
- Clinical guidelines to manage member care programs and rules to generate the appropriate care assessments.
- Inventory of information to inform the member's health risk level and enter into the appropriate program.
- Operational readiness plan, which includes change management, training, and decision-making governance. The time-bound project plan with milestone dates is complete, and the project and operational team continues to implement the new processes for the new system.

Based on the results of Ironwood Health's deliverables and to ensure a successful implementation of the new system, staff recommends the continued services and expertise of Ironwood Health. Ironwood Health will focus on the following deliverables for go live of the new system:

- Oversight and project management of user acceptance testing, including:
 - Test case development;
 - o Oversight of users testing execution; and
 - o Defect management and resolution.
- Oversight, support and project management of user training:
 - Training plan development;
 - o Training schedule development; and
 - O Support the trainers in the execution of the user training on the new system.
- Program and operational activities:
 - o Develop and execute the cutover activities for the new system go-live; and
 - o Monitor and manage to resolution the operational and technical issues during the cutover.

ZeOmega Contract Amendment

In June 2023, CalOptima Health added a system requirement to assure 24 hour/7 days per week (24/7) access to the new clinical care management system to allow users and providers to have access to service authorizations via the portal to limit disruption to member care services. Currently, CalOptima Health's system resides in a shared infrastructure but separate application environment with other ZeOmega clients, like other managed care plans. Once a month CalOptima's current clinical care management system is down for up to six hours for software and hardware maintenance.

To meet CalOptima's new 24/7 uptime requirement ZeOmega needs to change the architecture. ZeOmega will build a new dedicated environment for CalOptima Health, which will meet the 24/7 uptime requirement. The dedicated environment will provide a redundant system that will stay up during scheduled maintenance time, so there is no disruption to users and providers accessing treatment authorization services. The cost associated with the recommended action is to add a dedicated environment that supports the care management system's software and hardware maintenance with no system downtime.

The current ZeOmega contract period is August 2, 2022, through June 30, 2025, with two (2) one-year extension options, each exercisable at CalOptima Health's sole discretion. The data replication environment will run concurrent with the ZeOmega contract term, including any extensions exercised by CalOptima Health. Staff recommends the Board approve the contract amendment to support the real-time functionality.

Healthwise Contract

ZeOmega has a third-party integration with Healthwise, an industry standardized health education and outreach material and health education content provider.

- Healthwise content currently connects directly to the ZeOmega care management platform, Jiva, to support real-time coaching material for streamlined care interactions, increase member engagement with health education, and improve gaps in care. Healthwise is the sole source provider for educational material integration in Jiva.
- Jiva's interoperability supports full integration with Healthwise, which is used by 18 of ZeOmega's managed care plans using their platform.
- Integration has the capability to allow members to access materials in multiple modalities (videos, audio, written material) to educate themselves and achieve optimal health outcomes.
- Healthwise improves efficiency and reduces costs associated with printing and fulfillment.
- Healthwise integration capability provides feedback on member engagement with educational materials.
- Healthwise uses evidenced-based health education materials that are approved by the Department of Health Care Services (DHCS) for content and education/literacy level to promote member health behaviors and self-management support achievement of optimal health outcomes.
- The annual fee is \$140,000, which includes coverage for content for up to 1 million members.

Staff recommends executing a contract with Healthwise as a sole source purchase pursuant to CalOptima Health Policy GA.5002: Purchasing, and requests funds for the first year of annual fees. Management will include funding for subsequent years in future operating budgets.

HealthEdge Contract Amendment

CalOptima Health is routinely audited by DHCS, the National Committee for Quality Assurance (NCQA), and the Centers for Medicare & Medicaid Services, in addition to internal audits, to ensure CalOptima Health is compliant with regulatory requirements and is providing improved services to its

members. As with any large system implementation, it is important to maintain accessible front-end details of historical information to demonstrate complete access to member clinical documentation.

Staff recommends extending the contract with HealthEdge to provide read only access to the current care management system, Guiding Care, to support the upcoming DHCS and NCQA medical audit lookback periods. The read only access will allow staff continued access and to display all information from prior years in the Guiding Care system. Expected medical audit dates are as follows:

- The DHCS annual medical audit is expected in Quarter 1 of 2025 covering February 2023-January 2024, which includes the entire audit period in legacy system supported by HealthEdge.
- The NCQA submission is on April 30, 2024. CalOptima will be expected to submit required universes and documents. The file review sessions with NCQA Surveyors will be taking place on June 17-18, 2024. The Look-back for the file review is April 30, 2023 through April 30, 2024.
- The requested action will support complete case extraction and live review during medical audit activities to demonstrate contract and accreditation compliance to the auditors within the Guiding Care system.
- CalOptima Health will map member data and activities from Guiding Care to the new care management system and migrate 3 years of data to the system. Historical clinical data will be stored in CalOptima Health's data warehouse to support continuous reporting requirements.

The cost will cover HealthEdge's system maintenance and application on the hosted server environment, the storage of CalOptima Health's data, security and secure connection between CalOptima Health and HealthEdge. The current contract ends on April 6, 2024. The proposed term for the read only access will be April 24, 2024, through June 30, 2025. Therefore, staff recommends executing a contract amendment to revise the scope of work and extend the HealthEdge contract through June 30, 2025.

ZeOmega Care Management System Implementation

Staff requests authorize expenditures of up to \$350,000 to provide sufficient funding for full implementation of the new care management system. With the additional implementation timeline extended and the reassessment of workflow and configuration, the ZeOmega team will provide additional support to successfully complete CalOptima Health's adjusted timeline for the Jiva implementation.

Fiscal Impact

The recommended actions are unbudgeted in FY 2023-24. A previous Board action on March 17, 2022, established a restricted DTS Reserve in the amount of \$100 million. An appropriation of up to \$1.58 million from the balance of the DTS Reserve will fund the actions.

Rationale for Recommendation

Ironwood Health's expertise and partnership with CalOptima Health will ensure the new clinical platform and organizational use of such a system is successfully launched on time. Additional support from Ironwood Health will include a roadmap for future configuration governance and planning.

Healthwise health education material platform will enhance CalOptima Health's disease-management content, outreach, and programmatic design to support real-time sharing of material to promote member

self-management and optimal health outcomes. The integrated platform includes real time capture of member viewing materials and secure transmission in multiple formats and languages.

The ability to walk NCQA regulators through case file selections in upcoming re-accreditation audits is critical to CalOptima Health's success for maintaining clinical accreditation status and reputation for member care and services. Additionally, the access to a clinical platform for DHCS medical audit in the Guiding care live environment will be crucial in maintaining optimal outcomes as we have in the previous contract year reviews.

The dedicated environment ensures CalOptima Health has a system allowing users and providers to access treatment authorization 24/7 and further supports CalOptima Health's vision to have same day treatment authorizations by 2027.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

1. Entities Covered by this Recommended Action

Board Actions

Board Meeting Dates	Action		Not to Exceed Amount
May 5, 2022 Authorize the Chief Executive Officer to Negotiate, Execute and Implement ZeOmega, Inc. Contract for a Care Management System in Support of CalOptima's Digital Transformation Strategy		Five years, with three one-year extension options.	\$11.4 million
April 6, 2023	Authorize the Chief Executive Officer to Execute a Contract Amendment with Ironwood Health LLC to Provide Professional Services for the Implementation of the New Clinical Care Management System.	Up to October 31, 2023	\$500,000
March 5, 2020	Consider Extension of Altruista Health (now HealthEdge) Contract for Comprehensive Medical Management System	Through April 6, 2024	N/A

/s/ Michael Hunn 10/27/2023 Authorized Signature Date

ENTITIES COVERED BY THIS RECOMMENDED BOARD ACTION

Name	Address	City	State	Zip
				Code
ZeOmega Inc.	6200 Tennyson Parkway, Suite 200	Plano	TX	75024
Ironwood Health LLC	3308 E. Camino Boscaje Escondido	Tucson	AZ	85718
Healthwise	2601 N. Bogus Basin Rd.	Boise	ID	83702
HealthEdge	30 Corporate Dr. Suite 150	Burlington	MA	01803

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

14. Authorize Payments to Health Networks for Fiscal Years 2017-18 through 2019-20 Medi-Cal Shared Risk Pools

Contact

Nancy Huang, Chief Financial Officer, (657) 235-6935

Recommended Action

- 1. Authorize adjustments to eligible Health Networks for Fiscal Years 2017-18 through 2019-20 Medi-Cal shared risk pool settlements.
- 2. Authorize unbudgeted expenditures in an amount up to \$2.6 million from existing reserves to fund the Medi-Cal shared risk pool payments to eligible Health Networks.

Background & Discussion

CalOptima Health Policy FF.1010: Shared Risk Pools outlines the process for the administration of the Medi-Cal shared risk pool with a Shared Risk Group (SRG). The performance of the shared risk pool is measured based on the SRG's shared risk expenses relative to the shared risk budget. CalOptima Health provides Health Networks with quarterly reports and reconciles the shared risk pool on a semi-annual and annual basis for each fiscal year. Once a fiscal year is complete, staff refreshes the report annually for another two (2) years before the period is considered final or closed.

During a recent review of the shared risk pool calculation, staff identified certain expenditures relating to non-medical transportation (NMT) that should have been excluded from the shared risk expenses. As a result, CalOptima Health's shared risk pool settlements were understated since Fiscal Year (FY) 2017-18. This correction will impact the closed shared risk pool periods for FY 2017-18 through FY 2019-20, as well as open periods for FY 2020-21 through FY 2022-23.

Staff requests that the Board authorize the reopening of three (3) closed periods (FY 2017-18, FY 2018-19, and FY 2019-20) to exclude NMT expenses from the shared risk expenses and to calculate adjustments to the applicable shared risk pools. The estimated adjustment for the three (3) closed periods is approximately \$2.6 million.

The open shared risk pool periods of FY 2020-21 through FY 2022-23 will follow existing policies and procedures in accordance with CalOptima Health Policy FF.1010: Shared Risk Pools. The estimated adjustment for the three (3) open periods is approximately \$5.2 million. Staff will include this amount as part of medical costs under CalOptima Health's current fiscal year financials.

Fiscal Impact

The recommended action is unbudgeted. An appropriation of up to \$2.6 million in existing reserves will fund the Medi-Cal shared risk pool payments for FY 2017-18 through FY 2019-20.

CalOptima Health Board Action Agenda Referral Authorize Payments to Health Networks for Fiscal Years 2017-18 through 2019-20 Medi-Cal Shared Risk Pools Page 2

Rationale for Recommendation

The adjustments to the shared risk pool settlements for FY 2017-18 through FY 2019-20 will ensure CalOptima Health provides appropriate and accurate funding to Health Networks.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. Entities Covered by the Recommended Action
- 2. Policy FF.1010: Shared Risk Pools

/s/ Michael Hunn 10/27/2023
Authorized Signature Date

CONTRACTED ENTITIES COVERED BY THIS RECOMMENDED BOARD ACTION

Name	Address	City	State	Zip Code
AltaMed Health Services	2040 Camfield Ave.	Los Angeles	CA	90040
Noble Mid-Orange County	5785 Corporate Ave.	Cypress	CA	90630
Optum Care Network – Arta	3390 Harbor Blvd., Ste.100	Costa Mesa	CA	92626
Optum Care Network – Talbert	3390 Harbor Blvd., Ste.100	Costa Mesa	CA	92626
United Care Medical Group	600 City Parkway West	Orange	CA	92868



Policy: FF.1010 Title: **Shared Risk Pool** Department: Finance Section: Accounting CEO Approval: /s/ Michael Hunn 06/01/2023 Effective Date: 07/01/2008 Revised Date: 07/01/2023 Applicable to: ⊠ Medi-Cal ☐ OneCare

 \square PACE

☐ Administrative

I. PURPOSE

This policy outlines the process for CalOptima Health's administration of the Shared Risk Pool with a Shared Risk Group.

II. POLICY

- A. CalOptima Health shall establish a Shared Risk Pool for a Shared Risk Group in accordance with the Contract for Health Care Services and the terms and conditions of this Policy.
- B. CalOptima Health shall establish a Shared Risk Pool each fiscal year (July 1 through June 30) during the term of a Shared Risk Group's Contract for Health Care Services.
- C. The Shared Risk Budget shall include:
 - 1. The Hospital Budget Capitation Allocation for Members assigned to the Shared Risk Group within the applicable period;
 - 2. Reinsurance recovery amounts as set forth in CalOptima Health Policy FF.1007: Health Network Reinsurance Coverage; and
 - 3. Supplemental OB Delivery Care payments for deliveries on or before June 30, 2023, as set forth in CalOptima Health Policy FF.1005f: Special Payments: Supplemental OB Delivery Care Payment. For deliveries after June 30, 2023, the Shared Risk Budget shall include Supplemental OB Delivery Care payments in accordance with terms and conditions set forth in the Shared Risk Group's Contract.
- D. Effective July 1, 2023, the Shared Risk Budget shall include any amounts for Health Network Members eligible for the California Children's Services (CCS) Program.
- E. Shared Risk Expenses shall include:
 - 1. Claims paid for Shared Risk Services provided to Members assigned to the Shared Risk Group;
 - 2. An estimate of Incurred But Not Reported (IBNR) expenses for Shared Risk Services; and

- 3. Administrative expenses at a rate established in the Contract for Health Care Services.
- F. Shared Risk Expenses shall not include:
 - 1. Reimbursement for a High Cost Exclusion Item as set forth in CalOptima Health Policy FF.1005c: Special Payments High Cost Exclusion Items.
 - 2. Any expenses for services rendered prior to July 1, 2023, attributable to the Health Network Members who are eligible for the CCS Program.
- G. <u>Quarterly Reporting</u> CalOptima Health shall report the status of the Shared Risk Pool to its corresponding Shared Risk Group within forty-five (45) calendar days following the end of each quarter as follows:
 - 1. Quarter Ending September 30: Due November 15.
 - 2. Quarter Ending December 31: Due February 15.
 - 3. Quarter Ending March 31: Due May 15.
 - 4. Quarter Ending June 30: Due August 15.
- H. <u>Semi-Annual Reconciliation and Settlement</u> CalOptima Health shall reconcile and settle the Shared Risk Pool by February 28 following the immediately preceding semi-annual period of July 1 through December 31.
 - 1. If, at the end of the first semi-annual period of the fiscal year, CalOptima Health determines that the Shared Risk Pool is in surplus, CalOptima Health shall pay the Shared Risk Group an amount equal to sixty percent (60%) of that surplus, less any deficits carried forward from the previous annual settlement. Any surplus distributions are an advance against the projected final surplus. The remaining forty percent (40%) of the surplus shall remain in the Shared Risk Pool.
 - 2. If, at the end of that semi-annual period, CalOptima Health determines that the Shared Risk Pool is in deficit, no advance payment shall be made to the Shared Risk Group.
- I. <u>Annual Reconciliation and Settlement</u> CalOptima Health shall reconcile and report the status of the Shared Risk Pool by October 31 following the end of each fiscal year. The Shared Risk Group will have thirty (30) calendar days from the date of receipt of the annual report to notify CalOptima Health of any objections to the calculations of the surplus or deficit, as detailed in Section III.C.4. of this Policy.
 - 1. After issuance of the final Annual Shared Risk Program Report, if CalOptima Health determines that the Shared Risk Pool is in surplus, CalOptima Health shall pay the Shared Risk Group an amount equal to sixty percent (60%) of that surplus, less any advance amounts paid at the semi-annual reconciliation period as described in Section II.H.1. of this Policy, and less any deficits carried forward from the previous annual settlement. CalOptima Health shall retain the balance of the Shared Risk Pool.

- 2. After issuance of the final Annual Shared Risk Program Report, if CalOptima Health determines that the Shared Risk Pool is in deficit, CalOptima Health shall carry forward an amount equal to sixty percent (60%) of that deficit into the next fiscal year's semi-annual and/or annual reconciliation, along with any additional deficits carried forward from the previous annual settlement, except as otherwise established in the Contract for Health Care Services.
- J. If there is a significant change in risk pool performance, CalOptima Health reserves the right to meet with the Shared Risk Group in order to discuss and understand the reason for the significant change.
- K. If there is continued deterioration of performance of the Shared Risk Pool, CalOptima Health may request a Corrective Action Plan (CAP) from the Shared Risk Group.
- L. If CalOptima Health determines that a Shared Risk Group has Shared Risk Pool deficits in two (2) successive fiscal years, CalOptima Health may terminate the Shared Risk Group's Contract for Health Care Services.
- M. In the event that CalOptima Health or a Shared Risk Group terminates the Contract for Health Care Services, CalOptima Health shall settle the Shared Risk Pool within one hundred twenty (120) calendar days following the date of contract termination, in accordance with Section III.D. of this Policy.
- N. Upon identification of a payment error, Shared Risk Groups must submit written notification on a timely basis in order for CalOptima Health to seek necessary Provider recoupment. CalOptima Health cannot request recoupment from a Provider after more than three hundred sixty-five (365) calendar days from the date of CalOptima Health's original claims payment.
- O. If a Health Network identifies an overpayment of a semi-annual or annual settlement payment, the Health Network shall return the overpayment within sixty (60) calendar days after the date on which the overpayment was identified and shall notify CalOptima Health's Accounting Department in writing of the reason for the overpayment. CalOptima Health shall coordinate with the Health Network on the process to return the overpayment.

III. PROCEDURE

- A. Quarterly Shared Risk Pool Reporting
 - 1. Within forty-five (45) calendar days following the end of each quarter, as detailed in section II.G. of this Policy, CalOptima Health shall provide a Shared Risk Group with a written report of the status of the Shared Risk Pool.
 - 2. The report shall include:
 - a. An annualization of the aggregate amount of the Shared Risk Budget and Shared Risk Expenses for all months to date during that fiscal year; and
 - b. An estimate of the projected Shared Risk Pool deficit or surplus at the end of the fiscal year.

Revised: 07/01/2023

B. Semi-Annual Shared Risk Pool Reconciliation and Settlement

- 1. No later than February 28 of each year, CalOptima Health shall settle the Shared Risk Pool for the immediately preceding semi-annual period July 1 through December 31.
 - a. CalOptima Health shall calculate the Shared Risk Budget for the semi-annual period July 1 through December 31. The Shared Risk Budget shall include all components detailed in Sections II.C. and II.D. of this Policy related to Members assigned to the Shared Risk Group within the semi-annual period, and for dates of service within the semi-annual period.
 - b. CalOptima Health shall calculate Shared Risk Expenses for the semi-annual period July 1 through December 31. The Shared Risk Expenses shall include all components detailed in Sections II.E. and II.F. of this Policy for dates of service within the semi-annual period.
 - c. CalOptima Health shall reduce Shared Risk Expenses for the semi-annual period by:
 - i. Any applicable copayments, deductibles, or third-party payments collected by CalOptima Health or a Provider for Shared Risk Services provided to Members assigned to the Shared Risk Group within the semi-annual period; and
 - ii. Any recoveries, including overpayments, for dates of service within the semi-annual period related to Shared Risk Services provided to Members assigned to the Shared Risk Group.
- 2. CalOptima Health shall compute and settle the semi-annual Shared Risk Pool surplus or deficit by deducting the Shared Risk Expenses from the Shared Risk Budget for the semi-annual period.
 - a. If CalOptima Health determines that the Shared Risk Pool is in surplus, CalOptima Health shall pay the Shared Risk Group an amount equal to sixty percent (60%) of that surplus, less any deficits from the previous annual settlement. Any surplus distributions are an advance against the projected final surplus. The remaining forty percent (40%) of the surplus shall remain in the Shared Risk Pool.
 - b. If CalOptima Health determines that the Shared Risk Pool is in deficit, no advance payment shall be made to the Shared Risk Group.

C. Annual Shared Risk Pool Reconciliation and Settlement

- 1. No later than October 31 of each year, CalOptima Health shall provide the Shared Risk Group with an Annual Shared Risk Program Report. The Annual Shared Risk Program Report shall show reconciliation of allocations, deposits, expenses, and disbursements during the immediately preceding fiscal year, and the status of the Shared Risk Pool.
 - a. CalOptima Health shall calculate the Shared Risk Budget for the annual reconciliation in accordance with Sections II.C. and II.D. of this Policy. The Shared Risk Budget for the fiscal year shall include:
 - i. The Hospital Budget Capitation Allocation for Members assigned to the Shared Risk Group within that fiscal year, including any retroactivity within ninety (90) calendar days after the end of the fiscal year;

- ii. Reinsurance recovery amounts for dates of service within that fiscal year and identified within ninety (90) calendar days after the end of the fiscal year; and
- iii. Supplemental OB Delivery Care payments for dates of service within that fiscal year and identified within ninety (90) calendar days after the end of the fiscal year
- b. CalOptima Health shall calculate Shared Risk Expenses for the annual reconciliation in accordance with Sections II.E. and II.F. of this Policy. Shared Risk Expenses for the fiscal year shall include:
 - i. Claims for Shared Risk Services for dates of service within that fiscal year and paid within ninety (90) calendar days following the end of the fiscal year;
 - ii. An estimate of IBNR expenses for Shared Risk Services rendered within that fiscal year, based on historical claims for Shared Risk Services for dates of service within that fiscal year and paid up to ninety (90) calendar days following the end of the fiscal year; and
 - iii. Administrative expenses as established in the Contract for Health Care Services.
- c. Shared Risk Expenses shall not include:
 - i. Reimbursement for a High Cost Exclusion Item as set forth in CalOptima Health Policy FF. 1005c: Special Payments High Cost Exclusion Items.
- d. CalOptima Health shall reduce Shared Risk Expenses for the fiscal year by:
 - i. Any applicable copayments, deductibles, or third-party payments collected by CalOptima Health, or a Provider for Shared Risk Services provided to Members assigned to the Shared Risk Group during that fiscal year within ninety (90) calendar days after the end of the fiscal year; and
 - ii. Any recoveries, including overpayments, for dates of service within that fiscal year related to Shared Risk Services provided to Members assigned to the Shared Risk Group and received within ninety (90) calendar days after the end of the fiscal year.
- e. If CalOptima Health identifies any Shared Risk Expenses past ninety (90) calendar days following the end of the fiscal year, CalOptima Health shall deduct such Shared Risk Expenses from the Shared Risk Budget as part of the subsequent fiscal year's update for that Shared Risk Period pursuant to Section III.C.3. of this Policy.
- 2. CalOptima Health shall compute the annual Shared Risk Pool surplus or deficit by deducting the Shared Risk Expenses from the Shared Risk Budget for the fiscal year.
 - a. If CalOptima Health determines that the Shared Risk Pool is in surplus, the Annual Shared Risk Program Report shall reflect that the amount payable to the Shared Risk Group will be an amount equal to sixty percent (60%) of that surplus, less any advance amounts paid at the semi-annual reconciliation period as described in Section III.B.2.a. of this Policy, and less any deficits carried forward from the previous annual settlement. CalOptima Health shall retain the balance of the Shared Risk Pool.

- b. If CalOptima Health determines that the Shared Risk Pool is in deficit, the Annual Shared Risk Program Report shall reflect that CalOptima Health shall carry forward an amount equal to sixty percent (60%) of that deficit into the next fiscal year's semi-annual and/or annual reconciliation, along with any additional deficits carried forward from the previous annual settlement, except as otherwise established in the Contract for Health Care Services.
- 3. Each Annual Shared Risk Program Report shall include refreshed reports from the previous two (2) annual shared risk periods. CalOptima Health shall refresh the Annual Shared Risk Program Report at the time of the following shared risk period's annual settlement to update IBNR and actual claims payment for previous shared risk periods. After two (2) years, the refreshed Annual Shared Risk Program Report should not contain IBNR and shall be considered final. (e.g., FY16 Shared Risk Period [July 1, 2015-June 30, 2016] will be final October 31, 2018).
- 4. If, upon review of the Annual Shared Risk Program Report, the Shared Risk Group objects to the calculations and determination, the Shared Risk Group may complete and submit the Risk Pool Claims Objection Form and any supporting documentation to the CalOptima Health Accounting Department within thirty (30) calendar days from the date of receipt of the Annual Shared Risk Program Report.
 - a. If CalOptima Health does not receive any written objection from the Shared Risk Group within thirty (30) calendar days of receipt of the Annual Shared Risk Program Report, CalOptima Health shall settle the Shared Risk Pool and apply any surplus or deficit within fifteen (15) calendar days after the expiration of the review period, no later than December 15. Such settlement shall be considered final.
 - b. If CalOptima Health receives written notice of objection from a Shared Risk Group within the objection period, CalOptima Health shall re-evaluate its calculations based on additional documentation provided by the Shared Risk Group and provide a final Annual Shared Risk Program Report to the Shared Risk Group within forty-five (45) calendar days after receipt of the written objection.
 - c. CalOptima Health shall settle the Shared Risk Pool based on this final Annual Shared Risk Program Report and apply any surplus or deficit within fifteen (15) calendar days after the date of issuance of the final Annual Shared Risk Program Report.

D. Shared Risk Pool Settlement upon Termination

- 1. Within one-hundred-twenty (120) calendar days after the effective date of termination of the Contract for Health Care Services with a Shared Risk Group, CalOptima Health shall provide the terminated Shared Risk Group with a Final Reconciliation and Settlement Report.
 - a. CalOptima Health shall calculate the Shared Risk Budget for the reconciliation upon termination in accordance with Sections II.C. and II.D. of this Policy. The Shared Risk Budget for the reconciliation upon termination shall include:
 - i. The Hospital Budget Capitation Allocation for Members assigned to the Shared Risk Group within that fiscal year and up to the effective date of termination, including any retroactivity within ninety (90) calendar days after the effective date of termination;
 - ii. Reinsurance coverage amounts for dates of service within the fiscal year and up to the effective date of termination, identified no later than ninety (90) calendar days after the effective date of termination; and

- iii. OB Delivery Care payments for dates of service within that fiscal year and up to the effective date of termination, identified within ninety (90) calendar days after the effective date of termination.
- b. CalOptima Health shall calculate Shared Risk Expenses for the reconciliation upon termination in accordance with Sections II.E and II.F of this Policy. Shared Risk Expenses for the reconciliation upon termination shall include:
 - i. Claims for Shared Risk Services for dates of service within that fiscal year and up to the effective date of termination, paid within ninety (90) calendar days following the effective date of termination;
 - ii. An estimate of IBNR expenses for Shared Risk Services rendered within that fiscal year and up to the effective date of termination, based on historical claims for Shared Risk Services for dates of service within that fiscal year and paid up to ninety (90) calendar days following the effective date of termination; and
 - iii. Administrative expenses as established in the Contract for Health Care Services.
- c. Shared Risk Expenses shall not include:
 - i. Reimbursement for a High Cost Exclusion Item as set forth in CalOptima Health Policy FF.1005.c: Special Payments High Cost Exclusion Items.
- d. CalOptima Health shall reduce Shared Risk Expenses for the fiscal year by:
 - Any applicable copayments, deductibles, or third-party payments collected by CalOptima Health, or a Provider for Shared Risk Services provided to Members assigned to the Shared Risk Group during that fiscal year within ninety (90) calendar days after the effective date of termination; and
 - ii. Any recoveries, including overpayments, for dates of service within that fiscal year and up to the effective date of termination related to Shared Risk Services provided to Members assigned to the Shared Risk Group and received within ninety (90) calendar days after the effective date of termination.
- 2. CalOptima Health shall compute the final Shared Risk Pool surplus or deficit by deducting the Shared Risk Expenses from the Shared Risk Budget for the final fiscal year.
 - a. If CalOptima Health determines that the Shared Risk Pool is in surplus, the Final Shared Risk Program Report shall reflect that the amount payable to the Shared Risk Group will be an amount equal to sixty percent (60%) of that surplus, less amounts paid at the semi-annual reconciliation period (if applicable), and less any deficits from the previous annual settlement, if not already subtracted at the semi-annual reconciliation period. CalOptima Health shall retain the balance of the Shared Risk Pool.
 - b. If CalOptima Health determines that the Shared Risk Pool is in deficit, the Final Shared Risk Program Report shall reflect that the Shared Risk Group shall not be responsible for any portion of that deficit.

- 3. If, upon review of the Final Shared Risk Program Report, the Shared Risk Group objects to the calculations and determination, the Shared Risk Group may complete and submit the Risk Pool Claims Objection Form and any supporting documentation to the CalOptima Health Accounting Department within thirty (30) calendar days from the date of receipt of the Final Shared Risk Program Report.
 - a. If CalOptima Health does not receive any written objection from the Shared Risk Group within thirty (30) calendar days from the date of receipt of the Final Shared Risk Program Report, CalOptima Health shall settle the Shared Risk Pool and apply any surplus or deficit within fifteen (15) calendar days after the expiration of the review period. Such settlement shall be considered final.
 - b. If CalOptima Health receives written notice of objection from the Shared Risk Group, CalOptima Health shall re-evaluate its calculations based on additional documentation provided by the Shared Risk Group and provide any revisions to the Final Shared Risk Program Report to the Shared Risk Group within forty-five (45) calendar days after receipt of the written objection.
 - c. CalOptima Health shall settle the Shared Risk Pool based on the revised Final Shared Risk Program Report and apply any surplus or deficit within fifteen (15) calendar days after the date of issuance of the revised Final Shared Risk Program Report.

IV. ATTACHMENT(S)

A. Risk Pool Claims Objection Form

V. REFERENCE(S)

- A. CalOptima Health Contract with the Department of Health Care Services (DHCS) for Medi-Cal
- B. CalOptima Health Contract for Health Care Services
- C. CalOptima Health Policy FF.1005c: Special Payments High Cost Exclusion Items
- D. CalOptima Health Policy FF.1005f: Special Payments: Supplemental OB Delivery Care Payment
- E. CalOptima Health Policy FF.1007: Health Network Reinsurance Coverage
- F. CalOptima Health Policy FF.2003: Coordination of Benefits

VI. REGULATORY AGENCY APPROVAL(S)

Date	Regulatory Agency	Response	
03/14/2011	Department of Health Care Services (DHCS)	Approved as Submitted	
04/04/2023	Department of Health Care Services (DHCS)	File and Use	

VII. BOARD ACTION(S)

Date	Meeting
10/02/2014	Regular Meeting of the CalOptima Board of Directors
10/04/2018	Regular Meeting of the CalOptima Board of Directors
06/02/2020	Regular Meeting of the CalOptima Board of Directors

Revised: 07/01/2023

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	07/01/2008	FF.1010	Shared Risk Pool	Medi-Cal
Revised	07/01/2009	FF.1010	Shared Risk Pool	Medi-Cal
Revised	07/01/2010	FF.1010	Shared Risk Pool	Medi-Cal
Revised	09/01/2014	FF.1010	Shared Risk Pool	Medi-Cal
Revised	08/01/2016	FF.1010	Shared Risk Pool	Medi-Cal
Revised	05/01/2017	FF.1010	Shared Risk Pool	Medi-Cal
Revised	10/04/2018	FF.1010	Shared Risk Pool	Medi-Cal
Revised	06/04/2020	FF.1010	Shared Risk Pool	Medi-Cal
Revised	07/01/2021	FF.1010	Shared Risk Pool	Medi-Cal
Revised	05/01/2022	FF.1010	Shared Risk Pool	Medi-Cal
Revised	07/01/2023	FF.1010	Shared Risk Pool	Medi-Cal

Revised: 07/01/2023

IX. GLOSSARY

Term	Definition
California Children's	The public health program that assures the delivery of specialized
Services (CCS)	diagnostic, treatment, and therapy services to financially and medically
Program	eligible persons under the age of twenty-one (21) years who have CCS-
8	Eligible Conditions, as defined in Title 22, California Code of Regulations
	(CCR), Sections 41515.2 through 41518.9.
Contract for Health	The written instrument between CalOptima Health and Physicians,
Care Services	Hospitals, Health Maintenance Organizations (HMO), or other entities.
	Contract shall include all applicable DHCS Medi-Cal Managed Care
	Division Policy Letters and All Plan Letters, and any Memoranda of
	Understanding entered into by CalOptima Health that are binding on a
	Physician Hospital Consortium (PHC), a physician group under a shared
	risk contract, or an HMO.
Contracted CalOptima	A hospital that has entered into a CalOptima Health Hospital Services
Health Hospital	Contract to provide hospital services to CalOptima Health Direct
	Members.
Coordination of	A method for determining the order of payment for medical or other
Benefits (COB)	care/treatment benefits where the primary health plan pays for covered
	benefits as it would without the presence of a secondary health plan.
Corrective Action Plan	A plan delineating specific and identifiable activities or undertakings that
(CAP)	address and are designed to correct program deficiencies or problems
	identified by formal audits or monitoring activities by CalOptima Health,
	the State, or designated representatives. Health Networks and Providers
	may be required to complete a CAP to ensure that they are in compliance
	with statutory, regulatory, contractual, CalOptima Health policy, and other
	requirements identified by CalOptima Health and its regulators.
Department of Health	The single State Department responsible for administration of the Medi-
Care Services (DHCS)	Cal program, California Children Services (CCS), Genetically
	Handicapped Persons Program (GHPP), Child Health and Disabilities
Division of Financial	Prevention (CHDP), and other health related programs.
	A matrix that identifies how CalOptima Health identifies the responsible
Responsibility (DOFR)	parties for components of medical associated with the provision of
	Covered Services. The responsible parties include, but are not limited to,
High Cost Exclusion	Physician, Hospital, CalOptima Health and the County of Orange. Specific high-cost items that are excluded from a Contracted Hospital's
Item	outpatient reimbursement or inpatient per diem rate.
Hospital Budget	The amount equal to the Hospital Risk Pool Capitation (PMPM) set forth
Capitation Allocation	in the contract multiplied by the number of Members assigned to the
Capitation Anocation	Shared Risk Physician.
Incurred But Not	An estimate of claims that have been incurred for medical services
Reported (IBNR)	provided, but for which claims have not yet been received by the Health
	Network.
Member	A Medi-Cal eligible beneficiary as determined by the County of Orange
	Social Services Agency, the California Department of Health Care
	Services (DHCS) Medi-Cal Program, or the United States Social Security
	Administration, who is enrolled in the CalOptima Health program.
Provider	A physician, nurse, nurse mid-wife, nurse practitioner, medical technician,
	physician assistant, hospital, laboratory, ancillary provider, or other person
	or institution that furnishes Covered Services.

Term	Definition		
Shared Risk Budget	The total amount that CalOptima Health allocates to the Shared Risk Pool to pay for Shared Risk Services set forth in the DOFR of the contract.		
Shared Risk Expenses	 Includes: Amounts paid for Shared Risk Services provided to Members assigned to the Shared Risk Group; An estimate of Incurred but Not Reported (IBNR) expenses; Administrative expenses at a rate established in the Contract for Health Care Services; and 		
	4. Any reinsurance premiums paid by CalOptima Health allocable to the Shared Risk Group.		
Shared Risk Group (SRG)	A Health Network who accepts delegated clinical and financial responsibility for professional services for assigned Members, as defined by written contract and enters into a risk sharing agreement with CalOptima Health as the responsible partner for facility services.		
Shared Risk Pool	The risk sharing program, under which the risk for the provision of Shared Risk Services to Members is shared and allocated between CalOptima Health and Physician.		

Revised: 07/01/2023

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

15. Approve Updates to the CalOptima Health Provider Dispute Resolution Process Effective January 1, 2024, and Impacted Policies MA.9006, MA.9009, HH.1101, FF.2001 and MA.3101.

Contacts

Yunkyung Kim, Chief Operating Officer, (714) -923-8834 Ladan Khamseh, Executive Director, Operations, (714) 246-8866

Recommended Actions

- 1. Approve the transition to a one level internal provider dispute resolution process for claims payments to CalOptima Health Community Network (CHCN) and CalOptima Health Direct (CHD) providers effective January 1, 2024.
- 2. Approve updates to the associated policies to reflect the changes to the internal provider dispute resolution process, which aligns the process to industry standards.
 - a. Grievance and Appeals Resolution Services Policies:
 - i. MA.9006 Provider Complaint Process
 - ii. MA.9009 Non-Contracted Provider Payment Appeals
 - iii. HH.1101 CalOptima Health Provider Complaint
 - b. Claims Administration Policies:
 - i. FF.2001 Claims Processing for Covered Services for which CalOptima Health is Financially Responsible
 - ii. MA.3101 Claims Processing

Background

Currently, if a provider in CHCN or CHD disagrees with a claim payment, the provider has the option of a two-level internal review through the provider dispute process. The provider may submit an initial written request for review to CalOptima Health's Claims Administration department explaining the reason for the dispute. After review of the information submitted by the provider, if the decision by Claims Administration is to uphold the original payment, the provider is given the option to submit a second review request through the Grievance and Appeals Resolution Services (GARS) department. The existing process was designed by CalOptima Health to mirror the health network process for provider disputes and is not one that is required by contract or regulation.

Discussion

Effective January 1, 2024, staff recommend the transition to a single internal review process for CHCN and CHD networks through the GARS department. The one level internal review process recommendation is based on provider feedback for a more concise process and consistency in use of an industry standard process, such as the Department of Managed Health Care (DMHC) requirement of initial handling of dispute at the plan level. This also streamlines the process by providing a fast, fair, and cost-effective dispute resolution mechanism to process and resolve contracted and non-contracted

Continued to a Future Meeting

CalOptima Health Board Action Agenda Referral Approve Updates to the CalOptima Health Provider Dispute Resolution Process Effective January 1, 2024, and Impacted Policies MA.9006, MA.9009, HH.1101, FF.2001 and MA.3101 Page 2

provider disputes and reduces the timeframe for the provider to receive a final decision by CalOptima Health.

This change does not impact CalOptima Health's contracted health networks' provider dispute rights or processes. For disputes related to a contracted health network's claim payment, a provider must submit the dispute through the appropriate health network for resolution. If the provider is not satisfied with the decision by the health network, the provider may submit a request for a second level review by CalOptima Health's GARS department.

Fiscal Impact

The recommended action is operational in nature and has no additional fiscal impact beyond what was incorporated in the CalOptima Fiscal Year 2023-24 Operating Budget.

Rationale for Recommendation

To ensure CalOptima Health's alignment with industry standards and its continued commitment to conducting operations in compliance with all applicable state and federal laws and regulations, CalOptima Health staff recommends that the Board of Directors approve and adopt the provider dispute resolution process change as presented and the updates to the applicable CalOptima Health policies and procedures.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. MA.9006 Provider Complaint Process
- 2. MA.9009 Non-contracted Provider Payment Appeals
- 3. HH.1101 CalOptima Health Provider Complaint
- 4. FF.2001 Claims Processing for Covered Services for which CalOptima Health is Financially Responsible
- 5. MA.3101 Claims Processing

/s/ Michael Hunn 10/27/2023 Authorized Signature Date



Policy: MA.9006

Title: **Contracted Provider Complaint**

Process

Grievance and Appeals Resolution Department:

Services

Section: Not Applicable

CEO Approval: /s/

Effective Date: 08/01/2005

Revised Date: **TBD**

Applicable to: ☐ Medi-Cal

☑ OneCare

□ PACE

☐ Administrative

I. **PURPOSE**

This policy defines the process by which CalOptima Health, a Health Network, and a Third Party Administrator (TPA) shall address and resolve contracted Provider Complaints, which include includes, but are is not limited to, Provider disputes or appeals for claims payment, utilization management decisions, Dispute Resolution (PDR), Appeals and other non-payment related issues. Grievances.

II. **POLICY**

- A. CalOptima Health, Health Networks, and TPAs shall maintain a fast, fair, and cost-effective grievance system to process and resolve contracted Contracted Provider Complaints, in accordance with applicable statutory, regulatory, and contractual requirements.
- B. Non-ContractContracted Provider claims disputes Complaints shall be processed under CalOptima Health Policy MA.9009: Non-Contracted Provider Payment Appeals Complaint Process.
- C. Provider Contracted Providers shall utilize the Health Network and TPA grievance Grievance systems prior to filing a Complaint directly with CalOptima Health, in accordance with this policy.
- D. CalOptima Health, Health Networks, and TPAs shall promptly review and investigate Complaints and resolve them, in accordance with the timeframes set forth herein.
- CalOptima Health, Health Networks, and TPAs shall not discriminate or retaliate against any Provider Contracted Provider including, but not limited to, terminating the Provider Contracted <u>Provider</u>'s contract on grounds that such <u>ProviderContracted Provider</u> filed a <u>Complaintcomplaint</u>.
- CalOptima Health, Health Networks, and TPAs shall designate a Principal Officer to be primarily responsible for the maintenance, oversight, and analysis of trends and preparation of reports related to **Provider** Complaints as required by this policy and applicable regulations.

1 2

10

15

21 22

- G. CalOptima Health, Health Networks, and TPAs shall train assigned staff to process provider complaints expeditiously in accordance with this policy.
- H. CalOptima Health, Health Networks, and TPAs shall not impose a deadline for receipt of a Provider Complaint for an individual claim, billing dispute, or other dispute that is less than three hundred sixty-five (365) calendar days after the date of an action or, in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired. If the dispute relates to a demonstrable and unfair payment pattern by CalOptima Health, or CalOptima Health Contracted expitated Provider, neither CalOptima Health nor the capitated Contracted Provider shall impose a deadline for the receipt of a dispute that is less than three hundred sixty-five (365) calendar days from CalOptima Health or the Contracted Expitated Provider's most recent action, or in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the most recent time for contesting or denying claims has expired.
- I. CalOptima Health, Health Networks, and TPAs shall not charge a Provider Contracted Provider for the cost of processing a Provider Complaint. Notwithstanding the foregoing, CalOptima Health, Health Networks, and TPAs shall have no obligation to reimburse a Provider Contracted Provider for any costs incurred in connection with utilizing the Provider Complaint process.
- J. CalOptima Health shall have the right to extend, or stay, or require a Health Network or TPA to delay, or stay, the implementation of a decision in order to allow the affected Provider an opportunity to file a Complaint under this policy.
- K. A <u>ProviderContracted Provider</u> who seeks to contest any decision made by CalOptima Health pursuant to this policy is required to comply with CalOptima Health Policy AA.1217: Legal Claims and Judicial Review, if applicable.

III. PROCEDURE

- A. Submission of a Complaint
 - 1. A Complaint shall contain the following:
 - a. Provider Dispute Resolution (PDR) Formform, Appeal, Grievance or Dispute Letterdispute letter and supporting documentation
 - b. **Provider** Contracted Provider name and Provider Identification Number (PIN);
 - c. Contact information;
 - d. Claim number assigned the original claim, if applicable;
 - e. Clear description of the disputed item;
 - f. Date of service;
 - g. Clear explanation of the basis upon which the <u>ProviderContracted Provider</u> believes the action is incorrect;

Revised: TBD

h. If the Complaint involves a bundled group of substantially similar multiple claims, identification of the original claim number; and

- i. If the Complaint involves a dispute involving a Member, or group of Members; the name(s), identification number(s), claim numbers (if applicable) of the Member(s), a clear explanation of the disputed item(s) including the date(s) of service, and the ProviderContracted Provider's position on the issue(s).
- 2. A <u>ProviderContracted Provider</u> may submit an amended <u>Provider</u> Complaint within thirty (30) business days after the date of receipt of a returned <u>Provider</u> Complaint that is missing required information.
- 3. A Provider Contracted Provider that (i) has furnished Covered Services to a Member for which a Health Network is financially responsible, or (ii) is dissatisfied with any aspect of CalOptima Health's program shall file a Complaint with that Health Network prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the Health Network's action, or in the case of inaction, within three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired.
- 4. A Provider Contracted Provider that (i) has furnished Covered Services to a Member or (ii) is dissatisfied with any aspect of a TPA's program, shall file a Complaint with that TPA prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the TPA's action, or in the case of inaction, three hundred sixty-five (365) calendar days after the time for contesting, or denying, claims has expired.
- 5. A Provider Contracted Provider may file a Complaint with CalOptima Health as follows:
 - a. The <u>ProviderContracted Provider</u> has provided Covered Services to a Member for which CalOptima Health is financially responsible, or is dissatisfied with any aspect of CalOptima Health;
 - b. The <u>ProviderContracted Provider</u> has provided Covered Services to a Member for which a Health Network, or TPA, is financially responsible, is dissatisfied with a Complaint Resolution Letter received from the Health Network, or TPA, as set forth in this policy, and files within the following timeframes:
 - i. Sixty (60) calendar days after the date of the Health Network's, or TPA's, Complaint Resolution Letter for Complaints related to Medical Necessity; or
 - ii. One hundred eighty (180) calendar days after the date of the Health Network's, or TPA's, Complaint Resolution Letter for all other types of Complaints.
- B. CalOptima Health, Health Network, or TPA Complaint Receipt and Resolution
 - 1. Record of Complaint
 - a. CalOptima Health, or a Health Network, shall enter into its Complaint.complaint tracking system each Complaint (whether or not complete) received and create an electronic, or hard copy, <a href="grievance-Grie
 - i. The Complaint tracking system shall include the original claim number assigned to each claim being disputed.

b. A TPA will track and maintain records of each <u>complaintComplaint</u> (whether or not complete) it receives.

2. Acknowledgement of a Complaint

- a. CalOptima Health, a Health Network, or TPA shall acknowledge the receipt of a Complaint in paper form (whether or not complete) within fifteen (15) business days after the date of receipt by the office, or department, designated to receive Complaints.
- b. CalOptima Health, a Health Network, or TPA shall acknowledge the receipt of a Complaint in electronic form (whether or not complete) within two (2) business days after the date of receipt by the office or department designated to receive Complaints.

3. Incomplete Complaints

- a. CalOptima Health, a Health Network, or TPA may return to a Provider Contracted Provider any Complaint lacking reasonably relevant information, or information necessary to determine payer liability, that is in the possession of the Provider Contracted Provider and not readily accessible to CalOptima Health, Health Network, or TPA.
- b. The returned Complaint shall clearly identify, in writing, the missing reasonably relevant information, or information necessary to determine payer liability. In no event shall CalOptima Health, Health Network, or TPA request the Provider Contracted Provider to resubmit claim information that the Provider Contracted Provider previously and appropriately submitted to CalOptima Health, Health Network, or TPA as part of the claims adjudication process, except in those cases in which the claim documentation was returned to the ProviderContracted Provider.
- 4. Investigation and Resolution of Complaints
 - a. Investigation
 - i. CalOptima Health, Health Network, or TPA shall promptly investigate a Complaint by consulting, as appropriate, with the appropriate department(s) at CalOptima Health, Health Network, or TPA responsible for the services, or operations that are the subject of the Complaint (e.g., Utilization Management, Claims).
 - ii. The applicable CalOptima Health, Health Network, or TPA department(s) shall investigate the factual matters that are the subject of the Complaint and shall report factual findings and a proposed resolution to the CalOptima Health, or Health Network, grievanceGrievance staff within ten (10) business days after the date of the initial receipt of the Complaint.
 - iii. The applicable CalOptima Health, Health Network, or TPA department shall use the Complaint Referral and Investigation Request Formform, or a similar form, to report findings and proposed resolutions to the CalOptima Health, or Health Network, grievance Strievance staff as set forth in this policyPolicy.
 - iv. CalOptima Health may request that the <u>ProviderContracted Provider</u> submit any written materials relevant to the <u>ProviderContracted Provider</u>'s Complaint.

Revised: TBD

v. If the <u>ProviderContracted Provider</u> is appealing a Health Network, or TPA, Complaint Resolution Letter, CalOptima Health shall review the Health Network's, or TPA's, Complaint file.

b. Resolution

- i. CalOptima Health, the Health Network, or TPA shall resolve and issue a Complaint Resolution Letter for each Complaint it receives within forty-five (45) business days after the date of receipt of the Complaint or amended Complaint, in accordance with applicable laws, including those regulatory provisions identified in Title 28, California Code of Regulations, Section 1300.71.38(f).
- ii. The Complaint Resolution Letter shall describe the pertinent facts of the Complaint, the reasons for the Health Networks' determination, and applicable Provider Appeal rights including the following:
 - a) For claims Complaints related to Medical Necessity, the right to Appeal the determination to CalOptima Health Grievance and Appeals Resolution Services (GARS) staff within sixty (60) calendar days after the date of the Health Network's, or TPA's, Complaint Resolution Letter; or
 - b) For other Complaints, the right to Appeal the determination to CalOptima Health GARS staff within one hundred eighty (180) calendar days after the date of the Health Network, or TPA's, Complaint Resolution Letter.
- c. Implementation of Complaint Resolution
 - i. CalOptima Health and its Health Networks, or TPA, shall take immediate action to implement the determinations set forth in a Complaint Resolution Letter.
 - ii. If the Complaint, or amended Complaint, is determined in whole, or in part, in favor of the Provider Contracted Provider, the Health Network shall pay:
 - a) Any outstanding monies that it determines to be due; and
 - All interest and penalties required within five (5) business days after the date of the Complaint Resolution Letter.
 - Accrual of interest and penalties for the payment of any resolved Complaints shall commence on the day following the expiration of the time for reimbursement.
- d. Resolution of complaints submitted by <u>ProviderContracted Provider</u> to CalOptima Health in accordance with this policy.
 - CalOptima Health GARS staff shall review the factual findings, proposed resolution, and any other relevant information and shall issue a decision with respect to the Complaint, or amended Complaint.
 - ii. Within forty-five (45) business days after receipt of the Complaint, or amended Complaint, CalOptima Health GARS staff shall send a Complaint Resolution Letter to the Provider Contracted Provider and copy the Health Network, or TPA, as appropriate.

Revised: TBD

- e. Implementation of Resolution by CalOptima Health
 - CalOptima Health may take immediate action or, as appropriate, require that a Health Network, or TPA, take immediate action to implement the decision set forth in CalOptima Health's Complaint Resolution Letter.
 - ii. If the Complaint is a payment related issue and CalOptima Health determines that a Health Network is financially responsible, the Health Network shall make payment in the amount specified by CalOptima Health to the ProviderContracted Provider within five (5) business days after the date of CalOptima Health' Complaint Resolution Letter. The Health Network shall send proof of payment by facsimile, or email, to the CalOptima Health GARS Manager, or his or her designee.
 - iii. If the Health Network does not pay the claim as required by this policy, CalOptima Health shall pay the claim on behalf of the Health Network and shall deduct from the Health Network's capitation payment the amount paid on behalf of the Health Network plus the greater of a two hundred fifty dollars (\$250.00) administrative fee, or ten percent (10%) of the amount paid.
 - iv. If the Complaint is a payment-related issue and CalOptima Health determines that a TPA is financially responsible, the TPA shall make payment in the amount specified by CalOptima Health to the Provider Contracted Provider within five (5) business days after the date of CalOptima Health's Complaint Resolution Latter. The TPA shall send proof of payment by facsimile, or email, to the CalOptima Health GARS Manager, or his or her designee.
- C. CalOptima Health Responsible Staff
 - 1. CalOptima Health GARS Director shall have primary responsibility for the maintenance of the Provider Complaint process.
 - 2. A CalOptima Health Executive Officer shall have primary responsibility for the oversight and review of operations and for identifying any emergent patterns of Complaints to improve administrative capacity, Provider relations, claims payment procedures, and Member care.
- D. CalOptima Health Monitoring
 - 1. Cal Optima Health shall assess on no less than an annual basis the Providers, Contracted Providers, subcontractors, and downstream subcontractors that regularly utilize the Provider Complaint process to identify trends and systemicsystem issues.
 - If CalOptima Health determines that a <u>ProviderContracted Provider or</u> Health Network has failed to comply with any requirements of this policy, CalOptima Health may take appropriate action, including, but not limited to, imposing corrective action plans, or sanctions, against the Health Network under CalOptima Health Policies HH.2005: Corrective Action Plan and HH.2002: Sanctions.

Revised: TBD

- 2.3. CalOptima Health shall monitor a TPA.
- E. Notices, Records, and Reports
 - 1. Notice to Provider Contracted Providers of the Complaint Procedure Process

- a. A Health Network shall include a reference to this policy in each <u>ProviderContracted</u> Provider contract.
- b. A Health Network shall notify non-contracted Providers of the availability of a Provider Complaint process. This notification may be satisfied through the Health Networks' routine Provider communication processes including, but not limited to, newsletters, bulletins, policy and procedure manuals, remittance advice notices, and websites.

2. Records

- a. CalOptima Health, Health Networks, and TPAs shall maintain written records of each Complaint including at least the following information:
 - i. Date of receipt;
 - ii. Names of staff who is designated as the contact person;
 - iii. Description of the Complaint; and
 - iv. Disposition.
- b. A Health Network and TPA shall retain written records of each Complaint, including copies of all Complaints and responses thereto, including all notes, documents, and other information upon which CalOptima Health, the Health Network, or TPA relied upon to reach its decision for a period of five (5) years following the termination of their contracts with CalOptima Health. -A Health Network and TPA shall make records for the last two (2) years available on-site.
- c. A Health Network and TPA shall make available warehoused, or stored, records within five (5) business days after a request for such records by CalOptima Health, or the department.
- 3. Reporting Provider Contracted Provider Complaint Activity
 - a. A Health Network shall submit to CalOptima Health on a quarterly basis, within thirty (30) calendar days after the end of each quarter, aggregate Complaint data in the format required by CalOptima Health.
 - b. Each claim within a Complaint that has bundled substantially similar claims disputes must be listed separately as individual Complaints (including original claim numbers) on the report.
 - c. A Principal Officer shall sign the report certifying that the report is true and correct to the best of his or her knowledge and belief.

Revised: TBD

- F. Other Provider Contracted Provider Rights
 - 1. In addition to any rights set forth in this policy and allowed by law, a <u>ProviderContracted</u> Provider also has the following rights:
 - 2. Claim Resubmission.

- a. Prior to filing a Complaint related to payment of a claim, a <u>ProviderContracted Provider</u> may resubmit the claim to the Health Network, or TPA, as appropriate, in accordance with the applicable Health Network, or TPA, claim resubmission policy.
- 3. Provider Contracted Provider's Right to Hearing
 - a. Request for Hearing
 - i. A <u>ProviderContracted Provider</u> that disputes recoupment of funds based upon audit findings of overpayments; the imposition of sanctions or penalties; or suspension or termination of the <u>ProviderContracted Provider</u>'s participation in CalOptima Health, or a Health Network, may request a hearing before the Provider Grievance Review Panel if:
 - a) The <u>ProviderContracted Provider</u> has received a Complaint Resolution Letter from CalOptima Health; or
 - b) The Provider Contracted Provider has received a Complaint Resolution Letter from a Health Network, or TPA, and pursues a hearing in lieu of filing a written Complaint to CalOptima Health under Section III.A. of this policy.
 - ii. No other hearings are provided under this policy.
 - iii. A Provider Contracted Provider may submit to CalOptima Health GARS staff a written request for hearing within fifteen (15) calendar days after CalOptima Health, a Health Network's, or TPA's issuance of a Complaint Resolution Letter. The written request shall set forth with specificity the reasons for the hearing, including if the Provider Contracted Provider challenges:
 - a) The factual basis of the decision, and if so, which facts in particular;
 - b) The legal basis for the decision; or
 - c) The rationale for the decision, sanctions, or penalties imposed.
 - b. Acknowledgment of Request for Hearing
 - i. Upon receipt of a request for hearing, CalOptima Health shall set a hearing date to be held within thirty (30) calendar days after receipt of the request.
 - ii. CalOptima Health shall send to the <u>ProviderContracted Provider</u> a Hearing Acknowledgment Letter within five (5) calendar days after the <u>ProviderContracted Provider</u>'s request for a hearing, setting forth the date, time, and location of the hearing.
 - c. Hearing
 - i. The purpose of the hearing is to afford the <u>ProviderContracted Provider</u> an opportunity to contest the factual, or legal, basis of the decision, or the rationale for the decision.

Revised: TBD

ii. The hearing is intended to be informal in nature. Formal rules of evidence and discovery do not apply. There shall be no cross-examination of witnesses. The ProviderContracted Provider, CalOptima Health, Health Network, and TPA, as

- appropriate, shall have the opportunity to present oral testimony and documentary evidence.
- iii. The Provider Grievance Review Panel shall select a hearing officer to preside at the hearing. The hearing officer may, from time to time, establish hearing guidelines governing the hearing procedure. The hearing officer may ask questions to any party at the hearing, and shall ensure proper decorum at the hearing.
- iv. The hearing officer may cause a recording of the hearing to be made either by tape recording, or providing a court reporter service.
- v. After the conclusion of the hearing, the Provider Grievance Review Panel may adopt, reject, or modify, in whole or in part, the actions addressed at the hearing. The hearing officer shall send the Provider Grievance Review Panel's written decision to the ProviderContracted Provider, Health Network, and TPA, as appropriate, within forty-five (45) calendar days after the close of the hearing. The decision shall be effective on the date issued by the hearing officer.

IV. ATTACHMENTS

Not Applicable

V. REFERENCES

- A. California Health and Safety Code, §1367(h)
- B. CalOptima Health Contract with the Centers for Medicare & Medicaid Services (CMS) for Medicare Advantage
- C. CalOptima Health PACE Program Agreement
- D.C. CalOptima Health Policy AA.1217: Legal Claims and Judicial Review
- E.D. CalOptima Health Policy HH 2002: Sanctions
- F.E. CalOptima Health Policy HH 2005: Corrective Action Plan
- G.F. CalOptima Health Policy MA.9009: Non-Contract Contracted Provider Payment Appeals Complaint Process
- H.G. Title 28, California Code of Regulations (C.C.R.), §§1300.71.38 and 1300.85.1.
- L.H. CalOptima Health Three-Way Contract with the Centers for Medicare & Medicaid Services (CMS) and the Department of Health Care Services (DHCS) for Cal MediConnect

VI. REGULATORY AGENCY APPROVALS

None to Date

VII. BOARD ACTIONS

Date	Meeting
TBD	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVIEW/REVISION HISTORY

Version	Date	Policy Number	Policy Title	Line(s) of Business
Effective	08/01/2005	MA.9006	Provider Complaint Process	OneCare
Revised	05/01/2010	MA.9006	Provider Complaint Process	OneCare
Revised	10/01/2012	MA.9006	Provider Complaint Process	OneCare

Version	Date	Policy Number	Policy Title	Line(s) of Business
Revised	02/01/2015	MA.9006	Provider Complaint Process	OneCare
				OneCare Connect
				PACE
Revised	12/01/2016	MA.9006	Provider Complaint Process	OneCare
				OneCare Connect
				PACE
Revised	12/01/2022	MA.9006	Provider Complaint Process	OneCare 4
			_	OneCare Connect
Revised	<u>TBD</u>	MA.9006	Provider Complaint Process	<u>OneCare</u>
			_	OneCare Connect

ACL OneCar OneCa

IX. GLOSSARY

1

2

Term	Definition
Appeal	OneCare: Any of the procedures that deal with the review of an adverse
	initial determination made by CalOptima Health on health care services
	or benefits under Part C or D the Member believes he or she is entitled
	to receive, including a delay in providing, arranging for, or approving
	the health care services or drug coverage (when a delay would
	adversely affect the health of the Member), or on any amounts the
	Member must pay for a service or drug as defined in 42 CFR
	§422.566(b) and §423.566(b). These procedures include reconsideration
	or redetermination, a reconsideration by an independent review entity
	(IRE), adjudication by an Administrative Law Judge (ALJ) or attorney
	adjudicator, review by the Medicare Appeals Council (MAC), and
	judicial review.
	OneCare Connect: In general, a Member's actions, both internal and
	external to CalOptima Health requesting review of CalOptima Health's
	denial, reduction or termination of benefits or services, from CalOptima
	Health. Appeals relating to Medi Cal covered benefits and services
	shall proceed pursuant to the laws and regulations governing Medi-Cal
	Appeals and 42 CFR sections 422.629 through 422.634, 438.210,
	438.400, and 438.402. Appeals relating to Medicare covered benefits
	and services shall proceed pursuant to the laws and regulations
	governing Medicare Appeals. A Medi-Cal based Appeal is defined as
	review by Cal Optima Health of an Adverse Benefit Determination.
Complaint	The general term used to identify all provider-filed requests for review
Complaint	
	and expressions of dissatisfaction with any aspect of CalOptima Health
Control 1 Descritor	or its Health Networks. This includes Appeals, disputes and Grievances.
Contracted Provider	A Provider who is obligated by a written contract to provide Covered
	Services to Members on behalf of CalOptima Health, or its contracted
<u> </u>	Health Networks.
Covered Services	Those medical services, equipment, or supplies that CalOptima Health
	is obligated to provide to Members under CalOptima Health's contract
,	with the Centers of Medicare & Medicaid Services (CMS).
<u>Dispute</u>	A dispute of payment regarding an amount that is less than the expected
	contracted amount or the amount that would be paid by Medicare.
Executive Officer	For the purposes of this policy, refers to the Chief Operating Officer or
	their his/her designee.
Grievance	Any complaint or dispute, other than one that constitutes an
	organization determination under 42 C.F.R. § 422.566 or other than an
Y	Adverse Benefit Determination under 42 C.F.R. § 438.400, expressing
	dissatisfaction with any aspect of the CalOptima Health's or Provider's
	operations, activities, or behavior, regardless of whether remedial action
	is requested pursuant to 42 C.F.R. § 422.561. (Possible subjects for
	Grievances include, but are not limited to, the quality of care or services
	provided and aspects of interpersonal relationships such as rudeness of
	a Provider or employee, or failure to respect the Member's rights). Also
	called a "Complaint."
Health Network:	A Physician Hospital Consortium (PHC), Physician Medical Group

Page 11 of 12

MA.9006: Contracted Provider Complaint Process
Back to Item

	a Health Maintenance Organization (HMO) that contracts with
	CalOptima Health to provide Covered Services to Members assigned to
	that Health Network.
<u>Medically</u>	An individualOneCare: The services, supplies, or entitydrugs that
Necessary/Medical	has are needed for the prevention, diagnosis, or treatment of your
Necessity	medical condition and meet accepted standards of medical practice.
	OneCare Connect: Services must be provided in a written agreement
	with CalOptima Healthway that provides all protections to perform
	certain functions and tasks relating to, the Member provided by
	Medicare and Medi-Cal. Per Medicare, services must be reasonable and
	necessary for, the delivery of Covered Services for the diagnosis or
	treatment of illness or injury or to improve the functioning of a
	malformed body member, or otherwise medically necessary under 42
	U.S.C. § 1395y. In accordance with Title XIX law and related
	regulations, and per Medi-Cal, medical necessity means reasonable and
	necessary services to protect life, to prevent significant illness or
	significant disability, or to alleviate severe pain through the diagnosis or
	treatment of disease, illness, or injury under WIC Section 14059.5.
Non-Contract d Durai lan	
Non-Contracted Provider	A Provider that is not obligated by written contract to provide Covered
(NCP)	Services to a Member on behalf of CalOptima Health or a Health
	Network.
Organization Determination	Any determination made by CalOptima Health with respect to any of
	the following:
	1. Payment for temporarily Out-of-Area renal dialysis services,
	Emergency Services, post-stabilization care, or urgently needed services;
	2. Payment for any other health services furnished by a Provider that
	the Member believes:
	a. Are covered under Medicare; or
	b. If not covered under Medicare, should have been furnished,
	arranged for, or reimbursed by CalOptima Health.
	3. Refusal to authorize, provide or pay for services, in whole or in
	part, including the type or level of services, that the Member
	believes should be furnished or arranged for by CalOptima Health;
	1.4. Reduction or premature discontinuation, of a previously authorized
	ongoing course of treatment; or
	Failure to approve, furnish, arrange for, or provide payment for health
	care services in a timely manner, or to provide the Member with timely
Y	notice of an adverse determination, such that a delay would adversely
	affect the health of the Member.
Resolution Letter	Written notification of the CalOptima Health's resolution of the
	<u>complaint.</u>
Third Party Administrator	An individual or entity that has a written agreement with CalOptima
(TPA)	Health to perform certain functions and tasks relating to, and necessary
	for, the delivery of Covered Services.
· · · · · · · · · · · · · · · · · · ·	Health to perform certain functions and tasks relating to, and necessary

Revised: <u>TBD</u>



Policy: MA.9006

Title: Contracted Provider Complaint

Process

Department: Grievance and Appeals Resolution

Services

Section: Not Applicable

CEO Approval: /s/

Effective Date: 08/01/2005

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☑ OneCare

□ PACE

☐ Administrative

I. PURPOSE

This policy defines the process by which CalOptima Health, a Health Network, and a Third Party Administrator (TPA) shall address and resolve Contracted Provider Complaints, which includes, but is not limited to, Provider Dispute Resolution (PDR), Appeals and Grievances.

II. POLICY

- A. CalOptima Health, Health Networks, and TPAs shall maintain a fast, fair, and cost-effective system to process and resolve Contracted Provider Complaints, in accordance with applicable statutory, regulatory, and contractual requirements.
- B. Non-Contracted Provider Complaints shall be processed under CalOptima Health Policy MA.9009: Non-Contracted Provider Complaint Process.
- C. Contracted Providers shall utilize the Health Network and TPA Grievance systems prior to filing a complaint directly with CalOptima Health, in accordance with this policy.
- D. CalOptima Health, Health Networks, and TPAs shall promptly review and investigate Complaints and resolve them, in accordance with the timeframes set forth herein.
- E. CalOptima Health, Health Networks, and TPAs shall not discriminate or retaliate against any Contracted Provider including, but not limited to, terminating the Contracted Provider's contract on grounds that such Contracted Provider filed a complaint.
- F. CalOptima Health, Health Networks, and TPAs shall designate a Principal Officer to be primarily responsible for the maintenance, oversight, and analysis of trends and preparation of reports related to Complaints as required by this policy and applicable regulations.
- G. CalOptima Health, Health Networks, and TPAs shall train assigned staff to process Complaints expeditiously in accordance with this policy.

13

14 15

16 17

18

19 20

21 22

23

24

25

26 27

28 29 30

31

32

- H. CalOptima Health, Health Networks, and TPAs shall not impose a deadline for receipt of a Complaint for an individual claim, billing dispute, or other dispute that is less than three hundred sixty-five (365) calendar days after the date of an action or, in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired. If the dispute relates to a demonstrable and unfair payment pattern by CalOptima Health, or CalOptima Health Contracted Provider, neither CalOptima Health nor the Contracted Provider shall impose a deadline for the receipt of a dispute that is less than three hundred sixty-five (365) calendar days from CalOptima Health or the Contracted Provider's most recent action, or in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the most recent time for contesting or denying claims has expired.
- I. CalOptima Health, Health Networks, and TPAs shall not charge a Contracted Provider for the cost of processing a Complaint. Notwithstanding the foregoing, CalOptima Health, Health Networks, and TPAs shall have no obligation to reimburse a Contracted Provider for any costs incurred in connection with utilizing the Complaint process.
- J. CalOptima Health shall have the right to extend, or stay, or require a Health Network or TPA to delay, or stay, the implementation of a decision in order to allow the affected Contracted Provider an opportunity to file a complaint under this policy.
- K. A Contracted Provider who seeks to contest any decision made by CalOptima Health pursuant to this policy is required to comply with CalOptima Health Policy AA.1217: Legal Claims and Judicial Review, if applicable.

III. PROCEDURE

- A. Submission of a Complaint
 - 1. A Complaint shall contain the following:
 - a. Provider Dispute Resolution (PDR) form, Appeal, Grievance or dispute letter and supporting documentation
 - b. Contracted Provider name and Provider Identification Number (PIN);
 - c. Contact information;
 - d. Claim number assigned the original claim, if applicable;
 - e. Lear description of the disputed item;
 - f. Date of service;
 - g. Clear explanation of the basis upon which the Contracted Provider believes the action is incorrect;
 - h. If the Complaint involves a bundled group of substantially similar multiple claims, identification of the original claim number; and
 - i. If the Complaint involves a dispute involving a Member, or group of Members; the name(s), identification number(s), claim numbers (if applicable) of the Member(s), a clear

Revised: TBD

explanation of the disputed item(s) including the date(s) of service, and the Contracted Provider's position on the issue(s).

- 2. A Contracted Provider may submit an amended Complaint within thirty (30) business days after the date of receipt of a returned Complaint that is missing required information.
- 3. A Contracted Provider that (i) has furnished Covered Services to a Member for which a Health Network is financially responsible, or (ii) is dissatisfied with any aspect of CalOptima Health's program shall file a Complaint with that Health Network prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the Health Network's action, or in the case of inaction, within three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired.
- 4. A Contracted Provider that (i) has furnished Covered Services to a Member or (ii) is dissatisfied with any aspect of a TPA's program, shall file a Complaint with that TPA prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the TPA's action, or in the case of inaction, three hundred sixty-five (365) calendar days after the time for contesting, or denying, claims has expired.
- 5. A Contracted Provider may file a Complaint with CalOptima Health as follows:
 - a. The Contracted Provider has provided Covered Services to a Member for which CalOptima Health is financially responsible, or is dissatisfied with any aspect of CalOptima Health;
 - b. The Contracted Provider has provided Covered Services to a Member for which a Health Network, or TPA, is financially responsible, is dissatisfied with a Complaint Resolution Letter received from the Health Network, or TPA, as set forth in this policy, and files within the following timeframes:
 - i. Sixty (60) calendar days after the date of the Health Network's, or TPA's, Complaint Resolution Letter for Complaints related to Medical Necessity; or
 - ii. One hundred eighty (180) calendar days after the date of the Health Network's, or TPA's, Complaint Resolution Letter for all other types of Complaints.
- B. CalOptima Health, Health Network, or TPA Complaint Receipt and Resolution
 - 1. Record of Complaint
 - a. CalOptima Health, or a Health Network, shall enter into its complaint tracking system each Complaint (whether or not complete) received and create an electronic, or hard copy, Grievance file.
 - i. The Complaint tracking system shall include the original claim number assigned to each claim being disputed.

Revised: TBD

- b. A TPA will track and maintain records of each Complaint (whether or not complete) it receives.
- 2. Acknowledgement of a Complaint

- a. CalOptima Health, a Health Network, or TPA shall acknowledge the receipt of a Complaint in paper form (whether or not complete) within fifteen (15) business days after the date of receipt by the office, or department, designated to receive Complaints.
- b. CalOptima Health, a Health Network, or TPA shall acknowledge the receipt of a Complaint in electronic form (whether or not complete) within two (2) business days after the date of receipt by the office or department designated to receive Complaints.

3. Incomplete Complaints

- a. CalOptima Health, a Health Network, or TPA may return to a Contracted Provider any Complaint lacking reasonably relevant information, or information necessary to determine payer liability, that is in the possession of the Contracted Provider and not readily accessible to CalOptima Health, Health Network, or TPA.
- b. The returned Complaint shall clearly identify, in writing, the missing reasonably relevant information, or information necessary to determine payer hability. In no event shall CalOptima Health, Health Network, or TPA request the Contracted Provider to resubmit claim information that the Contracted Provider previously and appropriately submitted to CalOptima Health, Health Network, or TPA as part of the claims adjudication process, except in those cases in which the claim documentation was returned to the Contracted Provider.
- 4. Investigation and Resolution of Complaints
 - a. Investigation
 - i. CalOptima Health, Health Network, or TPA shall promptly investigate a Complaint by consulting, as appropriate, with the appropriate department(s) at CalOptima Health, Health Network, or TPA responsible for the services, or operations that are the subject of the Complaint (e.g., Utilization Management, Claims).
 - ii. The applicable CalOptima Health, Health Network, or TPA department(s) shall investigate the factual matters that are the subject of the Complaint and shall report factual findings and a proposed resolution to the CalOptima Health, or Health Network, Grievance staff within ten (10) business days after the date of the initial receipt of the Complaint.
 - The applicable CalOptima Health, Health Network, or TPA department shall use the Complaint Referral and Investigation Request form, or a similar form, to report findings and proposed resolutions to the CalOptima Health, or Health Network, Grievance staff as set forth in this Policy.
 - iv. CalOptima Health may request that the Contracted Provider submit any written materials relevant to the Contracted Provider's Complaint.
 - v. If the Contracted Provider is appealing a Health Network, or TPA, Complaint Resolution Letter, CalOptima Health shall review the Health Network's, or TPA's, Complaint file.

Revised: TBD

b. Resolution

- i. CalOptima Health, the Health Network, or TPA shall resolve and issue a Complaint Resolution Letter for each Complaint it receives within forty-five (45) business days after the date of receipt of the Complaint or amended Complaint, in accordance with applicable laws, including those regulatory provisions identified in Title 28, California Code of Regulations, Section 1300.71.38(f).
- ii. The Complaint Resolution Letter shall describe the pertinent facts of the Complaint, the reasons for the Health Networks' determination, and applicable Contracted Provider Appeal rights including the following:
 - a) For claims Complaints related to Medical Necessity, the right to Appeal the determination to CalOptima Health Grievance and Appeals Resolution Services (GARS) staff within sixty (60) calendar days after the date of the Health Network's, or TPA's, Complaint Resolution Letter; or
 - b) For other Complaints, the right to Appeal the determination to CalOptima Health GARS staff within one hundred eighty (180) calendar days after the date of the Health Network, or TPA's, Complaint Resolution Letter.
- c. Implementation of Complaint Resolution
 - i. CalOptima Health and its Health Networks, or TPA, shall take immediate action to implement the determinations set forth in a Complaint Resolution Letter.
 - ii. If the Complaint, or amended Complaint, is determined in whole, or in part, in favor of the Contracted Provider, the Health Network shall pay:
 - a) Any outstanding monies that it determines to be due; and
 - b) All interest and penalties required within five (5) business days after the date of the Complaint Resolution Letter.
 - iii. Accrual of interest and penalties for the payment of any resolved Complaints shall commence on the day following the expiration of the time for reimbursement.
- d. Resolution of complaints submitted by Contracted Provider to CalOptima Health in accordance with this policy.
 - i. CalOptima Health GARS staff shall review the factual findings, proposed resolution, and any other relevant information and shall issue a decision with respect to the Complaint, or amended Complaint.
 - ii. Within forty-five (45) business days after receipt of the Complaint, or amended Complaint, CalOptima Health GARS staff shall send a Complaint Resolution Letter to the Contracted Provider and copy the Health Network, or TPA, as appropriate.
- e. Implementation of Resolution by CalOptima Health
 - i. CalOptima Health may take immediate action or, as appropriate, require that a Health Network, or TPA, take immediate action to implement the decision set forth in CalOptima Health's Complaint Resolution Letter.

Revised: TBD

- ii. If the Complaint is a payment related issue and CalOptima Health determines that a Health Network is financially responsible, the Health Network shall make payment in the amount specified by CalOptima Health to the Contracted Provider within five (5) business days after the date of CalOptima Health' Complaint Resolution Letter. The Health Network shall send proof of payment by facsimile, or email, to the CalOptima Health GARS Manager, or his or her designee.
- iii. If the Health Network does not pay the claim as required by this policy, CalOptima Health shall pay the claim on behalf of the Health Network and shall deduct from the Health Network's capitation payment the amount paid on behalf of the Health Network plus the greater of a two hundred fifty dollars (\$250.00) administrative fee, or ten percent (10%) of the amount paid.
- iv. If the Complaint is a payment-related issue and CalOptima Health determines that a TPA is financially responsible, the TPA shall make payment in the amount specified by CalOptima Health to the Contracted Provider within five (5) business days after the date of CalOptima Health's Complaint Resolution Latter. The TPA shall send proof of payment by facsimile, or email, to the CalOptima Health GARS Manager, or his or her designee.

C. CalOptima Health Responsible Staff

- 1. CalOptima Health GARS Director shall have primary responsibility for the maintenance of the Provider Complaint process.
- 2. A CalOptima Health Executive Officer shall have primary responsibility for the oversight and review of operations and for identifying any emergent patterns of Complaints to improve administrative capacity, Provider relations, claims payment procedures, and Member care.

D. CalOptima Health Monitoring

- 1. CalOptima Health shall assess on no less than an annual basis the Contracted Providers, subcontractors, and downstream subcontractors that regularly utilize the Provider Complaint process to identify trends and systemic issues.
- 2. If CalOptima Health determines that a Contracted Provider or Health Network has failed to comply with any requirements of this policy, CalOptima Health may take appropriate action, including, but not limited to, imposing corrective action plans, or sanctions, against the Health Network under CalOptima Health Policies HH.2005: Corrective Action Plan and HH.2002: Sanctions.
- 3. CalOptima Health shall monitor a TPA.
- E. Notices, Records, and Reports
 - 1. Notice to Contracted Providers of the Complaint Process
 - a. A Health Network shall include a reference to this policy in each Contracted Provider contract.
 - 2. Records

- a. CalOptima Health, Health Networks, and TPAs shall maintain written records of each Complaint including at least the following information:
 - i. Date of receipt;
 - ii. Names of staff who is designated as the contact person;
 - iii. Description of the Complaint; and
 - iv. Disposition.
- b. A Health Network and TPA shall retain written records of each Complaint, including copies of all Complaints and responses thereto, including all notes, documents, and other information upon which CalOptima Health, the Health Network, or TPA relied upon to reach its decision for a period of five (5) years following the termination of their contracts with CalOptima Health. A Health Network and TPA shall make records for the last two (2) years available on-site.
- c. A Health Network and TPA shall make available warehoused, or stored, records within five (5) business days after a request for such records by Cal Optima Health, or the department.
- 3. Reporting Contracted Provider Complaint Activity
 - a. A Health Network shall submit to CalOptima Health on a quarterly basis, within thirty (30) calendar days after the end of each quarter, aggregate Complaint data in the format required by CalOptima Health.
 - b. Each claim within a Complaint that has bundled substantially similar claims disputes must be listed separately as individual Complaints (including original claim numbers) on the report.
 - c. A Principal Officer shall sign the report certifying that the report is true and correct to the best of his or her knowledge and belief.

F. Other Contracted Provider Rights

- 1. In addition to any rights set forth in this policy and allowed by law, a Contracted Provider also has the following rights:
- 2. Claim Resubmission.
 - a. Prior to filing a Complaint related to payment of a claim, a Contracted Provider may resubmit the claim to the Health Network, or TPA, as appropriate, in accordance with the applicable Health Network, or TPA, claim resubmission policy.
- 3. Contracted Provider's Right to Hearing
 - a. Request for Hearing
 - i. A Contracted Provider that disputes recoupment of funds based upon audit findings of overpayments; the imposition of sanctions or penalties; or suspension or termination of

Revised: TBD

the Contracted Provider's participation in CalOptima Health, or a Health Network, may request a hearing before the Provider Grievance Review Panel if:

- a) The Contracted Provider has received a Complaint Resolution Letter from CalOptima Health; or
- b) The Contracted Provider has received a Complaint Resolution Letter from a Health Network, or TPA, and pursues a hearing in lieu of filing a written Complaint to CalOptima Health under Section III.A. of this policy.
- ii. No other hearings are provided under this policy.
- iii. A Contracted Provider may submit to CalOptima Health GARS staff a written request for hearing within fifteen (15) calendar days after CalOptima Health, a Health Network's, or TPA's issuance of a Complaint Resolution Letter. The written request shall set forth with specificity the reasons for the hearing, including if the Contracted Provider challenges:
 - a) The factual basis of the decision, and if so, which facts in particular;
 - b) The legal basis for the decision; or
 - c) The rationale for the decision, sanctions, or penalties imposed.
- b. Acknowledgment of Request for Hearing
 - i. Upon receipt of a request for hearing, CalOptima Health shall set a hearing date to be held within thirty (30) calendar days after receipt of the request.
 - ii. CalOptima Health shall send to the Contracted Provider a Hearing Acknowledgment Letter within five (5) calendar days after the Contracted Provider's request for a hearing, setting forth the date, time, and location of the hearing.
- c. Hearing
 - i. The purpose of the hearing is to afford the Contracted Provider an opportunity to contest the factual, or legal, basis of the decision, or the rationale for the decision.
 - The hearing is intended to be informal in nature. Formal rules of evidence and discovery do not apply. There shall be no cross-examination of witnesses. The Contracted Provider, CalOptima Health, Health Network, and TPA, as appropriate, shall have the opportunity to present oral testimony and documentary evidence.
 - iii. The Provider Grievance Review Panel shall select a hearing officer to preside at the hearing. The hearing officer may, from time to time, establish hearing guidelines governing the hearing procedure. The hearing officer may ask questions to any party at the hearing, and shall ensure proper decorum at the hearing.
 - iv. The hearing officer may cause a recording of the hearing to be made either by tape recording, or providing a court reporter service.

v. After the conclusion of the hearing, the Provider Grievance Review Panel may adopt, reject, or modify, in whole or in part, the actions addressed at the hearing. The hearing officer shall send the Provider Grievance Review Panel's written decision to the Contracted Provider, Health Network, and TPA, as appropriate, within forty-five (45) calendar days after the close of the hearing. The decision shall be effective on the date issued by the hearing officer.

IV. ATTACHMENTS

Not Applicable

V. REFERENCES

A. California Health and Safety Code, §1367(h)

 B. CalOptima Health Contract with the Centers for Medicare & Medicaid Services (CMS) for Medicare Advantage

C. CalOptima Health Policy AA.1217: Legal Claims and Judicial Review

D. CalOptima Health Policy HH.2002: Sanctions

E. CalOptima Health Policy HH.2005: Corrective Action Plan

 F. CalOptima Health Policy MA.9009: Non-Contracted Provider Complaint Process G. Title 28, California Code of Regulations (C.C.R.), §§1300.71.38 and 1300.85.1.

 H. CalOptima Health Three-Way Contract with the Centers for Medicare & Medicaid Services (CMS) and the Department of Health Care Services (DHCS) for Cal MediConnect

VI. REGULATORY AGENCY APPROVALS

None to Date

VII. BOARD ACTIONS

Date	Meeting			
TBD	Regular Meeting	of t	he C	CalOptima Health Board of Directors

VIII. REVIEW/REVISION HISTORY

Version	Date	Policy Number	Policy Title	Line(s) of Business
Effective _	08/01/2005	MA.9006	Provider Complaint Process	OneCare
Revised	05/01/2010	MA.9006	Provider Complaint Process	OneCare
Revised	10/01/2012	MA.9006	Provider Complaint Process	OneCare
Revised	02/01/2015	MA.9006	Provider Complaint Process	OneCare
				OneCare Connect
\				PACE
Revised	12/01/2016	MA.9006	Provider Complaint Process	OneCare
				OneCare Connect
				PACE
Revised	12/01/2022	MA.9006	Provider Complaint Process	OneCare
				OneCare Connect
Revised	TBD	MA.9006	Provider Complaint Process	OneCare
				OneCare Connect

Term	Definition
Appeal	OneCare: Any of the procedures that deal with the review of an adverse initial determination made by CalOptima Health on health care services or benefits under Part C or D the Member believes he or she is entitled to receive, including a delay in providing, arranging for, or approving the health care services or drug coverage (when a delay would adversely affect the health of the Member), or on any amounts the Member must pay for a service or drug as defined in 42 CFR §422.566(b) and §423.566(b). These procedures include reconsideration or redetermination, a reconsideration by an independent review entity (IRE), adjudication by an Administrative Law Judge (ALJ) or attorney adjudicator, review by the Medicare Appeals Council (MAC), and judicial review.
	OneCare Connect: In general, a Member's actions, both internal and external to CalOptima Health requesting review of CalOptima Health's denial, reduction or termination of benefits or services, from CalOptima Health. Appeals relating to Medi-Cal covered benefits and services shall proceed pursuant to the laws and regulations governing Medi-Cal Appeals and 42 CFR sections 422.629 through 422.634, 438.210, 438.400, and 438.402. Appeals relating to Medicare covered benefits and services shall proceed pursuant to the laws and regulations
	governing Medicare Appeals. A Medi-Cal based Appeal is defined as
Complaint	review by CalOptima Health of an Adverse Benefit Determination. The general term used to identify all provider-filed requests for review
Complaint	and expressions of dissatisfaction with any aspect of CalOptima Health or its Health Networks. This includes Appeals, disputes and Grievances.
Contracted Provider	A Provider who is obligated by a written contract to provide Covered Services to Members on behalf of CalOptima Health, or its contracted Health Networks.
Covered Services	Those medical services, equipment, or supplies that CalOptima Health is obligated to provide to Members under CalOptima Health's contract with the Centers of Medicare & Medicaid Services (CMS).
Dispute	A dispute of payment regarding an amount that is less than the expected contracted amount or the amount that would be paid by Medicare.
Executive Officer	For the purposes of this policy, refers to the Chief Operating Officer or their designee.
Grievance	Any complaint or dispute, other than one that constitutes an organization determination under 42 C.F.R. § 422.566 or other than an Adverse Benefit Determination under 42 C.F.R. § 438.400, expressing
	dissatisfaction with any aspect of the CalOptima Health's or Provider's operations, activities, or behavior, regardless of whether remedial action is requested pursuant to 42 C.F.R. § 422.561. (Possible subjects for Grievances include, but are not limited to, the quality of care or services provided and aspects of interpersonal relationships such as rudeness of a Provider or employee, or failure to respect the Member's rights). Also called a "Complaint."
Health Network	A Physician Hospital Consortium (PHC), Physician Medical Group (PMG) under a shared risk contract, or health care service plan, such as a Health Maintenance Organization (HMO) that contracts with

	T =
	CalOptima Health to provide Covered Services to Members assigned to that Health Network.
Medically	OneCare: The services, supplies, or drugs that are needed for the
Necessary/Medical	prevention, diagnosis, or treatment of your medical condition and meet
Necessity	accepted standards of medical practice.
recessity	decepted standards of inedical practice.
	OneCare Connect: Services must be provided in a way that provides all
	protections to the Member provided by Medicare and Medi-Cal. Per
	Medicare, services must be reasonable and necessary Covered Services
	for the diagnosis or treatment of illness or injury or to improve the
	functioning of a malformed body member, or otherwise medically
	necessary under 42 U.S.C. § 1395y. In accordance with Title XIX law
	and related regulations, and per Medi-Cal, medical necessity means
	reasonable and necessary services to protect life, to prevent significant
	illness or significant disability, or to alleviate severe pain through the
	diagnosis or treatment of disease, illness, or injury under WIC Section
	14059.5.
Non-Contracted Provider	A Provider that is not obligated by written contract to provide Covered
(NCP)	Services to a Member on behalf of CalOptima Health or a Health
	Network.
Organization Determination	Any determination made by CalOptima Health with respect to any of
	the following:
	Y
	1. Payment for temporarily Out-of-Area renal dialysis services,
	Emergency Services, post-stabilization care, or urgently needed
	services;
	2. Payment for any other health services furnished by a Provider that
	the Member believes:
	a. Are covered under Medicare; or
	b. If not covered under Medicare, should have been furnished,
	arranged for, or reimbursed by CalOptima Health.
	3. Refusal to authorize, provide or pay for services, in whole or in
	part, including the type or level of services, that the Member
	believes should be furnished or arranged for by CalOptima Health;
O-	4. Reduction or premature discontinuation, of a previously authorized
	ongoing course of treatment; or
	ongoing course of treatment, or
	Failure to approve, furnish, arrange for, or provide payment for health
	care services in a timely manner, or to provide the Member with timely
	notice of an adverse determination, such that a delay would adversely
	<u> </u>
Resolution Letter	affect the health of the Member. Written notification of the ColOntime Health's resolution of the
Resolution Letter	Written notification of the CalOptima Health's resolution of the
Third Davies A.1.	complaint.
Third Party Administrator	An individual or entity that has a written agreement with CalOptima
(TPA)	Health to perform certain functions and tasks relating to, and necessary
	for, the delivery of Covered Services.



Policy: MA.9009

Title: Non-Contracted Provider

Payment Appeals Complaint

Process

Department: Grievance and Appeals Resolution

Services

Section: Not Applicable

CEO Approval: /s/

Effective Date: 01/01/2010

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☑ OneCare

☑ OneCare Connect

□ PACE

☐ Administrative

I. PURPOSE

1

2

4 5

6 7

8

10

11

12

13 14

15

16

17 18 19

20

21

22

23

24 25

26

This policy defines the process by which CalOptima <u>Health</u> ensures that Non-Contracted Providers (<u>NCPNCPs</u>) have <u>a</u> clear and reliable <u>access to an Appeal Complaint</u> process that meets the <u>requirements</u> of the Centers for Medicare & Medicaid Services (CMS).

II. POLICY

- A. CalOptima <u>Health</u> and Health Networks shall establish and maintain a process that addresses the receipt, handling, and disposition of <u>an AppealComplaints</u> for NCPs in accordance with applicable statutes, regulations, <u>and</u> contractual requirements, <u>and the terms and conditions of this policy</u>.
- B. CalOptima and Health Networks shall provide all parties to an Appeala Complaint with a reasonable opportunity to present evidence, or allegations, of fact, or law, related to the issue in dispute in writing. CalOptima Health shall take all relevant evidence into account when making its decision.
- C. The Caloptima Claims Administration Health Grievance and Appeal Resolution Services

 (GARS) Department and Health Networks shall process Provider Payment Dispute

 Resolutions (PDRs) PDR)s involving payment Disputes regarding payment being less than that what is paid by Medicare fee-for-service, within forty-five (45) business days after receipt of such PDR.
- A. In the case of a PDR, CalOptima's Claims Administration Department and Health Networks shall inform the NCP in the notice of PDR decision of his or her right to file a complaint with CalOptima, in accordance with CalOptima Policy MA.9006: Provider Complaint Process.
- D. CalOptima and the Health-Networks shall process all NCP claims payment disputes as Appeals, within sixty (60thirty (30) calendar days of receipt of the Waiver of Liability

(WOL) form- for all dates of service after January 1, 2023 (sixty (60) calendar days for dates of service prior to January 1, 2023). NCP claims payment disputes Appeals can constitute any organization determination that leads to a fully or partially adverse determination. Organization determinations include, Determination. An adverse Organization Determination includes but are is not limited to the following situations:

- 1. <u>AReopening: when</u> reopening, which leads to a fully or partially an adverse determination Organization Determination;
- 2. Diagnosis code/DRG payment denials: An NCP submits a claim to CalOptima Health CalOptima Health initially approves the claim, which is considered a favorable organization determinationOrganization Determination (pursuant to Title 42 Code of Federal Regulations (CFR), section 422.566(b)). CalOptima Health later reopens and revises the favorable organization determinationOrganization Determination and denies the DRG code on the basis that a different DRG code should have been submitted and recoups funds;
- 3. Downcoding: CalOptima Health approves coverage for inpatient services from a NCP, which is considered a favorable organization determination Organization Determination (pursuant to Title 42, CFR section 422.566(b)). CalOptima Health later reopens and revises the favorable organization determination Organization Determination (e.g., retrospective review) and determines the Member should have received outpatient services; and
- 4. Bundling issues and disputed rate of payment: Pre--and post-pay bundling and global payment determinations. For example, denial of procedure codes as mutually exclusive to another, or due to inclusion in a previously paid global surgical package-: and
- 5. Level of care or rate of payment denials: Payment of a reduced fee schedule amount for a course treatment. For example, a provider an NCP bills a procedure code for a visit, but CalOptima Health reimburses based on a lower level of care.
- E. NCPs may file an Appeal with the CalOptima Grievance and Appeal Resolution Services (Health's GARS) Department or the Health Network, within sixty (60) calendar days from the receipt of the Remittance Advice (RA) for all payment disputes,), notwithstanding PDRsthe PDR process as described in Section II.DC. of this Policy.
- F. NCP's may file a payment dispute with CalOptima and the Health Networks Health's GARS Department within one hundred twenty (120) calendar days from the receipt of the RA for any payment dispute as referenced in Section II.C. of this Policy.
- CalOptima Health shall notify an NCP of the Appeal process:
 - 1. In all RAs;
 - 2. On the CalOptima Health Website at www.caloptima.org and
 - 3. Upon request by the NCP.

III. PROCEDURE

Page 2 of 14 MA.9009: Non-Contracted Provider Payment Appeals Complaint Process Revised: TBD

- A. Submission of an Appeal request involving Claims payment dispute a Complaint:
 - 1. An NCP shall submit the initial payment dispute Complaint, in writing, within the required timeframe using the Provider Complaint Resolution Request form located on the CalOptima Health website, or a letter and shall include, at a minimum:
 - a. The Member's name;
 - b. Medicare Beneficiary Identifier (MBI) (formally known as Medicare Health Insurance Claim (HIC) number) or Client Index Number (CIN);
 - c. The specific service(s) and/or items(s) for which the AppealComplaint- is being requested filed;
 - d. The specific date(s) of the service;
 - e. Copy of the original claim or remittance notification showing the denial;
 - f. The name and signature of the party or the representative of the party filing the request;
 - g. A Waiver of Liability Form; and
 - h. Any additional information that supports the request, including, but not limited to, Medical Records.
 - 2. CalOptima or a Health Network shall notify the ProviderNCP if any required information, as stated in Section III.A.1- of this Policy, is missing. If the information is not submitted within the required timeframe, CalOptima Health shall process the Appeal in accordance allow the NCP thirty (30) days to resubmit the request with Sections III.B., and III.C. of this Policythe missing information. If not received, the request is invalidated.
- B. For a PDR handled by a Health Network or CalOptima Claims Administration Health GARS Department:
 - 1. For disputes for a payment less than that paid by Medicare fee-for-service, the NCP shall file the dispute with the payer as identified on the RA, either the Health Network or CalOptima Claims AdministrationHealth's GARS Department.
 - a. Contact information for Health Networks is available on the CalOptima Health website at www.caloptima.org, or by contacting CalOptima Health's Health Network Relations Department at 714-246-8600.
 - b. Claims processed by <u>the CalOptima Health Claims Administration</u> Department, mail to:

CalOptima Claims Health Grievance and Appeal Resolution Services (GARS) Department—Provider Dispute Unit

Page 3 of 14 MA.9009: Non-Contracted Provider Payment Appeals Complaint Process Revised: TBD

P.O. Box 57015 Irvine 505 City Parkway West Orange CA 9261992868

- C. <u>CalOptima's Claims AdministrationCalOptima Health's GARS</u> Department and the Health Network shall issue a <u>PDR notice_Resolution Letter</u> to the NCP within thirty (30) calendar days of the timeframe shown below, following the receipt of the request.
 - 1. An NCP may file a complaint with CalOptima, in accordance with CalOptima Policy MA.9006: Provider Complaint Process:
 - a. If the NCP is not satisfied with the decision issued by the Health Network or CalOptima Claims Administration Department; or
 - b. A decision is not issued by the Health Network or CalOptima Claims Administration Department within the one hundred and eighty (180) calendar day time limit.
 - 1. Thirty (30) calendar days for services rendered on or after January 1, 2023.
 - 2. Sixty (60) calendar days for services rendered on or before December 31, 2022.
- D. For an Appeal handled by CalOptima GARS or a Health Network, such Appeals are payment disputes from NCP Medicare providers, that are not PDRs: Health
 - 1. File the request, in writing, within sixty (60) calendar days from the notice of denial with CalOptima GARS or the Health Network GARS, based on the payer on the RA.
 - 2. The NCP may request an extension to this timeframe for good cause by submitting a written request for such an extension that includes the reason the NCP cannot meet the timeframe, in accordance with Title 20 CFR, sectionSection 404.911.
 - 3. Upon verification that the request meets criteria for processing as an NCP Appeal, CalOptima GARS or the Health's NetworkGARS Department shall send thean NCP an acknowledgement letter and a WOL form, if not already included with the NCP Appeal request, after receipt of the NCP Appeal request.
 - 4. If the NCP fails to submit a signed WOL form after three (3) attempts (written and verbal requests) by CalOptima GARS or the Health Network GARS, the GARS Department or the Health Network shall notify the NCP that the request shall be dismissed due to lack of the WOL, no sooner than sixty (60) calendar days from the receipt of the request. The Notice of Dismissal of Appeal Request shall inform the NCP of the process and the right to request a review of the dismissal by the Independent Review Entity (IRE).
 - 5. CalOptima GARS or the Health Network GARS Department shall commence review of the NCP Appeal upon receipt of the signed WOL form or letter of good cause, as applicable, and the review shall be completed within sixty (60) calendar days of that the receipt date.
 - 6. Upon completion of review of the NCP Appeal, GARS or the Health Network shall send

- a resolution letter Resolution Letter to the NCP informing the NCP of the review decision within sixty (60) calendar days of receipt of the signed WOL form.
- 7. Failure of the CalOptima GARS or the Health Network GARS Department to provide the NCP with a decision within the sixty (60) calendar day period constitutes an adverse decision and GARS or the CalOptima Health Network GARS shall forward the NCP Appeal to the IRE for review.
- 8. An Appeal decision which upholds in whole, or in part, the initial denial shall be forwarded to the IRE for review.

E. Appeal Complaint Review

- 1. CalOptima or the Health Network shall designate an individual other than the person involved in making the initial adverse Organization Determination to review a request for AppealNCP Complaint.
 - a. If the original denial is based on a lack of Medical Necessity, a physician with expertise in the field of medicine that is appropriate for the requested service shall review the request for Appeal. NCP Complaint. The reviewing physician shall possess the appropriate level of training and expertise to evaluate the necessity of the service, but need not have the same specialty, or subspecialty, as the treating physician.
 - b. If the request for <u>AppealNCP Complaint</u> involves Emergency Services, CalOptima <u>Health</u> shall apply the Prudent Layperson Standard when reviewing the Appeal.
- 2. GARS staff or the Health Network shall present the Appeal NCP Complaint request to the appropriate reviewer for a decision.
- 3. CalOptima GARS or the Health NetworkGARS shall document the decision made by the reviewer, the rationale for the decision, and include the name of the staff member who reviewed the case in a Provider resolution letter. Resolution Letter.
- 4. If, upon the Appeal NCP Complaint review, CalOptima or the Health Network completely reverses its adverse Organization Determination, GARS staff or the Health Network shall:
 - a. Notify the **Provider**NCP of the decision, in writing;
 - b. Notify and request claim payment from CalOptima <u>Health</u> or the Health Network Claims Department;
 - c. Verify that CalOptima <u>Health</u> or the Health Network made payment through the claims system and/or that a retro-authorization was issued;
 - d. Ensure that CalOptima <u>Health</u> or the Health Network adjusts claims for payment within sixty (60) calendar days after the date of receipt of the request for <u>AppealNCP Complaint</u>;
 - e. Ensure that the NCP's case file includes documentation of payment and retro-

Page 5 of 14 MA.9009: Non-Contracted Provider Payment Appeals Complaint Process Revised: TBD

authorization, if required; and

- f. Note the Appeal NCP Complaint as "closed" in the Appeals Complaint database.
- 5. If, upon NCP Appeal review, CalOptima or the Health Network affirms, in whole, or in part, the adverse Organization Determination, CalOptima or the Health Network shall take the following actions:
 - a. Notify the NCP who requested the AppealNCP Complaint no later than sixty (60) calendar days after receipt of the signed WOL, including notice that CalOptima the Health-Network forwarded the Appeal to the IRE.
 - b. Forward a copy of the case file, and the Reconsideration Background Data Form and Case Narrative Form to the IRE, no later than sixty (60) calendar days of receipt of the signed WOL. The Health Network should notify Cal Optima of submission to the IRE simultaneously with submission.

F. IRE Determination

- 1. The IRE shall make a decision decide on an Appeal in accordance with its CMS contracted timeframe.
- 2. The IRE may request additional information from CalOptima or the Health Network within a specified timeframe using the IRE Request for Additional Information Form. Upon receipt of such request, CalOptima Health GARS staff or the Health Network shall make every effort to provide the requested information within the specified timeframe using the Request for Information Response Letter to IRE. The Health Network should notify CalOptima of any additional submissions to the IRE at the time of submission to the IRE.
- 3. If the IRE upholds CalOptima's or the Health Network's CalOptima Health's adverse Organization Determination, it shall notify CalOptima or the Health Network and the NCP of such decision, in writing. -Upon receipt of such notice, GARS staff or the Health Network shall place the notice in the NCP's Appeal file. The Health Network should notify CalOptima of the final decision by the IRE within five (5) calendar days of notification.
- 4. If the IRE reverses or partially reverses CalOptima's or the Health Network's CalOptima Health's adverse Organization Determination, CalOptima Health GARS or the Health Network shall:
 - a. Coordinate with the CalOptima <u>Health</u> Claims Administration Department to arrange for the payment or adjustment of the Appealed claim no later than thirty (30) calendar days after notice from the IRE;
 - b. Coordinate with the Health Network's Claims Administration Department to arrange for the payment or adjustment of the Appealed claim no later than twenty (20) calendar days after notice from the IRE;
 - c. Notify the NCP of the IRE's decision and compliance with IRE decision;

- d. Send a notification of compliance letter to the IRE; and
- e. Document all activities in the Appeal tracking system.
- 5. The Health Network shall notify CalOptima <u>Health</u> of the final decision by the IRE, with proof of effectuation within twenty (20) calendar days of notification.

G. Administrative Law Judge (ALJ) Hearing

- An NCP that provided Covered Services to a Member has the right to a hearing before an ALJ if the projected value of the disputed service meets the threshold amount specified in the Medicare Managed Care Manual, as determined by Medicare regulations and the ALJ.
- 2. An NCP shall request an ALJ hearing by submitting such request:
 - a. In writing to CalOptima Health, or the IRE; and
 - b. Within sixty (60) calendar days after the notice from the IRE of its Appeal decision. The NCP may request an extension to this timeframe for good cause by submitting a written request for such extension that includes the reason the NCP cannot meet the timeframe in accordance with Title 20 CFR, section 40 4.911.
- 3. If CalOptima <u>Health</u> receives a request for an ALJ hearing from an NCP, CalOptima <u>Health</u> GARS staff shall forward the <u>Provider NCP</u> request for ALJ hearing to the IRE. The IRE shall compile and forward the NCP's file to the ALJ.
- 4. If the Health Network receives a request for an ALJ hearing from an NCP, the Health Network shall forward the Provider NCP request for ALJ hearing to the IRE with a Carbon Copy to CalOptima—Health. The IRE shall compile and forward the NCP's file to the ALJ.
- 5. CalOptima <u>Health</u> or the Health Network shall not have the right to request an ALJ hearing but may remain a party to the hearing.
- 6. If the ALJ reverses CalOptima's CalOptima Health's or the Health Network's initial adverse Organization Determination in whole, or in part, CalOptima Health shall:
 - a. Pay the disputed claim within sixty (60) calendar days after the date it receives notice from the ALJ reversing the <u>adverse</u> Organization Determination unless it requests Medicare Appeals Council (MAC) review of the ALJ decision in accordance with Section III.H. of this Policy-; or
 - b. Request a MAC Hearing of the ALJ decision; and
 - c. Wait for the MAC's decision before it authorizes, or provides, the disputed service; and

- d. Inform the IRE when it effectuates the decision.
- H. Medicare Appeals Council (MAC) Review

- 1. Any party that is dissatisfied with the ALJ hearing decision, including CalOptima Health, may request a MAC Hearing of the ALJ decision, or dismissal.
- 2. A party requesting a MAC Hearing shall submit such request:
 - a. In writing, directly to the MAC; and
 - b. Within sixty (60) calendar days after the date of receipt of the ALJ hearing decision, or dismissal. The MAC may grant an extension if the requesting party demonstrates good cause.
- 3. If CalOptima Health receives an NCP's request for a MAC Hearing, it shall forward a copy of the NCP request for MAC Hearing, the NCP's complete case file, and a cover letter to the MAC.
- 4. If the Health Network receives an NCP's request for a MAC Hearing, it the Health Network shall forward a copy of the NCP request for MAC Hearing, the NCP's complete case file, and a cover letter to CalOptima Health within five (5) days of receipt.
- 5. If CalOptima Health requests a MAC Hearing, it shall:
 - a. Submit a CalOptima Health Request for MAC Hearing and a complete case file to the MAC;
 - b. Concurrently notify the NCP of <u>CalOptima'sCalOptima Health's</u> request by sending the <u>Provider NCP</u> a copy of the request and all information submitted to the MAC; and
 - c. Notify the IRE of CalOptima's CalOptima Health's request.
- 6. The MAC may initiate a review on its motion within sixty (60) calendar days after the date of an ALJ hearing decision, or dismissal. The MAC shall notify all parties, in writing, of its decision to initiate such a review.
- 7. If the MAC reverses CalOptima's CalOptima Health's or the Health Networks' initial adverse Organization Determination in whole, or in part, CalOptima Health or the Health Network shall:
 - a. Pay the disputed claim within sixty (60) calendar days after the date it receives notice from the MAC reversing the initial adverse Organization Determination; and
 - b. Inform the IRE when it effectuates the decision.
- I. Judicial Review
 - 1. Any party, including CalOptima Health, may request a judicial review of an ALJ decision if:
 - a. The MAC denied the party's request for review; and

Page 8 of 14 MA.9009: Non-Contracted Provider Payment Appeals Complaint Process Revised: TBD

- b. The amount in controversy meets the threshold amount specified in the Medicare Managed Care Manual.
- Any party, including CalOptima Health, may request a judicial review of a MAC decision if:
 - The MAC denied the party's request for review; or
 - It is the final decision of CMS; and
 - c. The amount in controversy meets the threshold amount specified in the Medicare Managed Care Manual.
- 3. A party may not obtain a judicial review unless the MAC has acted on the case.
- 4. In order to obtain a judicial review, a party shall file a civil action in a district court of the United States in accordance with Section 205(g) of the Social Security Act.
- 5. CalOptima Health shall notify all other parties to an Appeal prior to requesting a judicial review.
- 6. If the judicial review reverses CalOptima's CalOptima Health's or the Health Network's initial adverse Organization Determination in whole, or in part, CalOptima Health or a Health Network shall:
 - a. Pay the disputed claim within sixty (60) calendar days after the date it receives notice from the judicial review reversing the adverse Organization Determination; and
 - b. Inform the IRE when it effectuates the decision.
- Documentation of Data
 - 1. CalOptima's CalOptima Health's GARS and Claims Administration Departments and Health Networks Department shall document all actions taken related to ana Non-Contracted Provider NCP Appeal request in its tracking system and/or hard copy including, but not limited to:
 - a. Provider's name;
 - Date received;
 - Name of staff that received the complaint at CalOptima Health;

Back to Item

- Designated contact person;
- Description of the complaint;
- f. Date; and

	g.]	Disposition.				
IV.	ATTACHM	IENT(S)				
	Not Applical	ble				
V.	REFERENC	CES				4
	Medicare B. CalOptin the Cente C. CalOptin D. CalOptin D. E. Cente Non-Con E.F. "Par Issued So F.G. "Mo October G.H. MA H.I.MAXIM H.J. Parts Coo Revised J.K. "Non-Coo Manager K.L. Soci L.M. Title M.N. Title	e Advantage ma_Health_Three- ers for Medicaid ma_Health_Policy ma_Health_P	Way Contract wand Medicare Set MA.9006: Cont MA.9015: Stand & Medicaid Sers, January 4, 201 Procedure," Health Plantice," Health Plantice, Health Plantice, Organization of Medical MS) Memorand (§1852(k) and 18 peral Regulations ode of Regulations ode of Regulations	n Plan Management System an Management System (HP rk Payments, Revised April sideration Process Manual, I zation/Coverage Determinat are Administrative Appeals um, Issued September 23, 2	h Care Ser Connect Process ent Disput (HPMS) Mem 15, 2015 Revised Jar ions, and A Process," I 020	vices (DHCS) a e Resolution for Memorandum, Iorandum, Issued Inuary 2020 Appeals Guidand Health Plan
		(b) et. seq.		(, 7, 66	,	-,,
VI.	REGULAT	ORY AGENCY	APPROVAL(S)		
	None to Date					
VII.	BOARD AC	CTION(S)				
	Date	Meeting			Action	
	05/05/2022	Regular Meeti	ng of the CalOpt	ima Board of Directors	Ratified	Post-CEO Appr
VIII.	REVISION	HISTORY				
Y	Action	Date	Policy	Policy Title		Program(s)
•	Effective	01/01/2010	MA.9009	Non-Contracted Provider	Payment	OneCare
				Disputes	- uj 111011t	J.I.C. WILL
	D1	02/01/2012	N/A 0000	IN C ID '1	ъ .	

Action	Date	Policy	Policy Title	Program(s)
Effective	01/01/2010	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	
Revised	03/01/2012	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	
Revised	01/01/2014	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	

Page 10 of 14 MA.9009: Non-Contracted Provider Payment Appeals Complaint Process Revised: TBD

Action	Date	Policy	Policy Title	Program(s)
Revised	03/01/2014	MA.9009	MA.9009 Non-Contracted Provider Payment (
			Disputes	
Revised	01/01/2015	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	OneCare Connect
Revised	01/01/2017	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	OneCare Connect
Revised	04/01/2022	MA.9009	Non-Contracted Provider Payment	OneCare
			Appeals	OneCare Connect
Revised	TBD	MA.9009	Non-Contracted Provider	<u>OneCare</u>
			Complaint Process	OneCare Connect

and the state of t

Page 11 of 14

MA.9009: Non-Contracted Provider Payment Appeals Complaint Process

Term	Definition
Appeal(s)	OneCare: Any of the procedures that deal with the review of an adverse
	initial determination Organization Determination made by CalOptima
	Health on health care services or benefits under Part C or D the Member
	believes he or she is entitled to receive, including a delay in providing,
	arranging for, or approving the health care services or drug coverage (when
	a delay would adversely affect the health of the Member), or on any
	amounts the Member must pay for a service or drug as defined in 42 CFR
	§422.566(b) and §423.566(b). These procedures include reconsideration or
	redetermination, a reconsideration by an independent review entity (IRE),
	adjudication by an Administrative Law Judge (ALJ) or attorney
	adjudicator, review by the Medicare Appeals Council (MAC), and judicial
	review.
	OneCare Connect: In general, a Member's actions, both internal and
	external to CalOptima Health requesting review of CalOptima's CalOptima
	Health's denial, reduction or termination of benefits or services, from
	CalOptima Health. Appeals relating to Medi-Cal covered benefits and
	services shall proceed pursuant to the laws and regulations governing Medi-Cal Appeals, and 42 CFR sections 422.629 through 422.634,
	438.210, 438.400, and 438.402. Appeals relating to Medicare covered
	benefits and services shall proceed pursuant to the laws and regulations
	governing Medicare Appeals. A Medi-Cal based Appeal is defined as
	review by CalOptima Health of an Adverse Benefit Determination.
Complaint	The general term used to identify all provider-filed requests for review and
Complaint	expressions of dissatisfaction with any aspect of CalOptima Health or its
	Health Networks. This includes Appeals, disputes and Grievances.
Contracted Provider	A Provider who is obligated by a written contract to provide Covered
	Services to Members on behalf of CalOptima Health, or its contracted
	Health Networks.
Covered Services	Those medical services, equipment, or supplies that CalOptima Health is
0-	obligated to provide to Members under CalOptima's contract with the
	Centers of Medicare & Medicaid Services (CMS) Contract.).
<u>Dispute</u>	A dispute of payment regarding an amount that is less than the expected
	contracted amount or the amount that would be paid by Medicare.
Emergency Services	Those covered inpatient and outpatient services required that are:
	1. Furnished by a physician qualified to furnish Emergency Services; and
	2. Needed to evaluate or stabilize an Emergency Medical Condition.
Health Network	A Physician Hospital Consortium (PHC), Physician Medical Group (PMG)
	under a shared risk contract, or health care service plan, such as a Health
	Maintenance Organization (HMO) that contracts with CalOptima Health to
	provide Covered Services to Members assigned to that Health Network.
Independent Review	An independent entity contracted by the Centers for Medicare & Medicaid
Entity (IRE)	Services (CMS) to review denial of Coverage Determinations.

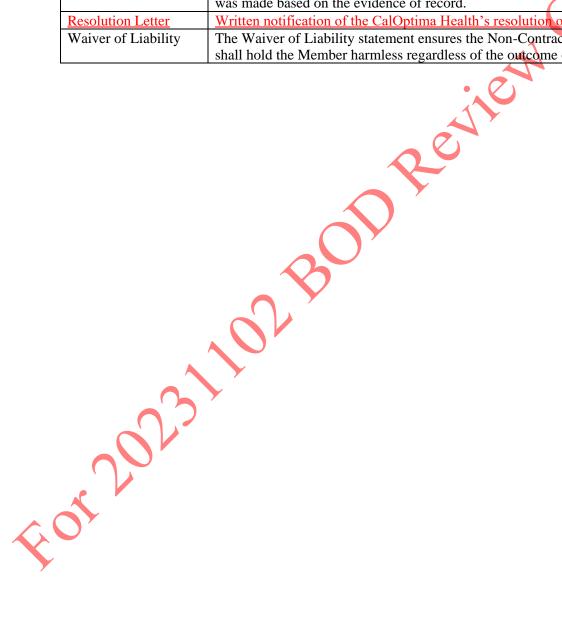


Term	Definition
Medical Record	A medical record, health record, or medical chart in general is a systematic documentation of a single individual's medical history and care over time. The term 'Medical Record' is used both for the physical folder for each individual patient and for the body of information which comprises the total of each patient's health history. Medical records are intensely personal documents and there are many ethical and legal issues surrounding them such as the degree of third-party access and appropriate storage and
	disposal.
Medically Necessary/Medical Necessity	OneCare: The services, supplies, or drugs that are needed for the prevention, diagnosis, or treatment of your medical condition and meet accepted standards of medical practice.
	OneCare Connect: Services must be provided in a way that provides all protections to the Member provided by Medicare and Medi-Cal. Per Medicare, services must be reasonable and necessary Covered Services for the diagnosis or treatment of illness or injury or to improve the functioning of a malformed body member, or otherwise medically necessary under 42 U.S.C. § 1395y. In accordance with Title XIX law and related regulations, and per Medi-Cal, medical necessity means reasonable and necessary services to protect life, to prevent significant illness or significant disability, or to alleviate severe pain through the diagnosis or treatment of disease, illness, or injury under WIC Section 14059.5.
Non-Contracted	A Provider that is not obligated by written contract to provide Covered
Provider (NCP)	Services to a Member on behalf of CalOptima Health or a Health Network.
Organization	Any determination made by CalOptima Health One Care Connect with
Determination	respect to any of the following: 1. Payment for temporarily Out-of-Area renal dialysis services, Emergency Services, post-stabilization care, or urgently needed services; 2. Payment for any other health services furnished by a Provider other
	than OneCare Connect that the Member believes: a. Are covered under Medicare; or b. If not covered under Medicare, should have been furnished, arranged for, or reimbursed by OneCare ConnectCalOptima Health.
55	 OneCare Connect's refusal to Refusal to authorize, provide or pay for services, in whole or in part, including the type or level of services, that the Member believes should be furnished or arranged for by OneCare ConnectCalOptima Health; Discontinuation of a service if the Member believes that continuation of the service is medically necessary; and OneCare Connect's failureReduction or premature discontinuation, of a previously authorized ongoing course of treatment; or
	4.5. Failure to approve, furnish, arrange for, or provide payment for health care services in a timely manner, or to provide the Member with timely notice of an adverse determination, such that a delay would adversely affect the Member's health of the Member.

Page 13 of 14

MA.9009: Non-Contracted Provider Payment Appeals Complaint Process

Term	Definition
Prudent Layperson	A person who possesses an average knowledge of health and medicine, and
Standard	the standard establishes the criteria that insurance coverage is based not on
	ultimate diagnosis, but on whether a prudent person might anticipatecould
	reasonably expect serious impairment to his or her health in an emergency
	situation.
Remittance Advice	A summary report, by claim, that supports the detail payment, denial, or
(RA)	adjustment made by check.
Reopening	A remedial action taken to change a binding determination or decision even
	though the determination or decision may have been correct at the time it
	was made based on the evidence of record.
Resolution Letter	Written notification of the CalOptima Health's resolution of the complaint.
Waiver of Liability	The Waiver of Liability statement ensures the Non-Contracted Provider
	shall hold the Member harmless regardless of the outcome of the Appeal.





Policy: MA.9009

Title: Non-Contracted Provider

Complaint Process

Department: Grievance and Appeals Resolution

Services

Section: Not Applicable

CEO Approval:

Effective Date:

01/01/2010

/s/

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☑ OneCare Connect

□ PACE

☐ Administrative

I. PURPOSE

This policy defines the process by which CalOptima Health ensures that Non-Contracted Providers (NCPs) have a clear and reliable Complaint process that meets the requirements of the Centers for Medicare & Medicaid Services (CMS).

II. POLICY

- A. CalOptima Health and Health Networks shall establish and maintain a process that addresses the receipt, handling, and disposition of Complaints for NCPs in accordance with applicable statutes, regulations, and contractual requirements.
- B. CalOptima Health shall provide all parties to a Complaint with a reasonable opportunity to present evidence related to the issue in dispute in writing. CalOptima Health shall take all relevant evidence into account when making its decision.
- C. The CalOptima Health Grievance and Appeal Resolution Services (GARS) Department and Health Networks shall process Provider Dispute Resolutions (PDR)s involving Disputes regarding payment being less than what is paid by Medicare fee-for-service, within forty-five (45) business days after receipt.
- D. CalOptima Health shall process all NCP claims payment Appeals, within thirty (30) calendar days of receipt of the Waiver of Liability (WOL) form for all dates of service after January 1, 2023 (sixty (60) calendar days for dates of service prior to January 1, 2023). NCP claims payment Appeals can constitute any adverse Organization Determination. An adverse Organization Determination includes but is not limited to the following situations:
 - 1. Reopening: when reopening leads to an adverse Organization Determination;
 - 2. Diagnosis code/DRG payment denials: An NCP submits a claim to CalOptima Health.

1

2 3

4

5

CalOptima Health initially approves the claim, which is considered a favorable Organization Determination (pursuant to Title 42 Code of Federal Regulations (CFR), section 422.566(b)). CalOptima Health later reopens and revises the favorable Organization Determination and denies the DRG code on the basis that a different DRG code should have been submitted and recoups funds;

- 3. Downcoding: CalOptima Health approves coverage for inpatient services from a NCP, which is considered a favorable Organization Determination (pursuant to Title 42, CFR section 422.566(b)). CalOptima Health later reopens and revises the favorable Organization Determination (e.g., retrospective review) and determines the Member should have received outpatient services;
- 4. Bundling issues and disputed rate of payment: Pre-and post-pay bundling and global payment determinations. For example, denial of procedure codes as mutually exclusive to another, or due to inclusion in a previously paid global surgical package; and
- 5. Level of care or rate of payment denials: Payment of a reduced fee schedule amount for a course treatment. For example, an NCP bills a procedure code for a visit, but CalOptima Health reimburses based on a lower level of care.
- E. NCPs may file an Appeal with CalOptima Health's GARS Department within sixty (60) calendar days from the receipt of the Remittance Advice (RA), notwithstanding the PDR process as described in Section II.C. of this Policy.
- F. NCP's may file a payment dispute with CalOptima Health's GARS Department within one hundred twenty (120) calendar days from the receipt of the RA for any payment dispute as referenced in Section II.C. of this Policy.
- G. CalOptima Health shall notify an NCP of the Appeal process:
 - 1. In all RAs;
 - 2. On the CalOptima Health Website at www.caloptima.org; and
 - 3. Upon request by the NCP.

III. PROCEDURE

A. Submission of a Complaint:

- . An NCP shall submit the initial Complaint, in writing, within the required timeframe using the Provider Complaint Resolution Request form located on the CalOptima Health website, or a letter and shall include, at a minimum:
 - a. The Member's name;
 - b. Medicare Beneficiary Identifier (MBI) (formally known as Medicare Health Insurance Claim (HIC) number) or Client Index Number (CIN);
 - c. The specific service(s) and/or items(s) for which the Complaint is being filed;

Page 2 of 13 MA.9009: Non-Contracted Provider Complaint Process Revised: TBD

- d. The specific date(s) of the service;
- e. Copy of the original claim or remittance notification showing the denial;
- f. The name and signature of the party or the representative of the party filing the request;
- g. A Waiver of Liability Form; and
- h. Any additional information that supports the request, including, but not limited to Medical Records.
- 2. CalOptima Health shall notify the NCP if any required information, as stated in Section III.A.1 of this Policy, is missing. CalOptima Health shall allow the NCP thirty (30) days to resubmit the request with the missing information. If not received, the request is invalidated.
- B. For a PDR handled by a Health Network or CalOptima Health GARS Department:
 - 1. For disputes for a payment less than that paid by Medicare fee-for-service, the NCP shall file the dispute with the payer as identified on the RA, either the Health Network or CalOptima Health's GARS Department.
 - a. Contact information for Health Networks is available on the CalOptima Health website at www.caloptima.org, or by contacting CalOptima Health's Health Network Relations Department at 714-246-8600
 - b. Claims processed by the Cal Optima Health Claims Administration Department, mail to:

CalOptima Health Grievance and Appeal Resolution Services (GARS) Department 505 City Parkway West Orange CA 92868

- C. CalOptima Health's GARS Department and the Health Network shall issue a Resolution Letter to the NCP within the timeframe shown below, following the receipt of the request.
 - 1. Thirty (30) calendar days for services rendered on or after January 1, 2023.
 - 2. Sixty (60) calendar days for services rendered on or before December 31, 2022.
- D. For an Appeal handled by CalOptima Health
 - 1. File the request, in writing, within sixty (60) calendar days from the notice of denial with CalOptima Health GARS, based on the payer on the RA.
 - 2. The NCP may request an extension to this timeframe for good cause by submitting a written request for such an extension that includes the reason the NCP cannot meet the timeframe, in accordance with Title 20 CFR, Section 404.911.

- 3. Upon verification that the request meets criteria for processing as an NCP Appeal, CalOptima Health's GARS Department shall send the NCP an acknowledgement letter and a WOL form, if not already included with the NCP Appeal request, after receipt of the NCP Appeal request.
- 4. If the NCP fails to submit a signed WOL form after three (3) attempts (written and verbal requests) by CalOptima Health GARS, the GARS Department shall notify the NCP that the request shall be dismissed due to lack of the WOL, no sooner than sixty (60) calendar days from the receipt of the request. The Notice of Dismissal of Appeal Request shall inform the NCP of the process and the right to request a review of the dismissal by the Independent Review Entity (IRE).
- 5. CalOptima Health GARS Department shall commence review of the NCP Appeal upon receipt of the signed WOL form or letter of good cause, as applicable, and the review shall be completed within sixty (60) calendar days of that the receipt date.
- 6. Upon completion of review of the NCP Appeal, GARS shall send a Resolution Letter to the NCP informing the NCP of the review decision within sixty (60) calendar days of receipt of the signed WOL form.
- 7. Failure of the CalOptima Health GARS Department to provide the NCP with a decision within the sixty (60) calendar day period constitutes an adverse decision and CalOptima Health GARS shall forward the NCP Appeal to the IRE for review.
- 8. An Appeal decision which upholds in whole, or in part, the initial denial shall be forwarded to the IRE for review.

E. Complaint Review

- 1. CalOptima Health shall designate an individual other than the person involved in making the initial adverse Organization Determination to review a request for NCP Complaint.
 - a. If the original denial is based on a lack of Medical Necessity, a physician with expertise in the field of medicine that is appropriate for the requested service shall review the request for NCP Complaint. The reviewing physician shall possess the appropriate level of training and expertise to evaluate the necessity of the service, but need not have the same specialty, or subspecialty, as the treating physician.
 - b. If the request for NCP Complaint involves Emergency Services, CalOptima Health shall apply the Prudent Layperson Standard when reviewing the Appeal.
- GARS staff shall present the NCP Complaint request to the appropriate reviewer for a decision.
- 3. CalOptima Health GARS shall document the decision made by the reviewer, the rationale for the decision, and include the name of the staff member who reviewed the case in a Resolution Letter.
- 4. If, upon the NCP Complaint review, CalOptima Health completely reverses its adverse Organization Determination, GARS staff shall:

- a. Notify the NCP of the decision, in writing;
- b. Notify and request claim payment from CalOptima Health or the Health Network Claims Department;
- c. Verify that CalOptima Health or the Health Network made payment through the claims system and/or that a retro-authorization was issued;
- d. Ensure that CalOptima Health or the Health Network adjusts claims for payment within sixty (60) calendar days after the date of receipt of the request for NCP Complaint;
- e. Ensure that the NCP's case file includes documentation of payment and retroauthorization, if required; and
- f. Note the NCP Complaint as "closed" in the Complaint database.
- 5. If, upon NCP Appeal review, CalOptima Health affirms, in whole or in part, the adverse Organization Determination, CalOptima Health shall take the following actions:
 - a. Notify the NCP who requested the NCP Complaint no later than sixty (60) calendar days after receipt of the signed WOL, including notice that CalOptima Health forwarded the Appeal to the IRE.
 - b. Forward a copy of the case file, and the Reconsideration Background Data Form and Case Narrative Form to the IRE, no later than sixty (60) calendar days of receipt of the signed WOL.

F. IRE Determination

- 1. The IRE shall decide on an Appeal in accordance with its CMS contracted timeframe.
- 2. The IRE may request additional information from CalOptima Health within a specified timeframe using the IRE Request for Additional Information Form. Upon receipt of such request, CalOptima Health GARS staff shall make every effort to provide the requested information within the specified timeframe using the Request for Information Response Letter to IRE.
- 3. If the IRE upholds CalOptima Health's adverse Organization Determination, it shall notify CalOptima Health and the NCP of such decision, in writing. Upon receipt of such notice, GARS staff shall place the notice in the NCP's Appeal file.
 - . If the IRE reverses or partially reverses CalOptima Health's adverse Organization Determination, CalOptima Health GARS shall:
 - a. Coordinate with the CalOptima Health Claims Administration Department to arrange for the payment or adjustment of the Appealed claim no later than thirty (30) calendar days after notice from the IRE;
 - b. Coordinate with the Health Network's Claims Administration Department to arrange for the payment or adjustment of the Appealed claim no later than twenty (20)

calendar days after notice from the IRE;

- c. Notify the NCP of the IRE's decision and compliance with IRE decision;
- d. Send a notification of compliance letter to the IRE; and
- e. Document all activities in the Appeal tracking system.
- 5. The Health Network shall notify CalOptima Health of the final decision by the IRE with proof of effectuation within twenty (20) calendar days of notification.
- G. Administrative Law Judge (ALJ) Hearing
 - An NCP that provided Covered Services to a Member has the right to a hearing before an ALJ if the projected value of the disputed service meets the threshold amount specified in the Medicare Managed Care Manual, as determined by Medicare regulations and the ALJ.
 - 2. An NCP shall request an ALJ hearing by submitting such request:
 - a. In writing to CalOptima Health, or the IRE; and
 - b. Within sixty (60) calendar days after the notice from the IRE of its Appeal decision. The NCP may request an extension to this timeframe for good cause by submitting a written request for such extension that includes the reason the NCP cannot meet the timeframe in accordance with Title 20 CFR, section 40 4.911.
 - 3. If CalOptima Health receives a request for an ALJ hearing from an NCP, CalOptima Health GARS staff shall forward the NCP request for ALJ hearing to the IRE. The IRE shall compile and forward the NCP's file to the ALJ.
 - 4. If the Health Network receives a request for an ALJ hearing from an NCP, the Health Network shall forward the NCP request for ALJ hearing to the IRE with a Carbon Copy to CalOptima Health. The IRE shall compile and forward the NCP's file to the ALJ.
 - 5. CalOptima Health or the Health Network shall not have the right to request an ALJ hearing but may remain a party to the hearing.
 - 6. If the ALJ reverses CalOptima Health's or the Health Network's initial adverse Organization Determination in whole, or in part, CalOptima Health shall:
 - a. Pay the disputed claim within sixty (60) calendar days after the date it receives notice from the ALJ reversing the adverse Organization Determination unless it requests Medicare Appeals Council (MAC) review of the ALJ decision in accordance with Section III.H. of this Policy; or
 - b. Request a MAC Hearing of the ALJ decision; and
 - c. Wait for the MAC's decision before it authorizes, or provides, the disputed service; and

Revised: TBD

d. Inform the IRE when it effectuates the decision.

Page 6 of 13 MA.9009: Non-Contracted Provider Complaint Process

H. Medicare Appeals Council (MAC) Review

- 1. Any party that is dissatisfied with the ALJ hearing decision, including CalOptima Health, may request a MAC Hearing of the ALJ decision, or dismissal.
- 2. A party requesting a MAC Hearing shall submit such request:
 - a. In writing, directly to the MAC; and
 - b. Within sixty (60) calendar days after the date of receipt of the ALJ hearing decision, or dismissal. The MAC may grant an extension if the requesting part demonstrates good cause.
- 3. If CalOptima Health receives an NCP's request for a MAC Hearing, it shall forward a copy of the NCP request for MAC Hearing, the NCP's complete case file, and a cover letter to the MAC.
- 4. If the Health Network receives an NCP's request for a MAC Hearing the Health Network shall forward a copy of the NCP request for MAC Hearing, the NCP's complete case file, and a cover letter to CalOptima Health within five (5) days of receipt.
- 5. If CalOptima Health requests a MAC Hearing, it shall:
 - a. Submit a CalOptima Health Request for MAC Hearing and a complete case file to the MAC;
 - b. Concurrently notify the NCP of CalOptima Health's request by sending the NCP a copy of the request and all information submitted to the MAC; and
 - c. Notify the IRE of CalOptima Health's request.
- 6. The MAC may initiate a review on its motion within sixty (60) calendar days after the date of an ALJ hearing decision, or dismissal. The MAC shall notify all parties, in writing, of its decision to initiate such a review.
- 7. If the MAC reverses CalOptima Health's or the Health Networks' initial adverse Organization Determination in whole, or in part, CalOptima Health or the Health Network shall:
 - a. Pay the disputed claim within sixty (60) calendar days after the date it receives notice from the MAC reversing the initial adverse Organization Determination; and
 - b. Inform the IRE when it effectuates the decision.

I. Judicial Review

- 1. Any party, including CalOptima Health, may request a judicial review of an ALJ decision if:
 - a. The MAC denied the party's request for review; and

Page 7 of 13 MA.9009: Non-Contracted Provider Complaint Process Revised: TBD

- b. The amount in controversy meets the threshold amount specified in the Medicare Managed Care Manual.
- 2. Any party, including CalOptima Health, may request a judicial review of a MAC decision if:
 - a. The MAC denied the party's request for review; or
 - b. It is the final decision of CMS; and
 - c. The amount in controversy meets the threshold amount specified in the Medicare Managed Care Manual.
- 3. A party may not obtain a judicial review unless the MAC has acted on the case.
- 4. In order to obtain judicial review, a party shall file a civil action in a district court of the United States in accordance with Section 205(g) of the Social Security Act.
- 5. CalOptima Health shall notify all other parties to an Appeal prior to requesting a judicial review.
- 6. If the judicial review reverses CalOptima Health's or the Health Network's initial adverse Organization Determination in whole, or in part, CalOptima Health or a Health Network shall:
 - a. Pay the disputed claim within sixty (60) calendar days after the date it receives notice from the judicial review reversing the adverse Organization Determination; and
 - b. Inform the IRE when it effectuates the decision.
- J. Documentation of Data
 - CalOptima Health's GARS Department shall document all actions taken related to a NCP Appeal request in its tracking system and/or hard copy including, but not limited to:
 - a. Provider's name;
 - b. Date received;
 - c. Name of staff that received the Complaint at CalOptima Health;
 - d. Designated contact person;
 - e. Description of the Complaint;
 - f. Date: and
 - g. Disposition.

IV.	ATTACHMENT(S)
.	

23 Not Applicable

4 5

1

V. REFERENCES

6 7

8

9 10

11 12

13 14

15

16

17 18

19

20 21

22

23

24

25

26

27

- A. CalOptima Health Contract with the Centers for Medicare & Medicaid Services (CMS) for Medicare Advantage
- B. CalOptima Health Three-Way Contract with the Department of Health Care Services (DHCS) and the Centers for Medicaid and Medicare Services (CMS) for Cal MediConnect
- C. CalOptima Health Policy MA.9006: Contracted Provider Complaint Process
- D. CalOptima Health Policy MA.9015: Standard Integrated Appeals
- E. Centers for Medicare & Medicaid Services Letter, Provider Payment Dispute Resolution for Non-Contracted Providers, January 4, 2010
- F. "Part C Dismissals Procedure," Health Plan Management System (HPMS) Memorandum, Issued September 10, 2013
- G. "Model Dismissal Notice," Health Plan Management System (HPMS) Memorandum, Issued October 30, 2013
- H. MA Payment Guide for Out of Network Payments, Revised April 15, 2015
- I. MAXIMUS Medicare Health Plan Reconsideration Process Manual, Revised January 2020
- J. Parts C & D Enrollee Grievances, Organization/Coverage Determinations, and Appeals Guidance, Revised January 2020
- K. "Non-Contract Provider Access to Medicare Administrative Appeals Process," Health Plan Management System (HPMS) Memorandum, Issued September 23, 2020
- L. Social Security Act, §§1852(k) and 1894(b)(3)
- M. Title 20, Code of Federal Regulations (C.F.R.), § 404.911.
- N. Title 20, California Code of Regulations (C.C.R.), §§ 1300.71 and 1300.71.38.
- O. Title 42, Code of Federal Regulations (C.F.R.), §§417.588, 422.214, 422.520, 422.560, 422.566(b) et. seq.

28 29 30

31

VI. REGULATORY AGENCY APPROVAL(S)

32 33

None to Date

343536

VII.

BOARD ACTION(S)

Date		Meeting	Action
05/05/2022	2	Regular Meeting of the CalOptima Board of Directors	Ratified Post-CEO Approval
	_		

37 38

VIII. REVISION HISTORY

39

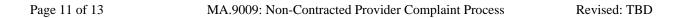
Action	Date	Policy	Policy Title	Program(s)
Effective	01/01/2010	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	
Revised	03/01/2012	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	
Revised	01/01/2014	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	
Revised	03/01/2014	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	

Action	Date	Policy	Policy Title	Program(s)
Revised	01/01/2015	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	OneCare Connect
Revised	01/01/2017	MA.9009	Non-Contracted Provider Payment	OneCare
			Disputes	OneCare Connect
Revised	04/01/2022	MA.9009	Non-Contracted Provider Payment	OneCare
			Appeals	OneCare Connect
Revised	TBD	MA.9009	Non-Contracted Provider	OneCare
			Complaint Process	OneCare Connect

or 2023 1102 Review C

Page 10 of 13 MA.9009: Non-Contracted Provider Complaint Process Revised: TBD

Term	Definition
Appeal(s)	OneCare: Any of the procedures that deal with the review of an adverse
	Organization Determination made by CalOptima Health on health care
	services or benefits under Part C or D the Member believes he or she is
	entitled to receive, including a delay in providing, arranging for, or
	approving the health care services or drug coverage (when a delay would
	adversely affect the health of the Member), or on any amounts the Member
	must pay for a service or drug as defined in 42 CFR §422.566(b) and
	§423.566(b). These procedures include reconsideration or redetermination,
	a reconsideration by an independent review entity (IRE), adjudication by
	an Administrative Law Judge (ALJ) or attorney adjudicator, review by the
	Medicare Appeals Council (MAC), and judicial review.
	OneCare Connect: In general, a Member's actions, both internal and
	external to CalOptima Health requesting review of CalOptima Health's
	denial, reduction or termination of benefits or services, from CalOptima
	Health. Appeals relating to Medi-Cal covered benefits and services shall
	proceed pursuant to the laws and regulations governing Medi-Cal Appeals
	and 42 CFR sections 422.629 through 422.634, 438.210, 438.400, and
	438.402. Appeals relating to Medicare covered benefits and services shall
	proceed pursuant to the laws and regulations governing Medicare Appeals.
	A Medi-Cal based Appeal is defined as review by CalOptima Health of an
	Adverse Benefit Determination.
Complaint	The general term used to identify all provider-filed requests for review and
	expressions of dissatisfaction with any aspect of CalOptima Health or its
	Health Networks. This includes Appeals, disputes and Grievances.
Contracted Provider	A Provider who is obligated by a written contract to provide Covered
	Services to Members on behalf of CalOptima Health, or its contracted
	Health Networks.
Covered Services	Those medical services, equipment, or supplies that CalOptima Health is
	obligated to provide to Members under CalOptima's contract with the
	Centers of Medicare & Medicaid Services (CMS).
Dispute	A dispute of payment regarding an amount that is less than the expected
	contracted amount or the amount that would be paid by Medicare.
Emergency Services	Those covered inpatient and outpatient services required that are:
	1. Furnished by a physician qualified to furnish Emergency Services; and
A	2. Needed to evaluate or stabilize an Emergency Medical Condition.
Health Network	A Physician Hospital Consortium (PHC), Physician Medical Group (PMG)
	under a shared risk contract, or health care service plan, such as a Health
	Maintenance Organization (HMO) that contracts with CalOptima Health to
T 1 1 : 5 !	provide Covered Services to Members assigned to that Health Network.
Independent Review	An independent entity contracted by the Centers for Medicare & Medicaid
Entity (IRE)	Services (CMS) to review denial of Coverage Determinations.



Term	Definition
Medical Record	A medical record, health record, or medical chart in general is a systematic
Wicdical Record	documentation of a single individual's medical history and care over time.
	The term 'Medical Record' is used both for the physical folder for each
	individual patient and for the body of information which comprises the
	total of each patient's health history. Medical records are intensely personal
	documents and there are many ethical and legal issues surrounding them
	such as the degree of third-party access and appropriate storage and
	disposal.
Medically	OneCare: The services, supplies, or drugs that are needed for the
Necessary/Medical	prevention, diagnosis, or treatment of your medical condition and meet
Necessity	accepted standards of medical practice.
	OneCare Connect: Services must be provided in a way that provides all
	protections to the Member provided by Medicare and Medi-Cal. Per
	Medicare, services must be reasonable and necessary Covered Services for
	the diagnosis or treatment of illness or injury or to improve the functioning
	of a malformed body member, or otherwise medically necessary under 42
	U.S.C. § 1395y. In accordance with Title XIX law and related regulations,
	and per Medi-Cal, medical necessity means reasonable and necessary
	services to protect life, to prevent significant illness or significant
	disability, or to alleviate severe pain through the diagnosis or treatment of
	disease, illness, or injury under WIC Section 14059.5.
Non-Contracted	A Provider that is not obligated by written contract to provide Covered
Provider (NCP)	Services to a Member on behalf of CalOptima Health or a Health Network.
Organization	Any determination made by CalOptima Health with respect to any of the
Determination	following:
	1. Payment for temporarily Out-of-Area renal dialysis services,
	Emergency Services, post-stabilization care, or urgently needed
	services;
	2. Payment for any other health services furnished by a Provider that the
A	Member believes:
	a. Are covered under Medicare; or
	b. If not covered under Medicare, should have been furnished,
	arranged for, or reimbursed by CalOptima Health.
	3. Refusal to authorize, provide or pay for services, in whole or in part,
	including the type or level of services, that the Member believes
	should be furnished or arranged for by CalOptima Health;
	4. Reduction or premature discontinuation, of a previously authorized
Y	ongoing course of treatment; or
	5. Failure to approve, furnish, arrange for, or provide payment for health
	care services in a timely manner, or to provide the Member with timely
	notice of an adverse determination, such that a delay would adversely
	affect the health of the Member.
Prudent Layperson	A person who possesses an average knowledge of health and medicine, and
Standard	the standard establishes the criteria that insurance coverage is based not on
	ultimate diagnosis, but on whether a prudent person could reasonably
	expect serious impairment to his or her health in an emergency situation.

Term	Definition	
Remittance Advice	A summary report, by claim, that supports the detail payment, denial, or	
(RA)	adjustment made by check.	
Reopening	A remedial action taken to change a binding determination or decision even	
	though the determination or decision may have been correct at the time it	
	was made based on the evidence of record.	
Resolution Letter	Written notification of the CalOptima Health's resolution of the complaint.	
Waiver of Liability	The Waiver of Liability statement ensures the Non-Contracted Provider	
·	shall hold the Member harmless regardless of the outcome of the Appeal.	

ontract outcome of the state of

Page 13 of 13 MA.9009: Non-Contracted Provider Complaint Process Revised: TBD

1



Policy: HH.1101

Title: CalOptima Health Provider

Complaint

Department: Grievance and Appeals Resolution

Services

Section: Not Applicable

CEO Approval: /s/

Effective Date: 03/01/1996

Revised Date: <u>TBD</u>

Applicable to: ⊠ Medi-Cal

☐ OneCare

☐ Administrative

I. PURPOSE

1 2 3

4 5

6

7 8

10

11

12 13

14 15

16

17 18

19

20

21

222324

25

2627

28 29 30

31

32

33

34

This policy defines the process by which CalOptima Health, Health Networks, and Third-Party Administrators (TPA) address and resolve contracted Provider Complaints, which include, but are not limited to, Provider Grievances or disputes or Appeals for claims payment, utilization management decisions, and other non-payment related issues Disputes, Appeals, and Grievances.

II. POLICY

- A. CalOptima Health, Health Networks, and TPAs shall maintain a fast, fair, and cost-effective Grievance system to process and resolve contracted Provider Complaints, in accordance with applicable statutory, regulatory, and contractual requirements.
- B. Providers shall utilize the Health Network and TPA grievance systems prior to filing a Complaint directly with CalOptima Health, in accordance with this Policy.
- C. Multipurpose Senior Services Program (MSSP) Providers shall submit issues arising out of or related to the contract between CalOptima Health and a MSSP Provider, including but not limited to disputes Disputes, claims, protests of awards or other contractual issues to the CalOptima Health Grievance and Appeals Resolution Services (GARS). CalOptima Health's GARS Department shall process the Complaints in accordance with the CalOptima Health MSSP-Department of Aging contract.
- D. Complaints related to Appeals of Medical Necessity will be processed in accordance with CalOptima Health Policy HH.1102: Member Grievance
- E. CalOptima Health, Health Networks, and TPAs shall promptly review and investigate Complaints and resolve them, in accordance with the timeframes set forth herein.
- F. CalOptima Health, Health Networks, and TPAs shall not discriminate or retaliate against any Provider (including, but not limited to, terminating the Provider's contract) on grounds that such Provider filed a Complaint, in accordance with CalOptima Health Policy HH.3012: Non-Retaliation for Reporting Violations.

- G. CalOptima Health, Health Networks, and TPAs shall designate a principal officer to be primarily responsible for the maintenance, oversight, and analysis of trends and preparation of reports related to Provider Complaints as required by this Policy and applicable regulations.
- H. CalOptima Health, Health Networks, and TPAs shall not impose a deadline for receipt of a Provider Complaint for a claims payment disputeDispute that is less than three hundred sixty-five (365) calendar days after the date of an action or, in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the time for contesting or denying the claim has expired.
- I. If the dispute Dispute relates to a demonstrable and unfair payment pattern by CalOptima Health, or CalOptima Health's Capitated Provider, neither CalOptima Health nor the Capitated Provider shall impose a deadline for the receipt of a dispute Dispute that is less than three hundred sixty-five (365) calendar days from CalOptima Health's or the capitated Provider's most recent action, or in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the most recent time for contesting or denying claims has expired.
- J. CalOptima Health, Health Networks, and TPAs shall not charge a Provider for the cost of processing a Provider Complaint. -Notwithstanding the foregoing, CalOptima Health, Health Networks, and TPAs shall have no obligation to reimburse a Provider for any costs incurred in connection with utilizing the Provider Complaint process.
- K. A Health Network and TPA shall make available to CalOptima Health and the Department of Health Care Services (DHCS) all records, notes, and documents regarding its Provider Complaint Resolution mechanism(s) and the Resolution of Provider Complaints.
- L. CalOptima Health shall submit an annual report to DHCS that includes but is not limited to the total number of Providers who have utilized the dispute mechanism, delineated by Providers, Network Providers, Subcontractors, and Downstream Subcontractors and a summary of the disposition of those disputes Disputes.
- M. CalOptima Health shall have the right to extend or stay the implementation of a decision or require a Health Network or TPA to delay or stay, the implementation of such a decision, in order to allow the affected Provider an opportunity to file a Complaint under this Policy.
- N. A Provider who seeks to contest any decision made by CalOptima Health pursuant to this Policy is required to comply with CalOptima Health Policy AA.1217: Legal Claims and Judicial Review, if applicable.

III. PROCEDURE

- A. Submission of a Complaint
 - A Complaint shall contain the following:
 - a. Provider Dispute Resolution (PDR) Form, Appeal, or Dispute Letter and supporting documents.
 - b. Provider name and Provider Identification Number (PIN);
 - c. Contact information;
 - d. Claim number assigned to the original claim, if applicable;

- e. Clear description of the disputed item; Dispute;
- f. Date of service;
- g. Clear explanation of the basis upon which the Provider believes the action is incorrect;
- h. If the Complaint involves a bundled group of multiple claims that are substantially similar, identification of the original claim number; and
- i. If the Complaint involves a <u>disputeDispute</u> involving a Member or group of Members, the name(s) and identification number(s) and Claim numbers (if applicable) of the Member(s), a clear explanation of the <u>disputedDisputed</u> item(s), includes the date(s) of service, and the Provider's position on the issue(s).
- 2. A Provider may submit an amended Provider Complaint within thirty (30) business days after the date of receipt of a returned Provider Complaint that is missing required information.
- 3. A Provider that has furnished Covered Services to a Member for which a Health Network is financially responsible, or is dissatisfied with any aspect of a Health Network's program, shall file a Complaint with that Health Network prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the Health Network's action, or in the case of inaction, within three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired.
- 4. A Provider that has furnished Covered Services to a Member is dissatisfied with any aspect of a TPA's program, shall file a Complaint with that TPA prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the TPA's action, or in the case of inaction, within three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired.
- 5. A Provider may file a Complaint with CalOptima Health as follows:
 - a. The Provider has provided Covered Services to a Member for which CalOptima Health is financially responsible, or is dissatisfied with any aspect of CalOptima Health;
 - b. The Provider has provided Covered Services to a Member for which a Health Network or TPA is financially responsible, is dissatisfied with a Complaint Resolution Letter received from the Health Network or TPA, as set forth in this Policy, and files within the following timeframes:
 - 1. Sixty (60) calendar days after the date of the Health Network's or TPA's Complaint Resolution Letter for Complaints related to Medical Necessity; or
 - ii. One hundred eighty (180) calendar days after the date of the Health Network's Complaint Resolution Letter for all other types of Complaints.
- 6. A Provider may request additional time but must show good cause for an extension and provide supporting good cause documentation at the time of the request.

- B. CalOptima Health, a Health Network or TPA Complaint Receipt and Resolution
 - 1. Record of Complaint

- a. CalOptima Health or Health Network shall enter into its Complaint tracking system each Complaint (whether or not complete) received and create an electronic or hard copy file.
- b. A TPA shall track and maintain records of each Complaint (whether or not complete) it receives.

2. Acknowledgement of Complaint

- a. CalOptima Health, Health Network or TPA shall acknowledge the receipt of a Complaint in paper form (whether or not complete) within fifteen (15) business days after the date of receipt by the office or department designated to receive Complaints.
- b. CalOptima Health, Health Network or TPA shall acknowledge the receipt of a Complaint in electronic form (whether or not complete) within two (2) business days after the date of receipt by the office or department designated to receive Complaints.

3. Incomplete Complaints

- a. CalOptima Health, a Health Network or TPA may return to a Provider any Complaint lacking the required information or information necessary to determine payer liability that is in the possession of the Provider and not readily accessible to CalOptima Health, Health Network or TPA.
- b. The returned Complaint shall clearly identify, in writing, the missing reasonably relevant information or information necessary to determine payer liability. In no event shall CalOptima Health, a Health Network or TPA request the Provider to resubmit claim information that the Provider previously and appropriately submitted to CalOptima Health, the Health Network or TPA as part of the claims adjudication process, except in those cases in which the claim documentation was returned to the Provider.

4. Investigation and Resolution of Complaints

- a. Investigation
 - i. CalOptima Health, a Health Network or TPA shall promptly investigate a Complaint by consulting, as applicable, with the appropriate departments at CalOptima Health, the Health Network department(s), or TPA responsible for the services or operations that are the subject of the Complaint (e.g., Contracting, Utilization Management, Claims).
 - ii. The applicable CalOptima Health, Health Network or TPA department(s) shall investigate the factual matters that are the subject of the Complaint and shall report factual findings and a proposed resolution to CalOptima Health or Health Network Grievance staff within ten (10) business days after initial receipt of the Complaint.
 - iii. The applicable CalOptima Health, Health Network or TPA department shall use the Complaint Referral and Investigation Request Form, or a similar form, to report findings and proposed resolutions to the CalOptima Health or Health Network Grievance staff, as set forth in this Policy.
 - iv. CalOptima Health may request that the Provider submit any written materials relevant to the Provider's Complaint.

v. If the Provider is appealing a Health Network or TPA Complaint Resolution Letter, CalOptima Health shall review the Health Network or TPA Complaint file.

b. Resolution

- i. CalOptima Health, a Health Network or TPA shall resolve and issue a Complaint Resolution Letter for each Complaint it receives within forty-five (45) business days after the date of receipt of the Complaint or amended Complaint, in accordance with applicable laws, including those regulatory provisions identified in Title 28, California Code of Regulations, §1300.71.38(f).
- ii. The Complaint Resolution Letter shall describe the pertinent facts of the Complaint, the reasons for a CalOptima Health, Health Network or TPA determination, and applicable Provider Appeal rights, including the following:
 - a) For Complaints related to Medical Necessity, the right to Appeal the determination to CalOptima Health'sthe GARS Department within sixty (60) calendar days after the date of CalOptima Health, the Health Network or TPA Complaint Resolution Letter; or
 - b) For other Complaints, the right to Appeal the determination request a Legal Claim pursuant to CalOptima Health's GARS Department within one hundred eighty (180) calendar days after the date of CalOptima Health, the Health Network or TPA Complaint Resolution Letter. CalOptima Health Policy AA.1217: Legal Claims and Judicial Review.
- c. Implementation of Complaint Resolution
 - i. CalOptima Health and its Health Networks or TPA shall take immediate action to implement the determinations set forth in a Complaint Resolution Letter.
 - ii. If the Complaint or amended Complaint is determined in whole or in part in favor of the Provider, the Health Network shall pay:
 - a) Any outstanding monies that it determines to be due; and
 - b) All interest and penalties required within five (5) business days after the date of the Complaint Resolution Letter, pursuant to CalOptima Health Policy HH.2015: Health Networks Claims Processing.
 - iii. Accrual of interest and penalties for the payment of any resolved Complaints shall commence on the day following the expiration of the time for reimbursement.
- a. Resolution of Complaints submitted by Provider to CalOptima Health
 - CalOptima Health's GARS staff shall review the factual findings, proposed Resolution, and any other relevant information, and shall issue a decision with respect to the Complaint or amended Complaint, in accordance with CalOptima Health Policy HH.1109: Complaints Decision Matrix.
 - ii. Within forty-five (45) business days after receipt of the Complaint or amended Complaint, CalOptima Health's GARS staff shall send a Complaint Resolution Letter to the Provider.

- b. Implementation of Resolution by CalOptima Health
 - CalOptima Health may take immediate action, or, as appropriate, require that a Health Network or TPA take immediate action to implement the decision set forth in CalOptima Health's Complaint Resolution Letter.
 - ii. If the Complaint is a payment-related issue, and CalOptima Health determines that a Health Network is financially responsible, the Health Network shall make payment in the amount specified by CalOptima Health to the Provider within five (5) business days after the date of CalOptima Health's Complaint Resolution Letter. The Health Network shall send written proof of payment to the CalOptima Health GARS staff.
 - iii. If the Health Network does not pay the claim as required by this Policy, CalOptima Health shall pay the claim on behalf of the Health Network and shall deduct from the Health Network's capitation payment the amount paid on behalf of the Health Network plus the greater of a two hundred fifty-dollar (\$250.00) administrative fee or ten percent (10%) of the amount paid.
 - iv. If the Complaint is a payment-related issue, and CalOptima Health determines that a TPA is financially responsible, the TPA shall make payment in the amount specified by CalOptima Health to the Provider within five (5) business days after the date of CalOptima Health's Complaint Resolution Letter. The TPA shall send written proof of payment to the CalOptima Health GARS staff.
- C. CalOptima Health Responsible Staff
 - 1. The CalOptima Health GARS Director shall have primary responsibility for the maintenance of the Provider Complaint process.
 - 2. The CalOptima Health Chief Operations Officer shall have primary responsibility for the oversight and review of operations, and for identifying any emergent patterns of Complaints to improve administrative capacity, provider relations, claims payment procedures, and Member care.

D. CalOptima Health Monitoring

- 1. CalOptima Health, Health Networks and TPAs shall continuously monitor for trends and systemic issues. If any trends are identified, a performance or corrective action plan shall be developed to address the trend. CalOptima Health shall monitor for performance improvement.
- 2. On an annual basis, CalOptima Health shall assess all disputes received to identify any overall trends or systemic issues and identify the root cause. Based on this annual assessment, CalOptima Health shall develop a plan to address each trend or system issue identified. This report shall be submitted annually to DHCS.
- 3. If CalOptima Health determines that a Health Network has failed to comply with any requirements of this Policy, CalOptima Health may take appropriate action, including, but not limited to, imposing Corrective Action Plans or Sanctions against the Health Network under CalOptima Health Policies HH.2005: Corrective Action Plan, and HH.2002: Sanctions.
- 4. CalOptima Health shall monitor a TPA in accordance with CalOptima Health policy.

E. Notices, Records, and Reports

- 1. Notice to Providers of Complaint Procedure
 - a. CalOptima Health and Health Networks shall include a reference to this Policy in each Provider contract.
 - b. CalOptima Health and Health Networks shall notify Non-Contracted Providers of the availability of a Provider Complaint process. This notification may be satisfied through the Health Network's routine Provider communication processes, including, but not limited to, newsletters, bulletins, policy and procedure manuals, remittance advice notices, and Websites.

2. Records

- a. CalOptima Health, Health Networks, and TPAs shall maintain written records of each Complaint, including at least the following information: date of receipt, Provider's name; name(s) of staff who received the Complaint and is designated as the contact person, description of the Complaint, medical records, documents, evidence of coverage and other relevant information upon which CalOptima Health, Health Networks, and TPAs relied on in reaching its decision and disposition for ten (10) years.
- b. CalOptima Health, Health Networks and TPAs shall retain written records of each Complaint, including copies of all Complaints and responses thereto, including all notes, documents, and other information upon which CalOptima Health, the Health Network, or TPA relied upon to reach its decision for a period of ten (10) years following the termination of their contracts with CalOptima Health. A Health Network and TPA shall make records for the last two (2) years available on-site.
- c. A Health Network and TPA shall make available warehoused or stored records within five (5) business days after a request for such records by CalOptima Health or DHCS.
- 3. Reporting Provider Complaint Activity
 - a. At a maximum, on a monthly basis, a Health Network shall submit to the CalOptima Health Audit & Oversight Department.
 - b. Each claim within a Complaint that has bundled substantially similar claims disputes Disputes must be listed separately as individual Complaints (including original claim numbers) on the report.
 - c. A Principal Officer shall sign the report certifying that the report is true and correct, to the best of their knowledge and belief.
- F. Other Provider Rights. -In addition to any rights set forth in this Policy and allowed by law, a Provider also has the following rights:
 - 1. Claim Resubmission. Prior to filing a Complaint related to payment of a claim, a Provider may resubmit the claim to the Health Network or TPA, as appropriate, in accordance with the applicable Health Network, or TPA, claim resubmission policy.

2. Provider's Right to Hearing

a. Request for Hearing

- i. A Provider that <u>disputesDisputes</u> recoupment of funds based upon audit findings of overpayments, the imposition of Sanctions or penalties, or suspension or termination of the Provider's participation in CalOptima Health, a Health Network or TPA, may request a hearing before the Provider Grievance Review Panel if:
 - a) The Provider has received a Complaint Resolution Letter from CalOptima Health; or
 - b) The Provider has received a Complaint Resolution Letter from a Health Network or TPA and pursues a hearing in lieu of filing a written Complaint to CalOptima Health under Section III.A of this Policy.
- ii. No other hearings are provided under this Policy.
- iii. A Provider may submit to CalOptima Health's GARS staff a written request for hearing within fifteen (15) calendar days after CalOptima Health's, a Health Network's or TPA's issuance of a Complaint Resolution Letter. The written request shall set forth with specificity the reasons for the hearing, including if the Provider challenges:
 - a) The factual basis of the decision, and if so, which facts in particular;
 - b) The legal basis for the decision, or
 - c) The reasonableness of the decision, Sanctions, or penalties imposed.

b. Acknowledgment of Request for Hearing

- i. Upon receipt of a request for hearing, CalOptima Health shall set a hearing date to be held within thirty (30) calendar days after receipt of the request.
- ii. CalOptima Health shall send to the Provider a Hearing Acknowledgment Letter within five (5) calendar days after the Provider's request for a hearing, setting forth the date, time, and location of the hearing.

c. Hearing

- i. The purpose of the hearing is to afford the Provider an opportunity to contest the factual or legal basis of the decision, or the reasonableness of the decision.
- ii. The hearing is intended to be informal in nature. Formal rules of evidence and discovery do not apply. There shall be no cross-examination of witnesses. The Provider, CalOptima Health, Health Network, and TPA, as appropriate, shall have the opportunity to present oral testimony and documentary evidence.
- iii. The Provider Grievance Review Panel shall select a hearing officer to preside at the hearing. -The hearing officer may, from time to time, establish hearing guidelines governing the hearing procedure. The hearing officer may ask questions to any party at the hearing and shall ensure proper decorum at the hearing.

- iv. The hearing officer may cause a recording of the hearing to be made, either by tape recording or providing a court reporter service.
- v. After the conclusion of the hearing, the Provider Grievance Review Panel may adopt, reject, or modify, in whole or in part, the actions addressed at the hearing. The hearing officer shall send the Provider Grievance Review Panel's written decision to the Provider, Health Network, and TPA, as appropriate, within forty-five (45) calendar days after the close of the hearing. The decision shall be effective on the date issued by the hearing officer.

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

- A. CalOptima Health Contract with the Department of Health Care Services
- B. CalOptima Health Contract with the California Department of Aging (CDA)
- C. CalOptima Health Contract for Health Care Services
- D. California Health and Safety Code, § 1367(h)
- E. California Welfare and Institutions Code § 14094.15(d)
- F. Title 28, California Code of Regulations (C.C.R.), §1300.71.38
- G. CalOptima Health Policy AA.1217: Legal Claims and Judicial Review
- H. CalOptima Health Policy FF.1001: Capitation Payments
- I. CalOptima Health Policy HH.1102: Member Grievance
- J. CalOptima Health Policy HH.1109: Compliant Decision Matrix
- K. CalOptima Health Policy HH.2002. Sanctions
- L. CalOptima Health Policy HH.2005: Corrective Action Plan
- M. CalOptima Health Policy HH 2015: Health Networks Claims Processing
- N. CalOptima Health Policy HH 3012 Non-Retaliation for Reporting Violations

VI. REGULATORY AGENCY APPROVAL(S)

Date	Regulatory Agency	Response		
07/16/2010	Department of Health Care Services (DHCS)	Approved as Submitted		
04/30/2014	04/30/2014 Department of Health Care Services (DHCS) Approved as Submittee			
03/11/2019 Department of Health Care Services (DHCS) Approved as Subr				
11/09/2022	2 Department of Health Care Services (DHCS) File and Use			
01/27/2023 Department of Health Care Services (DHCS) Approved as Submit		Approved as Submitted		
TBD	Department of Health Care Services (DHCS)	TBD		

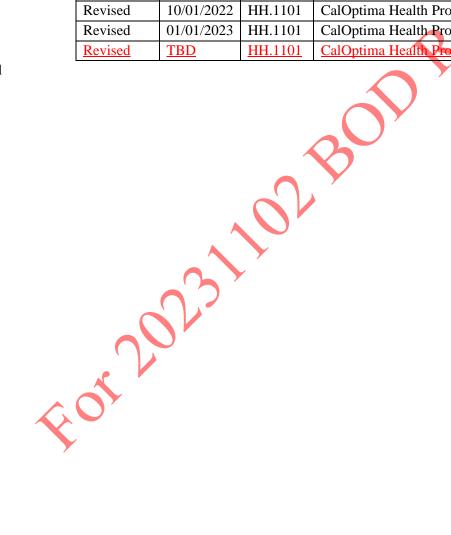
VII. BOARD ACTION(S)

Date	Meeting	
09/23/1997	Regular Meeting of the CalOptima Board of Directors	
02/01/2005	Regular Meeting of the CalOptima Board of Directors	
TBD Regular Meeting of the CalOptima Health Board of Directors		

VIII. REVISION HISTORY

Page 9 of 13 HH.1101: CalOptima Health Provider Complaint Revised: TBD

Action	Date	Policy	Policy Title	Program(s)
Effective	03/01/1996	EE.1113	CalOptima Contractor Grievance Policy and	Medi-Cal
			Procedure	
Revised	09/01/1998	EE.1113	CalOptima Provider Complaint	Medi-Cal
Revised	11/01/2000	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	08/01/2001	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2003	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2004	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	02/01/2005	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2010	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2013	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	09/01/2013	HH.1101	CalOptima Provider Complaint	Medi-Cal
Reviewed	09/01/2014	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	07/01/2016	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	08/01/2018	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	10/01/2019	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	10/01/2022	HH.1101	CalOptima Health Provider Complaint	Medi-Cal
Revised	01/01/2023	HH.1101	CalOptima Health Provider Complaint	Medi-Cal
Revised	<u>TBD</u>	HH.1101	CalOptima Health Provider Complaint	Medi-Cal



Term	Definition	
Appeal	A review by CalOptima Health of an adverse benefit determination, which	
Пррсш	includes one of the following actions:	
	includes one of the following detroils:	
	1. A denial or limited authorization of a requested service, including	
	determinations based on the type or level of service, requirements for	
	Medical Necessity, appropriateness, setting, or effectiveness of a Covered	
	Service;	
	2. A reduction, suspension, or termination of a previously authorized service;	
	3. A denial, in whole or in part, of payment for a service;	
	4. Failure to provide services in a timely manner; or	
	5. Failure to act within the timeframes provided in 42 CFR 438.408(b).	
Capitated Provider	Providers that are reimbursed on a capitation basis.	
Complaint	A dispute from a provider, regardless of contract status, related to any action	
Complaint	<u> </u>	
C1-1-4	or inaction by CalOptima Health, a Health Network or any delegated entity.	
Complaint	A written statement explaining the disposition of an Appeal or Complaint	
Resolution Letter	based on a review of the facts, relevant information, and documentation.	
Corrective Action	A plan delineating specific identifiable activities or undertakings that address	
Plan	and are designed to correct program deficiencies or problems identified by	
	formal audits or monitoring activities by CalOptima Health, the Centers for	
	Medicare & Medicaid Services (CMS), Department of Health Care Services	
	(DHCS), or designated representatives. FDRs and/or CalOptima Health	
	departments may be required to complete CAPs to ensure compliance with	
	statutory, regulatory, or contractual obligations and any other requirements	
~	identified by CalOptima Health and its regulators.	
Covered Service	Those services provided in the Fee-For-Service Medi-Cal program (as set	
	forth in Title 22, CCR, Division 3, Subdivision 1, Chapter 3, beginning with	
	Section 51301), the Child Health and Disability Prevention program (as set	
	forth in Title 17, CCR, Division 1, Chapter 4, Subchapter 13, Article 4,	
	beginning with section 6842), and the California Children's Services (as	
A	forth in Title 22, CCR, Division 2, subdivision 7, and Welfare and	
	Institutions Code, Division 9, Part 3, Chapter 7, Article 2.985, beginning	
	with section 14094.4) under the Whole-Child Model program, to the extent	
	those services are included as Covered Services under CalOptima's Medi-	
	Cal Contract with DHCS and are Medically Necessary, along with	
	chiropractic services (as defined in Section 51308 of Title 22, CCR),	
	podiatry services (as defined in Section 51310 of Title 22, CCR), speech	
	pathology services and audiology services (as defined in Section 51309 of	
	Title 22, CCR), and Enhanced Care Management and Community Supports	
	as part of the California Advancing and Innovating Medi-Cal (CalAIM)	
	Initiative (as set forth in the CalAIM 1115 Demonstration & 1915(b) Waiver,	
	DHCS All Plan Letter (APL) 21-012: Enhanced Care Management	
	Requirements and APL 21-017: Community Supports Requirements, and	
	Welfare and Institutions Code, Division 9, Part 3, Chapter 7, Article 5.51,	
	beginning with section 14184.100), or other services as authorized by the	
	CalOptima Board of Directors, which shall be covered for Members	
	notwithstanding whether such benefits are provided under the Fee-For-	
	Service Medi-Cal program.	

Term	Definition
Designee	A person selected or designated to carry out a duty or role. The assigned
Designee	designee is required to be in management or hold the appropriate
	qualifications or certifications related to the duty or role.
Dispute	A claims payment dispute regarding an amount paid that is less than the
<u>Dispute</u>	expected rate.
<u>Grievance</u>	An oral or written expression of dissatisfaction about any matter other than
	an action that is an adverse benefit determination, as identified within the
	definition of an Appeal, and may include, but is not limited to: the quality of
	care or services provided, interpersonal relationships with a Provider or
	CalOptima Health's employee, failure to respect a Member's rights
	regardless of whether remedial action is requested, and the right to dispute an
	extension of time proposed by CalOptima Health to make an authorization
	decision.
Health Networks	A Physician Hospital Consortium (PHC), physician group under a shared
	risk contract, or health care service plan, such as a Health Maintenance
	Organization (HMO) that contracts with CalOptima Health to provide
	Covered Services to Members assigned to that Health Network.
Medically Necessary	Reasonable and necessary services Covered Services to protect life, to
or Medical Necessity	prevent significant illness or significant disability, or to alleviate severe pain
	through the diagnosis or treatment of disease, illness, or injury-, as required
	under W&I Code 14059.5(a) and Title 22 CCR Section 51303(a). Medically
	Necessary services shall include Covered Services necessary to achieve age-
	appropriate growth and development, and attain, maintain, or regain
	functional capacity.
	For Members under 21 years of age, a service is Medically Necessary if it
	meets the Early and Periodic Screening, Diagnostic and Treatment (EPSDT)
	standard of medical necessity set forth in Section 1396dI(5) of Title 42 of the
	United States Code, as required by W&I Code 14059.5(b) and W&I Code
	Section 14132(v). Without limitation, Medically Necessary services for
	Members under 21 years of age include Covered Services necessary to
	achieve or maintain age-appropriate growth and development, attain, regain
	or maintain functional capacity, or improve, support or maintain the
	Member's current health condition. CalOptima Health shall determine
	Medical Necessity on a case-by-case basis, taking into account the individual
	needs of the child.
Member	A Medi-Cal eligible beneficiary as determined by the County of Orange
	Social Services Agency, the California Department of Health Care Services
	(DHCS) Medi-Cal Program, or the United States Social Security
	Administration, who is enrolled in the CalOptima Health program.
Multipurpose Senior	A California-specific program, the 1915(c) Home and Community-Based
Services Program	Services Waiver that provides Home and Community-Based Services
(MSSP)	(HCBS) to Medi-Cal eligible individuals who are 65 or older with disabilities
N . 1 D . 1	as an alternative to nursing facility placement.
Network Provider	A Provider that subcontracts with CalOptima Health for the delivery of
Non Control 1	Medi-Cal Covered Services.
Non-Contracted	A Provider who is not obligated by written contract to provide Covered
Provider Dringing Officer	Services to a Member.
Principal Officer	Means a president, vice-president, secretary, treasurer, or chairman of the
	board of a corporation, a sole proprietor, the managing general partner of a
	partnership, or a person having similar responsibilities or functions.

Term	Definition
Provider	A physician, nurse, nurse mid-wife, nurse practitioner, medical technician,
	physician assistant, hospital, laboratory, ancillary provider, health
	maintenance organization, or other person or institution that furnishes
	Covered Services.
Provider	A request by a Provider to reconsider a decision whether administrative or
Appeal Complaint	medical in nature. The general term used to identify all provider filed request
	for review, and expressions of, dissatisfaction with any aspect of CalOptima
	Health or its Health Networks or TPAs. This includes Appeals, Disputes, and
	<u>Grievances.</u>
Provider Grievance	A committee consisting of management level subject matter experts who will
Review Panel	review and reach a determination for all requested hearings. The individuals
	on this panel will vary by case review.
Resolution	The appeal or complaint has reached a final conclusion with respect to the
	Provider's submitted appeal or complaint.
Sanction	An action taken by CalOptima Health, including, but not limited to,
	restrictions, limitations, monetary fines, termination, or a combination
	thereof, based on an FDR's or its agent's failure to comply with statutory,
	regulatory, contractual, and/or other requirements related to CalOptima
	Health Programs.
Subcontractor	An individual or entity who has a Subcontract with CalOptima Health that
relates directly or indirectly to the performance of CalOptima Health	
	obligations under contract with DHCS.
Third Party	An individual or entity that has a written agreement with CalOptima Health
Administrator (TPA)	to perform certain functions and tasks relating to, and necessary for, the
	delivery of Covered Services.



Page 13 of 13

1



Policy: HH.1101

Title: CalOptima Health Provider

Complaint

Department: Grievance and Appeals Resolution

Services

Section: Not Applicable

CEO Approval: /s/

Effective Date: 03/01/1996 Revised Date: TBD

Applicable to: ⊠ Medi-Cal

☐ OneCare

☐ Administrative

I. PURPOSE

1 2 3

4 5

6 7

8 9

10

11

12 13

14 15

16

17 18

19

20

21 22

23

2425

26

27 28

29

30

This policy defines the process by which CalOptima Health, Health Networks, and Third-Party Administrators (TPA) address and resolve contracted Provider Complaints, which include, but are not limited to, Provider Disputes, Appeals, and Grievances.

II. POLICY

- A. CalOptima Health, Health Networks, and TPAs shall maintain a fast, fair, and cost-effective system to process and resolve contracted Provider Complaints, in accordance with applicable statutory, regulatory, and contractual requirements.
- B. Providers shall utilize the Health Network and TPA grievance systems prior to filing a Complaint directly with CalOptima Health, in accordance with this Policy.
- C. Multipurpose Senior Services Program (MSSP) Providers shall submit issues arising out of or related to the contract between CalOptima Health and a MSSP Provider, including but not limited to Disputes, claims, protests of awards or other contractual issues to the CalOptima Health Grievance and Appeals Resolution Services (GARS). GARS Department shall process the Complaints in accordance with the CalOptima Health MSSP-Department of Aging contract.
- D. Complaints related to Appeals of Medical Necessity will be processed in accordance with CalOptima Health Policy HH.1102: Member Grievance
- E. CalOptima Health, Health Networks, and TPAs shall promptly review and investigate Complaints and resolve them, in accordance with the timeframes set forth herein.
- F. CalOptima Health, Health Networks, and TPAs shall not discriminate or retaliate against any Provider (including, but not limited to, terminating the Provider's contract) on grounds that such Provider filed a Complaint, in accordance with CalOptima Health Policy HH.3012: Non-Retaliation for Reporting Violations.

- G. CalOptima Health, Health Networks, and TPAs shall designate a principal officer to be primarily responsible for the maintenance, oversight, and analysis of trends and preparation of reports related to Provider Complaints as required by this Policy and applicable regulations.
- H. CalOptima Health, Health Networks, and TPAs shall not impose a deadline for receipt of a Provider Complaint for a claims payment Dispute that is less than three hundred sixty-five (365) calendar days after the date of an action or, in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the time for contesting or denying the claim has expired.
- I. If the Dispute relates to a demonstrable and unfair payment pattern by CalOptima Health, or CalOptima Health's Capitated Provider, neither CalOptima Health nor the Capitated Provider shall impose a deadline for the receipt of a Dispute that is less than three hundred sixty-five (365) calendar days from CalOptima Health's or the capitated Provider's most recent action, or in the case of inaction, that is less than three hundred sixty-five (365) calendar days after the most recent time for contesting or denying claims has expired.
- J. CalOptima Health, Health Networks, and TPAs shall not charge a Provider for the cost of processing a Provider Complaint. Notwithstanding the foregoing, CalOptima Health, Health Networks, and TPAs shall have no obligation to reimburse a Provider for any costs incurred in connection with utilizing the Provider Complaint process.
- K. A Health Network and TPA shall make available to CalOptima Health and the Department of Health Care Services (DHCS) all records, notes, and documents regarding its Provider Complaint Resolution mechanism(s) and the Resolution of Provider Complaints.
- L. CalOptima Health shall submit an annual report to DHCS that includes but is not limited to the total number of Providers who have utilized the Dispute mechanism, delineated by Providers, Network Providers, Subcontractors, and Downstream Subcontractors and a summary of the disposition of those Disputes.
- M. CalOptima Health shall have the right to extend or stay the implementation of a decision or require a Health Network or TPA to delay or stay such a decision, in order to allow the affected Provider an opportunity to file a Complaint under this Policy.
- N. A Provider who seeks to contest any decision made by CalOptima Health pursuant to this Policy is required to comply with CalOptima Health Policy AA.1217: Legal Claims and Judicial Review, if applicable.

III. PROCEDURE

- A. Submission of a Complaint
 - 1. A Complaint shall contain the following:
 - a. Provider Dispute Resolution (PDR) Form, Appeal, or Dispute Letter and supporting documents.
 - b. Provider name and Provider Identification Number (PIN);
 - c. Contact information;
 - d. Claim number assigned to the original claim, if applicable;

- e. Clear description of the Dispute;
- f. Date of service;
- g. Clear explanation of the basis upon which the Provider believes the action is incorrect;
- h. If the Complaint involves a bundled group of multiple claims that are substantially similar, identification of the original claim number; and
- i. If the Complaint involves a Dispute involving a Member or group of Members, the name(s) and identification number(s) and Claim numbers (if applicable) of the Member(s), a clear explanation of the Disputed item(s), includes the date(s) of service, and the Provider's position on the issue(s).
- 2. A Provider may submit an amended Provider Complaint within thirty (30) business days after the date of receipt of a returned Provider Complaint that is missing required information.
- 3. A Provider that has furnished Covered Services to a Member for which a Health Network is financially responsible, or is dissatisfied with any aspect of a Health Network's program, shall file a Complaint with that Health Network prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the Health Network's action, or in the case of inaction, within three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired.
- 4. A Provider that has furnished Covered Services to a Member is dissatisfied with any aspect of a TPA's program, shall file a Complaint with that TPA prior to filing a Complaint with CalOptima Health within three hundred sixty-five (365) calendar days after the TPA's action, or in the case of inaction, within three hundred sixty-five (365) calendar days after the time for contesting or denying claims has expired.
- 5. A Provider may file a Complaint with CalOptima Health as follows:
 - a. The Provider has provided Covered Services to a Member for which CalOptima Health is financially responsible, or is dissatisfied with any aspect of CalOptima Health;
 - b. The Provider has provided Covered Services to a Member for which a Health Network or TRA is financially responsible, is dissatisfied with a Complaint Resolution Letter received from the Health Network or TPA, as set forth in this Policy, and files within the following timeframes:
 - 1. Sixty (60) calendar days after the date of the Health Network's or TPA's Complaint Resolution Letter for Complaints related to Medical Necessity; or
 - ii. One hundred eighty (180) calendar days after the date of the Health Network's Complaint Resolution Letter for all other types of Complaints.
- 6. A Provider may request additional time but must show good cause for an extension and provide supporting good cause documentation at the time of the request.

- B. CalOptima Health, a Health Network or TPA Complaint Receipt and Resolution
 - 1. Record of Complaint

- a. CalOptima Health or Health Network shall enter into its Complaint tracking system each Complaint (whether or not complete) received and create an electronic or hard copy file.
- b. A TPA shall track and maintain records of each Complaint (whether or not complete) it receives.

2. Acknowledgement of Complaint

- a. CalOptima Health, Health Network or TPA shall acknowledge the receipt of a Complaint in paper form (whether or not complete) within fifteen (15) business days after the date of receipt by the office or department designated to receive Complaints.
- b. CalOptima Health, Health Network or TPA shall acknowledge the receipt of a Complaint in electronic form (whether or not complete) within two (2) business days after the date of receipt by the office or department designated to receive Complaints.

3. Incomplete Complaints

- a. CalOptima Health, a Health Network or TPA may return to a Provider any Complaint lacking the required information or information necessary to determine payer liability that is in the possession of the Provider and not readily accessible to CalOptima Health, Health Network or TPA.
- b. The returned Complaint shall clearly identify, in writing, the missing reasonably relevant information or information necessary to determine payer liability. In no event shall CalOptima Health, a Health Network or TPA request the Provider to resubmit claim information that the Provider previously and appropriately submitted to CalOptima Health, the Health Network or TPA as part of the claims adjudication process, except in those cases in which the claim documentation was returned to the Provider.

4. Investigation and Resolution of Complaints

- a. Investigation
 - i. CalOptima Health, a Health Network or TPA shall promptly investigate a Complaint by consulting, as applicable, with the appropriate departments at CalOptima Health, the Health Network department(s), or TPA responsible for the services or operations that are the subject of the Complaint (e.g., Contracting, Utilization Management, Claims).
 - ii. The applicable CalOptima Health, Health Network or TPA department(s) shall investigate the factual matters that are the subject of the Complaint and shall report factual findings and a proposed resolution to CalOptima Health or Health Network Grievance staff within ten (10) business days after initial receipt of the Complaint.
 - iii. The applicable CalOptima Health, Health Network or TPA department shall use the Complaint Referral and Investigation Request Form, or a similar form, to report findings and proposed resolutions to the CalOptima Health or Health Network Grievance staff, as set forth in this Policy.
 - iv. CalOptima Health may request that the Provider submit any written materials relevant to the Provider's Complaint.

v. If the Provider is appealing a Health Network or TPA Complaint Resolution Letter, CalOptima Health shall review the Health Network or TPA Complaint file.

b. Resolution

- i. CalOptima Health, a Health Network or TPA shall resolve and issue a Complaint Resolution Letter for each Complaint it receives within forty-five (45) business days after the date of receipt of the Complaint or amended Complaint, in accordance with applicable laws, including those regulatory provisions identified in Title 28, California Code of Regulations, §1300.71.38(f).
- ii. The Complaint Resolution Letter shall describe the pertinent facts of the Complaint, the reasons for a CalOptima Health, Health Network or TPA determination, and applicable Provider Appeal rights, including the following:
 - a) For Complaints related to Medical Necessity, the right to Appeal the determination to the GARS Department within sixty (60) calendar days after the date of the Health Network or TPA Complaint Resolution Letter; or
 - b) For other Complaints, the right to request a Legal Claim pursuant to CalOptima Health CalOptima Health Policy AA.1217: Legal Claims and Judicial Review.
- c. Implementation of Complaint Resolution
 - i. CalOptima Health and its Health Networks or TPA shall take immediate action to implement the determinations set forth in a Complaint Resolution Letter.
 - ii. If the Complaint or amended Complaint is determined in whole or in part in favor of the Provider, the Health Network shall pay:
 - a) Any outstanding monies that it determines to be due; and
 - All interest and penalties required within five (5) business days after the date of the Complaint Resolution Letter, pursuant to CalOptima Health Policy HH.2015: Health Networks Claims Processing.
 - iii. Accrual of interest and penalties for the payment of any resolved Complaints shall commence on the day following the expiration of the time for reimbursement.
- a. Resolution of Complaints submitted by Provider to CalOptima Health
 - GARS staff shall review the factual findings, proposed Resolution, and any other relevant information, and shall issue a decision with respect to the Complaint or amended Complaint, in accordance with CalOptima Health Policy HH.1109: Complaints Decision Matrix.
 - ii. Within forty-five (45) business days after receipt of the Complaint or amended Complaint, GARS staff shall send a Complaint Resolution Letter to the Provider.
- b. Implementation of Resolution by CalOptima Health

	_
	1
	2
	3
	4
	4
	5
	6
	7
	8
	9
1	0
1	1
1	2
1	
1	3
1	4
1	5
1	6
1	6 7
I	/
1	8
1	9
2	0
2	U
2	1
2	2
ാ	2
2	3 4 5
2	4
2	5
2	6
2	7
2	8
2	ð
2	9
3	9
3	1
2	2
2	2
3	3
3	4
	5
	6
3	
	8
3	9
	0
4	
4	2
4	3
4	
4	
4	
4	
4	Q
4	0
4	
5	
5	1
5	
5	3

- CalOptima Health may take immediate action, or, as appropriate, require that a Health Network or TPA take immediate action to implement the decision set forth in CalOptima Health's Complaint Resolution Letter.
- ii. If the Complaint is a payment-related issue, and CalOptima Health determines that a Health Network is financially responsible, the Health Network shall make payment in the amount specified by CalOptima Health to the Provider within five (5) business days after the date of CalOptima Health's Complaint Resolution Letter. The Health Network shall send written proof of payment to GARS staff.
- iii. If the Health Network does not pay the claim as required by this Policy, CalOptima Health shall pay the claim on behalf of the Health Network and shall deduct from the Health Network's capitation payment the amount paid on behalf of the Health Network plus the greater of a two hundred fifty-dollar (\$250.00) administrative fee or ten percent (10%) of the amount paid.
- iv. If the Complaint is a payment-related issue, and CalOptima Health determines that a TPA is financially responsible, the TPA shall make payment in the amount specified by CalOptima Health to the Provider within five (5) business days after the date of CalOptima Health's Complaint Resolution Letter. The TPA shall send written proof of payment to GARS staff.

C. CalOptima Health Responsible Staff

- 1. The GARS Director shall have primary responsibility for the maintenance of the Provider Complaint process.
- 2. The CalOptima Health Chief Operations Officer shall have primary responsibility for the oversight and review of operations, and for identifying any emergent patterns of Complaints to improve administrative capacity, provider relations, claims payment procedures, and Member care.

D. CalOptima Health Monitoring

- 1. CalOptima Health, Health Networks and TPAs shall continuously monitor for trends and systemic issues. If any trends are identified, a performance or corrective action plan shall be developed to address the trend. CalOptima Health shall monitor for performance improvement.
- On an annual basis, CalOptima Health shall assess all Disputes received to identify any overall trends or systemic issues and identify the root cause. Based on this annual assessment, CalOptima Health shall develop a plan to address each trend or system issue identified. This report shall be submitted annually to DHCS.
- 3. If CalOptima Health determines that a Health Network has failed to comply with any requirements of this Policy, CalOptima Health may take appropriate action, including, but not limited to, imposing Corrective Action Plans or Sanctions against the Health Network under CalOptima Health Policies HH.2005: Corrective Action Plan, and HH.2002: Sanctions.
- 4. CalOptima Health shall monitor a TPA in accordance with CalOptima Health policy.

E. Notices, Records, and Reports

1. Notice to Providers of Complaint Procedure

- CalOptima Health and Health Networks shall include a reference to this Policy in each Provider contract.
- b. CalOptima Health and Health Networks shall notify Non-Contracted Providers of the availability of a Provider Complaint process. This notification may be satisfied through the Health Network's routine Provider communication processes, including, but not limited to, newsletters, bulletins, policy and procedure manuals, remittance advice notices, and Websites.

2. Records

- a. CalOptima Health, Health Networks, and TPAs shall maintain written records of each Complaint, including at least the following information: date of receipt, Provider's name; name(s) of staff who received the Complaint and is designated as the contact person, description of the Complaint, medical records, documents, evidence of coverage and other relevant information upon which CalOptima Health, Health Networks, and TPAs relied on in reaching its decision and disposition for ten (10) years.
- b. CalOptima Health, Health Networks and TPAs shall retain written records of each Complaint, including copies of all Complaints and responses thereto, including all notes, documents, and other information upon which CalOptima Health, the Health Network, or TPA relied upon to reach its decision for a period of ten (10) years following the termination of their contracts with CalOptima Health. A Health Network and TPA shall make records for the last two (2) years available on-site.
- c. A Health Network and TPA shall make available warehoused or stored records within five (5) business days after a request for such records by CalOptima Health or DHCS.
- 3. Reporting Provider Complaint Activity
 - a. At a maximum, on a monthly basis, a Health Network shall submit to the CalOptima Health Audit & Oversight Department.
 - b. Each claim within a Complaint that has bundled substantially similar claims Disputes must be listed separately as individual Complaints (including original claim numbers) on the report.
 - e. A Principal Officer shall sign the report certifying that the report is true and correct, to the best of their knowledge and belief.
- F. Other Provider Rights. In addition to any rights set forth in this Policy and allowed by law, a Provider also has the following rights:
 - 1. Claim Resubmission. Prior to filing a Complaint related to payment of a claim, a Provider may resubmit the claim to the Health Network or TPA, as appropriate, in accordance with the applicable Health Network, or TPA, claim resubmission policy.
 - 2. Provider's Right to Hearing
 - a. Request for Hearing

- i. A Provider that Disputes recoupment of funds based upon audit findings of overpayments, the imposition of Sanctions or penalties, or suspension or termination of the Provider's participation in CalOptima Health, a Health Network or TPA, may request a hearing before the Provider Grievance Review Panel if:
 - The Provider has received a Complaint Resolution Letter from CalOptima Health;
 or
 - b) The Provider has received a Complaint Resolution Letter from a Health Network or TPA and pursues a hearing in lieu of filing a written Complaint to CalOptima Health under Section III.A of this Policy.
- ii. No other hearings are provided under this Policy.
- iii. A Provider may submit to GARS staff a written request for hearing within fifteen (15) calendar days after CalOptima Health's, a Health Network's or TPA's issuance of a Complaint Resolution Letter. The written request shall set forth with specificity the reasons for the hearing, including if the Provider challenges:
 - a) The factual basis of the decision, and if so, which facts in particular;
 - b) The legal basis for the decision; or
 - c) The reasonableness of the decision, Sanctions, or penalties imposed.
- b. Acknowledgment of Request for Hearing
 - i. Upon receipt of a request for hearing, CalOptima Health shall set a hearing date to be held within thirty (30) calendar days after receipt of the request.
 - ii. CalOptima Health shall send to the Provider a Hearing Acknowledgment Letter within five (5) calendar days after the Provider's request for a hearing, setting forth the date, time, and location of the hearing.
- c. Hearing
 - i. The purpose of the hearing is to afford the Provider an opportunity to contest the factual or legal basis of the decision, or the reasonableness of the decision.
 - ii. The hearing is intended to be informal in nature. Formal rules of evidence and discovery do not apply. There shall be no cross-examination of witnesses. The Provider, CalOptima Health, Health Network, and TPA, as appropriate, shall have the opportunity to present oral testimony and documentary evidence.
 - iii. The Provider Grievance Review Panel shall select a hearing officer to preside at the hearing. The hearing officer may, from time to time, establish hearing guidelines governing the hearing procedure. The hearing officer may ask questions to any party at the hearing and shall ensure proper decorum at the hearing.
 - iv. The hearing officer may cause a recording of the hearing to be made, either by tape recording or providing a court reporter service.

1

v. After the conclusion of the hearing, the Provider Grievance Review Panel may adopt, reject, or modify, in whole or in part, the actions addressed at the hearing. The hearing officer shall send the Provider Grievance Review Panel's written decision to the Provider, Health Network, and TPA, as appropriate, within forty-five (45) calendar days after the close of the hearing. The decision shall be effective on the date issued by the hearing officer.

7 8

IV. ATTACHMENT(S)

9 10

Not Applicable

11 12

V. REFERENCE(S)

13 14 15

16 17

18 19

20

21 22

23

2425

26

- A. CalOptima Health Contract with the Department of Health Care Services
- B. CalOptima Health Contract with the California Department of Aging (CDA)
- C. CalOptima Health Contract for Health Care Services
- D. California Health and Safety Code, § 1367(h)
- E. California Welfare and Institutions Code § 14094.15(d)
- F. Title 28, California Code of Regulations (C.C.R.), §1300.71.38
- G. CalOptima Health Policy AA.1217: Legal Claims and Judicial Review
- H. CalOptima Health Policy FF.1001: Capitation Payments
- I. CalOptima Health Policy HH.1102: Member Grievance
- J. CalOptima Health Policy HH.1109: Compliant Decision Matrix
- K. CalOptima Health Policy HH.2002: Sanctions
- L. CalOptima Health Policy HH.2005: Corrective Action Plan
- M. CalOptima Health Policy HH.2015: Health Networks Claims Processing
- N. CalOptima Health Policy HH.3012: Non-Retaliation for Reporting Violations

27 28 29

VI. REGULATORY AGENCY APPROVAL(S)

30

Date	Regulatory Agency	Response
07/16/2010	07/16/2010 Department of Health Care Services (DHCS) Approved as Submittee	
04/30/2014	Department of Health Care Services (DHCS)	Approved as Submitted
03/11/2019 Department of Health Care Services (DHCS) Approved as Submitte		Approved as Submitted
11/09/2022 Department of Health Care Services (DHCS) File and Use		File and Use
01/27/2023	Department of Health Care Services (DHCS)	Approved as Submitted
TBD	Department of Health Care Services (DHCS)	TBD

31 32

VII. BOARD ACTION(S)

33

l	Date	Meeting	
	09/23/1997	Regular Meeting of the CalOptima Board of Directors	
	02/01/2005	01/2005 Regular Meeting of the CalOptima Board of Directors	
	TBD	Regular Meeting of the CalOptima Health Board of Directors	

34 35

VIII. REVISION HISTORY

36

Action	Date	Policy	Policy Title	Program(s)
Effective	03/01/1996	EE.1113	CalOptima Contractor Grievance Policy and	Medi-Cal
			Procedure	

Action	Date	Policy	Policy Title	Program(s)
Revised	09/01/1998	EE.1113	CalOptima Provider Complaint	Medi-Cal
Revised	11/01/2000	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	08/01/2001	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2003	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2004	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	02/01/2005	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2010	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	01/01/2013	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	09/01/2013	HH.1101	CalOptima Provider Complaint	Medi-Cal
Reviewed	09/01/2014	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	07/01/2016	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	08/01/2018	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	10/01/2019	HH.1101	CalOptima Provider Complaint	Medi-Cal
Revised	10/01/2022	HH.1101	CalOptima Health Provider Complaint	Medi-Cal
Revised	01/01/2023	HH.1101	CalOptima Health Provider Complaint	Medi-Cal
Revised	TBD	HH.1101	CalOptima Health Provider Complaint	Medi-Cal

Page 10 of 13 HH.1101: CalOptima Health Provider Complaint Revised: TBD

1

Term	Definition
Appeal	A review by CalOptima Health of an adverse benefit determination, which
rr · ·	includes one of the following actions:
	1. A denial or limited authorization of a requested service, including
	determinations based on the type or level of service, requirements for
	Medical Necessity, appropriateness, setting, or effectiveness of a Covered
	Service;
	2. A reduction, suspension, or termination of a previously authorized service;
	3. A denial, in whole or in part, of payment for a service;
	4. Failure to provide services in a timely manner; or
	5. Failure to act within the timeframes provided in 42 CFR 438.408(b).
Capitated Provider	Providers that are reimbursed on a capitation basis.
Complaint	A dispute from a provider, regardless of contract status, related to any action
•	or inaction by CalOptima Health, a Health Network or any delegated entity.
Complaint	A written statement explaining the disposition of an Appeal or Complaint
Resolution Letter	based on a review of the facts, relevant information, and documentation.
Corrective Action	A plan delineating specific identifiable activities or undertakings that address
Plan	and are designed to correct program deficiencies or problems identified by
	formal audits or monitoring activities by CalOptima Health, the Centers for
	Medicare & Medicaid Services (CMS), Department of Health Care Services
	(DHCS), or designated representatives. FDRs and/or CalOptima Health
	departments may be required to complete CAPs to ensure compliance with
	statutory, regulatory, or contractual obligations and any other requirements
	identified by CalOptima Health and its regulators.
Covered Service	Those services provided in the Fee-For-Service Medi-Cal program (as set
	forth in Title 22, CCR, Division 3, Subdivision 1, Chapter 3, beginning with
	Section 51301), the Child Health and Disability Prevention program (as set
	forth in Title 17, CCR, Division 1, Chapter 4, Subchapter 13, Article 4,
	beginning with section 6842), and the California Children's Services (as set
A	forth in Title 22, CCR, Division 2, subdivision 7, and Welfare and
	Institutions Code, Division 9, Part 3, Chapter 7, Article 2.985, beginning
	with section 14094.4) under the Whole-Child Model program, to the extent
	those services are included as Covered Services under CalOptima's Medi-
	Cal Contract with DHCS and are Medically Necessary, along with
	chiropractic services (as defined in Section 51308 of Title 22, CCR),
	podiatry services (as defined in Section 51310 of Title 22, CCR), speech
	pathology services and audiology services (as defined in Section 51309 of Title 22, CCR), and Enhanced Care Management and Community Supports
	as part of the California Advancing and Innovating Medi-Cal (CalAIM)
7	Initiative (as set forth in the CalAIM 1115 Demonstration & 1915(b) Waiver,
	DHCS All Plan Letter (APL) 21-012: Enhanced Care Management
	Requirements and APL 21-017: Community Supports Requirements, and
	Welfare and Institutions Code, Division 9, Part 3, Chapter 7, Article 5.51,
	beginning with section 14184.100), or other services as authorized by the
	CalOptima Board of Directors, which shall be covered for Members
	notwithstanding whether such benefits are provided under the Fee-For-
	Service Medi-Cal program.

Page 11 of 13 HH.1101: CalOptima Health Provider Complaint Revised: TBD

erson selected or designated to carry out a duty or role. The assigned agnee is required to be in management or hold the appropriate lifications or certifications related to the duty or role. It laims payment dispute regarding an amount paid that is less than the ected rate. Oral or written expression of dissatisfaction about any matter other than action that is an adverse benefit determination, as identified within the unition of an Appeal, and may include, but is not limited to: the quality of er or services provided, interpersonal relationships with a Provider or Optima Health's employee, failure to respect a Member's rights ardless of whether remedial action is requested, and the right to dispute an ension of time proposed by CalOptima Health to make an authorization ision.
Ignee is required to be in management or hold the appropriate lifications or certifications related to the duty or role. Is a payment dispute regarding an amount paid that is less than the ected rate. It is an adverse benefit determination, as identified within the inition of an Appeal, and may include, but is not limited to: the quality of eror services provided, interpersonal relationships with a Provider or Optima Health's employee, failure to respect a Member's rights ardless of whether remedial action is requested, and the right to dispute an ension of time proposed by CalOptima Health to make an authorization
lifications or certifications related to the duty or role. laims payment dispute regarding an amount paid that is less than the ected rate. oral or written expression of dissatisfaction about any matter other than action that is an adverse benefit determination, as identified within the inition of an Appeal, and may include, but is not limited to: the quality of e or services provided, interpersonal relationships with a Provider or Optima Health's employee, failure to respect a Member's rights ardless of whether remedial action is requested, and the right to dispute an ension of time proposed by CalOptima Health to make an authorization
laims payment dispute regarding an amount paid that is less than the ected rate. oral or written expression of dissatisfaction about any matter other than action that is an adverse benefit determination, as identified within the unition of an Appeal, and may include, but is not limited to: the quality of eror services provided, interpersonal relationships with a Provider or Optima Health's employee, failure to respect a Member's rights ardless of whether remedial action is requested, and the right to dispute an ension of time proposed by CalOptima Health to make an authorization
oral or written expression of dissatisfaction about any matter other than action that is an adverse benefit determination, as identified within the inition of an Appeal, and may include, but is not limited to: the quality of cor services provided, interpersonal relationships with a Provider or Optima Health's employee, failure to respect a Member's rights ardless of whether remedial action is requested, and the right to dispute an ension of time proposed by CalOptima Health to make an authorization
action that is an adverse benefit determination, as identified within the inition of an Appeal, and may include, but is not limited to: the quality of e or services provided, interpersonal relationships with a Provider or Optima Health's employee, failure to respect a Member's rights ardless of whether remedial action is requested, and the right to dispute an ension of time proposed by CalOptima Health to make an authorization
ension of time proposed by CalOptima Health to make an authorization
hysician Hospital Consortium (PHC), physician group under a shared
contract, or health care service plan, such as a Health Maintenance anization (HMO) that contracts with CalOptima Health to provide vered Services to Members assigned to that Health Network.
sonable and necessary Covered Services to protect life, to prevent
diagnosis or treatment of disease, illness, or injury, as required under La Code 14059.5(a) and Title 22 CCR Section 51303(a). Medically
sessary services shall include Covered Services necessary to achieve age-
ropriate growth and development, and attain, maintain, or regain
ctional capacity.
Members under 21 years of age, a service is Medically Necessary if it ets the Early and Periodic Screening, Diagnostic and Treatment (EPSDT) adard of medical necessity set forth in Section 1396dI(5) of Title 42 of the ted States Code, as required by W&I Code 14059.5(b) and W&I Code tion 14132(v). Without limitation, Medically Necessary services for
mbers under 21 years of age include Covered Services necessary to leve or maintain age-appropriate growth and development, attain, regain
naintain functional capacity, or improve, support or maintain the
mber's current health condition. CalOptima Health shall determine dical Necessity on a case-by-case basis, taking into account the individual ds of the child.
Medi-Cal eligible beneficiary as determined by the County of Orange ial Services Agency, the California Department of Health Care Services HCS) Medi-Cal Program, or the United States Social Security ministration, who is enrolled in the CalOptima Health program.
California-specific program, the 1915(c) Home and Community-Based
vices Waiver that provides Home and Community-Based Services
CBS) to Medi-Cal eligible individuals who are 65 or older with disabilities in alternative to nursing facility placement.
Provider that subcontracts with CalOptima Health for the delivery of di-Cal Covered Services.
rovider who is not obligated by written contract to provide Covered
vices to a Member.
ans a president, vice-president, secretary, treasurer, or chairman of the rd of a corporation, a sole proprietor, the managing general partner of a enership, or a person having similar responsibilities or functions.

Term	Definition
Provider	A physician, nurse, nurse mid-wife, nurse practitioner, medical technician, physician assistant, hospital, laboratory, ancillary provider, health maintenance organization, or other person or institution that furnishes
	Covered Services.
Provider Complaint	The general term used to identify all provider filed request for review, and expressions of, dissatisfaction with any aspect of CalOptima Health or its Health Networks or TPAs. This includes Appeals, Disputes, and Grievances.
Provider Grievance Review Panel	A committee consisting of management level subject matter experts who will review and reach a determination for all requested hearings. The individuals on this panel will vary by case review.
Resolution	The appeal or complaint has reached a final conclusion with respect to the Provider's submitted appeal or complaint.
Sanction	An action taken by CalOptima Health, including, but not limited to, restrictions, limitations, monetary fines, termination, or a combination thereof, based on an FDR's or its agent's failure to comply with statutory, regulatory, contractual, and/or other requirements related to CalOptima Health Programs.
Subcontractor	An individual or entity who has a Subcontract with CalOptima Health that relates directly or indirectly to the performance of CalOptima Health's obligations under contract with DHCS.
Third Party Administrator (TPA)	An individual or entity that has a written agreement with CalOptima Health to perform certain functions and tasks relating to, and necessary for, the delivery of Covered Services.

Page 13 of 13



Policy: FF.2001

Title: Claims Processing for Covered

Services for which CalOptima

Health is Financially

Responsible

Department: Claims Administration

Section: Not Applicable

CEO Approval: /s/

Effective Date: 01/01/2007

Revised Date: TBD

Applicable to:

⊠ Medi-Cal

☐ OneCare

□ PACE

☐ Administrative

I. PURPOSE

This policy describes the process by which CalOptima Health ensures timely and accurate processing of claims for Covered Services for which CalOptima Health is financially responsible.

II. POLICY

- A. CalOptima Health shall process claims in compliance with Title 42, United States Code (U.S.C.), Section 1396a(a)(37), and Health and Safety Code Sections 1371 through 1371.39.
- B. CalOptima Health shall establish and maintain administrative processes, or contract with a claims processing organization, to accept and adjudicate claims for health care services provided to Members, in accordance with the provisions of this Policy and the California Code of Regulations.
- C. CalOptima Health shall ensure timely compliance with claims payment obligations and claims settlement practices.
- D. CalOptima Health shall not impose a deadline for the receipt of a claim that is less than ninety (90) calendar days for a participating Provider or one hundred and eighty (180) calendar days for a non-participating Provider, after the date of service, except as required by state or federal law or regulation.
- E. CalOptima Health shall identify and acknowledge the receipt of each claim, whether or not it is a complete Claim, and disclose the recorded date of receipt. CalOptima Health may provide an electronic method of notification, by which the Provider may readily confirm CalOptima Health's receipt of the claim and the recorded date of receipt within fifteen (15) business days of receipt of the claim.
- F. CalOptima Health may review a claim for National Correct Coding Initiative (NCCI) edits and may contest or deny a claim based on improper coding. CalOptima Health may subcontract with a third-party vendor to review claims for NCCI edits and improper billing practices.
- G. Claims Processing Timelines

15 16 17

18 19

13 14

20212223

24 25

26

33

34

- 1. CalOptima Health shall process and adjudicate ninety percent (90%) of Clean Claims for Covered Services within thirty (30) calendar days after CalOptima Health's receipt of such Clean Claims.
- 2. CalOptima Health shall process and adjudicate ninety-nine (99%) of claims for Covered Services within ninety (90) calendar days after CalOptima Health's receipt of such claim.
- 3. CalOptima Health shall notify a Provider of an Unclean Claim for Covered Services, within forty-five (45) business days after receipt of such claim If CalOptima Health fails to notify the Provider of the Unclean Claim, CalOptima Health shall consider the claim a Clean Claim, and shall pay, in accordance with the timelines for Clean Claims as set forth in this Policy.
- H. CalOptima Health shall reimburse a Provider claim for Covered Services for which CalOptima Health is responsible, in accordance with CalOptima Health Policy FF.1003: Payment for Covered Services Rendered to a Member of CalOptima Health Direct, or a Member Enrolled in a Shared Risk Group. Covered Services shall include payment for Emergency and Family Planning Services which do not require authorization.
- I. CalOptima Health shall have a process to recoup Overpayments made to Providers and suppliers when claims payments exceed the allowed amount.
 - 1. CalOptima Health may recoup Overpayments for a look-back period not to exceed six (6) years from current calendar year.
 - 2. The six (6) year time limit shall not apply if the Overpayment was caused in whole, or in part, by fraud-raud, or misrepresentation, on the part of the Provider.
 - 3. Failure to timely repay Overpayments will result in the addition of interest charges.
- J. CalOptima Health shall not request reimbursement for the Overpayment of a claim, including requests made pursuant to Health and Safety Code, Section 1371.1, unless CalOptima Health sends a written request for reimbursement to the Provider within six (6) years from the date the Overpayment was made.
- K. CalOptima Health shall pay interest and applicable penalties on all uncontested claims not paid within forty-five (45) business days, in accordance with Section III.G. of this Policy. The interest is determined by Health and Safety Code, Section 1371 or 1371.35, whichever is applicable.
- L. CalOptima Health shall not improperly deny, adjust, or contest a claim, and shall provide a clear and accurate written explanation of the specific reasons for the action taken.
- M. CalOptima Health may contest or deny a claim, or portion thereof, by notifying the Provider, in writing, that the claim is contested or denied, within forty-five (45) business days after the date of receipt of the claim by CalOptima Health.
- N. CalOptima Health shall establish and maintain a fair, fast, and cost effective Provider dispute process. CalOptima Health shall annually make available to the Department of Health Care Services (DHCS) all records, notes, and documents regarding its Provider dispute resolution mechanism(s) and the resolution of its Provider disputes.
- O.N. CalOptima Health shall not engage in any practices, policies, or procedures that may constitute a basis for a finding of a demonstrable and unjust payment pattern or unfair payment pattern that

results in repeated delays in the adjudication and correct reimbursement of a Provider claim.

- P.O. CalOptima Health shall submit all required reports and documents regarding claims payment practices and claims settlement practices to DHCS.
- Q.P. CalOptima Health shall identify and process Overpayment recoveries in accordance with applicable statutory, regulatory and contractual requirements, as well as regulatory guidance, CalOptima Health Policy HH.5000: Provider Overpayment Investigation and Determination, and Section III.I. of this Policy.
- R.Q. CalOptima Health shall maintain procedures for pre-payment and post-payment claims review, including review of any data associated with Providers, Members, and Covered Services for which payment is claimed.
- S.R. CalOptima Health shall maintain sufficient claims processing, tracking and payment systems capability to comply with applicable State and Federal laws, regulations, and Contract requirements, to determine status of received claims and to estimate incurred and unreported claims amounts.
- T.S.DHCS may impose Corrective Action Plans (CAPs) as well as administrative and/or monetary sanctions for non-compliance with any of the following outlined procedures in this policy.
- T. CalOptima Health shall establish and maintain a fair, fast, and cost-effective Provider Dispute process. CalOptima Health shall annually make available to DHCS all records, notes, and documents regarding its Provider Dispute resolution mechanisms and the resolution of its Provider Disputes.
- U. CalOptima Health's Claims Administration Department shall inform a Provider in the remittance advice of their right to file a Complaint with CalOptima Health's Grievance and Appeals
 Resolution Services (GARS) Department, in accordance with CalOptima Health Policy HH.1101:
 CalOptima Health Provider Complaint.

III. PROCEDURE

- A. A Provider shall verify a Member's eligibility to receive Covered Services, in accordance with CalOptima Health Policy DD.2003: Member Identification and Eligibility Verification.
- B. For Members assigned to CalOptima Health Direct Administrative (COD-A) or CalOptima Health Community Network (CCN), a Provider shall obtain authorization for Covered Services, in accordance with CalOptima Health Policies GG.1500: Authorization Instructions for CalOptima Health Direct and CalOptima Health Community Network Providers, and GG.1508: Authorization and Processing of Referrals.
- C. Members with Other Health Coverage or Medicare
 - If a Member has Other Health Coverage (OHC) or Medicare, a Provider shall submit a claim for Covered Services provided to the Member to the Other Health Coverage or Medicare prior to submitting the claim to CalOptima Health, in accordance with CalOptima Health Policy FF.2003: Coordination of Benefits.
 - 2. CalOptima Health processes Crossover Claims for Members with secondary benefits under Medi-Cal. A Provider may submit Crossover Claims to CalOptima Health, in accordance with

the Medi-Cal Provider Manual guidelines for Crossover Claims.

3. If a claim is received and is lacking the required OHC documentation, the claim shall be returned to the Provider and handled as a corrected claim once the documentation is received.

D. Claims Submission

- 1. A Provider shall utilize the following standard forms for submitting claims for Covered Services:
 - a. A Provider shall use the CMS-1500 (Attachment A) when submitting a claim for professional services and supplies;
 - b. A Provider shall use the UB-04 Form (Attachment B) when submitting a claim for hospital inpatient or outpatient services;
 - c. An Intermediate Care Facility (ICF) or Skilled Nursing Facility (SNF) shall use the LTC-25-1 Claim Form (Attachment C) when submitting a claim for long-term care services; and
 - d. For Child Health and Disability Prevention Program (CHDP) services, a Provider shall use the appropriate CMS-1500 (Attachment A) or UB-04 Claim Form (Attachment B) and standard CPT and HCPCS codes when submitting a claim for Pediatric Preventive Services. Claims for COD-A or CCN Members shall continue to be submitted to CalOptima Health, while claims for delegated Health Network Members shall be submitted to the appropriate Health Network.
- 2. A Provider shall submit a claim on the appropriate form with supporting documentation, including required prior authorizations and proof of Medicare or Other Health Coverage payment or denial.
- 3. A Provider may submit invoices, electronic or paper claims to CalOptima Health for Covered Services.
 - a. A Provider may elect to submit electronic claims to CalOptima Health utilizing the process outlined in the CalOptima Health Provider Manual, Section H3: Electronic Claim Submissions, in the: CalOptima Health Provider Manual, Direct, Shared risk and OneCare (HMO D-SNP) Claims. This is located on the Provider section of the CalOptima Health website.
 - b. A Provider who submits a paper claim shall submit the original claim form and retain a copy for the Provider's files. CalOptima Health shall not accept carbon copies, photocopies, computer generated copies, or facsimiles of paper claims.

- c. A Provider may submit paper claims to CalOptima Health by mail, or in person, at the following addresses:
 - i. By mail:
 Attn: Claims Department
 CalOptima Health
 Post Office Box 11037
 Orange CA 92856
 - ii. In person:

Attn: Claims Department CalOptima Health 505 City Parkway West Orange CA 92868

- 4. A Provider shall bill accordingly for services rendered based on bill type and specialty. Claims elements include but are not limited to the following:
 - a. Member Information;
 - b. Provider of Service;
 - c. Date of Service;
 - d. Current Procedural Terminology (CPT) or Healthcare Common Procedure Coding System (HCPCS);
 - e. Applicable Revenue code (Institutional only);
 - f. Applicable modifier (information and/or financial when required);
 - g. Place of Service;
 - h. Service Units; and
 - i. Billed Charges.

E. Claim Filing Deadlines

- 1. A Provider shall submit a claim for Covered Services within three hundred sixty-five (365) calendar days after the month of the date of service.
- 2. If CalOptima Health is not the primary payer under coordination of benefits, CalOptima Health shall not impose a deadline for submitting supplemental or coordination of benefits claims to CalOptima Health that is less than ninety (90) calendar days from the date of payment or date of contest, date of denial, or notice from the primary payer.

F. Misdirected Claims

- 1. For a Provider claim involving Emergency Services or Family Planning Services that is incorrectly sent to CalOptima Health, CalOptima Health shall forward the claim to the appropriate Health Network within ten (10) business days after receipt of the claim.
- 2. For a Provider Claim that does not involve Emergency Services or Family Planning Services that is incorrectly sent to CalOptima Health, and the Provider that filed the claim is a participating Provider, CalOptima Health shall either:
 - a. Send the Provider a notice of denial via a remittance advice, within forty-five (45) business days, with instructions to bill the Health Network; or
 - b. Forward the claim to the appropriate Health Network, within ten (10) business days of the receipt of the claim.

3. In all other cases, for claims incorrectly sent to CalOptima Health, CalOptima Health shall forward the claim to the appropriate Health Network within ten (10) business days of the receipt of the claim.

G. Interest on Late Claims

- 1. Interest shall begin to accrue on the forty-sixth (46th) business day following receipt of the claim and is calculated based on calendar days.
- 2. CalOptima Health shall automatically include for late payment on a Complete Claim for Emergency Services the greater of fifteen dollars (\$15) for each twelve (12) month period or portion thereof, on a non-prorated basis, or interest at the rate of fifteen percent (15%) per annum for the period of time that the payment is late.
- 3. CalOptima Health shall automatically include for late payments on all other claims other than Complete Claims for Emergency Services, interest at the rate of fifteen percent (15%) per annum for the period of time that the payment is late.
- 4. If the interest due on an individual claim is less than two dollars (\$2), CalOptima Health may wait until the close of the calendar month and make a lump interest payment for all late claim payments during that time period. CalOptima Health shall make lump interest payments within ten (10) calendar days of the calendar month's end.
- 5. If CalOptima Health fails to automatically include the interest due on a late claim payment, CalOptima Health shall pay the Provider a ten dollar (\$10) penalty for that late claim, in addition to any interest amount due.

H. Denying, Adjusting, or Contesting a Claim

- 1. In the event that CalOptima Health requests reasonably relevant information from a Provider; in addition to information that the Provider submits with a claim, CalOptima Health shall provide a clear, accurate, and written explanation of the necessity for the request.
- 2. If CalOptima Health fails to provide the Provider with <u>timely</u> written notice that a claim has been contested or denied <u>pursuant to Section III.K.</u> of this Policy within the allowable time period, or requests information from the Provider that is not reasonably relevant information, or requests information from a third party that is in excess of the information necessary to determine payer liability, but ultimately pays the claim in whole or in part, CalOptima Health shall compute the interest or impose a penalty, pursuant to Section III.G. of this Policy.
- 3. A request for information necessary to determine payer liability from a third party shall not extend the time for reimbursement or the time for contesting or denying claims. CalOptima Health shall either contest or deny, in writing and within the time frames set forth in Section III.G. of this Policy, incomplete claims and claims for which information necessary to determine payer liability that has been requested, which are held or pended awaiting receipt of additional information. CalOptima Health shall identify in the denied or contested claim, the individual or entity that was requested to submit information, the specific documents requested, and the reason(s) why the information is necessary to determine payer liability.
- 4. If CalOptima Health subsequently denies the claim based on the Provider's failure to provide the requested medical records or other information, any dispute Provider Dispute arising from the

denial of such claim shall be handled as a Provider dispute, in accordance with Title 28, California Code of Regulations, Section 1300.71.38.

- 5. Any claim submitted by a Provider that is flagged as "Do Not Pay" in the Provider Data Systems database will be denied.
 - a. A "Do Not Pay" flag is entered into the Provider Data System for:
 - i. Excluded Network Providers or Subcontractors for services provided after the effective date of the suspension or exclusion.
 - ii. Decertified or suspended LTC Facilities for all services provided after the effective date of the suspension or exclusion.
 - iii. Network Providers or Subcontractors for services on payment suspensions until payment suspension or exclusion has been lifted.
- I. Reimbursement for the Overpayment of Claims
 - 1. Overpayment Identified by Providers
 - a. A Provider shall report to CalOptima Health when it has identified an Overpayment and return such Overpayment to CalOptima Health within sixty (60) calendar days after the date on which the Overpayment was identified. The Provider shall notify the CalOptima Health Claims Administration Department, in writing, of the reason for the Overpayment and the Claims Administration Department shall coordinate with the Provider on the process to return the Overpayment to CalOptima Health.
 - 2. Overpayment Identified by CalOptima Health
 - a. If CalOptima Health determines that it has overpaid a claim, it shall notify the Provider, in writing, through a separate notice clearly identifying the claim, the name of the patient, the date of service and include a clear explanation of the basis upon which CalOptima Health believes the amount paid on the claim was in excess of the amount due, including interest and penalties on the claim.

If the Provider contests CalOptima Health's notice of reimbursement of the Overpayment of a claim, the Provider, within sixty (60) calendar days of the receipt of the notice of Overpayment of a claim, shall send written notice to CalOptima Health Health's GARS Department stating the basis upon which the Provider believes that CalOptima Health's notice was in error. CalOptima Health shall receive and process the contested notice of Overpayment of a claim as a Provider dispute, pursuant to Title 28, California Code of Regulations, Section 1300.71.38 and Dispute, in accordance with CalOptima Health Policy HH.1101: CalOptima Health Provider Complaint.

- b. If the Provider does not contest CalOptima Health's notice of reimbursement of the Overpayment of a claim, the Provider shall reimburse CalOptima Health within sixty (60) calendar days of the receipt, by the Provider, of the notice of Overpayment of a claim.
- c. If the Provider does not reimburse CalOptima Health for the Overpayment of a claim within sixty (60) calendar days after receipt of CalOptima Health's notice, interest shall accrue at the rate of ten percent (10%) per annum, beginning with the first (1st) calendar day after the

sixty (60) calendar day period.

- d. CalOptima Health may only offset an uncontested notice of reimbursement of the Overpayment of a claim against a Provider's current claim submission when:
 - i. The Provider fails to reimburse CalOptima Health within the time frame in set forth in Section III.I.2. of this Policy; or
 - ii. The Provider has entered into a written contract specifically authorizing CalOptima Health to offset an uncontested notice of Overpayment of a claim from the current claim submissions.
 - offset an uncontested notice of Overpayment of a claim from the current claim submissions.
- e. In the event that an Overpayment of a claim or claims is offset against a Provider's current claim or claims pursuant to this section, CalOptima Health shall provide the Provider a detailed written explanation identifying the specific Overpayment or payments that have been offset against the specific current claim or claims.
- 3. CalOptima Health shall investigate any identified Overpayments that are suspected to be the result of inappropriate and/or inaccurate billing activity and shall promptly refer such identified suspected Overpayment to CalOptima Health's Special Investigations Unit (SIU) and/or DHCS as outlined in CalOptima Health Policy HH.5000; Provider Overpayment Investigation and Determination.
- 4. CalOptima Health shall provide effective training and education for its compliance officer and all employees. This training shall include reporting to DHCS when Overpayments are identified or recovered, specifying which Overpayments are due to potential Fraud.
 - a. CalOptima Health shall notify DHCS within ten (10) days of identifying Overpayment, regardless of the amount as referenced in Title 42, Code of Federal Regulations (CFR), Section 438.608(a)(2).
- 5. Retention and Reporting of Overpayment
 - a. CalOptima Health shall retain all Overpayment less than twenty-five million dollars (\$25,000,000).
 - b. CalOptima Health shall document all Overpayments retained by CalOptima Health and review reports bi-annually for accuracy.
 - On a monthly basis, the Claims <u>Administration</u> Department shall submit a report to the Accounting Department documenting the Overpayment recovery activities for the prior month.
 - c. On an annual basis, CalOptima Health shall submit a report to DHCS on the recoveries of Overpayments, including those made to a Provider that was otherwise excluded from participation in the Medicaid program, and those made to a Provider due to fraud, wasteFraud, Waste or abuseAbuse. CalOptima Health shall submit the report through the rate setting process and in a manner specified by DHCS.

Revised: TBD

d. Upon identification of an Overpayment to a Provider of twenty-five million dollars

(\$25,000,000) or more in a single instance, CalOptima Health shall share the recovery amount with DHCS equally. i.—CalOptima Health shall report such Overpayment to the DHCS Contract Manager within sixty ii.i. (60) calendar days after that the Overpayment was identified. CalOptima Health shall submit the Overpayment amount that was recovered. the reason for Overpayment, the services the Overpayment related to, the Provider's information, and steps taken to correct future occurrences to the DHCS Contract Manager. 6. CalOptima Health shall submit documentation including retention policies, process, time frames, and documentation required for reporting the recovery of all Overpayments, upon request by DHCS. **Provider Claims Dispute Resolution** 1. A Provider may request reconsideration of a claim that has been denied, adjusted, or contested. A Provider may request, in writing, a Provider Dispute Resolution (PDR) within three hundredsixty five (365) calendar days after the date of the original Remittance Advice Detail (RAD) containing the adjudicated claim to CalOptima Health's Claims Department. The Provider shallsubmit a PDR form (Attachment D) including, at minimum, the following information: Provider's name; Provider's identification numb Provider's contact information; an claim identification number; ear explanation of the dispute; and ant material to support the dispute. Provider shall submit a PDR form (Attachment D), and any required attachments, to the address provided in Section III.D.3.c. of this Policy. A Provider may obtain a copy of the PDR form (Attachment D) on the CalOptima Health Website at www.caloptima.org.

Revised: TBD

-CalOptima Health shall respond to each PDR individually.

Acknowledgement of Provider claims dispute resolution:

- a. CalOptima Health's Claims Department shall send the Provider a PDR Acknowledgement Letter within fifteen (15) business days after receipt of a complete PDR, indicating receipt of the PDR, and identifying a Claims staff Member whom the Provider may contact regarding the Provider claims dispute.
- b. If the PDR is lacking information that is not readily accessible to CalOptima Health, CalOptima Health's Claims Department shall return the PDR to the Provider, and clearly identify the missing information necessary to resolve the PDR. A Provider may submit an amended PDR within thirty (30) business days after receipt of a returned PDR setting forth the missing information.

6. PDR processing

- a. Upon receipt of a complete PDR from a Provider, CalOptima Health's Claims Department shall:
 - i. Review the initial claims decision, and all documents related to the determination of the original adjudicated claim; and
 - ii. Prepare the case file for review by CalOptima Health's Claims PDR Unit.
- b. CalOptima Health shall utilize specialist consultants, as appropriate.

7. PDR resolution

- a. CalOptima Health's Claims PDR Unit shall resolve each Provider dispute, or amended Provider dispute, within applicable state and federal laws, regulations, and statutes within forty-five (45)business days after receipt of the PDR request.
 - i. The Claims PDR unit shall send a written PDR Determination Letter to the Provider, as appropriate. Such written notice shall include information regarding a Provider's right to file a Provider Complaint, in accordance with CalOptima Health Policy HH.1101: CalOptima Health Provider Complaint.
 - ii. If the Claims PDR Unit upholds the original claims adjudication, the Claims PDR Unit shall clearly specify the provisions for such determination.
 - the Claims PDR Unit overturns, in whole or in part, the original claims adjudication, the Claims PDR Unit shall pay any outstanding monies determined to be due, and all-interest and penalties, if applicable, within five (5) business days of sending a PDR Determination Letter.
- A Provider may submit disputed claims involving Emergency Services and/or Post Stabilization— Care Services for resolution at the following address:
 - a. Department of Health Care Services
 Office of Administrative Hearing and Appeals
 3831 N Freeway BLVD STE 200
 Sacramento CA 95834
 - b. Upon receipt of determination, CalOptima Health shall reimburse the provider within thirty (30) calendar days of the effective date of decision for payment of a claim and must provide

Revised: TBD

1 R.T. 2 S.U.

3 4 5

6

8

10 11

12

R.T. Title 28, California Code of Regulations, §§ 1300.71 and 1300.71.38

U. _ Title 42, United States Code, § 1396a(a)(37)

T.V. Title 42, Code of Federal Regulations (CFR), § 438.608(a)(2)

VI. REGULATORY AGENCY APPROVAL(S)

Date	Regulatory Agency	Response
06/09/2017	Department of Health Care Services (DHCS)	Approved as Submitted A
07/26/2021	Department of Health Care Services (DHCS)	Approved as Submitted
01/27/2023	Department of Health Care Services (DHCS)	Approved as Submitted
05/05/2023	Department of Health Care Services (DHCS)	Approved as Submitted
06/26/2023	Department of Health Care Services (DHCS)	Approved as Submitted
<u>TBD</u>	Department of Health Care Services (DHCS)	TBD 4

VII. BOARD ACTION(S)

Date	Meeting
06/07/2018	Regular Meeting of the CalOptima Board of Directors
12/20/2021	Special Meeting of the CalOptima Board of Directors
<u>TBD</u>	Regular Meeting of the CalOptima Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	02/01/2006	CC.1202	CalOptima Direct Claims Processing	Medi-Cal
Revised	01/01/2007	FF.2001	CalOptima Direct Claims Processing	Medi-Cal
Revised	08/01/2008	FF.2001	CalOptima Direct Claims Processing	Medi-Cal
Revised	01/01/2009	FF(2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	03/01/2012	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	01/01/2013	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	12/01/2014	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	03/01/2015	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal

Action	Date	Policy	Policy Title	Program(s)
Revised	01/01/2017	FF.2001	Claims Processing for Covered Services	Medi-Cal
			Rendered to CalOptima Direct Members	
			or Members Enrolled in a Shared-Risk	
			Group	
Revised	07/01/2017	FF.2001	Claims Processing for Covered Services	Medi-Cal
			Rendered to CalOptima Direct Members	4
			or Members Enrolled in a Shared-Risk	
			Group	
Revised	06/07/2018	FF.2001	Claims Processing for Covered Services	Medi-Cal
			Rendered to CalOptima Direct-	
			Administrative Members, CalOptima)
			Community Network Members or	
			Members Enrolled in a Shared Risk	
			Group	
Revised	05/01/2019	FF.2001	Claims Processing for Covered Services	Medi-Cal
			Rendered to CalOptima Direct-	
			Administrative Members, Cal Optima	
			Community Network Members or	
			Members Enrolled in a Shared Risk	
			Group	
Revised	01/01/2022	FF.2001	Claims Processing for Covered Services	Medi-Cal
			for which CalOptima is Financially	
			Responsible	
Revised	01/01/2023	FF.2001	Claims Processing for Covered Services	Medi-Cal
			for which CalOptima Health is	
			Financially Responsible	
Revised	06/01/2023	FF.2001	Claims Processing for Covered Services	Medi-Cal
			for which CalOptima Health is	
			Financially Responsible	
Revised	08/01/2023	FF.2001	Claims Processing for Covered Services	Medi-Cal
			for which CalOptima Health is	
			Financially Responsible	
Revised	<u>TBD</u>	FF.2001	Claims Processing for Covered Services	Medi-Cal
	— — — — — — — — — —		for which CalOptima Health is	
			Financially Responsible	

1

IX. GLOSSARY

1 2

Term	Definition
Abuse	Actions that may, directly or indirectly, result in unnecessary costs to a CalOptima Health Program, improper payment, payment for services that fail to meet professionally recognized standards of care, or services that are medically unnecessary. Abuse involves payment for items or services when there is no legal entitlement to that payment and the Provider has not knowingly and/or intentionally misrepresented facts to obtain payment. Abuse cannot be differentiated categorically from Fraud, because the disfinction between "Fraud" and "Abuse" depends on specific facts and circumstances, intent and prior knowledge, and available evidence, among other factors.
CalOptima Health Community Network (CCN)	A managed care network operated by CalOptima Health that contracts directly with physicians and hospitals and requires a Primary Care Provider (PCP) to manage the care of the Members.
CalOptima Health Direct Administrative (COD- A) The managed Fee-For-Service health care program operated by CalOptima Health that provides services to Members as described in CalOptima Policy DD.2006: Enrollment In/Eligibility with CalOptima Health Direct	
Child Health and Disability Prevention (CHDP) Program	California's Early Periodic Screening, Detection, and Treatment (EPSDT) program as defined in the Health and Safety Code, Section 12402.5 et seq. and Title 17 of the California Code of Regulations, Sections 6842 through 6852, that provides certain preventive services for persons eligible for Medi-Cal. For CalOptima Health Members, the CHDP Program is incorporated into CalOptima Health's Pediatric Preventive Services Program.
Clean Claim	A claim that can be processed without obtaining additional information from the provider of the service or from a third party.
Complete Claim	A claim or portion thereof, if separable, including attachments and supplemental information or documentation, which provides: reasonably relevant information and information necessary to determine payer liability as defined in Title 28, California Code of Regulations section 1300.71 (a)(10) and (a)(11).



Revised: 06/01/2023

Term	Definition
Covered Services	Those services provided in the Fee-For-Service Medi-Cal program (as set forth in Title 22, CCR, Division 3, Subdivision 1, Chapter 3, beginning with Section 51301), the Child Health and Disability Prevention program (as set forth in Title 17, CCR, Division 1, Chapter 4, Subchapter 13, Article 4, beginning with section 6842), and the California Children's Services (as set forth in Title 22, CCR, Division 2, subdivision 7, and Welfare and Institution Code, Division 9, Part 3, Chapter 7, Article 2.985, beginning with section 14094.4) under the Whole-Child Model program, to the extent those services are included as Covered Services under CalOptima Health's Medi-Cal Contract with DHCS and are Medically Necessary, along with chiropractic services (as defined in Section 51308 of Title 22, CCR), podiatry services (a defined in Section 51310 of Title 22, CCR), speech pathology services and audiology services (as defined in Section 51309 of Title 22, CCR), and Enhanced Care Management and Community Supports as part of the California Advancing and Innovating Medi-Cal (CalAIM) Initiative (as set forth in the CalAIM 1115 Demonstration & 1915(b) Waiver, DHCS All Plar Letter (APL) 21-012: Enhanced Care Management Requirements and APL 21-017: Community Supports Requirements, and Welfare and Institutions Code, Division 9, Part 3, Chapter 7, Article 5.51, beginning with section 14184.100), or other services as authorized by the CalOptima Health Board Directors, which shall be covered for Members notwithstanding whether such the CalCalAIM in the CalCalAIM in the CalCalAIM Directors, which shall be covered for Members notwithstanding whether such the CalCalAIM in the CalCalAIM in the CalCalAIM Directors, which shall be covered for Members notwithstanding whether such the CalCalAIM in the CalCalAIM in the CalCalAIM Directors, which shall be covered for Members notwithstanding whether such the CalCalAIM in the CalCalAIM Directors.
Crossover Claims	benefits are provided under the Fee-For-Service Medi-Cal program. A claim submitted for payment for a Medi-MediCal Member for which Medicare has primary responsibility and Medi-Cal is the secondary payer.
Department of Health Care Services (DHCS)	The single State Department responsible for administration of the Medi-Cal program, California Children Services (CCS), Genetically Handicapped Persons Program (GHPP), Child Health and Disabilities Prevention (CHDP) and other health related programs.
<u>Dispute</u>	A claims payment dispute regarding an amount paid that is less than the expected rate.
Division of Financial Responsibility (DOFR)	A matrix that identifies how CalOptima Health identifies the responsible parties for components of medical associated with the provision of Covered Services. The responsible parties include, but are not limited to, Physician, Hospital, CalOptima Health and the County of Orange.
Emergency Services	Covered Services furnished by Provider qualified to furnish those health services needed to evaluate or stabilize an Emergency Medical Condition.

Term	Definition
Family Planning Services	Covered Services that are provided to individuals of childbearing age to enable them to determine the number and spacing of their children, and to help reduce the incidence of maternal and infant deaths and diseases by promoting the health and education of potential parents. Family Planning includes, but is not limited to:
	1. Medical and surgical services performed by or under the direct supervision of a licensed Physician for the purpose of Family Planning;
	2. Laboratory and radiology procedures, drugs and devices prescribed by a license Physician and/or are associated with Family Planning procedures;
	3. Patient visits for the purpose of Family Planning;
	4. Family Planning counseling services provided during regular patient visit;
	5. IUD and UCD insertions, or any other invasive contraceptive procedures or devices;
	6. Tubal ligations;
	7. Vasectomies;
	8. Contraceptive drugs or devices; and
	Treatment for the complications resulting from previous Family Planning procedures.
Fraud	An intentional deception or misrepresentation made by a person with the knowledge that the deception could result in some unauthorized benefit to himself or some other person. It includes any act that constitutes fraud under
A	applicable Federal or State law, in accordance with Title 42 Code of Federal Regulations section 455.2, Welfare and Institutions Code section 14043.1(i).
Health Network	A Physician Hospital Consortium (PHC), physician group under a shared risk contract, or health care service plan, such as a Health Maintenance Organization (HMO) that contracts with CalOptima Health to provide
	Covered Services to Members assigned to that Health Network.
Incurred But Not Reported (IBNR)	An estimate of claims that have been incurred for medical services provided, but for which claims have not yet been received by the Health Network.
Member Member	A Medi-Cal eligible beneficiary as determined by the County of Orange
Welliot	Social Services Agency, the California Department of Health Care Services
	(DHCS) Medi-Cal Program, or the United States Social Security
y	Administration, who is enrolled in the CalOptima Health program.
Network Provider	A Provider that subcontracts with CalOptima Health for the delivery of Medi-Cal Covered Services.
Other Health Coverage	The responsibility of an individual or entity, other than CalOptima Health or a Member, for the payment of the reasonable value of all or part of the health care benefits provided to a Member. Such OHC may originate under any other state, federal, or local medical care program or under other contractual or legal entitlements, including but not limited to, a private group or indemnification program. This responsibility may result from a health insurance policy or other contractual agreement or legal obligation, excluding tort liability.

1
1

Term	Definition
Pediatric Preventive Services (PPS)	Regular preventive health assessments, as recommended by the American Academy of Pediatrics or the Child Health and Disability Prevention (CHD Program. These include, but are not limited to, health and developmental history, physical examination, nutritional assessment, immunizations, visio testing, hearing testing, selected laboratory tests, health education, and anticipatory guidance.
Overpayment	Any payment made by CalOptima Health to a Provider to which the Provider not entitled to under Title XIX of the Social Security Act
Provider	For the purposes of this policy, a physician, nurse, nurse mid-wife, nurse practitioner, medical technician, physician assistant, hospital, laboratory, ancillary provider, health maintenance organization, physician group, Heal Network, or other person or institution that furnishes Covered Services.
OverpaymentProvider Complaint	Any payment made by CalOptima Health to a Provider to which the Provider is not entitled to under Title XIX of the Social Security ActThe general term used to identify all provider filed request for review, and expressions of, dissatisfaction with any aspect of CalOptima Health or its Health Networks This includes appeals, disputes and grievances.
Shared Risk Group	A Health Network who accepts delegated clinical and financial responsibile for professional services for assigned Members, as defined by written contrained enters into a risk sharing agreement with CalOptima Health as the responsible partner for facility services.
Subcontractor	An individual or entity who has a Subcontract with CalOptima Health that relates directly or indirectly to the performance of CalOptima Health's obligations under contract with DHCS.
Unclean Claim	A claim from a Provider that does not have all the required data elements, documentation, or information necessary to process the claim or make a fir disposition. Unclean claim shall have the same meaning as incomplete clai submission.
Waste	The overutilization of services, or other practices that, directly or indirectly result in unnecessary costs to a CalOptima Health Program. Waste is generally not considered to be caused by criminally negligent actions but rather the misuse of resources.



Policy: FF.2001

Title: Claims Processing for Covered

Services for which CalOptima

Health is Financially

Responsible

Department: Claims Administration

Section: Not Applicable

CEO Approval: /s/

Effective Date: 01/01/2007 Revised Date: TBD

Applicable to:

✓ Medi-Cal

☐ OneCare
☐ PACE

☐ Administrative

I. PURPOSE

This policy describes the process by which CalOptima Health ensures timely and accurate processing of claims for Covered Services for which CalOptima Health is financially responsible.

II. POLICY

- A. CalOptima Health shall process claims in compliance with Title 42, United States Code (U.S.C.), Section 1396a(a)(37), and Health and Safety Code Sections 1371 through 1371.39.
- B. CalOptima Health shall establish and maintain administrative processes, or contract with a claims processing organization, to accept and adjudicate claims for health care services provided to Members, in accordance with the provisions of this Policy and the California Code of Regulations.
- C. CalOptima Health shall ensure timely compliance with claims payment obligations and claims settlement practices.
- D. CalOptima Health shall not impose a deadline for the receipt of a claim that is less than ninety (90) calendar days for a participating Provider or one hundred and eighty (180) calendar days for a non-participating Provider, after the date of service, except as required by state or federal law or regulation.
- E. CalOptima Health shall identify and acknowledge the receipt of each claim, whether or not it is a complete Claim, and disclose the recorded date of receipt. CalOptima Health may provide an electronic method of notification, by which the Provider may readily confirm CalOptima Health's receipt of the claim and the recorded date of receipt within fifteen (15) business days of receipt of the claim.
- F. CalOptima Health may review a claim for National Correct Coding Initiative (NCCI) edits and may contest or deny a claim based on improper coding. CalOptima Health may subcontract with a third-party vendor to review claims for NCCI edits and improper billing practices.
- G. Claims Processing Timelines

19

14

20212223

24 25

33

34

- 1. CalOptima Health shall process and adjudicate ninety percent (90%) of Clean Claims for Covered Services within thirty (30) calendar days after CalOptima Health's receipt of such Clean Claims.
- 2. CalOptima Health shall process and adjudicate ninety-nine (99%) of claims for Covered Services within ninety (90) calendar days after CalOptima Health's receipt of such claim.
- 3. CalOptima Health shall notify a Provider of an Unclean Claim for Covered Services, within forty-five (45) business days after receipt of such claim If CalOptima Health fails to notify the Provider of the Unclean Claim, CalOptima Health shall consider the claim a Clean Claim, and shall pay, in accordance with the timelines for Clean Claims as set forth in this Policy.
- H. CalOptima Health shall reimburse a Provider claim for Covered Services for which CalOptima Health is responsible, in accordance with CalOptima Health Policy FF.1003: Payment for Covered Services Rendered to a Member of CalOptima Health Direct, or a Member Enrolled in a Shared Risk Group. Covered Services shall include payment for Emergency and Family Planning Services which do not require authorization.
- I. CalOptima Health shall have a process to recoup Overpayments made to Providers and suppliers when claims payments exceed the allowed amount.
 - 1. CalOptima Health may recoup Overpayments for a look-back period not to exceed six (6) years from current calendar year.
 - 2. The six (6) year time limit shall not apply if the Overpayment was caused in whole, or in part, by Fraud, or misrepresentation, on the part of the Provider.
 - 3. Failure to timely repay Overpayments will result in the addition of interest charges.
- J. CalOptima Health shall not request reimbursement for the Overpayment of a claim, including requests made pursuant to Health and Safety Code, Section 1371.1, unless CalOptima Health sends a written request for reimbursement to the Provider within six (6) years from the date the Overpayment was made.
- K. CalOptima Health shall pay interest and applicable penalties on all uncontested claims not paid within forty-five (45) business days, in accordance with Section III.G. of this Policy. The interest is determined by Health and Safety Code, Section 1371 or 1371.35, whichever is applicable.
- L. CalOptima Health shall not improperly deny, adjust, or contest a claim, and shall provide a clear and accurate written explanation of the specific reasons for the action taken.
- M. CalOptima Health may contest or deny a claim, or portion thereof, by notifying the Provider, in writing, that the claim is contested or denied, within forty-five (45) business days after the date of receipt of the claim by CalOptima Health.
- N. CalOptima Health shall not engage in any practices, policies, or procedures that may constitute a basis for a finding of a demonstrable and unjust payment pattern or unfair payment pattern that results in repeated delays in the adjudication and correct reimbursement of a Provider claim.
- O. CalOptima Health shall submit all required reports and documents regarding claims payment practices and claims settlement practices to the Department of Health Care Services (DHCS).

- P. CalOptima Health shall identify and process Overpayment recoveries in accordance with applicable statutory, regulatory and contractual requirements, as well as regulatory guidance, CalOptima Health Policy HH.5000: Provider Overpayment Investigation and Determination, and Section III.I. of this Policy.
- Q. CalOptima Health shall maintain procedures for pre-payment and post-payment claims review, including review of any data associated with Providers, Members, and Covered Services for which payment is claimed.
- R. CalOptima Health shall maintain sufficient claims processing, tracking and payment systems capability to comply with applicable State and Federal laws, regulations, and Contract requirements, to determine status of received claims and to estimate incurred and unreported claims amounts.
- S. DHCS may impose Corrective Action Plans (CAPs) as well as administrative and/or monetary sanctions for non-compliance with any of the following outlined procedures in this policy.
- T. CalOptima Health shall establish and maintain a fair, fast, and cost-effective Provider Dispute process. CalOptima Health shall annually make available to DHCS all records, notes, and documents regarding its Provider Dispute resolution mechanisms and the resolution of its Provider Disputes.
- U. CalOptima Health's Claims Administration Department shall inform a Provider in the remittance advice of their right to file a Complaint with CalOptima Health's Grievance and Appeals Resolution Services (GARS) Department, in accordance with CalOptima Health Policy HH.1101: CalOptima Health Provider Complaint.

III. PROCEDURE

- A. A Provider shall verify a Member's eligibility to receive Covered Services, in accordance with CalOptima Health Policy DD 2003; Member Identification and Eligibility Verification.
- B. For Members assigned to CalOptima Health Direct Administrative (COD-A) or CalOptima Health Community Network (CCN), a Provider shall obtain authorization for Covered Services, in accordance with CalOptima Health Policies GG.1500: Authorization Instructions for CalOptima Health Direct and CalOptima Health Community Network Providers, and GG.1508: Authorization and Processing of Referrals.
- C. Members with Other Health Coverage or Medicare
 - 1. If a Member has Other Health Coverage (OHC) or Medicare, a Provider shall submit a claim for Covered Services provided to the Member to the Other Health Coverage or Medicare prior to submitting the claim to CalOptima Health, in accordance with CalOptima Health Policy FF.2003: Coordination of Benefits.
 - 2. CalOptima Health processes Crossover Claims for Members with secondary benefits under Medi-Cal. A Provider may submit Crossover Claims to CalOptima Health, in accordance with the Medi-Cal Provider Manual guidelines for Crossover Claims.
 - 3. If a claim is received and is lacking the required OHC documentation, the claim shall be returned to the Provider and handled as a corrected claim once the documentation is received.

D. Claims Submission

- 1. A Provider shall utilize the following standard forms for submitting claims for Covered Services:
 - a. A Provider shall use the CMS-1500 (Attachment A) when submitting a claim for professional services and supplies;
 - b. A Provider shall use the UB-04 Form (Attachment B) when submitting a claim for hospital inpatient or outpatient services;
 - c. An Intermediate Care Facility (ICF) or Skilled Nursing Facility (SNF) shall use the LTC-25-1 Claim Form (Attachment C) when submitting a claim for long-term care services; and
 - d. For Child Health and Disability Prevention Program (CHDP) services, a Provider shall use the appropriate CMS-1500 (Attachment A) or UB-04 Claim Form (Attachment B) and standard CPT and HCPCS codes when submitting a claim for Pediatric Preventive Services. Claims for COD-A or CCN Members shall continue to be submitted to CalOptima Health, while claims for delegated Health Network Members shall be submitted to the appropriate Health Network.
- 2. A Provider shall submit a claim on the appropriate form with supporting documentation, including required prior authorizations and proof of Medicare or Other Health Coverage payment or denial.
- 3. A Provider may submit invoices, electronic or paper claims to CalOptima Health for Covered Services.
 - a. A Provider may elect to submit electronic claims to CalOptima Health utilizing the process outlined in the CalOptima Health Provider Manual, Section H3: Electronic Claim Submissions: CalOptima Health Direct, Shared risk and OneCare (HMO D-SNP) Claims. This is located on the Provider section of the CalOptima Health website.
 - b. A Provider who submits a paper claim shall submit the original claim form and retain a copy for the Provider's files. CalOptima Health shall not accept carbon copies, photocopies, computer generated copies, or facsimiles of paper claims.
 - c. A Provider may submit paper claims to CalOptima Health by mail, or in person, at the following addresses:
 - i. By mail:

Attn: Claims Department CalOptima Health Post Office Box 11037 Orange CA 92856

ii. In person:

Attn: Claims Department CalOptima Health 505 City Parkway West Orange CA 92868

4. A Provider shall bill accordingly for services rendered based on bill type and specialty. Claims

elements include but are not limited to the following:

- a. Member Information;
- b. Provider of Service;
- c. Date of Service:
- d. Current Procedural Terminology (CPT) or Healthcare Common Procedure Coding System (HCPCS);
- e. Applicable Revenue code (Institutional only);
- f. Applicable modifier (information and/or financial when required);
- g. Place of Service;
- h. Service Units; and
- i. Billed Charges.

E. Claim Filing Deadlines

- 1. A Provider shall submit a claim for Covered Services within three hundred sixty-five (365) calendar days after the month of the date of service.
- 2. If CalOptima Health is not the primary payer under coordination of benefits, CalOptima Health shall not impose a deadline for submitting supplemental or coordination of benefits claims to CalOptima Health that is less than ninety (90) calendar days from the date of payment or date of contest, date of denial, or notice from the primary payer.

F. Misdirected Claims

- 1. For a Provider claim involving Emergency Services or Family Planning Services that is incorrectly sent to CalOptima Health, CalOptima Health shall forward the claim to the appropriate Health Network within ten (10) business days after receipt of the claim.
- 2. For a Provider Claim that does not involve Emergency Services or Family Planning Services that is incorrectly sent to CalOptima Health, and the Provider that filed the claim is a participating Provider, CalOptima Health shall either:
 - a. Send the Provider a notice of denial via a remittance advice, within forty-five (45) business days, with instructions to bill the Health Network; or
 - b. Forward the claim to the appropriate Health Network, within ten (10) business days of the receipt of the claim.
- 3. In all other cases, for claims incorrectly sent to CalOptima Health, CalOptima Health shall forward the claim to the appropriate Health Network within ten (10) business days of the receipt of the claim.

Revised: TBD

G. Interest on Late Claims

Back to Agenda

- 1. Interest shall begin to accrue on the forty-sixth (46th) business day following receipt of the claim and is calculated based on calendar days.
- 2. CalOptima Health shall automatically include for late payment on a Complete Claim for Emergency Services the greater of fifteen dollars (\$15) for each twelve (12) month period or portion thereof, on a non-prorated basis, or interest at the rate of fifteen percent (15%) per annum for the period of time that the payment is late.
- 3. CalOptima Health shall automatically include for late payments on all other claims other than Complete Claims for Emergency Services, interest at the rate of fifteen percent (15%) per annum for the period of time that the payment is late.
- 4. If the interest due on an individual claim is less than two dollars (\$2), CalOptima Health may wait until the close of the calendar month and make a lump interest payment for all late claim payments during that time period. CalOptima Health shall make lump interest payments within ten (10) calendar days of the calendar month's end.
- 5. If CalOptima Health fails to automatically include the interest due on a late claim payment, CalOptima Health shall pay the Provider a ten dollar (\$10) penalty for that late claim, in addition to any interest amount due.

H. Denying, Adjusting, or Contesting a Claim

- 1. In the event that CalOptima Health requests reasonably relevant information from a Provider; in addition to information that the Provider submits with a claim, CalOptima Health shall provide a clear, accurate, and written explanation of the necessity for the request.
- 2. If CalOptima Health fails to provide the Provider with timely written notice that a claim has been contested or denied, or requests information that is not reasonably necessary to determine payer liability, but ultimately pays the claim in whole or in part, CalOptima Health shall compute the interest or impose a penalty, pursuant to Section III.G. of this Policy.
- 3. A request for information necessary to determine payer liability from a third party shall not extend the time for reimbursement or the time for contesting or denying claims. CalOptima Health shall either contest or deny, in writing and within the time frames set forth in Section III.G. of this Policy, incomplete claims and claims for which information necessary to determine payer liability that has been requested, which are held or pended awaiting receipt of additional information. CalOptima Health shall identify in the denied or contested claim, the individual or entity that was requested to submit information, the specific documents requested, and the reason(s) why the information is necessary to determine payer liability.
- 4. If CalOptima Health subsequently denies the claim based on the Provider's failure to provide the requested medical records or other information, any Provider Dispute arising from the denial of such claim shall be handled in accordance with Title 28, California Code of Regulations, Section 1300.71.38.
- 5. Any claim submitted by a Provider that is flagged as "Do Not Pay" in the Provider Data Systems database will be denied.
 - a. A "Do Not Pay" flag is entered into the Provider Data System for:

- i. Excluded Network Providers or Subcontractors for services provided after the effective date of the suspension or exclusion.
- ii. Decertified or suspended LTC Facilities for all services provided after the effective date of the suspension or exclusion.
- iii. Network Providers or Subcontractors for services on payment suspensions until payment suspension or exclusion has been lifted.

I. Reimbursement for the Overpayment of Claims

- 1. Overpayment Identified by Providers
 - a. A Provider shall report to CalOptima Health when it has identified an Overpayment and return such Overpayment to CalOptima Health within sixty (60) calendar days after the date on which the Overpayment was identified. The Provider shall notify the CalOptima Health Claims Administration Department, in writing, of the reason for the Overpayment and the Claims Administration Department shall coordinate with the Provider on the process to return the Overpayment to CalOptima Health.
- 2. Overpayment Identified by CalOptima Health
 - a. If CalOptima Health determines that it has overpaid a claim, it shall notify the Provider, in writing, through a separate notice clearly identifying the claim, the name of the patient, the date of service and include a clear explanation of the basis upon which CalOptima Health believes the amount paid on the claim was in excess of the amount due, including interest and penalties on the claim.
 - If the Provider contests CalOptima Health's notice of reimbursement of the Overpayment of a claim, the Provider, within sixty (60) calendar days of the receipt of the notice of Overpayment of a claim, shall send written notice to CalOptima Health's GARS Department stating the basis upon which the Provider believes that CalOptima Health's notice was in error. CalOptima Health shall receive and process the contested notice of Overpayment of a claim as a Provider Dispute, in accordance with CalOptima Health Policy HH.1101: CalOptima Health Provider Complaint.
 - b. If the Provider does not contest CalOptima Health's notice of reimbursement of the Overpayment of a claim, the Provider shall reimburse CalOptima Health within sixty (60) calendar days of the receipt, by the Provider, of the notice of Overpayment of a claim.
 - the Provider does not reimburse CalOptima Health for the Overpayment of a claim within sixty (60) calendar days after receipt of CalOptima Health's notice, interest shall accrue at the rate of ten percent (10%) per annum, beginning with the first (1st) calendar day after the sixty (60) calendar day period.
 - d. CalOptima Health may only offset an uncontested notice of reimbursement of the Overpayment of a claim against a Provider's current claim submission when:
 - i. The Provider fails to reimburse CalOptima Health within the time frame in set forth in Section III.I.2. of this Policy; or
 - ii. The Provider has entered into a written contract specifically authorizing CalOptima Health

to offset an uncontested notice of Overpayment of a claim from the current claim submissions.

- e. In the event that an Overpayment of a claim or claims is offset against a Provider's current claim or claims pursuant to this section, CalOptima Health shall provide the Provider a detailed written explanation identifying the specific Overpayment or payments that have been offset against the specific current claim or claims.
- 3. CalOptima Health shall investigate any identified Overpayments that are suspected to be the result of inappropriate and/or inaccurate billing activity and shall promptly refer such identified suspected Overpayment to CalOptima Health's Special Investigations Unit (SIU) and/or DHCS as outlined in CalOptima Health Policy HH.5000: Provider Overpayment Investigation and Determination.
- 4. CalOptima Health shall provide effective training and education for its compliance officer and all employees. This training shall include reporting to DHCS when Overpayments are identified or recovered, specifying which Overpayments are due to potential Fraud.
 - a. CalOptima Health shall notify DHCS within ten (10) days of identifying Overpayment, regardless of the amount as referenced in Title 42, Code of Federal Regulations (CFR), Section 438.608(a)(2).
- 5. Retention and Reporting of Overpayment
 - a. CalOptima Health shall retain all Overpayment less than twenty-five million dollars (\$25,000,000).
 - b. CalOptima Health shall document all Overpayments retained by CalOptima Health and review reports bi-annually for accuracy.
 - i. On a monthly basis, the Claims Administration Department shall submit a report to the Accounting Department documenting the Overpayment recovery activities for the prior month.
 - c. On an annual basis, CalOptima Health shall submit a report to DHCS on the recoveries of Overpayments, including those made to a Provider that was otherwise excluded from participation in the Medicaid program, and those made to a Provider due to Fraud, Waste or Abuse. CalOptima Health shall submit the report through the rate setting process and in a manner specified by DHCS.
 - d. Upon identification of an Overpayment to a Provider of twenty-five million dollars (\$25,000,000) or more in a single instance, CalOptima Health shall share the recovery amount with DHCS equally.
 - i. CalOptima Health shall report such Overpayment to the DHCS Contract Manager within sixty (60) calendar days after the Overpayment was identified.

Revised: TBD

ii. CalOptima Health shall submit the Overpayment amount that was recovered, the reason for Overpayment, the services the Overpayment related to, the Provider's information, and steps taken to correct future occurrences to the DHCS Contract Manager.

1 2 3 4			6. CalOptima Health shall submit documentation including retention policies, process, time frames, and documentation required for reporting the recovery of all Overpayments, upon request by DHCS.
5 6 7 8		J.	CalOptima Health shall retain claims information data for a period of at least ten (10) years after the termination of its contract with the DHCS and shall not remove or transfer such records and data from its offices, except in accordance with applicable laws.
9 10 11		K.	CalOptima Health shall hold harmless and indemnify Members for CalOptima Health's debt to Providers for Covered Services rendered and billed to Members.
12 13 14		L.	CalOptima Health shall maintain sufficient claims processing, tracking, and payment systems capability to comply with applicable State and federal law, regulations, and contract requirements, to determine the status of received claims and to estimate Incurred But Not Reported (IBNR) claims.
15 16 17	IV.	AT	TACHMENT(S)
18		A.	CMS-1500
19		B.	UB-04 Form
20		C.	LTC-25-1 Claim Form
21		D.	Provider Claims Dispute Resolution Request Form
22			
23	V.	RE	CFERENCE(S)
24			
25			CalOptima Health Contract with the Department of Health Care Services (DHCS) for Medi-Cal
26			CalOptima Health Contract for Health Care Services
27			CalOptima Health Policy DD.2003: Member Identification and Eligibility Verification
28		D.	CalOptima Health Policy FF.1003: Payment for Covered Services Rendered to CalOptima Health
29		Б	Direct Members or Members Enrolled in a Shared Risk Group
30			CalOptima Health Policy FF.2003: Coordination of Benefits
31 32		г.	CalOptima Health Policy GG 1500: Authorization Instructions for CalOptima Health Direct and CalOptima Health Community Network Providers
33		C	CalOptima Health Policy GG.1508: Authorization and Processing of Referrals
34			CalOptima Health Policy HH.1101: CalOptima Health Provider Complaint
35		I.	CalOptima Health Policy MA.9009: Non-Contracted Provider Payment Appeals and Provider Dispute
36		1.	Resolution
37		J.	CalOptima Health Policy MA.9006: Contracted Provider Complaint Process
38			CalOptima Health Policy HH.2022: Record Retention and Access
39			CalOptima Health Policy HH.5000: Provider Overpayment Investigation and Determination
40			CalOptima Health Provider Manual
41			Department of Health Care Services (DHCS) All Plan Letter (APL) 21-003: Medi-Cal Network
42			Provider and Subcontractor Terminations
43		0.	Department of Health Care Services (DHCS) All Plan Letter (APL) 22-014: Electronic Visit
44			Verification Implementation Requirements
45	V	P.	Department of Health Care Services (DHCS) All Plan Letter (APL) 23-011: Treatment for
46			Recoveries Made by the Managed Care Health Plan of Overpayment Providers (Supersedes APL 17-
47			003)
48			Health and Safety Code, §§1371 through 1371.39
49			Medi-Cal Provider Manual
50		S.	Title 22, California Code of Regulations, §§ 53220 and 53222
51		T.	Title 28, California Code of Regulations, §§ 1300.71 and 1300.71.38
52			Title 42, United States Code, § 1396a(a)(37)

1

5 6

7

8 9

10

REGULATORY AGENCY APPROVAL(S) VI.

Date	Regulatory Agency	Response
06/09/2017	Department of Health Care Services (DHCS)	Approved as Submitted
07/26/2021	Department of Health Care Services (DHCS)	Approved as Submitted 4
01/27/2023	Department of Health Care Services (DHCS)	Approved as Submitted A
05/05/2023	Department of Health Care Services (DHCS)	Approved as Submitted
06/26/2023	Department of Health Care Services (DHCS)	Approved as Submitted
TBD	Department of Health Care Services (DHCS)	TBD

VII. BOARD ACTION(S)

Date	Meeting	
06/07/2018	Regular Meeting of the CalOptima Board of Directors	
12/20/2021	Special Meeting of the CalOptima Board of Directors	
TBD	Regular Meeting of the CalOptima Board of Directors	

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	02/01/2006	CC.1202	CalOptima Direct Claims Processing	Medi-Cal
Revised	01/01/2007	FF.2001	CalOptima Direct Claims Processing	Medi-Cal
Revised	08/01/2008	FF.2001	CalOptima Direct Claims Processing	Medi-Cal
Revised	01/01/2009	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	03/01/2012	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	01/01/2013	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	12/01/2014	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	03/01/2015	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	01/01/2017	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal

1	
T	

Action	Date	Policy	Policy Title	Program(s)
Revised	07/01/2017	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct Members or Members Enrolled in a Shared-Risk Group	Medi-Cal
Revised	06/07/2018	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct- Administrative Members, CalOptima Community Network Members or Members Enrolled in a Shared Risk Group	Medi-Cal
Revised	05/01/2019	FF.2001	Claims Processing for Covered Services Rendered to CalOptima Direct- Administrative Members, CalOptima Community Network Members or Members Enrolled in a Shared Risk Group	Medi-Cal
Revised	01/01/2022	FF.2001	Claims Processing for Covered Services for which CalOptima is Financially Responsible	Medi-Cal
Revised	01/01/2023	FF.2001	Claims Processing for Covered Services for which CalOptima Health is Financially Responsible	Medi-Cal
Revised	06/01/2023	FF.2001	Claims Processing for Covered Services for which CalOptima Health is Financially Responsible	Medi-Cal
Revised	08/01/2023	FF.2001	Claims Processing for Covered Services for which CalOptima Health is Financially Responsible	Medi-Cal
Revised	TBD	FF.2001	Claims Processing for Covered Services for which CalOptima Health is Financially Responsible	Medi-Cal

IX. GLOSSARY

1	
ว	

Term	Definition			
Abuse	Actions that may, directly or indirectly, result in unnecessary costs to a CalOptima Health Program, improper payment, payment for services that fail to meet professionally recognized standards of care, or services that are medically unnecessary. Abuse involves payment for items or services when there is no legal entitlement to that payment and the Provider has not knowingly and/or intentionally misrepresented facts to obtain payment. Abuse cannot be differentiated categorically from Fraud, because the disfinction between "Fraud" and "Abuse" depends on specific facts and circumstances, intent and prior knowledge, and available evidence, among other factors.			
CalOptima Health Community Network (CCN)	A managed care network operated by CalOptima Health that contracts directly with physicians and hospitals and requires a Primary Care Provider (PCP) to manage the care of the Members.			
CalOptima Health Direct Administrative (COD- A)	The managed Fee-For-Service health care program operated by CalOptima Health that provides services to Members as described in CalOptima Health Policy DD.2006: Enrollment In/Eligibility with CalOptima Health Direct.			
Child Health and Disability Prevention (CHDP) Program	California's Early Periodic Screening, Detection, and Treatment (EPSDT) program as defined in the Health and Safety Code, Section 12402.5 et seq. and Title 17 of the California Code of Regulations, Sections 6842 through 6852, that provides certain preventive services for persons eligible for Medi-Cal. For CalOptima Health Members, the CHDP Program is incorporated into CalOptima Health's Pediatric Preventive Services Program.			
Clean Claim	A claim that can be processed without obtaining additional information from the provider of the service or from a third party.			
Complete Claim	A claim or portion thereof, if separable, including attachments and supplemental information or documentation, which provides reasonably relevant information and information necessary to determine payer liability as defined in Title 28, California Code of Regulations section 1300.71 (a)(10) and (a)(11).			



Revised: 06/01/2023

Term	Definition
Covered Services	Those services provided in the Fee-For-Service Medi-Cal program (as set forth in Title 22, CCR, Division 3, Subdivision 1, Chapter 3, beginning with Section 51301), the Child Health and Disability Prevention program (as set forth in Title 17, CCR, Division 1, Chapter 4, Subchapter 13, Article 4, beginning with section 6842), and the California Children's Services (as set forth in Title 22, CCR, Division 2, subdivision 7, and Welfare and Institut Code, Division 9, Part 3, Chapter 7, Article 2.985, beginning with section 14094.4) under the Whole-Child Model program, to the extent those servicare included as Covered Services under CalOptima Health's Medi-Cal Contract with DHCS and are Medically Necessary, along with chiropractic services (as defined in Section 51308 of Title 22, CCR), podiatry services defined in Section 51310 of Title 22, CCR), speech pathology services and audiology services (as defined in Section 51309 of Title 22, CCR), and Enhanced Care Management and Community Supports as part of the California Advancing and Innovating Medi-Cal (CalAIM) Initiative (as set forth in the CalAIM 1115 Demonstration & 1915(b) Waiver, DHCS All P Letter (APL) 21-012: Enhanced Care Management Requirements and APl 21-017: Community Supports Requirements, and Welfare and Institutions Code, Division 9, Part 3, Chapter 7, Article 5.51, beginning with section 14184.100), or other services as authorized by the CalOptima Health Boar Directors, which shall be covered for Members notwithstanding whether services as authorized by the CalOptima Health Boar Directors, which shall be covered for Members notwithstanding whether services as authorized by the CalOptima Health Boar Directors, which shall be covered for Members notwithstanding whether services as authorized by the CalOptima Health Boar Directors, which shall be covered for Members notwithstanding whether services as authorized by the CalOptima Health Boar Directors.
Crossover Claims	benefits are provided under the Fee-For-Service Medi-Cal program. A claim submitted for payment for a Medi-Cal Member for which Medica has primary responsibility and Medi-Cal is the secondary payer.
Department of Health Care Services (DHCS)	The single State Department responsible for administration of the Medi-C program, California Children Services (CCS), Genetically Handicapped Persons Program (GHPP), Child Health and Disabilities Prevention (CHE and other health related programs.
Dispute	A claims payment dispute regarding an amount paid that is less than the expected rate.
Division of Financial Responsibility (DOFR)	A matrix that identifies how CalOptima Health identifies the responsible parties for components of medical associated with the provision of Covere Services. The responsible parties include, but are not limited to, Physician Hospital, CalOptima Health and the County of Orange.
Emergency Services	Covered Services furnished by Provider qualified to furnish those health services needed to evaluate or stabilize an Emergency Medical Condition.

Term	Definition
Family Planning Services	Covered Services that are provided to individuals of childbearing age to enable them to determine the number and spacing of their children, and to help reduce the incidence of maternal and infant deaths and diseases by promoting the health and education of potential parents. Family Planning includes, but is not limited to:
	Medical and surgical services performed by or under the direct supervision of a licensed Physician for the purpose of Family Planning;
	2. Laboratory and radiology procedures, drugs and devices prescribed by a license Physician and/or are associated with Family Planning procedures;
	3. Patient visits for the purpose of Family Planning;
	4. Family Planning counseling services provided during regular patient visit;
	5. IUD and UCD insertions, or any other invasive contraceptive procedures or devices;
	6. Tubal ligations;
	7. Vasectomies;
	8. Contraceptive drugs or devices; and
	9. Treatment for the complications resulting from previous Family Planning procedures.
Fraud	An intentional deception or misrepresentation made by a person with the knowledge that the deception could result in some unauthorized benefit to himself or some other person. It includes any act that constitutes fraud under applicable Federal or State law, in accordance with Title 42 Code of Federal
Health Network	Regulations section 455.2, Welfare and Institutions Code section 14043.1(i). A Physician Hospital Consortium (PHC), physician group under a shared risk
	contract, or health care service plan, such as a Health Maintenance Organization (HMO) that contracts with CalOptima Health to provide Covered Services to Members assigned to that Health Network.
Incurred But Not Reported (IBNR)	An estimate of claims that have been incurred for medical services provided, but for which claims have not yet been received by the Health Network.
Member	A Medi-Cal eligible beneficiary as determined by the County of Orange Social Services Agency, the California Department of Health Care Services (DHCS) Medi-Cal Program, or the United States Social Security Administration, who is enrolled in the CalOptima Health program.
Network Provider	A Provider that subcontracts with CalOptima Health for the delivery of Medi- Cal Covered Services.
Other Health Coverage	The responsibility of an individual or entity, other than CalOptima Health or a Member, for the payment of the reasonable value of all or part of the health care benefits provided to a Member. Such OHC may originate under any other state, federal, or local medical care program or under other contractual or legal entitlements, including but not limited to, a private group or indemnification program. This responsibility may result from a health insurance policy or other contractual agreement or legal obligation, excluding tort liability.

	4	
	ı	

Term	Definition
Pediatric Preventive Services (PPS)	Regular preventive health assessments, as recommended by the American Academy of Pediatrics or the Child Health and Disability Prevention (CHD Program. These include, but are not limited to, health and developmental history, physical examination, nutritional assessment, immunizations, vision testing, hearing testing, selected laboratory tests, health education, and anticipatory guidance.
Overpayment	Any payment made by CalOptima Health to a Provider to which the Providing is not entitled to under Title XIX of the Social Security Act
Provider	For the purposes of this policy, a physician, nurse, nurse mid-wife, nurse practitioner, medical technician, physician assistant, hospital, laboratory, ancillary provider, health maintenance organization, physician group, Healt Network, or other person or institution that furnishes Covered Services.
Provider Complaint	The general term used to identify all provider filed request for review, and expressions of, dissatisfaction with any aspect of Caloptima Health or its Health Networks. This includes appeals, disputes and grievances.
Shared Risk Group	A Health Network who accepts delegated clinical and financial responsibility for professional services for assigned Members, as defined by written contrained enters into a risk sharing agreement with CalOptima Health as the responsible partner for facility services.
Subcontractor	An individual or entity who has a Subcontract with CalOptima Health that relates directly or indirectly to the performance of CalOptima Health's obligations under contract with DHCS.
Unclean Claim	A claim from a Provider that does not have all the required data elements, documentation, or information necessary to process the claim or make a fin disposition. Unclean claim shall have the same meaning as incomplete claim submission.
Waste	The overutilization of services, or other practices that, directly or indirectly result in unnecessary costs to a CalOptima Health Program. Waste is



HEALTH INSURANCE CLAIM FORM

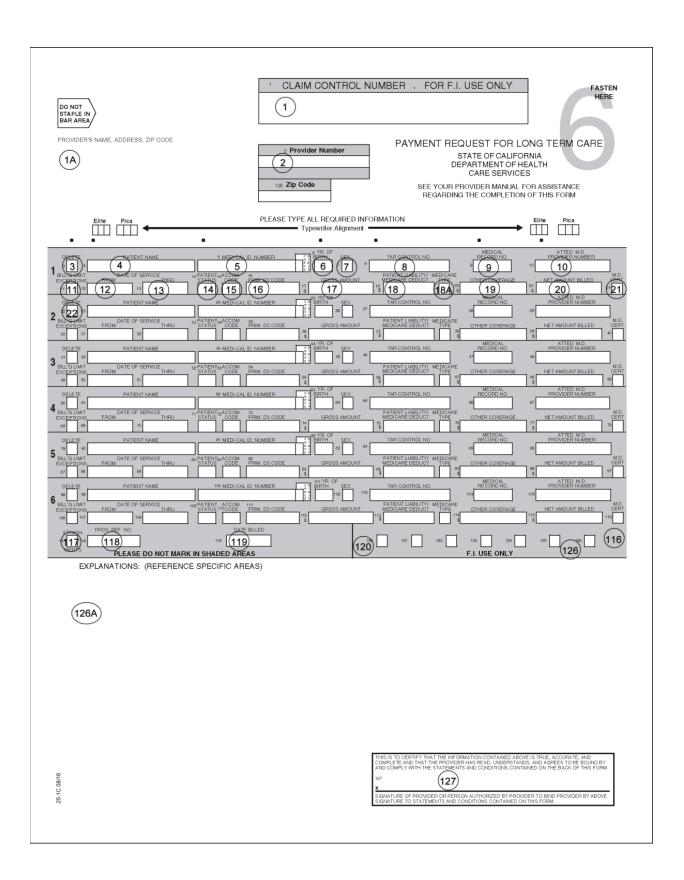
APPROVED BY NATIONAL UNIFORM CLAIM COMMITTEE (NUCC) 02/	12		
PICA			PICA PICA
1. MEDICARE MEDICAID TRICARE CHAN	— HEALTH PLAN — BLK LUNG —	1a. INSURED'S I.D. NUMBER	(For Program in Item 1)
(Medicare#) (Medicaid#) (ID#/DoD#) (Memb	er ID#) (ID#) (ID#) (ID#)		
2. PATIENT'S NAME (Last Name, First Name, Middle Initial)	3. PATIENT'S BIRTH DATE SEX	4. INSURED'S NAME (Last Name, First Name,	, Middle Initial)
	M F		
5. PATIENT'S ADDRESS (No., Street)	6. PATIENT RELATIONSHIP TO INSURED	7. INSURED'S ADDRESS (No., Street)	
	Self Spouse Child Other		
CITY STA	TE 8. RESERVED FOR NUCC USE	CITY	STATE
ZIP CODE TELEPHONE (Include Area Code)		ZIP CODE TELEPHON	IE (Include Area Code)
O OTHER INCHERIO NAME (Local Name - First Name - Middle In Mall	40 IO DATIENTIO CONDITION DEL ATED TO	14 INCLIDEDIO POLIOVI OPOLIDI OPIECO ANI)
9. OTHER INSURED'S NAME (Last Name, First Name, Middle Initial)	10. IS PATIENT'S CONDITION RELATED TO:	11. INSURED'S POLICY GROUP OR FECA N	UMBER
a. OTHER INSURED'S POLICY OR GROUP NUMBER	a. EMPLOYMENT? (Current or Previous)	a. INSURED'S DATE OF BIRTH MM DD YY	SEX
	YES NO	M	SEX F
b. RESERVED FOR NUCC USE	b. AUTO ACCIDENT? PLACE (State)	b. OTHER CLAIM ID (Designated by NUCC)	
	YES NO		
c. RESERVED FOR NUCC USE	c. OTHER ACCIDENT?	c. INSURANCE PLAN NAME OR PROGRAM N	NAME
	YES NO		NAME
d. INSURANCE PLAN NAME OR PROGRAM NAME	10d. CLAIM CODES (Designated by NUCC)	d. IS THERE ANOTHER HEALTH BENEFIT PL	LAN?
		YES NO If yes, comple	ete items 9, 9a, and 9d.
READ BACK OF FORM BEFORE COMPLET	ING & SIGNING THIS FORM.	13. INSURED'S OR AUTHORIZED PERSON'S	
12. PATIENT'S OR AUTHORIZED PERSON'S SIGNATURE I authorize	the release of any medical or other information necessary	payment of medical benefits to the undersig	
to process this claim. I also request payment of government benefits eit below.	ner to mysell or to the party who accepts assignment	services described below.	
SIGNED	DATE	SIGNED	
I MM DD YY	15. OTHER DATE MM DD YY	16. DATES PATIENT UNABLE TO WORK IN C	CURRENT OCCUPATION MM DD YY
QUAL.	QUAL.	FROM TO	
	17a.	18. HOSPITALIZATION DATES RELATED TO	CURRENT SERVICES MM , DD , YY
	17b. NPI	FROM TO)
19. ADDITIONAL CLAIM INFORMATION (Designated by NUCC)		20. OUTSIDE LAB? \$ C	CHARGES
		YES NO	
21. DIAGNOSIS OR NATURE OF ILLNESS OR INJURY Relate A-L to s	ervice line below (24E) ICD Ind.	22. RESUBMISSION CODE . ORIGINAL R	DEE NO
		CODE ORIGINAL R	REF. NO.
	5	23. PRIOR AUTHORIZATION NUMBER	
I. J. K 24. A. DATE(S) OF SERVICE B. C. D. PRO	. L. L. L. L. CEDURES, SERVICES, OR SUPPLIES E.	F. G. H. I.	J.
From To PLACE OF (E:	kplain Unusual Circumstances) DIAGNOSIS	DAYS EPSDT ID.	RENDERING
MM DD YY MM DD YY SERVICE EMG CPT/H	CPCS MODIFIER POINTER	\$ CHARGES UNITS Plan QUAL.	PROVIDER ID. #
		1	
		NPI NPI	
		, , , , , , , , , , , , , , , , , , , ,	
		NPI	
		, , , , , , , , , , , , , , , , , , , ,	
		NPI	
		NPI	
		NPI	
		NPI	
25. FEDERAL TAX I.D. NUMBER SSN EIN 26. PATIENT	S ACCOUNT NO. 27. ACCEPT ASSIGNMENT? (For govt. claims, see back)	28. TOTAL CHARGE 29. AMOUNT PA	AID 30. Rsvd for NUCC Use
	(For govt. claims, see back) YES NO	\$ \$	
31. SIGNATURE OF PHYSICIAN OR SUPPLIER 32. SERVICE	FACILITY LOCATION INFORMATION		
INCLUDING DEGREES OR CREDENTIALS	TAGILITE ECCATION INFORMATION	33. BILLING PROVIDER INFO & PH #)
(I certify that the statements on the reverse apply to this bill and are made a part thereof.)			
SIGNED DATE a.	b.	a. NP b.	

NUCC Instruction Manual available at: www.nucc.org

PLEASE PRINT OR TYPE

APPROVED OMB-0938-1197 FORM 1500 (02-12)

1	2			3a PAT. CNTL # b. MED. REC. # 5 FED. TAX NO.	4 TYPE OF BILL TEMENT COVERS PERIOD 7
8 PATIENT NAME a		9 PATIENT ADDRESS	a	S FELL TAX NO. FRO	OM THROUGH
b ADMISSION		Ь	CONDITION	CODEC	
10 BIRTHDATE 11 SEX 12 DATE ADMISSION 13 HR 14 TY	PE 15 SRC 16 DHR	17 STAT 18 19 2	20 21 22 23	3 24 25 26 27	28 29 ACDT 30 STATE
31 OCCURRENCE 32 OCCURRENCE 33 (CODE DATE CODE DATE CODE	DCCURRENCE DATE	34 OCCURRENCE CODE DATE	35 OCCURRENCE CODE FROM	E SPAN 36 OCC THROUGH CODE FF	CURRENCE SPAN 37 ROM THROUGH
38			39 VALUE (CODES 40 VALUE CC DUNT CODE AMOU	DDES 41 VALUE CODES NT CODE AMOUNT
			a	CODE AMOU	NT CODE AMOUNT
			b c		
			d		
42 REV. CD. 43 DESCRIPTION		44 HCPCS / RATE / HIPPS CODE	45 SERV. DATE	46 SERV. UNITS 47 TOTAL CH	HARGES 48 NON-COVERED CHARGES 49
PAGE OF	'	CREATION 52 REL		TOTALS -	
50 PAYER NAME	51 HEALTH PLAN IC) 52 HEL. INFO	53 ASG. BEN. 54 PRIOR PAYMENT	S 55 EST. AMOUNT DUE	56 NPI 57
					OTHER
				i l	PRV ID
58 INSURED'S NAME	59 P. REL 6	0 INSURED'S UNIQUE ID	6	1 GROUP NAME	62 INSURANCE GROUP NO.
					1
63 TREATMENT AUTHORIZATION CODES		64 DOCUMENT CONTROL	NUMBEK	65 EMPLOYER NAI	WE
66 DX A B					68
JK		M		OP	Q
69 ADMIT DX 70 PATIENT REASON DX 74 PRINCIPAL PROCEDURE a. OTHER PROCEDURE	ROCEDURE	71 PPS CODE	72 ECI		73
74 PRINCIPAL PROCEDURE a. OTHER PROCEDURE CODE	DATE	b. OTHER PROCEDU	JRE 75 DATE	76 ATTENDING NPI	QUAL
c. OTHER PROCEDURE CODE DATE CODE	ROCEDURE DATE	e. OTHER PROCEDU	JRE DATE	77 OPERATING NPI	QUAL
	81CC			LAST	FIRST
80 REMARKS	b b			78 OTHER NPI	QUAL FIRST
	С			79 OTHER NPI	QUAL
UB-04 CMS-1450 APPROVED OMB NO.	d			LAST	FIRST





PROVIDER DISPUTE RESOLUTION REQUEST

	INSTRU	CTIONS				
Please complete the below form. Fields with an asterisk (*) are required.						
Be specific when completing the DESCRIPTION OF DISPUTE and EXPECTED OUTCOME.						
 Provide additional information to support 						
For routine follow-up regarding claims				ider Line: 714-246-8885		
 Mail the completed form to: CalC 	Mail the completed form to: CalOptima Health Claims Provider Dispute					
	P.O. Box 11037					
Orange, CA 92856						
PRODUCT TYPE: ☐ MEDI-CAL ☐ MEDICARE ☐ COMMERCIAL						
*PROVIDER NPI: *PROVIDER TAX ID # / Medicare ID #:						
*PROVIDER NAME:			CONTRACTE	D: Z YES NO		
PROVIDER ADDRESS:			1			
	lealth Professional			☐ Hospital ☐ ASC		
☐ SNF ☐ DME ☐ Rehab ☐ F	Home Health	Ambulance		pecify type of "other")		
CLAIM INFORMATION ☐ Single ☐ Mu	Itiple "LIKE" Claim	s (complete atta		eet) Number of claims:		
	1	\		,		
* Patient Name:			Date of Birt	h:		
* · · · · · · · · · · · · · · · · · · ·	Patient Account Nui	mhor:	Original Claim I	D Number: (If multiple claims, use		
* Health Plan ID Number:	ratient Account Nui	iibei.	attached spreadsh			
Service "From/To" Date: (* Required for Clai	m. Billing, and	Original Claim	Amount Billed:	Original Claim Amount Paid:		
Reimbursement Of Overpayment Disputes)	, 3,					
DISPUTE TYPE						
Claim		☐ See	eking Resolution C	of A Billing Determination		
Appeal of Medical Necessity / Utilization Ma		☐ Cor	ntract Dispute	3		
☐ Disputing Request For Reimbursement Of C	Overpayment	Oth	ier:			
* DESCRIPTION OF DISPUTE:						
DESCRIPTION OF DISPOTE.						
EXPECTED OUTCOME:						
			()		
Contact Name (please print)	Title		Ph	one Number		
			()		
Signature	Date		Fa	x Number		
CHECK HERE IF ADDITIONAL		For	Health Plan Use (Only		
INFORMATION IS ATTACHED		1.01.1	ireann r ian Ose C	iny		
(Please do not staple)	TRACKING NU			V ID#		
	CONTRACTED NON-CONTRACTED					

PROVIDER DISPUTE RESOLUTION REQUEST

Tracking Form
(For Optional Use by Health Plan/Delegated Provider)

	* Patient Name			4		* Service	Original Claim	Original Claim	
Number	Last	First	Date of Birth	* Health Plan ID Number	Original Claim ID Number	From/To Date	Amount Billed	Claim Amount Paid	Expected Outcome
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									

Ţ	CHECK HERE IF ADDITIONAL INFORMATION IS ATTACHED
	(Please do not staple)

Page _____ of ____



Policy: MA.3101

Title: Claims Processing
Department: Claims Administration

Section: Not Applicable

CEO Approval: /s/

Effective Date: 08/01/2005

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☑ OneCare

☑ OneCare Connect

☑ PACE ⁴

☐ Administrative

I. PURPOSE

This policy ensures the timely and accurate processing and adjudication of claims by CalOptima Health or a Health Network in accordance with applicable statutory, and regulatory requirements, and the Division of Financial Responsibility (DOFR).

II. POLICY

- A. CalOptima Health or a Health Network shall reimburse a claim for Covered Services rendered to a Member in accordance with the standard allowances set by CalOptima Health Medi-Cal Fee Schedule, Medicare Fee Schedules, or contractual rates with a contracted Contracted Provider.
- B. A Provider shall submit a claim for Covered Services rendered on, or after, January 1, 2010, as follows:
 - 1. A Non-Contracted Provider shall submit a claim for Covered Services rendered to a Member within one (1) calendar year after the date of service.
 - 2. A contracted Provider shall submit a claim for Covered Services rendered to a Member within the time frame specified in the contracted Provider agreement. If the contracted Provider agreement does not specify a time frame, the contracted Provider shall submit a claim within one (1) calendar year after the date of service.
- C. CalOptima Health or a Health Network shall make timely and reasonable payment for the following Covered Services provided to a Member by a Non-Contracted Provider:
 - 1. Ambulance services dispatched through 911 or its local equivalent, where other means of transportation may endanger the Member's health, as provided in CalOptima Health Policy GG.1505: Transportation: Emergency, Non-Emergency, and Non-Medical; and in accordance with Title 42 of the Code of Federal Regulations, Section 410.40;

28

29 30

31

32

33

34

- 2. Emergency Services—Emergency medical services do not require Prior Authorization. If it is determined that the Member is to be admitted and CalOptima Health or a Health Network does not have a notification of an inpatient admission from the ERemergency department on file for the room and board charges, CalOptima Health or a Health Network must pay the emergency triage fee and request Medical Records;
- 3. Urgently needed services;
- 4. Authorized post-stabilization care services;
- 5. Renal dialysis services when the Member is temporarily out-of-area and cannot reasonably access a contracted Contracted Provider for such Covered Services;
- 6. Denied Covered Services that are determined in the Appeal processes in Cal Optima Health policies to be services the Member was entitled to have furnished, or paid for, by Cal Optima Health or a Health Network; and
- 7. CalOptima Health or a Health Network shall provide Medically Necessary, Covered Services to a Member through an out-of-networkNon-Contracted Provider when CalOptima Health or a Health Network is unable to provide the services in the contracted network in accordance with CalOptima Health Policy EE.1141: CalOptima Provider Contracts.
- D. CalOptima Health or a Health Network shall pay, or deny, a claim as follows:
 - 1. Contracted Providers
 - a. CalOptima Health or a Health Network shall pay, or deny, a claim from a contracted Provider, or portion thereof, in accordance with the time frames, terms, and conditions of the Provider Agreementagreement.
 - 2. Non-Contracted Providers
 - a. CalOptima Health or a Health Network shall pay, or deny, ninety-five percent (95%) of all Clean Claims from Non-Contracted Providers within thirty (30) calendar days after the date of receipt.
 - b. CalOptima Health or a Health Network shall pay, or deny, all other claims from Non-Contracted Providers within sixty (60) calendar days after the date of receipt.
 - c. If CalOptima Health or a Health Network fails to pay a Clean Claim from a Non-Contracted Provider within thirty (30) calendar days after the date of receipt, it shall pay interest at the rate used for purposes of Title 31 of the United States Code, Section 3902(a), for the period beginning on the thirty-first (31st) day after receipt and ending on the date on which CalOptima or a Health Network makes payment.
 - d. CalOptima Health or a Health Network shall reimburse a Non-Contracted Provider at the Medicare Fee Schedule for Medicare Part B professional services.
 - e. For Dates of Service effective beginning January 1, 2019, CalOptima Health or a Health Network shall administer the Centers for Medicare & Medicaid Services (CMS) Meritbased Incentive Payment System (MIPS) for Part B professional services provided by non-

contracted, MIPS-eligible providers in the same manner as any other changes in the applicable Medicare payment schedules. CalOptima Health or a Health Network shall make positive and negative payment adjustments to Medicare Part B professional services as identified by CMS in the MIPS adjustment data files.

- i. CalOptima Health or a Health Network shall apply positive MIPS payment adjustments, within thirty (30) calendar days of receipt of a <u>clean claim</u> regardless of the dates of service.
- E. If CalOptima Health or a Health Network denies payment of a Clean Claim, CalOptima Health or a Health Network shall notify the Member with the Notice of Denial of Payment.
 - 1. The Notice of Denial of Payment shall clearly state the service denied and the denial reason within time frames set forth in the provisions of this Policy. CalOptima Health or a Health Network shall provide the following information on the Denial of Payment form in a clear, accurate, and understandable format:
 - a. The specific reasons for the payment denial;
 - b. Inform the Member of his or her right to request an Appeal;
 - c. Describe the Appeals process, time frames, and other elements; and
 - d. Inform the Member of his or her right to submit additional evidence in writing, or in person.
 - 2. If a service is not covered under the Medicare program, but is covered by and payable under a Member's Medi-Cal coverage, CalOptima Health or a Health Network shall not send the Member a Notice of Denial of Payment.
- F. The CalOptima Health Claims Administration Department or a Health Network shall utilize paid, denied, and pended claims reports to monitor the accuracy and timeliness of claims processing and payment.
- G. CalOptima Health or a Health Network shall identify payers that are primary to Medicare, shall determine the amounts payable by them, and shall coordinate benefits in accordance with CalOptima Policies MA.3103: Claims Coordination of Benefits and CMC.3103: Claims Coordination of Benefits.
- H. CalOptima Health or a Health Network shall reopen a claim for clerical errors in accordance with this Policy.
- Provider Dispute Resolution (PDR) and Appeal and Grievance
 - A Provider may Contracted provider may dispute or Appeal a claim determination in accordance with CalOptima Health Policies MA.9005: Payment Appeal and CMC.9005: Payment AppealPolicy MA.9006: Contracted Provider Complaint Process.
 - 2. In case of a Payment Dispute Resolutions (PDR), the CalOptima Health Claim-Administration Department or Health Network shall inform the Non-Contracted Provider in the notice of PDR decision of his right tomay dispute or Appeal a claim determination in accordance with CalOptima Health Policy MA.9009: Non-Contracted

Provider Complaint Process.

- 2.3. Providers may file a complaint with CalOptima Health, Medical Necessity Appeal in accordance with CalOptima Health Policy MA.9006: Provider Complaint Process 9015: Standard Integrated Appeals.
- 3. The CalOptima Health Claims Administration Department and Health Network staff shall accept, track, report all NCP PDRs as determined by CalOptima Health's Audit & Oversight Department.
- 4. Non Contracted Providers may file a PDR within one hundred and eighty (180) calendar days from the receipt of the Remittance Advice (RA) for level of payment disputes (The notice of initial determination is presumed to be received five (5) calendar days from the date of the RA unless there is evidence to the contrary.).
- 5. The Claims Administration Department or the Health Network shall issue a PDR notice to the NCP within thirty (30) calendar days of the receipt of the request.
- 6. The CalOptima Health Grievance and Appeals Resolution Service and Claims-Administration Departments and Health Networks shall document all actions taken related to the PDR, or Appeal, request in its tracking system and/or hard copy including, but not limited to:
 - a. Provider's name;
 - b. Date received;
 - c. Name of staff that received the complaint at CalOptima Health;
 - d. Designated contact person;
 - e. Description of the complaint;
 - f. Date:
 - g. Dispositions: and
 - h. Appeal Review.

III. PROCEDURE

- A. If CalOptima Health or a Health Network receives a claim for which it is not financially responsible, it shall forward the claim to the responsible party within ten (10) business days after the date of receipt, as applicable.
- B. Invalid/Incomplete Claims
 - 1. If CalOptima Health or a Health Network receives an Invalid or Incomplete Claim, it shall notify the Provider no later than ten (10) business days after the date of receipt, in writing, with a request for the missing or invalid information.
 - 2. If CalOptima Health or a Health Network does not receive the requested information within forty-

five (45) calendar days after the date of CalOptima Health's notice, or a Health Network notice, CalOptima Health or a Health Network shall review the claim with (45) calendar days after the date of CalOptima Health's notice, CalOptima Health's or a Health Network notice, CalOptima Health or a Health Network shall review the claim with the information available and shall make an initial determination to pay, or deny, the claim.

3. If CalOptima Health or a Health Network denies an Invalid/Incomplete Claim, the Provider shall have no rights to Appeal such denial.

C. Non-Clean Claims

- 1. If CalOptima Health or a Health Network receives a claim that lacks required information, it shall change the claim status to "pended."
- 2. CalOptima Health or a Health Network shall notify a Provider of a Non-Clean Claim no later than thirty (30) business days after the date of receipt, in writing, with a request for the missing information. If CalOptima Health or a Health Network requests reasonably relevant information from a Provider in addition to information that the Provider submits with a claim, CalOptima Health or a Health Network shall provide a written explanation of the necessity for such request.
- 3. Contracted/Non-Contracted Providers:
 - a. If CalOptima Health or a Health Network does not receive the requested information within forty- five (45) calendar days after it receives the claim, CalOptima Health or a Health Network shall send a second (2nd) letter to the contracted/Non-Contracted Provider requesting such information.
 - b. If CalOptima Health or a Health Network does not receive the requested information within fifty-five (55) calendar days after it receives the claim, CalOptima Health or a Health Network shall review the claim with the information available and shall make a determination to pay or deny the claim.
- 4. CalOptima Health or a Health Network shall reprocess the pended claim upon receipt of the requested information in accordance with the time frames set forth in this Policy.
- 5. If CalOptima Health or a Health Network denies a claim based on a Provider's failure to provide requested Medical Records or other information, it shall process any dispute arising from the denial of such claim as a Provider Grievance PDR or Appeal, in accordance with Section II.I. of this Policy.
- 6. If CalOptima Health or a Health Network denies a claim based on a Provider's failure to file the claim within the time frames set forth in Section II.B. of this Policy, upon the Provider's submission of a Grievance PDR or an Appeal in accordance with Section II.I. of this Policy and the demonstration of good cause for the delay, CalOptima Health or a Health Network shall have the right to accept and adjudicate the claim.
- 7. CalOptima Health or a Health Network may review a claim for National Correct Coding Initiative (NCCI) edits and may deny a claim based on improper coding and/or improper billing of professional and/or facility claims. CalOptima Health or a Health Network may contract with a third--party vendor to review claims for NCCI edits, or improper billing practices.

- D. CalOptima Health or a Health Network Reopening of Claims
 - 1. CalOptima Health or a Health Network shall reopen a claim for clerical errors including minor errors or omissions such as human or mechanical errors on the part of CalOptima Health or a Health Network, such as:
 - a. Mathematical or computational mistakes;
 - b. Transposed procedure or diagnostic codes;
 - c. Inaccurate data entry;
 - d. Misapplication of a fee schedule;
 - e. Computer errors;
 - f. Denial of claims as duplicates which the provider believes were incorrectly identified as a duplicate; or
 - g. Incorrect data items, such as provider number, use of a modifier or date of service.
 - 2. The following does not constitute grounds for Reopening of a claim:
 - a. Failing to bill for certain items or services;
 - b. Untimely filing; or
 - c. Redetermination requests.
 - 3. CalOptima Health or a Health Network, a Provider, or any other party to the determination decision may request CalOptima Health or a Health Network reopen a claim as follows:
 - a. The request may be made verbally or in writing.
 - b. CalOptima Health or a Health Network shall complete the claim determination within sixty (60) calendar days from the date of receipt of the party's written or verbal request to reopen.
 - c. If the reopening action results in a revised claim determination or decision that results in payment to a Provider, CalOptima Health or a Health Network shall issue a revised electronic or paper remittance advice notice.
 - d. If the reopening action results in an adverse revised claim determination or decision, CalOptima Health or a Health Network shall provide a written notice to the Provider that states the basis for the adverse determination and provide Appeal rights. the applicable rights according to Section II. I. of this policy.
 - 4. When reviewing a request to reopen a claim, CalOptima Health or a Health Network can consider new and material evidence if it meets the following:
 - a. Was not readily available or known to the person or entity requesting/initiating the reopening at the time of the initial determination;

- b. Does not include evidence that was, or reasonably could have been, available to the decision-maker at the time the decision was made; and
- c. May result in a conclusion different from that reached in the initial claim determination or redetermination.
- 5. CalOptima Health or a Health Network may reopen a claim within one (1) to four (4) years from the date of the initial claim determination, as applicable.
- The reopening of a claim is separate and distinct from the Appeals process as provided in CalOptima Health Policies MA.9005: Payment Appeal and CMC.9005: Payment Appeal.
 MA.9009: Non-Contracted Provider Complaint Process, and MA.9015: Standard Integrated Appeals.
- 7. The decision of CalOptima Health or a Health Network to reopen a claim determination is not an initial claim determination constitutes a new Organization Determination and is therefore not subjectCalOptima or the Health Network must issue an Organization Determination to the provider with instructions on how to Appeal or dispute, consistent with the regulations under 42 CFR, Subpart M.
- 8. Revised claim determinations resulting from a reopening action will be subject to Appeal.

E. Denial to Reopen a Claim

- 1. CalOptima Health or a Health Network has the discretion to determine the criteria and corrections necessary to reopen a claim. CalOptima Health or a Health Network shall notify the requesting party in writing of the decision not to reopen.
- F. Notifications Related to Determinations that are Reopened and Changed
 - 1. CalOptima Health or a Health Network shall ensure the following for written notifications:
 - a. Are delivered to the last known address when the determination or decision is reopened and revised:
 - b. State the rational and basis for the reopening and revision;
 - c. State the specific reason for the revision or change in rationale, written in a manner that is understandable; and
 - d. Provide information on any appeal rights. additional rights as provided in Section II. I of this policy.

G. Record Maintenance

- 1. CalOptima Health or a Health Networks shall maintain a claims retrieval system that identifies and acknowledges the date of receipt, whether or not a claim is a Clean Claim, the action taken on the claim (i.e., paid, denied, pended) and the date CalOptima Health or a Health Networks took such action, in the same manner that the Provider submitted the claim.
- 2. CalOptima Health or a Health Networks shall maintain all Member Medical Records and claim information data for a period of at least ten (10) years from the latest CMS contracting

Revised: TBD

period, or audit, whichever is later, and shall not remove, or transfer, such records, or data, from its offices except in accordance with applicable laws.

IV. ATTACHMENT(S)

- A. OneCare -DSNP Coverage Decision Letter Integrated -(CMS-10716); OMB Approval 0938-1386(Expires: 11/30/2023))
- B. OneCare Connect Notice of Denial of Payment
- C. PACE Notice of Action (NOA) for Service or Payment Request

V. REFERENCE(S)

- A. CalOptima Health Contract with the Centers for Medicare & Medicaid Services (CMS) for Medicare Advantage
- B. CalOptima Health Three-Way Contract with the Centers for Medicare & Medicaid Services (CMS) and the Department of Health Care Services (DHCS) for Cal MediConnect
- C. CalOptima Health PACE Program Agreement
- D. CalOptima Health Policy CMC.3103: Claims Coordination of Benefits
- E. CalOptima Health Policy CMC.9005: Payment Appeal
- F. CalOptima Health Policy EE.1141: CalOptima Health Provider Contracts
- G. CalOptima Health Policy GG.1505: Transportation: Emergency, Non-Emergency, and Non-Medical
- H. CalOptima Health Policy MA.3103: Coordination of Benefits
- I. CalOptima Health Policy MA.9005: Payment Appeal
- J. CalOptima Health Policy MA.9006: Contracted Provider Complaint Process
- K. CalOptima Health Policy MA.9009: Non-Contracted Provider Complaint Process
- L. CalOptima Health Policy MA.9015 Standard Integrated Appeals
- K.M. Centers for Medicare and Medicaid Services (CMS): Release of 2020 MIPS Payment Adjustment Data File
- L.N. Centers for Medicare and Medicaid (CMS): Application of the Merit-based Incentive Payment System (MIPS) Payment Adjustment to Medicare Advantage Out-of-Network Payments Update
- M.O. Medicare Managed Care Manual, Chapter 4: Benefits and Beneficiary Protections
- N.P. Medicare Managed Care Manual, Chapter 6: Relationships with Providers
- O.Q. Medicare Managed Care Claims Processing Manual Chapter 34: Reopening and Revision of Claim Determinations and Decisions
- P.R. Patient Protection and Affordable Care Act, §6404
- Q.S. Title 31, United States Code (U.S.C.), §3902(a)
- R.T. S. Title 42, Code of Federal Regulations (C.F.R.), §§405.927, 405.980(a)(3), 410.40, 422.113, 422.132, 422.214, 422.504(g), 422.520(a)(2), 422.568, 414.1300 et seq., and 414.1400 et seq.

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTION(S)

Date	Meeting
10/03/2019	Regular Meeting of the CalOptima Board of Directors
12/03/2020	Regular Meeting of the CalOptima Board of Directors
05/05/2022	Regular Meeting of the CalOptima Board of Directors
<u>TBD</u>	Regular Meeting of the CalOptima Health Board of Directors

Revised: TBD

44

45

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	08/01/2005	MA.3101	Claims Processing	OneCare
Revised	07/01/2007	MA.3101	Claims Processing	OneCare
Revised	07/01/2009	MA.3101	Claims Processing	OneCare
Revised	07/01/2010	MA.3101	Claims Processing	OneCare 4
Revised	12/01/2014	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	01/01/2017	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	04/01/2019	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	10/03/2019	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	12/03/2020	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	01/01/2022	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	05/05/2022	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	04/01/2023	MA.3101	Claims Processing	OneCare OneCare Connect PACE
Revised	TBD	MA.3101	Claims Processing	OneCare Connect PACE
317				

3

1 2

IX. GLOSSARY

1 2

Term	Definition
Appeal	OneCare: Any of the procedures that deal with the review of an adverse initial
1-171-001	determination made by CalOptima Health -on health care services or benefits
	under Part C or D the Member believes he or she is entitled to receive,
	including a delay in providing, arranging for, or approving the health care
	services or drug coverage (when a delay would adversely affect the health of
	the Member), or on any amounts the Member must pay for a service or drug as
	defined in 42 CFR §422.566(b) and §423.566(b). These procedures include
	reconsideration or redetermination-, a reconsideration by an independent
	review entity (IRE), adjudication by an Administrative Law Judge (ALJ) or
	attorney adjudicator, review by the Medicare Appeals Council (MAC), and
	judicial review.
	OneCare Connect: Any of the procedures that deal with the review of adverse
	Organization Determinations on a health care service a Member believes he or
	she is entitled to receive, including delay in providing, arranging for, or
	approving the Covered Service, or on any amounts the Member must pay for a
	service as defined in Title 42 of the Code of Federal Regulations, Section-
	422.566(b). An Appeal may include Reconsideration by CalOptima Health-
	and if necessary, the Independent Review Entity, hearings before an
	Administrative Law Judge (ALJ), review by the Departmental Appeals Board
	(DAB), or a judicial review.
	OneCare Connect: In general, a Member's actions, both internal and external
	to CalOptima Health requesting review of CalOptima Health's denial,
	reduction or termination of benefits or services, from CalOptima Health.
	Appeals relating to Medi-Cal covered benefits and services shall proceed
	pursuant to the laws and regulations governing Medi-Cal Appeals and 42 CFR
	sections 422,629 through 422.634, 438.210, 438.400, and 438.402. Appeals
	relating to Medicare covered benefits and services shall proceed pursuant to
	the laws and regulations governing Medicare Appeals. A Medi-Cal based
	Appeal is defined as review by CalOptima Health of an Adverse Benefit
<u> </u>	Determination.
	PACE: A Participant's action taken with respect to the PACE organization's
	noncoverage of, modification of, or nonpayment for, a service including
	denials, reductions or termination of services, as defined by federal PACE
	regulation 42 CFR Section 460.122.
Centers for Medicare	The federal agency under the United States Department of Health and Human
& Medicaid Services	Services responsible for administering the Medicare and Medicaid programs.
(CMS)	services responsible for administering the Medicare and Medicard programs.
Clean Claim	A claim for covered services that has no defect, impropriety, lack of any
Cican Ciailli	required substantiating documentation - including the substantiating
	documentation needed to meet the requirements for encounter data - or
	particular circumstance requiring special treatment that prevents timely
	payment; and a claim that otherwise conforms to the clean claim requirements
	for equivalent claims under original Medicare.

Page 10 of 13 MA.3101: Claims Processing Revised: 01/01/2022

Back to Item

Term	Definition
Contracted &	OneCare/OneCare Connect: A Provider who is obligated by a written contract
Contracting Provider	to provide Covered Services to Members on behalf of CalOptima Health, or its
	contracted Health Networks.
	PACE: A Physician, Nurse, technician, teacher, researcher, hospital, home
	health agency, nursing home or any other individual or institution that
	contracts with CalOptima PACE to provide medical services to CalOptima
	PACE's plan Members.
Covered Services	OneCare: Those medical services, equipment, or supplies that CalOptima Health is obligated to provide to Members under the Centers of Medicare &
	Medicaid Services (CMS) Contract.
	OneCare Connect: Those medical services, equipment, or supplies that
	CalOptima Health is obligated to provide to Members under the Three-Way
	Contract with the Department of Health Care Services (DHCS) and Centers for Medicare & Medicaid Services (CMS) Contract.
	PACE: Those services set for the in California Code of Regulations, title 22,
	chapter 3, article 4, beginning with section 51301, and title 17, division 1,
	chapter 4, subchapter 13, beginning with Section 6840, unless otherwise
	specifically excluded under the terms of the DHCS PACE Contract with
	CalOptima Health, or other services as authorized by the CalOptima Health
	Board of Directors.
Emergency Care	Covered Services provided to a Participant immediately, because of an injury or sudden illness and the time required to reach a CalOptima Health PACE
	facility or a network provider would cause risk of permanent damage to the
	Participant's health. This includes inpatient and outpatient services.
	Participants are not required to receive prior authorization Prior Authorization
	for emergency care.
Emergency Services	Those covered inpatient and outpatient services required that are:
	1. Furnished by a physician qualified to furnish emergency services; and
A	2. Needed to evaluate or stabilize an Emergency Medical Condition.
Grievance	One Care: An expression of dissatisfaction with any aspect of the operations,
	activities or behavior of a plan or its delegated entity in the provision of health
	care items, services, or prescription drugs, regardless of whether remedial
	action is requested or can be taken.
	One Care Connect: Any complaint or dispute, other than one that constitutes an
	organization determination under 42 C.F.R. § 422.566 or other than an
	Adverse Benefit Determination under 42 C.F.R. § 438.400, expressing
	dissatisfaction with any aspect of the CalOptima Health's or Provider's
	operations, activities, or behavior, regardless of whether remedial action is
	requested pursuant to 42 C.F.R. § 422.561. (Possible subjects for Grievances
	include, but are not limited to, the quality of care or services provided and
	aspects of interpersonal relationships such as rudeness of a Provider or
	employee, or failure to respect the Member's rights). Also called a "Complaint."
	<u>PACE</u> : A complaint, either written or oral, expressing dissatisfaction with service delivery or the quality of care furnished, as defined by the federal PACE regulation 42 CFR Section 460.120.

Page 11 of 13 MA.3101: Claims Processing Revised: <u>TBD</u>

Term	Definition
Health Network	A Physician Hospital Consortium (PHC), physician group under a shared risk
	contract, or health care service plan, such as a Health Maintenance
	Organization (HMO) that contracts with CalOptima Health to provide Covered
	Services to Members assigned to that Health Network.
Invalid/Incomplete	Claims lacking minimum data needed for adjudication thru the core operating
Claim	system This includes any claim that:
	4
	1. Is incomplete or is missing required information; or
	2. Contains complete and necessary information, however, the information
	provided is invalid
Non-Clean Claim	A claim for covered services that lacks required documentation such as medical records or authorization numbers.
Non-Contracted	A Provider that is not obligated by written contract to provide Covered
Provider	Services to a Member on behalf of CalOptima Health or a Health Network.
Medicare Fee	A fee schedule is a complete listing of fees used by Medicare to pay doctors or
Schedule	other providers/suppliersThis comprehensive listing of fee maximums is
	used to reimburse a physician and/or other providers on a fee-for-service
	basis CMS develops fee schedules for physicians, ambulance services,
	clinical laboratory services, and durable medical equipment, prosthetics,
	orthotics, and supplies.
Medical Record	A medical record, health record, or medical chart in general is a systematic
	documentation of a single individual's medical history and care over time. The
	term 'Medical Record' is used both for the physical folder for each individual
	patient and for the body of information which comprises the total of each
	patient's health history. Medical records are intensely personal documents and
	there are many ethical and legal issues surrounding them such as the degree of
	third-party access and appropriate storage and disposal.
Member	A beneficiary enrolled in a CalOptima Health program.
Merit-based	The program required by Section 101(b) of the Medicare Access and CHIP
Incentive Payment	Reauthorization Act (MACRA) of 2015 which consolidated certain aspects of
System (MIPS)	three current incentive programs – the Medicare Electronic Health Record
<u> </u>	(EHR) Incentive Program for eligible professionals, the Physician Quality
	Reporting System (PQRS), and the Value-based Payment Modifier – into the
	MIPS program which applies performance-based positive, neutral, or negative
	adjustments to Medicare Fee Schedule payments to MIPS-eligible clinicians
Non Clock Chin	for Medicare Part B professional services.
Non-Clean Claim	A claim for covered services that lacks required documentation such as medical records or authorization numbers.
Non-Contracted	A Provider that is not obligated by written contract to provide Covered
<u>Provider</u>	Services to a Member on behalf of CalOptima Health or a Health Network.

Term	Definition
Organization	Any determination made by CalOptima Health, or its delegated entity with
Determination	respect the following:
	 Payment for temporarily out-of-area renal dialysis services, emergency services, post-stabilization care, or urgently needed services; Payment for any other health services furnished by a Provider that the Member believes: a. Are covered under Medicare; or b. If not covered under Medicare, should have been furnished, arranged for, or reimbursed by CalOptima Health. Refusal to authorize, provide or pay for services, in whole or in part, including the type or level of services, which the Member believes should be furnished or arranged by CalOptima Health;
	4. Reduction or premature discontinuation, of a previously authorized ongoing course of treatment; or
	5. Failure to approve, furnish, arrange for, or provide payment for health care
	services in a timely manner, or to provide timely notice of an adverse
	determination, such that a delay would adversely affect the health of the
D: 4 1 : .:	Member.
Prior Authorization	OneCare & OneCare Connect: A process through which a physician or other health care provider is required to obtain advance approval from the plan that payment will be made for a service or item furnished to a Member. PACE: A formal process requiring a health care provider to obtain
	advance approval to provide specific services or procedures, or the process by
	which -an IDT approves a Participant to receive a specific service or
	procedure.
Provider	OneCare: Any Medicare provider (e.g., hospital, skilled nursing facility, home health agency, outpatient physical therapy, comprehensive outpatient rehabilitation facility, end-stage renal disease facility, hospice, physician, non-physician provider, laboratory, supplier, etc.) providing Covered Services under Medicare Part B. Any organization, institution, or individual that provides Covered Services to Medicare members. Physicians, ambulatory surgical centers, and outpatient clinics are some of the providers of Covered Services under Medicare Part B.
201	OneCare Connect: A physician, pharmacist, nurse, nurse mid-wife, nurse practitioner, medical technician, physician assistant, hospital, laboratory, ancillary Provider, or other person or institution who furnishes Covered Services.

Page 13 of 13 MA.3101: Claims Processing Revised: <u>TBD</u>

Back to Item



Policy: MA.3101

Title: Claims Processing
Department: Claims Administration

Section: Not Applicable

CEO Approval: /s/

Effective Date: 08/01/2005

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☑ OneCare

Revised: TBD

☑ PACE ⁴

☐ Administrative

I. PURPOSE

This policy ensures the timely and accurate processing and adjudication of claims by CalOptima Health or a Health Network in accordance with applicable statutory and regulatory requirements, and the Division of Financial Responsibility (DOFR).

II. POLICY

- A. CalOptima Health or a Health Network shall reimburse a claim for Covered Services rendered to a Member in accordance with the standard allowances set by CalOptima Health Medi-Cal Fee Schedule, Medicare Fee Schedules, or contractual rates with a Contracted Provider.
- B. A Provider shall submit a claim for Covered Services as follows:
 - 1. A Non-Contracted Provider shall submit a claim for Covered Services rendered to a Member within one (1) calendar year after the date of service.
 - 2. A Contracted Provider shall submit a claim for Covered Services rendered to a Member within the time frame specified in the Contracted Provider agreement. If the Contracted Provider agreement does not specify a time frame, the Contracted Provider shall submit a claim within one (1) calendar year after the date of service.
- C. CalOptima Health or a Health Network shall make timely and reasonable payment for the following Covered Services provided to a Member by a Non-Contracted Provider:
 - 1. Ambulance services dispatched through 911 or its local equivalent, where other means of transportation may endanger the Member's health, as provided in CalOptima Health Policy GG.1505: Transportation: Emergency, Non-Emergency, and Non-Medical; and in accordance with Title 42 of the Code of Federal Regulations, Section 410.40;
 - 2. Emergency Services <u>do not</u> require Prior Authorization. If it is determined that the Member is to be admitted and CalOptima Health or a Health Network does not have a notification of

31

32 33

34

an inpatient admission from the emergency department on file for the room and board charges, CalOptima Health or a Health Network must pay the emergency triage fee and request Medical Records;

- 3. Urgently needed services;
- 4. Authorized post-stabilization care services;
- 5. Renal dialysis services when the Member is temporarily out-of-area and cannot reasonably access a Contracted Provider for such Covered Services;
- 6. Denied Covered Services that are determined in the Appeal processes in CalOptima Health policies to be services the Member was entitled to have furnished, or paid for, by CalOptima Health or a Health Network; and
- 7. CalOptima Health or a Health Network shall provide Medically Necessary, Covered Services to a Member through an Non-Contracted Provider when CalOptima Health or a Health Network is unable to provide the services in the contracted network in accordance with CalOptima Health Policy EE.1141: CalOptima Provider Contracts.
- D. CalOptima Health or a Health Network shall pay, or deny, a claim as follows:
 - 1. Contracted Providers
 - a. CalOptima Health or a Health Network shall pay, or deny, a claim from a Contracted Provider, or portion thereof, in accordance with the time frames, terms, and conditions of the Provider agreement.
 - 2. Non-Contracted Providers
 - a. CalOptima Health or a Health Network shall pay, or deny, ninety-five percent (95%) of all Clean Claims from Non-Contracted Providers within thirty (30) calendar days after the date of receipt.
 - b. CalOptima Health or a Health Network shall pay, or deny, all other claims from Non-Contracted Providers within sixty (60) calendar days after the date of receipt.
 - c. If CalOptima Health or a Health Network fails to pay a Clean Claim from a Non-Contracted Provider within thirty (30) calendar days after the date of receipt, it shall pay interest at the rate used for purposes of Title 31 of the United States Code, Section 3902(a), for the period beginning on the thirty-first (31st) day after receipt and ending on the date on which CalOptima or a Health Network makes payment.
 - d. CalOptima Health or a Health Network shall reimburse a Non-Contracted Provider at the Medicare Fee Schedule for Medicare Part B professional services.
 - e. CalOptima Health or a Health Network shall administer the Centers for Medicare & Medicaid Services (CMS) Merit-based Incentive Payment System (MIPS) for Part B professional services provided by non- contracted, MIPS-eligible providers in the same manner as any other changes in the applicable Medicare payment schedules. CalOptima Health or a Health Network shall make positive and negative payment adjustments to Medicare Part B professional services as identified by CMS in the MIPS adjustment data

Revised: TBD

files.

- i. CalOptima Health or a Health Network shall apply positive MIPS payment adjustments, within thirty (30) calendar days of receipt of a Clean Claim regardless of the dates of service.
- E. If CalOptima Health or a Health Network denies payment of a Clean Claim, CalOptima Health or a Health Network shall notify the Member with the Notice of Denial of Payment.
 - 1. The Notice of Denial of Payment shall clearly state the service denied and the denial reason within time frames set forth in the provisions of this Policy. CalOptima Health or a Health Network shall provide the following information on the Denial of Payment form in a clear, accurate, and understandable format:
 - a. The specific reasons for the payment denial;
 - b. Inform the Member of his or her right to request an Appeal;
 - c. Describe the Appeals process, time frames, and other elements; and
 - d. Inform the Member of his or her right to submit additional evidence in writing, or in person.
 - 2. If a service is not covered under the Medicare program but is covered by and payable under a Member's Medi-Cal coverage, CalOptima Health or a Health Network shall not send the Member a Notice of Denial of Payment.
- F. The CalOptima Health Claims Administration Department or a Health Network shall utilize paid, denied, and pended claims reports to monitor the accuracy and timeliness of claims processing and payment.
- G. CalOptima Health or a Health Network shall identify payers that are primary to Medicare, shall determine the amounts payable by them, and shall coordinate benefits in accordance with CalOptima Policies MA.3103: Claims Coordination of Benefits and CMC.3103: Claims Coordination of Benefits.
- H. CalOptima Health or a Health Network shall reopen a claim for clerical errors in accordance with this Policy.
- I. Provider Dispute Resolution (PDR) and Appeal
 - A Contracted provider may dispute or Appeal a claim determination in accordance with CalOptima Health Policy MA.9006: Contracted Provider Complaint Process.
 - 2. A Non-Contracted Provider may dispute or Appeal a claim determination in accordance with CalOptima Health Policy MA.9009: Non-Contracted Provider Complaint Process.
 - 3. Providers may file a Medical Necessity Appeal in accordance with CalOptima Health Policy MA.9015: Standard Integrated Appeals.

III. PROCEDURE

A. If CalOptima Health or a Health Network receives a claim for which it is not financially responsible, it shall forward the claim to the responsible party within ten (10) business days after the date of receipt, as applicable.

B. Invalid/Incomplete Claims

- 1. If CalOptima Health or a Health Network receives an Invalid or Incomplete Claim, it shall notify the Provider no later than ten (10) business days after the date of receipt, in writing, with a request for the missing or invalid information.
- 2. If CalOptima Health or a Health Network does not receive the requested information within forty-five (45) calendar days after the date of CalOptima Health's notice, or a Health Network notice, CalOptima Health or a Health Network shall review the claim with the information available and shall make an initial determination to pay, or deny, the claim.
- 3. If CalOptima Health or a Health Network denies an Invalid/Incomplete Claim, the Provider shall have no rights to Appeal such denial.

C. Non-Clean Claims

- 1. If CalOptima Health or a Health Network receives a claim that lacks required information, it shall change the claim status to "pended."
- 2. CalOptima Health or a Health Network shall notify a Provider of a Non-Clean Claim no later than thirty (30) business days after the date of receipt, in writing, with a request for the missing information. If CalOptima Health or a Health Network requests reasonably relevant information from a Provider in addition to information that the Provider submits with a claim, CalOptima Health or a Health Network shall provide a written explanation of the necessity for such request.
- 3. Contracted/Non-Contracted Providers:
 - a. If CalOptima Health or a Health Network does not receive the requested information within forty- five (45) calendar days after it receives the claim, CalOptima Health or a Health Network shall send a second (2nd) letter to the Contracted/Non-Contracted Provider requesting such information.
 - b. If CalOptima Health or a Health Network does not receive the requested information within fifty-five (55) calendar days after it receives the claim, CalOptima Health or a Health Network shall review the claim with the information available and shall make a determination to pay or deny the claim.
- 4. CalOptima Health or a Health Network shall reprocess the pended claim upon receipt of the requested information in accordance with the time frames set forth in this Policy.
- 5. If CalOptima Health or a Health Network denies a claim based on a Provider's failure to provide requested Medical Records or other information, it shall process any dispute arising from the denial of such claim as a PDR or Appeal, in accordance with Section II.I. of this Policy.
- 6. If CalOptima Health or a Health Network denies a claim based on a Provider's failure to file the

claim within the time frames set forth in Section II.B. of this Policy, upon the Provider's submission of a PDR or an Appeal in accordance with Section II.I. of this Policy and the demonstration of good cause for the delay, CalOptima Health or a Health Network shall have the right to accept and adjudicate the claim.

- 7. CalOptima Health or a Health Network may review a claim for National Correct Coding Initiative (NCCI) edits and may deny a claim based on improper coding and/or improper billing of professional and/or facility claims. CalOptima Health or a Health Network may contract with a third-party vendor to review claims for NCCI edits, or improper billing practices.
- D. CalOptima Health or a Health Network Reopening of Claims
 - 1. CalOptima Health or a Health Network shall reopen a claim for clerical errors including minor errors or omissions such as human or mechanical errors on the part of CalOptima Health or a Health Network, such as:
 - a. Mathematical or computational mistakes;
 - b. Transposed procedure or diagnostic codes;
 - c. Inaccurate data entry;
 - d. Misapplication of a fee schedule;
 - e. Computer errors;
 - f. Denial of claims as duplicates which the provider believes were incorrectly identified as a duplicate; or
 - g. Incorrect data items, such as provider number, use of a modifier or date of service.
 - 2. The following does not constitute grounds for Reopening of a claim:
 - a. Failing to bill for certain items or services;
 - b. Untimely filing; or
 - c. Redetermination requests.
 - 3. Cal Optima Health or a Health Network, a Provider, or any other party to the determination decision may request Cal Optima Health or a Health Network reopen a claim as follows:
 - a. The request may be made verbally or in writing.
 - b. CalOptima Health or a Health Network shall complete the claim determination within sixty (60) calendar days from the date of receipt of the party's written or verbal request to reopen.
 - c. If the reopening action results in a revised claim determination or decision that results in payment to a Provider, CalOptima Health or a Health Network shall issue a revised electronic or paper remittance advice notice.

Revised: TBD

d. If the reopening action results in an adverse revised claim determination or decision,

CalOptima Health or a Health Network shall provide a written notice to the Provider that states the basis for the adverse determination and provide the applicable rights according to Section II. I. of this policy.

- 4. When reviewing a request to reopen a claim, CalOptima Health or a Health Network can consider new and material evidence if it meets the following:
 - a. Was not readily available or known to the person or entity requesting/initiating the reopening at the time of the initial determination;
 - b. Does not include evidence that was, or reasonably could have been, available to the decision-maker at the time the decision was made; and
 - c. May result in a conclusion different from that reached in the initial claim determination or redetermination.
- 5. CalOptima Health or a Health Network may reopen a claim within one (1) to four (4) years from the date of the initial claim determination, as applicable.
- 6. The reopening of a claim is separate and distinct from the Appeals process as provided in CalOptima Health Policies MA.9005: Payment Appeal, MA.9009: Non-Contracted Provider Complaint Process, and MA.9015: Standard Integrated Appeals.
- 7. The decision of CalOptima Health or a Health Network to reopen a claim determination constitutes a new Organization Determination and CalOptima or the Health Network must issue an Organization Determination to the provider with instructions on how to Appeal or dispute, consistent with the regulations under 42 CFR, Subpart M.
- 8. Revised claim determinations resulting from a reopening action will be subject to Appeal.
- E. Denial to Reopen a Claim
 - 1. CalOptima Health or a Health Network has the discretion to determine the criteria and corrections necessary to reopen a claim. CalOptima Health or a Health Network shall notify the requesting party in writing of the decision not to reopen.
- F. Notifications Related to Determinations that are Reopened and Changed
 - 1. CalOptima Health or a Health Network shall ensure the following for written notifications:
 - a. Are delivered to the last known address when the determination or decision is reopened and revised;
 - b. State the rational and basis for the reopening and revision;
 - c. State the specific reason for the revision or change in rationale, written in a manner that is understandable; and

- d. Provide information on any additional rights as provided in Section II. I of this policy.
- G. Record Maintenance

- 1. CalOptima Health or a Health Networks shall maintain a claims retrieval system that identifies and acknowledges the date of receipt, whether or not a claim is a Clean Claim, the action taken on the claim (i.e., paid, denied, pended) and the date CalOptima Health or a Health Networks took such action, in the same manner that the Provider submitted the claim.
- 2. CalOptima Health or a Health Networks shall maintain all Member Medical Records and claim information data for a period of at least ten (10) years from the latest CMS contracting period, or audit, whichever is later, and shall not remove, or transfer, such records, or data, from its offices except in accordance with applicable laws.

IV. ATTACHMENT(S)

- - A. OneCare DSNP Coverage Decision Letter Integrated (CMS-10716)
 - B. OneCare Connect Notice of Denial of Payment
 - C. PACE Notice of Action (NOA) for Service or Payment Request

V. REFERENCE(S)

- A. CalOptima Health Contract with the Centers for Medicare & Medicaid Services (CMS) for Medicare Advantage
- B. CalOptima Health Three-Way Contract with the Centers for Medicare & Medicaid Services (CMS) and the Department of Health Care Services (DHCS) for Cal MediConnect
- C. CalOptima Health PACE Program Agreement
- D. CalOptima Health Policy CMC.3103: Claims Coordination of Benefits
- E. CalOptima Health Policy CMC.9005: Payment Appeal
- F. CalOptima Health Policy EE.1141: CalOptima Health Provider Contracts
- G. CalOptima Health Policy GG.1505: Transportation: Emergency, Non-Emergency, and Non-Medical
- H. CalOptima Health Policy MA.3103: Coordination of Benefits
- I. CalOptima Health Policy MA.9005: Payment Appeal
- J. CalOptima Health Policy MA.9006: Contracted Provider Complaint Process
- K. CalOptima Health Policy MA.9009: Non-Contracted Provider Complaint Process
- L. CalOptima Health Policy MA.9015 Standard Integrated Appeals
- M. Centers for Medicare and Medicaid Services (CMS): Release of 2020 MIPS Payment Adjustment Data File
- N. Centers for Medicare and Medicaid (CMS): Application of the Merit-based Incentive Payment System (MIPS) Payment Adjustment to Medicare Advantage Out-of-Network Payments Update
- O. Medicare Managed Care Manual, Chapter 4: Benefits and Beneficiary Protections
- P. Medicare Managed Care Manual, Chapter 6: Relationships with Providers
- Q. Medicare Managed Care Claims Processing Manual Chapter 34: Reopening and Revision of Claim Determinations and Decisions
- R. Patient Protection and Affordable Care Act, §6404
- S. Title 31, United States Code (U.S.C.), §3902(a)
- Title 42, Code of Federal Regulations (C.F.R.), §§405.927, 405.980(a)(3), 410.40, 422.113, 422.132, 422.214, 422.504(g), 422.520(a)(2), 422.568, 414.1300 et seq., and 414.1400 et seq.

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTION(S)

Date	Meeting
10/03/2019	Regular Meeting of the CalOptima Board of Directors
12/03/2020	Regular Meeting of the CalOptima Board of Directors
05/05/2022	Regular Meeting of the CalOptima Board of Directors
TBD	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	08/01/2005	MA.3101	Claims Processing	OneCare
Revised	07/01/2007	MA.3101	Claims Processing	OneCare
Revised	07/01/2009	MA.3101	Claims Processing	OneCare
Revised	07/01/2010	MA.3101	Claims Processing	OneCare
Revised	12/01/2014	MA.3101	Claims Processing	OneCare
				OneCare Connect PACE
Revised	01/01/2017	MA.3101	Claims Processing	OneCare
				OneCare Connect
				PACE
Revised	04/01/2019	MA.3101	Claims Processing	OneCare
			Y	OneCare Connect
				PACE
Revised	10/03/2019	MA.3101	Claims Processing	OneCare
				OneCare Connect
				PACE
Revised	12/03/2020	MA.3101	Claims Processing	OneCare
		A		OneCare Connect
				PACE
Revised	01/01/2022	MA.3101	Claims Processing	OneCare
	A .			OneCare Connect
				PACE
Revised	05/05/2022	MA.3101	Claims Processing	OneCare
	7			OneCare Connect
	\wedge			PACE
Revised	04/01/2023	MA.3101	Claims Processing	OneCare
				OneCare Connect
	J			PACE
Revised	TBD	MA.3101	Claims Processing	OneCare
~				OneCare Connect
				PACE

4

Term	Definition
Appeal	OneCare: Any of the procedures that deal with the review of an adverse initial
11	determination made by CalOptima Health on health care services or benefits
	under Part C or D the Member believes he or she is entitled to receive,
	including a delay in providing, arranging for, or approving the health care
	services or drug coverage (when a delay would adversely affect the health of
	the Member), or on any amounts the Member must pay for a service or drug as
	defined in 42 CFR §422.566(b) and §423.566(b). These procedures include
	reconsideration or redetermination, a reconsideration by an independent review
	entity (IRE), adjudication by an Administrative Law Judge (ALJ) or attorney
	adjudicator, review by the Medicare Appeals Council (MAC), and judicial
	review.
	OneCare Connect: In general, a Member's actions, both internal and external
	to CalOptima Health requesting review of CalOptima Health's denial,
	reduction or termination of benefits or services, from CalOptima Health.
	Appeals relating to Medi-Cal covered benefits and services shall proceed
	pursuant to the laws and regulations governing Medi-Cal Appeals and 42 CFR
	sections 422.629 through 422.634, 438.210, 438.400, and 438.402. Appeals
	relating to Medicare covered benefits and services shall proceed pursuant to
	the laws and regulations governing Medicare Appeals. A Medi-Cal based
	Appeal is defined as review by CalOptima Health of an Adverse Benefit
	Determination.
	DACE: A Daticio di Calcinati di Calcinati di DACE considerati di
	PACE: A Participant's action taken with respect to the PACE organization's
	noncoverage of, modification of, or nonpayment for, a service including
	denials, reductions or termination of services, as defined by federal PACE
Centers for Medicare	regulation 42 CFR Section 460.122. The federal agency under the United States Department of Health and Human
& Medicaid Services	Services responsible for administering the Medicare and Medicaid programs.
(CMS)	Services responsible for administering the Medicare and Medicard programs.
Clean Claim	A claim for covered services that has no defect, impropriety, lack of any
Cicuii Ciuiiii	required substantiating documentation - including the substantiating
	documentation needed to meet the requirements for encounter data - or
	particular circumstance requiring special treatment that prevents timely
	payment; and a claim that otherwise conforms to the clean claim requirements
	for equivalent claims under original Medicare.
Contracted &	OneCare/OneCare Connect: A Provider who is obligated by a written contract
Contracting Provider	to provide Covered Services to Members on behalf of CalOptima Health, or its
	contracted Health Networks.
, , , , , , , , , , , , , , , , , , ,	
	PACE: A Physician, Nurse, technician, teacher, researcher, hospital, home
	health agency, nursing home or any other individual or institution that
	contracts with CalOptima PACE to provide medical services to CalOptima
	PACE's plan Members.

Term	Definition
Covered Services	OneCare: Those medical services, equipment, or supplies that CalOptima
	Health is obligated to provide to Members under the Centers of Medicare &
	Medicaid Services (CMS) Contract.
	OneCare Connect: Those medical services, equipment, or supplies that
	CalOptima Health is obligated to provide to Members under the Three-Way
	Contract with the Department of Health Care Services (DHCS) and Centers for
	Medicare & Medicaid Services (CMS) Contract.
	PACE: Those services set for the in California Code of Regulations, title 22,
	chapter 3, article 4, beginning with section 51301, and title 17, division 1,
	chapter 4, subchapter 13, beginning with Section 6840, unless otherwise
	specifically excluded under the terms of the DHCS PACE Contract with
	CalOptima Health, or other services as authorized by the CalOptima Health
	Board of Directors.
Emergency Care	Covered Services provided to a Participant immediately, because of an injury
	or sudden illness and the time required to reach a CalOptima Health PACE
	facility or a network provider would cause risk of permanent damage to the
	Participant's health. This includes inpatient and outpatient services.
	Participants are not required to receive Prior Authorization for emergency care.
Emergency Services	Those covered inpatient and outpatient services required that are:
	1 Firmished by a physician NiGod to famish anyone and
	 Furnished by a physician qualified to furnish emergency services; and Needed to evaluate or stabilize an Emergency Medical Condition.
Grievance	Any complaint or dispute, other than one that constitutes an organization
Grievanice	determination under 42 C.F.R. § 422.566 or other than an Adverse Benefit
	Determination under 42 C.F.R. § 438.400, expressing dissatisfaction with any
	aspect of the Cal Optima Health's or Provider's operations, activities, or
	behavior, regardless of whether remedial action is requested pursuant to 42
	C.F.R. § 422.561. (Possible subjects for Grievances include, but are not limited
	to, the quality of care or services provided and aspects of interpersonal
	relationships such as rudeness of a Provider or employee, or failure to respect
A	the Member's rights). Also called a "Complaint."
	<u>PACE</u> : A complaint, either written or oral, expressing dissatisfaction with
	service delivery or the quality of care furnished, as defined by the federal
	PACE regulation 42 CFR Section 460.120.
Health Network	A Physician Hospital Consortium (PHC), physician group under a shared risk
	contract, or health care service plan, such as a Health Maintenance
	Organization (HMO) that contracts with CalOptima Health to provide Covered
Involid/Incomplete	Services to Members assigned to that Health Network.
Invalid/Incomplete Claim	Claims lacking minimum data needed for adjudication thru the core operating
Claiiii	system. This includes any claim that:
	1. Is incomplete or is missing required information; or
	2. Contains complete and necessary information, however, the information
	provided is invalid.

Page 10 of 12 MA.3101: Claims Processing Revised: TBD

Back to Item

Term	Definition
Medicare Fee	A fee schedule is a complete listing of fees used by Medicare to pay doctors or
Schedule	other providers/suppliers. This comprehensive listing of fee maximums is used
	to reimburse a physician and/or other providers on a fee-for-service basis.
	CMS develops fee schedules for physicians, ambulance services, clinical
	laboratory services, and durable medical equipment, prosthetics, orthotics, and
	supplies.
Medical Record	A medical record, health record, or medical chart in general is a systematic
Titolical Itocola	documentation of a single individual's medical history and care over time. The
	term 'Medical Record' is used both for the physical folder for each individual
	patient and for the body of information which comprises the total of each
	patient's health history. Medical records are intensely personal documents and
	there are many ethical and legal issues surrounding them such as the degree of
3.6 1	third-party access and appropriate storage and disposal.
Member	A beneficiary enrolled in a CalOptima Health program
Merit-based	The program required by Section 101(b) of the Medicare Access and CHIP
Incentive Payment	Reauthorization Act (MACRA) of 2015 which consolidated certain aspects of
System (MIPS)	three current incentive programs – the Medicare Electronic Health Record
	(EHR) Incentive Program for eligible professionals, the Physician Quality
	Reporting System (PQRS), and the Value-based Payment Modifier – into the
	MIPS program which applies performance-based positive, neutral, or negative
	adjustments to Medicare Fee Schedule payments to MIPS-eligible clinicians
	for Medicare Part B professional services.
Non-Clean Claim	A claim for covered services that lacks required documentation such as
	medical records or authorization numbers.
Non-Contracted	A Provider that is not obligated by written contract to provide Covered
Provider	Services to a Member on behalf of CalOptima Health or a Health Network.
Organization	Any determination made by CalOptima Health, or its delegated entity with
Determination	respect the following:
	1. Payment for temporarily out-of-area renal dialysis services, emergency
	services, post-stabilization care, or urgently needed services;
	2. Payment for any other health services furnished by a Provider that the
<i>'</i>	Member believes:
	a. Are covered under Medicare; or
	b. If not covered under Medicare, should have been furnished, arranged
	for, or reimbursed by CalOptima Health.
	3. Refusal to authorize, provide or pay for services, in whole or in part,
	including the type or level of services, which the Member believes should
	be furnished or arranged by CalOptima Health;
	4. Reduction or premature discontinuation, of a previously authorized
	ongoing course of treatment; or
7	5. Failure to approve, furnish, arrange for, or provide payment for health care
	services in a timely manner, or to provide timely notice of an adverse
	determination, such that a delay would adversely affect the health of the
	Member.

Term	Definition
Prior Authorization	OneCare & OneCare Connect: A process through which a physician or other health care provider is required to obtain advance approval from the plan that payment will be made for a service or item furnished to a Member.
	<u>PACE</u> : A formal process requiring a health care provider to obtain advance approval to provide specific services or procedures, or the process by which an IDT approves a Participant to receive a specific service or procedure.
Provider	OneCare: Any Medicare provider (e.g., hospital, skilled nursing facility, home health agency, outpatient physical therapy, comprehensive outpatient rehabilitation facility, end-stage renal disease facility, hospice, physician, non-physician provider, laboratory, supplier, etc.) providing Covered Services under Medicare Part B. Any organization, institution, or individual that provides Covered Services to Medicare members. Physicians, ambulatory surgical centers, and outpatient clinics are some of the providers of Covered Services under Medicare Part B. OneCare Connect: A physician, pharmacist, nurse, nurse mid-wife, nurse practitioner, medical technician, physician assistant, hospital, laboratory, ancillary Provider, or other person or institution who furnishes Covered Services.

1

Page 12 of 12 MA.3101: Claims Processing Revised: TBD



Coverage Decision Letter

<Date of Letter>

[Insert Member name] <Beneficiary's street address> <Beneficiary's city, state, zip>

Claim number:

<Member Health Plan ID>: [Insert Member CIN]

Service/item this letter is about:

OneCare (HMO D-SNP), a Medicare Medi-Cal Plan is called "our plan" or "we" in this letter. We are a health plan that contracts with Medicare and Medi-Cal (Medicaid) to provide coverage for both programs. Our plan coordinates your Medicare and Medi-Cal (Medicaid) services and your doctors, hospitals, pharmacies, and other health care providers.

Our plan denied the service or item listed below:

[Insert description of service or item being denied, partially denied, reduced, stopped, or suspended, and include doctor or provider's name if a particular doctor or provider requested the service or item.]

Our plan made this decision because [Provide a specific denial reason and a concise explanation of why the service/item was denied and include state or federal law and/or Evidence of Coverage provisions to support the decision. Write rationale in plain language – see instructions for more information].

You have the right to appeal our decision

You can appeal our plan's decision. Share this letter with your doctor or health care provider and ask about next steps. If you appeal and our plan changes its decision, we may pay for the service *or* item.

You can also call 1-877-412-2734 (TTY: 711) and ask us for a free copy of the information we used to make our decision. This may include health records, guidelines, and other documents. You should show this information to your doctor or health care provider to help you decide if you should appeal.

H5433_23UM001_C

Form CMS-10716 OMB Approval 0938-1386 (Expires: 11/30/2023)

You must appeal by 60 calendar days from date of letter. Our plan may give you more time if you have a good reason.

There are two kinds of appeals

Our plan has two kinds of appeals – standard appeals and fast appeals.

- 1. If you ask for a **standard appeal**, our plan will send you a written decision within **30** calendar days or a shorter timeframe if required by the state after we get your appeal.
- 2. If you ask for a fast appeal, our plan will give you a decision within 72 hours or a shorter timeframe if required by the state after we get your appeal. You can ask for a fast appeal if you or your doctor believe your health could be seriously harmed by waiting up to 30 calendar days or a shorter timeframe if required by the state for a decision. Note: You can't get a fast appeal if our plan denied payment for a service you already got.

Our plan will **automatically** give you a fast appeal if your **doctor** or **health care provider asks for one for you** or if your **doctor supports your request**. If you ask for a fast appeal without support from a doctor, our plan will decide if you can get a fast appeal. If our plan doesn't approve a fast appeal, we'll give you a decision on your appeal within **30 calendar days** or a shorter timeframe if required by the state.

For both standard and fast appeals, our decision might take longer if you ask for more time or if we need more information from you. Our plan will send you a letter and tell you if we need more time and why.

How to appeal

You, someone you have named in writing as your representative to act on your behalf (such as a relative, friend, or lawyer), or your doctor or health care provider can appeal. You can contact our plan to appeal in one of these ways:

• **Phone:** Call 1-877-412-2734 (TTY: 711)

• Fax: Send a fax to 1-714-481-6499

• Mail: Mail it to

Attn: Grievance and Appeals Resolution Services CalOptima Health 505 City Parkway West Orange CA 92868

• In person: Deliver it to 505 City Parkway West, Orange, CA 92868

If you appeal in writing, keep a copy. If you call, we'll send you a letter that says what you told us on the phone.

Form CMS-10716 OMB Approval 0938-1386 (Expires: 11/30/2023)

When you appeal, you must give our plan:

- Your name
- Your address or an address where we should send information about your appeal (if you don't have a current address, you can still appeal)
- Your member number with our plan
- The reason(s) you're appealing our decision
- If you want a standard or a fast appeal. (For a fast appeal, tell us why you need one.)
- Anything you want our plan to look at that shows why you need the service or item. For example, you can send us:
 - Medical records from your doctor or health care provider,
 - Letters from your doctor or health care provider (such as a statement from your doctor that says why you need a fast appeal), or
 - Other information that says why you need the service or item

To get more information on how to appeal, call Customer Service at 1-877-412-2734 (TTY: 711). You can also find more information in our plan's *Evidence of Coverage*. An up-to-date copy of the *Evidence of Coverage* is always available on our website at www.caloptimahealth.org/onecare or by calling our plan.

How to keep getting your service or item during your appeal

If you're already getting the service *or* item listed on the first page of this letter, you can ask to keep getting it during your appeal.

- You must appeal and ask our plan to continue getting your service or item by
 Date of Letter>:(1) 10 calendar days from date of letter (or later than 10 calendar days, if required by the state)
- See the "How to appeal" section earlier in this letter for information about how to contact our plan.
- If you ask our plan to continue your service or item by<10 days from Date of Letter>,
 your service or item will stay the same during your appeal.
- If your doctor or health care provider is filing the appeal for you and you want to keep getting your service or item, then your doctor must include your written consent.

What happens next

OMB Approval 0938-1386 (Expires: 11/30/2023)

After you appeal, our plan will send you an appeal decision letter to tell you if we approve or deny your appeal. If our plan still denies payment for the service *or* item listed on the first page of this Coverage Decision Letter, the appeal decision letter will tell you what happens next, such as information about a Medicare Level 2 appeal or how to ask California for a Fair Hearing.

What to do if you need help with your appeal

You can get someone to appeal for you and act on your behalf. You must first name them in writing as your "representative" by following the steps below. Your representative can be a relative, friend, lawyer, doctor, health care provider, or someone else you trust.

If you want someone to appeal for you:

- Call our plan at 1-877-412-2734 (TTY: 711) to learn how to name that person as your representative. Or, you can visit www.caloptimahealth.org/onecare.
- You and your representative must sign and date a statement that says this is what you want.
- Mail or fax the signed statement to us at:

OneCare 505 City Parkway West Orange CA 92868

Fax: 1-714-481-6499

Keep a copy.

Get help and more information

- OneCare **Customer Service**: Call 1-877-412-2734 (TTY: 711), <24 hours a day, 7 days a week. You can also visit www.caloptimahealth.org/onecare.
- Medi-Cal Managed Care Office of the Ombudsman: Call 1-888-452-8609 (TTY: 1-800-735-2929). Medi-Cal Managed Care Office of the Ombudsman can answer questions if you have a problem with your appeal. They can also help you understand what to do next. They aren't connected with our plan or with any insurance company or health plan. Their services are free.
- Health Insurance Counseling and Advocacy Program (HICAP): Call 1-714-560-0424 (TTY: 1-800-735-2929). HICAP counselors can help you with Medicare issues, including how to appeal. HICAP isn't connected with any insurance company or health plan. Their services are free.
- Medicare: Call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week (TTY users can call 1-877-486-2048). Or, visit Medicare.gov.

Form CMS-10716

- Medi-Cal Department of Health Care Services: Call (800) 541-5555) (TTY: (866) 784-2595).
- Medicare Rights Center: Call 1-800-333-4114, or visit www.medicarerights.org.
- **Eldercare Locator**: Call 1-800-677-1116, or visit www.eldercare.acl.gov to find help in your community.
- Office on Aging, OC Community Services: 1-800-510-2020

You can get this document for free in other formats, such as large print, braille, or audio. Call 1-877-412-2734 and TTY 711, 24 hours a day, 7 days a week. The call is free.

OneCare (HMO D-SNP), a Medicare Medi-Cal Plan is a Medicare Advantage organization with a Medicare contract. Enrollment in OneCare depends on contract renewal. OneCare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Contact OneCare Customer Service toll-free at 1-877-**412-2734** (TTY **711**), 24 hours a day, 7 days a week.

English

ATTENTION: If you need help in your language call 1-877-412-2734 (TTY 711). Aids and services for people with disabilities, like documents in braille and large print, are also available. Call **1-877-412-2734** (TTY **711**). These services are free of charge.

الشعار بالعربية (Arabic) . نتو فر أيضًا

يُر جي الانتباه: إذا احتجت إلى المساعدة بلغتك، فاتصل ب 1-877-412-2734 المساعدات والخدمات للأشخاص ذوى الإعاقة، مثل المستندات المكتوبة بطريقة بريل والخط الكبير اتصل ب TTY 711) 1-877-412-2734). . هذه الخدمات مجانية

Յայերեն պիտակ (Armenian)

ՈԻՇԱԴՐՈԻԹՅՈԻՆ։ Եթե Ձեզ օգևություն է հարկավոր Ձեր լեզվով, զանգահարեք 1-877-412-**2734** (TTY **711**)։ Կան նաև օժանդակ միջոցներ ու ծառալություններ հաշմանդամություն ունեցող անձանց համար, օրինակ` Բրայլի գրատիպով ու խոշորատառ տպագրված նյութեր։ Չանգահարեք **1-877-412-2734** (TTY **711**)։ Այդ ծառայություններն անվճար են։

ឃ្លាសម្នាល់ជាភាសាខ្មែរ (Cambodian)

ចំណាំ៖ បើអ្នក ត្រូវ ការជំនួយ ជាភាសា របស់អ្នក សូម ទូរស័ព្ទទៅលេខ **1-877-412-2734** (TTY **711**) ។ ជំនួយ និង សេវ៉ាកម្ម សម្រាប់ ជនពិការ ដូចជាឯកសារសរសេរជាអក្សរផុស សម្រាប់ជនពិការភ្នែក ឬឯកសារសរសេរជាអក្សរ័ព្ទម្ពុជំ ក៏អាចរក់បានផងដែរ។ ទូរស័ព្ទមកលេខ 1-877-412-2734 (TTY 711) ។ សេវាកម្មទាំងនេះមិនគិតថ្លៃឡើយ។

简体中文标语 (Chinese)

请注意:如果您需要以您的母语提供帮助,请致电 1-877-412-2734 (TTY 711)。 另外还提供针对 残疾人士的帮助和服臊,例如文盲和需要较大字体阅读,也是方便取用的。 请致电 1-877-412-**2734** (TTY **711**)。 这些服臊都是免费的。

<u>مطلب به زبان فارسی (Farsi)</u> توجه: اگر م یخواهید به زبان خود کمک دریافت کنید، با (TTY **711) 412-2734** تماس بگیر بد کم کها و خدمات

مخصوص افراد دارای معلولیت، مانند نسخه های خط بریل و چاپ با حروف بزرگ، نیز موجود است. ب

Form CMS-10716

OMB Approval 0938-1386 (Expires: 11/30/2023)

हिंदी टैगलाइनी (Hindi)

ध्यान दें: अगर आपको अपनी भाषा में सहायता की आवश्यकता है तो 1-877-412-2734 (TTY 711) पर कॉल करें। अशक्तता वाले लोगों के लिए सहायता और सेवाएं, जैसे ब्रेल और बड़े प्रिंट में भी दस्तावेज़ उपलब्ध हैं।: 1-877-412-2734 (TTY 711) पर कॉल करें। ये सेवाएं नि: शुल्क हैं।

Nge Lus Hmoob Cob (Hmong)

CEEB TOOM: Yog koj xav tau kev pab txhais koj hom lus hu rau **1-877-412-2734** (TTY **711**). Muaj cov kev pab txhawb thiab kev pab cuam rau cov neeg xiam oob qhab, xws li puav leej muaj ua cov ntawv su thiab luam tawm ua tus ntawv loj. Hu rau **1-877-412-2734** (TTY **711**). Cov kev pab cuam no yog pab dawb xwb.

日本語表記 (Japanese)

注意日本語での対応が必要な場合は 1-877-412-2734 (TTY 711) へお電話ください。点字の資料や文字の拡大表示など、 障がいをお持ちの方のためのサービスも用意しています。1-877-412-2734 (TTY 711) へお電話ください。これらのサービスは無料で提供しています。

한국어 태그라인 (Korean)

유의사항: 귀하의 언어로 도움을 받고 싶으시면 **1-877-412-2734** (TTY **711**) 번으로 문의하십시오. 점자나 큰 활자로 된 문서와 같이 장애가 있는 분들을 위한 도움과 서비스도 이용 가능합니다. **1-877-412-2734** (TTY **711**) 번으로 문의하십시오. 이러한 서비스는 무료로 제공됩니다.

ແທກໄລພາສາລາວ (Laotian)

ປະກາດ: ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໃນພາສາຂອງທ່ານໃຫ້ໂທຫາເບີ **1-877-412-2734** (TTY **711**). ຍັງມີຄວາມຊ່ວຍເຫຼືອແລະການບໍລິການສຳລັບຄົນພິການ ເຊັ່ນເອກະສານທີ່ເປັນອັກສອນນູນແລະມີໂຕພິມໃຫຍ່ ໃຫ້ໂທຫາເບີ **1-877-412-2734** (TTY **711**). ການບໍລິການເຫຼົ່ານີ້ບໍ່ຕ້ອງເສຍຄ່າໃຊ້ຈ່າຍໃດໆ.

Mien Tagline (Mien)

LONGC HNYOUV JANGX LONGX OC: Beiv taux meih qiemx longc mienh tengx faan benx meih nyei waac nor douc waac daaih lorx taux: 1-877-412-2734 (TTY 711). Liouh lorx jauv-louc tengx aengx caux nzie gong bun taux ninh mbuo wuaaic fangx mienh, beiv taux longc benx nzangc-pokc bun hluo mbiutc aengx caux aamz mborqv benx domh sou se mbenc nzoih bun longc. Douc waac daaih lorx 1-877-412-2734 (TTY 711). Naaiv deix nzie weih gong-bou jauv-louc se benx wang-henh tengx mv zugc cuotv nyaanh oc.

<u>ਪੰਜਾਬੀ ਟੈਗਲਾਈਨ (Punjabi)</u>

Form CMS-10716

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਹਾਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਦੀ ਲੋੜ ਹੈ ਤਾਂ ਕਾਲ ਕਰੋ 1-877-412-2734 (TTY 711). ਅਪਾਹਜ ਲੋਕਾਂ ਲਈ ਸਹਾਇਤਾ ਅਤੇ ਸੇਵਾਵਾਂ, ਜਿਵੇਂ ਕਿ ਬ੍ਰੇਲ ਅਤੇ ਮੋਟੀ ਛਪਾਈ ਵਿੱਚ ਦਸਤਾਵੇਜ਼, ਵੀ ਉਪਲਬਧ ਹਨ| ਕਾਲ ਕਰੋ 1-877-412-2734 (TTY 711) ਇਹ ਸੇਵਾਵਾਂ ਮੁਫਤ ਹਨ|

Русский (Russian)

ВНИМАНИЕ! Если вам нужна помощь на вашем родном языке, звоните по номеру 1-877-412-2734 (линия 711). Также предоставляются средства и услуги для людей с ограниченными возможностями, например документы крупным шрифтом или шрифтом Брайля. Звоните по номеру 1-877-412-2734 (телетайп 711). Такие услуги предоставляются бесплатно.

Mensaje en español (Spanish)

ATENCIÓN: si necesita ayuda en su idioma, llame al **1-877-412-2734** (TTY **711**). También ofrecemos asistencia y servicios para personas con discapacidades, como documentos en braille y con letras grandes. Llame al **1-877-412-2734** (TTY **711**). Estos servicios son gratuitos.

Tagalog Tagline (Tagalog)

ATENSIYON: Kung kailangan mo ng tulong sa iyong wika, tumawag sa **1-877-412-2734** (TTY **711**). Mayroon ding mga tulong at serbisyo para sa mga taong may kapansanan,tulad ng mga dokumento sa braille at malaking print. Tumawag sa **1-877-412-2734** (TTY **711**). Libre ang mga serbisyong ito.

แท็กไลน์ภาษาไทย (Thai)

โปรดทราบ: หากคุณต้องการความช่วยเหลือเป็นภาษาของคุณ กรุณาโทรศัพท์ไปที่หมายเลข 1-877-412-2734 (TTY 711) นอกจากนี้ ยังพร้อมให้ความช่วยเหลือและบริการต่าง ๆ สำหรับบุคคลที่มีความพิการ เช่น เอกสารต่าง ๆ ที่เป็นอักษรเบรลล์และเอกสารที่พิมพ์ด้วยตัวอักษรขนาดใหญ่ กรุณาโทรศัพท์ไปที่หมายเลข 1-877-412-2734 (TTY 711) ไม่มีค่าใช้จ่ายสำหรับบริการเหล่านี้

Примітка українською (Ukrainian)

УВАГА! Якщо вам потрібна допомога вашою рідною мовою, телефонуйте на номер **1-877-412-2734** (ТТҮ **711**). Люди з обмеженими можливостями також можуть скористатися допоміжними засобами та послугами, наприклад, отримати документи, надруковані шрифтом Брайля та великим шрифтом. Телефонуйте на номер **1-877-412-2734** (ТТҮ **711**). Ці послуги безкоштовні.

Khẩu hiệu tiếng Việt (Vietnamese)

CHÚ Ý: Nếu quý vị cần trợ giúp bằng ngôn ngữ của mình, vui lòng gọi số **1-877-412-2734** (TTY **711**). Chúng tôi cũng hỗ trợ và cung cấp các dịch vụ dành cho người khuyết tật, như tài liệu bằng chữ nổi Braille và chữ khổ lớn (chữ hoa). Vui lòng gọi số **1-877-412-2734** (TTY **711**). Các dịch vụ này đều miễn phí.

Enclosures:

- Notice of Nondiscrimination Insert [H5433_22MM006_C
- Multi-Language Insert IR23_MM002_H5433_H7501



Important: This notice explains your right to appeal our decision. Read this notice carefully. If you need help, you can call one of the numbers listed toward the end under "Get help & more information." You can also see Chapter 9 of the *Member Handbook* for information about how to make an appeal.

Notice of Denial of Payment

Date:		Member number:
	Claim number:	
<	Beneficiary's full name> <beneficiary's addres<br="" street=""><beneficiary's city,="" state,="" th="" zi<=""><th></th></beneficiary's></beneficiary's>	
Your req	quest was denied	
	nied, the payment of medical your doctor <i>or</i> provider	services/items <i>or</i> Part B drug <i>or</i> Medicaid drug listed below requested
Why did	we deny your request?	
We denie	ed, the payment of medical se	vices/items listed above because:

You should share a copy of this decision with your doctor so you and your doctor can discuss next steps. If your doctor requested coverage on your behalf, we have sent a copy of this decision to your doctor.

You have the right to appeal our decision

You have the right to ask OneCare Connect to review our decision by asking us for a Level 1 Appeal (sometimes called an "internal appeal" or "plan appeal").

Level 1 Appeal with OneCare Connect: Ask OneCare Connect for a Level 1 Appeal within **60 calendar days** of the date of this notice. We can give you more time if you have a good reason for missing the deadline. See section titled "How to ask for a Level 1 Appeal with OneCare Connect" for information on how to ask for a plan level appeal.

How to keep your services while we review your case: If we're stopping or reducing a service, you can keep getting the service while your case is being reviewed. If you want the service to continue, you must ask for an appeal within 10 calendar days of the date of this notice or before the service is stopped or reduced, whichever is later.

If you want someone else to act for you

You can name a relative, friend, attorney, doctor, or someone else to act as your representative. If you want someone else to act for you, call us at: <1-855-705-8823> to learn how to name your representative. TTY users call <711>. Both you and the person you want to act for you must sign and date a statement confirming this is what you want. You'll need to mail or fax this statement to us. Keep a copy for your records.

Standard Appeal – We'll give you a written decision on a standard appeal within **30 calendar days**, after we get your appeal. Our decision might take longer if you ask for an extension or if we need more information about your case. We'll tell you if we're taking extra time and will explain why more time is needed. If your appeal is for payment of a medical service/item *or* Part B drug *or* Medicaid drug you've already received, we'll give you a written decision within **60 calendar days**.

We'll automatically give you a fast appeal if a doctor asks for one for you or if your doctor supports your request. If you ask for a fast appeal without support from a doctor, we'll decide if your request requires a fast appeal. If we don't give you a fast appeal, we'll give you a decision within 30 calendar days.

How to ask for a Level 1 Appeal with OneCare Connect

Step 1: You, your representative, or your provider must ask for an appeal within **60 calendar days** of getting this notice.

Your written request must include:

- Your name
- Address
- Member number
- Reasons for appealing

We recommend keeping a copy of everything you send us for your records.

You can ask to see the medical records and other documents we used to make our decision before or during the appeal. At no cost to you, you can also ask for a copy of the guidelines we used to make our decision.

Step 2: Mail, fax, or deliver your appeal or call us.

For a Standard Appeal: Mailing Address:

OneCare Connect

Attention: Grievance and Appeals Resolution Services

<505 City Parkway West Orange, CA 92868>

Phone: <1-855-705-8823> TTY Users Call: <711>

Fax: <1-714-246-8562>

If you ask for a standard appeal by phone, we will repeat your request back to you to be sure we have documented it correctly. We will also send you a letter confirming what you told us. The letter will tell you how to make any corrections.

What happens next?

If you ask for a Level 1 Appeal and we continue to deny your request for payment of a service, we'll send you a written decision.

If the service was originally a Medicare service or a service covered by both Medicare and Medi-Cal, we will automatically send your case to an independent reviewer. If the independent reviewer denies your request, the written decision will explain if you have additional appeal rights.

If the service was a Medi-Cal service, you can ask for a State Hearing. Your written decision will give you instructions on how to request the next level of appeal. Information is also below.

How to ask for a State Hearing

If the service was a Medi-Cal covered service or item, you can ask for a State Hearing. You can <u>only</u> ask for a State Hearing after you have appealed to our health plan and received a written decision with which you disagree.

Step 1: You or your representative must ask for a State Hearing within **120 days** of the date of our notice to you that the adverse benefit determination (Level 1 appeal decision) has been upheld. Fill out the "Form to File a State Hearing" that is included with this notice. Make sure you include all of the requested information.

Step 2: Send your completed form to:

California Department of Social Services State Hearings Division P.O. Box 944243, Mail Station 9-17-37 Sacramento, CA 94244-2430

FAX: 916-651-5210 or 916-651-2789

You can also request a State Hearing by calling 1-800-952-5253 (TTY: 1-800-952-8349). If you decide to make a request by phone, you should be aware that the phone lines are very busy.

What happens next?

The State will hold a hearing. You may attend the hearing in person or by phone. You'll be asked to tell the State why you disagree with our decision. You can ask a friend, relative, advocate, provider, or lawyer to help you. You'll get a written decision that will explain if you have additional appeal rights.

Get help & more information

- Call OneCare Connect at <1-855-705-8823>, 24 hours a day, 7 days a week. TTY users call <711>.
 You can also visit our website at www.caloptima.org/onecareconnect.
- Call the Cal MediConnect Ombuds Program for free help. The Cal MediConnect Ombuds Program
 helps people enrolled in Cal MediConnect with service or billing problems. They can talk with you about
 how to make an appeal and what to expect during the appeal process. The phone number is 1-855-5013077.
- Call **Medicare** at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users call 1-877-486-2048.
- Call the **Medicare Rights Center** at 1-800-333-4114.
- Call the **Health Insurance Counseling and Advocacy Program (HICAP)** for free help. HICAP is an independent organization. It is not connected with this plan. The phone number is 1-800-434-0222.
- Talk to your doctor or other provider. Your doctor or other provider can ask for a coverage decision or appeal on your behalf.
- You can also see **Chapter 9 of the** *Member Handbook* for information about how to make an appeal.

OneCare Connect Cal MediConnect (Medicare-Medicaid Plan) is a health plan that contracts with both Medicare and Medi-Cal to provide benefits of both programs to enrollees. OneCare Connect complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

<u>English</u>: ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call <1-855-705-8823> (TTY 711), 24 hours a day, 7 days a week. This call is free.

Spanish: ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al <1-855-705-8823> (TTY 711), las 24 horas al día, los 7 días de la semana. Esta llamada es gratuita.

<u>Chinese</u>: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 <1-855-705-8823> (TTY 711). 一周7天,一天24小時。此通電話免費。

<u>Vietnamese</u>: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số <1-855-705-8823> (TTY 711), 24 giờ một ngày, 7 ngày một tuần. Cuộc gọi này hoàn toàn miễn phí.

<u>Tagalog</u>: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa <1-855-705-8823> (TTY 711), 24 oras sa isang araw, 7 araw sa isang linggo. Libre ang tawag na ito.

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 주 7 일, 하루 24 시간 운영되는 <1-855-705-8823> (TTY 711) 번으로 전화해 주십시오. 통화는 무료입니다.

Armenian։ ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության ծառայություններ։ Զանգահարեք <1-855-705-8823> (TTY (հեռատիպ)՝ 711)։

Farsi:

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. لطفاً طی 24 ساعت شبانه روز و 7 روز هفته باشماره <882-705-881> (TTY 711) تماس بگیرید. این تماس رایگان است.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните <1-855-705-8823> (линия ТТҮ 711), 24 часа, 7 дней в неделю. Звонок бесплатный.

<u>Japanese</u>: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。<1-855-705-8823>(TTY 711)まで、お電話にてご連絡ください。24 時間年中無休のフリーダイヤルです。

Arabic:

ملحوظة: إذا كنت تتحدث بلغة أخري غير الإنجليزية، فإن خدمات المساعدة اللغوية تتوفر لك بالمجان. اتصل على الرقم ح83-705-855-1> وعلى (711 TTY)، على مدار 24 ساعة في اليوم و 7 أيام في الأسبوع. هذه المكالمة مجانية

<u>Punjabi</u>: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। ਦਿਨ ਦੇ 24 ਘੰਟੇ, ਹਫ਼ਤੇ ਦੇ 7 ਦਿਨ <1-855-705-8823> (TTY 711) 'ਤੇ ਕਾਲ ਕਰੋ। ਇਹ ਕਾਲ ਮੁਫਤ ਹੈ।

Cambodian: សំខាន់៖ ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ សេវាកម្មជំនួយផ្នែកភាសាដោយមិនគិតថ្លៃ គឺមានសម្រាប់អ្នក។ ទូរស័ព្ទទៅលេខ <1-855-705-8823> (TTY 711) 24 ម៉ោងក្នុងមួយថ្ងៃ 7 ថ្ងៃក្នុងមួយសប្តាហ៍។ ការហៅទូរស័ព្ទនេះគឺឥតគិតថ្លៃ។

<u>Hmong</u>: LUS QHIA: Yog tias koj hais lus Hmoob, muaj kev pab txhais lus pub dawb rau koj. Hu rau <1-855-705-8823> (TTY 711) 24 teev tuaj ib hnub, 7 hnub tuaj ib lub lim tiam. Hu tau tus xovtooj no dawb xwb.

<u>Hindi:</u> ध्यान दें: यदि आप बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। दिन के 24 घंटे, सप्ताह के सातों दिन, <1-855-705-8823> (TTY 711) पर कॉल करें। यह कॉल मुफ्त है।

<u>Thai</u>: โปรดหราบ: หากคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทรฟรี <1-855-705-8823> (TTY 711) ตลอด 24 ชั่วโมง 7 วันต่อสัปดาห์.

 $\underline{\text{Lao}}$: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣຟຣີ <1-855-705-8823> (TTY 711), ຕະຫຼອດ 24 ຊົ່ວໂມງ, 7 ມື້ຕໍ່ອາທິດ.

You can get this document for free in other formats, such as large print, braille, or audio. Call <1-855-705-8823>, 24 hours a day, 7 days a week. TTY users call 711. The call is free.

(Enclosure: Full Notice of Non-Discrimination Insert: <H8016_22MM014>)

Confidential



CalOptima Health A Public Agency

13300 Garden Grove Blvd. Garden Grove, CA 92843

714-468-1100

- ① TTY: 714-468-1063
- (i) caloptimahealth.org

<Date> <Participant's Name or Representative> <C/o Participant's Name> <Address>

> Notice of Action (NOA) for Service or Payment Request RE:

Dear Mr./Ms. <name>:</name>
Your request of <insert date=""> for <insert brief="" description="" for="" of="" or="" payment="" requested="" service=""> has been: Denied Deferred Modified for the reason(s) indicated below:</insert></insert>
$\hfill\Box$ Is not medically necessary by the Interdisciplinary Team (IDT)
$\hfill\square$ Requested services will not improve or contribute to sustaining your health
$\hfill \square$ An alternative service is provided to meet your care needs
☐ Did not meet authorization criteria
☐ Is not a benefit of the PACE Program
☐ Requires additional information or consult
$\hfill\square$ Requested service has potentially negative health and safety issues
☐ Other (please describe):
This decision was based on the following criteria or clinical guidelines:
If you do not agree with the action above, you have the right to appeal the decision

If you do not agree with the action above, you have the right to appeal the decision. Please see the attached "Information for Participants about the Appeals Process" for your right to request further action. You may call your social worker or our <PACE Quality Improvement Department> at <1-714-468-1100> who will explain these processes to you. For the hearing impaired (TTY), please call <1-714-468-1063>.

Sincerely,

<Director or IDT Member>, <Professional Discipline>

Enclosures:

• Notice of Non-Discrimination Insert

cc: <Name and Address of Treating Provider>

INFORMATION FOR PARTICIPANTS ABOUT THE APPEALS PROCESS

All of us at CalOptima Health Program of All-Inclusive Care for the Elderly (PACE) share responsibility for your care and your satisfaction with the services you receive. Our appeals process is designed to enable you and/or your representative the opportunity to respond to a decision made by the Interdisciplinary Team regarding your request for a service or payment of a service. At any time, you wish to file an appeal, we are available to assist you. If you do not speak English, a bilingual staff member or translation services will be available to assist you.

You will not be discriminated against because an appeal has been filed. CalOptima Health PACE will continue to provide you with all the required services during the appeals process. The confidentiality of your appeal will be maintained at all times throughout and after the appeals process and information pertaining to your appeal will only be released to authorized individuals.

When CalOptima Health PACE decides not to cover or pay for a service you want, you may take action to change our decision. The action you take — whether verbally or in writing — is called an "appeal." You have the right to appeal any decision about our failure to approve, furnish, arrange for or continue what you believe are covered services or to pay for services that you believe we are required to pay.

You will receive written information on the appeals process at enrollment (see your Member Enrollment Agreement Terms and Conditions) and annually after that. You will also receive this information and necessary appeals forms whenever CalOptima Health PACE denies, defers or modifies a request for a service or request for payment.

Definitions:

An **appeal** is defined as a participant's action taken with respect to the PACE organization's noncoverage of, or nonpayment for, a service, including denials, reductions or termination of services.

A **representative** is the person who is acting on your behalf or assisting you, and may include, but is not limited to, a family member, a friend, a PACE employee or a person legally identified as Power of Attorney for Health Care/Advanced Directive, Conservator, Guardian, etc.

Standard and Expedited Appeals Processes: There are two types of appeals processes: standard and expedited. Both of these processes are described below.

If you request a <u>standard appeal</u>, your appeal must be filed within one-hundred-and eighty (180) calendar days of when your request for service or payment of service was denied, deferred or modified. This is the date which appears on the Notice of Action for Service or Payment Request. (The 180-day limit may be extended for good cause.) We will respond to your appeal as quickly as your health requires, but no later than thirty (30) calendar days after we receive your appeal.

If you believe that your life, health or ability to get well is in danger without the service you want, you or any treating physician may ask for an **expedited appeal**. If the treating physician asks for an expedited appeal for you, or supports you in asking for one, we

will automatically make a decision on your appeal as promptly as your health requires, but no later than seventy-two (72) hours after we receive your request for an appeal. We may extend this time frame up to fourteen (14) days if you ask for the extension or if we justify to the Department of Health Care Services the need for more information and how the delay benefits you.

If you ask for an <u>expedited appeal</u> without support from a treating doctor, we will decide if your health condition requires us to make a decision on an expedited basis. If we decide to deny you an <u>expedited appeal</u>, we will let you know within seventy two (72) hours. If this happens, your appeal will be considered a standard appeal.

Note: For CalOptima Health PACE participants enrolled in Medi-Cal — CalOptima Health PACE will continue to provide the disputed service(s) if you choose to continue receiving the service(s) until the appeals process is completed. If our initial decision to NOT cover or reduce services is upheld, you may be financially responsible for the payment of disputed service(s) provided during the appeals process.

The information below describes the appeals process for you or your representative to follow should you or your representative wish to file an appeal:

- 1. If you or your representative has requested a service or payment for a service and CalOptima Health PACE denies, defers or modifies the request, you may appeal the decision. A written "Notice of Action of Service or Payment Request" (NOA) will be provided to you and/or your representative which will explain the reason for the denial, deferral or modification of your service request or request for payment.
- 2. You can make your appeal either verbally (in person or by phone) or in writing; ask any of the PACE Program staff of the center you attend to help you start the process. CalOptima Health PACE will make sure that you are provided with written information on the appeals process, and that your appeal is documented on the appropriate form. You will need to provide complete information of your appeal so the appropriate staff person can help to resolve your appeal in a timely and efficient manner. You or your representative may present or submit relevant facts and/or evidence for review. To submit relevant facts and/or evidence in writing, please send to the address listed below. Otherwise you or your representative may submit this information in person. If more information is needed, you will be contacted by the Quality Improvement Department who will assist you in obtaining the missing information.
- 3. If you wish to make your appeal by phone, you may contact our Quality Improvement Department at **1-714-468-1100** or toll-free at **1-855-785-2584** to request an appeal form and/or to receive assistance in filing an appeal. For the hearing impaired, please call TTY at **1-714-468-1082**.
- 4. If you wish to submit your appeal in writing, please ask a staff person for an appeal form. Please send your written appeal to:

Attn: Quality Improvement Department CalOptima Health PACE 13300 Garden Grove Blvd Garden Grove CA 92843

- 5. You will be sent a written acknowledgement of receipt of your appeal within five (5) working days for a <u>standard</u> appeal. For and <u>expedited</u> appeal, we will notify you or your representative within one (1) business day by phone or in person that the request for an expedited appeal has been received.
- 6. The reconsideration of CalOptima Health PACE decision will be made by a person(s) not involved in the initial decision-making process in consultation with the Interdisciplinary Team. We will insure that this person(s) is both impartial and appropriately credentialed to make a decision regarding the necessity of the services you requested.
- 7. Upon CalOptima Health PACE completion of the review of your appeal, you or your representative will be notified in writing of the decision on your appeal. As necessary and depending on the outcome of the decision, CalOptima Health PACE will inform you and/or your representative of other appeal rights you may have if the decision is not in your favor. Please refer to the information described below.

Due Process Requirements:

Constitutional due process means your benefits may not be reduced or terminated without timely and adequate notice. Adequate notice must explain the reasons for the proposed action and allow a participant a chance for a hearing. CalOptima Health PACE participants with a visual impairment or other disabilities require the delivery of written materials in alternative formats. The Department of Health Care Services determined that notice in your selected alternative format or notice that is in compliance with the ADA, Section 504 of the Rehabilitation Act of 1973 and Government Code Section 11135 is considered adequate notice. CalOptima Health PACE may not deny, reduce, suspend or terminate services or treatments without offering adequate notice within proper legal timeframes. CalOptima Health PACE must assess the benefit deadline for participants who need the delivery of written materials in alternative formats, to take action from the adequate notice date, including all deadlines for appeals and aid paid pending.

CalOptima Health PACE participants must exhaust the internal appeal process and get notice that an adverse benefit determination has been upheld, before going on to a state hearing. However, if CalOptima Health PACE fails to offer adequate notice to a participant with a visual impairment or other disability who needs the delivery of written materials in an alternative format, within the related federal or state timeframes, the CalOptima Health PACE participant is deemed to have exhausted the CalOptima Health PACE internal appeal process and may request a state hearing. CalOptima Health PACE is prohibited from requesting dismissal of a state hearing based on failure to exhaust the CalOptima Health PACE internal appeal process in such cases.

The Decision on Your Appeal:

If we decide fully in your favor on a <u>standard appeal</u> for a request for <u>service</u>, we are required to provide or arrange for services as quickly as your health condition requires, but no later than thirty (30) calendar days from when we received your request for an appeal. If we decide in your favor on a request for *payment*, we are required to

make the requested payment within sixty (60) calendar days after receiving your request for an appeal.

If we <u>do not</u> decide fully in your favor on a <u>standard appeal</u> or if we fail to provide you with a decision within thirty (30) calendar days, you have the right to pursue an external appeal through either the Medicare or Medi-Cal program (see **Additional Appeal Rights**, below). We also are required to notify you as soon as we make a decision and also to notify the federal Center for Medicare and Medicaid Services and the Department of Health Care Services. We will inform you in writing of your **external** appeal rights under Medicare or Medi-Cal managed care, or both. We will help you choose which external program to pursue if both are applicable. We also will send your appeal to the appropriate external program for review.

If we decide fully in your favor on an <u>expedited appeal</u> we are required to get the service or give you the service as quickly as your health condition requires, but no later than seventy-two (72) hours after we received your request for an appeal.

If we do not decide in your favor on an expedited appeal or fail to notify you within seventy-two (72) hours, you have the right to pursue an external appeal process under either Medicare or Medicaid (see Additional Appeal Rights below). We are required to notify you as soon as we make a decision and also to notify the Center for Medicare and Medicaid Services and the Department of Health Care Services. We let you know in writing of your external appeal rights under the Medicare or Medi-Cal program, or both. We will help you choose which to pursue if both are applicable. We also will send your appeal to the appropriate external program for review.

Additional Appeal Rights Under Medi-Cal and Medicare

If we do not decide in your favor on your appeal or fail to provide you a decision within the required timeframe, you have additional appeal rights. Your request to file an external appeal can be made either verbally or in writing. The next level of appeal involves a new and impartial review of your appeal request through either the Medicare or Medi-Cal program.

The **Medicare program** contracts with an "Independent Review Organization" to provide external review on appeals involving PACE programs. This review organization is completely independent of our PACE organization.

The **Medi-Cal program** conducts their next level of appeal through the State hearing process. If you are enrolled in Medi-Cal, you can appeal if CalOptima Health PACE wants to reduce or stop a service you are receiving. Until you receive a final decision, you may choose to continue to receive the disputed service(s). However, you may have to pay for the service(s) if the decision is not in your favor.

If you are enrolled in **both Medicare and Medi-Cal OR Medi-Cal only**, we will help you choose which external appeal process you should follow. We also will send your appeal on to the appropriate external program for review.

If you are not sure which program you are enrolled in, ask us. The Medicare and Medi-Cal external appeal options are described below.

Medi-Cal External Appeals Process

If you are enrolled in **both Medicare and Medi-Cal OR Medi-Cal only**, and choose to appeal our decision using Medi-Cal's external appeals process, we will send your appeal to the California Department of Social Services. At any time during the appeals process, you may request a State hearing through:

California Department of Social Services State Hearings Division PO Box 944243 Mail Station 21-37 Sacramento CA 94244-2430

Phone: (800) 743-8525 Facsimile: (833) 281-0905. TTY: 1-800-952-8349

If you choose to request a State hearing, you must ask for it within ninety (90) days from the date of receiving the *Notice of Action (NOA) for Service or Payment Request* from CalOptima Health PACE.

You may speak at the State hearing or have someone else speak on your behalf such as someone you know, including a relative, friend or an attorney. You may also be able to get free legal help. Attached is a list of Legal Services offices in Orange County if you would like legal services assistance.

If the Administrative Law Judge's (ALJ) decision is in your favor of your appeal, CalOptima Health PACE will follow the judge's instruction as to the timeframe for providing you with services you requested or payment for services for a standard or expedited appeal.

If the ALJ's decision is <u>not</u> in your favor of your appeal, for either a standard or an expedited appeal, there are further levels of appeals, and we will assist you in pursuing your appeal.

Medicare External Appeals Process

If you are enrolled in **both Medicare and Medi-Cal OR Medicare only,** and choose to appeal our decision using Medicare's external appeals process, we will send your appeal file to the current contracted Medicare appeals entity to impartially review the appeal. The contracted Medicare appeals entity will contact us with the results of their review. The contracted Medicare appeals entity will either maintain our original decision or change our decision and rule in your favor. The current Medicare appeals entity is:

Maximus Federal Services Medicare Managed Care & PACE Reconsideration Project 3750 Monroe Avenue Suite 702 Pittsford NY 14524-1302

Phone: 1-585-348-3300

Facsimile: 1-5

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

16. Adopt Resolution No. 23-1102-01 Approving and Adopting Updated CalOptima Health Human Resources Policies

Contacts

Michael Hunn, Chief Executive Officer, (657) 900-1481 Brigette Hoey, Chief Human Resources Officer, (714) 246-8405

Recommended Actions

- 1. Adopt resolution No. 23-1102-01 approving updated CalOptima Health policies:
 - a. GA.8018: Paid Time Off (PTO)
 - b. GA.8027: Harassment, Discrimination, and Retaliation Prevention
 - c. GA.8038: Personal Leave of Absence
 - d. GA.8041: Workers' Compensation Program
 - e. GA.8044: Telework Program
 - f. GA.8051: Hiring of Relatives
- 2. Authorize unbudgeted expenditures in an amount up to \$740,000 from existing reserves to fund revisions to GA.8018: Paid Time Off.

Background

Near CalOptima Health's inception, the Board of Directors delegated authority to the Chief Executive Officer (CEO) to develop and implement employee policies and procedures, and to amend them as appropriate from time to time, subject to bi-annual updates to the Board, with emphasis on changes. CalOptima Health's Bylaws require that the Board adopt by resolution, and from time to time, amend procedures, practices, and policies for, among other things, hiring employees and managing personnel.

Discussion

Staff has included the list of policies and a summary of changes for the updated policies.

GA.8018: Paid Time Off (PTO): This policy provides managers and supervisors with appropriate guidelines to administer CalOptima Health's Paid Time Off (PTO) benefit.

Policy Section	Proposed Change	Rationale	Impact
II.C.1	Remove redundant and outdated	Complies with Senate Bill	Guarantees, as-
	language (through end of 2023)	616, adding two (2) days	needed,
	related to original implementation	of paid sick leave for	employees an
	of California Healthy Workplaces,	employees who do not	additional two
	Healthy Families Act of 2014.	earn PTO to existing	(2) days of paid
		policy.	sick leave in
	Added new amounts of forty (40)		addition to three
	hours, or five (5) days, whichever		(3) paid sick

	is greater, of paid sick leave provided at the commencement of employment and then at the beginning of each calendar year thereafter.		leave days. Enables CalOptima Health to comply with Senate Bill 616, which takes effect January 1, 2024.
II.C.2	Added "Designated Person" as an eligible family member as defined in Labor Code Section 245.5.	Aligns with expanded definition of family member that now includes "designated person" per California Assembly Bill 1041 (an act that amended Labor Code Section 245.5).	Expands definition of family to include non-relatives. Allows compliance with Labor Code Section 245.5.
II.D	Eliminated non-exempt accrual table.	Aligns the PTO accrual rate for non-exempt employees to that of exempt employees; increases the PTO accrual rate as employers are aligning with Senate Bill 616, which increases paid sick days from three (3) to five (5); and brings CalOptima Health's non-exempt employee accrual rate up to market competitive levels.	Enhances recruitment and retention efforts and creates a consistent PTO accrual rate for all employees regardless of exemption classification.
II.I.	Updated the number of consecutive days of employee absence that require a doctor's note upon return to work from four (4) to six (6) days.	Complies with Senate Bill 616 that protects the first five (5) days of employee absence due to employee and/or family member illness.	Ensures compliance with state law that prohibits employer inquiries into employee sick leave absences while on protected leave.
II.N.1.a	Added language that a Catastrophic Illness or Injury is an injury or illness that is "medically verified, life threatening or	Provides clarity on what constitutes the catastrophic illnesses or injuries that	Specifies the seriousness of catastrophic illnesses,

	dahilitatina" ag yyall ag	qualify for DTO damatic	iniumiaa aa 1
	debilitating" as well as "monumental, unusual, unexpected, immediate in nature."	qualify for PTO donations under this policy.	injuries, and conditions to qualify for PTO donations, reducing the opportunity for employees to use the benefit for common illnesses.
II.N.2.a	Reduced the minimum PTO donation from two (2) hours to one (1) hour.	Allows for increased employee participation in the donation program	Broadens donation increments allowed and encourages greater participation.
II.N.3	Replaced language that refers to donations on an hour for hour basis with language that converts donated hours from the hourly rate of the donor to PTO at the hourly rate of the recipient.	Allows more equitable donation of PTO as the taxable value does not change from donor to recipient employee.	Provides maximum benefit to employes experiencing Catastrophic Illness or Injury while remaining in compliance with IRS requirements.
II.N.4	Added section describing the donation process on a first received, first processed basis, including return of unprocessed donations to donor employee upon end of recipient employee's Catastrophic Leave.	Changes current process whereby all donation forms received are processed immediately regardless of recipient employee's need.	Ensures that recipient employees do not receive Catastrophic leave donations in excess of what is needed before returning to work.
II.N.5	Added language to define the donation acceptance period is four (4) weeks from the date the donation request was announced.	Sets expectations for the period in which donations will be collected for any single request.	Allows for increased staff efficiency in processing PTO donations and encourages timely

			participation in
			the program.
III.C. Table.	Removed language regarding	Aligns with practice. The	Simplifies the
Recipient	signed waiver.	waiver has been	PTO request
Employee		incorporated into the	process for
		request form and a	recipient
		separate action is not	employees while
		needed.	ensuring
			compliance with
			their privacy.

GA.8027: Harassment, Discrimination, and Retaliation Prevention: This policy outlines CalOptima Health's zero tolerance for discrimination, harassment, and retaliation and sets forth a procedure for promptly investigating complaints thereof.

Policy Section	Proposed Change	Rationale	Impact
Title	Updated policy name to include Discrimination and Retaliation Prevention.	Expands policy name to align with updated policy purpose.	Clarifies that this policy covers discrimination and retaliation prevention in addition to harassment prevention.
Throughout	Replaced Department of Fair Housing (DFEH) with California Civil Rights Department (CRD) and updated contact information.	Reflects updated name and contact information.	Provides the most current harassment, discrimination, and retaliation reporting information for employees.
II.E.	Added language to emphasize that harassment can occur in person, remotely, in virtual platforms, etc., and provided a list of what is considered part of the workplace.	Provides clarity on what is considered part of the workplace and that harassment can occur in situations beyond the physical workplace.	Expands how and where harassment, discrimination and retaliation might occur, providing greater understanding, conduct expectations, and workplace

			protection to
			employees.
II.H.b	Added and described Abusive	Uses the definition of Abusive	Expands types of
	Conduct as a type of prohibited	Conduct from Assembly Bill	harassment that
	conduct.	2053 (AB 2053) prohibiting	are prohibited
		such conduct, and aligns with	and provides
		training requirements of AB	examples of such
		2053.	conduct to aid in
			employee
			awareness.
II.K.2	Added specific actions	Encourages witnesses to report	Provides
	employees witnessing	harassing behavior and	guidance to
	harassment can take.	provides standard methods that	employees on
		witnesses can utilize in	methods of
		intervening when they feel	intervention if
		they can safely do so.	they witness
			harassment or
			discrimination.

GA.8038: Personal Leave of Absence: This policy outlines CalOptima Health's leave of absence (LOA) guidelines for personal leave.

Policy Section	Proposed Change	Rationale	Impact
II.D.3	Added "PTO only accrues during the period an employee is on active duty or utilizing PTO for an approved Personal Leave of Absence."	Aligns with practice and language from CalOptima Health Policy GA.8037: Leaves of Absence.	Clarifies that PTO does not accrue while an employee is on an unpaid LOA and provides consistency with other leave policies.
II.D.9	Added "Holidays: If a paid holiday occurs during the period an employee is on a Personal LOA, the employee may be eligible for the holiday pay if PTO is being used for the LOA the day before and the day after the holiday. The holiday pay will be prorated based on the employee's full-time or part-time status as was in effect prior to the LOA."	Aligns with practice and language from CalOptima Health Policy GA.8037: Leaves of Absence.	Clarifies when an employee on Personal LOA is eligible to receive holiday pay.

II.D.10	Added "An employee on a Personal LOA is not eligible to receive certain supplemental compensation, such asduring their LOA. An employee on a Continuous LOA may be eligible for Employer-Paid Member Contribution (EPMC) or Supplemental Retirement Benefit during any portion of a paid LOA but shall not be eligible if the LOA is unpaid. Executive incentives will be prorated to account for an executive's Personal LOA time period. Executives must be current employees during the pay period the executive incentive is paid for eligibility. Supplemental compensation will resume when the employee returns to an active status, and may be prorated, where applicable."	Specifies which supplemental pays are not in effect during a Personal LOA; clarifies that employees are ineligible for EPMC and Supplemental Retirement Benefits during an unpaid LOA; specifies that executive incentive bonuses will be prorated, and executives must be current employees to receive the incentive; and describes how and when Supplemental Compensation resumes after a LOA.	Provides clarity regarding changes that occur in Supplemental Pay eligibility when on a LOA.
II.D.11	Added language prohibiting outside employment while on an LOA.	Describes expectation that employees will not engage in outside employment while on LOA, unless specifically authorized.	Sets expectation for employees regarding outside employment while on LOA.
III.Table.Employee.2	Added language regarding timely payment of health insurance premiums to third-party administrator for Consolidated Omnibus Budget Reconciliation Act (COBRA) coverage.	Aligns policy with practice as it pertains to health insurance benefits while on unpaid Personal LOA.	Provides guidance regarding employee's obligation to elect COBRA to continue health insurance while on unpaid Personal LOA.

III.Table.Employee.4	Added employee responsibility to engage in the interactive process where applicable.	Provides expectation that employee is responsible for engaging in disability interactive process, where applicable, while on LOA.	Promotes employee understanding of their responsibilities while on a medical leave of absence protected by the Americans with Disability Act (ADA)
			and Fair Employment and Housing Act (FEHA).
III.Table.Human Resources.2-8	Recorded Human Resources (HR) responsibilities, including the need to designate leave as Personal LOA, provide information on benefits during Personal LOA, and engage in the disability interactive process.	Aligns policy with practice and provides transparency on HR staff obligations when handling employee requests Personal LOA.	Provides transparency regarding HR staff responsibilities when employee requests Personal LOA.

GA.8041: Workers' Compensation Program: This policy outlines CalOptima Health's protocols and procedures for employees who sustain a work-related injury or illness.

Policy	Proposed Change	Rationale	Impact
Section			
Throughout	Full policy rearranged and revised to include the entire Workers' Compensation Program thereby expanding on lost time injuries or illnesses.	Aligns with administration of Workers' Compensation requirements and provides clear and streamlined information.	Outlines protocols and procedures for employees who are injured or become ill during the course and scope of their employment.
II.A.	Updated the purpose of Workers' Compensation benefits. Added activities that are ineligible due to voluntary participation.	Provides a more succinct purpose of Workers' Compensation benefits and clarifies circumstances that would not qualify an employee for benefits.	Clarifies that only employees who sustain an injury or illness arising out of and during the course and scope of employment are eligible for Workers'

			Compensation benefits.
II.B.1.a-e	Updated descriptions of Workers' Compensation California-mandated benefits. Removed rehabilitation benefits that are no longer applicable under state law.	Provides more accurate descriptions of the benefits mandated by the state for those who sustain a Workers' Compensation injury or illness.	Provides accurate description of Workers' Compensation benefits to improve employee expectations if/when they are injured or become ill on the job.
II.B.2	Added statement about the policy pertaining to California employees and that out-of-state employees need to contact Human Resources for benefits and procedures applicable to their state.	Provides clarity and guidance for out-of-state employees	Provides guidance for out- of-state employees who may become ill or injured on the job.
II.G.	Added language regarding option of utilizing PTO when claim is in delayed status and removed reference to fraud.	Provides option for employees to use accrued Paid Time Off when their Workers' Compensation claim is pending or delayed.	Provides guidance for employees whose Workers' Compensation claim is pending or denied so they can continue to receive a paycheck.

GA.8044: Telework Program: This policy describes guidelines for a flexible work arrangement that: (1) permits eligible employees to perform their work from remote work locations unless business needs require otherwise; (2) supports recruitment and retention of skilled employees; and (3) promotes a culture of managing by results.

Policy Section	Proposed Change	Rationale	Impact
II.A.3	Added Community Workers as	Aligns with existing practice	Provides clarity
	an additional workplace	for Community Workers and	and ensures
	arrangement covered under the	provides clarity regarding	Community
	policy. Specified that	telework status.	Worker positions

II.A.4	Community Workers are not counted in the number of Full Telework positions. Added Temporary Telework as an additional workplace arrangement covered under the policy. Specified that Temporary Teleworkers are not counted in the number of Full Telework positions.	Allows eligible employees to work up to their entire work schedule away from the Central Worksite on a temporary basis, as an accommodation for their disability or to provide care to a family or household member who has a serious health condition or disability. The care provided to the family or household member occurs outside of the Temporary	are not counted as Full Telework positions. Provides employees the flexibility to care for their own or a family member's medical needs meeting short term (less than six months) accommodation needs and enhances work

GA.8051: Hiring of Relatives: This policy outlines CalOptima Health's guidelines for hiring employee relatives.

Policy	Proposed Change	Rationale	Impact
Section			
II.A	Added text regarding hiring/promotion decisions being made on merit, and not made with regard to protected characteristics and activities.	Aligns with CalOptima Health Policy GA.8060 Recruitment, Selection, and Hiring.	Provides consistency with related policies.
II.A	Added "conflict of interest" (COI) to the list of reasons that CalOptima Health has the right to refuse to appoint a person to a position in the same department/division with another employee based on their relationship.	Reduces potential of a COI within a department or division.	Provides clarity and reduces potential of COI-related issues within a department that could negatively impact operations.
III.C	Updated the list of familial relationships to which the policy applies.	Aligns with CalOptima Health Policy GA.8026 Employee Referral Program.	Provides consistency with related policies

	and clarity on
	relationships that
	are considered
	"relatives" under
	the policy.

Fiscal Impact

The recommended action to revise GA.8018 is unbudgeted. The estimated annual fiscal impact of the elimination of the non-exempt PTO accrual table is \$1.48 million. An appropriation of up to \$740,000 from existing reserves will fund this action effective pay period December 31, 2023, through June 30, 2024. Staff will include updated administrative expenses in future operating budgets. All other policy revisions are budget neutral to CalOptima Health.

The recommended action to revise GA.8027, GA.8038, GA.8041, GA.8044, and GA.8051 is operational in nature and has no additional fiscal impact beyond what was included in the CalOptima Health Fiscal Year 2023-24 Operating Budget.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. Resolution No. 23-1102-01, Approve Updated CalOptima Health Policies
- 2. Revised CalOptima Health Policies
 - a. GA.8018: Paid Time Off (PTO)
 - b. GA.8027: Harassment, Discrimination, and Retaliation Prevention
 - c. GA.8038: Personal Leave of Absence
 - d. GA.8041: Workers' Compensation Program
 - e. GA.8044: Telework Program
 - f. GA.8051: Hiring of Relatives

/s/ Michael Hunn 10/27/2023
Authorized Signature Date

RESOLUTION NO. 23-1102-01

RESOLUTION OF THE BOARD OF DIRECTORS ORANGE COUNTY HEALTH AUTHORITY

d.b.a. CalOptima Health

APPROVE UPDATED CALOPTIMA HEALTH POLICIES

WHEREAS, section 13.1 of the Bylaws of the Orange County Health Authority, dba CalOptima Health, provides that the Board of Directors shall adopt by resolution, and may from time to time amend, procedures, practices and policies for, inter alia, hiring employees, and managing personnel; and

WHEREAS, in 1994, the Board of Directors designated the Chief Executive Officer as the Appointing Authority with full power to hire and terminate CalOptima Health employees at will, to set compensation within the boundaries of the budget limits set by the Board of Directors, to promulgate employee policies and procedures, and to amend said policies and procedures from time to time, subject to annual review by the Board of Directors, or a committee appointed by the Board of Directors for that purpose.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. That the Board of Directors hereby approves and adopts the attached updated CalOptima Health Policies:

- GA.8018: Paid Time Off (PTO)
- GA.8027: Harassment, Discrimination, and Retaliation Prevention
- GA.8038: Personal Leave of Absence
- GA.8041: Workers' Compensation Program
- GA.8044: Telework Program
- GA.8051: Hiring of Relatives

APPROVED AND ADOPTED by the Board of Directors of the Orange County Health Authority, d.b.a., CalOptima this 2nd day of November 2023.

AYES:
NOES:
ABSENT:
ABSTAIN:
/s/
Title: Chair, Board of Directors
Printed Name and Title: Clayton Corwin, Chair, CalOptima Health Board of Directors
Attest:
/s/
Sharon Dwiers, Clerk of the Board



Policy: GA.8018

Title: Paid Time Off (PTO)

Department: <u>Human Resources</u> CalOptima

Health Administrative

Section: <u>Not Applicable Human Resources</u>

CEO Approval: /s/

Effective Date: 10/27/2011 Revised Date: 01/01/2024

Applicable to: ☐ Medi-Cal

☐ OneCare

☐ OneCare Connect

□ PACE

I. PURPOSE

This policy provides managers and supervisors with appropriate guidelines to administer CalOptima Health's Paid Time Off (PTO) benefit.

II. POLICY

- A. CalOptima Health provides PTO, a work-life balance benefit, to all eligible employees to enable them to take time off from work for activities such as rest, recreation, recovery from injury and illness or other personal activities. CalOptima Health believes this time is valuable for employees in order to enhance productivity and make the work experience more personally satisfying. CalOptima Health provides employees with additional hours of PTO as months of service are accumulated.
- B. Full-Time, Part-Time, and Limited Term Employees who are regularly scheduled to work more than twenty (20) hours per week are eligible to accrue PTO. An eligible employee may use accrued PTO hours to take time off from work for any reason. CalOptima Health encourages employees to maintain work-life balance by utilizing PTO benefits for rest and recreation throughout the year. Employees who satisfy eligibility requirements set out in CalOptima Health's respective policies and applicable federal and state laws may be granted other types of leaves of absence. Unless otherwise prohibited by law, such leaves may require employees to use accrued PTO before transitioning to unpaid leave.
- C. California Healthy Workplaces, Healthy Families Act of 2014 ("Paid Sick Leave"), effective July 1, 2015, requires CalOptima Health to provide paid sick leave to eligible employees. CalOptima Health already provides employees who are eligible to accrue PTO, as specified in Section III.B. above, a sufficient amount of PTO that can be used for sick leave that satisfies the accrual, carryover, and use requirements under the Paid Sick Leave law. For all other employees who are not eligible to accrue PTO as specified in Section II.B. above, such as As-Needed Employees, who work thirty (30) or more days within one (1) year from the start of their date of employment, the following provisions shall apply:

9 10 11

12

13

14

8

19

25262728

34

- 1. For eligible employees, CalOptima Health shall provide the full amount of twenty four (24forty (40) hours, or three (3five (5) days, whichever is greater, of paid sick leave to eligible employees on July 1, 2015, and then at the beginning of each calendar year thereafter. For eligible employees hired after July 1, 2015, the full amount of twenty four (24) hours, or three (3) days, whichever is greater, of paid sick leave shall be provided at the commencement of employment and then at the beginning of each calendar year thereafter. As such, the employee will not accrue any additional paid sick leave and will not carry over any unused sick leave hours to the following year.
- 2. Upon satisfying a ninety (90) day employment period, employees may use accrued sick leave for preventative care or diagnosis, and care or treatment of an existing health condition of the employee or the employee's family member. The Paid Sick Leave law defines a "family member" as a child, parent, spouse, registered domestic partner, grandparent, grandchild, or sibling. Child, Parent, Spouse, Registered Domestic Partner, grandparent, grandchild, sibling or Designated Person. Employees are limited to one Designated Rerson per twelve (12) month period and shall identify the Designated Person at the time paid sick leave is requested. Eligible employees may also use accrued paid sick leave for specified purposes if the employee is a victim of domestic violence, sexual assault, or stalking.
- 3. Paid sick leave will not be treated the same as PTO. Upon termination, resignation, retirement, or other separation from employment, CalOptima Health will not pay out employees for unused paid sick leave time accrued under the Paid Sick Leave law. In addition, accrued paid sick leave time is not eligible for cash out. If an employee separates and is then rehired by CalOptima Health within one (1) year from the date of separation, the previously accrued and unused paid sick leave time will be reinstated. An employee rehired within one (1) year from the date of separation may not be subject to the Paid Sick Leave law's ninety (90)-day waiting period, if such condition was previously satisfied, and may use their paid sick leave time immediately upon rehire, if eligible.
- D. **PTO Accrual**: An eligible employee begins accruing PTO on their hire date, based on their classification as exempt or non-exempt, hours paid (each pay period (excluding overtime) each pay period (non-exempt employees for Non-Exempt Employees), and months of Continuous Service in accordance with the accrual schedule provided below, with the following exceptions:
 - 1. If an employee is rehired by CalOptima Health within ninety (90) calendar days from the date of separation, the employee's PTO accrual rate will include prior months of continuous service. Continuous Service. For those employees who are rehired beyond ninety (90) calendar days after separation, the Chief Executive Officer will have the discretion to approve deviations of up to a maximum of eighty (80) accrued hours per year from the date of rehire.
 - 2. On rare occasions and on a case-by-case basis, the Chief Executive Officer may approve deviations of up to a maximum of one hundred twenty (120) hours accrued per year from the accrual schedule below.
 - 3. The CEO may authorize one-time PTO of up to a maximum of eight (8) hours per employee per incident, in cases of local emergencies or unforeseen circumstances necessitating time off for the immediate protection, welfare and safety of the employee or CalOptima Health property.

Annual Paid Time Off Benefits Accrual Schedule

(Effective the Pay Period that Includes January 2, 2024)

In the accrual tablestable below, the total hours accrued is based on the number of hours paid, prorated for employees who work less than a full-time schedule, and calculated up to a maximum of eighty (80) hours for the biweekly pay period. The increase in PTO accrual will take effect at the end of the pay period following completion of thirty-six (36) months or one hundred twenty (120) months of service as required in the tablestable below.

Non-Exempt Employees:

Months of Continuous Service	Hours of PTO Accrued (Biweekly pay period)	Annual Hourly Accrual
Up to 36 Months	5.5385	144
36+ Months to 120 Months	7.0769	184)
120+ Months	8.6154	224

Note: 36 months = 3 years; 120 months = 10 years

Exempt Employees:

Months of Continuous Service	Hours of PTO Accrued (Biweekly pay period)	Annual Hourly Accrual
Up to 36 Months	7.0769	184
36+ Months to 120 Months	8.6154	224
120+ Months	10.1538	264

Note: 36 Months = 3 years; 120 months = 10 years

- E. **Maximum Accrual:** Limits are imposed on the amount of PTO that can be maintained in an employee's PTO account. If available, PTO is not used by the end of the benefit year [benefit year is the twelve (12) month period from hire date], employees may carry unused time off into subsequent years, up to the maximum accrual amount specified herein. The maximum amount permitted in an employee's PTO account is equal to two (2) times the employee's Annual Accrual (see chart above). If an employee reaches their maximum PTO accrual amount, the employee will stop accruing PTO.
- F. **PTO Accrual during Leaves of Absence:** PTO does not accrue when absent from work in connection with an approved or unapproved unpaid Leave of Absence, including, but not limited to, workers' compensation leave, or short/long term disability. PTO accruals recommence when the employee returns to work from an unpaid Leave of Absence.
- G. **PTO** Scheduling: Scheduling of PTO is to be done in a manner compatible with CalOptima Health's operational requirements. In order to minimize the impact of an employee's absence, planned time off should be submitted by an employee to their immediate supervisor for approval at least two (2) weeks before the requested time off. Advance approval by the supervisor is subject to the condition that the employee has sufficient time available in the employee's PTO account at the time the employee uses the PTO. Supervisors have authority to approve or deny PTO requests based on business needs, and CalOptima Health will not be responsible for any expenses incurred by an employee if the request for PTO is not approved. Each department may have special scheduling requirements and procedures for requesting PTO; therefore, employees should check with their immediate supervisor in advance, except for purposes of sick leave. In rare cases, an

Revised: 01/01/2024

Executive may authorize the rescission of approved PTO to address urgent, emergent, or emergency situations. Notification to the employee will be made as soon as the need is known.

- H. PTO for Leaves of Absence Pursuant to Family and Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), Paid Sick Leave, and Other Leaves: CalOptima Health is required to provide time off to eligible employees in accordance with applicable laws. Accrued PTO will automatically be used to pay employees for any period of time taken off under the FMLA, and/or the CFRA in accordance with CalOptima Health Policy GA.8040: Family Medical and Care Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence. Use of PTO for any period of time taken off under PDL is at the discretion of the employee. Accrued PTO will be automatically used towards paid sick leave for preventative care, or care of an existing health condition for the employee, or a family member, which includes the employee's parent, child, spouse, registered domestic partner, grandparent, grandchild, or sibling as described in CalOptima Health Policy GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence, or for specified purposes if the employee is a victim of domestic violence, sexual assault, or stalking. In addition, employees may use half of their annual accrued PTO for preventive care, or care of an existing health condition for the employee, or a family member as permitted under Labor Code, Section 233. Accrued PTO shall also be automatically used for time-off for Child-Related Activities, subject to the limitations under Labor Code, Section 230.8. At the employee's discretion, PTO may also be used to supplement an employee's income, up to one hundred percent (100%) if an employee is receiving short/long term disability benefits during an approved unpaid Leave of Absence. Leave rights discussed herein may overlap and shall not create greater rights than permitted under applicable laws. For example, the right of an employee on a Leave of Absence for their own serious health condition, or the serious health condition of their eligible family member, under FMLA and CFRA may coincide with their rights under the Paid Sick Leave law-, such that they shall only be entitled to the maximum amount of time off permitted under FMLA/CFRA or the Paid Sick Leave law, whichever is greater. As another example, an employee who has exhausted all of their accrued PTO shall not be entitled to additional paid leave under either Acts or under the Paid Sick Leave law.
- I. Unscheduled PTO: Regardless of the reason for an unscheduled absence, an employee shall notify their immediate supervisor in accordance with CalOptima Health Policy GA.8059: Attendance and Timekeeping. Notification of an unscheduled absence does not make the absence authorized. An employee shall enter the PTO request into the timekeeping system as soon as reasonably possible, and the employee's PTO account will be deducted accordingly. Excessive use of unscheduled PTO above and beyond what is allowed under the Paid Sick Leave law may result in discipline, up to and including termination. If an employee is absent for four (4six (6) consecutive days; or more; on personal and unprotected sick time, a doctor's note is required on the first day back.
- J. **Holidays Occurring During PTO**: If an observed CalOptima Health holiday occurs during an employee's scheduled PTO, the employee's PTO account will not be deducted for that holiday day, unless the full-time non-exempt employeeNon-Exempt Employee is on a 9/80 schedule pursuant to CalOptima Health Policy GA.8020: 9/80 Work Schedule. In this case, the employee has the option of using one (1) hour of accrued PTO or making up the time if approved by their supervisor.
- K. Maximum Annual Cash Out: An election period will be held each year at about the same time as CalOptima Health's annual open enrollment period. During this time, each employee may elect, for the following year, to convert to cash PTO hours up to the full amount that the employee will be eligible to accrue at the time of cash out in the next calendar year. Once the election period closes, but in no event after December 31 of the year prior to payment of the cash out, the request for PTO cash out cannot be revoked. Requests for cash out will be paid out once per calendar year as determined by the Human Resources Department, provided that all of the following criteria are met:

- (1) the employee made the election during the applicable open enrollment period, (2) the employee has actually accrued the requested amount of hours in the same year and by the time the cash out is made, and (3) a minimum of one hundred (100) accrued PTO hours remain in the employee's PTO account after cash out. If the employee's election to cash out is for more hours than are eligible, the cash out will be limited to the number of eligible PTO hours at the time the cash out is made. Cashed out PTO will be paid at the employee's current hourly rate at the time the PTO cash out is scheduled to be paid, subject to all applicable taxes and deductions.
- L. Cash Out for Financial Hardship: If during the year an employee experiences a personal financial hardship, the employee can cash out their accrued PTO hours. Cash out for financial hardships are limited to one per calendar year. Documentation verifying the financial hardship must be provided to the Human Resources Department. The number of hours an employee can request for a financial hardship is subject to the requirement that a minimum of one hundred (100) accrued PTO hours remain in the employee's PTO account after cash out. Financial hardships must represent an immediate and heavy financial need and there must be no other resources readily available to handle that financial need. Financial hardships shall be limited to the following reasons:
 - 1. Expenses for, or necessary, to obtain non-reimbursed medical care for employee or immediate family members;
 - 2. Payment for the purchase of a primary residence;
 - 3. Payment of tuition, related education fees, and room and board expenses for postsecondary education for the employee, or the employee's spouse (or registered domestic partner), children, or dependents;
 - 4. Payments necessary to prevent the employee from eviction or foreclosure;
 - 5. Expenses for the repair of damage to an employee's primary residence for damages from natural disasters; or
 - 6. Expenses for the burial, funeral, or memorial -for an employee's deceased parentParent, spouse (or registered domestic partner), childrenRegistered Domestic Partner), Child, or dependents.
- M. PTO Pay/Flex Pay on Termination: Employees are expected to give at least two (2) weeks' written notice prior to resigning from their employment. Notice of resignation is expected to be a "working" notice to allow an opportunity for productive work time to complete projects, or train whoever will be assuming the employee's responsibilities. For that reason, employees should avoid using accrued PTO during the two (2) week period preceding their last scheduled day of work and/or coordinate the use of PTO time to provide at least two (2) "working" weeks. In no event shall CalOptima Health permit an employee to use their accrued PTO beyond the last day worked by an employee, unless the employee was on an approved Leave of Absence, or unless otherwise required by law. Upon termination of employment, the employee is paid all accrued unused PTO and Flex Holiday time at the employee's base rate of pay, subject to all applicable taxes, at the time of the termination. According to California Labor Code, Section 220(b), as a public agency, CalOptima Health is not required to pay wages immediately upon termination. CalOptima Health will pay the employee on the next regularly scheduled pay day.
- N. **PTO Donation Program**: At the discretion of the Human Resources Department, a PTO Donation Program may be implemented. Employees may donate accrued PTO hours to assist another CalOptima Health employee ("recipient employee") when a recipient employee, or their family

member, qualifies as having a Catastrophic Illness<u>or Injury</u>. Donations are completely voluntary, and donors will remain anonymous to the recipient employee.

- 1. To be eligible to receive PTO donations, a recipient employee must meet all the following criteria:
 - a. Have a Catastrophic Illness or Injury, which shall mean a majormedically verified, life threatening or debilitating illness, injury or other medical condition (e.g., heart attack, cancer, etc.) which is monumental, unusual, unexpected, immediate in nature or have a family member with a Catastrophic Illness such illness, injury or condition, which requires the employee take a prolonged absence including intermittent absences that are related to the same illness, or condition, and Prolonged Absence which will result in a substantial loss of income to the employee because the employee will have exhausted all PTO available apart from the PTO Donation Program. Family members referenced above shall include an employee's spouse or registered domestic partner; biological, adopted, step, or foster, child under age eighteen (18), or an adult dependent child substantially limited by a physical, or mental, impairment; or biological, adopted, step, or foster, parentRegistered Domestic Partner, Child, or Parent;
 - b. Have worked for CalOptima Health for at least ninety (90) days and be eligible to accrue PTO hours under this Policy;
 - c. Be in Good Standing (no written warnings or corrective action plans within the last six (6) months, and the most recent performance evaluation shows the employee is meeting the performance standards);
 - d. Exhausted all of their own PTO time;
 - e. Completed a written request and authorization form including medical documentation to be approved by the Human Resources Department;
 - f. Have the scheduled time off or Leave of Absence, approved by CalOptima Health in accordance with CalOptima Health's Leave of Absence and Personal Leave of Absence Policies; and
 - g. Have not resigned or been terminated from employment prior to or during the employee's time off or Leave of Absence.
- 2. To donate, a donor Employee must meet all the following criteria:
 - a. Donate and surrender a minimum of two (2) hours one (1) hour, in increments of one (1) hour.
 - b. Maintain a minimum balance of one hundred (100) accrued PTO hours in the donor employee's PTO account after donation.
 - c. Submit a form authorizing the donation and acknowledging that the donated PTO time has been surrendered to CalOptima Health for the benefit of another employee and is no longer a benefit to the donor employee.
- 3. PTO donation pay rate. PTO hours donated will be transferred to the Recipient Employee on an hour for hour basis shall be converted to dollars at the Recipient Employee's hourly rate of

pay, without regardthe donor. The dollars shall then be converted to PTO at the hourly rate of pay of the recipient of the donation. For example, if a donor employee—is regularly paid \$25.00 per hour and donates eight (8) hours of PTO to a recipient employee who is regularly paid \$20.00 per hour, the recipient employee will receive ten (10) hours of paid leave, paid at \$20.00 per hour (8 hours x \$25.00 = \$200 value, and \$200 value/\$20.00 per hour = 10 hours). The appropriate hours of PTO will then be added to the recipient's PTO account for use during the payroll period(s) in with the employee is in need of catastrophic leave. The recipient employee is responsible for the tax burden of the donation. Any donated PTO that is not used by the Recipient Employee shall remain in the Recipient Employee's PTO account for future use.

- 4. PTO donation processing. Each donation will be processed in the order received. In which case the first donor employee's PTO would be converted and applied to the recipient employee's PTO bank for the first payroll period in which the donations are being utilized. The second donor employee's PTO may then be used and applied to the recipient employee's PTO bank for the same or next payroll period. Subsequent donations will be similarly processed. If any forms authorizing the donation of hours remain at the end of the recipient employee's catastrophic leave, the unprocessed forms shall be returned to the donor.
- 4.5. Disability or workers' compensation. If a recipient employee is receiving short term or long term disability or workers' compensation benefits, the recipient employee may coordinate the donated PTO hours with these benefits to supplement the recipient employee's income up to one hundred percent (100%) of the employee's salary. For instance, if the recipient employee is receiving sixty percent (60%) of their income from short term disability, CalOptima Health will allow the recipient employee to use the donated PTO hours to supplement up to the forty percent (40%) difference in compensation, bringing the recipient employee's total monthly income to one hundred percent (100%) of their earnings.
- 5.6. The recipient employee must submit an application and all necessary documentation to the Human Resources Department to be a recipient of the donated PTO and must give CalOptima Health permission to issue an all-staff email announcing the opportunity to donate PTO. The email will identify the recipient employee and any other information expressly authorized by the recipient employee. From the date of sending the announcement, there will be a four (4) week period for donor employees to submit their donations.
- 6.7. In submitting an application, the recipient employee will be required to saveindemnify, defend, and hold CalOptima Health harmless from any claims, liability, or actions concerning the disclosure of health information authorized by the recipient employee.
- 7-8. This PTO Donation program is completely voluntary on the part of CalOptima Health and may be amended or terminated by the Human Resources Department at any time at its sole discretion.

III. PROCEDURE

A. PTO or Paid Sick Leave Time Request for Time Off:

Responsible Party	Action		
Employee	• Request PTO or paid sick leave at least two (2) weeks in advance, where		
	possible, using CalOptima Health's time-keeping system. If the need for		
	time off is foreseeable, employee must provide reasonable advance notice.		

B. PTO Request to Cash Out:

Responsible Party	Action	
Employee	Request PTO cash out for the following year during the designated election period	
Payroll	Review all requests and approve or deny the request.	

Revised: 01/01/2024

5

Responsible Party	Action
Recipient	Request a Leave of Absence.
Employee	Complete a written request and authorization form including supporting medical documentation to be submitted to the Human Resources Department for approval, if eligible. Sign a written waiver concerning disclosure of information to CalOptima Health employees.
Human Resources Department	 Receive request and authorization form from recipient employee and review for completeness and eligibility. Within ten (10) days of receipt of all necessary material provide notice to recipient employee whether or not Human Resources approves or rejects the employee's request. Where approved, send out email request to all CalOptima Health employees consistent with permissible information provided by the recipient employee.

D. PTO Request to Donate (Donor Employee):

6

Page 9 of 13

Revised: <u>01/01/2024</u>

1 IV. 2 **Y.IV.** ATTACHMENT(S) 3 4 Not Applicable 5 A. PTO Donation Program Request and Authorization Form - Recipient Employee B.A. PTO Donation Program - Donation and Authorization Form - Donor Employee 6 C.A. Cash Out PTO for Financial Hardship Request Form 7 8 9 V. **REFERENCE(S)** 10 California Labor Code, §§230.8, 233-234, and 245-249 et 11 D.A. 12 seq. CalOptima Health Employee Handbook 13 CalOptima Health Policy GA.8037: Leave of Absence 14 15 CalOptima Health Policy GA.8038: Personal Leave of Absence G.D. CalOptima Health Policy GA.8040: FMLA and CFRA Leaves of Absence 16 ₩.E. LF. CalOptima Health Policy GA.8041: Workers' Compensation Leave of Absence 17 J.G.CalOptima Health Policy GA.8059: Attendance and Timekeeping 18 19 H. Cash Out PTO for Financial Hardship Request Form 20 Government Code § 12945.2 et seq. (CFRA) J. PTO Donation Program – Request and Authorization Form – Recipient Employee 21 K. PTO Donation Program – Donation and Authorization Form – Donor Employee 22 L. Title 2, California Code of Regulations § 11035 et. seq. (Pregnancy Regulations) 23 M. Title 2, California Code of Regulations § 11087 et seq. (CFRA Regulations) 24 25 N. Title 29, Code of Federal Regulations (C.F.R.) Part 825 et seq. (FMLA Regulations) O. Title 29, United States Code section 2601 et seq. (FMLA) 26 27 REGULATORY AGENCY APPROVAL(S) 28 VI. 29 None to Date 30 31 32 VII. **BOARD ACTIONS** 33

Date	Meeting
05/01/2014	Regular Meeting of the CalOptima Board of Directors
08/07/2014	Regular Meeting of the CalOptima Board of Directors
06/04/2015	Regular Meeting of the CalOptima Board of Directors
12/03/2015	Regular Meeting of the CalOptima Board of Directors
02/02/2017	Regular Meeting of the CalOptima Board of Directors
12/03/2020	Regular Meeting of the CalOptima Board of Directors
12/01/2022	Regular Meeting of the CalOptima Health Board of Directors
	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	10/27/2011	GA.8018	Paid Time Off (PTO)	Administrative
Revised	03/26/2014	GA.8018	Paid Time Off (PTO)	Administrative

Page 10 of 13 GA.8018: Paid Time Off (PTO) Revised: 01/01/2024

34 35

36

Action	Date	Policy	Policy Title	Program(s)
Revised	05/01/2014	GA.8018	Paid Time Off (PTO)	Administrative
Revised	08/07/2014	GA.8018	Paid Time Off (PTO)	Administrative
Revised	06/04/2015	GA.8018	Paid Time Off (PTO)	Administrative
Revised	12/03/2015	GA.8018	Paid Time Off (PTO)	Administrative
Revised	02/02/2017	GA.8018	Paid Time Off (PTO)	Administrative
Revised	12/03/2020	GA.8018	Paid Time Off (PTO)	Administrative
Revised	12/01/2022	GA.8018	Paid Time Off (PTO)	Administrative
Revised	01/01/2024	GA.8018	Paid Time Off (PTO)	Administrative

Ron Bon Review

Back to Item

IX. GLOSSARY

1 2

Term	Definition
As-Needed	Employees called to work sporadically on an as-needed basis. These employees
115 1100000	may not have regularly scheduled hours and do not earn any benefits. As-Needed
	employees are employed for an indefinite duration and must work less than one
	thousand (1,000) hours per fiscal year.
Catastrophic	A major illness or other medical condition (e.g., heart attack, cancer, etc.) of the
Illness or Injury	employee or a family member of the employee that requires a prolonged absence
initess <u>or injury</u>	of the employee from work, including intermittent absences that are related to the
	same illness or condition, and will result in a substantial loss of income to the
	employee because the employee will have exhausted all PTO available apart from
	the PTO Donation Program. A medically verified, life threatening or debilitating
	illness, injury or condition which is monumental, unusual, unexpected, immediate
	in nature, and expected to preclude the employee from returning to work for an
	extended period of time. Typically, not covered: common and short-term illness
	such as colds, flu, allergies, and headaches, or work-related illness or injury
	covered by Workers' Compensation benefits.
<u>Child</u>	For the purposes of this policy, a biological, adopted, or foster child, stepchild,
	legal ward, or a child to whom the employee stands in loco parentis. The
	<u>definition of child is applicable regardless of age or dependency status.</u>
Child-Related	Participation in activities at child's school or day care facility as permitted under
Activities	Labor Code, Section 230.8, which includes: finding, enrolling, or
	reenrolling a child in a school or with a licensed child care provider; child care
	provider or school, emergency; request for child to be picked up from
	school/child care, or an attendance policy that prohibits the child from attending
	or requires the child to be picked up from the school or child care provider;
	behavioral/discipline problems; closure or unexpected unavailability of school
	(excluding planned holidays); a natural disaster; or to participate in activities of
	the school or licensed child care provider of their child, if the employee, prior to
Carriana	taking the time off, gives reasonable notice to CalOptima Health.
Continuous	A period of employment with one (1) employer, which begins with the day on
Service	which the employee starts work and ends with the date of resignation or dismissal. All service, regardless of hours worked, counts toward calculating
	continuous service.
<u>Designated</u>	A term used to describe an individual related to the employee by blood or whose
Person Person	association with the employee is equivalent to a family relationship.
<u>1 CISOII</u>	association with the employee is equivalent to a faintry relationship.
Exempt	Employees who are exempt from the overtime provisions of the federal Fair
Employee	Labor Standards Act (FLSA) and state regulations governing wages and salaries.
	Exempt status is determined by the Human Resources Department based on the
	position title and duties and responsibilities of the position and consistent with the
	Federal Fair Labor Standards Act (FLSA) regulations. Although an employee's
	classification may meet applicable federal and/or state exemption criteria, the
	position may nevertheless be designated as non-exempt. Exempt employees do
	not earn overtime compensation is defined by Human Resources for each position.
Full-Time	An employee who works sixty (60) to eighty (80) hours per pay period.
Employee	
Good Standing	The employee has at least a satisfactory level of performance on their most recent
	evaluation and has not received written corrective action within the last six (6)
	months.

Page 12 of 13 GA.8018: Paid Time Off (PTO) Revised: <u>01/01/2024</u>

Back to Item

Term	Definition		
Leave of	A term used to describe a scheduled an authorized period of time off longer than		
Absence (LOA)	five (5) days that an employee is to be away from their primary job, while		
	maintaining the status of employee.		
Limited Term	Employees who are hired to work a full-time schedule on special-assignments		
Employee	that last a period of less than six (6) months. Limited Term employees do not		
	become regular employees as a result of the passage of time.		
Non-Exempt	Non-Exempt status applies to all employees who are not identified by Human		
Employee	Resources as exempt. Non-Exempt employees are paid on an hourly basis and		
	are eligible for overtime compensation. Although an employee's classification		
	may qualify for applicable federal exemptions from the FLSA exemption criteria,		
	the position may nevertheless be designated as non-exempt.		
Paid Sick Leave	Paid Sick Leave covers the provisions of the Healthy Workplaces, Healthy		
	Families Act of 2014 (California Labor Code §245-249) and Kin Care (California		
	Labor Code §233-234)		
<u>Parent</u>	For the purposes of this policy, the biological, adoptive, step or foster parent of an		
	employee or the employee's spouse or registered domestic partner, or an		
	individual who stands or stood in loco parentis to an employee when the		
	employee was a child. California Healthy Workplaces, Healthy Families Act of		
	2014 also includes parents-in-law.		
Part-Time	Employees that regularly work less than thirty (30) hours per week.		
Employees			
Prolonged	<u>Under the PTO Donation Program, a prolonged absence is one that incapacitates</u>		
<u>Absence</u>	the employee or their family member for at least twenty-one (21) consecutive		
	calendar days. May include intermittent absences that are related to the same		
	illness, injury or condition.		
Registered	Registered domestic partners can be any couples, regardless of their sex. Only		
<u>Domestic</u>	domestic partners who have registered with the State of California – or who		
<u>Partner</u>	<u>formed a substantially equivalent legal union in another jurisdiction – qualify as</u>		
	Registered Domestic Partners.		

Revised: <u>01/01/2024</u>



Policy: GA.8018

Title: Paid Time Off (PTO)

Department: Human Resources Section: Not Applicable

CEO Approval: /s/

Effective Date: 10/27/2011 Revised Date: 01/01/2024

Applicable to: ☐ Medi-Cal

☐ OneCare ☐ PACE

I. PURPOSE

This policy provides managers and supervisors with appropriate guidelines to administer CalOptima Health's Paid Time Off (PTO) benefit.

II. POLICY

- A. CalOptima Health provides PTO, a work-life balance benefit, to all eligible employees to enable them to take time off from work for activities such as rest, recreation, recovery from injury and illness or other personal activities. CalOptima Health believes this time is valuable for employees in order to enhance productivity and make the work experience more personally satisfying. CalOptima Health provides employees with additional hours of PTO as months of service are accumulated.
- B. Full-Time, Part-Time, and Limited Term Employees who are regularly scheduled to work more than twenty (20) hours per week are eligible to accrue PTO. An eligible employee may use accrued PTO hours to take time off from work for any reason. CalOptima Health encourages employees to maintain work-life balance by utilizing PTO benefits for rest and recreation throughout the year. Employees who satisfy eligibility requirements set out in CalOptima Health's respective policies and applicable federal and state laws may be granted other types of leaves of absence. Unless otherwise prohibited by law, such leaves may require employees to use accrued PTO before transitioning to unpaid leave.
 - California Healthy Workplaces, Healthy Families Act of 2014 ("Paid Sick Leave"), requires CalOptima Health to provide paid sick leave to eligible employees. CalOptima Health already provides employees who are eligible to accrue PTO, as specified in Section III.B. above, a sufficient amount of PTO that can be used for sick leave that satisfies the accrual, carryover, and use requirements under the Paid Sick Leave law. For all other employees who are not eligible to accrue PTO as specified in Section II.B. above, such as As-Needed Employees, who work thirty (30) or more days within one (1) year from the start of their date of employment, the following provisions shall apply:

- 1. For eligible employees, CalOptima Health shall provide the full amount of forty (40) hours, or five (5) days, whichever is greater, of paid sick leave at the commencement of employment and then at the beginning of each calendar year thereafter. As such, the employee will not accrue any additional paid sick leave and will not carry over any unused sick leave hours to the following year.
- 2. Upon satisfying a ninety (90) day employment period, employees may use accrued sick leave for preventative care or diagnosis, and care or treatment of an existing health condition of the employee or the employee's family member. The Paid Sick Leave law defines a "family member" as a Child, Parent, Spouse, Registered Domestic Partner, grandparent, grandchild, sibling or Designated Person. Employees are limited to one Designated Person per twelve (12) month period and shall identify the Designated Person at the time paid sick leave is requested. Eligible employees may also use accrued paid sick leave for specified purposes if the employee is a victim of domestic violence, sexual assault, or stalking.
- 3. Paid sick leave will not be treated the same as PTO. Upon termination, resignation, retirement, or other separation from employment, CalOptima Health will not pay out employees for unused paid sick leave time accrued under the Paid Sick Leave law. In addition, accrued paid sick leave time is not eligible for cash out. If an employee separates and is then rehired by CalOptima Health within one (1) year from the date of separation, the previously accrued and unused paid sick leave time will be reinstated. An employee rehired within one (1) year from the date of separation may not be subject to the Paid Sick Leave law's ninety (90)-day waiting period, if such condition was previously satisfied, and may use their paid sick leave time immediately upon rehire, if eligible.
- D. **PTO Accrual**: An eligible employee begins accruing PTO on their hire date, based on hours paid each pay period (excluding overtime for Non-Exempt Employees), and months of Continuous Service in accordance with the accrual schedule provided below, with the following exceptions:
 - 1. If an employee is rehired by CalOptima Health within ninety (90) calendar days from the date of separation, the employee's PTO accrual rate will include prior months of Continuous Service. For those employees who are rehired beyond ninety (90) calendar days after separation, the Chief Executive Officer will have the discretion to approve deviations of up to a maximum of eighty (80) accrued hours per year from the date of rehire.
 - 2. On rare occasions and on a case-by-case basis, the Chief Executive Officer may approve deviations of up to a maximum of one hundred twenty (120) hours accrued per year from the accrual schedule below.
 - 3. The CEO may authorize one-time PTO of up to a maximum of eight (8) hours per employee per incident, in cases of local emergencies or unforeseen circumstances necessitating time off for the immediate protection, welfare and safety of the employee or CalOptima Health property.

Annual Paid Time Off Benefits Accrual Schedule (Effective the Pay Period that Includes January 2, 2024)

In the accrual table below, the total hours accrued is based on the number of hours paid, prorated for employees who work less than a full-time schedule, and calculated up to a maximum of eighty (80) hours for the biweekly pay period. The increase in PTO accrual will take effect at the end of the pay period following completion of thirty-six (36) months or one hundred twenty (120) months of service as required in the table below.

Months of Continuous Service	Hours of PTO Accrued (Biweekly pay period)	Annual Hourly Accrual
Up to 36 Months	7.0769	184
36+ Months to 120 Months	8.6154	224
120+ Months	10.1538	264

Note: 36 Months = 3 years; 120 months = 10 years

- E. Maximum Accrual: Limits are imposed on the amount of PTO that can be maintained in an employee's PTO account. If available, PTO is not used by the end of the benefit year [benefit year is the twelve (12) month period from hire date], employees may carry unused time off into subsequent years, up to the maximum accrual amount specified herein. The maximum amount permitted in an employee's PTO account is equal to two (2) times the employee's Annual Accrual (see chart above). If an employee reaches their maximum PTO accrual amount, the employee will stop accruing PTO.
- F. **PTO Accrual during Leaves of Absence:** PTO does not accrue when absent from work in connection with an approved or unapproved unpaid Leave of Absence, including, but not limited to, workers' compensation leave, or short/long term disability. PTO accruals recommence when the employee returns to work from an unpaid Leave of Absence.
- G. PTO Scheduling: Scheduling of PTO is to be done in a manner compatible with CalOptima Health's operational requirements. In order to minimize the impact of an employee's absence, planned time off should be submitted by an employee to their immediate supervisor for approval at least two (2) weeks before the requested time off. Advance approval by the supervisor is subject to the condition that the employee has sufficient time available in the employee's PTO account at the time the employee uses the PTO. Supervisors have authority to approve or deny PTO requests based on business needs, and CalOptima Health will not be responsible for any expenses incurred by an employee if the request for PTO is not approved. Each department may have special scheduling requirements and procedures for requesting PTO; therefore, employees should check with their immediate supervisor in advance, except for purposes of sick leave. In rare cases, an Executive may authorize the rescission of approved PTO to address urgent, emergent, or emergency situations. Notification to the employee will be made as soon as the need is known.
- H. PTO for Leaves of Absence Pursuant to Family and Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), Paid Sick Leave, and Other Leaves: Cal Optima Health is required to provide time off to eligible employees in accordance with applicable laws. Accrued PTO will automatically be used to pay employees for any period of time taken off under the FMLA, and/or the CFRA in accordance with CalOptima Health Policy GA.8040: Family Medical and Care Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence. Use of PTO for any period of time taken off under PDL is at the discretion of the employee. Accrued PTO will be automatically used towards paid sick leave for preventative care, or care of an existing health condition for the employee, or a family member as described in CalOptima Health Policy GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence, or for specified purposes if the employee is a victim of domestic violence, sexual assault, or stalking. In addition, employees may use half of their annual accrued PTO for preventive care, or care of an existing health condition for the employee, or a family member as permitted under Labor Code, Section 233. Accrued PTO shall also be automatically used for time-off for Child-Related Activities, subject to the limitations under Labor Code, Section 230.8. At the employee's discretion, PTO may also be used to supplement an

Revised: 01/01/2024

employee's income, up to one hundred percent (100%) if an employee is receiving short/long term disability benefits during an approved unpaid Leave of Absence. Leave rights discussed herein may overlap and shall not create greater rights than permitted under applicable laws. For example, the right of an employee on a Leave of Absence for their own serious health condition, or the serious health condition of their eligible family member, under FMLA and CFRA may coincide with their rights under the Paid Sick Leave law, such that they shall only be entitled to the maximum amount of time off permitted under FMLA/CFRA or the Paid Sick Leave law, whichever is greater. As another example, an employee who has exhausted all of their accrued PTO shall not be entitled to additional paid leave under either Acts or under the Paid Sick Leave law.

- I. Unscheduled PTO: Regardless of the reason for an unscheduled absence, an employee shall notify their immediate supervisor in accordance with CalOptima Health Policy GA.8059: Attendance and Timekeeping. Notification of an unscheduled absence does not make the absence authorized. An employee shall enter the PTO request into the timekeeping system as soon as reasonably possible, and the employee's PTO account will be deducted accordingly. Excessive use of unscheduled PTO above and beyond what is allowed under the Paid Sick Leave law may result in discipline, up to and including termination. If an employee is absent for six (6) consecutive days or more on personal and unprotected sick time, a doctor's note is required on the first day back.
- J. **Holidays Occurring During PTO**: If an observed CalOptima Health holiday occurs during an employee's scheduled PTO, the employee's PTO account will not be deducted for that holiday day, unless the full-time Non-Exempt Employee is on a 9/80 schedule pursuant to CalOptima Health Policy GA.8020: 9/80 Work Schedule. In this case, the employee has the option of using one (1) hour of accrued PTO or making up the time if approved by their supervisor.
- K. Maximum Annual Cash Out: An election period will be held each year at about the same time as CalOptima Health's annual open enrollment period. During this time, each employee may elect, for the following year, to convert to cash PTO hours up to the full amount that the employee will be eligible to accrue at the time of cash out in the next calendar year. Once the election period closes, but in no event after December 31 of the year prior to payment of the cash out, the request for PTO cash out cannot be revoked. Requests for cash out will be paid out once per calendar year as determined by the Human Resources Department, provided that all of the following criteria are met: (1) the employee made the election during the applicable open enrollment period, (2) the employee has actually accrued the requested amount of hours in the same year and by the time the cash out is made, and (3) a minimum of one hundred (100) accrued PTO hours remain in the employee's PTO account after cash out. If the employee's election to cash out is for more hours than are eligible, the cash out will be limited to the number of eligible PTO hours at the time the cash out is made. Cashed out PTO will be paid at the employee's current hourly rate at the time the PTO cash out is scheduled to be paid, subject to all applicable taxes and deductions.
- L. Cash Out for Financial Hardship: If during the year an employee experiences a personal financial hardship, the employee can cash out their accrued PTO hours. Cash out for financial hardships are limited to one per calendar year. Documentation verifying the financial hardship must be provided to the Human Resources Department. The number of hours an employee can request for a financial hardship is subject to the requirement that a minimum of one hundred (100) accrued PTO hours remain in the employee's PTO account after cash out. Financial hardships must represent an immediate and heavy financial need and there must be no other resources readily available to handle that financial need. Financial hardships shall be limited to the following reasons:
 - 1. Expenses for, or necessary, to obtain non-reimbursed medical care for employee or immediate family members;

- 2. Payment for the purchase of a primary residence;
- 3. Payment of tuition, related education fees, and room and board expenses for postsecondary education for the employee, or the employee's spouse (or registered domestic partner), children, or dependents;
- 4. Payments necessary to prevent the employee from eviction or foreclosure;
- 5. Expenses for the repair of damage to an employee's primary residence for damages from natural disasters; or
- 6. Expenses for the burial, funeral, or memorial for an employee's deceased Parent, spouse (or Registered Domestic Partner), Child, or dependents.
- M. PTO Pay/Flex Pay on Termination: Employees are expected to give at least two (2) weeks' written notice prior to resigning from their employment. Notice of resignation is expected to be a "working" notice to allow an opportunity for productive work time to complete projects, or train whoever will be assuming the employee's responsibilities. For that reason, employees should avoid using accrued PTO during the two (2) week period preceding their last scheduled day of work and/or coordinate the use of PTO time to provide at least two (2) "working" weeks. In no event shall CalOptima Health permit an employee to use their accrued PTO beyond the last day worked by an employee, unless the employee was on an approved Leave of Absence, or unless otherwise required by law. Upon termination of employment, the employee is paid all accrued unused PTO and Flex Holiday time at the employee's base rate of pay, subject to all applicable taxes, at the time of the termination. According to California Labor Code, Section 220(b), as a public agency, CalOptima Health is not required to pay wages immediately upon termination. CalOptima Health will pay the employee on the next regularly scheduled pay day.
- N. **PTO Donation Program**: At the discretion of the Human Resources Department, a PTO Donation Program may be implemented. Employees may donate accrued PTO hours to assist another CalOptima Health employee ("recipient employee") when a recipient employee, or their family member, qualifies as having a Catastrophic Illness or Injury. Donations are completely voluntary, and donors will remain anonymous to the recipient employee.
 - 1. To be eligible to receive PTO donations, a recipient employee must meet all the following criteria:
 - Have a Catastrophic Illness or Injury, which shall mean a medically verified, life threatening or debilitating illness, injury or condition which is monumental, unusual, unexpected, immediate in nature or have a family member with such illness, injury or condition, which requires the employee take a Prolonged Absence which will result in a substantial loss of income to the employee because the employee will have exhausted all PTO available apart from the PTO Donation Program. Family members referenced above shall include an employee's spouse or Registered Domestic Partner, Child, or Parent;
 - b. Have worked for CalOptima Health for at least ninety (90) days and be eligible to accrue PTO hours under this Policy;
 - c. Be in Good Standing (no written warnings or corrective action plans within the last six (6) months, and the most recent performance evaluation shows the employee is meeting the performance standards);

- d. Exhausted all of their own PTO time;
- e. Completed a written request and authorization form including medical documentation to be approved by the Human Resources Department;
- f. Have the scheduled time off or Leave of Absence approved by CalOptima Health in accordance with CalOptima Health's Leave of Absence and Personal Leave of Absence Policies; and
- g. Have not resigned or been terminated from employment prior to or during the employee's time off or Leave of Absence.
- 2. To donate, a donor Employee must meet all the following criteria:
 - a. Donate and surrender a minimum of one (1) hour, in increments of one (1) hour.
 - b. Maintain a minimum balance of one hundred (100) accrued PTO hours in the donor employee's PTO account after donation.
 - c. Submit a form authorizing the donation and acknowledging that the donated PTO time has been surrendered to CalOptima Health for the benefit of another employee and is no longer a benefit to the donor employee.
- 3. PTO donation pay rate. PTO hours donated shall be converted to dollars at the hourly rate of the donor. The dollars shall then be converted to PTO at the hourly rate of the recipient of the donation. For example, if a donor employee is regularly paid \$25.00 per hour and donates eight (8) hours of PTO to a recipient employee who is regularly paid \$20.00 per hour, the recipient employee will receive ten (10) hours of paid leave, paid at \$20.00 per hour (8 hours x \$25.00 = \$200 value, and \$200 value/\$20.00 per hour = 10 hours). The appropriate hours of PTO will then be added to the recipient's PTO account for use during the payroll period(s) in with the employee is in need of catastrophic leave. The recipient employee is responsible for the tax burden of the donation.
- 4. PTO donation processing. Each donation will be processed in the order received, in which case the first donor employee's PTO would be converted and applied to the recipient employee's PTO bank for the first payroll period in which the donations are being utilized. The second donor employee's PTO may then be used and applied to the recipient employee's PTO bank for the same or next payroll period. Subsequent donations will be similarly processed. If any forms authorizing the donation of hours remain at the end of the recipient employee's catastrophic leave, the unprocessed forms shall be returned to the donor.
- 5. Disability or workers' compensation. If a recipient employee is receiving short term or long term disability or workers' compensation benefits, the recipient employee may coordinate the donated PTO hours with these benefits to supplement the recipient employee's income up to one hundred percent (100%) of the employee's salary. For instance, if the recipient employee is receiving sixty percent (60%) of their income from short term disability, CalOptima Health will allow the recipient employee to use the donated PTO hours to supplement up to the forty percent (40%) difference in compensation, bringing the recipient employee's total monthly income to one hundred percent (100%) of their earnings.

Page 6 of 11 GA.8018: Paid Time Off (PTO) Revised: 01/01/2024

- 6. The recipient employee must submit an application and all necessary documentation to the Human Resources Department to be a recipient of the donated PTO and must give CalOptima Health permission to issue an all-staff email announcing the opportunity to donate PTO. The email will identify the recipient employee and any other information expressly authorized by the recipient employee. From the date of sending the announcement, there will be a four (4) week period for donor employees to submit their donations.
- 7. In submitting an application, the recipient employee will be required to indemnify, defend, and hold CalOptima Health harmless from any claims, liability, or actions concerning the disclosure of health information authorized by the recipient employee.
- 8. This PTO Donation program is completely voluntary on the part of CalOptima Health and may be amended or terminated by the Human Resources Department at any time at its sole discretion.

III. PROCEDURE

A. PTO or Paid Sick Leave Time Request for Time Off:

Responsible Party	Action		
Employee	• Request PTO or paid sick leave at least two (2) weeks in advance, where		
	possible, using CalOptima Health's time-keeping system. If the need for		
	time off is foreseeable, employee must provide reasonable advance notice.		
	If not, the employee must provide notice as soon as practicable. (If using		
	PTO or paid sick leave for illness or preventative treatment, enter time		
	away from work request as PTO Sick).		
Supervisor	Review all requests and approve, or deny, the request.		

B. PTO Request to Cash Out:

Responsible Party		Action
Employee	• Requeperiod	st PTO cash out for the following year during the designated election
Payroll	• Review	all requests and approve or deny the request.

C. PTO Request for Donations (Recipient Employee):

Responsible Party	Action		
Recipient	Request a Leave of Absence.		
Employee	Complete a written request and authorization form including supporting medical documentation to be submitted to the Human Resources Department for approval, if eligible.		
Human Resources	Receive request and authorization form from recipient employee and		
Department	review for completeness and eligibility.		
	• Within ten (10) days of receipt of all necessary material provide notice to recipient employee whether or not Human Resources approves or rejects		
	the employee's request. Where approved, send out email request to all		
	CalOptima Health employees consistent with permissible information		
	provided by the recipient employee.		

Revised: 01/01/2024

5 6

7 8

9

10

11

12

13

14

15 16

17

18

19 20

21 22

23

24

25

26

27 28

29 30

31

Responsible Party	Action		
Donor Employee	• Submit a form authorizing the donation and designating the number of hours surrendered to CalOptima Health for the benefit of a recipient		
	employee.		
	• Sign an acknowledgement that the donated PTO time has been surrendered to CalOptima Health for the benefit of a recipient employee and is no longer a benefit to the donor employee.		
Human Resources Department	 Receive donation form from donor employee and review for completeness and eligibility. 		
	• Within ten (10) days of receipt of all necessary material provide notice to donor employee whether or not Human Resources approves or rejects the employee's request Where approved, transfer the donated PTO hours to the		
	recipient employee on an hour for hour basis at the recipient employee's rate of pay.		

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

- A. California Labor Code, §§230.8, 233-234, and 245-249 et seq.
- B. CalOptima Health Employee Handbook
- C. CalOptima Health Policy GA.8037: Leave of Absence
- D. CalOptima Health Policy GA.8038: Personal Leave of Absence
- E. CalOptima Health Policy GA.8040: FMLA and CFRA Leaves of Absence
- F. CalOptima Health Policy GA 8041: Workers' Compensation Leave of Absence
- G. CalOptima Health Policy GA 8059: Attendance and Timekeeping
- H. Cash Out PTO for Financial Hardship Request Form
- I. Government Code § 12945.2 et seq. (CFRA)
- J. PTO Donation Program Request and Authorization Form Recipient Employee
- K. PTO Donation Program Donation and Authorization Form Donor Employee
- L. Title 2, California Code of Regulations § 11035 et. seq. (Pregnancy Regulations)
- M. Title 2, California Code of Regulations § 11087 et seq. (CFRA Regulations)
- N. Title 29, Code of Federal Regulations (C.F.R.) Part 825 et seq. (FMLA Regulations)
- O. Title 29, United States Code section 2601 et seq. (FMLA)

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTIONS

Date	Meeting
05/01/2014	Regular Meeting of the CalOptima Board of Directors
08/07/2014	Regular Meeting of the CalOptima Board of Directors
06/04/2015	Regular Meeting of the CalOptima Board of Directors
12/03/2015	Regular Meeting of the CalOptima Board of Directors

Revised: 01/01/2024

02/02/2017	Regular Meeting of the CalOptima Board of Directors
12/03/2020	Regular Meeting of the CalOptima Board of Directors
12/01/2022	Regular Meeting of the CalOptima Health Board of Directors
	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	10/27/2011	GA.8018	Paid Time Off (PTO)	Administrative
Revised	03/26/2014	GA.8018	Paid Time Off (PTO)	Administrative
Revised	05/01/2014	GA.8018	Paid Time Off (PTO)	Administrative
Revised	08/07/2014	GA.8018	Paid Time Off (PTO)	Administrative
Revised	06/04/2015	GA.8018	Paid Time Off (PTO)	Administrative
Revised	12/03/2015	GA.8018	Paid Time Off (PTO)	Administrative
Revised	02/02/2017	GA.8018	Paid Time Off (PTO)	Administrative
Revised	12/03/2020	GA.8018	Paid Time Off (PTO)	Administrative
Revised	12/01/2022	GA.8018	Paid Time Off (PTO)	Administrative
Revised	01/01/2024	GA.8018	Paid Time Off (PTO)	Administrative

4

1 2

3

Page 9 of 11 GA.8018: Paid Time Off (PTO) Revised: 01/01/2024

Term	Definition
As-Needed	Employees called to work sporadically on an as-needed basis. These employees may not have regularly scheduled hours and do not earn any benefits. As-Needed employees are employed for an indefinite duration and must work less than one thousand (1,000) hours per fiscal year.
Catastrophic Illness or Injury	A medically verified, life threatening or debilitating illness, injury or condition which is monumental, unusual, unexpected, immediate in nature, and expected to preclude the employee from returning to work for an extended period of time. Typically, not covered: common and short-term illness such as colds, flu, allergies, and headaches, or work-related illness or injury covered by Workers' Compensation benefits.
Child	For the purposes of this policy, a biological, adopted, or foster child, stepchild, legal ward, or a child to whom the employee stands in loco parentis. The definition of child is applicable regardless of age or dependency status.
Child-Related Activities	Participation in activities at child's school or day care facility as permitted under Labor Code section 230.8, which includes: finding, enrolling, or reenrolling a child in a school or with a licensed child care provider; child care provider or school, emergency; request for child to be picked up from school/child care or an attendance policy that prohibits the child from attending or requires the child to be picked up from the school or child care provider; behavioral/discipline problems; closure or unexpected unavailability of school (excluding planned holidays); a natural disaster; or to participate in activities of the school or licensed child care provider of their child, if the employee, prior to taking the time off, gives reasonable notice to CalOptima Health.
Continuous Service	A period of employment with one (1) employer, which begins with the day on which the employee starts work and ends with the date of resignation or dismissal. All service, regardless of hours worked, counts toward calculating continuous service.
Designated Person	A term used to describe an individual related to the employee by blood or whose association with the employee is equivalent to a family relationship.
Exempt Employee	Employees who are exempt from the overtime provisions of the federal Fair Labor Standards Act (FLSA) and state regulations governing wages and salaries. Exempt status is determined by the duties and responsibilities of the position and is defined by Human Resources for each position.
Full-Time Employee	An employee who works sixty (60) to eighty (80) hours per pay period.
Good Standing	The employee has at least a satisfactory level of performance on their most recent evaluation and has not received written corrective action within the last six (6) months.
Leave of Absence (LOA)	A term used to describe an authorized period of time off longer than five (5) days that an employee is to be away from their primary job, while maintaining the status of employee.
Limited Term Employee	Employees who are hired to work a full-time schedule on special-assignments that last a period of less than six (6) months. Limited Term employees do not become regular employees as a result of the passage of time.
Non-Exempt Employee	Non-Exempt status applies to all employees who are not identified by Human Resources as exempt. Non-Exempt employees are paid on an hourly basis and are eligible for overtime compensation. Although an employee's classification

Page 10 of 11 GA.8018: Paid Time Off (PTO) Revised: 01/01/2024

Term	Definition
	may qualify for applicable federal exemptions from the FLSA exemption criteria,
	the position may nevertheless be designated as non-exempt.
Paid Sick Leave	Paid Sick Leave covers the provisions of the Healthy Workplaces, Healthy
	Families Act of 2014 (California Labor Code §245-249) and Kin Care (California
	Labor Code §233-234)
Parent	For the purposes of this policy, the biological, adoptive, step or foster parent of an
	employee or the employee's spouse or registered domestic partner, or an
	individual who stands or stood in loco parentis to an employee when the
	employee was a child. California Healthy Workplaces, Healthy Families Act of
	2014 also includes parents-in-law.
Part-Time Employees	Employees that regularly work less than thirty (30) hours per week.
Prolonged	Under the PTO Donation Program, a prolonged absence is one that incapacitates
Absence	the employee or their family member for at least twenty-one (21) consecutive
Ausence	calendar days. May include intermittent absences that are related to the same
	illness, injury or condition.
Danistanad	
Registered	Registered domestic partners can be any couples, regardless of their sex. Only
Domestic	domestic partners who have registered with the State of California – or who
Partner	formed a substantially equivalent legal union in another jurisdiction – qualify as
	Registered Domestic Partners.

1





Policy: GA.8027

Title: Anti-Harassment,

Discrimination, and Retaliation

Prevention

Department: CalOptima AdministrativeHuman

Resources

Section: <u>Human ResourcesNot Applicable</u>

CEO Approval: /s/

Effective Date: 01/05/2012

Revised Date: TBD

Applicable to: ☐ Medi-Cal

□ OneCare

☐ OneCare Connect

□ PACE

★ Administrative

I. PURPOSE

1 2

3

4 5

6

7

8

10

11 12

13

14

15 16

17 18

19

20 21

22

23

24

25

26

27

28

29

30

31

32

This policy outlines CalOptima's CalOptima Health's zero tolerance for Discrimination, Harassment, and Retaliation and sets forth a procedure for promptly investigating complaints thereof.

II. POLICY

- A. CalOptima Health is committed to providing a professional work environment that is free of Discrimination and Harassment based on one or more protected category(ies), and an environment free from Retaliation for participating in any protected activity(ies) covered by this policy. CalOptima Health is committed to providing equal employment opportunities to all Employees and applicants for employment. Accordingly, CalOptima Health has adopted and shall maintain this Anti-Harassment, Discrimination, and Retaliation Prevention Policy designed to encourage professional and respectful behavior and prevent discriminating, harassing Harassing, or retaliatory conduct in our workplace. CalOptima Health shall implement appropriate corrective action(s), up to and including termination, in response to any violation of CalOptima CalOptima Health's Harassment, Discrimination, and Retaliation Prevention Anti-Harassment Policy, even if the violation does not rise to the level of unlawful conduct.
- B. CalOptima Health prohibits Discrimination and Harassment based on the following categories:

 race, color, hairstyle, religion, religious creed (including religious dress and grooming practices),
 national origin, ancestry, citizenship, physical or mental disability, medical condition (including
 cancer and genetic characteristics), genetic information, marital status, registered domestic
 partner status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions),
 sex stereotype, gender, transitioning status, gender identity, gender expression, age (40 years and
 over), sexual orientation, veteran and/or military status, protected medical leaves (requesting or
 approved for leave under the Family and Medical Leave Act or the California Family Rights
 Act), domestic violence victim status, political affiliation, and any other status protected by state
 or federal law. In addition, CalOptima Health prohibits Retaliation against a person who engages
 reasonably and in good faith in activities protected under this policy. Reporting or assisting in
 reporting suspected violations of this policy and cooperating in investigations or proceedings

arising out of an alleged violation of this policy are protected activities.

- C. All Employees are expected to assume responsibility for maintaining a work environment that is free from Discrimination, Harassment and Retaliation. The law prohibits supervisors, managers, and co-workers, as well as third parties with whom CalOptima employees come into contact in the workplace, from engaging in unlawful Discrimination, Harassment and Retaliation. Employees are encouraged to promptly report conduct that they reasonably believe violates this policy so that CalOptima Health shall have an opportunity to address and resolve any concerns. Managers and supervisors are required to promptly report conduct that they believe violates this policy. CalOptima Health is committed to responding to alleged violations of this policy in a timely and fair manner and to taking appropriate action aimed at ending the prohibited conduct.
- D. Complaints/reports under this policy must be based on a reasonable belief of misconduct and made in good faith. CalOptima Health will not tolerate intentional false accusations of Discrimination, Harassment, or Retaliation. A finding of any intentional false accusations is considered a violation of this policy and may result in corrective action up to and including termination.
- E. This policy applies to agents, contractors, volunteers, job applicants, and employees. In addition, this policy extends to conduct with a connection to an Employee's work, even when the conduct takes place away from CalOptima Health's premises, such as a business trip or business-related social function. CalOptima'sHarassment, Discrimination, and/or Retaliation can occur between individuals in different work locations including but not limited to in person, working remotely, on virtual platforms, in messaging apps, and after working hours between personal cell phones. Remote work locations, virtual platforms, social media, and text/email communications are considered part of the workplace for purposes of this policy. CalOptima Health's policy prohibiting discrimination Discrimination. Members is addressed in CalOptima Health Policy HH.1104: Complaints of Discrimination.
- F. CalOptima <u>Health</u> shall take appropriate steps and implement processes to protect Employees from unlawful Discrimination, Harassment and Retaliation in the workplace, including:
 - 1. Employees are encouraged to timely report and file a complaint regarding suspected or actual inappropriate conduct in violation of this policy and/or applicable laws, and, whenever possible, to put the complaint or concern in writing. Employees may designate the report or complaint as confidential, which may remain confidential to the extent possible based on the circumstances and applicable laws, except with respect to the investigation, which may not be completely confidential. Employees can file complaints directly with their immediate supervisor, manager, or the Human Resources Department.
 - 2. Supervisors and managers are required to forward all complaints, oral and/or written, alleging violation(s) of this policy to the Human Resources Department.
 - 3. The Human Resources Department or designee will review any report or complaint of inappropriate conduct in violation of this policy and will complete a timely, thorough, and impartial review and/or investigation, when appropriate, that provides all parties appropriate due process and reaches reasonable conclusions based on the evidence collected.
 - 4. Impacted parties are required to reasonably participate in the review and/or investigation of complaints alleging inappropriate conduct in violation of this policy.
 - 5. The complainant and respondent will be timely informed of appropriate information related to the progress of the review or investigation, including the findings and closure of an

investigation.

- 6. If, at the end of the investigation, inappropriate conduct or violation(s) of this policy or applicable law are found, CalOptima <u>Health</u> shall take appropriate remedial measures.
- 7. Employees reporting inappropriate conduct, along with employees participating in the investigation as witnesses, shall not be retaliated against for filing a complaint or participating in the investigation process.
- G. Employees may also file a complaint directly with the United States Equal Employment Opportunity Commission (EEOC) or California Civil Rights Department of Fair Employment and Housing (DFEH), (CRD) or other appropriate state or federal agency(ies). -They may also file a civil action in the appropriate court, subject to applicable laws.

H. Prohibited Conduct

- 1. Discrimination: CalOptima Health prohibits discrimination Discrimination based on any one or more protected characteristics as described in Section II.B. of this policy. Prohibited discrimination Discrimination includes unequal treatment based upon the Employee or applicant's association with a member of these protected classes. Discrimination may include but is not necessarily limited to: allowing the applicant's or Employee's protected category to be a factor in hiring, promotion, compensation, or other employment related decision, unless otherwise permitted by applicable law; and providing unwarranted assistance or withholding work-related assistance, cooperation, and/or information to applicants or Employees because of their protected category.
- 2. Harassment: CalOptima Health prohibits harassingHarassing, disrespectful or unprofessional conduct, including harassingHarassing, disrespectful or unprofessional conduct based on any one or more protected characteristics as described in Section II.B. of this policy. Prohibited harassmentHarassment can be verbal (such as slurs, jokes, insults, epithets, gestures, or teasing), visual (such as the posting or distribution of offensive posters, symbols, cartoons, drawings, computer displays, or emails), or physical (such as physically threatening another person, blocking someone's way, making physical contact in an unwelcome manner, etc.).
 - a. -Sexual Harassment: CalOptima Health prohibits Discrimination and Harassment based on sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), sex stereotype, sexual orientation, gender, gender identity, or gender expression. Sexually harassing Conduct need not be motivated by sexual desire and may include situations that began as reciprocal relationships, but that later cease to be reciprocal. Sexual harassment may involve harassment Harassment of a person of the same gender as the harasser, regardless of either person's sexual orientation or gender identity. Prohibited Sexual Harassment falls into two categories: (1) "quid pro quo" ("this for that") when someone conditions a job, promotion, or other work benefit based on submission to sexual advances or other conduct based on sex; or (2) "hostile work environment" when unwelcome comments or conduct based on sex unreasonably interferes with your work performance or creates an intimidating, hostile, or offensive work environment. Prohibited Sexual Harassment may include all the actions described above as Harassment, as well as other unwelcome sex-based conduct, such as, but not limited to:
 - i. Unwelcome or unsolicited sexual advances;
 - ii. Offering employment benefits in exchange for sexual favors;

Page 3 of 10 GA.8027: Anti-Harassment, Discrimination and Retaliation Prevention Revised: TBD

- iii. Leering or gestures;
- iv. Displaying sexually suggestive objects, pictures, cartoons, or posters;
- v. Derogatory comments, epithets, slurs, or jokes;
- vi. Graphic comments, sexually degrading words, conversations regarding sexual activities, or suggestive or obscene messages or invitations; or
- vii. Physical touching or assault, as well as impeding or blocking movements, or other verbal or physical conduct of a sexual nature.
- b. Abusive Conduct: CalOptima Health prohibits conduct of an employer or Employee in the workplace, with malice, that a reasonable person would find hostile, offensive, and unrelated to an employer's legitimate business interests. Engaging in a pattern of one or more of the following behaviors meets the definition of abusive conduct under California law. The use of inappropriate language, put-downs, insults and name-calling, taunting, teasing, or making jokes about a co-worker when the intent is to embarrass and humiliate. Sabotaging another Employee's work or copying, plagarizing, or stealing work from a co-worker and passing it off as one's own.
- 3. Retaliation: CalOptima Health prohibits retaliation against an Employee because the Employee has engaged in protected activity. Protected activities may include, but are not limited to, reporting or assisting in reporting suspected violations of this policy or other applicable laws and/or cooperating in investigations or proceedings arising out of an alleged violation of this policy or other applicable laws. CalOptima Health shall not take any adverse employment action, based on the Employee's protected activity, that materially affects the terms and conditions of the Employee's employment status or is reasonably likely to deter the Employee from engaging in protected activity. Examples of Retaliation under this policy include, but are not limited to: demotion; suspension; reduction in pay; termination; denial of a merit salary increase, failure to hire or consider for hire; refusing to promote or consider for promotion because of reporting a violation of this policy; harassing Harassing another Employee for filing a complaint; denying employment opportunities for making a complaint or cooperating in an investigation; changing someone's work assignments; treating people differently such as denying an accommodation; not talking to an Employee when otherwise required by job duties; or otherwise excluding the Employee from job-related activities because of engagement in activities protected under this policy. Actual or threatened etaliationRetaliation for rejecting sexual advances or complaining about sexual harassment Sexual Harassment is also unlawful and a violation of this policy.
- I. CalOptima Health shall disseminate the Harassment, Discrimination, and Retaliation Prevention

 Anti-Harassment Policy to all Employees and require them to acknowledge electronically that each individual has received and understood the Policy. All legally required posters shall be posted in a prominent and accessible location in the workplace.
- J. Training Requirements
 - 1. All non-management/non-supervisory Employees are required to attend Harassment prevention training for Employees (1 hour) within the first six (6) months of hire and at least every two (2) years thereafter.
 - 2. All management/supervisory Employees must complete the Harassment prevention training

for leaders (2 hours) within the first six (6) months of hire and at least every two (2) years thereafter. These trainings shall include prevention of abusive conduct in the workplace.

K. Addressing and Reporting Violations

- 1. Any Employee or applicant who experiences or witnesses behavior that they believe violates this policy is encouraged to immediately tell the offending individual that the behavior is inappropriate and, if they feel comfortable doing so, to tell the offending individual to stop the behavior.
- 2. Any Employee witnessing Harassment is encouraged to report it. There are five (5) standard methods of intervention that can be used when anyone witnesses Harassment or Discrimination and wants to help. A witness:
 - a. Can interrupt the Harassment by engaging with the individual being Harassed and distracting them from the Harassing behavior;
 - a. Who feels unsafe interrupting on their own can ask a third party to help intervene in the Harassment;
 - b. Can document the Harassment incident to benefit a future investigation;
 - c. Might check in with the person who has been Harasséd after the incident, let them know the behavior was not appropriate, and encourage the person to report it; and/or
 - d. If feeling safe, can advise the harasser that the behavior was inappropriate. Effective intervention focuses on de-escalation through words and non-physical actions.
- 4.3. The applicant, witness, or Employee should also immediately report the alleged violation to his/her supervisor, manager, or the Human Resources Department. Employees They are free to contact the Human Resources Department and are not required to request supervisor or manager approval to do this. If the alleged offender is the Employee's supervisor or manager, the Employee should report the conduct to any other supervisor or manager or the Human Resources Department. A complaint may be brought forward verbally or in writing. Written complaints can be made using, but not limited to, the Employee Complaint Intake Form.
- 2.4. Supervisors or managers who learn of any potential violation of this policy are required to immediately report the matter to Human Resources and must follow instructions provided by Human Resources as to how best to proceed.
- 3.5. CalOptima Health shall promptly look into the facts and circumstances of any alleged violation, as appropriate. Even in the absence of a formal complaint, CalOptima Health may initiate an investigation where it has reason to believe that conduct that violates this policy has occurred. Moreover, even where a complainant conveys a request to withdraw their initial formal complaint, CalOptima Health may continue the investigation to ensure that the workplace is free from Harassment. Anonymous complaints shall also be investigated. The method will depend on the details provided in the anonymous complaint. If the complaint is sufficiently detailed, the investigation may be able to proceed in the same manner as any other complaint. If the information is more general, CalOptima Health may need to do an environmental assessment or survey to try to determine if misconduct has occurred. All investigations will be fair, impartial, timely, and completed by qualified personnel.
- 4.6. To the extent possible, CalOptima <u>Health</u> shall endeavor to keep the reporting of the applicant or Employee's concerns confidential; however, complete confidentiality cannot be guaranteed

 when it interferes with CalOptima's CalOptima Health's ability to fulfill its obligations under this policy. All Employees are required to cooperate fully with any investigation. This includes, but is not limited to, maintaining an appropriate level of discretion regarding the investigation, and disclosing any and all information that may be pertinent to the investigation. Upon completion of the investigation, if misconduct is substantiated, CalOptima Health shall take appropriate corrective and preventive action calculated to end the conduct up to and including formal corrective action where warranted.

L. Filing of Complaints Outside of CalOptima Health

1. Employees and applicants may file formal complaints of Discrimination, Harassment, or Retaliation with the agencies listed below. Individuals who wish to pursue filing with these agencies should contact them directly to obtain further information about their processes and time limits.

a. California Civil Rights Department of Fair Employment and Housing (DFEH)

2218 Kausen Drive, Suite 100

Elk Grove, CA 95758

800-884-1684 (voice), 800-700-2320 (TTY) or California's Relay Service at 711

contact.center@dfeh.ca.gov

https://www.dfeh.ca.gov

contact.center@calcivilrights.ca.gov https://calcivilrights.ca.gov/

b. U.S. Equal Employment Opportunity Commission

450 Golden Gate Avenue 5 West,
P.O Box 36025
San Francisco, CA 94102-3661
1-800-669-4000 or 510-735-8909 (Deaf/hard-of-hearing callers only)
http://www.eeoc.gov/employeeshttps://www.eeoc.gov/employees

2. Employees or applicants who believe they have been the subject of discrimination, harassment Discrimination, Harassment or retaliationRetaliation for making a complaint or participating in an investigation of discrimination Discrimination or harassment may file a complaint with the DFEHCRD within three (3) years of the last act of discrimination, harassment Discrimination, Harassment or retaliation. DFEHRetaliation. CRD -serves as a neutral factfinder and attempts to help the parties voluntarily resolve disputes. DFEHCRD may also file a civil complaint and seek court orders changing the employer's policies and practices, punitive damages, and attorney's fees and costs. Employees can also pursue the matter through a private lawsuit in civil court after a complaint has been filed and a Right-to-Sue Notice has been issued. Training developed by DFEHCRD can be accessed at the following link: https://www.dfeh.ea.gov/shpt/- https://calcivilrights.ca.gov/.

III. PROCEDURE

A. Employee Complaint Intake Form

V. REFERENCE(S)

A. CalOptima Health Policy GA.8044: Telework Program

B. CalOptima Health Policy GA.8062: Social Media Conduct

A.C. CalOptima Health Policy HH.1104: Complaints of Discrimination

Page 7 of 10

2

3 4

5 6

7 8

9

10

California Government Code, §§12926, 12935, 12940 et seq, 12950, and 12950.1. __Title 2, California Code of Regulations (C.C.R.), §§11008 et seq., 11023, 11027.1(a) and (b), C.E. and

1030(a)-(f)

Title VII of the Civil Rights Act of 1964 (42, U.S.C., 2000e et seq.)

CA Labor Code §§230 and 230.1 Rights of Victims of Domestic Violence, Sexual Assault, and Stalking

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. **BOARD ACTION(S)**

Date	Meeting
01/05/2012	Regular Meeting of the CalOptima Board of Directors
05/01/2014	Regular Meeting of the CalOptima Board of Directors
11/03/2016	Regular Meeting of the CalOptima Board of Directors
09/06/2018	Regular Meeting of the CalOptima Board of Directors
06/02/2022	Regular Meeting of the CalOptima Health Board of Directors
TBD	Regular Meeting of the CalOptima Health Board of Directors

VIII. **REVISION HISTORY**

	Date	Policy	Policy Title	Program(s)
Effective	01/05/2012	GA.8027	Unlawful Harassment	Administrative
Revised	04/01/2014	GA.8027	Unlawful Harassment	Administrative
Revised	11/03/2016	GA.8027	Unlawful Harassment	Administrative
Revised	09/06/2018	GA.8027	Unlawful Harassment	Administrative
Revised	06/02/2022	GA.8027	Anti-Harassment	Administrative
Revised	TBD	GA.8027	Harassment, Discrimination and Retaliation Prevention	Administrative
of ?	5			

18 19

1

2

3

4

5

6

7

8 9

10 11

12 13

14

15 16

17

Page 8 of 10

GA.8027: Anti-Harassment, Discrimination and Retaliation Prevention

IX. GLOSSARY

1

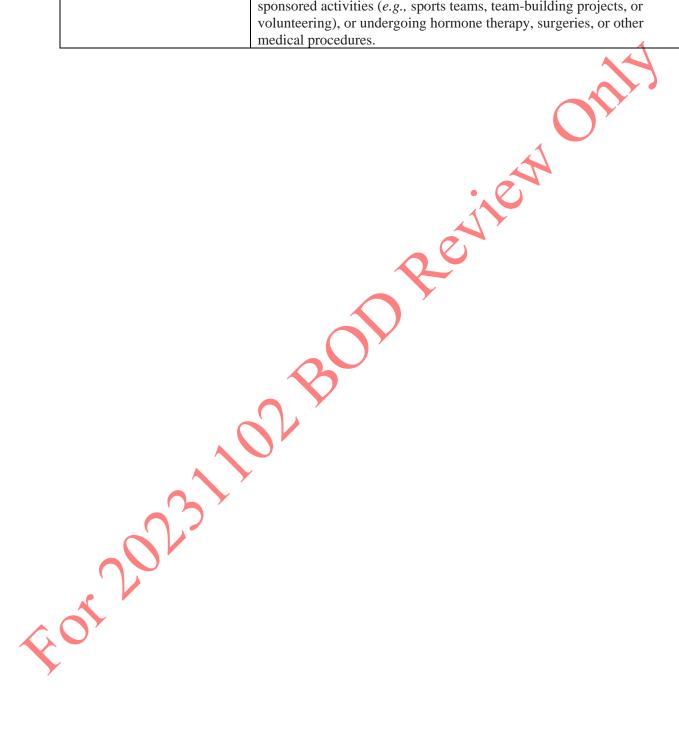
2

Term	Definition
Discrimination	Unequal treatment of a person or group on the basis of a protected category.
Employee	Any and all employees Employees of CalOptima Health, including all
_mprojet	permanent and temporary employees Employees, volunteers, and other
	employed personnel.
Gender Expression	A person's gender-related appearance or behavior, whether or not
<u> </u>	stereotypically associated with the person's sex assigned at birth.
Gender Identity	Each person's internal understanding of their gender, or the perceptions
	of a person's gender identity, which may include male, female, a
	combination of male and female, neither male nor female, a gender
	different from the person's sex assigned at birth, or transgender.
Harassment	Unwelcome verbal, written or physical conduct that denigrates or
	shows hostility or aversion toward an individual, based on a protected
	characteristic, that is so severe or pervasive as to create an
	intimidating, hostile, or offensive working environment.
<u>Member</u>	A beneficiary enrolled in a CalOptima Health Program.
National Origin	Includes, but is not limited to, the individual's or ancestors' actual or
	perceived: (1) physical, cultural, or linguistic characteristics associated
	with a national origin group; (2) marriage to or association with
	persons of a national origin group; (3) tribal affiliation; (4)
	membership in or association with an organization identified with or
	seeking to promote the interests of a national origin group; (5)
	attendance or participation in schools, churches, temples, mosques, or
	other religious institutions generally used by persons of a national
	origin group; (6) name that is associated with a national origin group;
	and (7) the basis of possessing a driver's license granted under Section
	12801.9 of the Vehicle Code.
National Origin Group	Includes, but is not limited to, ethnic groups, geographic places of
D t I' t'	origin, and countries that are not presently in existence.
Retaliation	Adverse employment action against an Employee because the
g G	Employee filed a complaint or engaged in a protected activity.
Sex	Includes the same definition as provided in Government Code section
	12926 and Title 42 of the United States Code section 2000 e(k), which
	includes, but is not limited to, pregnancy, childbirth, breastfeeding,
	medical conditions related to pregnancy, childbirth, or breastfeeding,
Cay Starostyna	gender, gender identity, and gender expression.
Sex Stereotype	Includes, but is not limited to, an assumption about a person's
	appearance or behavior, gender roles, gender expression, or gender identity, or about an individual's ability or inability to perform certain
	kinds of work based on a myth, social expectation, or generalization
	about the individual's sex.
Sexual Harassment	Harassment based on sex (including pregnancy, childbirth,
Sozuai Harassillelit	breastfeeding, or related medical conditions, sex stereotype, gender,
	gender identity or gender expression) or conduct of a sexual nature.
Transgender	A general term that refers to a person whose gender identity differs
Tansgonder	from the person's sex assigned at birth. A transgender person may or
	may not have a gender expression that is different from the social
	expectations of the sex assigned at birth. A transgender person may or
	may not identify as "transsexual."
	ing not institute an entitionismi.

Page 9 of 10 GA.8027: Anti-Harassment, Discrimination and Retaliation Prevention Revised: TBD

Term	Definition
Transitioning	A process some transgender people go through to begin living as the
	gender with which they identify, rather than the sex assigned to them
	at birth. This process may include, but is not limited to, changes in
	name and pronoun usage, facility usage, participation in employer-
	sponsored activities (e.g., sports teams, team-building projects, or
	volunteering), or undergoing hormone therapy, surgeries, or other
	medical procedures.

1 2





Policy: GA.8027

Title: **Harassment, Discrimination,**

and Retaliation Prevention

Department: Human Resources Section: Not Applicable

CEO Approval: /s/

Effective Date: 01/05/2012

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☐ OneCare

 \square PACE

I. PURPOSE

This policy outlines CalOptima Health's zero tolerance for Discrimination, Harassment, and Retaliation and sets forth a procedure for promptly investigating complaints thereof.

II. POLICY

- A. CalOptima Health is committed to providing a professional work environment that is free of Discrimination and Harassment based on one or more protected category(ies), and an environment free from Retaliation for participating in any protected activity(ies) covered by this policy. CalOptima Health is committed to providing equal employment opportunities to all Employees and applicants for employment. Accordingly, CalOptima Health has adopted and shall maintain this Harassment, Discrimination, and Retaliation Prevention Policy designed to encourage professional and respectful behavior and prevent discriminating, Harassing, or retaliatory conduct in our workplace. CalOptima Health shall implement appropriate corrective action(s), up to and including termination, in response to any violation of CalOptima Health's Harassment, Discrimination, and Retaliation Prevention Policy, even if the violation does not rise to the level of unlawful conduct.
- B. CalOptima Health prohibits Discrimination and Harassment based on the following categories: race, color, hairstyle, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, registered domestic partner status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), sex stereotype, gender, transitioning status, gender identity, gender expression, age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves (requesting or approved for leave under the Family and Medical Leave Act or the California Family Rights Act), domestic violence victim status, political affiliation, and any other status protected by state or federal law. In addition, CalOptima Health prohibits Retaliation against a person who engages reasonably and in good faith in activities protected under this policy. Reporting or assisting in reporting suspected violations of this policy and cooperating in investigations or proceedings arising out of an alleged violation of this policy are protected activities.
- C. All Employees are expected to assume responsibility for maintaining a work environment that is free from Discrimination, Harassment and Retaliation. The law prohibits supervisors, managers, and

co-workers, as well as third parties with whom CalOptima Health Employees come into contact in the workplace, from engaging in unlawful Discrimination, Harassment and Retaliation. Employees are encouraged to promptly report conduct that they reasonably believe violates this policy so that CalOptima Health shall have an opportunity to address and resolve any concerns. Managers and supervisors are required to promptly report conduct that they believe violates this policy. CalOptima Health is committed to responding to alleged violations of this policy in a timely and fair manner and to taking appropriate action aimed at ending the prohibited conduct.

- D. Complaints/reports under this policy must be based on a reasonable belief of misconduct and made in good faith. CalOptima Health will not tolerate intentional false accusations of Discrimination, Harassment, or Retaliation. A finding of any intentional false accusations is considered a violation of this policy and may result in corrective action up to and including termination.
- E. This policy applies to agents, contractors, volunteers, job applicants, and Employees. In addition, this policy extends to conduct with a connection to an Employee's work, even when the conduct takes place away from CalOptima Health's premises, such as a business trip or business-related social function. Harassment, Discrimination, and/or Retaliation can occur between individuals in different work locations including but not limited to in person, working remotely, on virtual platforms, in messaging apps, and after working hours between personal cell phones. Remote work locations, virtual platforms, social media, and text/email communications are considered part of the workplace for purposes of this policy. CalOptima Health's policy prohibiting Discrimination against CalOptima Health Members is addressed in CalOptima Health Policy HH.1104: Complaints of Discrimination.
- F. CalOptima Health shall take appropriate steps and implement processes to protect Employees from unlawful Discrimination, Harassment and Retaliation in the workplace, including:
 - 1. Employees are encouraged to timely report and file a complaint regarding suspected or actual inappropriate conduct in violation of this policy and/or applicable laws, and, whenever possible, to put the complaint or concern in writing. Employees may designate the report or complaint as confidential, which may remain confidential to the extent possible based on the circumstances and applicable laws, except with respect to the investigation, which may not be completely confidential. Employees can file complaints directly with their immediate supervisor, manager, or the Human Resources Department.
 - 2. Supervisors and managers are required to forward all complaints, oral and/or written, alleging violation(s) of this policy to the Human Resources Department.
 - 3. The Human Resources Department or designee will review any report or complaint of inappropriate conduct in violation of this policy and will complete a timely, thorough, and impartial review and/or investigation, when appropriate, that provides all parties appropriate due process and reaches reasonable conclusions based on the evidence collected.
 - 4. Impacted parties are required to reasonably participate in the review and/or investigation of complaints alleging inappropriate conduct in violation of this policy.
 - 5. The complainant and respondent will be timely informed of appropriate information related to the progress of the review or investigation, including the findings and closure of an investigation.

Revised: TBD

6. If, at the end of the investigation, inappropriate conduct or violation(s) of this policy or applicable law are found, CalOptima Health shall take appropriate remedial measures.

- 7. Employees reporting inappropriate conduct, along with Employees participating in the investigation as witnesses, shall not be retaliated against for filing a complaint or participating in the investigation process.
- G. Employees may also file a complaint directly with the United States Equal Employment Opportunity Commission (EEOC) or California Civil Rights Department (CRD) or other appropriate state or federal agency(ies). They may also file a civil action in the appropriate court, subject to applicable laws.

H. Prohibited Conduct

- Discrimination: CalOptima Health prohibits Discrimination based on any one or more
 protected characteristics as described in Section II.B. of this policy. Prohibited
 Discrimination includes unequal treatment based upon the Employee or applicant's
 association with a member of these protected classes. Discrimination may include but is not
 necessarily limited to allowing the applicant's or Employee's protected category to be a
 factor in hiring, promotion, compensation, or other employment related decision, unless
 otherwise permitted by applicable law; and providing unwarranted assistance or withholding
 work-related assistance, cooperation, and/or information to applicants or Employees because
 of their protected category.
- 2. Harassment: CalOptima Health prohibits Harassing, disrespectful or unprofessional conduct, including Harassing, disrespectful or unprofessional conduct based on any one or more protected characteristics as described in Section II.B. of this policy. Prohibited Harassment can be verbal (such as slurs, jokes, insults, epithets, gestures, or teasing), visual (such as the posting or distribution of offensive posters, symbols, cartoons, drawings, computer displays, or emails), or physical (such as physically threatening another person, blocking someone's way, making physical contact in an unwelcome manner, etc.).
 - a. Sexual Harassment: CalOptima Health prohibits Discrimination and Harassment based on sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), sex stereotype, sexual orientation, gender, gender identity, or gender expression. Sexually Harassing conduct need not be motivated by sexual desire and may include situations that began as reciprocal relationships, but that later cease to be reciprocal. Sexual Harassment may involve Harassment of a person of the same gender as the harasser, regardless of either person's sexual orientation or gender identity. Prohibited Sexual Harassment falls into two categories: (1) "quid pro quo" ("this for that") when someone conditions a job, promotion, or other work benefit based on submission to sexual advances or other conduct based on sex; or (2) "hostile work environment" when unwelcome comments or conduct based on sex unreasonably interferes with your work performance or creates an intimidating, hostile, or offensive work environment. Prohibited Sexual Harassment may include all the actions described above as Harassment, as well as other unwelcome sexbased conduct, such as, but not limited to:
 - i. Unwelcome or unsolicited sexual advances;
 - ii. Offering employment benefits in exchange for sexual favors;
 - iii. Leering or gestures;
 - iv. Displaying sexually suggestive objects, pictures, cartoons, or posters;

- v. Derogatory comments, epithets, slurs, or jokes;
- vi. Graphic comments, sexually degrading words, conversations regarding sexual activities, or suggestive or obscene messages or invitations; or
- vii. Physical touching or assault, as well as impeding or blocking movements, or other verbal or physical conduct of a sexual nature.
- b. Abusive Conduct: CalOptima Health prohibits conduct of an employer or Employee in the workplace, with malice, that a reasonable person would find hostile, offensive, and unrelated to an employer's legitimate business interests. Engaging in a pattern of one or more of the following behaviors meets the definition of abusive conduct under California law. The use of inappropriate language, put-downs, insults and name-calling, taunting, teasing, or making jokes about a co-worker when the intent is to embarrass and humiliate. Sabotaging another Employee's work or copying, plagiarizing, or stealing work from a co-worker and passing it off as one's own.
- 3. Retaliation: CalOptima Health prohibits Retaliation against an Employee because the Employee has engaged in protected activity. Protected activities may include, but are not limited to, reporting or assisting in reporting suspected violations of this policy or other applicable laws and/or cooperating in investigations or proceedings arising out of an alleged violation of this policy or other applicable laws. CalOptima Health shall not take any adverse employment action, based on the Employee's protected activity, that materially affects the terms and conditions of the Employee's employment status or is reasonably likely to deter the Employee from engaging in protected activity. Examples of Retaliation under this policy include, but are not limited to: demotion; suspension; reduction in pay; termination; denial of a merit salary increase; failure to hire or consider for hire; refusing to promote or consider for promotion because of reporting a violation of this policy; Harassing another Employee for filing a complaint; denying employment opportunities for making a complaint or cooperating in an investigation; changing someone's work assignments; treating people differently such as denying an accommodation; not talking to an Employee when otherwise required by job duties; or otherwise excluding the Employee from job-related activities because of engagement in activities protected under this policy. Actual or threatened Retaliation for rejecting sexual advances or complaining about Sexual Harassment is also unlawful and a violation of this policy.
- I. CalOptima Health shall disseminate the Harassment, Discrimination, and Retaliation Prevention Policy to all Employees and require them to acknowledge electronically that each individual has received and understood the Policy. All legally required posters shall be posted in a prominent and accessible location in the workplace.
- J. Training Requirements
 - 1. All non-management/non-supervisory Employees are required to attend Harassment prevention training for Employees (1 hour) within the first six (6) months of hire and at least every two (2) years thereafter.
 - 2. All management/supervisory Employees must complete the Harassment prevention training for leaders (2 hours) within the first six (6) months of hire and at least every two (2) years thereafter. These trainings shall include prevention of abusive conduct in the workplace.

Revised: TBD

K. Addressing and Reporting Violations

- 1. Any Employee or applicant who experiences behavior that they believe violates this policy is encouraged to immediately tell the offending individual that the behavior is inappropriate and, if they feel comfortable doing so, to tell the offending individual to stop the behavior.
- 2. Any Employee witnessing Harassment is encouraged to report it. There are five (5) standard methods of intervention that can be used when anyone witnesses Harassment or Discrimination and wants to help. A witness:
 - a. Can interrupt the Harassment by engaging with the individual being Harassed and distracting them from the Harassing behavior;
 - a. Who feels unsafe interrupting on their own can ask a third party to help intervene in the Harassment;
 - b. Can document the Harassment incident to benefit a future investigation;
 - c. Might check in with the person who has been Harassed after the incident, let them know the behavior was not appropriate, and encourage the person to report it; and/or
 - d. If feeling safe, can advise the harasser that the behavior was inappropriate. Effective intervention focuses on de-escalation through words and non-physical actions.
- 3. The applicant, witness, or Employee should also immediately report the alleged violation to his/her supervisor, manager, or the Human Resources Department. They are free to contact the Human Resources Department and are not required to request supervisor or manager approval to do this. If the alleged offender is the Employee's supervisor or manager, the Employee should report the conduct to any other supervisor or manager or the Human Resources Department. A complaint may be brought forward verbally or in writing. Written complaints can be made using, but not limited to, the Employee Complaint Intake Form.
- 4. Supervisors or managers who learn of any potential violation of this policy are required to immediately report the matter to Human Resources and must follow instructions provided by Human Resources as to how best to proceed.
- 5. CalOptima Health shall promptly look into the facts and circumstances of any alleged violation, as appropriate. Even in the absence of a formal complaint, CalOptima Health_may initiate an investigation where it has reason to believe that conduct that violates this policy has occurred. Moreover, even where a complainant conveys a request to withdraw their initial formal complaint, CalOptima Health may continue the investigation to ensure that the workplace is free from Harassment. Anonymous complaints shall also be investigated. The method will depend on the details provided in the anonymous complaint. If the complaint is sufficiently detailed, the investigation may be able to proceed in the same manner as any other complaint. If the information is more general, CalOptima Health may need to do an environmental assessment or survey to try to determine if misconduct has occurred. All investigations will be fair, impartial, timely, and completed by qualified personnel.
- 6. To the extent possible, CalOptima Health shall endeavor to keep the reporting of the applicant or Employee's concerns confidential; however, complete confidentiality cannot be guaranteed when it interferes with CalOptima Health's ability to fulfill its obligations under this policy. All Employees are required to cooperate fully with any investigation. This includes, but is not limited to, maintaining an appropriate level of discretion regarding the investigation, and disclosing any and all information that may be pertinent to the investigation. Upon completion of the investigation, if misconduct is substantiated, CalOptima Health shall take appropriate

corrective and preventive action calculated to end the conduct up to and including formal corrective action where warranted.

L. Filing of Complaints Outside of CalOptima Health

1. Employees and applicants may file formal complaints of Discrimination, Harassment, or Retaliation with the agencies listed below. Individuals who wish to pursue filing with these agencies should contact them directly to obtain further information about their processes and time limits.

a. California Civil Rights Department

2218 Kausen Drive, Suite 100
Elk Grove, CA 95758
800-884-1684 (voice), 800-700-2320 (TTY) or California's Relay Service at 711
contact.center@calcivilrights.ca.gov https://calcivilrights.ca.gov/

b. U.S. Equal Employment Opportunity Commission

450 Golden Gate Avenue 5 West, P.O Box 36025

San Francisco, CA 94102-3661

1-800-669-4000 or 510-735-8909 (Deaf/hard-of-hearing callers only)

https://www.eeoc.gov/employees

2. Employees or applicants who believe they have been the subject of Discrimination, Harassment or Retaliation for making a complaint or participating in an investigation of Discrimination or Harassment may file a complaint with the CRD within three (3) years of the last act of Discrimination, Harassment or Retaliation, CRD serves as a neutral factfinder and attempts to help the parties voluntarily resolve disputes. CRD may also file a civil complaint and seek court orders changing the employer's policies and practices, punitive damages, and attorney's fees and costs. Employees can also pursue the matter through a private lawsuit in civil court after a complaint has been filed and a Right-to-Sue Notice has been issued. Training developed by CRD can be accessed at the following link: https://calcivilrights.ca.gov/.

III. PROCEDURE

	Responsible Party		Action
	Employee	•	Assume responsibility for a work environment free from Discrimination,
			Harassment and Retaliation.
		•	Report the facts of any incident(s) of Discrimination or Harassment based
			on a protected characteristic or Retaliation based on a protected activity
			immediately to your supervisor, manager, or the Human Resources (HR)
			Department.
		•	Cooperate in a reasonable inquiry or investigation into allegation(s) of
\			Discrimination, Harassment or Retaliation.
	Supervisor	•	Gather all relevant facts from reporting Employee and report it
			immediately to the HR Department.
		•	Cooperate in a reasonable inquiry or investigation into allegation(s) of
			Discrimination, Harassment or Retaliation.
		•	Keep reports or complaints of Discrimination, Harassment, or Retaliation
			confidential, to the extent possible, and follow HR's direction and
			guidance.

Responsible Party	Action
Human Resources	 Upon receipt of a complaint, evaluate the reported misconduct and
	determine what level of review or investigation is needed and appropriate
	for the circumstances.
	 Request supporting documentation and/or additional statements from
	Employees and potential witnesses, where applicable.
	 If a determination is made that no further investigation is required, a
	closure notice shall be issued to the complainant documenting the decision.
	 If a determination is made that an investigation is required, complete an
	impartial, timely, and thorough investigation of the complaint, which may
	include interviewing the complaining party, responding party, and
	relevant witnesses. Review collected documents, exhibits or other
	evidence. Analyze the information, make credibility determinations when
	needed, reach reasonable conclusions based on the evidence collected,
	and make findings based on a preponderance of the evidence standard.
	If misconduct is found, recommend appropriate remedial measures, along
	with preventive and/or corrective action, when it is warranted, to
	department leadership.
	Timely inform the complainant of the conclusion of the investigation and
	any findings.
	Timely inform the responding party of the conclusion of the investigation,
	any findings, and the final decision, if applicable, of remedial measures or
	preventive and/or corrective action.
	HR will strive to maintain confidentiality during the investigation, but
	there is no guarantee of complete confidentiality. Only the parties who
	need to know shall be involved.

IV. ATTACHMENT(S)

1 2

3 4

5

6 7 8

9

10

11 12

13

14 15

16

17 18

19 20

21 22

23

A. Employee Complaint Intake Form

V. REFERENCE(S)

- A. CalOptima Health Policy GA.8044: Telework Program
- B. CalOptima Health Policy GA.8062: Social Media Conduct
- C. CalOptima Health Policy HH.1104: Complaints of Discrimination
- D. California Government Code, §§12926, 12935, 12940 et seq, 12950, and 12950.1.
- E. Title 2, California Code of Regulations (C.C.R.), §§11008 et seq., 11023, 11027.1(a) and (b), and 1030(a)-(f)
- F. Title VII of the Civil Rights Act of 1964 (42, U.S.C., 2000e et seq.)
- G. CA Labor Code §§230 and 230.1 Rights of Victims of Domestic Violence, Sexual Assault, and Stalking

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTION(S)

Date	Meeting
01/05/201	Regular Meeting of the CalOptima Board of Directors

Revised: TBD

Page 7 of 10

Date	Meeting
05/01/2014	Regular Meeting of the CalOptima Board of Directors
11/03/2016	Regular Meeting of the CalOptima Board of Directors
09/06/2018	Regular Meeting of the CalOptima Board of Directors
06/02/2022	Regular Meeting of the CalOptima Board of Directors
TBD	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	01/05/2012	GA.8027	Unlawful Harassment	Administrative
Revised	04/01/2014	GA.8027	Unlawful Harassment	Administrative
Revised	11/03/2016	GA.8027	Unlawful Harassment	Administrative
Revised	09/06/2018	GA.8027	Unlawful Harassment	Administrative
Revised	06/02/2022	GA.8027	Anti-Harassment	Administrative
Revised	TBD	GA.8027	Harassment, Discrimination and Retaliation Prevention	Administrative

4 5

1 2

3

Page 8 of 10

Term	Definition
Discrimination	Unequal treatment of a person or group on the basis of a protected category.
Employee	Any and all Employees of CalOptima Health, including all permanent and temporary Employees, volunteers, and other employed personnel.
Gender Expression	A person's gender-related appearance or behavior, whether or not stereotypically associated with the person's sex assigned at birth.
Gender Identity	Each person's internal understanding of their gender, or the perceptions of a person's gender identity, which may include male, female, a combination of male and female, neither male nor female, a gender different from the person's sex assigned at birth, or transgender.
Harassment	Unwelcome verbal, written or physical conduct that denigrates or shows hostility or aversion toward an individual, based on a protected characteristic, that is so severe or pervasive as to create an intimidating, hostile, or offensive working environment.
Member	A beneficiary enrolled in a CalOptima Health Program.
National Origin	Includes, but is not limited to, the individual's or ancestors' actual or perceived: (1) physical, cultural, or linguistic characteristics associated with a national origin group; (2) marriage to or association with persons of a national origin group; (3) tribal affiliation; (4) membership in or association with an organization identified with or seeking to promote the interests of a national origin group; (5) attendance or participation in schools, churches, temples, mosques, or other religious institutions generally used by persons of a national origin group; (6) name that is associated with a national origin group; and (7) the basis of possessing a driver's license granted under Section 12801.9 of the Vehicle Code.
National Origin Group	Includes, but is not limited to, ethnic groups, geographic places of origin, and countries that are not presently in existence.
Retaliation	Adverse employment action against an Employee because the Employee filed a complaint or engaged in a protected activity.
Sex	Includes the same definition as provided in Government Code section 12926 and Title 42 of the United States Code section 2000 e(k), which includes, but is not limited to, pregnancy, childbirth, breastfeeding, medical conditions related to pregnancy, childbirth, or breastfeeding, gender, gender identity, and gender expression.
Sex Stereotype	Includes, but is not limited to, an assumption about a person's appearance or behavior, gender roles, gender expression, or gender identity, or about an individual's ability or inability to perform certain kinds of work based on a myth, social expectation, or generalization about the individual's sex.
Sexual Harassment	Harassment based on sex (including pregnancy, childbirth, breastfeeding, or related medical conditions, sex stereotype, gender, gender identity or gender expression) or conduct of a sexual nature.
Transgender	A general term that refers to a person whose gender identity differs from the person's sex assigned at birth. A transgender person may or may not have a gender expression that is different from the social expectations of the sex assigned at birth. A transgender person may or may not identify as "transsexual."

Page 9 of 10

GA.8027: Harassment, Discrimination and Retaliation Prevention

Term	Definition
Transitioning	A process some transgender people go through to begin living as the
	gender with which they identify, rather than the sex assigned to them
	at birth. This process may include, but is not limited to, changes in
	name and pronoun usage, facility usage, participation in employer-
	sponsored activities (e.g., sports teams, team-building projects, or
	volunteering), or undergoing hormone therapy, surgeries, or other
	medical procedures.

1 2





HUMAN RESOURCES

EMPLOYEE INCIDENT/COMPLAINT INTAKE FORM

Complainant-First and	Employee ID#:
Last Name:	<u>Today's Date:</u>
Department:	Contact #:
Supervisor:Job Title:	Today's
	Date: Contact
	Email:
Employee ID#:	<u>Supervisor's</u>
	Name:

WHAT IS THE SPECIFIC SITUATION THAT BROUGHT YOU TO CONTACT HUMAN RESOURCES TODAY? PLEASE
INCLUDE INCIDENT AND DATE:
Name(s) and position of employee(s) contributing or involved in the reported incident:
GIVE SPECIFIC EXAMPLES OF THEIR BEHAVIOR/ACTIONS? PLEASE INCLUDE DATES, TIMES, AND LOCATION:



For 2023 1102 BOD Review Or



WHO ARE THE POTENTIAL WITNESSES TO THESE EVENTS? IDENTIFY WHO MAY HAVE WITNESSED OR HAVE KNOWLEDGE OF THE INCIDENTS. PLEASE PROVIDE NAME(s) AND POSITIONS. FOR NON-EMPLOYEES INDICATE RELATIONSHIP AND CONTACT INFORMATION IF AVAILABLE:

DO YOU HAVE ANY <u>RELEVANT</u> DOCUMENTS OR OTHER EVIDENCE TO SUPPORT YOUR CLAIM(S)? <u>IF YES, PLEASE LIST THEM HERE AND ATTACH COPIES WITH THIS FORM.</u>

WHO IN YOUR LEADERSHIP TEAM HAVE YOU DISCUSSED THIS WITH? HAVE YOU REPORTED THIS COMPLAINT TO YOUR DEPARTMENT LEADERSHIP? IF SO, WHAT WAS THE OUTCOME?





Additional information you would like to share? What outcome do you expect from filing your complaint?
COMPLANT? REVIEW ONLY AND REVIEW

EMPLOYEE SIGNATURE
Type-written "signature" accepted when submitting from your CalOptima Health email:
DATE:

Please submit this form for review: employeerelations@caloptima.org



HUMAN RESOURCES

EMPLOYEE INCIDENT/ COMPLAINT INTAKE FORM

First and Last Name:		Today's Date:	
Department:		Contact #:	
Job Title:		Contact Email:	1
Employee ID#:		Supervisor's Name:	
			, , , , , , , , , , , , , , , , , , ,
WHAT IS THE SPECIFIC SIT	TUATION THAT BROUGHT YOU TO CONT PATE:	TACT HUMAN RESOURCE	S TODAY? PLEASE
BOD Reviee			
Name(s) and position of employee(s) contributing or involved in the reported incident:			
GIVE SPECIFIC EXAMPLES	OF THEIR BEHAVIOR/ACTIONS? PLEAS	E INCLUDE DATES, TIME	S, AND LOCATION:
		·	



IDENTIFY WHO MAY HAVE WITNESSED OR HAVE KNOWLEDGE OF THE INCIDENTS. PLEASE PROVIDE NAME(S) AND POSITIONS. FOR NON-EMPLOYEES INDICATE RELATIONSHIP AND CONTACT INFORMATION IF AVAILABLE:
4
DO YOU HAVE ANY RELEVANT DOCUMENTS OR OTHER EVIDENCE TO SUPPORT YOUR CLAIM(S)? IF YES, PLEASE LIST
THEM HERE AND ATTACH COPIES WITH THIS FORM.
THEIN HERE AND ATTACH COFIES WITH THIS FORIVI.
HAVE YOU REPORTED THIS COMPLAINT TO YOUR DEPARTMENT LEADERSHIP? IF SO, WHAT WAS THE OUTCOME?
E of John



31102 BOD Revilew

EMPLOYEE SIGNATURE
Type-written "signature" accepted when submitting from your CalOptima Health email:
DATE:

Please submit this form for review: employeerelations@caloptima.org



Policy: GA.8038

Title: Personal Leave of Absence

Department: CalOptima Health

Administrative Human

Resources

Section: Human Resources Not

<u>Applicable</u>

CEO Approval: /s/

Effective Date: 01/05/2012

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☐ OneCare ☐ PACE

I. PURPOSE

To This policy outlines CalOptima's Health's Leave of Absence (LOA) guidelines policy for Personal Leave.

II. POLICY

- A. Eligibility: -All full-time and part-time employees are eligible to request a Personal Leave of Absence (LOA).
- B. General Provisions: CalOptima Health may grant a Personal LOA for reasons other than leaves described in CalOptima Health Policy GA.8037: Leave of Absence, for a reasonable period of time of up to a total of ninety (90) days per twelve (12) month period. Personal LOAs are entirely dependent on CalOptima's Health's discretion and are only approved when it is determined by the employee's management, in coordination with Human Resources, that granting the leave will not unduly interfere with CalOptima's Health's operations. Requests for Personal LOAs are considered on the basis of responsibility level, the reason for the request, whether other individuals are already out on leave, and the expected impact or potential hardship of the leave on the employer.
- C. Expired Leave of Absence: If an employee exhausts all permitted LOAs pursuant to CalOptima Health Policy GA.8037: Leave of Absence, but is not ready to return to work, the employee may request a Personal LOA to extend his or hertheir time away from work. It is the employee's responsibility to request a Personal LOA and provide sufficient documentation in a timely manner prior to the date the employee is scheduled to return to work. CalOptima Health will consider the request in accordance with this Policy. Once an employee exhausts all permitted LOAs pursuant to CalOptima Health Policy GA.8037: Leave of Absence, his or hertheir position is no longer considered protected unless otherwise required by applicable laws. Failure to request a Personal LOA to extend an employee's time away from work and failure to report to work following a permitted LOA shall be considered as the employee's voluntary resignation of his or hertheir position. Reinstatement may be considered in special circumstances where a timely request or return to work may not be feasible.
- D. Other Provisions:

- 1. Personal LOA requests related to an employee's qualifying disability under the Americans with Disabilities Act (ADA) will be handled pursuant to the requirements of ADA, where applicable. Human Resources will require timely submission of adequate medical documentation and engage in the <u>I</u>interactive <u>P</u>process to work with the employee and the employee's management to determine whether a Personal LOA is a reasonable accommodation based on individual circumstances, whether there are alternative reasonable accommodations that might be effective and enable the employee to perform the essential functions of <u>his or hertheir</u> job, and/or whether the Personal LOA will create undue hardship.
- 2. Employees are required to maintain regular contact with Human Resources and provide timely updates regarding the employee's expected return to work date or anticipated extension of a Personal LOA. Employees who fail to timely request an extended leave of absence or submit adequate medical documentation in support of an extended Personal LOA may be separated from CalOptima Health as provided in Section II.D.7. of this Policy.
- 3. An employee must use Paid Time Off (PTO) during the Personal LOA unless the employee is receiving disability payments or CalOptima Health grants special approval. PTO only accrues during the period an employee is on active duty or utilizing PTO for an approved Personal LOA. Once the employee's PTO has been exhausted, all remaining time off during the approved Personal LOA-will be unpaid shall not be considered time worked for purposes of accruing PTO hours. The use of -PTO will not adjust the start date of the Personal LOA, so time covered by PTO will still count as part of the Personal LOA.
- 4. An employee must request the Personal LOA at least thirty (30) calendar days in advance, except in cases of emergency, wherein, the employee has five (5) calendar days, commencing from the start of the Personal LOA, to submit the request, along with any supporting documentation to HR. Limited exceptions to this requirement will be evaluated and considered on a case-by-case basis, with consideration based on the nature of the request and the circumstances surrounding any delay.
- 5. Except where required by law, CalOptima Health does not guarantee that an employee's position will remain vacant while the employee is on an approved Personal LOA. CalOptima Health may fill the employee's position for business reasons or where undue hardship results from the employee's Personal LOA in accordance with the ADA, if applicable.
- 6. If an employee's position is filled while he or she isthey are on an approved Personal LOA for reasons other than disability, the employee may be terminated, and at the conclusion of his or hertheir scheduled leave, the employee may apply for any open position for which he or she isthey are qualified at CalOptima Health. However, there is no such guarantee that a position for which the employee is qualified will be available or that the employee will be placed in that open position. If the employee was on Personal LOA due to a qualifying disability, and his or hertheir position was filled while on leave as a result of undue hardship, CalOptima Health may reassign the employee to the next suitable position for which the employee is qualified, if such a position is available pursuant to the ADA.
- 7. If an employee's position is not filled during his or hertheir Personal LOA, the employee is expected to return to work at the scheduled conclusion of his or hertheir Personal LOA. If an employee fails to do so, CalOptima Health will treat the employee as having voluntarily resigned from his or hertheir employment with CalOptima Health.
- 8. Status of Employee Benefits during Personal Leave: After an employee exhausts all PTO accruals, CalOptima Health will not pay for group health insurance premiums during any remaining portion of a Personal LOA. The employee is fully responsible for the employer share and employee share of health insurance premiums through a timely election of benefits under

Revised: TBD

the Consolidated Omnibus Budget Reconciliation Act (COBRA) during the remaining portion of the Personal LOA. In order to ensure continuation of coverage, an employee must timely pay premiums for the period of the Personal LOA and coordinate the payments through the Human Resources (HR) Department CalOptima Health's third partythird-party COBRA administrator. Failure to pay premiums in a timely manner will result in immediate termination of coverage through the remainder of the Personal LOA. Employees may be eligible for benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA), if the employee timely elects such coverage. However, reinstatement of coverage will occur on the first (1st)-day of the month following the date the employee returns to work. All other benefits not specified herein provided by CalOptima Health shall be administered according to HR procedures.

- 9. Holidays: If a paid holiday occurs during the period an employee is on a Personal LOA, the employee may be eligible for the holiday pay if PTO is being used for the LOA the day before and the day after the holiday. The holiday pay will be prorated based on the employee's full-time or part-time status as it as was in effect prior to the LOA.
- 10. Supplemental Compensation: An employee on a Personal LOA is not eligible to receive certain supplemental compensation, such as Bilingual Pay, Night Shift Premium, Call Back or On Call Pay, Active Certified Case Manager (CCM) Pay, Internet Stipend, Commuter Allowance, or Automobile Allowance during their LOA. An employee on a Continuous LOA may be eligible for Employer-Paid Member Contribution or Supplemental Retirement Benefit during any portion of a paid LOA but shall not be eligible if the LOA is unpaid. Executive incentives will be prorated to account for an executive's Personal LOA time period. Executives must be current employees during the pay period the executive incentive is paid for eligibility. Supplemental compensation will resume when the employee returns to an active status, and may be prorated, where applicable.
- 11. Outside employment: Employees may not engage in outside work for other employers, including self-employment, while on an approved Personal LOA from CalOptima Health, unless specifically authorized under CalOptima Health Policy GA.8037: Leave of Absence.
- 12. Misrepresentations: Misrepresenting reasons or information submitted when applying for a Personal LOA may result in corrective action, up to and including termination.
- 9-13. To the extent that this policy conflicts with CalOptima Health Policies, GA.8037: Leave of Absence, GA.8039: Pregnancy Disability Leave of Absence or GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence, those specific policies shall supersede.

III. PROCEDURE

	Responsible Party	Action	
Ŷ	Employee	1. Request a Personal LOA at least thirty (30) calendar days in advance, except in emergencies, wherein, the employee has five (5) calendar days, commencing from the start of the Personal LOA, by completing the Leave of Absence Request Form and submitting it, along with all supporting documentation, to HR. 2. If applicable, submit timely health insurance premium payments to CalOptima Health's third-party administrator for continuation of health coverage (COBRA) upon exhaustion of PTO. Coordinate health insurance premium payments with HR, if applicable.	
		3. Maintain regular communication with HR regarding the status of the LOA or return to work, as applicable, and if an extension is needed, provide	

Revised: TBD

Page 3 of 6

Responsible Party	Action		
	adequate medical documentation in support of an extended Personal LOA prior to the scheduled end date of an approved Personal LOA. 3.4. Engage in an Interactive Process with Human Resources staff and department management, where applicable. 4.5. Return to work on the agreed upon return to work return-to-work date if employee's the position is still available.		
Human Resources	 Process appropriate forms with the employee. Discuss the requests for Personal LOAs with the employee's management to evaluate and determine if a request for Personal LOA can be granted, if what the there is an impact will be to the department, and/orincluding if there is/are undue hardship(s) that will arise in the absence of the employee. Work closely with the employee's management to determine if there is/are an alternativee reasonable accommodation(s) that might be effective in 		
	allowing an employee to return to work, rather than taketo prevent the need to take a Personal LOA, if applicable. 1.4. Upon employee's management approval, designate as the employee's Personal LOA and provide information regarding the status of employee benefits during Personal LOA. 2. Maintain regular contact with the employee and the employee's management while the employee is on his or hertheir Personal LOA. 3. Discuss requests for Personal LOAs with the employee's management to		
	 evaluate and determine if a request for Personal LOA can be granted, if there is an impact to the department, and/or if there is/are undue hardship(s) that will arise. 4.5. Work closely with the employee's management to determine if there is/are alternative reasonable accommodation(s) that might be effective in allowing an employee to return to work, rather than take a Personal LOA, if applicable. help the employee with a plan to transition back to work, when applicable. Engage in an Interactive Process with the employee, where applicable. 		

IV. ATTACHMENT(S)

Not Applicable

A. Leave of Absence Request Form

V. REFERENCE(S)

A. CalOptima Employee Handbook

B.A. CalOptima Health Policy GA.8037: Leave of Absence

CalOptima Health Policy GA.8039: Pregnancy Disability Leave of Absence and Lactation Accommodation

D.C. CalOptima Health Policy GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence

D. Leave of Absence Request Form

E. Title 29, Code of Federal Regulations (C.F.R.), §1630.9

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

1 2

3 4

5

6

7

8 9

10

11 12

13 14

15

16

17

Page 4 of 6

VII. BOARD ACTION(S)

Date	Meeting	
01/05/2012	Regular Meeting of the CalOptima Board of Directors	
06/07/2018	Regular Meeting of the CalOptima Board of Directors	
12/20/2021	Special Meeting of the CalOptima Board of Directors	
<u>TBD</u>	Regular Meeting of the CalOptima Health Board of Directors	

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	01/05/2012	GA.8038	Discretionary Leave of Absence	Administrative
Revised	02/01/2014	GA.8038	Personal Leave of Absence	Administrative
Revised	06/07/2018	GA.8038	Personal Leave of Absence	Administrative
Revised	12/20/2021	GA.8038	Personal Leave of Absence	Administrative
Revised	TBD	GA.8038	Personal Leave of Absence	Administrative

1

2

Page 5 of 6

GA.8038: Personal Leave of Absence
Back to Item

IX. GLOSSARY

Interactive Process	Definition
Interactive Process	A term used to describe the ongoing, good faith meeting with an employee
	to determine whether reasonable accommodation can be made to an
	employee with a known disability. The Interactive Process is the way in
	which employees, supervisors, and their departments determine whether
	reasonable accommodation can be made to an employee pursuant to the
	Americans with Disabilities Act (ADA) and the California Fair
	Employment and Housing Act (FEHA).
Leave of Absence (LOA)	A term used to describe an authorized period of time off longer than five (5)
	days that an employee is to be away from his or hertheir primary job, while
	maintaining the status of employee.
	D. Bold Revine

3

1

2

Page 6 of 6

GA.8038: Personal Leave of Absence
Back to Item



Policy: GA.8038

Title: Personal Leave of Absence

Department: Human Resources
Section: Not Applicable

CEO Approval: /s/

Effective Date: 01/05/2012

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☐ OneCare

■ Administrative

I. PURPOSE

This policy outlines CalOptima Health's Leave of Absence (LOA) guidelines for Personal Leave.

II. POLICY

- A. Eligibility: All full-time and part-time employees are eligible to request a Personal Leave of Absence (LOA).
- B. General Provisions: CalOptima Health may grant a Personal LOA for reasons other than leaves described in CalOptima Health Policy GA.8037: Leave of Absence, for a reasonable period of time of up to a total of ninety (90) days per twelve (12) month period. Personal LOAs are entirely dependent on CalOptima Health's discretion and are only approved when it is determined by the employee's management, in coordination with Human Resources, that granting the leave will not unduly interfere with CalOptima Health's operations. Requests for Personal LOAs are considered on the basis of responsibility level, the reason for the request, whether other individuals are already out on leave, and the expected impact or potential hardship of the leave on the employer.
- C. Expired Leave of Absence: If an employee exhausts all permitted LOAs pursuant to CalOptima Health Policy GA.8037: Leave of Absence, but is not ready to return to work, the employee may request a Personal LOA to extend their time away from work. It is the employee's responsibility to request a Personal LOA and provide sufficient documentation in a timely manner prior to the date the employee is scheduled to return to work. CalOptima Health will consider the request in accordance with this Policy. Once an employee exhaust all permitted LOAs pursuant to CalOptima Health Policy GA.8037: Leave of Absence, their position is no longer considered protected unless otherwise required by applicable laws. Failure to request a Personal LOA to extend an employee's time away from work and failure to report to work following a permitted LOA shall be considered as the employee's voluntary resignation of their position. Reinstatement may be considered in special circumstances where a timely request or return to work may not be feasible.

D. Other Provisions:

1. Personal LOA requests related to an employee's qualifying disability under the Americans with Disabilities Act (ADA) will be handled pursuant to the requirements of ADA, where applicable. Human Resources will require timely submission of adequate medical documentation and engage in the Interactive Process to work with the employee and the employee's management to determine whether a Personal LOA is a reasonable accommodation based on individual

circumstances, whether there are alternative reasonable accommodations that might be effective and enable the employee to perform the essential functions of their job, and/or whether the Personal LOA will create undue hardship.

- 2. Employees are required to maintain regular contact with Human Resources and provide timely updates regarding the employee's expected return to work date or anticipated extension of a Personal LOA. Employees who fail to timely request an extended leave of absence or submit adequate medical documentation in support of an extended Personal LOA may be separated from CalOptima Health as provided in Section II.D.7. of this Policy.
- 3. An employee must use Paid Time Off (PTO) during the Personal LOA unless the employee is receiving disability payments or CalOptima Health grants special approval. PTO only accrues during the period an employee is on active duty or utilizing PTO for an approved Personal LOA. Once the employee's PTO has been exhausted, all remaining time off during the approved Personal LOA shall not be considered time worked for purposes of accruing PTO hours. The use of PTO will not adjust the start date of the Personal LOA, so time covered by PTO will still count as part of the Personal LOA.
- 4. An employee must request the Personal LOA at least thirty (30) calendar days in advance, except in cases of emergency, wherein, the employee has five (5) calendar days, commencing from the start of the Personal LOA, to submit the request along with any supporting documentation to HR. Limited exceptions to this requirement will be evaluated and considered on a case-by-case basis, with consideration based on the nature of the request and the circumstances surrounding any delay.
- 5. Except where required by law, CalOptima Health does not guarantee that an employee's position will remain vacant while the employee is on an approved Personal LOA. CalOptima Health may fill the employee's position for business reasons or where undue hardship results from the employee's Personal LOA in accordance with the ADA, if applicable.
- 6. If an employee's position is filled while they are on an approved Personal LOA for reasons other than disability, the employee may be terminated, and at the conclusion of their scheduled leave, the employee may apply for any open position for which they are qualified at CalOptima Health. However, there is no such guarantee that a position for which the employee is qualified will be available or that the employee will be placed in that open position. If the employee was on Personal LOA due to a qualifying disability, and their position was filled while on leave as a result of undue hardship, CalOptima Health may reassign the employee to the next suitable position for which the employee is qualified, if such a position is available pursuant to the ADA.
- 7. If an employee's position is not filled during their Personal LOA, the employee is expected to return to work at the scheduled conclusion of their Personal LOA. If an employee fails to do so, CalOptima Health will treat the employee as having voluntarily resigned from their employment with CalOptima Health.
- 8. Status of Employee Benefits during Personal Leave: After an employee exhausts all PTO accruals, CalOptima Health will not pay for group health insurance premiums during any remaining portion of a Personal LOA. The employee is fully responsible for the employer and employee share of health insurance premiums through a timely election of benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA) during the remaining portion of the Personal LOA. In order to ensure continuation of coverage, an employee must timely pay premiums for the period of the Personal LOA and coordinate the payments through CalOptima Health's third-party COBRA administrator. Failure to pay premiums in a timely manner will result in immediate termination of coverage through the remainder of the Personal LOA.

Revised: TBD

However, reinstatement of coverage will occur on the first day of the month following the date the employee returns to work. All other benefits not specified herein provided by CalOptima Health shall be administered according to HR procedures.

- 9. Holidays: If a paid holiday occurs during the period an employee is on a Personal LOA, the employee may be eligible for the holiday pay if PTO is being used for the LOA the day before and the day after the holiday. The holiday pay will be prorated based on the employee's full-time or part-time status as was in effect prior to the LOA.
- 10. Supplemental Compensation: An employee on a Personal LOA is not eligible to receive certain supplemental compensation, such as Bilingual Pay, Night Shift Premium, Call Back or On Call Pay, Active Certified Case Manager (CCM) Pay, Internet Stipend, Commuter Allowance, or Automobile Allowance during their LOA. An employee on a Continuous LOA may be eligible for Employer-Paid Member Contribution or Supplemental Retirement Benefit during any portion of a paid LOA but shall not be eligible if the LOA is unpaid. Executive incentives will be prorated to account for an executive's Personal LOA time period. Executives must be current employees during the pay period the executive incentive is paid for eligibility. Supplemental compensation will resume when the employee returns to an active status, and may be prorated, where applicable.
- 11. Outside employment: Employees may not engage in outside work for other employers, including self-employment, while on an approved Personal LOA from CalOptima Health, unless specifically authorized under CalOptima Health Policy GA.8037: Leave of Absence.
- 12. Misrepresentations: Misrepresenting reasons or information submitted when applying for a Personal LOA may result in corrective action, up to and including termination.
- 13. To the extent that this policy conflicts with CalOptima Health Policies, GA.8037: Leave of Absence, GA.8039: Pregnancy Disability Leave of Absence or GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence, those specific policies shall supersede.

III. PROCEDURE

Responsible Party	Action
Employee	 Request a Personal LOA at least thirty (30) calendar days in advance, except in emergencies, wherein, the employee has five (5) calendar days, commencing from the start of the Personal LOA, by completing the Leave of Absence Request Form and submitting it, along with all supporting documentation, to HR. If applicable, submit timely health insurance premium payments to CalOptima Health's third-party administrator for continuation of health coverage (COBRA) upon exhaustion of PTO. Maintain regular communication with HR regarding the status of the LOA or return to work, as applicable, and if an extension is needed, provide adequate medical documentation in support of an extended Personal LOA prior to the scheduled end date of an approved Personal LOA. Engage in an Interactive Process with Human Resources staff and department management, where applicable. Return to work on the agreed upon return-to-work date if the position is still available.

Responsible Party	Action
Human Resources	1. Process appropriate forms with the employee.
	2. Discuss the request for Personal LOA with the employee's management to
	evaluate and determine if a request for Personal LOA can be granted, what
	the impact will be to the department, including undue hardship(s) that will
	arise in the absence of the employee.
	3. Work closely with the employee's management to determine if there is an
	alternate reasonable accommodation(s) that might be effective in allowing
	an employee to return to work, to prevent the need to take a Personal LOA,
	if applicable.
	4. Upon management approval, designate the employee's Personal LOA and
	provide information regarding the status of employee benefits during
	Personal LOA.
	5. Maintain regular contact with the employee and the employee's
	management while the employee is on Personal LOA.
	6. Help the employee with a plan to transition back to work, when applicable.
	7. Engage in an Interactive Process with the employee, where applicable.

IV. ATTACHMENT(S)

Not Applicable

1 2

3 4

5 6

7

8

9

10

11 12

13 14

15

16

17 18

19 20

21

22 23

24

V. REFERENCE(S)

- A. CalOptima Health Policy GA.8037: Leave of Absence
- B. CalOptima Health Policy GA.8039: Pregnancy Disability Leave of Absence and Lactation Accommodation
- C. CalOptima Health Policy GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence
- D. Leave of Absence Request Form
- E. Title 29, Code of Federal Regulations (C.F.R.), §1630.9

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTION(S)

Date	Meeting
01/05/2012	Regular Meeting of the CalOptima Board of Directors
06/07/2018	Regular Meeting of the CalOptima Board of Directors
12/20/2021	Special Meeting of the CalOptima Board of Directors
TBD	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	01/05/2012	GA.8038	Discretionary Leave of Absence	Administrative
Revised	02/01/2014	GA.8038	Personal Leave of Absence	Administrative
Revised	06/07/2018	GA.8038	Personal Leave of Absence	Administrative
Revised	12/20/2021	GA.8038	Personal Leave of Absence	Administrative

Action	Date	Policy	Policy Title	Program(s)
Revised	TBD	GA.8038	Personal Leave of Absence	Administrative

For 2023 1102 BOD Review On

1

IX. GLOSSARY

Term	Definition	
Interactive Process	A term used to describe the ongoing, good faith meeting with an employee	
	to determine whether reasonable accommodation can be made to an	
	employee with a known disability. The Interactive Process is the way in	
	which employees, supervisors, and their departments determine whether	
	reasonable accommodation can be made to an employee pursuant to the	
	Americans with Disabilities Act (ADA) and the California Fair	
	Employment and Housing Act (FEHA).	
Leave of Absence (LOA)	A term used to describe an authorized period of time off longer than five (5)	
	days that an employee is to be away from their primary job, while	
	maintaining the status of employee.	

3

1

2





Policy: GA.8041

Title: Workers' Compensation

Leave of Absence Program

Department: CalOptima Health

AdministrativeHuman

Resources

Section: <u>Human Resources Not</u>

Applicable

Interim CEO Approval:

Effective Date: 01/05/2012 Revised Date: 09/01/2023

Applicable to:

☐ Medi-Cal

OneCare
OneCare Connect

□ PACE

■ Administrative

I. PURPOSE

This policy outlines CalOptima's CalOptima Health's protocols and procedures for Employees who are unable to work due to sustain a work-related injury or illness compensable under the California Workers' Compensation Act.

II. POLICY

- A. In accordance with state law, CalOptima provides Worker's Compensation insurance coverage for Employees in case of a work related injury or illness. CalOptima is financially responsible for payment of Workers' Compensation insurance, which is intended to provide medical provides benefits and wage replacement to Employees who sustain an injury or illness in the course of employment.
- A. Workers' Compensation benefits provided to Employees who sustain an injury or illness arising out of and in the course of employment may include: during the course and scope of their employment. Employees may not be eligible for Workers' Compensation benefits for injuries that arise from voluntary participation in any off-duty, recreational, social, or athletic activity that is not part of work-related duties.
- B. Workers' Compensation is a state mandated benefit and includes the following:
 - 1. California mandated benefits:
 - 1. Medical, Surgical and Hospital Treatment and Care;
 - a. Partial payment for lost earnings that result care: Medical treatment to help recover from an injury or illness caused by work related injuries, including, temporary and/or

26 27

28

1

2

3 4

5

6 7

8 9

10

11

12

13

permanent disability benefits; .

- 2. Rehabilitation services to help injured employees return to suitable employment;
 - b. Temporary disability benefits: Payments if wages are lost due to an injury or illness preventing an Employee from working while recovering.
 - c. Permanent disability benefits: Payments if an Employee does not completely recover from a work-related injury or illness.
 - d. Supplemental job displacement benefits: Vouchers to help pay for retraining or skill enhancement if an Employee does not completely recover from a work related injury or illness and cannot return to work for CalOptima Health.
 - e. <u>Death benefits</u> for employees unable to return to their regular work; Payments to an Employee's spouse, children, or other dependents in the event of death due to a work-related injury or illness.
- 2. This policy applies to Employees who reside and work in California, out-of-state

 Employees should contact Human Resources for the Workers' Compensation benefits and/or procedures applicable to their state.
- 3. Death benefits
- C. Employees are required to report all on the jobwork-related injuries and illnesses to their supervisor and the Human Resources Department-immediately, regardless of how minor the injury or illness may be. Any
- D. In accordance with CalOptima Health Policy GA.8016: Unusual Occurrence, serious injury or illness, or death of an Employee injuries, illnesses, or deaths resulting from an Unusual Occurrence (i.e., fire, earthquake, bomb threat, violent intruder, active shooter, civil unrest; etc.) on CalOptima Health property-must, shall also be immediately reported to CalOptima's the Manager of Environmental Health and Safety Manager. Employees.
- E. Workers' Compensation Leave of Absence
 - An Employee who experience a work related accident, illness, or injury willis eligible for Workers Compensation benefits shall be required to complete placed on Workers'
 Compensation Leave of Absence if the appropriate forms and cooperate injury or illness prevents the Employee from performing their job duties.
 - 2. For eligible Employees, the Workers' Compensation Leave of Absence shall run concurrently with the Family and Medical Leave Act (FMLA) Leave and California Family Rights Act (CFRA) Leave (See CalOptima Health Policy GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence for details).
 - 3. Workers' Compensation Leave of Absence shall continue until one of the following occurs:
 - a. The Employee is released to return to regular work by an authorized physician.

Page 2 of 10 GA.8041: Workers' Compensation Leave of Absence Revised Program

Revised: 09/01/2023

- a.b. The Employee is in complying released to return to work with its recording, reporting and investigation obligations restrictions CalOptima Health can accommodate.
- c. The Employee is declared permanent and stationary by an authorized physician, and it is determined that the Employee is unable to perform the essential functions of their job, with or without reasonable accommodation.
- d. Employment with CalOptima Health is terminated.

F. Temporary Disability

- B. <u>Employees Voluntary participation in any off-duty community, recreational, social, or athletic activity arranged by CalOptima and/or the Employee Activities Committee is not covered under this policy.</u>
- C. If the work-related accident, injury or illness results in the Employee being placed on a leave of absence, CalOptima may grant a Leave of Absence (LOA) consistent with CalOptima's various leave policies to any employee who is unable to work due to a work related injury or illness compensable under the California Workers' Compensation Act. Subject to any limitations permitted by law including, but not limited to business necessity or undue hardship, time off for a work-related condition may be extended to the employee for the duration of the work-related injury or illness, until the employee has recovered sufficiently to perform the duties of his or her job or a modified light duty position if one is offered by CalOptima, or the Employee's condition is declared permanent and stationary and he/she is unable to perform the essential functions of his or her job, with or without reasonable accommodation. CalOptima may engage in the interactive process (where applicable) with the Employee to determine if there are any reasonable accommodations available that may be effective in allowing the Employee to return to work or whether extended time off will be a reasonable accommodation or create an undue hardship on CalOptima. While Employees are on a leave of absence, they should stay in contact with CalOptima's Human Resources Department and their supervisors regarding their expected return to work.
 - 1. There is a three (3) day waiting period that is unpaid when an Employee is on a LOA resulting from a with a compensable Workers' Compensation injury or illness. An Employee may use accumulated paid time off (PTO) during the three (3) day waiting period. If an Employee misses may be eligible for TDtemporary disability benefits if:
 - An authorized physician provides documentation advising the Employee is unable to perform their job duties for more than fourteen (14)three (3) calendar days from work, or the Employee is hospitalized immediately afterovernight.
 - <u>b.</u> <u>CalOptima Health is unable to accommodate</u> the <u>temporary</u> work-<u>related</u> <u>restrictions</u> provided by the authorized physician.
 - 2. TDTemporary disability payments are paid to the injured or ill Employee while they are recovering from the injury, the three (or illness and unable to work. The amount of the temporary disability benefit will generally be two-thirds (2/3) day waiting period is waived. An) of the Employee's average weekly earnings; subject to maximums and minimums set by the State Legislature.
 - 4.3. While receiving temporary disability payments, an Employee may elect to use accrued

Page 3 of 10 GA.8041: Workers' Compensation Leave of Absence Revised Program
Revised: 09/01/2023

paid time off (PTO) to supplement his or her income during the employee's LOAtheir income up to one hundred percent (100%) of their regular earnings.

- D. Temporary disability benefits are <u>TD</u>Temporary disability payments for lost wages that are <u>not</u> paid to the injured or ill employee while they are recovering and are unable to work. Temporary disability benefits are based on 2/3 of the Employee's average weekly earnings up to a statutory cap (set by the State legislature). They are paid every fourteen (14) days for a total of one hundred four (104) weeks maximum. No payments are made for the first three (3) <u>calendar</u> days (waiting period) <u>unlessof lost time</u>. The waiting period is waived if the disability continues for more than fourteen (14) calendar days, <u>or</u> the <u>employee Employee</u> is hospitalized or is the victim of a criminal assault. Paid Time Off (PTO) may be used for the three (3) day waiting period.
- E. An LOA authorized under the Family and Medical Leave Act (FMLA) and/or the California Family Rights Act (CFRA) will run concurrently with an LOA taken for an injury or illness under the Workers' Compensation Act.
 - 2.4. Employees returning from an LOA under the Workers' Compensation Act, taken at the same time as an LOA under FMLA and/or CFRA, will be reinstated to the same or comparable position unless the Employee can no longer perform the essential functions of the job. Employees who do not qualify for FMLA and/or CFRA LOAs or whose qualified LOA exceeded the twelve (12) week time period permitted under FMLA and/or CFRA, may be reinstated to their prior position unless it has been filled due to a reasonable business necessity or undue hardship, if applicable, in which case, the inpatient. An Employee may be considered for any open position for which he or she is qualified. An Employee returning from a Workers' Compensation LOA must present a physician's certificate releasing the Employee to perform the essential functions of the job to which he or she is being reinstated, with or without reasonable accommodation. Where applicable, CalQptima will participate in a timely, good faith, interactive process with returning Employees to determine effective reasonable accommodations, if any, that can be made in response to a request for accommodations. use accrued PTO during this waiting period.
- F. Employees returning to work or who are still working after a work related injury or illness under the Workers' Compensation Act are required to coordinate with their supervisor to use accrued PTO or make up time away from work, consistent with CalOptima's time keeping requirements, for follow-up medical appointments. Employees who do not have sufficient PTO accruals may take unpaid time off for follow-up medical appointments. Appointments should be scheduled in a manner that provides the least disruption to the employee's normal work schedule.
 - An Employee's Workers' Compensation LOA will be terminated if one (1) or more of the following occurs:
 - 1. The Employee is released for full duty and fails to return on the appointed date.
- G. After exhausting all available LOA under FMLA and/or CFRA, the Employee is released for light duty or modified duty, CalOptima engages in an interactive process and offers an alternative position the Employee is qualified to perform, and the Employee fails to accept the alternative position and return on the appointed date Accrued PTO may also be utilized while the claim is in delayed status to determine compensability. If the claim is subsequently

Page 4 of 10 GA.8041: Workers' Compensation Leave of Absence Revised Program
Revised: 09/01/2023

- accepted, PTO accruals will be restored, and payroll wages will be adjusted accordingly.
- The Employee is declared to be permanent and stationary by the Workers' Compensation Appeals Board and his or her condition is such that he or she will not be able to perform the essential functions of the job to which he or she is to be reinstated with or without reasonable accommodation. In such case, the LOA will be terminated, and the disability or industrial disability retirement process will be initiated.
- 3. The Employee has accepted a permanent position elsewhere or has unequivoresigned.
- H. fraud will be investigated. Employees who suspect Workers' Compensation fraud or happening should notify the Human Resources Department immediately.

III. **PROCEDURE**

- A. To file a Workers' Compensation claim, the Employee must complete and submit the following forms to Human Resources:
 - Workers' Compensation Employee Incident Report
 - Claim Form (DWC-1)

5	
Responsible Party	Action
Employee	1. Report the work related injury or illness to supervisor and Human
	Resources (HR) immediately after sustaining the injury/illness or as soon as practicable.
	2 Complete or submit all the appropriate forms, including, but not
	limited to, the following forms:
	Accident/Incident Investigation Report Workers'
	Compensation Claim Form (DWC 1)
* 205.3	Leave of Absence Request Form: Required for a LOA that is expected to last more than five (5) business days or an ongoing intermittent LOA. For a LOA that is five (5) days or less, an oral notice to the manager is sufficient. If applicable, designate leave as FMLA/CFRA.
	 A health care provider's certificate that verifies the Employee's injury or illness and the anticipated duration of his or her injury or illness requiring time off of work.
	3. Receive treatment at a designated clinic within the Medical Provider Network (MPN) set up by CalOptima's Workers' Compensation
	insurance carrier, unless the Employee receives treatment from
	his/her own doctor who was designated as the treating physician
	with an authorization submitted to HR at least thirty (30) days prior
	to an injury or onset of illness.

Page 5 of 10

GA.8041: Workers' Compensation Leave of Absence

Revised Program

Responsible Party	Action
	4. If the injury or illness will cause the Employee to miss work, Employee must keep his/her supervisor and HR informed as to when he/she expects to return to work. Medical documentation to justify all absences due to work related injury/illness must be submitted to HR.
	5. Keep supervisor and HR regularly informed of any updates or changes in the status of recovery.
	6. Cooperate with CalOptima's Workers' Compensation claims administrator and provide all necessary information, documentation, and statements, as applicable, and coordinate medical treatment with the claims administrator.
	7. If a reasonable accommodation is required, communicate Employee's request to HR, provide adequate documentation, and engage in a good faith interactive process.
	8. Return to work as soon as medically possible. If modified/light duty or temporary work is available within the Employee's ability to perform while he/she is recovering, the Employee must accept the work and return to duty. Upon return to work, Employee must present a physician's certificate releasing them to either perform the
Manager	essential functions of the job to which he or she is being reinstated and/or perform the functions of the modified/temporary job.
Manager	1. Immediately report all work-related injuries or illnesses to HR and assist the Employee in receiving first aid or medical attention when applicable.
	2. Partner with HR and the Employee upon their return to work to plan the Employee's transition back to work.
	3. Complete Accident/Incident Investigation Report within twenty-four (24) hours after the Manager becomes aware of an accident, injury, or illness involving one (1) or more employees.
Human Resources (HR)	Ensure that the Notice to Employees Poster for Workers' Compensation is posted as required by law and provide all new Employees with a Workers' Compensation pamphlet explaining their rights and responsibilities.
	2. Within one (1) working day of receiving notice or knowledge of an injury, provide (personally or by first-class mail) a claim form and notice of potential eligibility for benefits to the injured Employee, or in the case of death, to the Employee's dependents.
	3. Within one (1) working day of receiving the claim form from the injured Employee, provide a dated copy of the completed form to the injured Employee and CalOptima's insurance claims administrator.

Page 6 of 10 GA.8041: Workers' Compensation Leave of Absence Revised Program Revised: 09/01/2023

1
2
3
4
5
6
7
8
9
10

Responsible Party	Action
	4. Within one (1) working day of the claim form being filed, authorize medical treatment up to ten thousand dollars (\$10,000) in appropriate medical treatment and continue to provide treatment until liability for the claim is accepted or rejected.
	5. Process appropriate forms with Employee.
	6. Promptly coordinate and assist CalOptima's claims administrator in obtaining all applicable and relevant information, documentation, and/or witness statements relevant to the injury or illness.
	7. Work with CalOptima's claims administrator to ensure the claim is either accepted or denied within ninety (90) days of the date of the filing of the claim form, and follow up regularly with the claims administrator to ensure timely updates and resolution of claims.
	8. Manage and process the injured or ill Employee's request for time off and/or LOA and respond to Employee within five (5) business days of receiving a request for LOA to notify the employee of his or her eligibility for FMLA/CFRA leave, if applicable.
	9. Once HR is aware of the need for an accommodation, engage with the Employee in a good faith interactive process to identify possible reasonable accommodations that might be effective in enabling the Employee to return to work, with or without an accommodation, and help the employee with a plan to transition back to work, when
Environmental Health and Safety Manager	applicable. 1. Investigate all work related accidents, injuries, and illnesses, and keep on file copies of all Accident/Incident Investigation Reports submitted.
3	2. Take all necessary actions to ensure appropriate response or corrective action.
* 201	3. For any serious injury or illness, or death of an Employee, complete the Serious Incident Report Fax Form and fax to the nearest District Office of the Division of Occupational Safety and Health (OSHA) as soon as practically possible, but no later than eight (8) hours after the incident.

3. Employees who have a work-related injury or illness should seek medical care at an authorized industrial clinic.

1. Medical care will be provided through a Medical Provider Network (MPN), which is a group of health care providers (physicians and specialty providers) who specialize in industrial injuries and illnesses. The MPN providers will manage and direct any medical care necessary to relieve or cure the effects of the work-related injury or illness. For further information on CalOptima Health's MPN, refer to MPN Employee Notification provided at the time of hire and by the insurance carrier at the time a claim is filed.

Page 7 of 10

GA.8041: Workers' Compensation Leave of Absence

_		
1		
2		a. For a list of designated industrial clinics for initial treatment please see Treatment
3		Facilities for Industrial Injuries.
4		
5		C. If a valid Pre-designation of Personal Physician Form is filed with Human Resources prior to
6		an injury or onset of illness, the Employee may seek medical treatment with their personal
7		<u>physician.</u>
8		
9		D. For life threatening injuries or emergencies, call 911 immediately or obtain medical treatment
10		at the nearest emergency medical center. Following the emergency treatment, the Employee
11		will be referred to a physician within the MPN.
12		
13		E. Employees are responsible for providing work status reports from the Workers'
14		Compensation physician to Human Resources following each medical visit.
15		
16		F. While on a Workers' Compensation Leave of Absence, Employees shall remain in contact
17		with CalOptima Health's Human Resources Department and their supervisor(s) regarding
18		their current return to work status.
19		was current to wash simus.
20		G. If an Employee is provided with work limitations, Human Resources will partner with the
21		Employee's supervisor to identify a Transitional, Modified, or Alternative Work Assignment
22		within the restrictions.
23		within the restrictions.
24		H. Medical appointments should be scheduled in a manner that provides the least disruption to
25		the Employee's normal work schedule.
26		the Employee's normal work schedule.
27		I. Temporary disability benefits are not payable for absences or lost time from work to attend
28		medical or physical therapy appointments. The Employee will utilize accrued PTO, make up
29		time away from work (with supervisor approval), or take unpaid time off if PTO accruals are
		not sufficient.
30 31		not sufficient.
	TX 7	ATTACHMENT(S)
32	IV.	ATTACHIVIENT(S)
33		A E 1 D
34		A. Employer's Report of Occupational Injury or Illness (Form 5020)
35		B. Workers' Compensation Claim Form (DWC 1)
36		C. Leave of Absence Request Form
37		D. Accident/Incident Investigation Report
38		
39		Not Applicable
40		
41	V.	REFERENCE(S)
42		
43		A. California Labor Code §§ 132a, and 5400 et seq.
44	/	B. CalOptima Employee Handbook
45		A. CalOptima Policy GA.8016: Unusual Occurrence
46		B. CalOptima Policy GA.8037: Leave of Absence
47		C. CalOptima Policy GA.8040: Family and Medical Leave Act and California Family Rights
48		Act Leave
49		C. Title 8, California Code of Regulations, § 342
50		D. Medical Provider Network (MPN) Employee Notification
51		E. Pre-designation of Personal Physician form

GA.8041: Workers' Compensation Leave of Absence

Revised Program
Revised: 09/01/2023

Page 8 of 10

F. Treatment Facilities for Industrial Injuries 1 2

G. Workers' Compensation Claim Form (DWC 1) & Notice of Potential Eligibility

H. Workers' Compensation Employee Incident Report

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. **BOARD ACTION(S)**

Date	Meeting
01/05/2012	Regular Meeting of the CalOptima Board of Directors
08/07/2014	Regular Meeting of the CalOptima Board of Directors
06/07/2018	Regular Meeting of the CalOptima Board of Directors
12/20/2021	Special Meeting of the CalOptima Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	01/05/2012	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	08/07/2014	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	06/07/2018	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	12/20/2021	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	09/01/2023	GA.8041	Worker's Compensation Program	Administrative

14 15

3 4 5

6 7

8 9

10

11 12

13

Page 9 of 10

GA.8041: Workers' Compensation Leave of Absence

Revised Program

IX. GLOSSARY

Term	Definition
Employee	For the purposes of this policy, employees Employees include regular full-
	time-and, regular part-time-employees, and as-needed Employees of
	CalOptima <u>Health</u> .
Transitional, Modified, or	Temporary work modification given to an injured Employee to
Alternative Work	accommodate their physical limitations while recovering from the injury.
Assignment	
<u>Unusual Occurrence</u>	Any event which jeopardizes or has the potential to jeopardize the health
	and/or safety of CalOptima Health Employees, Members, and/or the
	community, including, but not limited to, physical injury and death, and/or
	property damage
Workers' Compensation	State mandated benefits provided to Employees who sustain a work-related
	<u>injury or illness.</u>
Workers' Compensation	A term used to describe a scheduled periodleave of time off absence for
Leave of Absence (LOA)	Employees who sustain an injury or allness arising out of and during the
	course and scope of their employment. The absence must be longer than
	five (5)three (3) calendar days that an employee of lost time, or less if the
	Employee is to be away from his or her primary job, while maintaining the
	status of employeehospitalized as an inpatient.

3

2



Page 10 of 10

GA.8041: Workers' Compensation Leave of Absence

Revised Program



Policy: GA.8041

Title: Workers' Compensation

Program

Department: Human Resources Section: Not Applicable

CEO Approval:

Effective Date: 01/05/2012 Revised Date: 09/01/2023

Applicable to: ☐ Medi-Cal

☐ OneCare☐ PACE

■ Administrative

I. PURPOSE

This policy outlines CalOptima Health's protocols and procedures for Employees who sustain a work-related injury or illness.

II. POLICY

- A. Workers' Compensation provides benefits to Employees who sustain an injury or illness arising out of and during the course and scope of their employment. Employees may not be eligible for Workers' Compensation benefits for injuries that arise from voluntary participation in any off-duty, recreational, social, or athletic activity that is not part of work-related duties.
- B. Workers' Compensation is a state mandated benefit and includes the following:
 - 1. California mandated benefits:
 - a. Medical care: Medical treatment to help recover from an injury or illness caused by work.
 - b. Temporary disability benefits: Payments if wages are lost due to an injury or illness preventing an Employee from working while recovering.
 - c. Permanent disability benefits: Payments if an Employee does not completely recover from a work-related injury or illness.
 - d. Supplemental job displacement benefits: Vouchers to help pay for retraining or skill enhancement if an Employee does not completely recover from a work-related injury or illness and cannot return to work for CalOptima Health.
 - e. Death benefits: Payments to an Employee's spouse, children, or other dependents in the event of death due to a work-related injury or illness.

32

33

- 2. This policy applies to Employees who reside and work in California, out-of-state Employees should contact Human Resources for the Workers' Compensation benefits and procedures applicable to their state.
- C. Employees are required to report all work-related injuries and illnesses to their supervisor and Human Resources immediately, regardless of how minor the injury or illness may be.
- D. In accordance with CalOptima Health Policy GA.8016: Unusual Occurrence, serious injuries, illnesses, or deaths resulting from an Unusual Occurrence (i.e., fire, earthquake, bomb threat, violent intruder, active shooter, civil unrest) on CalOptima Health property, shall also be reported to the Manager of Environmental Health and Safety.
- E. Workers' Compensation Leave of Absence
 - 1. An Employee who is eligible for Workers' Compensation benefits shall be placed on Workers' Compensation Leave of Absence if the injury or illness prevents the Employee from performing their job duties.
 - 2. For eligible Employees, the Workers' Compensation Leave of Absence shall run concurrently with the Family and Medical Leave Act (FMLA) Leave and California Family Rights Act (CFRA) Leave (See CalOptima Health Policy GA.8040: Family and Medical Leave Act (FMLA) and California Family Rights Act (CFRA) Leaves of Absence for details).
 - 3. Workers' Compensation Leave of Absence shall continue until one of the following occurs:
 - a. The Employee is released to return to regular work by an authorized physician.
 - b. The Employee is released to return to work with restrictions CalOptima Health can accommodate.
 - c. The Employee is declared permanent and stationary by an authorized physician, and it is determined that the Employee is unable to perform the essential functions of their job, with or without reasonable accommodation.
 - d. Employment with CalOptima Health is terminated.
- F. Temporary Disability
 - 1. Employees with a compensable Workers' Compensation injury or illness may be eligible for temporary disability benefits if:
 - a. An authorized physician provides documentation advising the Employee is unable to perform their job duties for more than three (3) calendar days, or the Employee is hospitalized overnight.

- b. CalOptima Health is unable to accommodate the temporary work restrictions provided by the authorized physician.
- 2. Temporary disability payments are paid to the injured or ill Employee while they are

17 18

III. **PROCEDURE**

- 19 20
- A. To file a Workers' Compensation claim, the Employee must complete and submit the
- 21 22 23
- 24 2. Claim Form (DWC-1)

physician.

- 25 26
- B. Employees who have a work-related injury or illness should seek medical care at an

authorized industrial clinic.

following forms to Human Resources:

1. Workers' Compensation – Employee Incident Report

Facilities for Industrial Injuries.

will be referred to a physician within the MPN.

28 29

27

- 30 31 32 33
- 34 35 36
- 37 38 39

40 41

- 42 43 44
- 46 47 48

45

- 49 50 51
- E. Employees are responsible for providing work status reports from the Workers'
- F. While on a Workers' Compensation Leave of Absence, Employees shall remain in contact
- Compensation physician to Human Resources following each medical visit.

1. Medical care will be provided through a Medical Provider Network (MPN), which is a

at the time of hire and by the insurance carrier at the time a claim is filed.

group of health care providers (physicians and specialty providers) who specialize in

industrial injuries and illnesses. The MPN providers will manage and direct any medical

care necessary to relieve or cure the effects of the work-related injury or illness. For further information on CalOptima Health's MPN, refer to MPN Employee Notification provided

For a list of designated industrial clinics for initial treatment please see Treatment

C. Alf a valid Pre-designation of Personal Physician Form is filed with Human Resources prior to

an injury or onset of illness, the Employee may seek medical treatment with their personal

D. For life threatening injuries or emergencies, call 911 immediately or obtain medical treatment

at the nearest emergency medical center. Following the emergency treatment, the Employee

1 2		with CalOptima Health's Human Resources Department and their supervisor(s) regarding their current return to work status.			
3					
4		G. If an Employee is provided with work limitations, Human Resources will partner with the			
5		Employee's supervisor to identify a Transitional, Modified, or Alternative Work Assignment			
6		within the restrictions.			
7					
8		H. Medical appointments should be scheduled in a manner that provides the least disruption to			
9		the Employee's normal work schedule.			
10					
11		I. Temporary disability benefits are not payable for absences or lost time from work to attend			
12		medical or physical therapy appointments. The Employee will utilize accrued PTO, make up			
13		time away from work (with supervisor approval), or take unpaid time off if PTO accruals are			
14		not sufficient.			
15					
16	IV.	ATTACHMENT(S)			
17					
18		Not Applicable			
19	X 7	DEEEDENICE(C)			
20	V.	ATTACHMENT(S) Not Applicable REFERENCE(S)			
21					
22		A. CalOptima Policy GA 8037: Leave of Absorba			
23		CalOptima Policy GA 8040: Family and Medical Leave Act and California Family Pights			
24 25		CalOptima Policy GA.8040: Family and Medical Leave Act and California Family Rights			
25 26		Act Leave Medical Provider Network (MPN) Employee Notification			
27		Medical Provider Network (MPN) Employee Notification Pre-designation of Personal Physician form			
28		. Pre-designation of Personal Physician form . Treatment Facilities for Industrial Injuries			
29		G. Workers' Compensation Claim Form (DWC 1) & Notice of Potential Eligibility			
30		H. Workers' Compensation Employee Incident Report			
31		11. Workers Compensation Employee including Report			
32	VI.	REGULATORY AGENCY APPROVAL(S)			
33					
34		None to Date			
35					
36	VII.	BOARD ACTION(S)			
37					
		Date Meeting			
		01/05/2012 Regular Meeting of the CalOptima Board of Directors			
		08/07/2014 Regular Meeting of the CalOptima Board of Directors			
		06/07/2018 Regular Meeting of the CalOptima Board of Directors			

VIII. REVISION HISTORY

12/20/2021

Action	Date	Policy	Policy Title	Program(s)
Effective	01/05/2012	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	08/07/2014	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	06/07/2018	GA.8041	Worker's Compensation Leave of Absence	Administrative

Page 4 of 6 GA.8041: Workers' Compensation Program Revised: 09/01/2023

Special Meeting of the CalOptima Board of Directors

38

39 40

Action	Date	Policy	Policy Title	Program(s)
Revised	12/20/2021	GA.8041	Worker's Compensation Leave of Absence	Administrative
Revised	09/01/2023	GA.8041	Worker's Compensation Program	Administrative

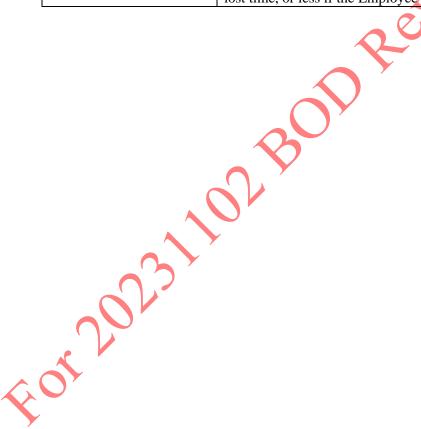


IX. GLOSSARY

Term	Definition	
Employee	For the purposes of this policy Employees include regular full-time,	
	regular part-time, and as-needed Employees of CalOptima Health.	
Transitional, Modified, or	Temporary work modification given to an injured Employee to	
Alternative Work	accommodate their physical limitations while recovering from the injury.	
Assignment		
Unusual Occurrence	Any event which jeopardizes or has the potential to jeopardize the health and/or safety of CalOptima Health Employees, Members, and/or the community, including, but not limited to, physical injury and death, and/or property damage	
Workers' Compensation	State mandated benefits provided to Employees who sustain a work-related injury or illness.	
Workers' Compensation	A term used to describe a leave of absence for Employees who sustain an	
Leave of Absence	injury or illness arising out of and during the course and scope of their	
	employment. The absence must be longer than three (3) calendar days of	
	lost time, or less if the Employee is hospitalized as an inpatient.	

3

1





Policy: GA.8044
Title: Telework Program

Department: CalOptima Health

Section: Administrative Human Resources
Human Resources Not Applicable

CEO Approval: /s/

Effective Date: 03/01/2012 Revised Date: TBD

Applicable to: ☐ Medi-Cal

□ OneCare

☐ OneCare Connect

□ PACE

I. PURPOSE

1 2

3 4

5

6 7

8 9

10

11

12 13

14

15

16

17 18

19

20

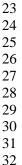
21

22

This policy describes guidelines for a flexible work arrangement that: 1) permits eligible employees to perform their work from Remote Work Locations unless business needs require otherwise; 2) supports recruitment and retention of skilled employees; and 3) promotes a culture of managing by results.

II. POLICY

- A. Telework is a workplace arrangement in which eligible employees may voluntarily work their entire or partial work schedule away from the Central Worksite at a Remote Work Location.
 - Full Teleworkers elect to work their entire work schedule away from the Central Worksite at a
 Remote Work Location unless business needs require otherwise. Full Teleworkers may not elect
 to routinely work a portion of their scheduled days at the Central Worksite and the remainder
 from the Remote Work Location. Full Teleworkers will not have dedicated workspaces at the
 Central Worksite.
 - 2. Partial Teleworkers elect a pre-established consistent weekly work schedule, which will include two (2) or more full days in the Central Worksite, and the remainder of full days at the Remote Work Location, subject to management approval. Partial Teleworkers' regular workdays cannot be broken up with part of the day at the Central Worksite and part of the day at the Remote Work Location.
 - 3. Community Workers perform fifty-one percent (51%) or more of their duties in field locations such as provider offices, Members' homes, and at community outreach events. Community Workers will not have dedicated workspaces at the Central Worksite and are not counted in the Full Telework positions. They may reserve hotel stations at the Central Worksite, as needed.
 - 4. Temporary Teleworkers work up to their entire work schedule away from the Central Worksite on a temporary basis, as an accommodation for their disability or to provide care to a family or household member who has a serious health condition or disability. The care provided to the family or household member occurs outside of the Temporary Teleworkers' normal work schedule (e.g., before or after work or while on a meal break). Temporary Telework to provide



33

care for a family or household member is limited to less than six (6) months in duration in a calendar year. Temporary Teleworkers are not counted in the Full Telework positions.

- B. The Human Resources Department (HR) maintains a list of job classifications that have been evaluated and identified as eligible for Telework, which may be updated from time-to-time based on business needs. For all other job classifications not on the list maintained by HR, supervisors and managers can recommend approval of a request for Telework by an employee, group, or department that meet the eligibility criteria set forth in the Telework Program Guidelines maintained by HR. Requests should be submitted to HR for review and approval/denial. Appeals of HR decisions can be submitted by the supervisor's or manager's Executive to the Chief Executive Officer (CEO) for final determination.
- C. Telework is not a universal employee benefit or entitlement, and there is no guarantee that an employee will be permitted to Telework. CalOptima Health reserves the right to deny, revoke, or remove Telework for any employee, group, or department, based on business needs, failure to meet performance expectations, and/or as deemed appropriate by management. Management will evaluate eligibility for each employee, position, group or department, based on clear criteria and standards maintained by HR.
- D. Full and Partial Telework is not available for Executive Level Positions unless the position is classified as a difficult to recruit and/or retain position, and the position is appropriate for telework as determined by the Executive Director of HR, Chief Human Resources Officer (CHRO), with the approval of the CEO.
- E. Full Telework positions can account for up to fifty percent (50%) of the budgeted Full-Time Equivalent (FTE) headcount at any given time. Partial Telework positions are unlimited.
- F. An employee's manager has the discretion to allow an employee in a non-Telework position to work from a Remote Work Location on an occasional basis subject to the conditions set forth in the Telework Program Guidelines maintained by HR. The employee's manager shall ensure that the nature of work assignments and job responsibilities can be performed effectively away from the Central Worksite.
- G. CalOptima's CalOptima Health's policies, rules and practices applicable at the Central Worksite are applicable to a Teleworker while working at the Remote Work Location, including, but not limited to, confidentiality, privacy and security, internal communications, communications with the public, public records requests, employee rights and responsibilities, attendance and timekeeping, scheduled work hours, facilities and equipment management, financial management, information resource management, purchasing of property and services, unlawful harassment, drug and alcohol, and safety.
- H. Requirements specific to Telework are set out more fully in the Telework Program Guidelines, which each employee authorized for Telework must read, acknowledge, and sign prior to the employee's first day of Telework.
- I. Failure to comply with the requirements of this policy, the Telework Program Guidelines, or CalOptima'sCalOptima Health's policies, rules, and procedures may result in termination of the employee's Telework arrangement and/or corrective action, up to and including termination of employment. Certain violations of this policy, the Telework Program Guidelines, other applicable CalOptima Health policies, and/or state and federal laws may also result in criminal or civil prosecution or penalties, where applicable.
- J. Authority

- 1. HR will manage CalOptima's CalOptima Health's Telework Program and maintain guidelines for eligibility, selection criteria, work schedule requirements, and other Telework-related requirements not otherwise specified in this policy. The Executive Director of HRCHRO, with approval of the CEO, may authorize amendments to the Telework Program Guidelines.
- 2. In cases of local emergencies or unforeseen circumstances necessitating Telework for the immediate protection, welfare, and safety of the employee and/or CalOptima Health property, the CEO may authorize amendments to this policy including, but not limited to, increasing the number of Full Telework positions for the duration of the local emergency or unforeseen circumstances necessitating Telework.

III. PROCEDURE

The procedure for requesting, approving, and appealing a request for Telework is set forth in the Telework Program Guidelines maintained by HR.

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

A. Telework Program Guidelines

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTION(S)

Date	Meeting
03/01/2012	Regular Meeting of the CalOptima Board of Directors
06/06/2013	Regular Meeting of the CalOptima Board of Directors
05/01/2014	Regular Meeting of the CalOptima Board of Directors
12/03/2015	Regular Meeting of the CalOptima Board of Directors
02/01/2018	Regular Meeting of the CalOptima Board of Directors
12/20/2021	Special Meeting of the CalOptima Board of Directors
TBD \	Regular Meeting of the CalOptima Board of Directors

III. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	03/01/2012	GA.8044	Telework Program	Administrative
Revised	06/06/2013	GA.8044	Telework Program	Administrative
Revised	05/01/2014	GA.8044	Telework Program	Administrative
Revised	12/03/2015	GA.8044	Telework Program	Administrative
Revised	02/01/2018	GA.8044	Telework Program	Administrative
Revised	12/20/2021	GA.8044	Telework Program	Administrative
Revised	<u>TBD</u>	<u>GA.8044</u>	Telework Program	Administrative

Page 3 of 5 GA.8044: Telework Program Revised: TBD

For 2023 1102 BOD Review Only

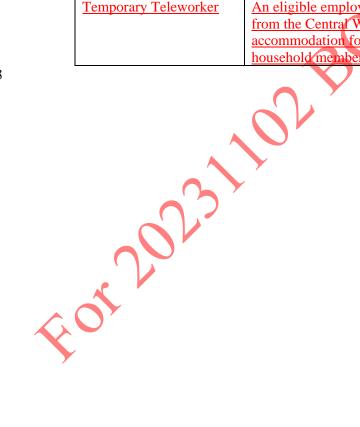
Back to Item

IX. **GLOSSARY**

1

2

Term	Definition
Central Worksite	CalOptima's CalOptima Health's primary physical location of business
	applicable to the employee, which is either CalOptima's CalOptima
	Health's administration building at 505 City Parkway West, the PACE
	building or other CalOptima Health operated location.
Community Worker	An employee in a position that performs fifty-one percent (51%) or more of
	their duties in field locations such as provider offices, members' homes,
	and at community outreach events.
Executive Level Position	The position of Executive Director or above.
Full Teleworker	An eligible employee who is approved to routinely work their entire
	regularly scheduled work hours from a Remote Work Location unless
	business needs require otherwise.
Partial Teleworker	An eligible employee who is approved to work a pre-established consistent
	weekly work schedule split between two (2) or more full days per week at
	the Central Worksite, and the remainder of full days at the Remote Work
	Location.
Remote Work Location	The Employee's home office or other designated pre-approved work
	location that is not the Central Worksite.
Telework	A workplace arrangement in which eligible employees voluntarily work
	their entire or partial work schedule away from the Central Worksite at a
	Remote Work Location
<u>Temporary Teleworker</u>	An eligible employee who works up to their entire work schedule away
	from the Central Worksite on a temporary basis, up to six months, as an
	accommodation for their disability, or to provide care to a family or
	household member who has a serious health condition.



Back to Item



Policy: GA.8044
Title: Telework Program

Department: Human Resources Section: Not Applicable

CEO Approval: /s/

Effective Date: 03/01/2012

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☐ OneCare ☐ PACE₄

I. PURPOSE

This policy describes guidelines for a flexible work arrangement that: 1) permits eligible employees to perform their work from Remote Work Locations unless business needs require otherwise; 2) supports recruitment and retention of skilled employees; and 3) promotes a culture of managing by results.

II. POLICY

- A. Telework is a workplace arrangement in which eligible employees may voluntarily work their entire or partial work schedule away from the Central Worksite at a Remote Work Location.
 - 1. Full Teleworkers elect to work their entire work schedule away from the Central Worksite at a Remote Work Location unless business needs require otherwise. Full Teleworkers may not elect to routinely work a portion of their scheduled days at the Central Worksite and the remainder from the Remote Work Location. Full Teleworkers will not have dedicated workspaces at the Central Worksite.
 - 2. Partial Teleworkers elect a pre-established consistent weekly work schedule, which will include two (2) or more full days in the Central Worksite, and the remainder of full days at the Remote Work Location, subject to management approval. Partial Teleworkers' regular workdays cannot be broken up with part of the day at the Central Worksite and part of the day at the Remote Work Location.
 - 3. Community Workers perform fifty-one percent (51%) or more of their duties in field locations such as provider offices, Members' homes, and at community outreach events. Community Workers will not have dedicated workspaces at the Central Worksite and are not counted in the Full Telework positions. They may reserve hotel stations at the Central Worksite, as needed.
 - 4. Temporary Teleworkers work up to their entire work schedule away from the Central Worksite on a temporary basis, as an accommodation for their disability or to provide care to a family or household member who has a serious health condition or disability. The care provided to the family or household member occurs outside of the Temporary Teleworkers' normal work schedule (e.g., before or after work or while on a meal break). Temporary Telework to provide care for a family or household member is limited to less than six (6) months in duration in a calendar year. Temporary Teleworkers are not counted in the Full Telework positions.

- B. The Human Resources Department (HR) maintains a list of job classifications that have been evaluated and identified as eligible for Telework, which may be updated from time-to-time based on business needs. For all other job classifications not on the list maintained by HR, supervisors and managers can recommend approval of a request for Telework by an employee, group, or department that meet the eligibility criteria set forth in the Telework Program Guidelines maintained by HR. Requests should be submitted to HR for review and approval/denial. Appeals of HR decisions can be submitted by the supervisor's or manager's Executive to the Chief Executive Officer (CEO) for final determination.
- C. Telework is not a universal employee benefit or entitlement, and there is no guarantee that an employee will be permitted to Telework. CalOptima Health reserves the right to deny, revoke, or remove Telework for any employee, group, or department, based on business needs, failure to meet performance expectations, and/or as deemed appropriate by management. Management will evaluate eligibility for each employee, position, group or department, based on clear criteria and standards maintained by HR.
- D. Full and Partial Telework is not available for Executive Level Positions unless the position is classified as a difficult to recruit and/or retain position, and the position is appropriate for telework as determined by the Chief Human Resources Officer (CHRO), with the approval of the CEO.
- E. Full Telework positions can account for up to fifty percent (50%) of the budgeted Full-Time Equivalent (FTE) headcount at any given time. Partial Telework positions are unlimited.
- F. An employee's manager has the discretion to allow an employee in a non-Telework position to work from a Remote Work Location on an occasional basis subject to the conditions set forth in the Telework Program Guidelines maintained by HR. The employee's manager shall ensure that the nature of work assignments and job responsibilities can be performed effectively away from the Central Worksite.
- G. CalOptima Health's policies, rules and practices applicable at the Central Worksite are applicable to a Teleworker while working at the Remote Work Location, including, but not limited to, confidentiality, privacy and security, internal communications, communications with the public, public records requests, employee rights and responsibilities, attendance and timekeeping, scheduled work hours, facilities and equipment management, financial management, information resource management, purchasing of property and services, unlawful harassment, drug and alcohol, and safety.
- H. Requirements specific to Telework are set out more fully in the Telework Program Guidelines, which each employee authorized for Telework must read, acknowledge, and sign prior to the employee's first day of Telework.
- I. Failure to comply with the requirements of this policy, the Telework Program Guidelines, or CalOptima Health's policies, rules, and procedures may result in termination of the employee's Telework arrangement and/or corrective action, up to and including termination of employment. Certain violations of this policy, the Telework Program Guidelines, other applicable CalOptima Health policies, and/or state and federal laws may also result in criminal or civil prosecution or penalties, where applicable.

J. Authority

1. HR will manage CalOptima Health's Telework Program and maintain guidelines for eligibility, selection criteria, work schedule requirements, and other Telework-related requirements not

- otherwise specified in this policy. The CHRO, with approval of the CEO, may authorize 1 2 amendments to the Telework Program Guidelines. 3
 - 2. In cases of local emergencies or unforeseen circumstances necessitating Telework for the immediate protection, welfare, and safety of the employee and/or CalOptima Health property, the CEO may authorize amendments to this policy including, but not limited to, increasing the number of Full Telework positions for the duration of the local emergency or unforeseen circumstances necessitating Telework.

III. **PROCEDURE**

4

5

6

7

8

9 10

11 12

13

14 15

16 17

18

19

20 21

22 23

24 25

26 27

28

29 30

31

The procedure for requesting, approving, and appealing a request for Telework is set forth in the Telework Program Guidelines maintained by HR. Review

IV. **ATTACHMENT(S)**

Not Applicable

V. **REFERENCE(S)**

A. Telework Program Guidelines

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. **BOARD ACTION(S)**

Date	Meeting	
03/01/2012	Regular Meeting of the CalOptima Board of Directors	
06/06/2013	Regular Meeting of the CalOptima Board of Directors	
05/01/2014	Regular Meeting of the CalOptima Board of Directors	
12/03/2015	Regular Meeting of the CalOptima Board of Directors	
02/01/2018	01/2018 Regular Meeting of the CalOptima Board of Directors	
12/20/2021 Special Meeting of the CalOptima Board of Directors		
TBD	Regular Meeting of the CalOptima Board of Directors	

REVISION HISTORY VIII.

Action	Date	Policy	Policy Title	Program(s)
Effective	03/01/2012	GA.8044	Telework Program	Administrative
Revised	06/06/2013	GA.8044	Telework Program	Administrative
Revised	05/01/2014	GA.8044	Telework Program	Administrative
Revised	12/03/2015	GA.8044	Telework Program	Administrative
Revised	02/01/2018	GA.8044	Telework Program	Administrative
Revised	12/20/2021	GA.8044	Telework Program	Administrative
Revised	TBD	GA.8044	Telework Program	Administrative

32

Term	Definition
Central Worksite	CalOptima Health's primary physical location of business applicable to the employee, which is either CalOptima Health's administration building at 505 City Parkway West, the PACE building or other CalOptima Health operated location.
Community Worker	An employee in a position that performs fifty-one percent (51%) or more of their duties in field locations such as provider offices, members' homes, and at community outreach events.
Executive Level Position	The position of Executive Director or above.
Full Teleworker	An eligible employee who is approved to routinely work their entire regularly scheduled work hours from a Remote Work Location unless business needs require otherwise.
Partial Teleworker	An eligible employee who is approved to work a pre-established consistent weekly work schedule split between two (2) or more full days per week at the Central Worksite, and the remainder of full days at the Remote Work Location.
Remote Work Location	The Employee's home office or other designated pre-approved work location that is not the Central Worksite.
Telework	A workplace arrangement in which eligible employees voluntarily work their entire or partial work schedule away from the Central Worksite at a Remote Work Location
Temporary Teleworker	An eligible employee who works up to their entire work schedule away from the Central Worksite on a temporary basis, up to six months, as an accommodation for their disability, or to provide care to a family or household member who has a serious health condition.

3



Back to Item



Policy: GA.8051

Title: **Hiring of Relatives**Department: CalOptima Health

Administrative Human Resources

Section: <u>Human Resources Not Applicable</u>

CEO Approval: /s/

Effective Date: 02/01/2014

Revised Date: TBD

☐☐ OneCare

☐ OneCare Connect☐☐ PACE

I. PURPOSE

This policy outlines CalOptima's CalOptima Health's guidelines for hiring of relatives.

II. POLICY

A. CalOptima Health shall not discriminate in its employment and personnel actions with respect to its employees. Hiring and applicantspromotion decisions are competitive, based on the basis of merit, and are not made with regard to political affiliation, race, color, religion, creed, ancestry, national origin, sex (pregnancy or gender), sexual orientation, gender identity and expression, medical condition, genetic information, marital, or family, status—, age (forty (40) and over), mental and physical disability, military or veteran status, or other protected characteristics or activities.

Notwithstanding this policy, CalOptima Health retains the right to refuse to appoint a person to a position in the same department or division, wherein his or hertheir relationship to another employee has the potential for creating serious conflicts, a conflict of interest (direct or indirect), or an adverse impact on supervision, safety, security, or employee morale.

III. PROCEDURE

- A. CalOptima Health shall consider the hiring of relatives, or non-relatives of the same residence (housemate) only if (1) the applicant will not be working directly for, or directly supervising, an existing employee, or (2) a determination can be made by the department head, with concurrence by the Chief Human Resources DirectorOfficer, that a potential for adverse impact on supervision, safety, security, or employee morale does not exist. Supervising means having authority in the interest of CalOptima Health to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them.
- B. If the relationship is established after the employees' employment with CalOptima Health has commenced (*e.g.*, two (2) existing employees marry, or become housemates or relatives), and a determination has been made that the potential for adverse impact does exist, the department head in conjunction with the Human Resources Director Department, shall make reasonable efforts to minimize problems of supervision, safety, security, or morale, through reassignment of duties, relocation, or transfer to another position for which one (1) of the employees is qualified, if such position is available. If no reassignment or transfer is practical, CalOptima Health will terminate one (1) of the employees from employment. The decision as to which employee will be reassigned,

transferred, or terminated will be at the discretion of CalOptima Health with consideration of CalOptima'sCalOptima Health's business needs. In certain situations, and at CalOptima'sCalOptima Health's sole discretion, CalOptima Health may provide the employees with an opportunity to decide which employee shall be reassigned, transferred, or terminated from employment. If the employees do not make a decision within thirty (30) business days, CalOptima Health shall automatically reassign or transfer one (1) of the employees, if practical, or terminate one (1) of the employees from employment.

 C. This policy applies to individuals who are related by birth, marriage, adoption, domestic partner status, or legal guardianship including, but not limited to, the following relationships: spouse, child; registered domestic partner; biological, adopted, step-children, or foster child; biological, adopted, step or foster parent, step-parent, legal guardian; siblings, including step brother and step sister; grandparent, grandchild, brother, sister, half-brother, half-sister, aunt, uncle, niece, nephew, parent, parents-in-law, daughter; siblings-in-law, son; or child-in-law, brother in law, and sister in law. (collectively, "relatives"). In implementing this Policy, an applicant may be asked to state whether he or she hasthey have a relative, or housemate, presently employed by CalOptima Health, but such information may not be used as a basis for an employment decision except as stated herein.

IV. ATTACHMENT(S)

Not Applicable

V. REFERENCE(S)

A. CalOptima Employee Handbook

B.A. Government Code, §12920 et seq.

VI. REGULATORY AGENCY APPROVAL(S)

None to Date

VII. BOARD ACTION(S)

Date	Meeting
05/01/2014	Regular Meeting of the CalOptima Board of Directors
12/01/2016	Regular Meeting of the CalOptima Board of Directors
09/06/2018	Regular Meeting of the CalOptima Board of Directors
<u>TBD</u>	Regular Meeting of the CalOptima Health Board of Directors

VIII. REVISION HISTORY

Action	Date	Policy	Policy Title	Program(s)
Effective	02/01/2014	GA.8051	Hiring of Relatives	Administrative
Revised	12/01/2016	GA.8051	Hiring of Relatives	Administrative
Revised	09/06/2018	GA.8051	Hiring of Relatives	Administrative
Revised	03/01/2021	GA.8051	Hiring of Relatives	Administrative
Revised	<u>TBD</u>	GA.8051	Hiring of Relatives	Administrative

Page 2 of 3 GA.8051: Hiring of Relatives Revised: TBD

Back to Item

IX. GLOSSARY

Not Applicable

1

2 3

For 2023 1.102 BOD Review On

Page 3 of 3

GA.8051: Hiring of Relatives
Back to Item

Revised: TBD

Back to Agenda



Policy: GA.8051

Title: **Hiring of Relatives**Department: Human Resources

Section: Not Applicable

CEO Approval: /s/

Effective Date: 02/01/2014

Revised Date: TBD

Applicable to: ☐ Medi-Cal

☐ OneCare ☐ PACE

I. PURPOSE

This policy outlines CalOptima Health's guidelines for hiring of relatives

II. POLICY

A. CalOptima Health shall not discriminate in its employment and personnel actions with respect to its employees. Hiring and promotion decisions are competitive, based on merit, and are not made with regard to political affiliation, race, color, religion, creed, ancestry, national origin, sex (pregnancy or gender), sexual orientation, gender identity and expression, medical condition, genetic information, marital status, age (forty (40) and over), mental and physical disability, military or veteran status, or other protected characteristics or activities. Notwithstanding this policy, CalOptima Health retains the right to refuse to appoint a person to a position in the same department or division, wherein their relationship to another employee has the potential for creating serious conflicts, a conflict of interest (direct or indirect), or an adverse impact on supervision, safety, security, or employee morale.

III. PROCEDURE

- A. CalOptima Health shall consider the hiring of relatives, or non-relatives of the same residence (housemate), only if (1) the applicant will not be working directly for, or directly supervising, an existing employee, or (2) a determination can be made by the department head, with concurrence by the Chief Human Resources Officer, that a potential for adverse impact on supervision, safety, security, or employee morale does not exist. Supervising means having authority in the interest of CalOptima Health to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them.
- B. If the relationship is established after the employees' employment with CalOptima Health has commenced (*e.g.*, two (2) existing employees marry, or become housemates or relatives), and a determination has been made that the potential for adverse impact does exist, the department head in conjunction with the Human Resources Department, shall make reasonable efforts to minimize problems of supervision, safety, security, or morale, through reassignment of duties, relocation, or transfer to another position for which one (1) of the employees is qualified, if such position is available. If no reassignment or transfer is practical, CalOptima Health will terminate one (1) of the employees from employment. The decision as to which employee will be reassigned, transferred, or terminated will be at the discretion of CalOptima Health with consideration of CalOptima Health's business needs. In certain situations, and at CalOptima Health's sole discretion, CalOptima Health may provide the employees with an opportunity to decide which employee shall be reassigned,

transferred, or terminated from employment. If the employees do not make a decision within thirty (30) business days, CalOptima Health shall automatically reassign or transfer one (1) of the employees, if practical, or terminate one (1) of the employees from employment.

1

C. This policy applies to individuals who are related by birth, marriage, adoption, domestic partner status, or legal guardianship including, but not limited to, the following relationships: spouse; registered domestic partner; biological, adopted, step or foster child; biological, adopted, step or foster parent; legal guardian; siblings, including step brother and step sister; grandparent; grandchild; parents-in-law; siblings-in-law; or child-in-law. (collectively, "relatives"). In implementing this Policy, an applicant may be asked to state whether they have a relative or housemate, presently employed by CalOptima Health, but such information may not be used as a basis for an employment decision except as stated herein.

11 12

13

14

IV. **ATTACHMENT(S)**

15 16

Not Applicable

17 18

V. **REFERENCE(S)**

19 20 21

A. Government Code, §12920 et seq.

22

VI. **REGULATORY AGENCY APPROVAL(S)**

23 24

None to Date

25 26

VII. **BOARD ACTION(S)**

27

Date	Meeting
05/01/2014	Regular Meeting of the CalOptima Board of Directors
12/01/2016	Regular Meeting of the CalOptima Board of Directors
09/06/2018	Regular Meeting of the CalOptima Board of Directors
TBD	Regular Meeting of the CalOptima Health Board of Directors

Review

28 29

REVISION HISTORY

30

Action	Date	Policy	Policy Title	Program(s)
Effective	02/01/2014	GA.8051	Hiring of Relatives	Administrative
Revised	12/01/2016	GA.8051	Hiring of Relatives	Administrative
Revised	09/06/2018	GA.8051	Hiring of Relatives	Administrative
Revised	03/01/2021	GA.8051	Hiring of Relatives	Administrative
Revised	TBD	GA.8051	Hiring of Relatives	Administrative

31

Revised: TBD Page 2 of 3 GA.8051: Hiring of Relatives

Back to Item

1 IX. GLOSSARY
2
3 Not Applicable

For 2023 LOV BOD Review On

Page 3 of 3 GA.8051: Hiring of Relatives Revised: TBD

Back to Item

CALOPTIMA HEALTH BOARD ACTION AGENDA REFERRAL

Action To Be Taken November 2, 2023 Regular Meeting of the CalOptima Health Board of Directors

Report Item

17. Approve New Medi-Cal Long Term Care Facility Services Contract Template for Intermediate Care Facility Services

Contacts

Yunkyung Kim, Chief Operating Officer (714) 923-8834 Michael Gomez, Executive Director, Network Operations (714) 347-3292

Recommended Actions

Approve new Medi-Cal Long Term Care (LTC) Facility Services Contract template for the LTC Intermediate Care Facility/Home for Individuals with Developmental Disabilities Program (ICF/DD), effective January 1, 2024.

Background and Discussion

The ICF/DD living arrangement is a Medi-Cal covered service offered to individuals with intellectual and developmental disabilities. The Medi-Cal program provides ICF/DD services statewide through either a fee-for-service (FFS) or managed care delivery model, with coverage type depending on the member's county of residence. One of the CalAIM program's goals is to reduce complexity and increase flexibility of the Medi-Cal program through benefit standardization. To this end, the Department of Health Care Services (DHCS) issued All Plan Letter 23-023: Intermediate Care Facilities for Individuals with Developmental Disabilities – Long Term Care Benefit Standardization and Transition for Members to Managed Care, as guidance for benefit standardization of the ICF/DD benefit. As a result, managed care plans (MCPs) will be required to provide ICF/DD benefits as a "carve-in" benefit statewide as well as have contracts with ICF/DD providers, effective January 1, 2024.

APL 23-023 further requires MCPs to maintain an adequate ICF/DD network, adhere to DHCS' Population Health Management Guide requirements, provide appropriate levels of care coordination, and provide all medically necessary covered services, including home, professional, ancillary, and transportation services. ICF/DD networks must include a minimum of one of each ICF/DD provider type within California: ICF/DD (Developmentally Disabled) Homes, ICF/DD-H (Habilitative) Homes, and ICF/DD-N (Nursing) Homes, licensed and certified by the California Department of Public Health. MCP's should make an effort to contract with ICF/DD homes in their county wherever possible and continue building up and improving their network through regular assessment of member utilization and other data.

DHCS requires that MCPs contract with at least one of each ICF/DD provider type on or before January 1, 2024, and report contracting status to DHCS. In preparation for contract requirements under APL 23-023, staff has developed the attached Medi-Cal LTC Facility Services Contract template to be utilized with current and prospective providers for carve-in ICF/DD benefits. CalOptima Health currently works with 64 ICF-DD facilities caring for 630 members. Prior to APL 23-023, provider agreements were not required for provision of ICF-DD benefits to members. Services rendered to members have been submitted to CalOptima Health for reimbursement as authorized FFS LTC claims,

CalOptima Health Board Action Agenda Referral Approve New Medi-Cal Long Term Care Facility Services Contract Template for Intermediate Care Facility Services Page 2

which CalOptima Health has been paying at 100% of the Medi-Cal standard fee schedule. The proposed contract largely memorializes the same manner of service provision and compensation with the addition of certain ICF/DD-specific requirements and attachments detailing ICF/DD covered services and compensation. ICF/DD-specific provisions include, but are not limited to:

- Requiring ICF/DD claims to be submitted to CalOptima Health within six (6) months of the services date(s).
- Per-diem coverage of authorized services to be reimbursed at 100% of the Medi-Cal Fee Schedule.
- CalOptima Health outreach, education, and support to ICF/DD providers for claims submissions.
- The provision of Long-Term Support Services liaisons to assist with care transitions.
- ICF/DD facility subcontracting requirements.
- Training requirements ensuring ICF/DD facilities enforce annual diversity, health equity, cultural competency, and sensitivity training for employees.
- Authorization of services for a period of up to two (2) years.
- Bed holds for members who temporarily need to be transferred to other care settings.

Staff requests Board approval of the attached draft Medi-Cal LTC Facility Services Contract template to ensure that CalOptima Health maintains compliance with DHCS requirements under APL 23-023 and network adequacy for ICF/DD services.

Fiscal Impact

Funding for projected medical expenses related to ICF/DD services is a budgeted item under the CalOptima Health Fiscal Year 2023-24 Operating Budget.

Rationale for Recommendation

Approval of the attached draft ICF/DD services contract template will ensure compliance with APL 23-023 and the maintenance of an adequate ICF/DD provider network.

Concurrence

James Novello, Outside General Counsel, Kennaday Leavitt

Attachments

- 1. Draft Long Term Care Facility Services Contract Template for Intermediate Care Facilities
- 2. DHCS All Plan Letter Intermediate Care Facilities for Individuals with Developmental Disabilities

 Long Term Care Benefit Standardization and Transition for Members to Managed Care (APL 23-023)

/s/ Michael Hunn 10/27/2023 Authorized Signature Date

LONG TERM CARE FACILITY SERVICES CONTRACT

between

ORANGE COUNTY HEALTH AUTHORITY DBA CAL OPTIMA HEALTH

	and	

TABLE OF CONTENTS

1.	DEFINITIONS	5	2			
II.	FUNCTIONS AND DUTIES OF FACILITY					
III.	FUNCTIONS AND DUTIES OF CALOPTIMA					
IV.	PAYMENT PROCEDURES					
V.	INSURANCE AND INDEMNIFICATION					
VI.	RECORDS, AUDITS AND REPORTS					
VII.	TERM AND TERMINATION					
VIII.	GRIEVANCES AND APPEALS					
IX.	GENERAL PROVISIONS					
X.	EXECUTION		25			
ATTA	CHMENT A	COVERED SERVICES				
ATTA	CHMENT B	COMPENSATION				
ATTA	CHMENT C	REGULATORY REQUIREMENTS				
ATTA	CHMENT D	MEDI-CAL DISCLOSURE FORM				
ATTA	CHMENT E	LOBBYING CERTIFICATION FORMS				

LONG TERM CARE FACILITY SERVICES CONTRACT

This Long Term Care Facility Services Contract ("Contract") is effective [insert effective date], (the "Effective Date") by and between Orange County Health Authority, a public agency dba CalOptima Health, the county organized health system for the County of Orange, California ("CalOptima") and, <<u>Facility's Name</u>> ("Facility"), a California corporation, at <Facility's Address>. CalOptima and Facility may each be referred to herein as a "Party" and collectively as the "Parties".

RECITALS

- A. CalOptima is a County Organized Health System formed pursuant to California Welfare and Institutions Code § 14087.54 and Orange County Ordinance No. 3896, as amended by Ordinance No. 00-8.
- B. CalOptima contracts with the State of California, acting by and through the Department of Health Care Services ("DHCS"), and the U.S. Department of Health and Human Services ("HHS"), acting through the Centers for Medicare & Medicaid Services ("CMS"), to furnish health care services to beneficiaries who are enrolled in CalOptima OneCare (a dual eligible special needs Medicare Advantage Plan), Medi-Cal, MSSP, and PACE programs ("Programs").
- C. Facility is licensed in accordance with the requirements of Chapter 2, Division 2, California Health and Safety Code §§ 1250 *et seq.* and the regulations promulgated thereunder, is currently certified under Title XIX of the Federal Social Security Act (Title XIX), and is equipped, staffed and prepared to provide Medi-Cal Covered Services.
- D. CalOptima desires to engage Facility to furnish, and Facility desires to furnish, certain items and services to Members as described herein. CalOptima and Facility desire to enter into this Contract on the terms and conditions set forth herein below.

NOW, THEREFORE, the Parties agree as follows:

ARTICLE 1 DEFINITIONS

Capitalized words or phrases not otherwise defined in this Contract shall have the meanings set forth below:

- 1.1 "**Agent**" means a person who has the authority to obligate or act on behalf of Facility, CalOptima, or a Regulator.
- 1.2 "Authorization" or "Authorized" means the written or telephonic approval of CalOptima or its delegate for the provision or referral of Covered Services, other than Emergency Services, in accordance with CalOptima Policies and this Contract.
- 1.3 "CalOptima Policies" means the policies and procedures established by CalOptima relevant to this Contract, including those set forth in CalOptima's Provider Manual, provider newsletters, or other written communications to providers, as amended from time to time at the sole discretion of CalOptima. CalOptima Policies include network management, quality management, utilization

2

<Facility's Name> Long Term Care Facility Services Contract CM ID# review, credentialing, peer review, claims billing and reimbursement, member rights and responsibilities, and grievances and appeals.

- 1.4 "CCR" means the California Code of Regulations.
- 1.5 "CFR" means the Code of Federal Regulations.
- 1.6 "Claim" means (i) a bill for services, (ii) a line item of service, or (iii) all services for one Member within a bill.
- 1.7 "Clean Claim" means a "Complete Claim," under 28 CCR § 1300.71(a)(2) that also complies with the terms of this Contract and CalOptima Policies.
- 1.8 "**COB**" refers to the coordination of benefits determinations of the order of financial responsibility that applies when two or more health benefit plans provide coverage of items and services for an individual.
- 1.9 "COD" means a direct program CalOptima administers for Members not enrolled in a Health Network. COD consists of two components:
 - 1.9.1 COD who are assigned to a Community Network in accordance with CalOptima Policies.
 - 1.9.2 "COD-Administrative" provides services to Members who reside outside of CalOptima's service area, are transitioning into a Heath Network, have a Medi-Cal SOC, or are eligible for both Medicare and Medi-Cal.
- 1.10 "Community Network" means CalOptima's direct health network that serves members who are enrolled in it pursuant to CalOptima Policies. Community Network Members are assigned to primary care providers ("PCPs") as their medical home, and their care is coordinated through the PCP.
- 1.11 "Compliance Program" means the program (including the compliance manual, code of conduct and CalOptima Policies) developed and adopted by CalOptima to promote, monitor and ensure that CalOptima's operations and practices and the practices of CalOptima's Board of Directors, employees, contractors, and providers comply with Laws and ethical standards. The Compliance Program includes CalOptima's fraud, waste and abuse plan.
- 1.12 "Covered Services" means those Medically Necessary skilled nursing facility services, intermediate care facility services, intermediate care facility/developmentally disabled/habilitative services, or subacute services covered in the facility payment rate as defined in California Code of Regulations, Title 22, Division 3 that a Member is entitled to receive under the Member's Program and are identified in Attachment A. Covered Services must generally be Authorized in accordance with CalOptima's Policies, including its utilization management program, except for Emergency Services.
- 1.13 "DHCS Contract" means the contract between CalOptima and DHCS under which CalOptima arranges for the provision of Covered Services to Medi-Cal beneficiaries.
- 1.14 "Emergency Services" has the same meaning as defined in 42 CFR §§ 422.113(b) and 438.114(a).

- 1.15 "Encounter Data" means the record of a Member receiving any items(s) or service(s) provided through Medicaid under a prepaid, capitated, or any other risk basis payment methodology submitted to CMS. The Encounter Data records shall incorporate HIPAA security, privacy, and transaction standards and be submitted in ASCX12N 837 or any successor format required by Regulators.
- 1.16 "Government Contract(s)" means the contract(s) between CalOptima and the federal and/or State government pursuant to which CalOptima administers and pays for covered items and services under a Program.
- 1.17 "Health Network" means a physician group, physician-hospital consortium or health care service plan, such as an HMO, that is contracted with CalOptima to provide items and services to non-COD Members on a capitated basis.
- 1.18 "Laws" means any local, State, or federal statute, regulation, rule, or executive or agency order applicable to this Contract, including Regulators' operational and other instructions related to the coverage, payment, and/or administration of Programs.
- 1.19 "Licenses" means all licenses, certifications, accreditations, and permits that Facility is required to have in order to participate in the Programs and furnish the items and/or services under this Contract.
- 1.20 **"Long Term Care Authorization Unit"** means the CalOptima staff designated to process requests for authorization of Covered Services.
- 1.21 "**Medi-Cal**" is the Medicaid program for the State (i.e., the program authorized by Title XIX of the Federal Social Security Act and the regulations promulgated thereunder).
- 1.22 "Medically Necessary" or "Medical Necessity" means reasonable and necessary Covered Services to protect life, to prevent illness or, disability or to alleviate severe pain through the diagnosis or treatment of disease, illness or injury, achieve age-appropriate growth and development, and attain, maintain, or regain functional capacity per 22 CCR § 51303(a) and 42 CFR § 438.210 (a)(5). When determining the Medical Necessity for a Medi-Cal beneficiary under the age of 21, Medical Necessity includes the standards in 42 USC § 1396d(r) and Welfare & Institutions Code § 14132(v)Welfare & Institutions Code § 14059.5.
- 1.23 "**Medicare**" means the federal health insurance program defined in Title XVIII of the Federal Social Security Act and regulations promulgated thereunder.
- 1.24 "**Member**" means any person who is eligible to receive Covered Services and is enrolled in a Program.
- 1.25 "Memoranda of Understanding" or "MOU" means an agreement between CalOptima and an external agency that delineates responsibilities for coordinating care for Members.
- 1.26 "Overpayment" means a payment Facility receives that, after applicable reconciliation, Facility is not entitled to receive or retain pursuant to Laws, Government Contracts, and/or this Contract.

- 1.27 "Participating Provider" means an institutional, professional, or other provider of health care services who has entered into a written agreement with CalOptima to provide Covered Services to Members.
- 1.28 "Participation Status" means whether a person or entity is or has been suspended, precluded, or excluded from participation in federal and/or state health care programs and/or felony conviction as specified in CalOptima's Compliance Program and CalOptima Policies.
- 1.29 "Preclusion List" means the CMS-compiled list of providers and prescribers who are precluded from receiving payment for MA items and services or Part D drugs furnished or prescribed to Medicare beneficiaries.
- 1.30 "**Program(s)**" means any of the following programs administered by CalOptima: Medi-Cal, OneCare, MSSP, or PACE Programs. Facility participates in the specific Program(s) identified in Attachment A.
- 1.31 "Regulators" means those government agencies that regulate and oversee CalOptima, including the HHS Inspector General, CMS, DHCS, the California Department of Managed Health Care ("DMHC"), the Comptroller General, and other government agencies that have authority to set standards and oversee the performance of the Parties.
- 1.32 "SOC" means the share of cost the Member owes as part of receiving Covered Services, including co-payments, and deductibles.
- 1.33 "State" means the State of California.
- 1.34 "Subcontract" means a contract entered into by Facility or a Subcontractor with a Subcontractor regarding Facility's obligations under this Contract to the extent permitted under this Contract.
- 1.35 "Subcontractor" means a person or entity who has entered into a Subcontract with Facility.

ARTICLE 2 FUNCTIONS AND DUTIES OF FACILITY

2.1 Covered Services.

- 2.1.1 Facility shall furnish Covered Services to Members that are Authorized by CalOptima (except for Emergency Services, which do not require Authorization), subject to the availability of appropriate skilled nursing facility services, intermediate care facility services, subacute care services, and/or intermediate care facility/developmentally disabled/habilitative services. Specific Covered Services are outlined in Attachment A.
- 2.1.2 Admission of Members to Facility for Covered Services shall be based upon the severity of medical need and the availability of skilled nursing facility services, intermediate care facility services, subacute care services, intermediate care facility/developmentally disabled/habilitative services, and/or and contingent upon approval by CalOptima's Long Term Care Authorization Unit. Admission to Facility shall be initiated by the Member's primary care physician ("PCP") or designee, or a Medi-Cal certified physician. Facility shall accept and retain only those Members for whom it can provide adequate care.

2.1.3 Throughout the Term, Facility shall maintain its facilities, equipment, staffing, and the quality and quantity of its services and personnel in accordance with the requirements of this Contract, Laws, Government Contracts, and CalOptima Policies.

2.2 Licensure and Qualifications.

- 2.2.1 Facility represents and warrants that it has, and shall maintain during the Term, all valid and active Licenses necessary to render Covered Services in accordance with the California Health and Safety Code and the applicable licensing regulations in Title 22, Division 5 of the CCR. If Facility receives written notice (1) from the State that the State intends to revoke or suspend or has revoked or suspended Facility's license; (2) from CMS that CMS intends to revoke or has revoked Facility's certification; or (3) from the State, DHCS, and/or CMS that either will impose or has imposed suspension of admissions or denial of payment for new or all admissions, Facility shall notify CalOptima of the receipt of such notice by the close of business of the next business day following Facility's receipt of such notice. Upon notice, Facility shall treat all Members consistent with other Medi-Cal residents in Facility, including directives from DHCS on discharging planning and reimbursement rates.
- 2.2.2 CalOptima may impose corrective action plans, terminate this Contract, and/or take other appropriate action in accordance with this Contract and CalOptima Policies based on the action taken by DHCS and/or CMS. Facility shall comply with all directives, requirements and/or obligations imposed by DHCS and/or CMS (and Laws) related to continuity of care and discharge/transfer of Members in such cases. CalOptima may take any other action that is consistent with, and/or required by, such State and/or federal action.
- 2.3 <u>Regulatory Approvals</u>. Facility represents and warrants that it has, and shall maintain during the Term, applicable Medi-Cal and Medicare provider and/or supplier numbers necessary to perform its obligations under this Contract.
- 2.4 <u>Good Standing</u>. Facility represents and warrants that it is, and shall remain during the Term, in good standing with State licensing boards applicable to its business, DHCS, CMS, and the HHS Officer of Inspector General, as applicable. Facility agrees to furnish CalOptima all correspondence with and notices from these agencies regarding investigations or the issuance of criminal, civil, and/or administrative sanctions (threatened or imposed) related to licensure, fraud, and abuse (execution of grand jury subpoena, search and seizure warrants, etc.), and/or Participation Status.
- 2.5 <u>Eligibility Verification</u>. Facility shall verify a Member's eligibility for the Program benefits upon admission of a Member and on at least a monthly basis thereafter. For Medi-Cal Members, Facility shall use the DHCS eligibility system (AEVS, POS or Internet-based). For Members SOC obligations, Facility shall collect SOC in accordance with CalOptima Policies and Laws.
- 2.6 <u>Notices and Citations</u>. Facility shall notify CalOptima in writing of any report or other writing from any State or federal agency or accreditation organization that contains a citation, sanction and/or disapproval of Facility's failure to meet any material requirement of State or Federal law or any material standards of an accreditation organization.

- 2.7 <u>Professional Standards</u>. All Covered Services under this Contract shall be provided or arranged by duly licensed, certified, or otherwise authorized professional personnel in a manner that (i) meets the cultural and linguistic requirements of this Contract, Laws, Government Contracts, and CalOptima Policies; (ii) within professionally recognized standards of practice at the time of treatment; and (iii) in accordance with the provisions of CalOptima's utilization management ("UM") program.
- 2.8 <u>Marketing Guidelines</u>. Facility shall comply with CalOptima's marketing guidelines as relevant to the applicable Programs(s) and marketing Laws.
- 2.9 <u>Disclosure of Provider Ownership</u>. Facility shall provide CalOptima with the following information in <u>Attachment D</u>, as applicable: (i) names of all officers of Facility's governing board; (ii) names of all owners of Facility; (iii) names of stockholders owning more than five percent (5%) of the stock issued by Facility; and (iv) names of major creditors holding more than five percent (5%) of the debt of Facility. Facility shall notify CalOptima immediately of any changes to the information included by Facility in Attachment D.
- 2.10 <u>Provider Agreement to Extend Terms and Rates</u>. Facility agrees to extend to Health Networks the same terms contained in this Contract, including rates, for Covered Services provided to Members enrolled in Health Networks. Facility agrees to contract with a Health Network upon the request of a Health Network.
- 2.11 <u>CalOptima QMI Program.</u> Facility acknowledges and agrees that CalOptima is accountable for the quality of care furnished to its Members in all settings, including services furnished by Facility. Facility, when reasonable and within capability of Facility, is subject to the requirements of CalOptima's quality management and improvement ("QMI") program and shall participate in the QMI program as required by CalOptima. Such activities may include the provision of requested data and the participation in assessment and performance audits and projects (including those required by Regulators) that support CalOptima's efforts to measure, continuously monitor, and evaluate the quality of items and services furnished to Members. Facility shall cooperate with CalOptima and Regulators in any complaint, appeal, or other review of Covered Services (*e.g.*, Medical Necessity) and shall accept as final all decisions regarding disputes over Covered Services by CalOptima or such Regulators, as applicable, and as required under the Program. Facility shall also allow CalOptima to use performance data for quality and reporting purposes, including quality improvement activities, public reporting to consumers, and performance data reporting to Regulators, as identified in CalOptima Policies.
- 2.12 <u>CalOptima Oversight</u>. CalOptima is responsible for the monitoring and oversight of all duties of Facility under this Contract, and CalOptima has the authority and responsibility to: (i) implement, maintain and enforce CalOptima Policies governing Facility's duties under this Contract and/or governing CalOptima's oversight role; (ii) conduct audits, inspections and/or investigations in order to oversee Facility's performance of duties described in this Contract; (iii) require Facility to take corrective action if CalOptima or a Regulator determines that corrective action is needed with regard to any Facility duty under this Contract; and/or (iv) revoke the delegation of any duty, if Facility fails to meet CalOptima standards in the performance of that duty. Facility shall cooperate with CalOptima in its oversight efforts and shall take corrective action as CalOptima determines necessary to comply with Laws and/or CalOptima Policies.

- 2.13 <u>Transfer of Care</u>. Upon request by a Member, Facility shall assist in the orderly transfer of Member's care to another provider. In doing so, Facility shall make available to the new provider copies of medical records, patient files, and other pertinent information, including information maintained by any Subcontractor, necessary for the efficient case management of Members. In no circumstance shall a Member be billed for this service.
- Linguistic and Cultural Sensitivity Services. Facility shall comply with CalOptima Policies and Laws related to linguistic and cultural sensitivity. CalOptima will provide cultural competency, sensitivity, and diversity training. Facility shall address the special health needs of Members who are members of specific ethnic and cultural populations, such as, but not limited to, Vietnamese, and Hispanic persons. Facility shall in its policies, administration, and services: (i) honor Members' beliefs, traditions, and customs; (ii) recognize individual differences within a culture; (iii) create an open, supportive, and responsive organization in which differences are valued, respected and managed; and (iv) through cultural diversity training, foster in Facility staff attitudes and interpersonal communication styles that respect Members' cultural backgrounds. Facility shall fully cooperate with CalOptima in the provision of cultural and linguistic services provided by CalOptima for Members receiving services from Facility. Facility shall provide translation of written materials in the threshold languages identified by CalOptima at no higher than the sixth (6th) grade reading level.
- 2.15 Provision of Interpreters. Facility shall provide translation and interpreter services Members as necessary to ensure effective communication regarding treatment, diagnosis, medical history and health education. Facility shall provide Members with access to interpreter services seven (7) days per week, twenty-four (24) hour per day. Upon a Member's or provider's request for interpreter services in a situation where care is needed, Facility shall make all reasonable efforts to provide an interpreter in time to assist adequately with all necessary Covered Services, including urgent care services and Emergency Services. Facility shall routinely document all such efforts and make such documentation shall be available to CalOptima upon request.

Interpreters shall be used where needed and where technical, medical, or treatment information is to be discussed. Facility shall not require a Member to use friends or family as interpreters. However, a family member or friend may be used when the use of the family member or friend: (i) is requested by a Member; (ii) will not compromise the effectiveness of service; (iii) will not violate a Member's confidentiality; and (iv) Member is advised that an interpreter is available at no cost to the Member. Facility shall maintain a contract with an interpreter service agency who is on "on call" status to provide interpreter services. Facility shall comply with language assistance standards developed pursuant to Health & Safety Code § 1367.04.

- 2.16 <u>CalOptima's Compliance Program and Other Guidance</u>. Facility and its employees, board members, owners, and/or Subcontractors furnishing services under this Contract ("Facility's Agents") shall comply with the requirements of the Compliance Program, including CalOptima Policies, as may be amended from time to time. CalOptima shall make its Compliance Program and Code of Conduct available to Facility, and Facility shall make them available to Physician's Agents.
- 2.17 <u>Equal Opportunity</u>. Facility and its Subcontractors will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era. Facility, and

its Subcontractors will take affirmative action to ensure that qualified applicants are employed and that employees are treated during employment, without regard to their race, color, religion, sex, national origin, physical or mental handicap, disability, age or status as a disabled veteran or veteran of the Vietnam era. Such action shall include the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and career development opportunities and selection for training, including apprenticeship. As applicable, Facility and its Subcontractors will comply with all provisions of and furnish and post all information and reports required by Section 503 of the Rehabilitation Act of 1973 (as amended), the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (38 U.S.C. § 4212) and of the Federal Executive Order No. 11246 (as amended), including by Executive Order 11375, 'Amending Executive Order 11246 Relating to Equal Employment Opportunity', and as supplemented by regulation at 41 CFR Part 60, "Office of the Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor," and of the rules, regulations, and relevant orders of the Secretary of Labor.

Facility and its Subcontractors will permit access to their books, records, and accounts by DHCS and its designated representatives and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

If Facility or its Subcontractors do not comply with the provisions herein or with any applicable federal rules, regulations, or orders referenced herein, CalOptima may cancel, terminate, or suspend this Contract in whole or in part, and Facility and its Subcontractors may be declared ineligible for further federal and state contracts, in accordance with procedures authorized in Federal Executive Order No. 11246 (as amended), and such other sanctions and remedies provided under Laws.

Facility and its Subcontractors will include the provisions of this section in every Subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor or other Laws. Facility and its Subcontractors will take such action with respect to any subcontract or purchase order as directed by the Director of the Office of Federal Contract Compliance Programs or DHCS as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that if Facility and its Subcontractors become involved in or are threatened with litigation by a Subcontractor or vendor as a result of such direction by DHCS, Facility and its Subcontractors may request in writing to DHCS, which, in turn, may request the United States to enter into such litigation to protect the interests of the State and of the United States.

- 2.18 Compliance with Applicable Laws and Policies. Facility shall observe and comply with all Laws. Facility understands and agrees that payments made by CalOptima are, in whole or in part, derived from federal funds, and therefore Facility and any Subcontractor are subject to certain laws that are applicable to individuals and entities receiving federal funds. Facility agrees to comply with all applicable federal laws, regulations, reporting requirements and CMS instructions, including Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, the Americans with Disabilities Act ("ADA"), and to require any Subcontractor to comply accordingly. Facility also shall comply with all applicable CalOptima Policies. Facility agrees to include the requirements of this section in its Subcontracts.
- 2.19 <u>No Discrimination (Employees)</u>. During the performance of this Contract, Facility and its Subcontractors shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of race, religion, creed, color, national origin, ancestry,

physical disability (including Human Immunodeficiency Virus, and Acquired Immune Deficiency Syndrome), mental disability, medical condition, marital status, age (over 40), gender or the use of family and medical care leave and pregnancy disability leave. Facility and Subcontractors shall ensure that the evaluation and treatment of their employees and applicants for employment are free of such discrimination and harassment. Facility and Subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code § 12900 et seq.) and the applicable regulations promulgated thereunder (2 CCR § 7285.0 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code § 12990, set forth in Chapter 5 of Division 4 of Title 2 of the CCR are incorporated into this Contract by reference and made a part hereof as if set forth in full. Facility and its Subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement.

2.20 No Discrimination (Member). Neither Facility nor its Subcontractors shall discriminate against Members because of race, color, national origin, creed, ancestry, religion, language, age, marital status, sex, sexual orientation, gender identity, health status, physical or mental disability, or identification with any other persons or groups defined in Penal Code § 422.56, in accordance with Title VI of the Civil Rights Act of 1964, 42 USC § 2000d (race, color, national origin); Section 504 of the Rehabilitation Act of 1973 (29 USC § 794) (nondiscrimination under Federal grants and programs); 45 CFR Part 84 (nondiscrimination on the basis of handicap in programs or activities receiving Federal financial assistance); 28 CFR Part 36 (nondiscrimination on the basis of disability by public accommodations and in commercial facilities): Title IX of the Education Amendments of 1973 (regarding education programs and activities); 45 CFR Part 91 and the Age Discrimination Act of 1975 (nondiscrimination based on age); as well as Government Code § 11135 (ethnic group identification, religion, age, sex, color, physical or mental handicap); Civil Code Section 51 (all types of arbitrary discrimination); Section 1557 of the Patient Protection and Affordable Care Act; and all rules and regulations promulgated pursuant thereto, and all other laws regarding privacy and confidentiality.

For the purpose of this Contract, if based on any of the foregoing criteria, the following constitute prohibited discrimination: (i) denying any Member any Covered Services or availability of Facility, (ii) providing to a Member any Covered Service which is different or is provided in a different name or at a different time from that provided to other similarly situated Members under this Contract, except where medically indicated, (iii) subjecting a Member to segregation or separate treatment in any manner related to the receipt of any Covered Service, (iv) restricting a Member in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any Covered Service, or (v) treating a Member differently than others similarly situated in determining compliance with admission, enrollment, quota, eligibility, or other requirements or conditions that individuals must meet in order to be provided any Covered Service, or in assigning the times or places for the provision of such services. Facility and its Subcontractors agree to render Covered Services to Members in the same manner, in accordance with the same standards, and within the same time availability as offered to non-Members. Facility and its Subcontractors shall take affirmative action to ensure that all Members are provided Covered Services without discrimination, except where Medically Necessary. For the purposes of this section, physical handicap includes the carrying of a gene which may, under some circumstances, be associated with disability in that person's offspring, but which causes no adverse effects on the carrier. Such genetic handicap shall include Tay-Sachs trait, sickle cell trait, thalassemia trait, and X-linked hemophilia. Facility shall act upon all complaints alleging discrimination against Members in accordance with

- CalOptima's Policies. Facility shall include the nondiscrimination and compliance provisions of this clause in all Subcontracts.
- 2.21 <u>Reporting Obligations</u>. In addition to any other reporting obligations under this Contract, Facility shall submit such reports and data relating to services covered under this Contract as are required by CalOptima including to comply with the requests from Regulators.
- 2.22 Subcontract Requirements. If permitted by the terms of this Contract and prior approved in writing by CalOptima, Facility may subcontract certain functions covered by this Contract, subject to the requirements of this Contract. Subcontracts shall not terminate the legal liability of Facility under this Contract. Facility must ensure that all Subcontracts are in writing, bind Subcontractors to all applicable provisions under this Contract, and incorporate all required provisions under this Contract or applicable Government Contracts. Any Facility obligation under this Contract shall be deemed to include applicable Subcontractors. Facility shall make all Subcontracts available to CalOptima or its Regulators upon request. Facility is required to inform CalOptima of the name and business addresses of all Subcontractors. Additionally, Facility shall require that all Subcontracts relating to the provision of Covered Services include provisions requiring the Subcontractor to do the following:
 - 2.22.1 Make all books and records related to this Contract available at all reasonable times for inspection, examination, or copying by CalOptima or Regulators in accordance with Government Contract requirements and Laws.
 - 2.22.2 Maintain such books and records (i) in accordance with the general standards applicable to such books and records and any record requirements in this Contract, Laws, Government Contracts, or CalOptima Policies; (ii) at the Subcontractor's place of business or at such other mutually agreeable location in California.
 - 2.22.3 Comply with all Laws with respect to providing and paying for Emergency Services.
 - 2.22.4 Notify Facility of any investigations into Subcontractors' professional conduct or any suspension of or comment on a Subcontractor's Licenses, whether temporary or permanent.
 - 2.22.5 Comply with the Compliance Program.
 - 2.22.6 Comply with Member financial and hold harmless protections in this Contract and Laws.
- 2.23 <u>Fraud and Abuse Reporting</u>. Facility shall report to CalOptima all cases of suspected fraud and/or abuse, as defined in 42 CFR § 455.2, relating to the rendering of Covered Services, whether the cases relate to Facility, Facility's employees, Subcontractors, and/or Members within five (5) working days of the date when Facility first becomes aware of or is on notice of such activity.
- 2.24 <u>Participation Status</u>. Facility shall have policies and procedures in place to verify the Participation Status Facility's Agents. In addition, Facility represents and warrants that:
 - 2.24.1 Facility and Facility's Agents shall meet CalOptima's Participation Status requirements at all times during Term.

- 2.24.2 Facility shall immediately disclose to CalOptima any pending investigation involving, or any determination of, suspension, exclusion or debarment from a State or federal program of Facility or Facility's Agents occurring and/or discovered during the Term.
- 2.24.3 Facility shall take immediate action (i) to prevent any Provider's Agent that does not meet Participation Status requirements from furnishing items or services related to this Contract to Members, and (ii) take any other actions required by Regulators, Government Contracts, and/or Laws.
- 2.24.4 Facility ensures the obligations of this <u>Section 2.24</u> are included in all Subcontracts.
- 2.24.5 CalOptima shall not make payment for an item or service furnished by an individual or entity that does not meet Participation Status requirements or is included on the Preclusion List. Facility shall provide written notice to the Member who received the services and the excluded provider or provider listed on the Preclusion List that payment will not be made, in accordance with Laws.
- 2.25 <u>Credentialing and Recredentialing</u>. Prior to providing any Covered Services under and throughout the Term, Facility and all Subcontractors, shall be credentialed and periodically recredentialed by CalOptima and fully cooperate with CalOptima credentialing and recredentialing procedures as required by CalOptima Policies, Government Contracts, and Laws.
- 2.26 <u>Physical Access for Members</u>. Facility and its Subcontractors shall comply with the requirements of Title III of the ADA, and Facility and its Subcontractors shall ensure access for the disabled, which includes compliance with the ramps, elevators, restrooms, designated parking spaces, and drinking water requirements under the ADA.
- 2.27 Smoke Free Workplace. Public Law 103-227, also known as the Pro-Children Act of 1994 ("Pro Children Act"), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, early childhood development services, education or library services to children under the age of 18, if the services are funded by federal programs either directly or through state or local governments, by federal grant, contract, loan, or loan guarantee. The law also applies to children's services that are provided in indoor facilities that are constructed, operated, or maintained with such federal funds. The law does not apply to children's services provided in private residences; portions of facilities used for inpatient drug or alcohol treatment; service Facilities whose sole source of applicable federal funds is Medicare or Medicaid; or facilities where WIC coupons are redeemed. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1,000 for each violation and/or the imposition of an administrative compliance order on the responsible party. By signing this Contract, Facility certifies that it will comply with the requirements of the Act and will not allow smoking within any portion of any indoor facility used for the provision of services for children as defined by the Act. Facility further agrees that it will insert this certification into any Subcontracts entered into that provide for children's services, as described in the Pro Children Act.
- 2.28 <u>CLIA Laboratories</u>. Facility shall only use laboratories with a Clinical Laboratory Improvement Amendments ("**CLIA**") certificate of waiver or a certificate of registration along with a CLIA identification number. Facility shall ensure those laboratories with certificates of waiver provide

- only the types of tests permitted under the terms of their waiver. Laboratories with certificates of registration may perform a full range of laboratory tests.
- 2.29 <u>Member Rights</u>. Facility shall ensure that each Member's rights, as set forth in Laws, Government Contracts, and CalOptima Policies, are fully respected and observed. Facility will not retaliate or take any adverse action against a Member for exercising the Member's rights.
- 2.30 <u>Electronic Transactions</u>. Facility shall use best efforts to participate in electronic transactions with CalOptima, including electronic claims submission, verification of eligibility, and enrollment, and submit electronic prior authorization transactions in accordance with CalOptima Policies
- 2.31 <u>Advance Directives</u>. Facility shall maintain written policies and procedures related to Advance Directives and document patient records with respect to the existence of an Advance Directive in compliance with Laws. Facility shall not discriminate against any Member based on the Member's Advance Directive status. Nothing in this Contract shall be interpreted to require a Member to execute an Advance Directive or agree to orders regarding the provision of life-sustaining treatment as a condition of receipt of services. For purposes of this section, "Advance Directive" means a written instruction, such as a living will or durable power of attorney for health care, recognized under State law.
- 2.32 <u>Facility Terminations</u>. If a Subcontract terminates, Facility shall ensure that there is no disruption in services provided to Members.
- 2.33 Government Claims Act. Subject to Section 9.13, Facility shall ensure that Facility and Facility's Agents comply with the applicable provisions of the Government Claims Act (California Government Code §§ 900 et seq.).
- 2.34 <u>Certification of Document and Data Submissions</u>. All data, information, and documentation provided by Facility to CalOptima pursuant to this Contract shall be accompanied by a certification statement on Facility's letterhead signed by Facility's Chief Executive Officer or Chief Financial Officer (or an individual who reports directly to and has delegated authority to sign for such officer) attesting that based on the best information, knowledge, and belief, the data, documentation, and information is accurate, complete, and truthful.
- 2.35 <u>Consumer Information Posting</u>. Facility and its Subcontractors shall adopt and make available to or post in a conspicuous place a written policy for Members' rights as required for the provider type in accordance with requirements of CCR Title 22, Division 5. Procedures for resolving a Member's complaint involving Member rights may be combined with the grievance procedures specified in Article 8 of this Contract.
- 2.36 <u>Emergency Services</u>. Facility shall seek Emergency Services for Members when Medically Necessary. Facility shall not be responsible for the payment, quality, or use of Emergency Services by Members.
- 2.37 <u>Disaster Plans</u>. Facility shall develop plans for internal and external disasters in compliance with 22 CCR, Division 5.
- 2.38 <u>Facility Member Transfer</u>. When necessary for Facility to transfer Members from Facility, Facility shall facilitate the transfer of Members to another facility contracted with CalOptima to provide

Covered Services. If space is available and Facility can furnish the appropriate Covered Services, Facility shall admit a Member when it receives a request to transfer the Member to Facility from CalOptima, a Health Network, or a non-contracted facility.

- 2.39 <u>Compliance with MOUs</u>. Facility agrees to comply with and be bound by any and all applicable MOUs entered into by CalOptima.
- 2.40 <u>Corrective Action Plan</u>. CalOptima may require Facility to comply with and Facility shall comply with a Corrective Action Plan ("CAP") if any report, audit, survey, site review or investigation indicates that Facility or any Subcontractor is not in compliance with any provision of this Contract. CalOptima will require a CAP if it receives a substantiated complaint or grievance related to the standard of care provided by Facility or any Subcontractor. CalOptima shall issue a written notice of deficiency and shall require that Facility submit a CAP within thirty (30) calendar days following the date of notice unless otherwise stated in the notice. The CAP shall include the time and manner in which Facility will correct the deficiency. CAPs are subject to approval by CalOptima and may be approved as submitted, accepted with specific modifications, or rejected. CalOptima may extend or reduce the time allowed for completion of the CAP, depending upon the nature of the deficiency.

ARTICLE 3 FUNCTIONS AND DUTIES OF CALOPTIMA

- 3.1 Payment. CalOptima shall pay Facility for Covered Services provided to Members as provided in CalOptima Policies and Attachment B. Facility agrees to accept the compensation set forth in Attachment B as payment in full from CalOptima for all services rendered under this Contract. Notwithstanding the foregoing, Facility may also collect other amounts (e.g., SOCs and/or third-party liability payments) where expressly authorized under the Program(s) and Laws. As applicable, Facility shall comply with 42 CFR § 422.504(g)(1)(iii) and agrees not hold Members liable for Medicare Part A and B cost-sharing amounts when the State is responsible for paying such amounts. For Medicare Part A and B cost-sharing amounts when the State is responsible for paying such amounts, Facility shall (i) accept CalOptima payment as payment in full, or (ii) bill the appropriate State source.
- 3.2 <u>Service Authorization.</u> CalOptima shall provide a written Authorization process for Covered Services pursuant to CalOptima Policies.
- 3.3 <u>Limitation on CalOptima's Payment Obligations.</u> Notwithstanding anything to the contrary contained in this Contract, CalOptima's obligation to pay Facility any amounts shall be subject to CalOptima's receipt of funding from federal and/or State governments.
- 3.4 <u>Policies and Procedures Availability</u>. CalOptima shall provide or make available to Facility copies of current CalOptima Policies relevant to the provisions of this Contract by the distribution of hard-copy documents, electronic files, or on the CalOptima website.
- 3.5 <u>MOU Availability and Interpretation</u>. CalOptima shall make available to Facility copies of current MOUs that are binding on Facility under <u>Section 2.39</u> of this Contract by the distribution of hard-copy documents, electronic files, or on the CalOptima website. CalOptima shall provide or make

- available to Facility interpretation of MOUs that are binding on Facility. Interpretation of MOUs will identify Facility's duties, obligations, and responsibilities.
- 3.6 Release of Performance Information and Data. Facility acknowledges and agrees that CalOptima may release to providers, Members and others, without further notice to Facility, information and data relating to Facility's performance that CalOptima determines would contribute to providers, Members, and others in evaluating their options and alternatives and/or making informed decisions regarding health care and the provision of Covered Services.

ARTICLE 4 PAYMENT PROCEDURES

- 4.1 <u>Billing and Claims Submission</u>. Facility shall submit Claims for Covered Services in accordance with this Contract and CalOptima Policies applicable to the Claims submission process.
- 4.2 <u>Prompt Payment</u>. CalOptima shall make payments to Facility in the time and manner set forth in <u>Attachment B</u>, CalOptima Policies, and Laws.
- 4.3 <u>Claim Completion and Accuracy</u>. Facility shall be responsible for the completion and accuracy of all Claims submitted (whether on paper forms or electronically), including Claims submitted for Facility by other parties. Use of a billing agent does not abrogate Facility's responsibility for the truth and accuracy of the submitted information. A Claim may not be submitted before the delivery of service. Facility acknowledges that Facility remains responsible for all Claims and that anyone who misrepresents, falsifies, or causes to be misrepresented or falsified, any records or other information relating to that Claim may be subject to legal action.
- 4.4 <u>Claims Deficiencies</u>. Any Claim that fails to meet CalOptima requirements for claims processing shall be denied, and Facility notified of denial pursuant to CalOptima Policies and Laws.
- 4.5 <u>Coordination of Benefits</u>. Facility shall practice COB with other programs or entitlements recognizing where CalOptima is not the primary coverage, in accordance with Program requirements.
- 4.6 <u>Member Financial Protections</u>. Facility and its Subcontractors shall comply with Member financial protections as follows:
 - 4.6.1 Facility agrees to indemnify and hold Members harmless from all efforts to seek compensation from Members for Covered Services that are CalOptima's payment responsibility under this Contract.
 - 4.6.2 In no event, including nonpayment by CalOptima, CalOptima's or Facility's insolvency or breach of this Contract by CalOptima, shall Facility or any of its Subcontractors, bill, seek compensation, collect reimbursement from, or have any recourse against the State or any Member or person acting on the behalf of a Member for Covered Services pursuant to this Contract. Notwithstanding the foregoing, Facility may collect SOC, co-payments, and deductibles if, and to the extent, required under the Program and Laws.

- 4.6.3 This provision does not prohibit Facility or its Subcontractors from billing and collecting payment for non-Covered Services if Facility provides written notice to the Member prior to providing the services of what of what services are non-Covered Services and the cost of those non-Covered Services and the_Member agrees to the payment in writing prior to the actual delivery of non-Covered Services. Facility must give a copy of such agreement to the Member and place in the Member's medical record prior to rendering such services.
- 4.6.4 Upon receiving notice of Facility's invoicing or balance billing a Member for the difference between Facility's billed charges and the reimbursement paid by CalOptima for any Covered Services, CalOptima may sanction Facility or take other action as provided in this Contract or allowed under Laws, including reimbursing the Member for such a balance bill and deducting the reimbursement amount from any payments otherwise owed to Facility.
- 4.6.5 This Section 4.6 shall survive the termination of this Contract, regardless of the cause giving rise to termination, and shall be construed to be for the benefit of the Members. This section shall supersede any oral or written contrary agreement now existing or hereafter entered into between Facility and its Subcontractors. Facility shall ensure the substance of this Section 4.6 is included in all Subcontracts.
- 4.7 <u>Overpayments</u>. Facility has an obligation to report any Overpayment identified by Facility or CalOptima and to repay such Overpayments to CalOptima within sixty (60) business days of identifying same.
- 4.8 Offset. If CalOptima determines that an Overpayment has occurred, CalOptima shall have the right to recover such amounts from Facility by offset from future amounts due from CalOptima to Facility under this Contract or any other arrangement between the Parties, after giving Facility notice and an opportunity to return/pay such amounts in accordance with Section 4.7, CalOptima Policies, and Laws, including the interest rates for untimely reimbursements, set forth in Health & Safety Code § 1371.1(a). This right to offset shall include:
 - 4.8.1 Payments made under this Contract that are subsequently determined to have been paid at a rate that exceeds the payment required under this Contract.
 - 4.8.2 Payments made for services provided to a Member who is subsequently determined to have not been eligible on the date of service.
 - 4.8.3 Unpaid Conlan reimbursements owed by Facility to a Member.
 - 4.8.4 Payments made for services provided by a provider that has entered into a private contract with a Medicare beneficiary for Covered Services.

ARTICLE 5 INSURANCE AND INDEMNIFICATION

5.1 <u>Indemnification</u>. Each Party agrees to defend, indemnify and hold each other and the State harmless with respect to any claims, costs, damages and expenses, including reasonable attorneys' fees that are related to or arise out of the negligent or willful performance or non-performance by the

- indemnifying Party of any functions, duties or obligations of the Party under this Contract. This Section 5.1 shall survive the termination of this Contract.
- 5.2 <u>Facility Professional Liability</u>. Facility, at its sole cost and expense, shall ensure that it and Subcontractors maintain a professional liability insurance coverage with minimum per incident and annual aggregate amounts of at least \$1,000,000 per incident/\$3,000,000 aggregate per year.
- 5.3 <u>Facility Commercial General Liability/Commercial Crime Liability/ Automobile Liability.</u> Facility at its sole cost and expense shall maintain such policies of commercial general liability, commercial crime liability, and automobile liability insurance and other insurance as shall be necessary to insure it and its business address(es), customers (including Members), employees, agents, and representatives against any claim or claims for damages arising by reason of (i) personal injuries or death occasioned in connection with the furnishing of any Covered Services hereunder, (ii) the use of any property of Facility, and (iii) activities performed in connection with the Contract, with minimum coverage of:
 - 5.3.1 Commercial General Liability of \$1,000,000 per incident/\$3,000,000 aggregate per year.
 - 5.3.2 Commercial Crime Liability of \$250,000 aggregate per year.
 - 5.3.3 Automobile Liability of \$500,000 combined single limit. Applicable only if Facility transports member.
- 5.4 <u>Workers Compensation Insurance</u>. Facility at its sole cost and expense shall maintain workers compensation insurance within the limits established and required by the State and employers' liability insurance with minimum limits of liability of \$1,000,000 per occurrence/\$1,000,000 aggregate per year.
- 5.5 <u>Insurer Ratings.</u> Such insurance will be secured and maintained at Facility's own expense. All above insurance shall be provided by an insure:
 - 5.5.1 With an A.M. Best rating of A-VII or better; and
 - 5.5.2 "Admitted" to do business in the State, an insurer approved to do business in the State by the California Department of Insurance and listed on the Surplus Lines Association of California List of Eligible Surplus Lines Insurers, or licensed by the California Department of Corporations as an Unincorporated Interindemnity Trust Arrangement as authorized by the California Insurance Code § 12180.7.
- 5.6 <u>Captive Risk Retention Group/Self Insured.</u> Where any of the insurances mentioned in this <u>Article 5</u> are provided by a captive risk retention group or are self-insured, such above provisions may be waived at the sole discretion of CalOptima, but only after CalOptima reviews the captive risk retention group's or self-insured's audited financial statements and approves the waiver.
- 5.7 <u>Cancellation or Material Change</u>. Facility shall not of its own initiative cause such insurances as addressed in this <u>Article 5</u> to be canceled or materially changed during the Term.
- 5.8 <u>Certificates of Insurance</u>. Prior to execution of this Contract, upon change or renewal of the insurance policies, and at CalOptima's request, Facility shall provide Certificate of Insurance to

CalOptima showing the insurance coverage required by this <u>Article 5</u> and further providing that (i) CalOptima is named as an additional insured on the comprehensive general liability insurance and automobile liability insurance with respect to the performance hereunder and (ii) coverage is primary and non-contributory as to any other insurance with respect to performance hereunder.

5.9 If Facility fails or refuses to maintain or produce proof of the insurance required by this <u>Article 5</u>, CalOptima shall have the right, at its election, to terminate this Contract immediately upon written notice to Facility. Such termination shall not affect Facility's right to be paid for its time and materials expended prior to notification of termination.

ARTICLE 6 RECORDS, AUDITS AND REPORTS

- Access to and Audit of Contract Records. Facility and its Subcontractors shall allow CalOptima, Regulators, and/or their duly authorized Agents and representatives access to books and records related to services provided under the Contract, including medical records, contracts, documents, and electronic systems. Facility shall be given advance notice of such visit in accordance with CalOptima Policies. Such access shall include the right to directly observe all aspects of Facility's operations and to inspect, audit, and reproduce all records and materials and to verify Claims and reports submitted under this Contract. Facility shall maintain records in chronological sequence and in an immediately retrievable form in accordance with the Laws applicable to such record keeping. If DHCS, CMS, or the HHS Inspector General determines there is a reasonable possibility of fraud or similar risk, DHCS, CMS, or the HHS Inspector General may inspect, evaluate, and audit Facility at any time. Upon resolution of a full investigation of fraud, DHCS reserves the right to suspend or terminate Facility and its Subcontractors from participation in the Medi-Cal program; seek recovery of payments made to Facility; and impose other sanctions, and CalOptima may terminate this Contract immediately due to fraud.
- 6.2 Medical Records. As applicable to Covered Services, Facility and its Subcontractors shall establish and maintain for each Member who has obtained Covered Services medical records organized in a manner to contain such demographic and clinical information as necessary to provide and ensure accurate and timely documentation as to the medical problems and Covered Services provided to the Member. Such medical records shall be consistent with Laws, Program requirements, Government Contracts, and CalOptima Policies and shall include a historical record of diagnostic and therapeutic services recommended or provided by, or under the direction of, Facility. Such medical records shall be in such a form as to allow trained health professionals, other than Facility, to readily determine the nature and extent of the Member's medical problem and the services provided and to permit peer review of the care furnished to the Member.
- 6.3 <u>Records Retention</u>. Facility shall maintain books and records in accordance with the time and manner requirements set forth in Laws and Programs, including as identified in <u>Attachment D</u>. When Facility furnishes Covered Services to a Member in more than one Program with different record retention periods, then the greater record retention requirement shall apply.
- 6.4 <u>Audit, Review and/or Duplication</u>. Audit, review and/or duplication of data or records shall occur within regular business hours and shall be subject to Laws concerning confidentiality and ownership of records. Facility shall pay all duplication and mailing costs associated with such audits.

- 6.5 <u>Confidentiality of Member Information</u>. Facility agrees to comply with Laws governing the confidentiality of Member medical and other information. Facility further agrees:
 - 6.5.1 Privacy and Security Requirements. Facility shall comply with all applicable privacy and security requirements, including Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), the Health Information Technology for Economic and Clinical Health ("HITECH") Act, the California confidentiality of Medical Information Act ("CMIA"), and the implementing regulations of those laws (collectively "HIPAA Requirements"). Facility shall also take actions and develop capabilities as required to support CalOptima compliance with HIPAA Requirements, including acceptance and generation of applicable electronic files in HIPAA-compliant standards formats.
 - 6.5.2 <u>Members Receiving State Assistance</u>. Notwithstanding any other provision of this Contract, names and identification numbers of Members receiving public assistance are confidential and are to be protected from unauthorized disclosure in accordance with Laws. Facility shall protect from unauthorized disclosure all information, records, data, and data elements collected and maintained for the operation of the Contract and pertaining to Members.
 - 6.5.3 <u>Declaration of Confidentiality</u>. If Facility and its Subcontractors have access to computer files or any data required to be kept confidential by statute, including identification of eligible members, Facility and Subcontractors agree to sign a declaration of confidentiality in accordance with the applicable Government Contract and in a form acceptable to CalOptima and DHCS, DMHC, and/or CMS, as applicable.
- 6.6 <u>Data Submissions</u>. Facility shall submit to CalOptima complete, accurate, reasonable, and timely provider data, Encounter Data, and other data and reports needed by CalOptima to meet its reporting requirements to Regulators, including DHCS and CMS, and as set forth in CalOptima's Policies.

ARTICLE 7 TERM AND TERMINATION

- 7.1 <u>Term.</u> The term of this Contract shall become begin on the Effective Date and continue in effect for five (5) years ("**Initial Term**"). The Contract shall automatically renew for five (5) one(1)-year terms (each a "**Renewal Term**"), unless otherwise terminated under this <u>Article 7</u> or directed CalOptima's Board of Directors. The Initial Term and any Renewal Terms together constitute the "**Term**" of this Contract.
- 7.2 <u>Termination for Default</u>. CalOptima may, in its sole discretion, terminate this Contract if CalOptima determines that Facility or any Subcontractor has materially breached any covenant, condition, or term of this Contract (each a "**Termination for Breach**"). In the event of a Termination for Breach, CalOptima shall give Facility prior written notice of its intent to terminate with a thirty (30)-day cure period, if the Termination for Breach is curable, in the sole discretion of CalOptima. If Facility does not cure the Termination for Breach within the thirty (30)-day period, CalOptima may terminate the Contract immediately following such thirty (30)-day period. The rights and remedies of CalOptima provided in this <u>Section 7.2</u> are not exclusive and are in addition to any other rights and remedies provided by law or under the Contract. Facility shall not be relieved

- of its liability to CalOptima for damages sustained by virtue of breach of the Contract by Facility or any Subcontractor.
- 7.3 Immediate Termination. CalOptima may terminate this contract immediately upon the occurrence of any of the following events and delivery of written notice: (i) the suspension or revocation of any License required by Facility and/or Facility's Agents to provide services under this Contract; (ii) CalOptima's determination that the health, safety, or welfare of Members is jeopardized by continuation of this Contract; (iii) the imposition of sanctions or disciplinary action against Facility or against Facility's Agents in their capacities with Facility by any federal or State licensing agency; (iv) Facility's failure to comply with Participation Status requirements; (v) Facility has committed fraud, waste, or abuse; (vi) facility and/or any of its Agent are insolvent; (vii) termination or nonrenewal of any Government Contract; (viii) the withdrawal of HHS's approval of the waiver granted to CalOptima under Section 1915(b) of the Social Security Act. If CalOptima receives notice of termination from any Regulators or termination of the Section 1915(b) waiver, CalOptima shall immediately notify Facility. If Facility or a Subcontractor becomes insolvent, Facility shall immediately notify CalOptima. In the event of the filing of a petition for bankruptcy by or against Facility or a principal Subcontractor, Facility shall ensure that all tasks related to the Contract or the Subcontract are performed in accordance with the terms of the Contract.
- 7.4 <u>Termination Without Cause</u>. Either Party may terminate this Contract, without cause, upon one hundred eighty (180) days' prior written notice to the other Party.
- 7.5 <u>Rate Adjustments</u>. CalOptima may adjust the payment rates under <u>Attachment B</u> during the Term to account for implementation of federal or State laws or regulations; changes in the State budget, Government Contract(s) or Regulators' policies; and/or changes in in the scope of Covered Services. CalOptima shall provide notice thereof to Facility as soon as practicable of any such changes, and such adjustments shall comply with Laws.
- 7.6 Obligation Upon Termination. Upon termination of this Contract, Facility shall continue to provide authorized Covered Services to Members who retain eligibility and who are under the care of Facility at the time of such termination until such time as appropriate transfer of Member(s) is achieved. Payment for services under this Section 7.6 shall be at the contracted rates in effect under the Contract immediately prior to termination. Prior to the termination or expiration of this Contract and upon request by CalOptima or one of its Regulators for Facility to assist in the orderly transfer of Members' medical care, Facility shall make available to CalOptima and/or such Regulators copies of any pertinent information, including information maintained by Facility and any Subcontractor necessary for the efficient case management of Members. Costs of reproduction shall be borne by CalOptima or the Regulator, as applicable. For purposes of this section only, "under the care of Facility" shall mean that a Member has an Authorization from CalOptima to receive services from Facility issued prior to the termination, all of the services Authorized have not yet been completed, and the time period covered by the Authorization has not yet expired. Except for Members who are transferred or discharged only for medical reasons or for Members' welfare, Facility shall not evict any Member residing in Facility at the time the notice of intent to terminate is given.
- 7.7 <u>Approval by and Notice to Regulators</u>. Facility acknowledges that this Contract and any amendments thereto are subject to the approval of DHCS. CalOptima and Facility shall notify DHCS of any amendments to or termination of this Contract. Notice shall be given by first-class

mail, postage prepaid to the attention of the DHCS contracting officer for the pertinent Program. Facility acknowledges and agrees that any amendments shall be consistent with requirements relating to submission to DHCS for approval.

ARTICLE 8 GRIEVANCES AND APPEALS

- 8.1 <u>Facility Grievances</u>. CalOptima has established a fast and cost-effective complaint system for provider complaints, grievances, and appeals. Facility shall have access to this system for any issues arising under this Contract, as provided in CalOptima Policies related to the applicable Program. Facility shall resolve any complaints, grievances, appeals, or other disputes regarding any issues arising under through such system prior to proceeding to arbitration under <u>Section 9.13</u>.
- 8.2 <u>Member Grievances and Appeals</u>. Facility agrees to cooperate in the investigation of any Member grievances, complaints, and appeals and be bound by CalOptima's decisions and, if applicable, State and/or federal hearing decisions or any subsequent appeals.

ARTICLE 9 GENERAL PROVISIONS

- 9.1 <u>Assignment and Assumption</u>. Facility may not assign this Contract either in whole or in part, without the prior written consent of CalOptima, which may be withheld in CalOptima's sole and absolute discretion. For purposes of this <u>Section 9.1</u>, assignment includes (a) the change of more than fifty percent (50%) of the ownership or equity interest in Facility (whether in a single transaction or in a series of transactions), (b) the change of more than fifty percent (50%) of the directors or trustees of Facility, (c) the merger, reorganization, or consolidation of Facility with another entity with respect to which Facility is not the surviving entity, and/or (d) a change in the management of Facility from management by persons appointed, elected or otherwise selected by the governing body of Facility (e.g., the Board of Directors) to a third-party management person, company, group, team or other entity.
 - 9.1.1 If Facility intends to change ownership, Facility shall continue to abide by all terms and conditions of this Contract, and shall provide the following, along with its request for approval for assignment of this Contract to the new owners, at least sixty (60) days before the requested assignment:
 - 9.1.1.1 Any and all documents governing the sale of Facility;
 - 9.1.1.2 Transfer of title to all real estate and/or documents assigning any leasehold interests of Facility; and,
 - 9.1.1.3 Filings with the state and federal government providing notice of the sale or transfer.
 - 9.1.1.4 Other documentation as may be required by CalOptima.
- 9.2 <u>Documents Constituting Contract</u>. This Contract, including its attachments, addenda, exhibits, and amendments and all CalOptima Policies applicable to Covered Services (and any amendments thereto), constitutes the entire agreement between the Parties and supersedes and terminates any

previous agreements between the Parties. All prior or contemporaneous agreements, promises, negotiations or representations, either oral or written, relating to the subject matter and period governed by this Contract not expressly set forth herein shall be of no further force, effect, or legal consequence after the Effective Date.

- Amendments. CalOptima reserves the right to modify or terminate this Contract at any time when modifications or terminations are (a) mandated by changes in Laws, (b) required by Government Contracts, or (c) required by changes in any requirements and conditions with which CalOptima must comply pursuant to its federally-approved Section 1915(b) waiver ("Regulatory Change"). CalOptima shall notify Facility in writing of such Regulatory Changes immediately and in accordance with applicable federal and/or State requirements, and, if CalOptima modifies the Contract, Facility shall comply with the new Regulatory Change requirements within thirty (30) days of the effective date of the Regulatory Change, unless otherwise instructed by DHCS. Notwithstanding a Regulatory Change, any other amendment of a term to this Contract must be in writing and executed by the Parties unless otherwise permitted or required by Laws.
- 9.4 <u>Force Majeure</u>. Both Parties shall be excused from performance hereunder for any period that they are prevented from meeting the terms of this Contract as a result of a catastrophic occurrence or natural disaster including an act of war, and excluding labor disputes. A Party invoking this clause shall provide the other Party with prompt written notice of any delay or failure to perform that occurs by reason of force majeure. If the force majeure event continues for a period of ten (10) days, the Party unaffected by the force majeure event may terminate this Contract upon notice to the other Party.
- 9.5 Governing Law and Venue. This Contract shall be governed by and construed in accordance with all laws of the State, federal laws, and regulations applicable to the Programs and all contractual obligations of CalOptima. Subject to the restrictions in Section 9.13, Facility shall bring any and all legal proceedings against CalOptima under this Contract in California State courts located in Orange County, California, unless mandated by law to be brought in federal court, in which case such legal proceeding shall be brought in the Central District Court of California.
- 9.6 Independent Contractor Relationship. Facility and any Agents, Subcontractors, and/or employees of Facility in performance of this Contract shall act in an independent capacity and not as officers, employees, or agents of CalOptima. Facility's relationship with CalOptima in the performance of this Contract is that of an independent contractor. Facility's personnel performing services under this Contract shall be at all times under Facility's exclusive direction and control and shall be employees and/or Agents of Facility. Facility shall pay all wages, salaries, and other amounts due its employees in connection with this Contract and shall be responsible for all reports and obligations respecting them, such as social security, income tax withholding, unemployment compensation, workers' compensation, and similar matters.
- 9.7 <u>No Liability of County Of Orange</u>. As required under Ordinance No. 3896 of the County of Orange, State of California, as amended, the obligations of CalOptima under this Contract are solely the obligations of CalOptima, and the County of Orange, State of California, shall have no obligation or liability therefor.

- 9.8 <u>No Waiver</u>. Any failure of a Party to insist upon strict compliance with any provision of this Contract shall not be deemed a waiver of such provision or any other provision of this Contract. To be effective, a waiver must be in writing and signed and dated by the Parties.
- 9.9 <u>Notices</u>. Any notice required under this Contract, unless otherwise indicated herein, shall be in writing and shall be sent by certified or registered mail, return receipt requested, postage prepaid to the address set out below. Notice shall be deemed given seventy-two (72) hours after mailing.

If to CalOptima:

CalOptima Attn: Director of Contracting 505 City Parkway West Orange, CA 92868

f to Facility:			

- 9.10 <u>Prohibited Interests</u>. Facility covenants that, for the Term, no director, member, officer, or employee of CalOptima during his/her tenure has any personal interest, direct or indirect, in this Contract or the proceeds thereof.
- 9.11 <u>Authority to Execute</u>. The persons executing this Contract on behalf of the Parties warrant that they are duly authorized to execute this Contract and that by executing this Contract, the Parties are formally bound.
- 9.12 <u>Severability</u>. If any provision of this Contract is rendered invalid or unenforceable by Laws or is declared null and void by any court of competent jurisdiction, the remainder of the provisions hereof shall remain in full force and effect as though the invalid or unenforceable parts had not been included herein.
- 9.13 <u>Dispute Resolution</u>.
 - 9.13.1 Meet and Confer. For any dispute not subject to or resolved by the provider appeals process, the Parties shall use reasonable efforts to informally meet and confer to try and resolve the dispute. The Parties shall meet and confer within thirty (30) days of a written request submitted by either Party in an effort to settle any dispute. At each meet-and-confer meeting, each Party shall be represented by persons with final authority to settle the dispute. If either Party fails to meet within the thirty (30)-day period, that Party shall be deemed to have waived the meet-and-confer requirement, and at the other Party's option, the dispute may proceed immediately to arbitration under Section 9.13.2.
 - 9.13.2 <u>Arbitration.</u> If the Parties are unable to resolve any dispute arising out of or relating to this Contract under <u>Section 9.13.1</u>, either Party may submit the dispute for resolution exclusively through confidential, binding arbitration, instead of through trial by court or

jury, in Orange County, California. The Parties may agree in writing prior to commencing the arbitration on the dispute resolution rules and arbitration service that will be used to resolve the dispute. If the Parties cannot reach such an agreement, the arbitration will be conducted by Judicial Arbitration and Mediation Services ("JAMS") in accordance with the commercial dispute rules then in effect for JAMS; provided, however, that this Contract shall control in instances where it conflicts with JAMS's (or the applicable arbitration service's) rules. The arbitration shall be conducted on an expedited basis by a single arbitrator. The Parties prefer that the arbitrator be a retired judge of the California Superior, Appellate, or Supreme Court or of a United States court sitting in California. If no such retired judge is available, the arbitrator may be an attorney with at least fifteen (15) years of experience, including at least five (5) years in managed health care. If the Parties are unable to agree on the arbitrator within thirty (30) days of the date that the arbitration service accepts the arbitration, the arbitrator shall be selected by the arbitration service from a list of four potential arbitrators (all of whom shall be on arbitration services' panel of arbitrators) submitted by the Parties, two from each side; provided, however, that nothing stated in this section shall prevent a Party from disqualifying an arbitrator based on a conflict of interest. In making decisions about discovery and case management, it is the Parties' express agreement and intent that the arbitrator at all times promote efficiency without denying either Party the ability to present relevant evidence. In reaching and issuing decisions, the arbitrator shall have no jurisdiction to make errors of law and/or legal reasoning. The Parties shall share the costs of arbitration equally, and each Party shall bear its own attorneys' fees and costs.

- 9.13.3 Exclusive Remedy. With the exception of any dispute that under Laws may not be settled through arbitration, arbitration under Section 9.13.2 is the exclusive method to resolve a dispute between the Parties arising out of or relating to this Contract that is not resolved through the provider appeals or meet-and-confer processes.
- 9.13.4 <u>Limitations Period</u>. Facility acknowledges that Government Code § 911.2 requires a claim against a government entity to be brought no later than one (1) year after the accrual of the cause of action. As such, the Parties agree that arbitration under <u>Section 9.13.2</u> must be initiated within one (1) year of the earlier of the date the dispute arose, was discovered, or should have been discovered with reasonable diligence; otherwise, the dispute will be deemed waived, and the complaining Party shall be barred from initiating arbitration or other proceedings related to the dispute, including any civil action in state or federal court. For disputes related to Claims, the one (1)-year limitations period under this <u>Section 9.13.4</u> shall begin to run as of the final Claim denial date under CalOptima's provider appeals system. If Facility fails to participate in any portion of CalOptima's provider appeals system for a disputed Claim, as described in <u>Section 8.1</u>, Facility waives its right to arbitrate that claim. The deadline to file arbitration shall not be subject to waiver, tolling, alteration, or modification of any kind or for any reason other than fraud.
- 9.13.5 Waiver. By agreeing to binding arbitration as set forth in Section 9.13.2, the Parties acknowledge that they are waiving certain substantial rights and protections which otherwise may be available if a dispute between them was determined by litigation in a court, including the right to a jury trial, attorneys' fees, and certain rights of appeal.

- 9.14 <u>Interpretation</u>. Each Party has had the opportunity to have counsel of its choice examine the provisions of this Contract, and no implication shall be drawn against any Party by virtue of the drafting of this Contract.
- 9.15 <u>Without Limitation</u>. The words "include", "includes", and "including" are not words of limitation and shall be deemed to be followed by the phrase "without limitation".
- 9.16 <u>Recitals and Exhibits</u>. The recitals, attachments, exhibits, and/or addenda set forth in this Contract are made a part of the Contract by this reference.

ARTICLE 10 EXECUTION

10.1 This Contract may be executed in multiple counterparts, each of which shall be deemed an original and all of which together shall be deemed one and the same instrument. Subject to the State and the United States providing funding during the Term and for the purposes with respect to which it is entered into, execution of Government Contracts, and the approval of this Contract by Regulators, this Contract shall become effective as of the Effective Date.

IN WITNESS WHEREOF, the Parties have executed this Contract:

Facility:	CalOptima:	
Signature	Signature	
	Yunkyung Kim	
Print Name	Print Name Chief Operating Officer	
Title	Title	
Date	Date	

ATTACHMENT A

COVERED SERVICES

ARTICLE 1 PROGRAMS

1.1 <u>Product Participation</u>. Facility will participate in the following Program:

[Y/N]	Medi-Cal

ARTICLE 2 SERVICES

- 2.1. <u>Definitions</u>. As used in this <u>Attachment A</u>, the capitalized words or phrases not otherwise defined in this Contract shall have the meanings set forth as follows:
 - 2.1.1 "**Per Diem Services**" is defined as follows:
 - 2.1.1.1 For ICF/DD Home-Nursing, the services described in 22 Code of California Regulations ("CCR") §§ 76345 through 76355;
 - 2.1.1.2 For IFC/DD-Habilitative, the services described in 22 CCR §§ 76853 through 76906; and
 - 2.1.1.3 For ICF/DD Facility, the services described in 22 CCR §§ 76301 through 76413 and 22 CCR section 51165.
 - 2.1.2 "Facility" means Facility operating an Intermediate Care Facility/Developmentally Disabled ("ICF/DD") facility and may include the following types: (i) ICF/DD-Habilitative as defined in HSC § 1250(e); (ii) ICF/DD-Nursing as defined in HSC § 1250(h); and (iii) ICF/DD as defined in HSC § 1250(g). This does not include ICF/DD-Continuous Nursing Care Program.
 - 2.1.3 "Excluded Covered Services" means services that Facility may provide which are not included in the Per Diem Services, but that are otherwise Covered Services.
 - 2.1.4 "Regional Center" means one of 21 community-based centers that coordinate services, provide comprehensive assessments, determine eligibility for services, is responsible for the development and oversight of Member's individual program plan, and offer ongoing case management services for individuals with developmental disabilities.
- 2.2. <u>Covered Services</u>. Facility will furnish Medically Necessary Per Diem Services as Authorized by CalOptima.
- 2.3. Training.

- 2.3.1 CalOptima will provide outreach, education, and support to Facility to understand how to submit Clean Claims and to meet Clean Claims requirements. CalOptima will provide education and training to Facility on CalOptima's billing/Claims processes, including electronic claims submissions, appeals processes, benefits coordination, and balance billing prohibitions. Facility agrees to participate in the outreach and education provided by CalOptima.
- 2.3.2 CalOptima will identify an individual or set of individuals to serve as a Long-Term Services and Supports ("LTSS Liaison") for Facility. The LTSS Liaison will provide support to Facility both in a provider representative role and to support care transitions, as needed.

2.4. Leave of Absence and Bed Holds.

- 2.4.1 CalOptima will cover a leave of absence ("LOA") that Facility provides in accordance with the requirements of 22 CCR § 51535 and that is authorized by an attending physician as stipulated in the Medi-Cal Provider Manual. CalOptima will approve up to seventy-three (73) LOA days per calendar year.
- 2.4.2 CalOptima will cover a bed hold when the Member transfers from Facility to any acute care hospital setting, post-acute care setting such as a skilled nursing facility, and then required to return to an ICF/DD provider when that member was admitted by an attending physician in accordance with the requirements of 22 CCR § 51535.1. Facility must maintain a bed hold for seven (7) days per hospitalization while receiving payment from CalOptima.
- 2.4.3 Facility shall notify the Member or the Member's authorized representative in writing of the Member's right to exercise their right to a bed hold. Facility shall not expel a Member from the Facility's facility if a Member expresses an interest in seeking services from a different ICF/DD provider.
- 2.4.4 Facility shall ensure that Facility staff are training on LOA and bed hold requirements, including knowledge of required documentation including an individualized program plan for LOA and medical need with an attending physician signature for bed holds.
- 2.5. Service Authorizations. CalOptima's Long Term Care Authorization Unit is responsible for all determinations of approval or denial of a Member's admission to and/or continued residency in the Facility using DHCS Form HS 231. In making this determination, CalOptima will utilize the determination and recommendation from the coordinating Regional Center and attending physician. As part of such review CalOptima shall certify the Medical Necessity of institutional care, as defined in Title 22 of the CCR: (i) ICF/DD-Nursing (22 CCR § 51343.2); (ii) ICF/DD-Habilitative (22 CCR § 51343.1; and (iii) ICF/DD (22 CCR § 51343), and as stated in the DHCS Long Term Care Provider Manual and Manual of Criteria for Medi-Cal Authorization.

2.6. Service Authorization Timeline.

2.6.1 Pursuant to 22 CCR §§ 51334, 51342 and as applicable, 22 CCR §§ 51343.1 and 51343.2, CalOptima requires an initial LTC treatment Authorization request for each ICF/DD

Facility admission. Facility shall submit the DHCS Certification for Special Treatment Program Services form HS 231 to CalOptima with any initial or re-Authorization requests. CalOptima will accept the DHCS Certification for Special Treatment Program Services form HS 231 as evidence of the Regional Center's determination that the member meets the appropriate ICF-DD level of care.

- 2.6.2 An initial Authorization may be granted for periods up to two (2) years from the date of admission. CalOptima reserves the right, in its sole and absolute discretion, to initiate review of the need for the continued level of care and to reauthorize the services more frequently. An approved initial Authorization is required prior to transfer of Members between ICF/DD providers.
- 2.6.3 A request for re-Authorization must be received by CalOptima on or before the first working day following the expiration of a current Authorization. CalOptima and Facility are required to follow the Medi-Cal Provider Manual and the Medi-Cal Treatment Authorization Request for LTC: 20-1 Form. Pursuant to 22 CCR §§ 51334(b), 51343(b), and as applicable, 22 CCR §§ 51343.1(b) and 51343.2(b), when the request is received by CalOptima later than the first working day after the previously Authorized period has expired, one day of Authorization shall be denied for each day the re-Authorization request is late. Reauthorizations may be granted for up to six (6) months.
- 2.6.4 CalOptima shall inform Facility of CalOptima's Authorization protocols, including:
 - 2.6.4.1 Making the Authorization request process and timeframes easily understandable and readily available; and
 - 2.6.4.2 Developing clear, specific, and available CalOptima escalation contacts for Facility and and/or Members to escalate concerns when there are delays in pending Authorizations, including providing the LTSS Liaison contact.
- 2.7. <u>Suitability Assessment</u>. Prior to undergoing a change of ownership, Facility shall (i) notify CalOptima and (ii) obtain preapproval or assessment of suitability from the California Department of Public Health.

ARTICLE 3 GENERAL PROVIDER RESPONSIBILITIES

- 3.1 <u>Health Education and Prevention</u>. Facility shall provide Members with health education during office visits in accordance with CalOptima Policies. Facility shall also refer Members to CalOptima's health education referral line for classes provided to Members.
- 3.2 <u>Coordination of Care</u>. Facility shall coordinate the provision of Covered Services to Members by counseling Members and their families regarding Member's needs, monitoring progress of Members' care, and coordinating utilization of services with Member's PCP.
- 3.3 <u>Treatment Options</u>. Facility shall discuss treatment options with Members, including the option of foregoing treatment, in a culturally competent manner. Facility shall ensure that Members with disabilities have access to effective communication methods when making care decisions and shall allow Members the opportunity to refuse treatment and express preferences for future treatment.

28

<Facility's Name> Long Term Care Facility Services Contract CM ID#

- 3.4 <u>COD-Administrative Members</u>. Facility shall also provide services to COD-Administrative Members under this Contract. The scope of such services shall be defined in CalOptima Policies, as well as <u>Article 2</u> of this <u>Attachment A</u>. In the event of a conflict between CalOptima Policies and this <u>Article 3</u>, CalOptima Policies shall control with respect to COD-Administrative Members.
- 3.5 <u>Model of Care</u>. Facility shall comply with CalOptima's model of care, as specified for the Program.
- 3.6 <u>Personal Care Coordinator</u>. Facility shall cooperate with CalOptima's personal care coordinator ("PCC") in accordance with CalOptima's PCC program, policies, and guidance.
- 3.7 <u>Interdisciplinary Care</u>. Facility shall participate with CalOptima's Interdisciplinary Care Team and contribute to the individualized care plan for each Member in accordance with CalOptima Policies and Program.

ATTACHMENT B COMPENSATION

1. Upon submission of a Clean Claim, CalOptima shall pay Facility pursuant to CalOptima Policies and Laws, and Facility shall accept as payment in full from CalOptima for services provided under this Contract the amounts set forth in this Attachment B.

2. Payment.

2.1	Medi-Cal	Prog	ram

- 2.1.1 <u>ICF/DD Per Diem Rates and Directed Payment</u>. CalOptima will pay provider in accordance with APL 23-023, or any superseding APL. For Per Diem Services provided to Members, CalOptima shall reimburse Facility at percent____(__%) of the prevailing DHCS published fee-for-service per diem rates applicable to Facility. Excluded Covered Services are not subject to the per diem rates. Facility shall accept the applicable prevailing per diem rates as published by DHCS as payment in full in accordance with the Medi-Cal Provider Manual.
- 2.1.2 <u>Retroactive Rate Payments</u>. If, as a result of retroactive adjustments to the Medi-Cal fee-for-service per diem rates by DHCS, additional amounts are owed in accordance with APL 23-023, or a superseding APL, CalOptima will make such retroactive adjustments in a timely manner.
- 2.1.3 <u>Leave of Absence Rate</u>. CalOptima shall reimburse Facility at _____ percent (__%) of the prevailing DHCS published fee-for-service per diem rates applicable to Facility.
- 2.1.4 <u>Bed Holds</u>. CalOptima shall reimburse Facility at _____ percent (___%) of the prevailing DHCS published fee-for-service per diem rates applicable to Facility.

3. <u>Payment Procedures.</u>

- 3.1 <u>Health Network</u>. If a Health Network is financially responsible under its contract with CalOptima for the services Facility rendered to a Member, Facility shall look solely to Health Network for payment for those services, and CalOptima and Member shall not be liable to Facility for those services.
- 3.2 <u>Claims Submission</u>. Facility shall submit to CalOptima an accurate, complete, descriptive, and timely Claim that includes the Member's name and identification number, description of services, and date(s) of service. In accordance with CalOptima Policies, Facility shall submit all Claims electronically or by mail to CalOptima at Attention: Accounting Department, 505 City Parkway West, Orange, CA 92868.
 - 3.2.1 <u>Submission Timeframe</u>. Facility must submit any Claim within the end of six (6) calendar months of the rendered service. For example, if a service is rendered on April 15th, the Facility should submit the Claim before October 31st of the same year to avoid payment reduction or denial. Per the DHCS Claim Submission and Timeliness Overview in the Medi-Cal Provider Manual, Claims not submitted

30

<Facility's Name> Long Term Care Facility Services Contract CM ID# within the six (6)-month time period will be reduced to seventy-five percent (75%) reimbursement of the Claim if submitted in months seven (7) to nine (9) and to fifty percent (50%) of the Claim if submitted in months ten (10) to twelve (12). Claims received after twelve (12) months of the date of service will be denied.

- 3.3 <u>Electronic Claims</u>. If Facility chooses to electronically submit Claims, Facility must complete CalOptima's process for electronic claims submission. If Facility chooses to receive payment electronically, Facility must complete an Electronic Fund Transfer Authorization Form.
 - 3.3.1 If Facility is unable to submit Claims to CalOptima electronically, Facility must submit an UB04 invoice form to CalOptima with a minimum set of data elements as defined by DHCS and as referenced in the DHCS Billing and Invoicing Guide necessary for CalOptima to convert the invoice to an encounter for submission to DHCS.
- Claims Appeals. Facility may submit an appeal of a denied Claim within ninety (90) calendar days of notice of denial. Failure to submit the appeal within ninety (90) days will result in the appeal being denied. CalOptima will acknowledge receipt of the appeal within fifteen (15) calendar days and will make a decision within forty-five (45) days of receipt. If CalOptima cannot make a decision within thirty (30) days, CalOptima can defer to review for an additional thirty (30) calendar days.
- 3.5 <u>Payment Codes and Modifiers</u>. As applicable, Facility shall utilize current payment codes and modifiers for Med-Cal when billing CalOptima. CPT or HCPC codes not contained in the Medi-Cal fee schedule at the time of service are not reimbursable.
- 3.6 <u>Claims Requiring Additional Justification</u>. If the billed charges are determined to be unallowable, in excess of usual and customary charges, or inappropriate pursuant to a medical review by CalOptima, CalOptima will contact Facility for additional justification, and these charges will be handled on a case-by-case basis.
- 3.7 <u>Prompt Payment</u>. CalOptima will pay Facility for Per Diem Services provided to Members when Claims are submitted in accordance with this Contract and CalOptima Policies and when CalOptima Authorized the Member's admission or continued residency. In accordance with the DHCS Contract, CalOptima shall pay at least ninety percent (90%) of Clean Claims within thirty (30) calendar days of receipt, and ninety nine percent (99%) of all Clean Claims within ninety (90) days. CalOptima will make commercially reasonable efforts to pay Claims and invoices in the same frequency in which they are received, whether received in electronic or paper format.
- 3.8 <u>Claims Deficiencies</u>. CalOptima shall deny payment for any Claim that fails to meet requirements set forth in CalOptima Policies and Laws for Claims processing, and CalOptima shall notify Facility of any denial pursuant to CalOptima Policies and Laws.
- 3.9 <u>Rate Changes.</u> Notwithstanding the rates established by this <u>Attachment B</u>, rates paid to Facility may be adjusted by CalOptima during the Contract period to reflect implementation of State or federal Laws, changes in the State budget, the State Contract or

DHCS policy, changes in Covered Services and/or by CalOptima Board actions. CalOptima shall provide notice thereof to Facility as soon as practicable. Facility further acknowledges CalOptima's obligation to reimburse Facility is subject to approval by Regulators and subject to future budgetary authorization and appropriation by the California Legislature.

<u>ATTACHMENT C</u> MEDI-CAL REGULATORY REQUIREMENTS

The following additional terms and conditions contained in the following regulatory addenda apply to items and services furnished to Members under the Products listed in <u>Attachment A</u>. If these terms conflict with those elsewhere in the Contract, the terms from the applicable addendum in this <u>Attachment C</u> shall control with respect to the Product at issue.

1. Definitions.

- 1.1 "Health Equity" means the reduction or elimination of health disparities, health inequities, or other disparities in health that adversely affect vulnerable populations.
- 1.2 "HSC" means the California Health & Safety Code.
- 1.3 "Quality Improvement and Health Equity Transformation Program" or "QIHETP" means the systematic and continuous activities to monitor, evaluate, and improve upon the Health Equity and health care delivered to Members in accordance with the standards set forth in Laws, Government Program Requirements.
- 2. Compliance with Laws. This Contract shall be governed by and construed in accordance with all Laws governing the DHCS Contract, including the Knox Keene Act, Health and Safety Code §§ 1340 et seq., unless otherwise excluded under the DHCS Contract; 28 CCR §§ 1300.43 et seq; W&I Code §§ 14000 and 14200 et seq.; and 22 CCR §§ 53800 et seq., 53900 et seq. Facility will comply with all applicable requirements of the DHCS Medi-Cal Managed Care Program, including all applicable requirements specified in the DHCS Contract, Laws, sub-regulatory guidance, and DHCS All Plan Letters ("APLs") and policy letters, and CalOptima Policies. Facility shall comply with all monitoring requirements in the DHCS Contract and any other monitoring requests by DHCS and CalOptima. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsections A.4, A.5, A.11, B.7, B.8, and B.11]
- 3. Provider Data. As applicable, Facility will submit to CalOptima complete, accurate, reasonable, and timely provider data, Program Data, Template Data, and any other reports or data as needed by CalOptima to meet its reporting requirements to DHCS. Facility shall submit all provider data to CalOptima in the form, format, and timeframe requested by CalOptima. Facility will make corrections to provider data as requested by CalOptima. Facility data shall include all data required under the Contract including reports and provider rosters. For purposes of this section (1) "Program Data" means data that includes but is not limited to: grievance data, appeals data, medical exemption request denial reports and other continuity of care data, out-of-network request data, and PCP assignment data as of the last calendar day of the reporting month; and (2) "Template Data" means data reports submitted to DHCS by CalOptima, which includes data of Member populations, health care benefit categories, or program initiatives. [DHCS Contract, Exhibit A, Attachment III, §§ 2.1.4, 2.1.5, 2.1.6, 3.1.6 subsection A.6 and B.10]
- 4. <u>Encounter Data</u> As applicable, Facility will submit to CalOptima complete, accurate, reasonable, and timely Encounter Data needed by CalOptima in order to meet its reporting requirements to DHCS in compliance with applicable DHCS APLs, including APL 14-020 and any superseding or amendment APLs. All Encounter Data shall be submitted to CalOptima no later than ninety (90)

days from the Date of Service in the form and format as designated by CalOptima. Facility will cooperate as requested by CalOptima if corrections to Encounter Data are required for CalOptima to comply with reporting requirements to DHCS. [DHCS Contract, Exhibit A, Attachment III, §§ 2.1.2, 3.1.6, subsections A.6 and B.10]

- 5. <u>Additional Subcontracting Requirements</u>. If Facility is allowed to subcontract services under this Contract and does so subcontract, then Facility shall, upon request, provide copies of such Subcontracts to CalOptima and/or DHCS.
 - 5.1 <u>Subcontracts for Provision of Covered Services</u>. Facility shall maintain copies of all contracts it enters into related to ordering, referring, or rendering Covered Services under the Contract. Facility will ensure that such contacts are in writing. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsection A.7]
 - 5.2 <u>Subcontracts</u>. Facility shall require all Subcontracts that relate to the provision of Covered Services be in writing and include all applicable provisions of the Contract and this Medi-Cal Program Addendum, including:
 - 5.2.1 The services to be provided by the Subcontractor, term of the Subcontract (beginning and ending dates), methods of extension, renegotiation, termination, and full disclosure of the method and amount of compensation or other consideration to be received by the Subcontractor.
 - 5.2.2 As applicable, Section 2, Compliance with Laws; Section 3, Provider Data; Section 4, Encounter Data; Section 5, Subcontractor Requirement; Section 6, Records Retention; Section 7, Access to Books and Records; Section 8, Records Related to Litigation; Section 9, Transfer; Section 10, Unsatisfactory Performance; Section 11, Hold Harmless; Section 12, Prohibition on Member Claims and Member Billing; Section 13, Prospective Requirements; Section 14, Network Provider Training; Section 15, Language Assistance; Section 16, Fraud, Waste, and Abuse; Section 17, Provider Identified Overpayment; Reporting; Section 18, Health Care Provider's Bill of Rights; Section 19, Provider Grievances; Section 20, Effective Dates; Section 21, Assignment and Sub-delegation; Section 22, Quality Improvement & Utilization Management; Section 23, Emergency Services and Post Stabilization Delegation; Section 24, Amendment and Termination; Section 25, Delegated Activities; and Section 26, Utilization Data.
 - 5.2.3 An agreement that Subcontractors shall notify Facility of any investigations into Subcontractor's professional conduct, or any suspension of or comment on a Subcontractor's professional licensure, whether temporary or permanent.
 - 5.2.4 An agreement requiring Subcontractor to sign a Declaration of Confidentiality pursuant to Section 6.5.3, which shall be signed and filed with DHCS prior to the Subcontractor being allowed access to computer files or any other data or files, including identification of Members.
- 6. <u>Records Retention</u>. Facility and Subcontractors shall maintain and retain all books and records of all items and services provided to Members, including Encounter Data, in accordance with good

business practices and generally accepted accounting principles for a term of at least ten (10) years from the final date of the DHCS Contract, or from the date of completion of any audit, whichever is later. Records involving matters that are the subject of litigation shall be retained for a period of not less than ten (10) years following the termination of litigation. Facility's books and records shall be maintained within, or be otherwise accessible within the State and pursuant to Health & Safety Code § 1381(b). Such records shall be maintained in chronological sequence and in an immediately retrievable form that allows CalOptima and/or representatives of any regulatory or law enforcement agency immediate and direct access and inspection of all such records at the time of any onsite audit or review.

This provision shall survive the expiration or termination of this Contract. [DHCS Contract, Exhibit A, Attachment III, §§ 1.3.4.D, 3.1.6 subsections A.9 and B.14; Health & Safety Code § 1381; 28 CCR 1300.81]

7. Access to Books and Records. Facility agrees, and shall ensure its Subcontractors agree in Subcontracts, to make all of its premises, facilities, equipment, books, records, contracts, computer and other electronic systems pertaining directly or indirectly to the goods and services furnished under the terms of the Contract available for the purpose of an audit, inspection, evaluation, examination or copying at any time (a) in accordance with inspections and audits as directed by CalOptima, Regulators, the Department of Justice ("DOJ"), Office of Attorney General Division of Medi-Cal Fraud and Elder Abuse ("DMFEA"), DHCS's External Quality Review Organization contractor, and any other State or federal entity and their duly authorized designees statutorily entitled to have oversight responsibilities over CalOptima and/or Facility and its Subcontractors, (b) at all reasonable times at Facility's and Subcontractor's respective places of business or at such other mutually agreeable location in the State, and (c) in a form maintained in accordance with the general standards applicable to such book or record keeping. Facility and Subcontractors shall provide access to all security areas and facilities and cooperate and assist State representatives in the performance of their duties. If DHCS, CMS, DMFEA, or DOJ or any other authorized State or federal agency, determines there is a credible allegation of fraud, CalOptima reserves the right to suspend or terminate Facility from participation in the Medi-Cal program; immediately suspend payments to Facility; seek recovery of payments made to Facility or any Subcontractor; impose other sanctions provided under the DHCS Contract, and conduct additional monitoring.

Facility and Subcontractors shall cooperate in the audit process by signing any consent forms or documents required by but not limited to: DHCS, DMHC, the DOJ, Attorney General, Federal Bureau of Investigation, Bureau of Medi-Cal Fraud, and/or CalOptima to release any records or documentation Facility may possess in order to verify Facility's records.

This provision shall survive the expiration or termination of this Contract and Subcontractors. [DHCS Contract, Exhibit A, Attachment III, § 1.3.4.D, § 3.1.6 subsections, (A)(8) and (B)(13); Exhibit E, § 1.22(B); APL 19-001, Attachment A; APL 17-001]

8. Records Related to Recovery for Litigation. Upon request by CalOptima, Facility shall timely gather, preserve, and provide to CalOptima, in the form and manner specified by CalOptima, any information specified by CalOptima, subject to any lawful privileges, in Facility's or its Subcontractors' possession, relating to threatened or pending litigation by or against CalOptima or DHCS. If Facility asserts that any requested documents are covered by a privilege, Facility shall: (1) identify such privileged documents with sufficient particularity to reasonably identify the

document while retaining the privilege; and (2) state the privilege being claimed that supports withholding production of the document. Facility agrees to promptly provide CalOptima with copies of any documents provided to any party in any litigation by or against CalOptima or DHCS. Facility acknowledges that time may be of the essence in responding to such requests. Facility shall use all reasonable efforts to immediately notify CalOptima of any subpoenas, document production requests, or requests for records received by Facility or its Subcontractors related to this Contract or Subcontracts. Facility further agrees to timely gather, preserve, and provide to DHCS any records in Facility's or its Subcontractor's possession. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsections A.10 and B.15; Exhibit E, § 1.27]

- 9. Transfer. Facility agrees and will require its Subcontractors to assist CalOptima in the transfer of care if in the event of: (i) termination of the DHCS Contract for any reason in accordance to the terms of the DHCS Contract; (ii) termination of this Contract for any reason; or (iii) a Subcontract terminates for any reason. Such assistance will include making available to CalOptima and DHCS copies of each Member's medical records and files and any other pertinent information necessary to provide affected Members with case management and continuity of care. Such records will be made available at no cost to CalOptima, DHCS, or Members. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6 subsections A.11 and B.16; Exhibit E, § 1.17 subsection B]
- 10. <u>Unsatisfactory Performance</u>. Facility agrees that the Contract or Facility's participation in the Medi-Cal program will be terminated, or subject to other remedies, if DHCS or CalOptima determine that Facility has not performed satisfactorily. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6 subsection A.12]
- 11. <u>Hold Harmless</u>. Facility agrees to hold harmless both the State and Members if CalOptima cannot or will not pay for Covered Services ordered, referred, or rendered by Facility pursuant to this Contract. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsections A.13 and B.18]
- 12. <u>Prohibition on Member Claims and Member Billing</u>. Facility will not bill or otherwise collect reimbursement from a Member for any services provided under this Contract. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsection A.14, 3.3.6]
- 13. Prospective Requirements. CalOptima will inform Facility of prospective requirements added by the State, federal law, or DHCS to the DHCS Contract that would impact Facility's obligations before the requirement becomes effective. Facility agrees to comply with the new requirements within thirty (30) calendar days of the effective date, unless otherwise instructed by DHCS. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsections A.15, B.22, and B.23]
- 14. Network Provider Training. Facility shall participate in training required by CalOptima in order for CalOptima to comply with the DHCS Contract. Such provider training may include, utilization management training, quality of care for children (early periodic screening, diagnosis and testing) training, Member's rights, and advanced directives. Training will also include training on cultural competency and linguistic programs as outlined in this section. [DHCS Contract, Exhibit A, Attachment III, §§ 2.3.F, 3.2.5, 5.1.1, 6.3.C]
 - 14.1 <u>Diversity, Health Equity, Cultural Competency, and Sensitivity Training</u>. Facility shall ensure that annual diversity, Health Equity, cultural competency, and sensitivity training is provided for employees and staff at key points of contact, pursuant to the DHCS Contract.

- [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsections A.16 and B.24; 5.2.11 subsection C]
- 14.2 <u>Cultural/Linguistic Training Programs</u>. Facility shall participate in and comply with any applicable performance standards, policies, procedures, and programs established from time to time by CalOptima and federal and State agencies and provided or made available to Facility with respect to cultural and linguistic services, including attending training programs and collecting and furnishing cultural and linguistic data to CalOptima and federal and State agencies. [DHCS Contract, Exhibit A, Attachment III, § 5.2.11]
- Discharge Planning and Transitional Care Training. Facility will educate its discharge planning staff on the services, supplies, medications, and durable medical equipment requiring prior Authorization and CalOptima's policies regarding discharge planning and transitional care services, as applicable. [DHCS Contract, Exhibit A, Attachment III, § 4.3.11, subsections A.6 and A.7]
- 15. <u>Language Assistance</u>. Facility shall comply with language assistance standards developed pursuant to Health & Safety Code § 1367.04. Facility agrees to arrange for the provision of interpreter services for Members. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsections A.17 and B.25]
- 16. Fraud, Waste, and Abuse Reporting. Facility shall report suspected fraud, waste, or abuse to CalOptima in accordance with the Contract. Facility agrees to provide to CalOptima all information reasonably requested by CalOptima in order for CalOptima to comply with fraud, waste, or abuse investigation and reporting requirements. In the course of a fraud, waste, or abuse investigation, CalOptima may share with Facility information that DHCS has disclosed to CalOptima ("FWA Confidential Data"). Facility acknowledges and agrees to maintain FWA Confidential Data confidentially. [DHCS Contract, Exhibit A, Attachment III, §§ 3.1.6 subsections A.18 and B.26, 1.3.2 subsection D]
- 17. Provider Identified Overpayments. In addition to Overpayment requirements under the Contract, Facility shall report in writing to CalOptima when it has received an Overpayment, identify the reason for the Overpayment, and promptly return the Overpayment to CalOptima as outlined within sixty (60) days of the date Facility identified the Overpayment. [DHCS Contract, Exhibit A, Attachment III, §§ 1.3.6, 3.1.6 subsections A.19 and B.27]
- 18. <u>Health Care Providers' Bill of Rights</u>. Notwithstanding anything in this Contract to the contrary, Facility shall be entitled to the protections of the Health Care Providers' Bill of Rights in Health and Safety Code § 1375.7 in the administration of this Contract. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsection A.20]
- 19. <u>Provider Grievances</u>. Facility has the right to submit a dispute or grievance through CalOptima's formal process to resolve provider disputes and grievances pursuant to HSC §1367(h)(1). CalOptima's process to resolve Facility disputes or grievances are set forth in this Contract and the CalOptima Policies. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsection A.20, 3.2.2 subsection B]

- 20. <u>Effective Dates</u>. This Contract and its amendments will become effective only as set forth in the DHCS Contract, which requires filing and approval by DHCS of template contracts and amendments. [DHCS Contract, Exhibit A, Attachment III, §§ 3.1.2, 3.1.6 subsection B.4]
- 21. <u>Assignment and Sub-delegation</u>. Facility agrees that any assignment or delegation of this Contract to a Subcontractor shall be void unless prior written approval is obtained from CalOptima and DHCS. Facility further agrees that assignment or delegation by a Subcontractor is void unless prior written approval is obtained from DHCS. CalOptima or DHCS may withhold consent at their sole and absolute discretion. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6 subsections B.5 and B.6; APL 19-001, Attachment A, Requirement 14]
- 22. <u>Quality Improvement & Utilization Management</u>. Facility agrees to cooperate and participate in CalOptima's QMI program including participating in QI Program, UM Program, QIHETP, and population needs assessments. [DHCS Contract, Exhibit A, Attachment III, §§ 2.2.4, 3.1.6 subsection B.19]
- 23. <u>Emergency Services and Post Stabilization Delegation</u>. Responsibility for coverage and payment of Emergency Services and post stabilization care services have not been delegated to Facility under the Contract. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6 subsection B.9]
- 24. <u>Amendment and Termination</u>. Facility agrees to notify DHCS if this Contract or an agreement with a Subcontractor is amended or terminated for any reason. For purposes of this section, notice is considered given when the notice is properly addressed and deposited in the United States Postal Service as first-class registered mail, postage attached. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6 subsection B.17; APL 19-001, Attachment A, Requirement 13]
- 25. <u>Delegated Activities</u>. If Facility is specifically delegated by CalOptima, delegated activities and reporting requirements will be further set forth in a separate attachment or addendum to this Contract. Facility agrees to the revocation of the delegated activities and/or obligations, and/or any other specific remedies in instances where DHCS or CalOptima determine that Facility has not performed satisfactorily. [DHCS Contract, Exhibit A, Attachment III, §§ 3.1.1, 3.1.6 subsection B.20; APL 19-001, Attachment A, Requirement 22]
- 26. <u>Utilization Data</u>. If and to the extent that Facility is responsible for the coordination of care for Members, CalOptima shall share with Facility, in accordance with the appropriate Declaration of Confidentiality signed by Facility and filed with DHCS, any utilization data that DHCS has provided to CalOptima, and Facility shall receive the utilization data provided by CalOptima and use solely for the purpose of Member care coordination. [DHCS Contract, Exhibit A, Attachment III, § 3.1.6, subsection B.21; APL 19-001, Attachment A, Requirement 23]
- 27. <u>Medical Decisions</u>. Facility will ensure that fiscal and administrative management considerations do not influence medical decisions or any course of treatment in the provision of Covered Services by Facility or Subcontractors. [DHCS Contract, Exhibit A, Attachment III, § 1.1.5]
- 28. <u>Capacity, Licensure, and Enrollment</u>. Facility and its Subcontractors shall furnish to Medi-Cal Members those Medically Necessary Covered Services that Facility and Subcontractor is Authorized to provide under this Contract, consistent with the scope of Facility's and/or Subcontractor's license, certification, and/or accreditation and in accordance with professionally

recognized standards. Facility and its Subcontractors agree to comply with required provider screening, enrollment, and credentialing and recredentialing requirements. Facility warrants that it has and shall maintain through the Term adequate staff to comply with its obligations under the Contract and will require. [DHCS Contract, Exhibit A, Attachment III, § 1.3.3]

- 29. <u>Medi-Cal Enrollment</u>. If Facility is of a provider type that is not able to enroll in Medi-Cal through the DHCS, Facility shall provide an accurate, current, signed copy of the DHCS Medi-Cal Disclosure Form, DHCS-6216, or such other disclosure form as DHCS may otherwise specify to meet the requirements of 22 CCR § 51000.35.
- 30. Prohibition Against Payment to Excluded Providers. Facility agrees that CalOptima is prohibited from contracting with individuals excluded from participation in state or federal programs and agrees that CalOptima shall not pay Facility if Facility is excluded from state or federal programs, as outlined in Section 2.25 of the Contract. Facility further agrees to not contract with or make payments to Subcontractors excluded from state or federal programs. [DHCS Contract, Exhibit A, Attachment III, §§ 1.3.4, 3.3.18]
- 31. Ownership Disclosure Statement. Prior to commencing services under this Contract, Facility shall provide CalOptima with the disclosures required by 42 CFR §§ 438.608(c)(2), 438.602(c), and 455.105 in accordance with Section 2.10 of the Contract. Facility will promptly notify CalOptima of any change in the required disclosures. [DHCS Contract, Exhibit A, Attachment III, § 1.3.5; Exhibit E, § 1.11, subsection A.5]
- 32. <u>Performance Improvement Projects</u>. Facility and Subcontractors shall comply with all applicable performance standards and participate in performance improvement projects ("PIPs"), including any collaborative PIP workgroups, as may be directed by CMS, DHCS, or CalOptima. [DHCS Contract, Exhibit A, Attachment III, § 2.2.9]
- 33. No Punitive Action. CalOptima will not take punitive action against Facility if Facility requests an expedited resolution or supports a provider or Member appeal. CalOptima will not prohibit, or otherwise restrict, a health care professional acting within the lawful scope of practice, from advising or advocating on behalf of a Member for the Member's health status, medical care, or treatment options, including any alternative treatment that may be self-administered, for any information the Member needs in order to decide among all relevant treatment options, for the risks, benefits, and consequences of treatment or non-treatment, for the Member's right to participate in decisions regarding his or her health care, including the right to refuse treatment, and to express preferences about future treatment decisions. [DHCS Contract, Exhibit A, Attachment III, §§ 3.2.7, 4.6.5.A]
- 34. <u>Claims Processing</u>. CalOptima will process claims in accordance with the DHCS Contract, HSC §§ 1371 through 1371.36 and their implementing regulations, and as outlined in the CalOptima Policies. [DHCS Contract, Exhibit A, Attachment III, § 3.3.5]
- 35. <u>Cost Avoidance/Other Health Coverage</u>. Facility acknowledges that Medi-Cal is a payor of last resort except for services in which Medi-Cal is required to be the primary payer. Accordingly, CalOptima shall not pay claims for services provided to a Member who has third-party coverage without proof that Facility has first exhausted all sources of other payments. Facility shall not refuse to provide Covered Services to Members when other health coverage is indicated in the Member's

- Medi-Cal eligibility record. Facility shall review the Member's eligibility record for third-party coverage, and if the Member has third-party coverage, Facility must notify the Member to seek the service from the third-party coverage. [DHCS Contract, Exhibit E, §1.25, subsection F]
- 36. <u>Public Record</u>. Notwithstanding any other term of the Contract, this Contract and all information received in accordance with the DHCS Contract will be public record on file with DHCS, except as specially provided by Laws. DHCS ensures the confidentiality of information and contractual provisions filed with DHCS to the extent the information and provisions are specifically exempted by Laws. [DHCS Contract, Exhibit A, Attachment III, § 3.1.12]
- 37. <u>Member Rights</u>. Facility and Subcontractors will not retaliate or take any adverse action against a Member for exercising the Member's rights under the DHCS Contract. [DHCS Contract, Exhibit A, Attachment III, § 5.1.1, subsection A.1.r]
- 38. <u>Medical Records</u>. All medical records shall be maintained in accordance with CalOptima Policies. Facility shall ensure that an individual is delegated the responsibility of securing and maintaining medical records at each Subcontractor site. [DHCS Contract, Exhibit A, Attachment III, § 5.1.14 subsection G.2]
- 39. <u>Timely Access/Standards of Accessibility</u>. Facility and Subcontractors will comply with applicable standards of accessibility and timely access requirements as outlined in the Contract and in CalOptima Policies. Facility and Subcontractors will comply with CalOptima's procedures for monitoring Facility's and Subcontractor's compliance with this section. [DHCS Contract, Exhibit A, Attachment III, § 5.2.5]
- 40. <u>Minor Consent Services</u>. Facility and its Subcontractors are prohibited from disclosing, and agree to not disclose, any information related to minor consent services without the express consent of the minor Member. Facility and its Subcontractors will comply with CalOptima's requirements for services to minor Members as outlined in the CalOptima Policies. [DHCS Contract, Exhibit A, Attachment III, § 5.2.8, subsection D]
- 41. Emergency Preparedness Requirements. Facility agrees to cooperate with and comply with CalOptima's Emergency requirements, policies and procedures, and training to ensure continuity of care for Members during an Emergency. For purposes of this section, "Emergency" means unforeseen circumstances that require immediate action or assistance to alleviate or prevent harm or damage caused by a public health crises, natural and man-made hazards, or disasters. Facility will (i) annually submit to CalOptima evidence of adherence to CMS Emergency Preparedness Final Rule 81 Fed. Reg. 63859; (ii) advise CalOptima as part of Facility's Emergency plan; and (iii) notify CalOptima within twenty-four (24) hours of an Emergency if Facility closes down, is unable to meet the demands of a medical surge, or is otherwise affected by an Emergency. [DHCS Contract, Exhibit A, Attachment III, §§ 6.1, 6.3.C]
- 42. <u>State's Right to Monitor</u>. Facility and Subcontractors shall comply with all monitoring provisions of this Contract, the DHCS Contract, and any monitoring requests by CalOptima and Regulators. Without limiting the foregoing, CalOptima and authorized State and federal agencies will have the right to monitor, inspect, or otherwise evaluate all aspects of Facility's operation for compliance with the provisions of this Contract and Laws. Such monitoring, inspection, or evaluation activities will include inspection and auditing of Facility, Subcontractor, and Facility's and Subcontractors'

facilities, management systems and procedures, and books and records, at any time, pursuant to 42 CFR § 438.3(h). The monitoring activities will be either announced or unannounced. To assure compliance with the Contract and for any other reasonable purpose, the State and its authorized representatives and designees will have the right to premises access, with or without notice to Facility. Access will be undertaken in such a manner as to not unduly delay the work of the Facility and/or the Subcontractor(s). [DHCS Contract, Exhibit D(f) § 8; Exhibit E, § 1.22, subsection B]

- 43. <u>Laboratory Testing</u>. Facility agrees that if any performance under this Contract includes any tests or examination of materials derived from the human body for the purpose of providing information, diagnosis, prevention, treatment or assessment of disease, impairment, or health of a human being, all locations at which such examinations are performed shall meet the requirements of 42 USC § 263a and the regulations thereto. [DHCS Contract, Exhibit D(f), § 18]
- 44. Third Party Tort Liability. Facility and Subcontractors shall make no claim for the recovery of the value of Covered Services rendered to a Member when such recovery would result from an action involving tort liability of a third party, recovery from the estate of deceased Member, worker's compensation, class action claims or casualty liability insurance awards, and uninsured motorist coverage. Facility shall identify and notify CalOptima, within five (5) calendar days of discovery, which shall in turn notify DHCS, of any action by the CalOptima Member that may result in casualty insurance payments, tort liability, Workers' Compensation award, class action claims, or estate recovery that could result in recovery by the CalOptima Member of funds to which DHCS has lien rights under Welfare and Institutions Code Article 3.5 (commencing with Section 14124.70), Part 3, Division 9. [DHCS Contract, Exhibit E, §§ 1.25 and 1.26]
- 45. <u>Changes in Availability or Location of Services</u>. Any substantial change in the availability or location of services to be provided under this Contract requires the prior written approval of DHCS. Facility's proposal to reduce or change the hours, days, or location at which the services are available shall be given to CalOptima at least seventy-five (75) days prior to the proposed effective date. [Exhibit A, Attachment III, § 5.2.9]
- 46. <u>Confidentiality of Medi-Cal Members</u>.
 - 46.1 Facility and its Subcontractors shall have policies and procedures in place to guard against unlawful disclosure of protected health information, personally identifying information, and any other Member confidential information in accordance with 45 CFR Parts 160 and 164, Civil Code §§ 1798 et seq. Facility and its Subcontractors shall obtain prior written authorization from the Member in order to disclose such information unless exempted by 22 CCR § 51009. [DHCS Contract, Exhibit A, Attachment III, § 5.1.1.B]
 - 46.2 In accordance with 42 CFR § 431.300 *et seq.*, as well as Welfare & Institutions Code § 14100.2 and regulations adopted thereunder, Facility and its employees, agents, and Subcontractors shall protect from unauthorized disclosure the names and other identifying information, records, data, and data elements concerning persons either receiving services pursuant to this Contract, or persons whose names or identifying information become available or are disclosed to Facility, its employees, and/or agents as a result of services performed under this Contract, except for statistical information not identifying any such persons. Facility and its employees, agents, and Subcontractors shall not use or disclose, except as otherwise specifically permitted by this Contract or authorized by the Member,

any such identifying information to anyone other than DHCS or CalOptima without prior written authorization from CalOptima.

- 46.2.1 Facility and its employees, agents, and Subcontractors shall promptly transmit to CalOptima all requests for disclosure of such identifying information not emanating from the Member. Facility may release medical records in accordance with Laws pertaining to the release of this type of information. Facility is not required to report requests for medical records made in accordance with Laws.
- 46.2.2 With respect to any identifiable information concerning a Member under this Contract that is obtained by Facility or its Subcontractors, Facility will, at the termination or expiration of this Contract, return all such information to CalOptima or maintain such information according to written procedures sent to Facility by CalOptima for this purpose.
- 46.2.3 For purposes of this <u>Section 46.2</u>, identity shall include the name, identifying number, symbol, or other identifying particular assigned to the individual, such as finger or voice print or a photograph.

[DHCS Contract, Exhibit D(f) § 14; Exhibit E, § 1.23]

- 47. <u>Debarment Certification</u>. By signing this Contract, Facility agrees to comply with applicable federal suspension and debarment regulations, including 2 CFR 180 and 2 CFR 376.
 - 47.1 By signing this Contract, Facility certifies to the best of its knowledge and belief, that it and its principals:
 - 47.1.1 Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency;
 - 47.1.2 Have not within a three (3)-year period preceding this Contract been convicted of or had a civil judgment rendered against them for: (i) commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; (ii) a violation of federal or State antitrust statutes; or (iii) commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, obstruction of justice, or the commission of any other offense indicating a lack of business integrity or business honesty that seriously affects its business honesty;
 - 47.1.3 Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in Section 47.1.2, above;
 - 47.1.4 Have not within a three (3)-year period preceding the Effective Date had one or more public transactions (federal, state, or local) terminated for cause or default;

- 47.1.5 Have not, within a three (3)-year period preceding this Contract, engaged in any of the violations listed under 2 CFR Part 180, Subpart C as supplemented by 2 CFR Part 376;
- 47.1.6 Shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under federal regulations (*i.e.*, 48 CFR Part 9, subpart 9.4), debarred, suspended, declared ineligible, or voluntarily excluded from participation in such transaction, unless authorized by the State; and
- 47.1.7 Will include a clause entitled, "Debarment and Suspension Certification" that essentially sets forth the provisions herein, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 47.2 If Facility is unable to certify to any of the statements in this <u>Section 47</u>, Facility shall submit an explanation to CalOptima prior to the Effective Date and then immediately upon any change in the certifications above during the Term.
- 47.3 The terms and definitions in this <u>Section 47</u> not otherwise defined in the Contract have the meanings set out in 2 CFR Part 180, Subpart C as supplemented by 2 CFR Part 376.
- 47.4 If Facility knowingly violates this certification, in addition to other remedies available to the federal government, CalOptima may terminate this Contract for cause.

[DHCS Contract, Exhibit (D)(f) § 20]

- 48. <u>DHCS Directions</u>. If required by DHCS, Facility and its Subcontractors shall cease specified services for Members, which may include referrals, assignment of beneficiaries, and reporting, until further notice from DHCS. [DHCS Contract, Exhibit (D)(f) § 32]
- 49. Lobbying Restrictions and Disclosure Certification.
 - 49.1 This <u>Section 49</u> is applicable to federally funded contracts in excess of \$100,000 per 31 USC § 1352. If this <u>Section 49</u> is applicable to the Contract, Facility shall comply with the requirements in this <u>Section 49</u>, as well as complete the disclosure forms in <u>Attachment E</u> prior to the Effective Date.
 - 49.2 <u>Certification and Disclosure Requirements.</u>
 - 49.2.1 If this Contract is subject to 31 USC § 1352 and exceeds \$100,000 at any tier, Facility shall file the certification and disclosure forms in <u>Attachment E</u> prior to the Effective Date.
 - 49.2.2 Facility shall file a disclosure (in the form set forth in <u>Attachment E</u>, entitled "<u>Standard</u> Form-LLL 'disclosure of Lobbying Activities'") if Facility has made or has agreed to make any payment using non-appropriated funds (to include profits from any covered federal action) in connection with a contract or grant or any extension or amendment of that contract or grant that would be prohibited under Section 49.3 if paid for with appropriated funds.

- 49.2.3 Facility shall file a disclosure form at the end of each calendar quarter in which there occurs any event that requires disclosure or that materially affect the accuracy of the information contained in any disclosure form previously filed by Facility under Section 49.2.2. An event that materially affects the accuracy of the information reported includes:
 - 49.2.3.1 A cumulative increase of \$25,000 or more in the amount paid or expected to be paid for influencing or attempting to influence a covered federal action:
 - 49.2.3.2 A change in the person(s) or individuals(s) influencing or attempting to influence a covered federal action; or
 - 49.2.3.3 A change in the officer(s), employee(s), or member(s) contacted for the purpose of influencing or attempting to influence a covered federal action.
- 49.2.4 Each Subcontractor who requests or receives from Facility or Subcontractor a contract, subcontract, grant, or subgrant exceeding \$100,000 at any tier under this Contract shall file a certification, and a disclosure form, if required, to the next tier above that Subcontractor.
- 49.2.5 All disclosure forms (but not certifications) completed under this <u>Section 49.2</u> and <u>Attachment E</u> shall be forwarded from tier to tier until received by CalOptima. CalOptima shall forward all disclosure forms to DHCS program contract manager.
- 49.3 <u>Prohibition</u>. 31 USC § 1352 provides in part that no appropriated funds may be expended by the recipient of a federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with any of the following covered federal actions: the awarding of any federal contract, the making of any federal grant, the making of any federal loan, entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

[DHCS Contract, Exhibit (D)(f) § 35]

- 50. <u>Air or Water Pollution Requirements</u>. Any federally funded agreement and/or subcontract in excess of \$100,000 must comply with this section unless said agreement is exempt by Laws. If applicable, Facility agrees to comply with all standards, orders, or requirements issued under the Clean Air Act (42 USC §§ 7401 *et seq.*), as amended, and the Clean Water Act (33 USC §§ 1251 *et seq.*), as amended. [DHCS Contract, Exhibit (D)(f) § 12]
- 51. <u>Domestic Partners.</u> Pursuant to HSC § 1261, if Facility is licensed pursuant to HSC § 1250, Facility agrees to permit a Member to be visited by a Member's domestic partner, the children of the Member's domestic partner, and the domestic partner of the Member's parent or child. [HSC § 1261]

52.	<u>Financial Viability</u> . If Facility accepts financial risk for the provision of Covered Services, Facility will comply with CalOptima's system, Laws, and the DHCS Contract's requirements to evaluate and monitor Facility's financial viability. [DHCS Contract, Exhibit A, Attachment III, § 3.1.7]			

ATTACHMENT D

MEDI-CAL DISCLOSURE FORM

@@Provider Name@@	
Name of Facility	

The undersigned hereby certifies that the following information regarding <u>@@Provider Name@@</u> (the "Provider") is true and correct as of the date set forth below:

```
Officer(s)/Director(s)/General Partner(s):
{{*Owner1_es_:signer1
}}
{{Owner2_es_:signer1
}}
{{Owner3 es :signer1
}}
{{Owner4_es_:signer1
}}
Co-Owner(s):
{{*Co-Owner1_es_:signer1
}}
{{Co-Owner2 es :signer1
{{Co-Owner3 es :signer1
{{Co-Owner4_es_:signer1
}}
```

```
Stockholder(s) owning more than five percent (5%) of the Provider's stock:
{{*Ownership(%)1 es :signer1
}}
{{Ownership(%)2_es_:signer1
}}
{{Ownership(%)3 es :signer1
}}
{{Ownership(%)4 es :signer1
}}
Major creditor(s) holding more than five percent (5%) of the Provider's debt:
{{*Creditor(%)1_es_:signer1
}}
{{Creditor(%)2 es :signer1
}}
{{Creditor(%)3 es :signer1
}}
{{Creditor(%)4_es_:signer1
}}
Form of Provider (Corporation, Partnership, Sole Proprietorship, Individual, etc.):
{{*Company Type1_es_:signer1
}}
{{Company Type2_es_:signer1
}}
{{Company Type3 es :signer1
}}
{{Company Type4 es :signer1
}}
```

Date:	{{_es_:signer1:date }}	Signature:	{{_es_:signer1:signature	}}
	·	Name:	{{Name_es_:signer1:	}}
			(Please type or print)	
		Title:	{{_es_:signer1:title	}}
			(Please type or print)	

<u>ATTACHMENT E</u>

LOBBYING CERTIFICATION FORMS

STATE OF CALIFORNIA

DEPARTMENT OF HEALTH CARE SERVICES

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making, awarding or entering into of this Federal contract, Federal grant, or cooperative agreement, and the extension, continuation, renewal, amendment, or modification of this Federal contract, grant, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency of the United States Government, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities" in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontractors, subgrants, and contracts under grants and cooperative agreements) of \$100,000 or more, and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S.C., any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Name of Contractor	Printed Name of Person Signing for Contractor		
Contract / Grant Number	Signature of Person Signing for Contractor		

Page 49 of 54

<Facility's Name>
Contract for LTC Facility Services

Date	Title	

After execution by or on behalf of Contractor, please return to:

Department of Health Care Services Medi-Cal Managed Care Division MS 4415, 1501 Capitol Avenue, Suite 71.4001 P.O. Box 997413 Sacramento, CA 95899-7413

CERTIFICATION REGARDING LOBBYING Approved by OMB

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352 0348-0046 (See reverse for public burden disclosure)

1.	Type of Federal Action:	2. Status of Federal Action:		3. Report Type:	
	contract		iction.	• •	
	grant		ffer/applica nitial	initial filing	
4.	Name and Address of Reporting	Entity:		ntity in No. 4 is Subawardee,	
			Enter Name	cn ·	
Con	gressional District, If known:		and Address o	Prime:	
6.	Federal Department/Agency:		Federal Progr	am Name/Description:	
8.	Federal Action Number, if know	n:	9. Award Amou	nt, if known:	
10.	a. Name and Address of Lobby	ing	b. Name and Add	ress of Lobbying	
	Entity		Entity		
	(If individual, last name, firs name, MI):	ι	name, MI):	last name, first	
	Amount of Payment (check all the	nat apply):	13. Type of Paym (check	ent all that apply):	
	Form of Payment (check all that apply):		(CHECK		
	(a. retainer		
			b. one-time	faa	
	Value		b. One-time		
14.	Brief Description of Services Pe				
	Officer(s), Employee(s), or Men	iber(s) Contracted	for Payment indica	ted in item 11:	
15	Continuation Sheet(s) SF-LLL-A	Attached: Ye	s No		
	Information requested through th				
	by Title 31, U.S.C., Section 1352. This disc	losure of lobbying	Print Name:		
	activities is a material represe		Title:		
	upon which reliance was place		e		
	when this transaction was made disclosure is required pursuant to		Telephone No.	Date:	
Section 1352 This information will be reported to the			e		
Fed	leral Use Only			Authorized for Local	

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime federal recipients at the initiation or receipt of a covered federal action, or a material change to a previous filing, pursuant to Title 31, U.S.C., Section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered federal action. Use the SF - LLL- A Continuation Sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

Identify the type of covered federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered federal action.

Identify the status of the covered federal action.

Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered federal action.

Enter the full name, address, city, state, and ZIP code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants, and contract awards under grants.

If the organization filing the report in Item 4 checks "Subawardee," then enter the full name, address, city, state, and ZIP code of the prime federal recipient. Include Congressional District, if known.

Enter the name of the federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation United States Coast Guard.

Enter the federal program name or description for the covered federal action (Item 1). If known, enter the full Catalog of Federal Domestic Assistance (CDFA) number for grants, cooperative agreements, loans, and loan commitments.

Enter the most appropriate federal identifying number available for the federal action identified in Item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract grant, or loan award number; the application/proposal control number assigned by the federal agency). Include prefixes, e.g., "RFP-DE-90401."

For a covered federal action where there has been an award or loan commitment by the federal agency, enter the federal amount of the award/loan commitment for the prime entity identified in Item 4 or 5.

10. (a) Enter the full name, address, city, state, and ZIP code of the lobbying entity engaged by the reporting entity identified in Item 4 to influence the covered federal action.

Page 52 of 54

10. (b) Enter the full names of the Individual(s) performing services and include full address if different from 10.(a). Enter last name, first name, and middle initial (MI).

Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (Item 4) to the lobbying entity (Item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.

Check the appropriate box(es). Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.

Check the appropriate box(es). Check all boxes that apply. If other, specify nature.

Provide a specific and detailed description of the services that the lobbyist has performed, or will be expected to perform, and the date(s) of any services rendered. Include all preparatory and related activity, not just time spent in actual contact with federal officials, identify the federal official(s) or employee(s) contacted or the officer(s), employee(s), or Member(s) of Congress that were contacted.

Check whether or not a SF-LLL-A Continuation Sheet(s) is attached.

The certifying official shall sign and date the form, print his/her name, title, and telephone number.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time for reviewing instruction, searching existing data sources, gathering and maintaining the data needed, and completing and renewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to the Office of Management and Budget, Paperwork Reduction Project, (0348-0046), Washington, DC 20503.



DATE: August 18, 2023

ALL PLAN LETTER 23-023

TO: ALL MEDI-CAL MANAGED CARE PLANS

SUBJECT: INTERMEDIATE CARE FACILITIES FOR INDIVIDUALS WITH

DEVELOPMENTAL DISABILITIES -- LONG TERM CARE BENEFIT STANDARDIZATION AND TRANSITION OF MEMBERS TO MANAGED

CARE

PURPOSE:

The purpose of this All Plan Letter (APL) is to provide requirements to all Medi-Cal managed care plans (MCPs) for the Long-Term Care (LTC) Intermediate Care Facility/Home for Individuals with Developmental Disabilities ^{1,2} services provisions of the California Advancing and Innovating Medi-Cal (CalAIM) benefit standardization initiative. ^{3,4} This APL contains requirements related to Intermediate Care Facilities for the Developmentally Disabled (ICF/DD) Homes, Intermediate Care Facilities for the Developmentally Disabled-Habilitative (ICF/DD-H) Homes, and Intermediate Care Facilities for the Developmentally Disabled-Nursing (ICF/DD-N) Homes.

"Facility" and "Home" are interchangeable terms for an ICF/DD Facility and can include the following types: (1) ICF/DD-H as defined in Health and Safety Code (H&S) section 1250(e); (2) ICF/DD-N as defined in H&S section 1250(h); and (3) ICF/DD as defined in H&S section 1250(g).

⁴ For more information on the CalAIM LTC Carve-In Transition, see the CalAIM ICF/DD LTC Carve-In page on DHCS' website at: https://www.dhcs.ca.gov/provgovpart/Pages/Long-Term-Care-Carve-In-Transition.aspx.



¹ Throughout this document, the term "developmentally disabled" is used to match current California Code of Regulations (CCR) language. The CCR is searchable at https://govt.westlaw.com/calregs/Search/Index?Template=Find. However, it is acknowledged that this terminology is not person-centered and does not align with more contemporary language such as "people with intellectual and other developmental disabilities."

² Welfare and Institutions Code (W&I) section 4512 defines developmental disability to be inclusive of intellectual disability and disabling conditions found to be closely related to intellectual disability or which require similar treatment. State law is searchable at: https://leginfo.legislature.ca.gov/faces/home.xhtml

³ Further information about CalAIM can be found at: https://www.dhcs.ca.gov/CalAIM.

Note: This does not include ICF/DD-Continuous Nursing Care Program.⁵

The ICF/DD Home living arrangement is a Medi-Cal Covered Service offered to individuals with intellectual and developmental disabilities who are eligible for services and supports through the Regional Center service system.⁶

This includes ICF/DD 60+ bed facilities, ICF/DD 1-59 bed facilities, ICF/DD-H 7-15 bed Homes, ICF/DD-H 4-6 bed Homes, ICF/DD-N 7-15 bed Homes, and ICF/DD-N 4-6 bed Homes. Throughout this document, the term ICF/DD Home is used to generally refer to these facilities and homes unless otherwise specified.

BACKGROUND:

The Medi-Cal program provides services through both a Fee-For-Service (FFS) and managed care delivery system. While Medi-Cal managed care is available statewide, the covered benefits presently vary among counties depending on the county-specific MCP model.

CalAIM seeks to move Medi-Cal to a more consistent and seamless system by reducing complexity and increasing flexibility through benefit standardization. To further these goals, the Department of Health Care Services (DHCS) is implementing benefit standardization – also termed a "carve-in" – of the ICF/DD Home benefit statewide.⁷

Currently, only County Organized Health System (COHS) MCPs cover ICF/DD benefits under the institutional LTC services benefit. At present, Members receiving ICF/DD services in non-COHS counties are served through Medi-Cal FFS. Pursuant to Medi-Cal's benefit standardization policy, beginning January 1, 2024, Members who reside in an ICF/DD Home will remain enrolled in managed care, instead of being disenrolled from the MCP and transferred to FFS Medi-Cal. Members who are residing in an ICF/DD Home will be transferred from FFS Medi-Cal to Medi-Cal managed care.⁸

⁵ See the CalAIM ICF/DD LTC Carve-In page on DHCS' website, at: https://www.dhcs.ca.gov/provgovpart/Pages/Intermediate-Care-Facility-for-Developmentally-Disabled-ICF-DD-Long-Term-Care-Carve-In.aspx

⁶ The Department of Developmental Services (DDS) provides a list of Regional Centers and contact information, available at: https://www.dds.ca.gov/rc/listings/.

⁷ See Attachment 1 of APL 21-015, or any superseding APL, for more detailed information on Mandatory Managed Care Enrollment. APLs and their associated attachments are searchable at: https://www.dhcs.ca.gov/formsandpubs/Pages/AllPlanLetters.aspx

⁸ Certain populations are exempted from mandatory managed care enrollment. Please see APL 21-015 for more information.

1. Member Rights Through the Lanterman Act⁹

The Lanterman Developmental Disabilities Services Act (Lanterman Act) provides an entitlement to services and supports for individuals with intellectual and developmental disabilities and their families. ¹⁰ It mandates comprehensive services and supports to enable people to live more independent, productive, and fulfilled lives. Regional Centers, as administered by the Department of Developmental Services (DDS), are governed by the Lanterman Act.

The Lanterman Act outlines (1) The rights of individuals with developmental disabilities and their families, (2) How the Regional Centers and service Providers can assist these individuals, (3) What services and supports individuals and family members can obtain, (4) How to continuously engage with the Individualized Program Plan (IPP) to get needed services, as well as (5) Additional important information, including information regarding individual rights. California's Regional Center delivery system established under the Lanterman Act provides lifelong services and supports to assist those served to lead the most independent and productive lives in their chosen communities. There are 21 Regional Centers throughout the state.¹¹

Required functions of the Regional Center system include intake, assessment, eligibility determination, person-centered planning, case management, and the purchase of necessary services and supports for eligible individuals. Regional Centers develop, purchase, and coordinate the services in each person's IPP.

Individuals' service and support choices are a primary focus of person-centered planning under the Lanterman Act. Specifically, the Lanterman Act states:

Services and supports should be available to enable persons with developmental disabilities to approximate the pattern of everyday living available to people without disabilities of the same age. Members of services and supports, and where appropriate, their parents, legal guardian, or conservator, should be empowered to make choices in all life areas. These include promoting opportunities for individuals with developmental disabilities to be integrated into the mainstream of life in their home communities, including supported living and other appropriate community living arrangements. In

⁹ See the Lanterman Act and Related Laws, available at: https://www.dds.ca.gov/wp-content/uploads/2023/02/Lanterman 2023 Pub.pdf

¹⁰ The Lanterman Act and Related Laws.

¹¹ DDS provides a list of Regional Centers and contact information, available at: https://www.dds.ca.gov/rc/listings/

providing these services, members and their families, when appropriate, should participate in decisions affecting their own lives, including, but not limited to, where and with whom they live, their relationships with people in their community, the way in which they spend their time, including education, employment, and leisure, the pursuit of their own personal future, and program planning and implementation.¹²

Regional Centers develop an IPP for each individual with intellectual and/or developmental disabilities, based on the individual's person-centered goals and needs. An IPP serves as a contract between the Regional Center and an individual, and identifies (1) all services and supports the individual needs and is entitled to receive, and (2) whether the Regional Center will provide, supervise, or pay for the services, or another agency will. The IPP includes all services and supports the individual needs, even if a service will be provided by another source, such as Medi-Cal. The IPP process centers on the individual, and if appropriate, the individual's parents, legal guardian or conservator, or authorized representative. The individual may choose whomever they wish to take part in their IPP meeting. The IPP is an ongoing process that is updated regularly, and through the life cycle of the individual.

The Lanterman Act is very specific and detailed as to Regional Centers' responsibilities and the development and implementation of the IPP. The services identified in the individuals' IPPs go beyond those covered by Medi-Cal and MCPs. To the extent that MCPs provide some of the same or similar services to those provided by Regional Centers, the MCP services do not duplicate or supplant Regional Centers' duties under the Lanterman Act. Regional Centers are required to comply with the provisions of the Lanterman Act, regardless of whether similar services are also provided by MCPs. ¹⁵

An Individual Service Plan (ISP) also is developed by the ICF/DD Home's interdisciplinary professional staff/team, and includes participation of the individual, direct care staff, and should include all relevant staff of other agencies involved in serving the individual. ¹⁶ The ISP implements the requirements of the Regional

¹² See page 48 of the Lanterman Act and Related Laws, at: https://www.dds.ca.gov/wp-content/uploads/2023/02/Lanterman 2023 Pub.pdf

¹³ W&I section 4646.

¹⁴ W&I section 4646.5.

¹⁵ A list of services commonly provided by Regional Centers can be found at: https://www.dds.ca.gov/wp-

content/uploads/2019/03/RC ServicesDescriptionsEnglish 20190304.pdf

¹⁶ Information on the Client Assessment can be found in 22 CCR section 76859.

ALL PLAN LETTER 23-023 Page 5

Center's IPP and is based on a detailed individual developmental assessment which includes disabilities, developmental strengths, and the individual's needs. It includes active treatment goals. The ISP is completed 30 days following a transition to an ICF/DD Home.

2. Benefit Eligibility

To be eligible for Regional Center services, an individual must have a developmental disability that originates before 18 years of age, continues, or can be expected to continue, indefinitely, and constitutes a substantial disability for that individual. As defined by the director of DDS, in consultation with the Superintendent of Public Instruction, this term includes intellectual disability, cerebral palsy, epilepsy, and autism. This term also includes disabling conditions found to be closely related to intellectual disability or to require treatment similar to that required for individuals with an intellectual disability but shall not include other handicapping conditions that are solely physical in nature.¹⁷

MCP Readiness

DHCS will ensure MCP readiness before the transition of these populations into managed care. Readiness includes, but is not limited to, requiring MCPs – including COHS MCPs – to submit data and information to DHCS to confirm there is an adequate Network in place to meet anticipated utilization for their Members. Additionally, a deliverables matrix has been provided to MCPs with all plan readiness requirements.

POLICY:

Effective January 1, 2024, DHCS will require Non-Dual and Dual LTC Members (including those with Medi-Cal Share of Cost coverage) to enroll in an MCP and receive their LTC ICF/DD Home benefit through their MCP. Enrollment into an MCP does not change a Member's relationship with their Regional Center. Access to Regional Center services and to the current IPP process will remain the same.

I. Benefits Requirements

1. ICF/DD Home Services Benefit Requirements

Effective January 1, 2024, MCPs must provide all Medically Necessary Covered Services for Members residing in or obtaining care in an ICF/DD Home, including home

¹⁷ W&I section 4512(a).

services, professional services, ancillary services, and transportation services. MCPs must also provide the appropriate level of care coordination, as outlined in this APL and in adherence to requirements in the MCP Contract and DHCS' Population Health Management (PHM) Policy Guide. 18

MCPs in all counties must authorize and cover Medically Necessary ICF/DD Home services, consistent with definitions in the Medi-Cal Provider Manual. ¹⁹ All MCPs must ensure Members in need of ICF/DD Home services, as determined through the IPP and Regional Center authorization, are authorized using the Certification for Special Treatment Program Services form HS 231. ²⁰ MCPs must receive a copy of the Certification for Special Treatment Program Services form HS 231 as a prerequisite to providing coverage of ICF/DD Home services.

2. Included and Excluded Services for ICF/DD Homes

The list of services that are included and excluded from the ICF/DD, ICF/DD-H, and ICF/DD-N Homes' per diem are established in 22 California Code of Regulations (CCR) sections 76345 through 76355 (for ICF/DD-N); 22 CCR sections 76853 through 76906 (for ICF/DD-H); and 22 CCR sections 76301 through 76413 and 22 CCR section 51165 (for ICF/DD) and listed in Attachment A.

MCPs must coordinate benefits with other health care coverage (OHC) programs or entitlements in accordance with APL 22-027, Cost Avoidance and Post-Payment Recovery for Other Health Coverage, or any superseding APL. Such coordination of benefits must include recognizing OHC as primary and the Medi-Cal program as the payer of last resort by exercising cost avoidance and conducting post-payment recovery for the reasonable value of the services if the OHC is identified retroactively, if the Member has an OHC indicator of A, or if the service is required to be "pay and chase." ^{21, 22}

¹⁸ See the PHM Policy Guide, available at: https://www.dhcs.ca.gov/CalAIM/Documents/2023-PHM-Policy-Guide.pdf

¹⁹ See the Medi-Cal Provider Manual, at: https://mcweb.apps.prd.cammis.medi-cal.ca.gov/publications/manual?community=long-term-care.

²⁰ Form HS 231 is available at: https://filessysdev.medi-cal.ca.gov/pubsdoco/forms/hs_231.pdf

²¹ A "pay and chase" arrangement is when Medi-Cal pays for the Member's services and then seeks reimbursement from the Member's OHC.

²² The existence of OHC must not be a barrier to accessing ICF/DD services.

Members may still utilize their OHC after enrollment in the MCP. OHC providers do not have to be in the Member's MCP Network to continue providing services or billing the MCP for copays.²³

If a Member has both Medicare and Medi-Cal coverage, there will be no changes to the Member's Medicare coverage as a result of the ICF/DD Homes benefit standardization. For Members who are dually Medicare and Medi-Cal covered, or who have OHC, the MCP must coordinate care and address coverage needs, regardless of payer source.

Medicare does not cover LTC ICF/DD Home benefits. LTC ICF/DD Home benefits are exclusively covered by Medi-Cal. ICF/DD Homes are not enrolled in Medicare, and do not bill Medicare for LTC ICF/DD Home benefits they provide. Members may, however, receive other benefits from Medicare in addition to the ICF/DD Home benefits that fall to the MCP to coordinate.

MCPs must ensure that Network Providers have appropriate training on benefits coordination, including balanced billing prohibitions.

As of January 1, 2024, transportation services will be coordinated between the MCP and ICF/DD Home.

MCPs will cover Non-Emergency Medical Transportation (NEMT) and Non-Medical Transportation (NMT) services as set forth in the MCP Contract and APL 22-008 unless otherwise covered.²⁴

Day Program and related transportation (referenced in the ICF/DD State Plan Amendment (SPA)²⁵) will continue to be provided by ICF/DD Homes and are not the responsibility of MCPs.

Consistent with guidance in APL 22-012, Governor's Executive Order N-01-19, Regarding Transitioning Medi-Cal Pharmacy Benefits from Managed Care to Medi-Cal Rx, or any superseding APL, the financial responsibility for prescription drugs is determined by the claim type on which they are billed. If certain drugs are dispensed by a pharmacy and billed on a pharmacy claim, they are carved out and paid by Medi-Cal

²³ More information on mandatory managed care and OHC is available at: https://www.dhcs.ca.gov/services/Documents/MCQMD/OHC-and-MMCE-Fact-Sheet.pdf.

²⁴ See APL 22-008, Non-Emergency Medical and Non-Medical Transportation Services and Related Travel Expenses, or any superseding APL for more information.

²⁵ SPA 11-020 is available at:

https://www.dhcs.ca.gov/formsandpubs/laws/Documents/Recent%20Amendments%2011-020.pdf.

Rx.²⁶ If the drugs are provided by the ICF/DD Home and billed on a medical or institutional claim, the MCP is responsible.

For MCPs newly covering ICF/DD Home services effective January 1, 2024, and for any MCPs that do not include prescription drugs in their contracted ICF/DD Home rates, financial responsibility for prescription drugs is determined by claim type, as discussed above, since the Medi-Cal FFS ICF/DD Home per diem rate does not include legend drugs (prescription drugs).²⁷ MCPs may choose to cover drugs not covered by Medi-Cal Rx, inclusive of over-the-counter drugs and other therapies otherwise not covered.

MCPs must comply with PHM requirements, as outlined in Part IX below, in the MCP Contract, and in the PHM Policy Guide, ²⁸ which include the coordination of Medically Necessary drugs or medications on behalf of the Member.

II. Network Readiness Requirements

DHCS issued ICF/DD Home Network readiness requirements guidance separately to the MCPs via email on May 31, 2023, in the document titled Intermediate Care Facility for Developmental Disabilities Network Readiness Requirements along with a reporting template.

Effective January 1, 2024, MCPs will be required to have and maintain an adequate Network consisting of ICF/DD Homes, ICF/DD-H Homes, and ICF/DD-N Homes licensed and certified by the California Department of Public Health (CDPH) and report their contracting status at the time of Network submission. MCPs with contracting efforts in progress or contracts not yet active can provide evidence of such efforts. The Network must include at minimum one (1) of each ICF/DD Home type within California, prioritizing ICF/DD Homes in the MCP's county when available. MCPs must assess Member utilization needs and use a data-driven approach to periodically monitor their Networks to ramp up Network adequacy (i.e., Out-of-Network requests, continuity of

²⁶ More information on the coverage of Medi-Cal pharmacy services is available through the current Medi-Cal Rx scope at:

https://www.dhcs.ca.gov/provgovpart/pharmacy/Documents/MediCal-Rx-Scope-V06-2-8-2022.pdf.

²⁷ 22 CCR sections 51510 and 51511.

²⁸ See the PHM Policy Guide, available at: https://www.dhcs.ca.gov/CalAIM/Documents/2023-PHM-Policy-Guide.pdf

care, etc.). A list of approved and active ICF/DD Homes can be found on the CDPH website.²⁹

MCPs must work to streamline credentialing and recredentialing processes for ICF/DD Homes using materials submitted by ICF/DD Homes to CDPH, DDS, and DHCS. DHCS will offer forthcoming detailed guidance in the Policy Guide document.

MCPs must also make every effort to assess the various provider types currently serving ICF/DD Home residents receiving Medi-Cal covered services and maintain an adequate Network with them. For example, an ICF/DD Home may currently be contracting with specialized occupational therapists who know how to provide services for individuals with intellectual and developmental disabilities and those providers may bill Medi-Cal directly on a FFS basis. Using this example, DHCS expects MCPs to make every effort to contract with the occupational therapists currently serving these Members to ensure care is not disrupted. If all efforts to contract with providers currently working with Members have been exhausted, then the MCP may offer the Member a choice of a Network Provider to transition services. MCPs must ensure that the Network Providers are equipped and appropriately trained to work with individuals with intellectual and developmental disabilities.

MCPs must ensure that timely access to the ICF/DD Home benefit is available within five to no more than 14 calendar days of receiving the authorization request from the ICF/DD Home, according to the county of residence, as outlined in Welfare and Institutions Code (W&I) section 14197.³⁰

MCPs must ensure contracted ICF/DD Home Providers receive a preapproval or assessment of suitability from CDPH prior to the execution of a Network Provider Agreement for ICF/DD Home Providers undergoing a change of ownership. MCPs' Network Provider Agreements with ICF/DD Home Providers must have a clause stating ICF/DD Home Providers must notify the MCP whether it is undergoing a change of ownership so the ICF/DD Home can obtain preapproval or assessment of suitability from CDPH.

In accordance with APL 21-003, Medi-Cal Network Provider and Subcontractor Terminations, or any superseding APL, MCPs must comply with requirements relating to CDPH initiated facility de-certifications and licensure suspensions. To ensure

²⁹ The list of approved and active ICF/DDs can be found on the CDPH's Cal Health Find Database, at:

https://www.cdph.ca.gov/Programs/CHCQ/LCP/CalHealthFind/Pages/SearchResult.aspx 30 W&I section 14197.

Members' health and safety, MCPs must work with Regional Centers to coordinate care and if necessary, work jointly to transition Members appropriately.

III. Leave of Absence and Bed Hold Requirements

MCPs must comply with regulations regarding leave of absence (LOA) and bed hold policies.³¹ MCPs must cover the stay when Members transfer from an ICF/DD Home to any acute care hospital setting, a post-acute care setting such as a skilled nursing facility (SNF), or a rehabilitation facility, and then require a return to an ICF/DD Home.³² According to these regulations, MCPs must include as a covered benefit any LOA or bed hold that an ICF/DD Home provides. MCPs must authorize up to 73 days per calendar year for a LOA. For a bed hold, MCPs must authorize up to a total of 7 days per hospitalization.

Under the LOA and bed hold policies, which are detailed in 22 CCR sections 51535 and 51535.1, MCPs must allow the Member to return to the same ICF/DD Home where the Member previously resided if it is the Member's preference. MCPs must ensure the ICF/DD Home notifies the Member or the Member's authorized representative in writing of the right to exercise the bed hold provision. If a Member does not wish to return to the same ICF/DD Home following a LOA or approved bed hold period, the MCP must provide care coordination and transition support, including working with the assigned Regional Center, in order to assist the Member to identify another ICF/DD Home within the MCP's Network that can serve the Member. The Regional Center will take the lead on discharge and transition planning if the Member wishes to transition to a Regional Center funded living situation with input from other stakeholder such as the hospital, the original ICF/DD Home, and the MCP. The MCP will take the lead on discharge and transition planning if the Member chooses to transition to a different Medi-Cal level of care.

The Regional Center service coordinator is the primary person interacting with the Member for the purpose of ensuring the Member receives the Regional Center funded services and supports identified in the IPP. They have lead administrative authority for facilitating living arrangements including ICF/DD Home arrangements. A Member's expression of interest in seeking services from a different ICF/DD Home must not result in expulsion from the previously serving ICF/DD Home.

³¹ See 22 CCR sections 51535 (Leave of Absence), 51535.1 (Bed Hold for Acute Hospitalization), and 76506 (Bed Hold).

³² SNF and general acute care hospital are defined in H&S section 1250(a).

IV. Continuity of Care Requirements: ICF/DD Home Living Arrangement

ICF/DD Homes are a long-term home living setting, in which Members may spend months, years, or decades of life. It is not within the scope of MCPs to change these living arrangements unnecessarily. Continuity of care ensures that a Member's ICF/DD Home will not change for at least 12 months while MCPs work to bring the ICF/DD Homes into their Network. During the continuity of care period, MCPs must automatically provide 12 months of continuity of care for the ICF/DD Home placement of any Member residing in an ICF/DD Home who is mandatorily enrolled into an MCP after January 1, 2024.

Automatic continuity of care means that Members currently residing in an ICF/DD Home do not have to request continuity of care to continue to reside in the ICF/DD Home. Instead, MCPs must automatically initiate the continuity of care process prior to the Member's transition to the MCP. MCPs must determine if Members are eligible for automatic continuity of care before the transition by identifying the Member's ICF/DD Home residency and pre-existing relationship through historical utilization data or documentation provided by DHCS, such as Medi-Cal FFS utilization data, or by using information from the Member or Provider, if not otherwise available from DHCS. DHCS will provide beneficiary utilization and treatment authorization request (TAR) data to MCPs in November 2023.

While Members must meet Medical Necessity criteria for ICF/DD services, continuity of care must be automatically applied. Medical Necessity is determined by documentation reflecting current care needs and recipient's prognosis by the Regional Center. The HS 231³³, DHCS 6013 A³⁴ and Treatment Authorization Request (TAR) form (LTC TAR 20-1)³⁵ are considered sufficient information to determine Medical Necessity; however, if documentation is lacking, the MCP must request additional supporting documents to substantiate Medical Necessity.

MCPs must allow Members to stay in the same ICF/DD Home under continuity of care if the Member chooses to continue living in the ICF/DD Home and all of the following apply:

- The ICF/DD Home is licensed by CDPH;
- The ICF/DD Home is enrolled as a Medi-Cal Provider;
- The MCP will pay the ICF/DD Home payment rates that meet

³³ Form HS 231 is available at: https://filessysdev.medi-cal.ca.gov/pubsdoco/forms/hs 231.pdf

³⁴ DHCS Form 6013 A is available at: https://filessysdev.medi-cal.ca.gov/pubsdoco/forms/6013A prolonged care assessment.pdf

³⁵ Treatment Authorization Request (TAR) form can be found at: https://filessysdev.medi-cal.ca.gov/pubsdoco/publications/masters-mtp/Part2/tarcompltc.pdf

ALL PLAN LETTER 23-023 Page 12

state statutory requirements;³⁶ and

 The ICF/DD Home meets the MCP's applicable professional standards and has no disqualifying quality-of-care issues.³⁷

Following their initial 12-month continuity of care period, Members or their authorized representatives may request an additional 12 months of continuity of care, pursuant to the process established by APL 23-022, Continuity of Care for Medi-Cal Beneficiaries Who Newly Enroll in Medi-Cal Managed Care from Medi-Cal Fee-for-Service, on or after January 1, 2023, or any superseding APL.

A Member residing in an ICF/DD Home who newly enrolls in an MCP on or after January 1, 2024, or their authorized representative, who wishes to request an additional 12 months of continuity of care must follow the process established by APL 23-022, or any superseding APL. MCPs must notify the Member, or their authorized representative, and furnish a copy of the notification to the ICF/DD Home in which the Member resides, of the Member's right to request continuity of care, consistent with APL 23-022, or any superseding APL.

Under continuity of care, Members may continue seeing their Out-of-Network Medi-Cal Provider if the Member, authorized representative, or Provider contacts the new MCP to make the request. MCPs must provide continuity of care for all Medically Necessary ICF/DD Home services for Members residing in an ICF/DD Home at the time of enrollment in an MCP including professional services, ancillary services, and transportation services not already provided in the ICF/DD Home per diem rate. MCPs must also provide the appropriate level of care coordination, as outlined in this APL and in adherence to contractual requirements.

Members may continue seeing their existing Out-of-Network Medi-Cal Provider for up to 12 months after enrollment when the following conditions are met:

- The Member has a pre-existing relationship with the Provider, defined as having seen the Provider for at least one non-emergency visit in the prior 12 months.
- The Provider meets the MCP's professional standards and has no disqualifying quality of care issues; and
- The Provider is willing to work with the MCP (i.e., agree on payment and/or rates).

A Member may not simply attest to a preexisting relationship and, instead, must provide actual documentation which may be provided by the ICF/DD Home, unless the MCP

³⁶ W&I section 14184.201(c).

³⁷ W&I section 14182.17.

makes an attestation option available to the Member. A pre-existing relationship means the Member has resided in an ICF/DD Home at some point during the 12 months prior to the date of the Member's enrollment in the MCP.

MCPs must also allow Members to maintain current drug therapy, including non-formulary drugs, until the Member is evaluated or re-evaluated by a Network Provider. The claim type determines the financial responsibility for prescription drugs. Drugs dispensed by a pharmacy and billed on a pharmacy claim are carved out of the MCP Contract and will continue to be covered by Medi-Cal Rx; there will be no changes for these outpatient prescription drug benefits. However, in cases where drugs are furnished by a Provider (i.e., in a doctor's office or other clinical setting) and billed on a medical or institutional claim, the MCP is responsible. MCPs may choose to cover drugs not covered by Medi-Cal Rx, inclusive of over-the-counter drugs and other therapies otherwise not covered by Medi-Cal.

Continuity of care also provides continued access to the following services but may require a switch to Network Providers: NEMT and NMT, Facility Services, Professional Services, Select Ancillary Services, and appropriate Level of Care Coordination. MCPs must make every effort to ensure continued access to care to providers that have experience and expertise in working with Members with developmental disabilities.

If a Member is unable to access continuity of care as requested, the MCP must provide the Member, or their authorized representative, with written notice of action of an adverse benefit determination in accordance with APL 21-011, Grievance and Appeals Requirements, Notice and "Your Rights" Templates, or any superseding APL.

MCPs must also comply with the requirements in H&S section 1373.96 and W&I section 14186.3(c)(4).

V. Continuity of Care Requirements: Medi-Cal Covered Services for ICF/DD Home Residents with Existing Treatment Authorizations

Effective January 1, 2024, MCPs are responsible for TARs approved by DHCS, hereafter referred to as "authorization requests" for ICF/DD Home services provided under the ICF/DD Home per diem rate for the duration of the treatment authorization for existing authorization requests and for of up to two years for any new requests. ³⁸

³⁸ See the Medi-Cal Provider Manual at: https://mcweb.apps.prd.cammis.medi-cal.ca.gov/publications/manual?community=long-term-care

MCPs are responsible for all other approved authorization requests for services in an ICF/DD Home, exclusive of the ICF/DD Home per diem rate for a period of 90 days after enrollment in the MCP, or until the MCP is able to reassess the Member and authorize and connect the Member to Medically Necessary services.

Routine authorizations are subject to a turnaround time of five days.

Effective January 1, 2024, ICF/DD Homes will continue to submit the Certification for Special Treatment Program Services form HS 231 to the MCPs with any initial or reauthorization requests. MCPs must accept the Certification for Special Treatment Program Services form HS 231 as evidence of the Regional Center's determination that the Member meets the ICF/DD Home level of care.

MCPs and ICF/DD Homes are required to follow the Medi-Cal Provider Manual and statutory and regulatory requirements related to LTC services for ICF/DD Home services.^{39, 40, 41, 42}

Whenever a reauthorization of ICF/DD-N Home services is being requested, the ICF/DD-N Home must submit a copy of the Member's ISP. ISP submissions are required as part of the periodic review of ICF/DD-N Homes.⁴³

In instances where the Member is being discharged from or transferred out of an ICF/DD Home, the new ICF/DD Home must submit an updated authorization request that includes the changed dates of service.

³⁹ The relevant Medi-Cal Provider Manuals are available at:

https://mcweb.apps.prd.cammis.medi-cal.ca.gov/file/manual?fn=tar.pdf; and https://statics.teams.cdn.office.net/evergreen-assets/safelinks/1/atp-safelinks.html and https://statics.teams.cdn.office.net/evergreen-assets/safelinks/1/atp-safelinks.html

⁴⁰ Required level of care forms can be found at: https://filessysdev.medi-cal.ca.gov/pubsdoco/forms/6013A_prolonged_care_assessment.pdf
and https://filessysdev.medi-cal.ca.gov/pubsdoco/publications/masters-mtp/Part2/tarcompltc.pdf

⁴¹ See 22 CCR sections 51510 (Payment for Services and Supplies—Nursing facility Level A services), 51510.1 (Payment for Services and Supplies-ICF DD), 51510.2 (Payment for Services and Supplies-ICF DD/H), 51510.3 (Payment for Services and Supplies-ICF DD/N), and 51526 (Incontinent Medical Supplies).

⁴² W&I section 14131.10.

⁴³ See the Medi-Cal Provider Manual at: https://mcweb.apps.prd.cammis.medi-cal.ca.gov/publications/manual?community=long-term-care

VI. ICF/DD Home Payment Rate

In accordance with W&I section 14184.201(c)(2), for contract periods from January 1, 2024, to December 31, 2025, inclusive, each MCP must reimburse a Network Provider furnishing ICF/DD Home services to a Member, and each Network Provider of ICF/DD Home services must accept, the payment amount the Network Provider would be paid for those services in the FFS delivery system, as defined by DHCS in the Medi-Cal State Plan and as authorized by W&I sections 14105.075(b) and 14184.102(d).

This reimbursement requirement is subject to the Centers for Medicare and Medicaid Services' (CMS) approval as a state-directed payment arrangement in accordance with 42 Code of Federal Regulations (CFR) section 438.6(c) and is subject to future budgetary authorization and appropriation by the California Legislature.⁴⁴

MCPs in counties where ICF/DD Home services benefit coverage is newly transitioning from the Medi-Cal FFS delivery system to the Medi-Cal managed care delivery system on January 1, 2024, ⁴⁵ must reimburse Network Providers of ICF/DD Home services for those services at **exactly** the Medi-Cal FFS per-diem rates applicable to that particular type of ICF/DD Home services Provider for dates of service from January 1, 2024, through December 31, 2025, in accordance with W&I section 14184.201(c)(2), this APL, and the terms of the CMS-approved directed payment preprint.⁴⁶

MCPs in counties where ICF/DD Home services are already Medi-Cal managed care Covered Services prior to January 1, 2024, must reimburse Network Providers of ICF/DD Home services for those services at **no less than** the Medi-Cal FFS per-diem rates applicable to that particular type of ICF/DD Home services Provider for dates of service from January 1, 2024, through December 31, 2025, in accordance with W&I section 14184.201(c)(2), this APL, and the terms of the CMS-approved state directed payment preprint as applicable.⁴⁷

⁴⁵ This requirement applies to MCPs in the following 36 counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Imperial, Inyo, Kern, Kings, Los Angeles, Madera, Mariposa, Mono, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, Santa Clara, Sierra, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, and Yuba.

⁴⁴ The CFR is searchable at: https://www.ecfr.gov/

⁴⁶ FFS per diem rates for ICF/DD, ICF/DD-H, and ICF/DD-N are available at: https://www.dhcs.ca.gov/services/medi-cal/Pages/LTCRU.ICF DD.aspx

⁴⁷ This requirement applies to MCPs in the following 22 counties: Del Norte, Humboldt, Lake, Lassen, Marin, Mendocino, Merced, Modoc, Monterey, Napa, Orange, San Luis Obispo, San Mateo, Santa Barbara, Santa Cruz, Shasta, Siskiyou, Solano, Sonoma, Trinity, Ventura, and Yolo.

These state-directed payment requirements only apply to inclusive per diem ICF/DD Home services as defined in 22 CCR sections 51510.1, 51510.2, and 51510.3, as applicable, and listed in Attachment A, starting on the first day of a Member's living arrangement. They do not apply to any other services provided to a Member living in an ICF/DD Home including, but not limited to, services outlined in 22 CCR section 51165(b), services provided by any Out-of-Network Provider, and any services that are not provided by a Network Provider of ICF/DD Home services at the per diem rate. Payments for such non-qualifying services, as well as payments that are not directly for ICF/DD Home services rendered such as Provider incentive and pay-for-performance payments, are not subject to the state-directed payment requirements.

VII. Payments Processes Including Timely Payment of Claims

MCPs must provide a process for Network Providers to submit electronic claims and to receive payment electronically if a Network Provider requests electronic processing including, but not limited to, processing automatic crossover payments for Members who are dually eligible for Medicare and Medi-Cal. MCPs must allow an invoicing process with minimum necessary data elements for ICF/DD Homes unable to submit electronic claims. See Billing and Invoicing Guidance for agreed-upon data elements that MCPs and ICF/DD Homes must use for the invoicing process.⁴⁸

MCPs must pay timely in accordance with the prompt payment standards within their MCP Contract. MCPs must pay claims, or any portion of any claim, as soon as practicable but no later than 30 days after receipt of the claim, and are subject to interest payments if failing to meet the standards. MCPs must pay 90 percent of all clean claims from practitioners, who are in individual or group practice or who practice in shared health facilities, within 30 days of receipt, and 99 percent of all clean claims from such practitioners' claims, within 90 days of the date of receipt. Please refer to APL 23-020, Requirements for Timely Payments of Claims, regarding requirements for MCPs related to timely payment of claims including Network Provider training requirements.

MCPs are highly encouraged to pay claims and invoices in the same frequency in which they are received, whether electronic or paper claims. If, as the result of retroactive adjustments to the Medi-Cal FFS per diem rates by DHCS, additional amounts are

⁴⁸ Available at the DHCS CalAIM ICF/DD LTC Carve-In webpage.

⁴⁹ H&S section 1371.

⁵⁰ 42 CFR section 447.45(d)(2) and (d)(3)

owed in accordance with this APL to a Network Provider of ICF/DD Home services, then MCPs must make such adjustments in a timely manner.

MCPs must ensure that the Network Providers of ICF/DD Home services receive reimbursement in accordance with these requirements for all qualifying services regardless of any Subcontractor arrangements.

While these are the minimum requirements, MCPs are not precluded from advancing payments to ICF/DD Homes and reconciling to the paid amounts based on what the providers have appropriately billed, particularly at the start of the transition so that ICD/DD Homes can get accustomed to the MCPs' claims payment processes and MCPs can ensure timely payment and cash flow to ICF/DD Homes.

VIII. Population Health Management Requirements

As required under the Lanterman Act, each Member living in an ICF/DD Home has a Regional Center service coordinator assigned to them. The service coordinator builds and sustains an ongoing relationship with the Member and their family through facilitation of the IPP process. Through this process, the service coordinator assists the Member and their family members in identifying needs and accessing services and resources, including from other agencies, including generic services when applicable. The Regional Center service coordinator is the primary person interacting with the Member and is the person ensuring the Member receives the services identified in the IPP.

Effective January 1, 2024, MCPs are required to coordinate and work with Regional Centers in the identification of services that will be provided to the Member by the MCP. The goal is to reduce any duplication of effort or work among the MCPs and Regional Centers, and to ensure MCPs are fully aware of the Member's needs and the services to be provided by the MCPs and Regional Centers. It is the Regional Centers' duty to ensure their members residing in ICF/DD Homes receive all services and supports identified in the IPPs. MCPs must inform the Regional Centers of which services will be provided by MCPs. A Memorandum of Understanding between Regional Centers and MCPs that includes coordination for Members living in ICF/DD Homes will support this effort.

Effective January 1, 2024, MCPs must implement a PHM Program ensuring all Medi-Cal managed care Members, including Members living in ICF/DD Homes, have access to a comprehensive set of services based on their needs and preferences across the continuum of care, including Basic Population Health Management (BPHM), transitional

care services (TCS), care management programs, and Community Supports, as appropriate and in coordination with the Regional Center.

BPHM applies an approach to care that ensures needed programs and services, including primary care Providers and specialists, are made available to each Member. In contrast to care management, which is focused on populations with significant or emerging needs, all MCP Members receive BPHM, regardless of their level of need.

As part of their PHM Program, MCPs must provide strengthened TCS that will be implemented in a phased approach. TCS for high-risk Members was instituted January 1, 2023. As of January 1, 2024, TCS will be required for all Members, regardless of risk status. By January 1, 2024, MCPs must ensure that prior authorization determinations are rendered in a timely manner for **all Members** and have a process to track when **all Members** are admitted, discharged, or transferred from facilities, including ICF/DD Homes. The PHM Policy Guide notes that high risk individuals include individuals in all LTSS services, including LTC, as well as individuals that have a behavioral health diagnosis or a developmental disability. TCS include assigning a single point of contact, referred to as a care manager, to assist Members throughout their transition and ensure all required services are complete. MCPs and their assigned care managers must ensure Member transitions to and from an ICF/DD Home are timely and do not delay or interrupt any Medically Necessary care.

Care management, beyond transitions, includes two programs: (1) Complex Care Management (CCM) and (2) Enhanced Care Management (ECM). If a Member is enrolled in either CCM or ECM, TCS must be provided by the Member's assigned care manager. MCPs must also continue to provide all elements of BPHM to Members enrolled in care management programs.

CCM is a service for managed care Members who need extra support to avoid adverse outcomes but who are not in the highest risk group. CCM provides both ongoing chronic care coordination and interventions for episodic, temporary needs with a goal of regaining optimum health or improved functional capability, in the right setting and in a cost-effective manner.

ECM is a whole-person, interdisciplinary approach to comprehensive care management for managed care Members who meet the Populations of Focus (POF) criteria. It is

⁵¹ Members receiving LTSS, including those in an institutional setting, are one of the groups considered to be "high risk". CMS classifies Intermediate Care Services as an institutional service.

⁵² See the PHM Policy Guide, at: https://www.dhcs.ca.gov/CalAIM/Documents/2023-PHM-Policy-Guide.pdf

intended to address the clinical and non-clinical needs of high-cost, high-need Members through systematic coordination of services and it is community-based, interdisciplinary, high touch, and person-centered.

Members living in ICF/DD Homes are eligible for basic PHM, TCS, and TCM as applicable. While they are not currently eligible for ECM, if there are other individual care needs or concerns, their needs can be reviewed for consideration. If a Member will be transitioning out of an ICF/DD Home, the restriction of duplicative service is removed, and the Member must be assessed to determine need/eligibility for ECM services.

A Member can receive appropriate Community Supports if they are eligible for specific Community Supports and the MCP offers Community Supports. Community Supports are offered in place of State Plan benefits or settings. TCS are generally not duplicative of Community Supports but the MCP will be responsible for ensuring there is no duplication of services and/or payment.

For more information about PHM, please refer to the DHCS PHM website⁵³; the PHM Policy Guide⁵⁴; APL 22-024, or any superseding APL; and the operative MCP Contract (as amended). For more information about ECM or Community Supports, please refer to the DHCS ECM and Community Supports webpage⁵⁵; APL 21-012, or any superseding APL; APL 21-017, or any superseding APL; the Finalized ECM and Community Supports MCP Contract Template⁵⁶; the ECM Policy Guide⁵⁷; and the Community Supports Policy Guide.⁵⁸

IX. Quality Monitoring and Reporting

MCPs are responsible for monitoring quality and appropriateness of care provided to Members who reside at contracted ICF/DD Homes through the establishment of an

https://www.dhcs.ca.gov/CalAIM/Pages/PopulationHealthManagement.aspx

⁵³ See the DHCS PHM Webpage, at:

⁵⁴ See the PHM Policy Guide, at: https://www.dhcs.ca.gov/CalAIM/Documents/2023-PHM-Program-Guide-a11y.pdf

⁵⁵ See the ECM and Community Supports Webpage, at: https://www.dhcs.ca.gov/Pages/ECMandILOS.aspx

⁵⁶ See the ECM and Community Supports Template, at:

https://www.dhcs.ca.gov/Documents/MCQMD/MCP-ECM-and-ILOS-Contract-Template-Provisions.pdf

⁵⁷ See the ECM Policy Guide, at: https://www.dhcs.ca.gov/Documents/MCQMD/ECM-Policy-Guide.pdf

⁵⁸ See the Community Supports Policy Guide, at: https://www.dhcs.ca.gov/Documents/MCQMD/DHCS-Community-Supports-Policy-Guide.pdf

ICF/DD Home's quality assurance program. MCPs should establish a mechanism to receive ICF/DD Homes' oversight and compliance findings and data from the California Department of Public Health (CDPH), as well as service delivery findings from the Regional Centers, through the MCPs' and Regional Centers' executed Memoranda of Understanding so that information can be included in the quality assurance program. Upon DHCS request, MCPs must submit quality assurance reports with outcome and trending data.

X. Policies and Procedures

MCPs must update and submit their Policies and Procedures (P&Ps) to include all requirements in this APL to their Managed Care Operations Division (MCOD) Contract Manager. In addition, MCPs must submit any P&Ps required in any DHCS deliverables lists for LTC to their MCOD Contract Manager.

MCPs are further responsible for ensuring that their Subcontractors and Network Providers comply with all applicable state and federal laws and regulations, Contract requirements, and other DHCS guidance, including APLs. These requirements must be communicated by each MCP to all Subcontractors and Network Providers. DHCS may impose Corrective Action Plans (CAP), as well as administrative and/or monetary sanctions for non-compliance. For additional information regarding administrative and monetary sanctions, see APL 23-012, and any superseding APLs on this topic. Any failure to meet the requirements of this APL may result in a CAP and subsequent sanctions.

XI. Long-Term Services and Supports Liaison

MCPs must identify an individual, or set of individuals, (either MCP or Subcontractor staff) to serve as liaisons for the Long-Term Services and Supports (LTSS) Provider community. ⁵⁹ The LTSS liaison is not required to be credentialed/licensed, but must have the ability to support the ICF/DD population's service needs. These staff must be trained by the MCP to identify and understand the full spectrum of Medi-Cal long-term institutional care, including payment and coverage rules. LTSS liaisons must serve as a single point of contact for service providers in both a Provider representative role and to support care transitions, as needed. LTSS liaisons must assist service providers in addressing claims and payment inquiries in a responsive manner and assist with care transitions among the LTSS Provider community to best support a Member's needs. LTSS liaisons do not have to be a clinical licensed professional but may be a non-licensed or paraprofessional. MCPs must identify these individuals and disseminate

⁵⁹ The requirement for the LTSS liaison is also outlined in APL 23-004.

ALL PLAN LETTER 23-023 Page 21

their contact information to their Network Providers. MCPs must notify Network Providers of changes to LTSS liaison assignment expeditiously in order to ensure coordination and services offered to Members.

XII. Additional Guidance

ICF/DD Homes Provider Model Contract

MCPs are required to incorporate the standard terms and conditions provided by DHCS, in addition to their own terms, to develop their contracts with ICF/DD Home Providers. ⁶⁰ If the MCP's contract substantially deviates from these terms and conditions, MCPs are required to submit to DHCS for review and approval.

Billing and Invoicing Guidance MCPs should remit claims and invoices as they are received.

MCPs must allow ICF/DD Homes to submit invoices if the ICF/DD Home is unable to submit claims electronically. DHCS issued Billing and Invoicing Guidance that provides standard "minimum necessary" data elements MCPs will need to collect from ICF/DD Homes unable to submit ANSI ASC X12N 837P claims to MCPs. ⁶¹ If you have any questions regarding this APL, please contact your MCOD Contract Manager.

Sincerely,

Original Signed by Dana Durham

Dana Durham, Chief Managed Care Quality and Monitoring Division

60 The standard term and conditions are located in the Model Contract, which will be posted on

the ICF/DD Carve-In webpage, at: https://www.dhcs.ca.gov/provgovpart/Pages/Intermediate-

Care-Facility-for-Developmentally-Disabled-ICF-DD-Long-Term-Care-Carve-In.aspx.

61 The DHCS Billing and Invoicing Guidance will be posted on the ICF/DD Carve-In webpage, at: https://www.dhcs.ca.gov/provgovpart/Pages/Intermediate-Care-Facility-for-Developmentally-Disabled-ICF-DD-Long-Term-Care-Carve-In.aspx.

Attachment A

LTC/DD Carve-In: Summary of Inclusive/Exclusive Services Attachment A

Below is summary of services included in the per diem rate ICF/DD, ICF/DD-H, and ICF/DD-N, per state guidelines. These tables are not meant to be exhaustive. Please see sources for additional information.

Summary of Services Included/Excluded in ICF/DD Carve-In Per Diem Rate

Included Services in ICF/DD Per Diem Rate

Summary: All services, equipment and supplies necessary for the administration of the treatment procedures listed in the patient care criteria

Active treatment program, which includes aggressive, consistent implementation of a program of specialized and generic training, treatment, health services, and related services per 42 CFR section 483.440

Case conference review of member's developmental needs

Joint development of individual service plans

In-service training of direct care staff and follow-up to ensure proper implementation of individual service plan

Advising on the need for provision of various types of intervention or specialized equipment beyond the capabilities of the facility or staff

Administrative services⁶²

Health support, food and nutritional and pharmaceutical services⁶³

Social services

The provision of routine and emergency drugs and biologicals to its members. Drugs and biologicals may be obtained from community or contract pharmacists or the facility may maintain a licensed pharmacy

Services usually required by persons with developmental disabilities. However, actual programs provided to members shall be based on the specific needs identified through member assessments.

 Examples include sensory motor development, self-help skills training, and behavioral intervention programs

Transportation services when necessary for round trips to attending physicians⁶⁴

^{62 22} CCR sections 76907-76931.

^{63 22} CCR sections 76817-76906.

⁶⁴ 22 CCR section 51343.1.

Included Services in ICF/DD Per Diem Rate

Habilitation program which shall include recreation, education, and effective use of leisure time and socialization skills⁶⁵

Early and periodic screening and diagnosis and treatment (EPSDT)⁶⁶

Specific equipment and supplies necessary for the administration of the treatment procedures listed in the patient care criteria***

***Inclusive of only ICF/DD-N. "Specific equipment and supplies" refers to equipment and supplies that can be used by more than one person that are necessary to provide Level of Care for this type of facility. Equipment that is specific to an individual and cannot be used by others is excluded from per diem (i.e., custom wheelchair)

Excluded Services in ICF/DD Per Diem Rate

Allied health services ordered by the attending physician

Alternating pressure mattresses/pads with motor

Atmospheric oxygen concentrators and enrichers and accessories (except as specified)

Blood, plasma, and substitutes

Dental services

Durable medical equipment, including wheelchairs designed for one person, as specified in 22 CCR section 51321(g) and (h) (except as specified)

Incontinence supplies for beneficiaries ages 5 or more whose developmental deficits are such that bowel and bladder control cannot be attained (for ICF/DD-H and ICF/DD-N)

Insulin

Intermittent positive pressure breathing equipment

Intravenous trays, tubing and blood infusion sets

Laboratory services (except as specified)

Legend drugs

Liquid oxygen system

MacLaren or Pogon Buggy

Medical supplies as specified in the list established by DHCS

Nasal cannula

^{65 22} CCR section 51343.1(e).

⁶⁶ 22 CCR section 51340.

Osteogenesis stimulator device

Oxygen (except emergency)

Parts and labor for repairs of durable medical equipment if originally separately payable or owned by the beneficiary

Physician services

Portable aspirator

Portable gas oxygen system and accessories

Precontoured structures (VASCO-PASS, cut out foam)

Prescribed prosthetic and orthotic devices for exclusive use of patient

Reagent testing sets

Therapeutic air/fluid support systems/beds

Traction equipment and accessories

Transportation for day and related transportation services⁶⁷

Variable height beds

X-rays (except as specified)

Not included in the payment rate nor in the Medi-Cal schedules of benefits are personal items such as cosmetics, tobacco products and accessories, dry cleaning, beauty shop services (other than shaves or shampoos performed by the facility staff as part of patient care and periodic hair trims) and television rental.

All services and supplies billed separately are subject to the general provisions and benefit limitations set forth in 22 CCR sections 51303 and 51304.

Sources:

- <u>Medi-Cal Provider Manual, Rates: Facility Reimbursement –</u>
 Miscellaneous Inclusive and Exclusive Items
- Medi-Cal Rx Scope

⁶⁷ For more information on Transportation Services, see DHCS' Transportation Services webpage at: https://www.dhcs.ca.gov/services/medi-cal/Pages/Transportation.aspx and APL 22-008: Non-Emergency Medical and Non-Medical Transportation Services and Related Travel Expenses, or any superseding APL.

ALL PLAN LETTER 23-023 Page 25

Additional Resources:

- Medi-Cal State Plan: Limitations on Attachment 3.1-B
- Medi-Cal State Plan: <u>Attachment 4.19-D</u> Methods and Standards for Payment Rates - Skilled Nursing and Intermediate Care Facility Services
- Frequently Asked Questions from ICF/DD Providers about the ICF/DD SPA CA Department of Developmental Services
- April 1, 2011 Letter to ICF/DD, DD-H and DD-N Providers
 Regarding the State Plan Amendment (ca.gov).
 ICF/DD State Plan Amendment (SPA) 07-004/SPA 11-020.
 The Regional Center authorizes and pays for day and transportation services as reflected on the individual's IPP and bills the cost of those services to DDS, on behalf of the ICF/DD Home. DDS then pays the ICF/DD Home the supplemental payment.



Board of Directors Meeting November 2, 2023

Regular Joint Meeting of the Member Advisory Committee and the Provider Advisory Committee

Report to the Board

The Member Advisory Committee (MAC), and the Provider Advisory Committee (PAC) held their regular joint meeting on October 12, 2023, to discuss topics of mutual interest.

Michael Hunn, Chief Executive Officer, provided an update on the on-going redetermination initiative being undertaken from the Orange County Social Services Agency (SSA). He noted that CalOptima Health continued to be consistent with messaging to the members and continued its outreach to cites and city council members. He also noted that it was anticipated that the redetermination effort would continue for another 10-12 months and that CalOptima Health's customer service representatives are working closely with SSA and are facilitating warm handoffs to SSA.

Yunkyung Kim, Chief Operating Officer, notified the committees that the Member Representative seat on the CalOptima Health Board was still open and that the Orange County Health Care Agency has extended the recruitment period for this seat until they receive additional applications for consideration. Ms. Kim asked the committee members to let anyone that meets the criteria know about the open seat. Ms. Kim also provided an update on changes to the Pay for Value (P4V) program and noted that CalOptima Health has met with its health networks to solicit their feedback.

Richard Pitts, D.O., Ph.D., Chief Medical Officer, provided the committee members with a handout, which lists CalOptima Health's medical directors, and provided a brief background on each of the medical directors' experience, and noted that their combined experience totaled close to 500 years.

Carlos Soto, Manager, Cultural and Linguistics, presented the annual Cultural and Linguistics report to the committee members. Mr. Soto highlighted CalOptima Health's staffs' ability to better serve members by providing translation services in the seven threshold languages and noted that arrangements could easily be made for any other languages to support the member.

Ladan Khamseh, Executive Director, Operations, presented an update on how Provider Disputes are handled and reviewed changes that will streamline the processes.

Michael Gomez, Executive Director, Network Operations, presented an update on the Kaiser Permanente (Kaiser) transition that will take place on January 1, 2024. He noted that in June 2023 Kaiser received a new-direct agreement with the California Department of Health Care Services, which

MAC and PAC Report to the Board November 2, 2023 Page 2.

would allow for current CalOptima Health members receiving services through Kaiser as one of CalOptima Health's health networks, to be served directly through Kaiser. Mr. Gomez noted that due to this transition the CalOptima Health members currently served through Kaiser will begin receiving the required 60-day, and 30-day notices in November and December. Mr. Gomez also noted that there would be no change in services for the members, and CalOptima Health is working to ensure the transition is seamless.

The members of the MAC and PAC appreciate the opportunity to update the Board on their current activities.